



ARBEITSKOSTEN 1988
 Band 1: Wichtige Ergebnisse

LABOUR COSTS 1988
 Volume 1: Principal results

COÛT DE LA MAIN-D'ŒUVRE 1988
 Volume 1: Résultats principaux

COSTO DELLA MANODOPERA 1988
 Volume 1: Risultati principali

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Um der Öffentlichkeit die große Menge an verfügbaren Daten zugänglich zu machen und Benutzern die Orientierung zu erleichtern, werden zwei Arten von Publikationen angeboten: Statistische Dokumente und Veröffentlichungen.

Statistische Dokumente sind für den Fachmann konzipiert und enthalten das ausführliche Datenmaterial: Bezugsdaten, bei denen die Konzepte allgemein bekannt, standardisiert und wissenschaftlich fundiert sind. Diese Daten werden in einer sehr tiefen Gliederung dargeboten. Die Statistischen Dokumente wenden sich an Fachleute, die in der Lage sind, selbständig die benötigten Daten aus der Fülle des dargebotenen Materials auszuwählen. Diese Daten sind in gedruckter Form und/oder auf Diskette, Magnetband, CD-ROM verfügbar. Statistische Dokumente unterscheiden sich auch optisch von anderen Veröffentlichungen durch den mit einer stilisierten Graphik versehenen weißen Einband.

Die zweite Publikationsart, die Veröffentlichungen, wenden sich an eine ganz bestimmte Zielgruppe, wie zum Beispiel an den Bildungsbereich oder an Entscheidungsträger in Politik und Verwaltung. Sie enthalten ausgewählte und auf die Bedürfnisse einer Zielgruppe abgestellte und kommentierte Informationen. Eurostat übernimmt hier also eine Art Beraterrolle.

Für einen breiteren Benutzerkreis gibt Eurostat Jahrbücher und periodische Veröffentlichungen heraus. Diese enthalten statistische Ergebnisse für eine erste Analyse sowie Hinweise auf weitere Datenmaterial für vertiefende Untersuchungen. Diese Veröffentlichungen werden in gedruckter Form und in Datenbanken angeboten, die in Menütechnik zugänglich sind.

Um Benutzern die Datensuche zu erleichtern, hat Eurostat Themenkreise, d. h. eine Untergliederung nach Sachgebieten, eingeführt. Daneben sind sowohl die Statistischen Dokumente als auch die Veröffentlichungen in bestimmte Reihen, wie zum Beispiel „Jahrbücher“, „Konjunktur“, „Methoden“, untergliedert, um den Zugriff auf die statistischen Informationen zu erleichtern.

Y. Franchet
Generaldirektor

It is Eurostat's responsibility to use the European statistical system to meet the requirements of the Commission and all parties involved in the development of the single market.

To ensure that the vast quantity of accessible data is made widely available, and to help each user make proper use of this information, Eurostat has set up two main categories of document: statistical documents and publications.

The statistical document is aimed at specialists and provides the most complete sets of data: reference data where the methodology is well established, standardized, uniform and scientific. These data are presented in great detail. The statistical document is intended for experts who are capable of using their own means to seek out what they require. The information is provided on paper and/or on diskette, magnetic tape, CD-ROM. The white cover sheet bears a stylized motif which distinguishes the statistical document from other publications.

The publications proper tend to be compiled for a well-defined and targeted public, such as educational circles or political and administrative decision-makers. The information in these documents is selected, sorted and annotated to suit the target public. In this instance, therefore, Eurostat works in an advisory capacity.

Where the readership is wider and less well defined, Eurostat provides the information required for an initial analysis, such as yearbooks and periodicals which contain data permitting more in-depth studies. These publications are available on paper or in Videotext databases.

To help the user focus his research, Eurostat has created 'themes', i.e. a subject classification. The statistical documents and publications are listed by series: e.g. yearbooks, short-term trends or methodology in order to facilitate access to the statistical data.

Y. Franchet
Director-General

Pour établir, évaluer ou apprécier les différentes politiques communautaires, la Commission des Communautés européennes a besoin d'informations.

Eurostat a pour mission, à travers le système statistique européen, de répondre aux besoins de la Commission et de l'ensemble des personnes impliquées dans le développement du marché unique.

Pour mettre à la disposition de tous l'importante quantité de données accessibles et faire en sorte que chacun puisse s'orienter correctement dans cet ensemble, deux grandes catégories de documents ont été créées: les documents statistiques et les publications.

Le document statistique s'adresse aux spécialistes. Il fournit les données les plus complètes: données de référence où la méthodologie est bien connue, standardisée, normalisée et scientifique. Ces données sont présentées à un niveau très détaillé. Le document statistique est destiné aux experts capables de rechercher, par leurs propres moyens, les données requises. Les informations sont alors disponibles sur papier et/ou sur disquette, bande magnétique, CD-ROM. La couverture blanche ornée d'un graphisme stylisé démarque le document statistique des autres publications.

Les publications proprement dites peuvent, elles, être réalisées pour un public bien déterminé, ciblé, par exemple l'enseignement ou les décideurs politiques ou administratifs. Des informations sélectionnées, triées et commentées en fonction de ce public lui sont apportées. Eurostat joue, dès lors, le rôle de conseiller.

Dans le cas d'un public plus large, moins défini, Eurostat procure des éléments nécessaires à une première analyse, les annuaires et les périodiques, dans lesquels figurent les renseignements adéquats pour approfondir l'étude. Ces publications sont présentées sur papier ou dans des banques de données de type vidéotex.

Pour aider l'utilisateur à s'orienter dans ses recherches, Eurostat a créé les thèmes, c'est-à-dire une classification par sujet. Les documents statistiques et les publications sont répertoriés par série — par exemple, annuaire, conjoncture, méthodologie — afin de faciliter l'accès aux informations statistiques.

Y. Franchet
Directeur général

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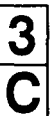
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Die vorliegende Eurostat-Veröffentlichung enthält die wichtigsten Ergebnisse der Gemeinschaftserhebung über die Arbeitskosten im Produzierenden Gewerbe, im Handel und im Bank- und Versicherungsgewerbe 1988. Gemäß der Verordnung (EWG) 1612/88 des Rates vom 9. Juni 1988 wurde die Erhebung in allen Mitgliedstaaten durchgeführt. Sie schließt an gleichartige Erhebungen im Produzierenden Gewerbe in den Jahren 1966, 1969, 1972, 1975, 1978, 1981 und 1984 sowie im Handel, Bank- und Versicherungsgewerbe 1970, 1974, 1978, 1981 und 1984 an. Die Definitionen und Methoden sind gleichgeblieben, so daß die Ergebnisse der einzelnen Erhebungen weiterhin vergleichbar sind.

Die nächste Arbeitskostenerhebung wird auf der Grundlage der Daten für 1992 durchgeführt. In den Jahren zwischen den Erhebungen nehmen die einzelnen Mitgliedstaaten Schätzungen vor. Als Grundlage hierfür dienen ihnen in der Regel die laufenden Verdienststatistiken und ergänzende Schätzungen der Preisentwicklung in den übrigen Bereichen.

Die Ergebnisse der Erhebung sind nach Größenklassen und Regionen gegliedert und werden nach Wirtschaftszweigen entsprechend der Allgemeinen Systematik der Wirtschaftszweige in den Europäischen Gemeinschaften (NACE) dargestellt.

Das Statistische Amt der Europäischen Gemeinschaften dankt allen, die an dieser Erhebung mitgewirkt haben, insbesondere den Mitgliedern der Arbeitsgruppe "Lohnstatistik", den mit der Organisation befaßten nationalen Dienststellen und den befragten Unternehmen.

Ziel der Erhebung

Die Erhebung ist Bestandteil des gemeinschaftlichen Systems der Lohnstatistiken und hat die Darstellung der verschiedenen Aspekte der Arbeitskosten zum Ziel. Anhand der bis 1981 alle drei Jahre und seit 1984 in vierjährlichem Abstand durchgeführten Erhebungen kann die Entwicklung der Arbeitskosten (Höhe und Zusammensetzung) beobachtet werden.

Erhebungsbereich

Es werden im Produzierenden Gewerbe Betriebe und im Dienstleistungsbereich Unternehmen mit zehn und mehr Arbeitnehmern erfaßt. Der Berichtszeitraum umfaßt in der Regel das Kalenderjahr 1988.

Erfaßte Merkmale

Arbeitnehmer

Die Erhebung erfaßt alle Arbeitnehmer unabhängig von der Art der Arbeit und der Zahl der geleisteten Arbeitsstunden, d.h. alle im Unternehmen oder

Betrieb beschäftigten Personen, die einen Arbeitsvertrag haben und ein Arbeitsentgelt erhalten. **Arbeiter** sind manuell beschäftigte Arbeitnehmer, auch wenn sie monatlich entlohnt werden. Meister und Überwachungspersonal werden indessen nicht dieser Gruppe zugerechnet, auch wenn sie nach Stunden oder auf Tagesbasis bezahlt werden.

Angestellte sind alle übrigen Arbeitnehmer. Dazu gehören Meister, Überwachungspersonal, Ingenieure und höheren Führungskräfte.

Die Zahl der Arbeitnehmer wird berechnet nach dem Jahresdurchschnitt der zum Ende jeden Monats in der Personalkartei eingeschriebenen Personen.

Arbeitsdauer

Für die **Arbeiter** wird die Arbeitsdauer auf der Grundlage der tatsächlich geleisteten Arbeitsstunden bestimmt. Es werden alle normalen Arbeitsstunden und Überstunden einschließlich der Zeit für Sonntags-, Feiertags- und Nacharbeit, der am Arbeitsplatz verbrachten kurzen Ruhepausen sowie Arbeitsunterbrechungen, z.B. aufgrund eines Maschinenstillstands, nachgewiesen. Ausgenommen sind jedoch Pausen für die Mahlzeiten, die Fahrt vom Wohnort zum Arbeitsplatz und jede bezahlte oder unbezahlte Abwesenheit.

Für die **Angestellten** wird die theoretisch von den Beschäftigten gemäß der tariflichen oder in dem jeweiligen Betrieb bzw. Unternehmen geltenden Bestimmungen geleistete Arbeitszeit nachgewiesen. Eingeschlossen sind die bezahlten Abwesenheitszeiten wegen Krankheit oder gesetzlich, tariflich bzw. freiwillig gewährtem Sonderurlaub. Ausgeschlossen sind dagegen Zeiten, die auf bezahlten Jahresurlaub und auf Feiertage fallen, sowie alle Überstunden.

Arbeitskosten

Die Erhebung erfaßt unter dem Begriff Arbeitskosten die von den Arbeitgebern im Zusammenhang mit der Beschäftigung von Arbeitskräften getragenen Aufwendungen:

a) **Direktlohn**, der die Entlohnung für die normalen Arbeitsstunden und die Überstunden sowie die bei jeder Löhnung gezahlten Prämien und Gratifikationen umfaßt. Es handelt sich hierbei um Bruttobeträge vor Abzug der Steuern und der Arbeitnehmerbeiträge zur Sozialversicherung. Die Entlohnung der Auszubildenden wird nicht hier, sondern unter der Rubrik "Kosten der Berufsausbildung" nachgewiesen;

b) **Sonstige Prämien und Gratifikationen**, die nicht bei jeder Löhnung gezahlt werden (13. und 14. Monatsgehalt, Leistungsprämien usw.).

c) **Entlohnung für nicht gearbeitete Tage**: bezahlter Urlaub, Urlaubsgeld, bezahlte Feiertage, andere gesetzliche, vertragliche oder freiwillig

bezahlte Ausfalltage (Heirat, Todesfall, Umzug usw.) und Entlassungsentschädigungen;

d) **Naturalleistungen:** Erzeugnisse des Unternehmens, Getränke, Verpflegung (mit Ausnahme der Kosten für Kantinen), Wohnung, Heizung usw., d.h. Leistungen, die unentgeltlich bzw. zu einem Preis gewährt werden, der unter den Gestehungskosten liegt, sowie Ausgleichsentschädigungen für nicht in Anspruch genommene Vergünstigungen;

e) **Gesetzliche Arbeitgeberbeiträge zur Sozialversicherung und für Familienbeihilfen**, die vom Arbeitgeber getragen werden. Es handelt sich in erster Linie um die vom Unternehmen oder Betrieb abgeführten Beiträge abzüglich aller Rückerstattungen und Subventionen. Zu unterscheiden sind hierbei:

- Kranken-, Mutterschafts-, Invaliditäts-, Alters- und Arbeitslosenversicherung,
- garantierte Lohn- und Gehaltsfortzahlung im Krankheitsfall,
- Versicherung gegen Arbeitsunfälle und Berufskrankheiten,
- Familienbeihilfen,
- sonstige gesetzliche Beiträge;

f) **Tarifliche, vertragliche oder freiwillige Aufwendungen** der Arbeitgeber. Hierbei handelt es sich um alle Aufwendungen des Arbeitgebers für nicht gesetzlich vorgeschriebene Zusatzversicherungen:

- Versicherungen des Unternehmens oder der Branche,
- zusätzliches System der Altersversicherung,
- garantierte vertragliche oder freiwillige Lohn- und Gehaltsfortzahlung im Krankheitsfall oder bei Unfall (Lohnergänzung),
- zusätzliche Arbeitslosenversicherung,
- vertragliche Familienzulagen und sonstige Familienbeihilfen,

- sonstige Aufwendungen;

g) **Sonstige Aufwendungen sozialer Art**, insbesondere Fahrtkosten, Kosten für Kantinen, kulturelle und medizinische Einrichtungen, Kindergärten und -horte usw;

h) **Kosten der Berufsausbildung**, einschließlich der Entlohnung der Auszubildenden;

i) Als Arbeitskosten zu betrachtende **Steuern** (+) und zur vollständigen oder teilweisen Erstattung der Arbeitskosten bestimmte **Subventionen** (-).

Umrechnung in ECU und KKS

Bestimmte Ergebnisse der Erhebung werden in Europäische Währungseinheiten (ECU) oder in Kaufkraftstandards (KKS) umgerechnet.

Die ECU-Werte ermöglichen Vergleiche der internationalen Wettbewerbsfähigkeit.

Der KKS ist eine gemeinschaftliche Kaufkraftparität, die herangezogen wird, um das unterschiedlichen Preisniveau in den Mitgliedstaaten zu berücksichtigen. Der Umrechnungskurs zwischen dem KKS und den einzelnen nationalen Währungen gibt die Zahl der nationalen Währungseinheiten an, die im Erhebungszeitraum aufgebracht werden mußten, um in den jeweiligen Mitgliedstaaten der Gemeinschaft die Menge an Gütern und Dienstleistungen zu erwerben, die man für einen KKS erhalten hätte.

Durch die Umrechnung in KKS kann die Kaufkraft der Löhne (direkte Verdienste) in den einzelnen Mitgliedstaaten verglichen werden.

Die Umrechnungskurse für ECU und KKS sind Jahresmittelwerte 1988.

Zeichen und Abkürzungen

-	Null (nichts)
:	Besetzung in der Stichprobe zu gering (3 und weniger Betriebe)
ECU	Europäische Währungseinheit
KKS	Kaufkraftstandard
BFR	Belgischer Franc
DKR	Dänische Krone
DM	Deutsche Mark
DR	Griechische Drachme
ESC	Portugiesischer Escudo
FF	Französischer Franc
HFL	Niederländischer Gulden
IRL	Irishes Pfund
LFR	Luxemburgischer Franc
LIT	Italienische Lira
PTA	Spanische Peseta
UKL	Pfund Sterling

Umrechnungstabelle
1988

1 ECU = 43,4284 BFR	1 KKS = 34.9 BFR
1 ECU = 7,95152 DKR	1 KKS = 8.13 DKR
1 ECU = 2,07440 DM	1 KKS = 1.92 DM
1 ECU = 167,576 DR	1 KKS = 86.8 DR
1 ECU = 170,059 ESC	1 KKS = 71.8 ESC
1 ECU = 7,03643 FF	1 KKS = 5.90 FF
1 ECU = 2,33479 HFL	1 KKS = 1.88 HFL
1 ECU = 0,77567 IRL	1 KKS = 0.59 IRL
1 ECU = 43,4284 LFR	1 KKS = 33.5 LFR
1 ECU = 1537,33 LIT	1 KKS = 1144 LIT
1 ECU = 137,601 PTA	1 KKS = 85.8 PTA
1 ECU = 0,66443 UKL	1 KKS = 0.478 UKL

The Statistical Office of the European Communities presents here the main results of the Community survey on labour costs in industry, wholesale and retail distribution, banking and insurance in 1988. Pursuant to Council Regulation (EEC) No 1612/88 of 9 June 1988, the survey was conducted in all Member States. It follows similar surveys conducted in industry covering 1966, 1969, 1972, 1975, 1978, 1981 and 1984, and in wholesale and retail distribution, banking and insurance covering 1970, 1974, 1978, 1981 and 1984. Definitions and methods have remained unchanged so that the results of different surveys are comparable.

The next survey on labour costs will cover 1992. For the intervening years, various Member States make estimates. These updates are generally made on the basis of current earnings statistics, supplemented by estimates of other cost trends.

The survey results are broken down in turn by size class and by region. They are always presented by sector of activity according to the General Classification of Economic Activities of the European Communities (NACE).

Eurostat would like to take the opportunity of this publication to thank all those who have participated in the surveys, in particular the members of the Working Party on Wage Statistics, the national authorities which organized the surveys and the respondent enterprises/local units.

Aims of the survey

The survey forms part of the Community wage statistics system and aims to highlight the different elements in labour costs. The successive surveys (every three years up to 1981 and every four years since 1984) make it possible to show the trend in labour cost levels and structure.

Scope of the survey

The statistical unit of the survey is the local unit for industry and the enterprise in the case of services. All units covered by the survey have at least ten employees. In principle the period covered is the 1988 calendar year.

Definitions of recorded data

Employees

The survey covers all employees irrespective of the nature of the work engaged in or the number of hours worked. It therefore covers all persons employed in the enterprise or local unit, who have a contract of employment and receive remuneration.

Manual workers are classified as such even if they are paid monthly. However, superintendents and

supervisory staff are not included in this category even if they are paid by the hour or by the day.

Non-manual workers covers all other employees. It includes foremen, supervisory staff, engineers and managerial staff.

The number of wage earners is an annual average of the number of persons entered on the employment register at the end of each month.

Hours worked

In the case of **manual workers**, the hours worked cover the number of hours actually worked. This includes normal working and overtime, i.e. Sunday/public holiday working, nightwork. Short rest periods at the place of work or time during which no work has been done (e.g. caused by machine stoppages) are included. On the other hand, breaks for meals, time spent travelling between home and place of work are excluded.

In the case of **employees**, the hours worked cover the number of hours theoretically worked, in accordance with the collective agreements or rules in force in the enterprise or local unit. Paid absences due to sickness or statutory special leave and special leave granted under collective agreements or on a voluntary basis are included. On the other hand the periods represented by paid holidays or public holidays and all overtime are excluded.

Labour costs

For the purposes of this survey "labour costs" means the costs borne by employers for labour, namely:

a) **direct earnings**, which covers remuneration paid for normal time worked and overtime, and also bonuses and allowances payable regularly at each pay period. This includes gross amounts, i.e. before deduction of taxes and workers' social security contributions. Payments made to apprentices are not included in this heading but are included under vocational training costs;

b) **other bonuses and ex-gratia payments** not paid regularly (13th, 14th month; productivity bonuses, etc.);

c) **payment for days not worked**: paid leave, holiday bonuses, paid public holidays, other statutory, contractual or voluntarily granted paid time off (marriage, death, house removals, etc.) and severance pay;

d) **benefits in kind**: products of the local unit, drink, food (excluding canteen expenditure), housing, heating, etc. granted free of charge or sold below cost price. Compensatory payments for benefits in kind not taken up are included;

e) **statutory social security contributions and family allowances** paid by the employer.

Introduction

These mainly include payments actually made by the enterprise or local unit, after deduction of any refunds and subsidies. The following schemes can be distinguished:

- sickness, maternity, disability, retirement, unemployment,
- remuneration guarantee in the event of sickness,
- occupational disease and occupational accident insurance,
- family allowances,
- other statutory contributions;

f) collectively agreed, contractual and voluntary payments made by the employer. These are all employers' contributions to schemes supplementing the statutory provisions:

- mutual insurance associations linked to an enterprise or industry,
- supplementary retirement schemes,
- contractually guaranteed remuneration, in the event of sickness or accident (salary subsidies),
- supplementary unemployment insurance scheme,
- family allowances, contractual and other family subsidies,
- other payments;

g) other social expenditure, in particular transport costs, canteens, cultural and medical equipment, day nurseries and kindergartens;

h) vocational training costs including the remuneration of apprentices;

i) taxes (plus) regarded as labour costs and **subsidies** (minus) which partially or wholly cover labour costs.

Conversion to ECU and PPS

Part of the survey results have been converted to European Currency Unit (ECU) or to Purchasing Power Standard (PPS).

The ECU data permit comparison of labour costs from the angle of international competitiveness.

The PPS is a Community unit of purchasing power parity which eliminates the differences in price levels between countries. The PPS/individual national currency conversion rate expresses the number of national currency units required during the reference period to purchase an identical volume of goods and services to that which could be purchased with a PPS in all Community countries.

By expressing wages (direct earnings) in PPS it is possible to compare their purchasing power in the Member States.

Both conversion rates are 1988 annual averages.

Signs and abbreviations

-	Nil
:	Data relating to an undersize sample (3 and less establishments)
ECU	European currency unit
PPS	Purchasing power standard
BFR	Belgian franc
DKR	Danish crown
DM	German mark
DR	Greek drachma
ESC	Portuguese escudo
FF	French franc
HFL	Dutch guilder
IRL	Irish pound
LFR	Luxembourg franc
LIT	Italian lira
PTA	Spanish peseta
UKL	Pound sterling

Conversion table
1988

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1 ECU = 0,66443 UKL	1 PPS = 0.478 UKL

L'Office statistique des Communautés Européennes présente les principaux résultats de l'enquête communautaire concernant les coûts de la main-d'œuvre en 1988 dans l'industrie, le commerce, les banques et les assurances. En application au règlement (CEE) 1612/88 du Conseil du 9 juin 1988, l'enquête fut réalisée dans tous les Etats Membres. Elle fait suite aux enquêtes similaires se référant aux années 1966, 1969, 1972, 1975, 1978, 1981 et 1984 pour l'industrie et 1970, 1974, 1978, 1981 et 1984 pour le commerce, les banques et les assurances. Les définitions et les méthodes sont restées identiques, si bien que les résultats restent comparables d'une enquête à l'autre.

La prochaine enquête sur le coût de la main-d'œuvre portera sur les résultats de 1992. Pour les années intermédiaires, les différents Etats membres procèdent à des estimations. Ces actualisations sont généralement faites sur base des statistiques courantes des gains complétées par des estimations de l'évolution des autres coûts.

Les résultats de l'enquête sont successivement ventilés par classe de taille et par région. Ils sont toujours présentés par secteur d'activité suivant la Nomenclature générale des Activités économiques des Communautés Européennes (NACE).

A l'occasion de cette publication, Eurostat remercie tous ceux qui ont participé à la réalisation de ces enquêtes, en particulier les membres du groupe de travail "Statistiques des salaires", les services nationaux qui ont organisé l'enquête et les entreprises interrogées.

Buts de l'enquête

L'enquête fait partie du Système communautaire des statistiques de salaires et vise à mettre en évidence les divers aspects du coût de la main-d'œuvre. Les enquêtes successives (tous les 3 ans jusqu'en 1981 et tous les 4 ans depuis 1984) permettent de suivre l'évolution du niveau des coûts de la main-d'œuvre et de leur structure.

Champ de l'enquête

L'unité statistique de l'enquête est l'établissement pour l'industrie et l'entreprise pour les services. Toutes les unités entrant dans le champ de l'enquête occupent au moins dix salariés. La **période couverte** est en principe l'année civile 1988.

Définitions des informations relevées

Salariés

L'enquête porte sur tous les salariés,

indépendamment de la nature du travail effectué et du nombre d'heures prestées. Elle concerne donc toutes les personnes occupées dans l'entreprise ou l'établissement, qui bénéficient d'un contrat de travail et perçoivent une rémunération.

On entend par **ouvriers**, les travailleurs manuels même s'ils sont payés au mois. Par contre, les agents de maîtrise et le personnel de surveillance ne sont pas repris dans cette catégorie même si leur rémunération se fait sur base d'un salaire horaire ou journalier.

Les **employés** sont tous les autres salariés. Les contremaîtres, le personnel de surveillance, les ingénieurs et les cadres en font partie.

Le nombre de salariés est une moyenne annuelle des personnes inscrites à la fin de chaque mois sur les registres du personnel.

Durée de travail

Pour les **ouvriers**, la durée de travail est basée sur le nombre d'heures effectivement prestées. On recense l'ensemble des heures normales et supplémentaires c'est-à-dire y compris les heures travaillées le dimanche, les jours fériés et la nuit. Les courtes pauses prises sur le lieu de travail ou les temps morts (occasionnés par l'arrêt des machines par exemple) sont inclus. Par contre, les pauses pour les repas, le temps de trajet du domicile au lieu de travail et toute absence rémunérée ou non sont exclus.

Pour les **employés**, on se base sur le nombre d'heures théoriquement prestées, suivant les conventions collectives ou les règles en usage dans l'entreprise ou l'établissement. Les absences payées pour cause de maladie ou les congés spéciaux accordés sur une base légale, conventionnelle ou bénévole sont inclus. Par contre, les périodes qui correspondent aux congés payés et aux jours fériés ainsi que toutes les heures supplémentaires sont exclues.

Coût de la main-d'œuvre

La notion de coût de la main-d'œuvre comprend, au sens de cette enquête, les dépenses supportées par les employeurs pour l'emploi de la main-d'œuvre, à savoir:

a) le **gain direct** qui comprend les rémunérations versées pour les heures normales de travail et les heures supplémentaires ainsi que les primes et gratifications payées lors de chaque paie. Il s'agit de montants bruts c'est-à-dire avant déduction d'impôts et des cotisations à la sécurité sociale à charge des salariés. La rémunération des apprentis ne figure pas dans cette rubrique mais est reprise dans les frais de formation professionnelle;

b) les **autres primes et gratifications** qui ne sont pas versées régulièrement (13ième, 14ième mois, primes de production etc.);

c) la **rémunération pour les journées non ouvrées**: les congés payés, la prime de vacances, les jours fériés payés, les autres journées chômées mais payées sur une base légale, contractuelle ou bénévole (mariage, décès, déménagement, etc.) et les indemnités de licenciements;

d) les **avantages en nature**: produits de l'entreprise, boissons, nourriture (à l'exception des dépenses pour les cantines), logement, chauffage, etc., cédés gratuitement ou à un prix inférieur au prix de revient. Les indemnités compensatrices pour les avantages non utilisés sont comprises;

e) les **charges légales de sécurité sociale et d'allocations familiales** supportées par l'employeur. Il s'agit principalement des cotisations effectivement versées par l'entreprise ou l'établissement, déduction faite de tous remboursements et subventions éventuels. Les régimes suivants sont distingués:

- assurance-maladie, maternité, invalidité, vieillesse, chômage,
- salaire garanti en cas de maladie,
- assurances contre les accidents de travail et les maladies professionnelles,
- allocations familiales,
- autres contributions légales;

f) les **charges conventionnelles, contractuelles ou bénévoles** des employeurs. Ce sont toutes les dépenses de l'employeur à des régimes d'assurance complémentaire, allant au-delà des dispositions légales:

- mutuelles d'entreprises ou d'industrie,
- régimes complémentaires de retraite,
- salaire garanti contractuel ou bénévole en cas de maladie ou d'accident (complément de salaire),
- régime complémentaire d'assurance chômage,

- allocations familiales, contractuelles et autres suppléments familiaux,
- autres charges;

g) les **autres dépenses** à caractère social, en particulier les frais de transport, les cantines, les équipements culturels et médicaux, les jardins d'enfants et les crèches;

h) les **frais de formation professionnelle**, y compris la rémunération des apprentis;

i) les **impôts (+)** considérés comme coût de la main-d'oeuvre et les **subventions (-)** destinées à rembourser partiellement ou totalement les coûts de la main-d'oeuvre.

Conversion en ECU et en SPA

Une partie des résultats de l'enquête a été convertie en unité monétaire européenne (ECU) ou en standard de pouvoir d'achat (SPA).

Les données en ECU permettent de comparer les coûts de la main-d'oeuvre dans une optique de compétitivité internationale.

Le SPA est une unité communautaire de parité de pouvoir d'achat qui permet d'éliminer les différences du niveau des prix entre les pays. Le taux de conversion entre le SPA et chaque monnaie nationale exprime le nombre d'unités de monnaie nationale nécessaires à la période de référence pour acheter dans tous les pays de la Communauté le même volume de biens et services qu'on obtiendrait avec un SPA.

Les salaires (gains directs), exprimés en SPA permettent de comparer le pouvoir d'achat de ceux-ci dans les Etats membres.

Ces deux taux de conversion sont des moyennes annuelles de 1988.

Signes et abréviations

-	Données inexistantes
:	Données concernant un échantillon trop faible (inférieur ou égal à 3 établissements)
ECU	Unité monétaire européenne
SPA	Standard de pouvoir d'achat
BFR	Franc belge
DKR	Couronne danoise
DM	Mark allemand
DR	Drachme grecque
ESC	Escudo portugais
FF	Franc français
HFL	Florin néerlandais
IRL	Livre irlandaise
LFR	Franc luxembourgeois
LIT	Lire italienne
PTA	Peseta espagnole
UKL	Livre sterling

Table de conversion
1988

1 ECU = 43,4284 BFR	1 SPA = 34.9 BFR
1 ECU = 7,95152 DKR	1 SPA = 8.13 DKR
1 ECU = 2,07440 DM	1 SPA = 1.92 DM
1 ECU = 167,576 DR	1 SPA = 86.8 DR
1 ECU = 170,059 ESC	1 SPA = 71.8 ESC
1 ECU = 7,03643 FF	1 SPA = 5.90 FF
1 ECU = 2,33479 HFL	1 SPA = 1.88 HFL
1 ECU = 0,77567 IRL	1 SPA = 0.59 IRL
1 ECU = 43,4284 LFR	1 SPA = 33.5 LFR
1 ECU = 1537,33 LIT	1 SPA = 1144 LIT
1 ECU = 137,601 PTA	1 SPA = 85.8 PTA
1 ECU = 0,66443 UKL	1 SPA = 0.478 UKL

L'Istituto statistico delle Comunità europee presenta i principali risultati dell'indagine comunitaria sul costo della manodopera nell'industria, nel commercio, nelle banche e nelle assicurazioni nel 1988. Ai sensi del regolamento (CEE) 1612/88 del Consiglio, del 9 giugno 1988, l'indagine è stata effettuata in tutti gli Stati membri. Essa fa seguito alle indagini analoghe riguardanti gli anni 1966, 1969, 1972, 1975, 1978, 1981 e 1984 per l'industria e gli anni 1970, 1974, 1978, 1981 e 1984 per il commercio, le banche e le assicurazioni. Le definizioni e i metodi sono rimasti identici, cosicché i risultati permangono comparabili da un'indagine all'altra.

La prossima indagine sul costo della manodopera riguarderà i risultati del 1992. Per gli anni intermedi, i vari Stati membri ricorrono a stime. Tali attualizzazioni sono in genere effettuate sulla base delle statistiche correnti delle retribuzioni integrate da stime dell'evoluzione degli altri costi.

I risultati dell'indagine vengono quindi ripartiti per classe d'ampiezza e per regione. Essi vengono sempre presentati per settore d'attività in base alla Nomenclatura generale delle attività economiche nelle Comunità europee (NACE).

Riguardo alla presente pubblicazione, Eurostat ringrazia quanti hanno partecipato alla realizzazione delle indagini, in particolare i membri del gruppo di lavoro "Statistiche delle retribuzioni", i servizi nazionali che hanno organizzato l'indagine e le imprese censite.

Obiettivi dell'indagine

L'indagine fa parte del Sistema comunitario delle statistiche delle retribuzioni e mira ad evidenziare i vari aspetti del costo della manodopera. Le indagini successive (ogni 3 anni fino al 1981 e ogni 4 anni a partire dal 1984) consentono di seguire l'evoluzione del livello dei costi della manodopera e della loro struttura.

Campo d'indagine

L'unità statistica dell'indagine è rappresentata dallo stabilimento per l'industria e dall'impresa per i servizi. Per rientrare nel campo d'indagine, tutte le unità devono occupare quanto meno dieci lavoratori dipendenti. Il **periodo coperto** riguarda di massima l'anno civile 1988.

Definizioni delle informazioni rilevate

Dipendenti

L'indagine riguarda tutti i lavoratori dipendenti, indipendentemente dalla natura del lavoro effettuato e dal numero di ore prestate. Essa concerne quindi tutte

le persone occupate nell'impresa o nello stabilimento, che beneficiano di un contratto di lavoro e percepiscono una retribuzione.

Per **operai**, si intendono i lavoratori manuali, anche se percepiscono una retribuzione mensile. Per contro, non rientrano in questa categoria i supervisori e il personale di sorveglianza, anche se sono retribuiti sulla base di un salario orario o giornaliero.

Per **impiegati** si intendono tutti gli altri lavoratori dipendenti. Ne fanno parte i capisquadra, il personale di sorveglianza, gli ingegneri e il personale dirigente.

Il numero di dipendenti è una media annuale delle persone iscritte alla fine di ogni mese sui registri del personale.

Durata del lavoro

Per gli **operai** la durata del lavoro è basata sul numero di ore effettivamente prestate. Si rileva il complesso delle ore di lavoro normali e delle ore di straordinario, comprese cioè le ore di lavoro domenicale, festivo e notturno. Sono incluse le brevi pause prese sul luogo di lavoro nonché i tempi di inattività (ad es. per interruzione delle macchine). Per contro, sono escluse le pause per i pasti, il tempo necessario per recarsi dal domicilio al luogo di lavoro e qualsiasi assenza retribuita o meno.

Per gli **impiegati**, ci si basa sul numero di ore teoricamente prestate in applicazione dei contratti collettivi o dell'orario consuetudinario in vigore nell'impresa o nello stabilimento. Sono incluse le assenze retribuite per malattia oppure i giorni di congedo speciale concessi su base legale, contrattuale o volontaria. Sono invece esclusi i periodi corrispondenti alle ferie retribuite e ai giorni festivi, nonché tutte le ore di straordinario.

Costo della manodopera

Ai sensi della presente indagine, la nozione di costo della manodopera comprende le spese sostenute dai datori di lavoro per l'impiego di manodopera, cioè:

a) la **retribuzione diretta**, che comprende le retribuzioni versate per le ore normali di lavoro, le ore di straordinario, nonché premi e gratifiche corrisposti in occasione di ogni paga. Si tratta di importi lordi, cioè comprensivi delle imposte e dei contributi sociali a carico dei dipendenti. In questa voce non rientra la retribuzione degli apprendisti, che figura invece nelle spese per la formazione professionale;

b) gli **altri premi e gratifiche** che non vengono corrisposti regolarmente (13^a, 14^a mensilità, premi di produzione, ecc.);

c) la **retribuzione corrisposta per giornate di lavoro non prestate**: ferie annue retribuite, assegno di vacanza, giorni festivi retribuiti, altre giornate di

lavoro non prestate ma retribuite su una base legale, contrattuale o volontaria (matrimonio, decesso, trasloco, ecc.) e indennità di licenziamento;

d) le **corresponsioni in natura**: prodotti dell'impresa, bevande, alimenti (spese per la mensa escluse), alloggio, riscaldamento, ecc., forniti gratuitamente o a prezzi inferiori a quelli di costo. Sono comprese anche le indennità sostitutive di prestazioni in natura non godute;

e) gli **oneri legali per la previdenza sociale e gli assegni familiari** a carico del datore di lavoro. Si tratta principalmente dei contributi effettivamente versati dall'impresa o dallo stabilimento, previa deduzione di eventuali rimborsi e sovvenzioni. Si distinguono i seguenti regimi:

- assicurazione malattia, maternità, invalidità, vecchiaia, disoccupazione,
- retribuzione garantita in caso di malattia,
- assicurazioni contro gli infortuni sul lavoro e le malattie professionali
- assegni familiari,
- altri contributi legali;

f) gli **oneri contrattuali o volontari dei datori di lavoro**. Si tratta delle spese sostenute dal datore di lavoro per regimi di assicurazione complementare, al di là delle disposizioni di legge:

- mutue aziendali o industriali,
- regimi complementari di pensione,
- retribuzione garantita contrattuale o volontaria in caso di malattia o infortunio (complemento di salario),
- regime complementare di assicurazione contro la disoccupazione,
- assegni familiari, contrattuali e altri supplementi familiari,

- altri oneri;

g) le **altre spese** a carattere sociale, in particolare le spese di trasporto, le mense, le infrastrutture culturali e mediche, i giardini d'infanzia e gli asili;

h) le **spese per la formazione professionale**, ivi compresa la retribuzione degli apprendisti;

i) le **imposte** (+) considerate come costo della manodopera e le **sovvenzioni** (-) destinate a compensare in tutto o in parte il costo della manodopera.

Conversione in ECU e in SPA

Una parte dei risultati dell'indagine è stata convertita in unità monetaria europea (ECU) o in standard di potere d'acquisto (SPA).

I dati espressi in ECU permettono di raffrontare i costi della manodopera in una prospettiva di competitività internazionale.

Lo SPA è un'unità comunitaria di parità di potere d'acquisto che consente di eliminare le differenze dei livelli dei prezzi tra i vari paesi. Il tasso di conversione tra lo SPA e le singole valute nazionali esprime il numero di unità di valuta nazionale necessarie, nel periodo di riferimento, per acquistare in tutti i paesi della Comunità lo stesso volume di beni e servizi che si otterrebbe con uno SPA.

Le retribuzioni (dirette) espresse in SPA consentono di raffrontare il relativo potere d'acquisto nei vari negli Stati membri.

I due tassi di conversione sono medie annuali del 1988.

Simboli e abbreviazione

-	Il fenomeno non esiste
:	Dato concernente un campione troppo esiguo (uguale o inferiore a 3 aziende)
ECU	Unità monetaria europea
SPA	Standard di potere d'acquisto
BFR	Franco belga
DKR	Corona danese
DM	Marco tedesco
DR	Dracma
ESC	Escudo portoghese
FF	Franco francese
HFL	Fiorino olandese
IRL	Lira irlandese
LFR	Franco lussemburghese
LIT	Lira italiana
PTA	Peseta spagnola
UKL	Lira sterlina

Tabella di conversione
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2	Arbeitskosten je Stunde Arbeiter und Angestellte Variationskoeffizient	Hourly labour costs Manual and non-manual workers Coefficient of variation
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 Ouvriers et employés
 En monnaie nationale

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 In valuta nazionale

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 Indice: moyenne NACE 1-5 = 100

Salario mensile
 Operai e impiegati
 Indice: media NACE 1-5 = 100

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 En ECU

Salario mensile
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Salaire mensuel
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 Indice: moyenne EUR-12 = 100
 (base en ECU)

Salario mensile
 Operai e impiegati
 Indice: Media EUR-12 = 100
 (base in ECU)

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Salaire mensuel
 Ouvriers et employés
 Indice: moyenne EUR-12 = 100
 (base en SPA)

Salario mensile
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 Indice: Media EUR-12 = 100
 (base in SPA)

Salaire mensuel
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Salario mensile
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Salaire mensuel
 Ouvriers
 Indice: moyenne NACE 1-5 = 100

Salario mensile
 Operai
 Indice: media NACE 1-5 = 100

Salaire mensuel
 Ouvriers
 En ECU

Salario mensile
 Operai
 In ECU

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Salaire mensuel
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 (base en ECU)

Salario mensile
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En monnaie nationale

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Impiegati
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Salaire mensuel
Employés
Indice: moyenne NACE 1-5 = 100

Salario mensile
Impiegati
Indice: media NACE 1-5 = 100

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Salaire mensuel
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Indice: moyenne EUR-12 = 100
(base en ECU)

Salario mensile
Impiegati
Indice: Media EUR-12 = 100
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En standards de pouvoir d'achat (SPA)

Salario mensile
Impiegati
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Salaire mensuel
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Indice: moyenne EUR-12 = 100
(base en SPA)

Salario mensile
Impiegati
Indice: Media EUR-12 = 100
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Indice: media NACE 1-5 = 100

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Salario orario
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(base en ECU)

Salario orario
Operai e impiegati
Indice: Media EUR-12 = 100
(base in ECU)

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Salario orario
Impiegati
Indice: Media EUR-12 = 100
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Nombre total d'heures
Travaillées durant l'année
Ouvriers et employés
(en milliers)

Numero totale di ore
Lavorate durante l'anno
Operai e impiegati
(In migliaia)

Nombre moyen d'heures
Travaillées durant l'année
Ouvriers et employés

Numero medio di ore
Lavorate durante l'anno
Operai e impiegati **100**

Nombre moyen d'heures
Travaillées durant l'année
Ouvriers et employés
Indice: moyenne EUR-12 = 100

Numero medio di ore
Lavorate durante l'anno
Operai e impiegati
Indice: Media EUR-12 = 100 **102**

Nombre moyen d'heures
Travaillées durant l'année
Ouvriers et employés
Indice: moyenne NACE 1-5 = 100

Numero medio di ore
Lavorate durante l'anno
Operai e impiegati
Indice: media NACE 1-5 = 100

Nombre total d'heures réelles
Travaillées durant l'année
Ouvriers (en milliers)

Numero totale di ore reali
Lavorate durante l'anno
Operai (in migliaia)

Nombre moyen d'heures réelles
Travaillées durant l'année
Ouvriers

Numero medio di ore reali
Lavorate durante l'anno
Operai **104**

Nombre moyen d'heures réelles
Travaillées durant l'année
Ouvriers
Indice: moyenne EUR-12 = 100

Numero medio di ore reali
Lavorate durante l'anno
Operai
Indice: Media EUR-12 = 100

Nombre moyen d'heures réelles
Travaillées durant l'année
Ouvriers
Indice: moyenne NACE 1-5 = 100

Numero medio di ore
Lavorate durante l'anno
Operai
Indice: media NACE 1-5 = 100

Nombre total d'heures conventionnelles
Travaillées durant l'année
Employés (en milliers)

Numero totale di ore convenzionali
Lavorate durante l'anno
Impiegati (in migliaia)

Durée moyenne d'heures conventionnelles
Travaillées durant l'année
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Numero medio di ore convenzionali
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92	Anzahl der Angestellten Vollzeit und Teilzeit Frauen	Number of non-manual workers Full-time and part-time Women
93	Anzahl der Frauen Als Vonhundert aller Angestellten	Number of women As percent of all Non-manual workers
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Nombre d'employés A temps complet et à temps partiel Hommes	Numero di impiegati A tempo completo e tempo parziale Uomini	
Nombre d'employés A temps complet et à temps partiel Femmes	Numero di impiegati A tempo completo e tempo parziale Donne	
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Nombre d'employés A temps complet Hommes	Numero di impiegati A tempo completo Uomini
Nombre d'employés A temps complet Femmes	Numero di impiegati A tempo completo Donne
Nombre d'ouvriers et employés A temps partiel	Numero di operai e impiegati A tempo parziale
Nombre d'ouvriers et employés A temps partiel Indice: total NACE 1-5 = 100	Numero di operai e impiegati A tempo parziale Indice: totale NACE 1-5 = 100
Nombre d'ouvriers et employés A temps partiel Hommes	Numero di operai e impiegati A tempo parziale Uomini
Nombre d'ouvriers et employés A temps partiel Femmes	Numero di operai e impiegati A tempo parziale Donne
Nombre d'ouvriers et employés A temps partiel Converti en unités à temps complet	Numero di operai e impiegati A tempo parziale Convertito in unità di tempo completo
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Nombre d'ouvriers A temps partiel	Numero di operai A tempo parziale
Nombre d'ouvriers A temps partiel Converti en unités à temps complet	Numero di operai A tempo parziale Convertito in unità di tempo completo
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121	Anzahl der Angestellten Teilzeit Männer	Number of non-manual workers Part-time Men
122	Anzahl der Angestellten Teilzeit Frauen	Number of non-manual workers Part-time Women
123	Anzahl Auszubildende Arbeiter und Angestellte	Number of apprentices Manual and non-manual
124	Anzahl Auszubildende Arbeiter und Angestellte Als Vonhundert aller Beschäftigten	Number of apprentices Manual and non-manual As percent of all employees
125	Anzahl Auszubildende Arbeiter	Number of apprentices Manual
126	Anzahl Auszubildende Arbeiter Als Vonhundert aller Arbeiter	Number of apprentices Manual As percent of all manual workers
127	Anzahl Auszubildende Angestellte	Number of apprentices Non-manual
128	Anzahl Auszubildende Angestellte Als Vonhundert aller Angestellten	Number of apprentices Non-manual As percent of all non-manual workers

<i>Tableaux généraux</i> <u>Industrie</u>	<i>Tabelle generali</i> <u>Industria</u>	
Nombre d'ouvriers A temps partiel En pour cent du total des ouvriers	Numero di operai A tempo parziale In percentuale del totale operai	122
Nombre d'ouvriers A temps partiel Hommes	Numero di operai A tempo parziale Uomini	
Nombre d'ouvriers A temps partiel Femmes	Numero di operai A tempo parziale Donne	
Nombre d'employés A temps partiel	Numero di impiegati A tempo parziale	
Nombre d'employés A temps partiel Indice: total NACE 1-5 = 100	Numero di impiegati A tempo parziale Indice: totale NACE 1-5 = 100	
Nombre d'employés A temps partiel En pour cent du total des employés	Numero di impiegati A tempo parziale In percentuale del totale impiegati	124
Nombre d'employés A temps partiel Hommes	Numero di impiegati A tempo parziale Uomini	
Nombre d'employés A temps partiel Femmes	Numero di impiegati A tempo parziale Donne	
Nombre d'apprentis Ouvriers et employés	Numero di apprendisti Operai e impiegati	
Nombre d'apprentis Ouvriers et employés En pour cent du total des salariés	Numero di apprendisti Operai e impiegati In percentuale della totalità dipendenti	
Nombre d'apprentis Ouvriers	Numero di apprendisti Operai	
Nombre d'apprentis Ouvriers En pour cent du total des ouvriers	Numero di apprendisti Operai In percentuale della totalità operai	
Nombre d'apprentis Employés	Numero di apprendisti impiegati	
Nombre d'apprentis Employés En pour cent du total des employés	Numero di apprendisti Impiegati In percentuale della totalità impiegati	

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130	Anzahl Betriebe (Gesamtzahl)	Number of establishments (overall)
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150	Arbeitskosten je Monat In Landeswährung	Monthly labour costs In national currency
151	Arbeitskosten je Monat In ECU	Monthly labour costs In ECU
152	Arbeitskosten je Monat Index: Ø EUR-12 = 100 (auf ECU berechnet)	Monthly labour costs Index: average EUR-12 = 100 (ECU base)
153	Arbeitskosten je Monat Variationskoeffizient	Monthly labour costs Coefficient of variation
154	Arbeitskosten je Monat Index: Ø NACE 6 = 100	Monthly labour costs Index: average NACE 6 = 100
155	Arbeitskosten je Stunde In Landeswährung	Hourly labour costs In national currency
156	Arbeitskosten je Stunde In ECU	Hourly labour costs In ECU
157	Arbeitskosten je Stunde Index: Ø EUR-12 = 100 (auf ECU berechnet)	Hourly labour costs Index: average EUR-12 = 100 (ECU base)
158	Arbeitskosten je Stunde Index: Ø NACE 6 = 100	Hourly labour costs Index: average NACE 6 = 100
159	Monatsverdienste In Landeswährung	Monthly earnings In national currency
160	Monatsverdienste In ECU	Monthly earnings In ECU
161	Monatsverdienste Index: Ø EUR-12 = 100 (auf ECU berechnet)	Monthly earnings Index: average EUR-12 = 100 (ECU base)
162	Monatsverdienste In Kaufkraftstandards (KKS)	Monthly earnings In purchasing power standards (PPS)

Tableaux généraux Industrie	Tabelle generali Industria	
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Nombre d'établissements (univers)	Numero di aziende (universo)	128
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Coût mensuel de la main-d'oeuvre En ECU	Costo mensile della manodopera In ECU	132
Coût mensuel de la main-d'oeuvre Indice: moyenne EUR-12 = 100 (base en ECU)	Costo mensile della manodopera Indice: Media EUR-12 = 100 (base in ECU)	134
Coût mensuel de la main-d'oeuvre Coefficient de variation	Costo mensile della manodopera Coefficiente di variazione	
Coût mensuel de la main-d'oeuvre Indice: moyenne NACE 6 = 100	Costo mensile della manodopera Indice: media NACE 6 = 100	
Coût horaire de la main-d'oeuvre En monnaie nationale	Costo orario della manodopera In valuta nazionale	
Coût horaire de la main-d'oeuvre En ECU	Costo orario della manodopera In ECU	
Coût horaire de la main-d'oeuvre Indice: moyenne EUR-12 = 100 (base en ECU)	Costo orario della manodopera Indice: Media EUR-12 = 100 (base in ECU)	
Coût horaire de la main-d'oeuvre Indice: moyenne NACE 6 = 100	Costo orario della manodopera Indice: media NACE 6 = 100	
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	Global-Tabellen <u>Dienstleistungsbereiche:</u> Handel, Banken und Versicherungen	General tables <u>Services:</u> Commerce, banking and insurance
163	Monatsverdienste Index: Ø EUR-12 = 100 (auf KKS berechnet)	Monthly earnings Index: average EUR-12 = 100 (PPS base)
164	Monatsverdienste Index: Ø NACE 6 = 100	Monthly earnings Index: average NACE 6 = 100
165	Gesamtzahl der im Jahr geleisteten Betriebsüblichen Arbeitsstunden (in 1000)	Total number of customary hours Worked during the year (Thousands)
166	Durchschnittszahl der betriebsüblichen Arbeitsstunden im Jahr	Average number of customary hours Worked during the year
167	Durchschnittszahl der betriebsüblichen Arbeitsstunden im Jahr Index: Ø EUR-12 = 100	Average number of customary hours Worked during the year Index: average EUR-12 = 100
168	Durchschnittszahl der betriebsüblichen Arbeitsstunden im Jahr Index: Ø NACE 6 = 100	Average number of customary hours Worked during the year Index: average NACE 6 = 100
169	Anzahl der Beschäftigten Vollzeit und Teilzeit	Number of employees Full-time and part-time
170	Anzahl der Beschäftigten Vollzeit und Teilzeit Index: total NACE 6 = 100	Number of employees Full-time and part-time Index: total NACE 6 = 100
171	Anzahl der Beschäftigten Vollzeit und Teilzeit Männer	Number of employees Full-time and part-time Men
172	Anzahl der Beschäftigten Vollzeit und Teilzeit Frauen	Number of employees Full-time and part-time Women
173	Anzahl der Frauen Als Vonhundert aller Beschäftigten	Number of women As percent of all employees
174	Anzahl der Beschäftigten Vollzeit und Teilzeit In Vollzeit-Einheiten	Number of employees Full-time and part-time Expressed in full-time units
175	Anzahl der Beschäftigten Vollzeit	Number of employees Full-time
176	Anzahl der Beschäftigten Vollzeit Index: total NACE 6 = 100	Number of employees Full-time Index: total NACE 6 = 100

Tableaux généraux	Tabelle generali	
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Salaire mensuel Indice: moyenne NACE 6 = 100	Salario mensile Indice: media NACE 6 = 100	
Nombre total d'heures conventionnelles Travaillées durant l'année (en milliers)	Numero totale di ore convenzionali Lavorate durante l'anno (In migliaia)	
Durée moyenne d'heures conventionnelles Travaillées durant l'année	Numero medio di ore convenzionali Lavorate durante l'anno	142
Durée moyenne d'heures conventionnelles Travaillées durant l'année Indice: moyenne EUR-12 = 100	Numero medio di ore convenzionali Lavorate durante l'anno Indice: Media EUR-12 = 100	144
Durée moyenne d'heures conventionnelles Travaillées durant l'année Indice: moyenne NACE 6 = 100	Numero medio di ore convenzionali Lavorate durante l'anno Indice: media NACE 6 = 100	
Nombre de salariés A temps complet et à temps partiel	Numero di dipendenti A tempo completo e tempo parziale	146
Nombre de salariés A temps complet et à temps partiel Indice: total NACE 6 = 100	Numero di dipendenti A tempo completo e tempo parziale Indice: totale NACE 6 = 100	
Nombre de salariés A temps complet et à temps partiel Hommes	Numero di dipendenti A tempo completo e tempo parziale Uomini	
Nombre de salariés A temps complet et à temps partiel Femmes	Numero di dipendenti A tempo completo e tempo parziale Donne	
Nombre de femmes En pour cent du total des salariés	Numero di donne In percentuale della totalità dipendenti	148
Nombre de salariés A temps complet et à temps partiel Converti en unités à temps complet	Numero di dipendenti A tempo completo e tempo parziale Convertito in unità di tempo completo	150
Nombre de salariés A temps complet	Numero di dipendenti A tempo completo	
Nombre de salariés A temps complet Indice: total NACE 6 = 100	Numero di dipendenti A tempo completo Indice: totale NACE 6 = 100	

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177	Anzahl der Beschäftigten Vollzeit Männer	Number of employees Full-time Men	
178	Anzahl der Beschäftigten Vollzeit Frauen	Number of employees Full-time Women	
179	Anzahl der Beschäftigten Teilzeit	Number of employees Part-time	
180	Anzahl der Beschäftigten Teilzeit Männer	Number of employees Part-time Men	
181	Anzahl der Beschäftigten Teilzeit Frauen	Number of employees Part-time Women	
182	Anzahl der Beschäftigten Teilzeit Index: total NACE 6 = 100	Number of employees Part-time Index: total NACE 6 = 100	
183	Anzahl der Beschäftigten Teilzeit Als Vonhundert aller Beschäftigten	Number of employees Part-time As percent of all employees	
184	Anzahl der Beschäftigten Teilzeit Umgerechnet in Vollzeit-Einheiten	Number of employees Part-time Converted into full-time units	
185	Anzahl Auszubildende Arbeiter und Angestellte	Number of apprentices Manual and non-manual	
186	Anzahl Auszubildende Arbeiter und Angestellte Als Vonhundert aller Beschäftigten	Number of apprentices Manual and non-manual As percent of all employees	
187	Anzahl der Unternehmen (Stichprobe)	Number of enterprises (in the sample)	
188	Anzahl der Unternehmen (Gesamtzahl)	Number of enterprises (overall)	
Kostenstruktur <u>Industrie:</u>		Structure of costs <u>Industry:</u>	
201	Struktur der Arbeitskosten Als Vonhundert der Gesamtkosten Arbeiter und Angestellte Betriebe mit 10 und mehr Beschäftigten	Structure of labour costs As percent of total costs Manual and non-manual workers Establishments of 10 and more employees	

Tableaux généraux	Tabelle generali	
<u>Services:</u> Commerce, banques et assurances	<u>Servizi:</u> Commercio, istituti di credito e assicurazioni	
Nombre de salariés A temps complet Hommes	Numero di dipendenti A tempo completo Uomini	
Nombre de salariés A temps complet Femmes	Numero di dipendenti A tempo completo Donne	
Nombre de salariés A temps partiel	Numero di dipendenti A tempo parziale	
Nombre de salariés A temps partiel Hommes	Numero di dipendenti A tempo parziale Uomini	
Nombre de salariés A temps partiel Femmes	Numero di dipendenti A tempo parziale Donne	
Nombre de salariés A temps partiel Indice: total NACE 6 = 100	Numero di dipendenti A tempo parziale Indice: totale NACE 6 = 100	
• Nombre de salariés A temps partiel En pour cent du total des salariés	Numero di dipendenti A tempo parziale In percentuale del totale dei dipendenti	152
Nombre de salariés A temps partiel Converti en unités à temps complet	Numero di dipendenti A tempo parziale Convertito in unità di tempo completo	
Nombre d'apprentis Ouvriers et employés	Numero di apprendisti Operai e impiegati	
Nombre d'apprentis Ouvriers et employés En pour cent du total des salariés	Numero di apprendisti Operai e impiegati In percentuale della totalità dipendenti	
Nombre d'entreprises (dans l'échantillon)	Numero di imprese (nel campione)	154
Nombre d'entreprises (univers)	Numero di imprese (universo)	156
Structure des coûts	Struttura dei costi	
<u>Industrie:</u>	<u>Industria:</u>	
Structure du coût de la main-d'oeuvre En pour cent du coût total Ouvriers et employés Etablissements de 10 salariés et +	Struttura del costo della manodopera In percentuale del costo Operai e impiegati Aziende di 10 e più dipendenti	158

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202	Struktur der Arbeitskosten Als Vonhundert der Gesamtkosten Arbeiter Betriebe mit 10 und mehr Beschäftigten	Structure of labour costs As percent of total costs Manual workers Establishments of 10 and more employees
203	Struktur der Arbeitskosten Als Vonhundert der Gesamtkosten Angestellte Betriebe mit 10 und mehr Beschäftigten	Structure of labour costs As percent of total costs Non-manual workers Establishments of 10 and more employees
204	Struktur der Arbeitskosten Als Vonhundert der Gesamtkosten Arbeiter und Angestellte Betriebe mit 50 und mehr Beschäftigten	Structure of labour costs As percent of total costs Manual and non-manual workers Establishments of 50 and more employees
205	Struktur der Arbeitskosten Als Vonhundert der Gesamtkosten Arbeiter Betriebe mit 50 und mehr Beschäftigten	Structure of labour costs As percent of total costs Manual workers Establishments of 50 and more employees
206	Struktur der Arbeitskosten Als Vonhundert der Gesamtkosten Angestellte Betriebe mit 50 und mehr Beschäftigten	Structure of labour costs As percent of total costs Non-manual workers Establishments of 50 and more employees
	Kostenstruktur <u>Dienstleistungsbereiche:</u> Handel, Banken und Versicherungen	Structure of costs <u>Services:</u> Commerce, banking and insurance
207	Struktur der Arbeitskosten Als Vonhundert der Gesamtkosten Arbeiter und Angestellte Unternehmen mit 10 und mehr Beschäftigten	Structure of labour costs As percent of total costs Manual and non-manual workers Enterprises of 10 and more employees
208	Struktur der Arbeitskosten Als Vonhundert der Gesamtkosten Arbeiter und Angestellte Unternehmen mit 50 und mehr Beschäftigten	Structure of labour costs As percent of total costs Manual and non-manual workers Enterprises of 50 and more employees

Structure des coûts

Industrie:

Struttura dei costi

Industria:

Structure du coût de la main-d'oeuvre
En pour cent du coût total des
Ouvriers
Etablissements de 10 salariés et +

Struttura del costo della manodopera
In percentuale del costo
Operai
Aziende di 10 e più dipendenti **280**

Structure du coût de la main-d'oeuvre
En pour cent du coût total des
Employés
Etablissements de 10 salariés et +

Struttura del costo della manodopera
In percentuale del costo
Impiegati
Aziende di 10 e più dipendenti **284**

Structure du coût de la main-d'oeuvre
En pour cent du coût total des
Ouvriers et employés
Etablissements de 50 et + salariés

Struttura del costo della manodopera
In percentuale del costo
Operai e impiegati
Aziende di 50 e più dipendenti

Structure du coût de la main-d'oeuvre
En pour cent du coût total des
Ouvriers
Etablissements de 50 et + salariés

Struttura del costo della manodopera
In percentuale del costo
Operai
Aziende di 50 e più dipendenti

Structure du coût de la main-d'oeuvre
En pour cent du coût total des
Employés
Etablissements de 50 et + salariés

Struttura del costo della manodopera
In percentuale del costo
Impiegati
Aziende di 50 e più dipendenti

Structure des coûts

Services:

Commerce, banques et assurances

Struttura dei costi

Servizi:

Commercio, istituti di credito e assicurazioni

Structure du coût de la main-d'oeuvre
En pour cent du coût total des
Ouvriers et employés
Entreprises de 10 salariés et +

Struttura del costo della manodopera
In percentuale del costo
Operai e impiegati
Imprese di 10 e più dipendenti **288**

Structure du coût de la main-d'oeuvre
En pour cent du coût total des
Ouvriers et employés
Entreprises de 50 et + salariés

Struttura del costo della manodopera
In percentuale del costo
Operai e impiegati
Imprese di 50 e più dipendenti

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1 MONTHLY LABOUR COSTS
MANUAL AND NON-MANUAL WORKERS
IN NATIONAL CURRENCYCOSTO MENSILE DELLA MANODOPERA
OPERAI E IMPIEGATI
IN VALUTA NAZIONALE

		BELGIQUE	*DANMARK*	*DEUTSCH-*	*HELLAS*	*ESPANA*	*FRANCE*
		BELGIE		*LAND*			
		BFR	*DKR*	*DM*	*DRA*	*PTS*	*FF*
A	ALL INDUSTRIES (1 TO 5)	103781	17260	5194	141129	184122	15047
B	ALL INDUSTRIES(1 - 5 EXCP 16,17)	92330	17191	5146	138081	180666	14796*
C	MINING AND QUARRYING(11,13,21,23)	119651	20671	6121	187116	239106	18615*
D	MANUFACTURING INDUSTRIES	94727	16898	5207	134716	184951	15014
1	ENERGY, WATER	:	-	6802	198631	284369	21119
11	EXTRACTION OF SOLID FUELS	:	-	6239	:	238746	16630
111.1	HARD COAL MINES	:	-	6176	-	-	16630
111.1a	HARD COAL MINES, UNDERGROUND	-	-	5437	-	-	16418
111.1b	HARD COAL MINES, SURFACE	-	-	7167	-	-	16829
12	COKE OVENS	103715	-	-	-	-	-
13	EXTRACTION PETROLEUM,NATURAL GAS	-	:	8256	:	345972	35392*
14	MINERAL OIL REFINING	176720	16507	8899	198587	-	22654
15	NUCLEAR FUELS INDUSTRY	144727	-	6872	-	-	20187
16	ELECTRICITY, GAS, STEAM	:	20203	7082	189545	316847	21677
17	WATER SUPPLY	90117	-	5166	163398	251096	17399
21	EXTRACTION OF METALLIFEROUS ORES	:	-	5871	176031	229493	17046*
211	IRON ORE MINES	:	-	:	-	-	17002
211 a	IRON ORE MINES, UNDERGROUND	-	-	:	-	-	17095
211 b	IRON ORE MINES, SURFACE	-	-	-	-	-	16789
22	PRODUCTION OF METALS	120419	16834	5529	207189	237417	16533
221	IRON,STEEL INDUSTRY (ECSC TREATY	124367	17253	5744	217178	238828	18317*
224	PRODUCTION OF NON-FERROUS METALS	119353	15954	5463	236569	233099	16591*
23	OTHER MINERALS,PEAT EXTRACTION	90541	17047	5196	147679	162447	15109
24	NON-METALLIC MINERAL PROD.	92167	17165	4731	151176	178380	14807
247	MANUFACTURE OF GLASS	96643	16268	4828	150124	204931	15197
248	MANUFACTURE OF CERAMIC GOODS	82745	:	4267	147162	158623	12813
25	CHEMICAL INDUSTRY	129177	19721	6664	179099	232582	19530
26	MAN-MADE FIBRES INDUSTRY	102410	-	6292	215525	-	17275
3	METAL MANUFACTURE,ENGINEERING	96496	16891	5374	148439	197389	15718
31	MANUFACTURE OF METAL ARTICLES	87685	16253	4692	144455	177290	13755
311	FOUNDRIES	89332	15431	4908	125961	165428	13283
314	MANUFACTURE OF STRUCT.METAL PROD	77008	16838	4922	143434	174074	13469*
316	TOOLS,FINISHED METAL GOODS	84595	15925	4412	147607	189786	13535
32	MECHANICAL ENGINEERING	96981	16665	5345	124637	206383	15000
33	OFFICE MACHINERY,DATA PROCESSING	114394	20180	7376	-	241738	26788*
34	ELECTRICAL ENGINEERING	94517	17654	5330	150482	192727	16387
35	MOTOR VEHICLES,PARTS,ACCESSORIES	103648	15754	5877	118706	214276	14550*
351	MOTOR VEHICLES	109241	-	6321	138898	-	15282
36	OTHER MEANS OF TRANSPORT	96375	17531	6027	194007	213689	19104
361	SHIPBUILDING	81560	17724	5836	172995	-	13882
364	AEROSPACE EQUIPMENT	107890	-	6633	:	-	21250
37	INSTRUMENT ENGINEERING	87949	16562	4643	119591	249825	13729
41/42	FOOD,DRINK AND TOBACCO INDUSTRY	85780	15997	4466	125897	177019	13384
411-23	FOOD INDUSTRY	83604	15745	4162	118544	162381	12868
424-28	DRINK INDUSTRY	92100	17579	5256	151056	230450	17164
429	TOBACCO INDUSTRY	94580	15349	6261	133767	242050	:
43	TEXTILE INDUSTRY	65470	14433	3875	122378	146769	11701
431	WOOL INDUSTRY	63916	:	3855	130406	-	12811
432	COTTON INDUSTRY	68597	:	3900	-	-	11181
436	KNITTING INDUSTRY	44443	13200	3547	104021	122621	10434
44	LEATHER AND LEATHER GOODS INDUST	68254	14740	3394	122240	151834	11336*
45	MANUFACTURE OF CLOTHING,FOOTWEAR	51948	12571	3296	92489	127817	10109*
451/52	MANUFACTURE OF FOOTWEAR	59363	14473	3403	106298	112286	10209
453/54	MANUFACTURE OF CLOTHING	51156	11933	3246	90444	131621	10037
46	TIMBER,WOOD.FURNITURE INDUSTRIES	74293	14741	4252	111497	119253	11471*
47	PAPER , PRINTING , PUBLISHING	99166	20834	5144	140725	205800	16257
471	MANUFACTURE OF PULP,PAPER, BOARD	110077	17500	5507	147868	207638	16955*
472	PROCESSING OF PAPER AND BOARD	90822	17696	4348	129627	-	13841
473/74	PRINTING AND PUBLISHING	99738	21748	5379	146004	204815	17151
48	PROCESSING OF RUBBER AND PLASTIC	89534	16095	4513	125827	202071	13273*
481	MANUFACTURE OF RUBBER PRODUCTS	96236	15985	5013	188943	219918	14239
483	PROCESSING OF PLASTICS	87446	16160	4307	115686	181296	12614
49	OTHER MANUFACTURING INDUSTRIES	55549	16123	4013	102101	157441	12835
50	BUILDING AND CIVIL ENGINEERING	78157	18335	4504	-	157644	13367
500-02	BUILDING, EXCL. INSTALLATION	77183	18192	4512	-	156768	13480

ARBEITSKOSTEN JE MONAT
ARBEITER UND ANGESTELLTE
IN LANDESWÄHRUNGCOUT MENSUEL DE LA MAIN D'OEUVRE
OUVRIERS ET EMPLOYES
EN MONNAIE NATIONALE

1

* IRELAND *	* ITALIA *	* LUXEM- BOURG *	* NEDER- LAND *	* PORTUGAL *	* UNITED KINGDOM *		
* IRL *	* LIT *	* LFR *	* HFL *	* ESC *	* UKL *		
1335	3171189	84394	5122	82163	1151	A	ENSEMBLE DE L'INDUSTRIE (1 A 5)*
1309	3068612	83568	5107	79448	1138	B	ENSEMB. INDUSTRIE(1 - 5 EX 16,17)*
1780	3098096	-	7577	86852	1430	C	INDUST. EXTRACTIVES(11,13,21,23)*
1288	3067170	90973	5166	80474	1128	D	INDUSTRIES MANUFACTURIERES
1674	-	116369	6104	150993	1432	X1	ENERGIE, EAU
:	:	-	-	126457	-	X11	EXTRACTION COMBUSTIBLES SOLIDES
-	-	-	-	-	:	X111.1	EXTRACTION DE HOUILLE
-	-	-	-	-	:	X111.1a	EXTRACTION DE HOUILLE, FOND
-	-	-	-	-	-	X111.1b	EXTRACTION DE HOUILLE, JOUR
-	3519616	-	-	-	:	X12	COKERIES
-	3728492	-	7993	-	1766	X13	EXTRACTION PETROLE, GAZ NATUREL*
-	4050560	-	7877	211995	2037	X14	RAFFINAGE DU PETROLE
-	-	-	-	109522	:	X15	INDUSTRIES COMBUSTIBLES NUCLEAIR*
1680	4059674	-	5714	179876	1362	X16	ELECTRICITE GAZ VAPEUR
-	4197073	-	5247	74424	1398	X17	CAPTAGE, DISTRIBUTION D'EAU
:	3473206	-	-	112142	1190	X21	EXTRACTION DE MINERAIS METALLIQ.*
-	:	-	-	:	-	X211	EXTRACTION DE MINERAI DE FER
-	-	-	-	-	-	X211 a	EXTRACTION MINERAIS DE FER, FOND*
-	-	-	-	-	-	X211 b	EXTRACTION MINERAIS DE FER, JOUR*
1439	3447717	98448	5997	122747	1312	X22	PRODUCTION, TRANSFORMATION METAUX*
:	3572688	:	:	134212	1446	X221	SIDERURGIE SELON TRAITE CECA
:	3277331	86239	5616	89896	1223	X224	PRODUCTION METAUX NON FERREUX
:	2981965	:	6253	77039	1159	X23	AUTRES EXTRACTION DE MINERAUX
1735	2889987	73772	4978	85524	1065	X24	PRODUITS MINERAUX NON METALL.
1800	2978890	-	5304	118155	1157	X247	INDUSTRIE DU VERRE
869	2902807	-	4689	79543	912	X248	FABRICATION DE PRODUITS CERAMIQ.*
1726	3636494	84482	6589	129872	1359	X25	INDUSTRIE CHIMIQUE
-	3315313	-	:	130448	1457	X26	PRODUCTION DE FIBRES ARTIFICIEL.*
1195	3173630	83923	4974	98850	1165	X3	TRANSFORMATION METAUX
1218	3085476	81280	4446	83076	993	X31	FABRICATION D'OUVRAGE EN METAUX
:	3209014	100169	4230	87032	1006	X311	FONDERIES
1172	2879517	76253	4461	81393	1153	X314	CONSTRUCTION METALLIQUE
1256	2894866	74726	4460	82130	986	X316	FABRICATION D'OUTILLAGE EN METAUX*
1167	3221750	99470	4900	87131	1088	X32	MACHINES, MATERIEL MECANIQUE
1437	3770160	64289	5750	-	1617	X33	CONSTRUCTION MACHINES DE BUREAU
1114	3139202	-	5337	118653	1129	X34	CONSTRUCTION ELECTRIQUE, ELECTRON*
884	3157368	-	4847	115514	1245	X35	AUTOMOBILES, PIECES DETACHEES
-	3198392	-	5273	135868	1352	X351	VEHICULES AUTOMOBILES
1420	3231765	-	5086	127678	1292	X36	AUTRES MATERIELS DE TRANSPORT
:	3116646	-	5051	135809	1315	X361	CONSTRUCTION NAVALE
:	3348869	-	:	-	1300	X364	CONSTRUCTION D'AERONEFS
1169	3037679	-	4536	80088	1169	X37	INSTRUMENTS DE PRECISION, OPTIQUE*
1397	3036590	66672	5034	81692	1011	X41/42	PROD. ALIMENT., BOISSONS, TABAC
1213	3063953	58854	4904	76481	965	X411-23	PRODUITS ALIMENTAIRES
2254	3277581	81965	5868	105458	1164	X424-28	BOISSONS
1949	2206836	-	5770	127409	1548	X429	TABAC
961	2534302	-	4355	62349	763	X43	INDUSTRIE TEXTILE
1037	2639917	-	4660	59062	793	X431	INDUSTRIE LAINIERE
1080	2425311	-	4492	65620	778	X432	INDUSTRIE COTONNIERE
768	2240587	-	3279	59295	684	X436	BONNETERIE
786	2435280	-	3509	66141	848	X44	INDUSTRIE DU CUIR
667	2139389	85727	3174	56931	630	X45	INDUSTRIE CHAUSSURES, HABILLEMENT*
-	2128891	-	3715	59343	780	X451/52	INDUSTRIE DES CHAUSSURES
651	2141319	34012	2987	56001	579	X453/54	INDUSTRIE DE L'HABILLEMENT
986	2485218	59219	4052	58683	1023	X46	INDUSTRIE DU BOIS, MEUBLE EN BOIS*
1541	3543781	92937	5324	110794	1305	X47	INDUSTRIE DU PAPIER, IMPRIMERIE, *
-	3305257	-	5776	136558	1240	X471	FABRICATION PATE, PAPIER, CARTON*
1395	2926641	-	5029	83199	1074	X472	TRANSFORMATION PAPIER CARTON
1595	3870971	-	5338	101482	1358	X473/74	IMPRIMERIE ET EDITION
1183	3138457	103808	4778	82713	1005	X48	INDUSTRIE CAOUTCHOUC - PLASTIQUE*
1411	3301612	-	5129	96994	1110	X481	INDUSTRIE DU CAOUTCHOUC
1100	3043529	-	4691	78338	954	X483	TRANSFORMATION MATIERES PLASTIQ.*
1057	2590554	-	4243	67301	993	X49	AUTRES INDUSTRIES MANUFACTURIERES*
1281	3082845	61704	4817	73064	1094	X50	BATIMENT ET GENIE CIVIL
-	3073562	60576	5089	72740	1096	X500-02	BATIMENT, SAUF INSTALLATION

3

MONTHLY LABOUR COSTS
MANUAL AND NON-MANUAL WORKERS
IN ECUCOSTO MENSILE DELLA MANODOPERA
OPERAI E IMPIEGATI
IN ECU

		BELGIQUE	*DANMARK*	*DEUTSCH-*	*HELLAS*	*ESPANA*	*FRANCE*
		BELGIE		*LAND*			
A	ALL INDUSTRIES (1 TO 5)	2390	2171	2504	842	1338	2138
B	ALL INDUSTRIES(1 - 5 EXCP 16,17)	2126	2162	2481	824	1313	2103*
C	MINING AND QUARRYING(11,13,21,23)	2755	2600	2951	1117	1738	2646*
D	MANUFACTURING INDUSTRIES	2181	2125	2510	804	1344	2134
1	ENERGY, WATER	:	-	3279	1185	2067	3001
11	EXTRACTION OF SOLID FUELS	:	-	3008	:	1735	2363
111.1	HARD COAL MINES	:	-	2977	-	-	2363
111.1a	HARD COAL MINES, UNDERGROUND	-	-	2621	-	-	2333
111.1b	HARD COAL MINES, SURFACE	-	-	3455	-	-	2392
12	COKE OVENS	2388	-	-	-	-	-
13	EXTRACTION PETROLEUM,NATURAL GAS	-	:	3980	:	2514	5030*
14	MINERAL OIL REFINING	4069	2076	4290	1185	-	3220
15	NUCLEAR FUELS INDUSTRY	3333	-	3313	-	-	2869
16	ELECTRICITY, GAS, STEAM	:	2541	3414	1131	2303	3081
17	WATER SUPPLY	2075	-	2490	975	1825	2473
21	EXTRACTION OF METALLIFEROUS ORES	:	-	2830	1050	1668	2423*
211	IRON ORE MINES	:	-	:	-	-	2416
211 a	IRON ORE MINES, UNDERGROUND	-	-	:	-	-	2429
211 b	IRON ORE MINES, SURFACE	-	-	-	-	-	2386
22	PRODUCTION OF METALS	2773	2117	2665	1236	1725	2350
221	IRON,STEEL INDUSTRY (ECSC TREATY	2864	2170	2769	1296	1736	2603*
224	PRODUCTION OF NON-FERROUS METALS	2748	2006	2634	1412	1694	2358*
23	OTHER MINERALS,PEAT EXTRACTION	2085	2144	2505	881	1181	2147
24	NON-METALLIC MINERAL PROD.	2122	2159	2281	902	1296	2104
247	MANUFACTURE OF GLASS	2225	2046	2327	896	1489	2160
248	MANUFACTURE OF CERAMIC GOODS	1905	:	2057	878	1153	1821
25	CHEMICAL INDUSTRY	2974	2480	3212	1069	1690	2776
26	MAN-MADE FIBRES INDUSTRY	2358	-	3033	1286	-	2455
3	METAL MANUFACTURE,ENGINEERING	2222	2124	2591	886	1435	2234
31	MANUFACTURE OF METAL ARTICLES	2019	2044	2262	862	1288	1955
311	FOUNDRIES	2057	1941	2366	752	1202	1888
314	MANUFACTURE OF STRUCT.METAL PROD	1773	2118	2373	856	1265	1914*
316	TOOLS,FINISHED METAL GOODS	1948	2003	2127	881	1379	1924
32	MECHANICAL ENGINEERING	2233	2096	2577	744	1500	2132
33	OFFICE MACHINERY,DATA PROCESSING	2634	2538	3556	-	1757	3807*
34	ELECTRICAL ENGINEERING	2176	2220	2569	898	1401	2329
35	MOTOR VEHICLES,PARTS,ACCESSORIES	2387	1981	2833	708	1557	2068*
351	MOTOR VEHICLES	2515	-	3047	829	-	2172
36	OTHER MEANS OF TRANSPORT	2219	2205	2905	1158	1553	2715
361	SHIPBUILDING	1878	2229	2813	1032	-	1973
364	AEROSPACE EQUIPMENT	2484	-	3198	:	-	3020
37	INSTRUMENT ENGINEERING	2025	2083	2238	714	1816	1951
41/42	FOOD,DRINK AND TOBACCO INDUSTRY	1975	2012	2153	751	1286	1902
411-23	FOOD INDUSTRY	1925	1980	2006	707	1180	1829
424-28	DRINK INDUSTRY	2121	2211	2534	901	1675	2439
429	TOBACCO INDUSTRY	2178	1930	3018	798	1759	:
43	TEXTILE INDUSTRY	1508	1815	1868	730	1067	1663
431	WOOL INDUSTRY	1472	:	1858	778	-	1821
432	COTTON INDUSTRY	1580	:	1880	-	-	1589
436	KNITTING INDUSTRY	1023	1660	1710	621	891	1483
44	LEATHER AND LEATHER GOODS INDUST	1572	1854	1636	729	1103	1611*
45	MANUFACTURE OF CLOTHING,FOOTWEAR	1196	1581	1589	552	929	1437*
451/52	MANUFACTURE OF FOOTWEAR	1367	1820	1640	634	816	1451
453/54	MANUFACTURE OF CLOTHING	1178	1501	1565	540	957	1426
46	TIMBER,WOOD.FURNITURE INDUSTRIES	1711	1854	2050	665	867	1630*
47	PAPER , PRINTING , PUBLISHING	2283	2620	2480	840	1496	2310
471	MANUFACTURE OF PULP,PAPER, BOARD	2535	2201	2655	882	1509	2410*
472	PROCESSING OF PAPER AND BOARD	2091	2225	2096	774	-	1967
473/74	PRINTING AND PUBLISHING	2297	2735	2593	871	1488	2437
48	PROCESSING OF RUBBER AND PLASTIC	2062	2024	2176	751	1469	1886*
481	MANUFACTURE OF RUBBER PRODUCTS	2216	2010	2417	1128	1598	2024
483	PROCESSING OF PLASTICS	2014	2032	2076	690	1318	1793
49	OTHER MANUFACTURING INDUSTRIES	1279	2028	1935	609	1144	1824
50	BUILDING AND CIVIL ENGINEERING	1800	2306	2171	-	1146	1900
500-02	BUILDING, EXCL. INSTALLATION	1777	2288	2175	-	1139	1916

ARBEITSKOSTEN JE MONAT
ARBEITER UND ANGESTELLTE
IN ECU

COUT MENSUEL DE LA MAIN D'OEUVRE
OUVRIERS ET EMPLOYES
EN ECU

3

* IRELAND *	* ITALIA *	* LUXEM- BOURG *	* NEDER- LAND *	* PORTUGAL *	* UNITED KINGDOM *		
1721	2063	1943	2194	483	1732	*A	ENSEMBLE DE L'INDUSTRIE (1 A 5)*
1688	1996	1924	2187	467	1713	*B	ENSEMB. INDUSTRIE(1 - 5 EX 16,17)*
2295	2015	-	3245	511	2152	*C	INDUST. EXTRACTIVES(11,13,21,23)*
1660	1995	2095	2213	473	1698	*D	INDUSTRIES MANUFACTURIERES
2158	-	2680	2614	888	2155	*1	ENERGIE, EAU
:	:	-	-	744	-	*11	EXTRACTION COMBUSTIBLES SOLIDES
-	-	-	-	-	:	*111.1	EXTRACTION DE HOUILLE
-	-	-	-	-	:	*111.1a	EXTRACTION DE HOUILLE, FOND
-	-	-	-	-	-	*111.1b	EXTRACTION DE HOUILLE, JOUR
-	2289	-	-	-	:	*12	COKERIES
-	2425	-	3423	-	2658	*13	EXTRACTION PETROLE, GAZ NATUREL
-	2635	-	3374	1247	3066	*14	RAFFINAGE DU PETROLE
-	-	-	-	644	:	*15	INDUSTRIES COMBUSTIBLES NUCLEAIR
2166	2641	-	2447	1058	2050	*16	ELECTRICITE GAZ VAPEUR
-	2730	-	2247	438	2104	*17	CAPTAGE, DISTRIBUTION D'EAU
:	2259	-	-	659	1791	*21	EXTRACTION DE MINERAIS METALLIQ.
-	:	-	-	-	-	*211	EXTRACTION DE MINERAI DE FER
-	-	-	-	-	-	*211 a	EXTRACTION MINERAIS DE FER, FOND
-	-	-	-	-	-	*211 b	EXTRACTION MINERAIS DE FER, JOUR
1855	2243	2267	2569	722	1975	*22	PRODUCTION, TRANSFORMATION METAUX
:	2324	:	:	789	2176	*221	SIDERURGIE SELON TRAITE CEGA
:	2132	1986	2405	529	1841	*224	PRODUCTION METAUX NON FERREUX
:	1940	:	2678	453	1744	*23	AUTRES EXTRACTION DE MINERAUX
2237	1880	1699	2132	503	1603	*24	PRODUITS MINERAUX NON METALL.
2321	1938	-	2272	695	1741	*247	INDUSTRIE DU VERRE
1120	1888	-	2008	468	1373	*248	FABRICATION DE PRODUITS CERAMIQ.
2225	2365	1945	2822	764	2045	*25	INDUSTRIE CHIMIQUE
-	2157	-	:	767	2193	*26	PRODUCTION DE FIBRES ARTIFICIEL
1541	2064	1932	2130	581	1753	*3	TRANSFORMATION METAUX
1570	2007	1872	1904	489	1495	*31	FABRICATION D'OUVRAGE EN METAUX
:	2087	2307	1812	512	1514	*311	FONDERIES
1511	1873	1756	1911	479	1735	*314	CONSTRUCTION METALLIQUE
1619	1883	1721	1910	483	1484	*316	FABRICATION D'OUTILLAGE EN METAUX
1505	2096	2290	2099	512	1637	*32	MACHINES, MATERIEL MECANIQUE
1853	2452	1480	2463	-	2434	*33	CONSTRUCTION MACHINES DE BUREAU
1436	2042	-	2286	698	1699	*34	CONSTRUCTION ELECTRIQUE, ELECTRON
1140	2054	-	2076	679	1874	*35	AUTOMOBILES, PIECES DETACHEES
-	2080	-	2258	799	2035	*351	VEHICULES AUTOMOBILES
1831	2102	-	2178	751	1945	*36	AUTRES MATERIELS DE TRANSPORT
:	2027	-	2163	799	1979	*361	CONSTRUCTION NAVALE
:	2178	-	:	-	1957	*364	CONSTRUCTION D'AERONEFS
1507	1976	-	1943	471	1759	*37	INSTRUMENTS DE PRECISION, OPTIQUE
1801	1975	1535	2156	480	1522	*41/42	PROD. ALIMENT., BOISSONS, TABAC
1564	1993	1355	2100	450	1452	*411-23	PRODUITS ALIMENTAIRES
2906	2132	1887	2513	620	1752	*424-28	BOISSONS
2513	1435	-	2471	749	2330	*429	TABAC
1239	1649	-	1865	367	1148	*43	INDUSTRIE TEXTILE
1337	1717	-	1996	347	1193	*431	INDUSTRIE LAINIERE
1392	1578	-	1924	386	1171	*432	INDUSTRIE COTONNIERE
990	1457	-	1404	349	1029	*436	BONNETERIE
1013	1584	-	1503	389	1276	*44	INDUSTRIE DU CUIR
860	1392	1974	1359	335	948	*45	INDUSTRIE CHAUSSURES, HABILLEMENT
-	1385	-	1591	349	1174	*451/52	INDUSTRIE DES CHAUSSURES
839	1393	783	1279	329	871	*453/54	INDUSTRIE DE L'HABILLEMENT
1271	1617	1364	1735	345	1540	*46	INDUSTRIE DU BOIS, MEUBLE EN BOIS
1987	2305	2140	2280	652	1964	*47	INDUSTRIE DU PAPIER, IMPRIMERIE
-	2150	-	2474	803	1866	*471	FABRICATION PATE, PAPIER, CARTON
1798	1904	-	2154	489	1616	*472	TRANSFORMATION PAPIER CARTON
2056	2518	-	2286	597	2044	*473/74	IMPRIMERIE ET EDITION
1525	2041	2390	2046	486	1513	*48	INDUSTRIE CAOUTCHOUC - PLASTIQUE
1819	2148	-	2197	570	1671	*481	INDUSTRIE DU CAOUTCHOUC
1418	1980	-	2009	461	1436	*483	TRANSFORMATION MATIERES PLASTIQ.
1363	1685	-	1817	396	1495	*49	AUTRES INDUSTRIES MANUFACTURIERE
1651	2005	1421	2063	430	1647	*50	BATIMENT ET GENIE CIVIL
-	1999	1395	2180	428	1650	*500-02	BATIMENT, SAUF INSTALLATION

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MONTHLY LABOUR COSTS
MANUAL AND NON-MANUAL WORKERS
INDEX : AVERAGE EUR-12 =100 (ECU BASE)

COSTO MENSILE DELLA MANODOPERA
OPERAI E IMPIEGATI
INDICE : MEDIA EUR-12= 100 (BASE IN ECU)

		BELGIQUE	*DANMARK*	*DEUTSCH-*	*HELLAS*	*ESPANA*	*FRANCE*
		* BELGIE *		* LAND *			
*A	ALL INDUSTRIES (1 TO 5)	118.7	107.8	124.4	41.8	66.5	106.2
*B	ALL INDUSTRIES(1 - 5 EXCP 16,17)	107.5	109.3	125.4	41.7	66.4	106.3
*C	MINING AND QUARRYING(11,13,21,23)	117.8	111.1	126.1	47.7	74.3	113.1
*D	MANUFACTURING INDUSTRIES	108.9	106.1	125.3	40.1	67.1	106.5
*1	ENERGY, WATER	:	-	128.3	46.4	80.8	117.4
*11	EXTRACTION OF SOLID FUELS	:	-	113.1	:	65.2	88.8
*111.1	HARD COAL MINES	:	-	104.0	-	-	82.6
*111.1a	HARD COAL MINES, UNDERGROUND	-	-	101.8	-	-	90.6
*111.1b	HARD COAL MINES, SURFACE	-	-	107.2	-	-	74.2
*12	COKE OVENS	102.5	-	-	-	-	-
*13	EXTRACTION PETROLEUM, NATURAL GAS	-	:	129.8	:	82.0	164.1
*14	MINERAL OIL REFINING	132.1	67.4	139.2	38.5	-	104.5
*15	NUCLEAR FUELS INDUSTRY	115.2	-	114.5	-	-	99.1
*16	ELECTRICITY, GAS, STEAM	:	97.5	131.1	43.4	88.4	118.3
*17	WATER SUPPLY	101.6	-	121.9	47.7	89.4	121.1
*21	EXTRACTION OF METALLIFEROUS ORES	:	-	177.5	65.9	104.6	152.0
*211	IRON ORE MINES	:	-	:	-	-	100.0
*211 a	IRON ORE MINES, UNDERGROUND	-	-	:	-	-	100.0
*211 b	IRON ORE MINES, SURFACE	-	-	-	-	-	100.0
*22	PRODUCTION OF METALS	119.6	91.3	115.0	53.3	74.4	101.3
*221	IRON, STEEL INDUSTRY (ECSC TREATY)	119.6	90.6	115.6	54.1	72.5	108.7
*224	PRODUCTION OF NON-FERROUS METALS	121.0	88.4	116.0	62.2	74.6	103.8
*23	OTHER MINERALS, PEAT EXTRACTION	112.6	115.8	135.3	47.6	63.8	116.0
*24	NON-METALLIC MINERAL PROD.	116.1	118.1	124.8	49.4	70.9	115.2
*247	MANUFACTURE OF GLASS	113.0	103.9	118.2	45.5	75.6	109.7
*248	MANUFACTURE OF CERAMIC GOODS	118.6	:	128.0	54.7	71.7	113.3
*25	CHEMICAL INDUSTRY	114.9	95.8	124.1	41.3	65.3	107.3
*26	MAN-MADE FIBRES INDUSTRY	93.7	-	120.6	51.1	-	97.6
*3	METAL MANUFACTURE, ENGINEERING	102.6	98.1	119.6	40.9	66.2	103.1
*31	MANUFACTURE OF METAL ARTICLES	108.2	109.6	121.3	46.2	69.1	104.8
*311	FOUNDRIES	118.0	111.4	135.8	43.1	69.0	108.3
*314	MANUFACTURE OF STRUCT. METAL PROD.	94.5	112.8	126.4	45.6	67.4	102.0
*316	TOOLS, FINISHED METAL GOODS	110.8	114.0	121.0	50.1	78.5	109.5
*32	MECHANICAL ENGINEERING	103.4	97.0	119.3	34.4	69.4	98.7
*33	OFFICE MACHINERY, DATA PROCESSING	88.2	84.9	119.0	-	58.8	127.4
*34	ELECTRICAL ENGINEERING	98.8	100.8	116.6	40.8	63.6	105.7
*35	MOTOR VEHICLES, PARTS, ACCESSORIES	101.7	84.5	120.8	30.2	66.4	88.2
*351	MOTOR VEHICLES	96.5	-	116.9	31.8	-	83.3
*36	OTHER MEANS OF TRANSPORT	99.5	98.9	130.3	51.9	69.7	121.8
*361	SHIPBUILDING	92.5	109.8	138.6	50.9	-	97.2
*364	AEROSPACE EQUIPMENT	98.8	-	127.1	:	-	120.1
*37	INSTRUMENT ENGINEERING	102.6	105.5	113.4	36.2	92.0	98.8
*41/42	FOOD, DRINK AND TOBACCO INDUSTRY	116.0	118.1	126.4	44.1	75.5	111.7
*411-23	FOOD INDUSTRY	118.3	121.7	123.3	43.5	72.5	112.4
*424-28	DRINK INDUSTRY	104.3	108.7	124.6	44.3	82.4	119.9
*429	TOBACCO INDUSTRY	107.7	95.5	149.3	39.5	87.0	:
*43	TEXTILE INDUSTRY	114.1	137.4	141.4	55.3	80.7	125.9
*431	WOOL INDUSTRY	113.0	:	142.7	59.7	-	139.8
*432	COTTON INDUSTRY	124.6	:	148.3	-	-	125.3
*436	KNITTING INDUSTRY	88.1	142.9	147.2	53.4	76.7	127.6
*44	LEATHER AND LEATHER GOODS INDUST	115.1	135.8	119.8	53.4	80.8	118.0
*45	MANUFACTURE OF CLOTHING, FOOTWEAR	106.3	140.4	141.1	49.0	82.5	127.6
*451/52	MANUFACTURE OF FOOTWEAR	118.8	158.2	142.6	55.1	70.9	126.1
*453/54	MANUFACTURE OF CLOTHING	106.7	135.9	141.7	48.9	86.6	129.2
*46	TIMBER, WOOD, FURNITURE INDUSTRIES	111.2	120.5	133.3	43.3	56.3	106.0
*47	PAPER, PRINTING, PUBLISHING	107.2	123.0	116.4	39.4	70.2	108.4
*471	MANUFACTURE OF PULP, PAPER, BOARD	122.5	106.4	128.3	42.6	72.9	116.5
*472	PROCESSING OF PAPER AND BOARD	110.7	117.8	110.9	40.9	-	104.1
*473/74	PRINTING AND PUBLISHING	103.7	123.5	117.1	39.3	67.2	110.1
*48	PROCESSING OF RUBBER AND PLASTIC	109.9	107.9	116.0	40.0	78.3	100.6
*481	MANUFACTURE OF RUBBER PRODUCTS	109.3	99.1	119.2	55.6	78.8	99.8
*483	PROCESSING OF PLASTICS	112.1	113.2	115.6	38.4	73.4	99.8
*49	OTHER MANUFACTURING INDUSTRIES	79.0	125.3	119.5	37.6	70.7	112.7
*50	BUILDING AND CIVIL ENGINEERING	101.7	130.3	122.7	-	64.8	107.4
*500-02	BUILDING, EXCL. INSTALLATION	100.7	129.6	123.2	-	64.5	108.5

ARBEITSKOSTEN JE MONAT
ARBEITER UND ANGESTELLTE
INDEX : 0 EUR-12 = 100 (IN ECU)

COUT MENSUEL DE LA MAIN D'OEUVRE
OUVRIERS ET EMPLOYES
INDICE : MOYENNE EUR-12=100 (BASE EN ECU)

4

* IRELAND *	* ITALIA *	* LUXEM- BOURG *	* NEDER- LAND *	* PORTUGAL *	* UNITED KINGDOM *		
85.5	102.5	96.5	109.0	24.0	86.1	A	ENSEMBLE DE L'INDUSTRIE (1 A 5)*
85.3	100.9	97.3	110.6	23.6	86.6	B	ENSEMB. INDUSTRIE(1 - 5 EX 16,17)*
98.1	86.2	-	138.7	21.8	92.0	C	INDUST. EXTRACTIVES(11,13,21,23)*
82.9	99.6	104.6	110.5	23.6	84.8	D	INDUSTRIES MANUFACTURIERES
84.4	-	104.8	102.3	34.7	84.3	*1	ENERGIE, EAU
:	:	-	-	28.0	-	*11	EXTRACTION COMBUSTIBLES SOLIDES
-	-	-	-	-	:	*111.1	EXTRACTION DE HOUILLE
-	-	-	-	-	:	*111.1a	EXTRACTION DE HOUILLE, FOND
-	-	-	-	-	-	*111.1b	EXTRACTION DE HOUILLE, JOUR
-	98.3	-	-	-	:	*12	COKERIES
-	79.1	-	111.7	-	86.7	*13	EXTRACTION PETROLE, GAZ NATUREL
-	85.5	-	109.5	40.5	99.5	*14	RAFFINAGE DU PETROLE
-	-	-	-	22.3	:	*15	INDUSTRIES COMBUSTIBLES NUCLEAIR*
83.2	101.4	-	94.0	40.6	78.7	*16	ELECTRICITE GAZ VAPEUR
-	133.7	-	110.0	21.4	103.0	*17	CAPTAGE, DISTRIBUTION D'EAU
:	141.7	-	-	41.4	112.3	*21	EXTRACTION DE MINERAIS METALLIQ.*
-	:	-	-	:	-	*211	EXTRACTION DE MINERAI DE FER
-	-	-	-	-	-	*211 a	EXTRACTION MINERAIS DE FER, FOND*
-	-	-	-	-	-	*211 b	EXTRACTION MINERAIS DE FER, JOUR*
80.0	96.7	97.8	110.8	31.1	85.2	*22	PRODUCTION, TRANSFORMATION METAUX*
:	97.0	:	:	33.0	90.9	*221	SIDERURGIE SELON TRAITE CECA
:	93.9	87.5	105.9	23.3	81.1	*224	PRODUCTION METAUX NON FERREUX
:	104.8	:	144.7	24.5	94.2	*23	AUTRES EXTRACTION DE MINERAUX
122.4	102.9	93.0	116.7	27.5	87.7	*24	PRODUITS MINERAUX NON METALL.
117.8	98.4	-	115.4	35.3	88.4	*247	INDUSTRIE DU VERRE
69.7	117.5	-	125.0	29.1	85.4	*248	FABRICATION DE PRODUITS CERAMIQ.*
86.0	91.4	75.2	109.1	29.5	79.0	*25	INDUSTRIE CHIMIQUE
-	85.7	-	:	30.5	87.2	*26	PRODUCTION DE FIBRES ARTIFICIEL.*
71.1	95.3	89.2	98.4	26.8	81.0	*3	TRANSFORMATION METAUX
84.2	107.6	100.3	102.1	26.2	80.1	*31	FABRICATION D'OUVRAGE EN METAUX
:	119.8	132.4	104.0	29.4	86.9	*311	FONDERIES
80.5	99.8	93.5	101.8	25.5	92.5	*314	CONSTRUCTION METALLIQUE
92.1	107.1	97.9	108.7	27.5	84.4	*316	FABRICATION D'OUTILLAGE EN METAUX*
69.6	97.0	106.0	97.2	23.7	75.8	*32	MACHINES, MATERIEL MECANIQUE
62.0	82.1	49.5	82.4	-	81.5	*33	CONSTRUCTION MACHINES DE BUREAU
65.2	92.7	-	103.7	31.7	77.1	*34	CONSTRUCTION ELECTRIQUE, ELECTRON*
48.6	87.6	-	88.5	29.0	79.9	*35	AUTOMOBILES, PIECES DETACHEES
-	79.8	-	86.6	30.6	78.0	*351	VEHICULES AUTOMOBILES
82.1	94.3	-	97.7	33.7	87.2	*36	AUTRES MATERIELS DE TRANSPORT
:	99.9	-	106.6	39.3	97.5	*361	CONSTRUCTION NAVALE
:	86.6	-	:	-	77.8	*364	CONSTRUCTION D'AERONEFS
76.3	100.1	-	98.4	23.9	89.1	*37	INSTRUMENTS DE PRECISION, OPTIQUE*
105.7	116.0	90.1	126.6	28.2	89.3	*41/42	PROD. ALIMENT., BOISSONS, TABAC*
96.1	122.5	83.3	129.1	27.6	89.2	*411-23	PRODUITS ALIMENTAIRES
142.9	104.8	92.8	123.6	30.5	86.1	*424-28	BOISSONS
124.3	71.0	-	122.3	37.1	115.3	*429	TABAC
93.8	124.8	-	141.2	27.7	86.9	*43	INDUSTRIE TEXTILE
102.6	131.8	-	153.2	26.7	91.6	*431	INDUSTRIE LAINIERE
109.8	124.4	-	151.8	30.4	92.4	*432	INDUSTRIE COTONNIERE
85.2	125.4	-	120.9	30.0	88.6	*436	BONNETERIE
74.2	116.0	-	110.1	28.5	93.5	*44	INDUSTRIE DU CUIR
76.4	123.6	175.4	120.8	29.7	84.2	*45	INDUSTRIE CHAUSSURES, HABILLEMENT*
-	120.4	-	138.3	30.3	102.1	*451/52	INDUSTRIE DES CHAUSSURES
76.0	126.1	70.9	115.9	29.8	78.9	*453/54	INDUSTRIE DE L'HABILLEMENT
82.6	105.1	88.7	112.8	22.4	100.1	*46	INDUSTRIE DU BOIS, MEUBLE EN BOIS*
93.2	108.2	100.4	107.0	30.6	92.2	*47	INDUSTRIE DU PAPIER, IMPRIMERIE*
-	103.9	-	119.6	38.8	90.2	*471	FABRICATION PATE, PAPIER, CARTON*
95.2	100.8	-	114.0	25.9	85.5	*472	TRANSFORMATION PAPIER CARTON
92.9	113.7	-	103.2	26.9	92.3	*473/74	IMPRIMERIE ET EDITION
81.3	108.9	127.5	109.1	25.9	80.7	*48	INDUSTRIE CAOUTCHOUC - PLASTIQUE*
89.7	105.9	-	108.3	28.1	82.4	*481	INDUSTRIE DU CAOUTCHOUC
79.0	110.2	-	111.9	25.6	79.9	*483	TRANSFORMATION MATIERES PLASTIQ.*
84.2	104.1	-	112.3	24.4	92.3	*49	AUTRES INDUSTRIES MANUFACTURIERE*
93.3	113.3	80.3	116.6	24.3	93.1	*50	BATIMENT ET GENIE CIVIL
-	113.2	79.0	123.5	24.2	93.4	*500-02	BATIMENT, SAUF INSTALLATION

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MONTHLY LABOUR COSTS
MANUAL WORKERS
IN NATIONAL CURRENCYCOSTO MENSILE DELLA MANODOPERA
OPERAI
IN VALUTA NAZIONALE

		BELGIQUE	*DANMARK*	*DEUTSCH-*	*HELLAS*	*ESPANA*	*FRANCE*	
		BELGIE		*LAND*				
		BFR	*DKR*	*DM*	*DRA*	*PTS*	*FF*	
*A	ALL INDUSTRIES (1 TO 5)	78540	15346	4401	119191	157321	-	*
*B	ALL INDUSTRIES(1 - 5 EXCP 16,17)	78493	15332	4364	117425	155511	-	*
*C	MINING AND QUARRYING(11,13,21,23)	111356	16751	5451	146472	212463	-	*
*D	MANUFACTURING INDUSTRIES	79273	14803	4346	116209	158689	-	*
*1	ENERGY, WATER	:	-	5912	192691	244734	-	*
*11	EXTRACTION OF SOLID FUELS	:	-	5605	:	227789	-	*
*111.1	HARD COAL MINES	:	-	5566	-	-	-	*
*111.1a	HARD COAL MINES, UNDERGROUND	-	-	5432	-	-	-	*
*111.1b	HARD COAL MINES, SURFACE	-	-	5890	-	-	-	*
*12	COKE OVENS	98998	-	-	-	-	-	*
*13	EXTRACTION PETROLEUM,NATURAL GAS	-	:	6650	:	278554	-	*
*14	MINERAL OIL REFINING	153542	14528	6776	206461	-	-	*
*15	NUCLEAR FUELS INDUSTRY	94478	-	5484	-	-	-	*
*16	ELECTRICITY, GAS, STEAM	:	16322	6301	214216	275041	-	*
*17	WATER SUPPLY	93200	-	4679	155466	216376	-	*
*21	EXTRACTION OF METALLIFEROUS ORES	:	-	5417	146887	207448	-	*
*211	IRON ORE MINES	:	-	:	-	-	-	*
*211 a	IRON ORE MINES, UNDERGROUND	-	-	:	-	-	-	*
*211 b	IRON ORE MINES, SURFACE	-	-	-	-	-	-	*
*22	PRODUCTION OF METALS	104510	15427	4923	195169	212155	-	*
*221	IRON,STEEL INDUSTRY (ECSC TREATY)	109202	16288	5101	212367	216440	-	*
*224	PRODUCTION OF NON-FERROUS METALS	100167	14063	4857	231559	198573	-	*
*23	OTHER MINERALS,PEAT EXTRACTION	76479	15698	4541	143148	145651	-	*
*24	NON-METALLIC MINERAL PROD.	81632	15308	4220	131549	156553	-	*
*247	MANUFACTURE OF GLASS	85283	14687	4321	136296	180514	-	*
*248	MANUFACTURE OF CERAMIC GOODS	74569	:	3709	130016	142482	-	*
*25	CHEMICAL INDUSTRY	99848	15394	5251	143296	185621	-	*
*26	MAN-MADE FIBRES INDUSTRY	84670	-	5470	215426	-	-	*
*3	METAL MANUFACTURE,ENGINEERING	83270	14760	4489	129787	172126	-	*
*31	MANUFACTURE OF METAL ARTICLES	76990	14754	4194	131774	157627	-	*
*311	FOUNDRIES	77763	13943	4453	110522	146057	-	*
*314	MANUFACTURE OF STRUCT.METAL PROD	71102	15553	4440	131191	151319	-	*
*316	TOOLS,FINISHED METAL GOODS	75451	14219	3875	134214	171228	-	*
*32	MECHANICAL ENGINEERING	81988	14752	4605	116120	182605	-	*
*33	OFFICE MACHINERY,DATA PROCESSING	69800	11958	4849	-	178945	-	*
*34	ELECTRICAL ENGINEERING	73199	14242	4020	120593	161330	-	*
*35	MOTOR VEHICLES,PARTS,ACCESSORIES	96180	14674	5164	109594	195565	-	*
*351	MOTOR VEHICLES	101343	-	5527	109781	-	-	*
*36	OTHER MEANS OF TRANSPORT	78237	16160	4919	164056	190115	-	*
*361	SHIPBUILDING	75202	16330	5283	165999	-	-	*
*364	AEROSPACE EQUIPMENT	88978	-	5053	:	-	-	*
*37	INSTRUMENT ENGINEERING	66048	13778	3883	109608	170389	-	*
*41/42	FOOD,DRINK AND TOBACCO INDUSTRY	73507	14572	3811	111555	155991	-	*
*411-23	FOOD INDUSTRY	72241	14455	3590	106571	141752	-	*
*424-28	DRINK INDUSTRY	80954	15747	4536	124818	211566	-	*
*429	TOBACCO INDUSTRY	70735	13082	4707	122460	217961	-	*
*43	TEXTILE INDUSTRY	57167	12352	3365	112629	129284	-	*
*431	WOOL INDUSTRY	57645	:	3379	120490	-	-	*
*432	COTTON INDUSTRY	58852	:	3438	-	-	-	*
*436	KNITTING INDUSTRY	38912	10947	3071	98514	108965	-	*
*44	LEATHER AND LEATHER GOODS INDUST	57950	12604	2942	115754	136504	-	*
*45	MANUFACTURE OF CLOTHING,FOOTWEAR	45766	11064	2860	89358	118477	-	*
*451/52	MANUFACTURE OF FOOTWEAR	55784	12236	2989	102746	105633	-	*
*453/54	MANUFACTURE OF CLOTHING	44814	10631	2806	87354	121726	-	*
*46	TIMBER,WOOD.FURNITURE INDUSTRIES	68843	13408	3908	102580	110553	-	*
*47	PAPER , PRINTING , PUBLISHING	85691	19327	4423	121588	172679	-	*
*471	MANUFACTURE OF PULP,PAPER, BOARD	100722	15979	4961	124425	175769	-	*
*472	PROCESSING OF PAPER AND BOARD	75077	16415	3773	116544	-	-	*
*473/74	PRINTING AND PUBLISHING	86160	20622	4632	124723	170565	-	*
*48	PROCESSING OF RUBBER AND PLASTIC	77549	14284	3913	115568	177132	-	*
*481	MANUFACTURE OF RUBBER PRODUCTS	86517	14096	4353	182352	194410	-	*
*483	PROCESSING OF PLASTICS	74677	14351	3737	104343	156612	-	*
*49	OTHER MANUFACTURING INDUSTRIES	49259	14315	3462	97924	131054	-	*
*50	BUILDING AND CIVIL ENGINEERING	72383	17279	4241	-	137481	-	*
*500-02	BUILDING, EXCL. INSTALLATION	70882	16910	4216	-	135976	-	*

ARBEITSKOSTEN JE MONAT
ARBEITER
IN LANDESWAHRUNG

COUT MENSUEL DE LA MAIN D'OEUVRE
OUVRIERS
EN MONNAIE NATIONALE

6

* IRELAND *	* ITALIA *	* LUXEM- * BOURG *	* NEDER- * LAND *	* PORTUGAL *	* UNITED * KINGDOM *	
IRL	LIT	LFR	HFL	ESC	UKL	
-	2803063	69453	-	73600	-	*A
-	2717094	69142	-	71625	-	*B
-	2927970	-	-	85030	-	*C
-	2704798	73903	-	71885	-	*D
-	-	90015	-	141234	-	*1
-	:	-	-	123408	-	*11
-	-	-	-	-	-	*111.1
-	-	-	-	-	-	*111.1a
-	-	-	-	-	-	*111.1b
-	3295731	-	-	-	-	*12
-	3499544	-	-	-	-	*13
-	3556698	-	-	199074	-	*14
-	-	-	-	108731	-	*15
-	3867493	-	-	179177	-	*16
-	4358113	-	-	67600	-	*17
-	3256013	-	-	109921	-	*21
-	:	-	-	:	-	*211
-	-	-	-	-	-	*211 a
-	-	-	-	-	-	*211 b
-	3218056	79467	-	111399	-	*22
-	3325413	:	-	121552	-	*221
-	3084612	74160	-	87334	-	*224
-	2885686	:	-	75692	-	*23
-	2640634	64086	-	80204	-	*24
-	2761774	-	-	112896	-	*247
-	2600010	-	-	75747	-	*248
-	3016661	66756	-	110650	-	*25
-	3121162	-	-	111749	-	*26
-	2793283	67807	-	91120	-	*3
-	2781686	69773	-	77379	-	*31
-	2965132	87705	-	82879	-	*311
-	2662189	64114	-	77481	-	*314
-	2619020	61525	-	75969	-	*316
-	2852839	77084	-	81273	-	*32
-	2871946	53416	-	-	-	*33
-	2624495	-	-	106363	-	*34
-	2846391	-	-	106645	-	*35
-	2813976	-	-	124997	-	*351
-	2931226	-	-	122819	-	*36
-	2987036	-	-	131382	-	*361
-	2866468	-	-	-	-	*364
-	2575543	-	-	74599	-	*37
-	2733225	54870	-	74088	-	*41/42
-	2765488	51879	-	70073	-	*411-23
-	2913037	61651	-	92627	-	*424-28
-	2104346	-	-	120490	-	*429
-	2275960	-	-	57983	-	*43
-	2334714	-	-	54624	-	*431
-	2219269	-	-	61140	-	*432
-	2016767	-	-	55409	-	*436
-	2238440	-	-	62704	-	*44
-	1943585	63095	-	53914	-	*45
-	2027269	-	-	57322	-	*451/52
-	1906292	32549	-	52595	-	*453/54
-	2332819	55681	-	56231	-	*46
-	3152180	80692	-	96979	-	*47
-	3111461	-	-	118259	-	*471
-	2629881	-	-	73461	-	*472
-	3411890	-	-	88729	-	*473/74
-	2807023	84862	-	74824	-	*48
-	3012059	-	-	86098	-	*481
-	2675443	-	-	71488	-	*483
-	2338116	-	-	61623	-	*49
-	2833883	57539	-	69148	-	*50
-	2820828	56747	-	68557	-	*500-02

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MONTHLY LABOUR COSTS
MANUAL WORKERS
IN ECUCOSTO MENSILE DELLA MANODOPERA
OPERAI
IN ECU

		BELGIQUE	*DANMARK*	*DEUTSCH-*	*HELLAS*	*ESPANA*	*FRANCE*
		BELGIE		*LAND*			
*A	ALL INDUSTRIES (1 TO 5)	1808	1930	2122	711	1143	-
*B	ALL INDUSTRIES(1 - 5 EXCP 16,17)	1807	1928	2104	701	1130	-
*C	MINING AND QUARRYING(11,13,21,23)	2564	2107	2628	874	1544	-
*D	MANUFACTURING INDUSTRIES	1825	1862	2095	693	1153	-
*1	ENERGY, WATER	:	-	2850	1150	1779	-
*11	EXTRACTION OF SOLID FUELS	:	-	2702	:	1655	-
*111.1	HARD COAL MINES	:	-	2683	-	-	-
*111.1a	HARD COAL MINES, UNDERGROUND	-	-	2619	-	-	-
*111.1b	HARD COAL MINES, SURFACE	-	-	2839	-	-	-
*12	COKE OVENS	2280	-	-	-	-	-
*13	EXTRACTION PETROLEUM,NATURAL GAS	-	:	3206	:	2024	-
*14	MINERAL OIL REFINING	3536	1827	3266	1232	-	-
*15	NUCLEAR FUELS INDUSTRY	2175	-	2644	-	-	-
*16	ELECTRICITY, GAS, STEAM	:	2053	3038	1278	1999	-
*17	WATER SUPPLY	2146	-	2256	928	1573	-
*21	EXTRACTION OF METALLIFEROUS ORES	:	-	2611	877	1508	-
*211	IRON ORE MINES	:	-	:	-	-	-
*211 a	IRON ORE MINES, UNDERGROUND	-	-	:	-	-	-
*211 b	IRON ORE MINES, SURFACE	-	-	-	-	-	-
*22	PRODUCTION OF METALS	2406	1940	2373	1165	1542	-
*221	IRON,STEEL INDUSTRY (ECSC TREATY	2515	2048	2459	1267	1573	-
*224	PRODUCTION OF NON-FERROUS METALS	2306	1769	2341	1382	1443	-
*23	OTHER MINERALS,PEAT EXTRACTION	1761	1974	2189	854	1059	-
*24	NON-METALLIC MINERAL PROD.	1880	1925	2034	785	1138	-
*247	MANUFACTURE OF GLASS	1964	1847	2083	813	1312	-
*248	MANUFACTURE OF CERAMIC GOODS	1717	:	1788	776	1035	-
*25	CHEMICAL INDUSTRY	2299	1936	2531	855	1349	-
*26	MAN-MADE FIBRES INDUSTRY	1950	-	2637	1286	-	-
*3	METAL MANUFACTURE,ENGINEERING	1917	1856	2164	774	1251	-
*31	MANUFACTURE OF METAL ARTICLES	1773	1855	2022	786	1146	-
*311	FOUNDRIES	1791	1754	2147	660	1061	-
*314	MANUFACTURE OF STRUCT.METAL PROD	1637	1956	2140	783	1100	-
*316	TOOLS,FINISHED METAL GOODS	1737	1788	1868	801	1244	-
*32	MECHANICAL ENGINEERING	1888	1855	2220	693	1327	-
*33	OFFICE MACHINERY,DATA PROCESSING	1607	1504	2338	-	1300	-
*34	ELECTRICAL ENGINEERING	1686	1791	1938	720	1172	-
*35	MOTOR VEHICLES,PARTS,ACCESSORIES	2215	1845	2489	654	1421	-
*351	MOTOR VEHICLES	2334	-	2664	655	-	-
*36	OTHER MEANS OF TRANSPORT	1802	2032	2371	979	1382	-
*361	SHIPBUILDING	1732	2054	2547	991	-	-
*364	AEROSPACE EQUIPMENT	2049	-	2436	:	-	-
*37	INSTRUMENT ENGINEERING	1521	1733	1872	654	1238	-
*41/42	FOOD,DRINK AND TOBACCO INDUSTRY	1693	1833	1837	666	1134	-
*411-23	FOOD INDUSTRY	1663	1818	1731	636	1030	-
*424-28	DRINK INDUSTRY	1864	1980	2187	745	1538	-
*429	TOBACCO INDUSTRY	1629	1645	2269	731	1584	-
*43	TEXTILE INDUSTRY	1316	1553	1622	672	940	-
*431	WOOL INDUSTRY	1327	:	1629	719	-	-
*432	COTTON INDUSTRY	1355	:	1657	-	-	-
*436	KNITTING INDUSTRY	896	1377	1480	588	792	-
*44	LEATHER AND LEATHER GOODS INDUST	1334	1585	1418	691	992	-
*45	MANUFACTURE OF CLOTHING,FOOTWEAR	1054	1391	1379	533	861	-
*451/52	MANUFACTURE OF FOOTWEAR	1308	1539	1441	613	768	-
*453/54	MANUFACTURE OF CLOTHING	1032	1337	1353	521	885	-
*46	TIMBER,WOOD.FURNITURE INDUSTRIES	1585	1686	1884	612	803	-
*47	PAPER , PRINTING , PUBLISHING	1973	2431	2132	726	1255	-
*471	MANUFACTURE OF PULP,PAPER, BOARD	2319	2010	2392	742	1277	-
*472	PROCESSING OF PAPER AND BOARD	1729	2064	1819	695	-	-
*473/74	PRINTING AND PUBLISHING	1984	2593	2233	744	1240	-
*48	PROCESSING OF RUBBER AND PLASTIC	1786	1796	1886	690	1287	-
*481	MANUFACTURE OF RUBBER PRODUCTS	1992	1773	2098	1088	1413	-
*483	PROCESSING OF PLASTICS	1720	1805	1801	623	1138	-
*49	OTHER MANUFACTURING INDUSTRIES	1134	1800	1669	584	952	-
*50	BUILDING AND CIVIL ENGINEERING	1667	2173	2044	-	999	-
*500-02	BUILDING, EXCL. INSTALLATION	1632	2127	2032	-	988	-

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ARBEITER
IN ECUCOUT MENSUEL DE LA MAIN D'OEUVRE
OUVRIERS
EN ECU

7

* IRELAND	* ITALIA	* LUXEM- * BOURG	* NEDER- * LAND	* PORTUGAL	* UNITED * KINGDOM		
-	1823	1599	-	433	-	*A	ENSEMBLE DE L'INDUSTRIE (1 A 5)*
-	1767	1592	-	421	-	*B	ENSEMB. INDUSTRIE(1 - 5 EX 16,17)*
-	1905	-	-	500	-	*C	INDUST. EXTRACTIVES(11,13,21,23)*
-	1759	1702	-	423	-	*D	INDUSTRIES MANUFACTURIERES
-	-	2073	-	831	-	*1	ENERGIE, EAU
-	-	-	-	726	-	*11	EXTRACTION COMBUSTIBLES SOLIDES
-	-	-	-	-	-	*111.1	EXTRACTION DE HOUILLE
-	-	-	-	-	-	*111.1a	EXTRACTION DE HOUILLE, FOND
-	-	-	-	-	-	*111.1b	EXTRACTION DE HOUILLE, JOUR
-	2144	-	-	-	-	*12	COKERIES
-	2276	-	-	-	-	*13	EXTRACTION PETROLE, GAZ NATUREL
-	2314	-	-	1171	-	*14	RAFFINAGE DU PETROLE
-	-	-	-	639	-	*15	INDUSTRIES COMBUSTIBLES NUCLEAIR*
-	2516	-	-	1054	-	*16	ELECTRICITE GAZ VAPEUR
-	2835	-	-	398	-	*17	CAPTAGE, DISTRIBUTION D'EAU
-	2118	-	-	646	-	*21	EXTRACTION DE MINERAIS METALLIQ.*
-	-	-	-	-	-	*211	EXTRACTION DE MINERAI DE FER
-	-	-	-	-	-	*211 a	EXTRACTION MINERAIS DE FER, FOND*
-	-	-	-	-	-	*211 b	EXTRACTION MINERAIS DE FER, JOUR*
-	2093	1830	-	655	-	*22	PRODUCTION, TRANSFORMATION METAUX*
-	2163	-	-	715	-	*221	SIDERURGIE SELON TRAITE CECA
-	2006	1708	-	514	-	*224	PRODUCTION METAUX NON FERREUX
-	1877	-	-	445	-	*23	AUTRES EXTRACTION DE MINERAUX
-	1718	1476	-	472	-	*24	PRODUITS MINERAUX NON METALL.
-	1796	-	-	664	-	*247	INDUSTRIE DU VERRE
-	1691	-	-	445	-	*248	FABRICATION DE PRODUITS CERAMIQ.*
-	1962	1537	-	651	-	*25	INDUSTRIE CHIMIQUE
-	2030	-	-	657	-	*26	PRODUCTION DE FIBRES ARTIFICIEL.*
-	1817	1561	-	536	-	*3	TRANSFORMATION METAUX
-	1809	1607	-	455	-	*31	FABRICATION D'OUVRAGE EN METAUX
-	1929	2020	-	487	-	*311	FONDERIES
-	1732	1476	-	456	-	*314	CONSTRUCTION METALLIQUE
-	1704	1417	-	447	-	*316	FABRICATION D'OUTILLAGE EN METAUX*
-	1856	1775	-	478	-	*32	MACHINES, MATERIEL MECANIQUE
-	1868	1230	-	-	-	*33	CONSTRUCTION MACHINES DE BUREAU
-	1707	-	-	625	-	*34	CONSTRUCTION ELECTRIQUE, ELECTRON*
-	1852	-	-	627	-	*35	AUTOMOBILES, PIECES DETACHEES
-	1830	-	-	735	-	*351	VEHICULES AUTOMOBILES
-	1907	-	-	722	-	*36	AUTRES MATERIELS DE TRANSPORT
-	1943	-	-	773	-	*361	CONSTRUCTION NAVALE
-	1865	-	-	-	-	*364	CONSTRUCTION D'AERONEFS
-	1675	-	-	439	-	*37	INSTRUMENTS DE PRECISION, OPTIQUE*
-	1778	1263	-	436	-	*41/42	PROD. ALIMENT., BOISSONS, TABAC
-	1799	1195	-	412	-	*411-23	PRODUITS ALIMENTAIRES
-	1895	1420	-	545	-	*424-28	BOISSONS
-	1369	-	-	709	-	*429	TABAC
-	1480	-	-	341	-	*43	INDUSTRIE TEXTILE
-	1519	-	-	321	-	*431	INDUSTRIE LAINIERE
-	1444	-	-	360	-	*432	INDUSTRIE COTONNIERE
-	1312	-	-	326	-	*436	BONNETERIE
-	1456	-	-	369	-	*44	INDUSTRIE DU CUIR
-	1264	1453	-	317	-	*45	INDUSTRIE CHAUSSURES, HABILLEMENT*
-	1319	-	-	337	-	*451/52	INDUSTRIE DES CHAUSSURES
-	1240	749	-	309	-	*453/54	INDUSTRIE DE L'HABILLEMENT
-	1517	1282	-	331	-	*46	INDUSTRIE DU BOIS, MEUBLE EN BOIS*
-	2050	1858	-	570	-	*47	INDUSTRIE DU PAPIER, IMPRIMERIE, *
-	2024	-	-	695	-	*471	FABRICATION PATE, PAPIER, CARTON*
-	1711	-	-	432	-	*472	TRANSFORMATION PAPIER CARTON
-	2219	-	-	522	-	*473/74	IMPRIMERIE ET EDITION
-	1826	1954	-	440	-	*48	INDUSTRIE CAOUTCHOUC - PLASTIQUE*
-	1959	-	-	506	-	*481	INDUSTRIE DU CAOUTCHOUC
-	1740	-	-	420	-	*483	TRANSFORMATION MATIERES PLASTIQ.*
-	1521	-	-	362	-	*49	AUTRES INDUSTRIES MANUFACTURIERES*
-	1843	1325	-	407	-	*50	BATIMENT ET GENIE CIVIL
-	1835	1307	-	403	-	*500-02	BATIMENT, SAUF INSTALLATION

11

MONTHLY LABOUR COSTS
NON-MANUAL WORKERS
IN NATIONAL CURRENCYCOSTO MENSILE DELLA MANODOPERA
IMPIEGATI
IN VALUTA NAZIONALE

		BELGIQUE	*DANMARK*	*DEUTSCH-*	*HELLAS*	*ESPANA*	*FRANCE*
		BELGIE	*LAND*	*DM*	*DRA*	*PTS*	*FF*
		BFR	DKR				
*A	ALL INDUSTRIES (1 TO 5)	152351	21258	6895	175235	254496	-
*B	ALL INDUSTRIES(1 - 5 EXCP 16,17)	135171	21189	6859	174108	249539	-
*C	MINING AND QUARRYING(11,13,21,23)	145788	25501	8446	213962	325044	-
*D	MANUFACTURING INDUSTRIES	137720	21094	6905	169375	251413	-
*1	ENERGY, WATER	:	-	8271	199842	339327	-
*11	EXTRACTION OF SOLID FUELS	:	-	8756	:	298960	-
*111.1	HARD COAL MINES	:	-	8768	-	-	-
*111.1a	HARD COAL MINES, UNDERGROUND	-	-	8939	-	-	-
*111.1b	HARD COAL MINES, SURFACE	-	-	8767	-	-	-
*12	COKE OVENS	141370	-	-	-	-	-
*13	EXTRACTION PETROLEUM,NATURAL GAS	-	:	9656	:	402061	-
*14	MINERAL OIL REFINING	199684	21686	10623	197963	-	-
*15	NUCLEAR FUELS INDUSTRY	163034	-	7817	-	-	-
*16	ELECTRICITY, GAS, STEAM	:	22844	7916	184443	346728	-
*17	WATER SUPPLY	85793	-	5783	169961	290380	-
*21	EXTRACTION OF METALLIFEROUS ORES	:	-	6780	189712	276227	-
*211	IRON ORE MINES	:	-	:	-	-	-
*211 a	IRON ORE MINES, UNDERGROUND	-	-	:	-	-	-
*211 b	IRON ORE MINES, SURFACE	-	-	-	-	-	-
*22	PRODUCTION OF METALS	168780	20548	7311	225187	291721	-
*221	IRON,STEEL INDUSTRY (ECSC TREATY)	172157	19903	7541	230743	288272	-
*224	PRODUCTION OF NON-FERROUS METALS	172381	21201	7138	240765	301533	-
*23	OTHER MINERALS,PEAT EXTRACTION	145302	20115	7007	159306	240724	-
*24	NON-METALLIC MINERAL PROD.	135116	21721	6250	179170	252461	-
*247	MANUFACTURE OF GLASS	137123	21189	6571	201347	277347	-
*248	MANUFACTURE OF CERAMIC GOODS	122575	:	6158	190061	228099	-
*25	CHEMICAL INDUSTRY	157656	22943	8057	203072	284488	-
*26	MAN-MADE FIBRES INDUSTRY	155315	-	8907	215939	-	-
*3	METAL MANUFACTURE,ENGINEERING	136040	20855	7075	179927	259209	-
*31	MANUFACTURE OF METAL ARTICLES	123086	20586	6197	172593	239059	-
*311	FOUNDRIES	131287	21555	6694	168117	228767	-
*314	MANUFACTURE OF STRUCT.METAL PROD	102324	20358	6161	186247	242063	-
*316	TOOLS,FINISHED METAL GOODS	115176	20539	5967	173498	247117	-
*32	MECHANICAL ENGINEERING	131672	20117	6587	140923	258526	-
*33	OFFICE MACHINERY,DATA PROCESSING	142632	22178	8463	-	286649	-
*34	ELECTRICAL ENGINEERING	138446	21736	7264	182079	255771	-
*35	MOTOR VEHICLES,PARTS,ACCESSORIES	151848	18766	8099	139690	267565	-
*351	MOTOR VEHICLES	165550	-	8750	288749	-	-
*36	OTHER MEANS OF TRANSPORT	137351	22618	7487	247623	265664	-
*361	SHIPBUILDING	115657	23099	7432	199411	-	-
*364	AEROSPACE EQUIPMENT	133187	-	7718	:	-	-
*37	INSTRUMENT ENGINEERING	114615	20098	5993	141449	334295	-
*41/42	FOOD,DRINK AND TOBACCO INDUSTRY	120874	20665	5711	147740	232804	-
*411-23	FOOD INDUSTRY	118529	20437	5310	136444	219367	-
*424-28	DRINK INDUSTRY	118397	21250	6448	174685	270743	-
*429	TOBACCO INDUSTRY	146103	22144	8493	185362	325816	-
*43	TEXTILE INDUSTRY	114486	19867	5486	154957	204472	-
*431	WOOL INDUSTRY	121020	:	5595	160956	-	-
*432	COTTON INDUSTRY	114820	-	5412	-	-	-
*436	KNITTING INDUSTRY	104827	18514	5287	130927	180243	-
*44	LEATHER AND LEATHER GOODS INDUST	121202	19818	4934	147144	221894	-
*45	MANUFACTURE OF CLOTHING,FOOTWEAR	98890	17115	4993	121155	182339	-
*451/52	MANUFACTURE OF FOOTWEAR	92662	19366	5223	138522	159351	-
*453/54	MANUFACTURE OF CLOTHING	100122	16405	4997	118043	186935	-
*46	TIMBER,WOOD.FURNITURE INDUSTRIES	107329	19320	5472	155692	164955	-
*47	PAPER , PRINTING , PUBLISHING	121934	22667	6221	156998	258755	-
*471	MANUFACTURE OF PULP,PAPER, BOARD	135080	22821	7255	157074	287983	-
*472	PROCESSING OF PAPER AND BOARD	129751	21007	5989	143937	-	-
*473/74	PRINTING AND PUBLISHING	117966	22851	6176	163926	248615	-
*48	PROCESSING OF RUBBER AND PLASTIC	130401	20239	6273	153537	279768	-
*481	MANUFACTURE OF RUBBER PRODUCTS	131280	21322	6800	209212	302496	-
*483	PROCESSING OF PLASTICS	130316	20134	6036	145717	254905	-
*49	OTHER MANUFACTURING INDUSTRIES	91085	19795	5389	117080	216919	-
*50	BUILDING AND CIVIL ENGINEERING	111553	21521	5775	-	229365	-
*500-02	BUILDING, EXCL. INSTALLATION	115258	22103	6078	-	228820	-

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IN LANDESWAHRUNGCOUT MENSUEL DE LA MAIN D'OEUVRE
EMPLOYES
EN MONNAIE NATIONALE

11

* IRELAND *	* ITALIA *	* LUXEM- BOURG *	* NEDER- LAND *	* PORTUGAL *	* UNITED KINGDOM *		
* IRL *	* LIT *	* LFR *	* HFL *	* ESC *	* UKL *		
-	4037543	133928	-	114969	-	*A	ENSEMBLE DE L'INDUSTRIE (1 A 5)*
-	3993026	133648	-	111274	-	*B	ENSEMB. INDUSTRIE(1 - 5 EX 16,17)*
-	3660893	-	-	93407	-	*C	INDUST. EXTRACTIVES(11,13,21,23)*
-	4001700	138450	-	115139	-	*D	INDUSTRIES MANUFACTURIERES
-	-	138385	-	163267	-	*1	ENERGIE, EAU
-	:	-	-	142912	-	*11	EXTRACTION COMBUSTIBLES SOLIDES
-	-	-	-	-	-	*111.1	EXTRACTION DE HOUILLE
-	-	-	-	-	-	*111.1a	EXTRACTION DE HOUILLE, FOND
-	-	-	-	-	-	*111.1b	EXTRACTION DE HOUILLE, JOUR
-	4145602	-	-	-	-	*12	COKERIES
-	3950946	-	-	-	-	*13	EXTRACTION PETROLE, GAZ NATUREL
-	4500721	-	-	219511	-	*14	RAFFINAGE DU PETROLE
-	-	-	-	113199	-	*15	INDUSTRIES COMBUSTIBLES NUCLEAIR*
-	4257948	-	-	180686	-	*16	ELECTRICITE GAZ VAPEUR
-	4100122	-	-	86182	-	*17	CAPTAGE, DISTRIBUTION D'EAU
-	3898919	-	-	117325	-	*21	EXTRACTION DE MINERAIS METALLIQ.*
-	:	-	-	:	-	*211	EXTRACTION DE MINERAI DE FER
-	-	-	-	-	-	*211 a	EXTRACTION MINERAIS DE FER, FOND*
-	-	-	-	-	-	*211 b	EXTRACTION MINERAIS DE FER, JOUR*
-	4228152	153346	-	149760	-	*22	PRODUCTION, TRANSFORMATION METAUX*
-	4412571	:	-	160165	-	*221	SIDERURGIE SELON TRAITE CECA
-	3863232	129099	-	100475	-	*224	PRODUCTION METAUX NON FERREUX
-	3461535	:	-	82139	-	*23	AUTRES EXTRACTION DE MINERAUX
-	3815651	120124	-	114418	-	*24	PRODUITS MINERAUX NON METALL.
-	3832774	-	-	140356	-	*247	INDUSTRIE DU VERRE
-	4061019	-	-	110522	-	*248	FABRICATION DE PRODUITS CERAMIQ.*
-	4337989	117111	-	157051	-	*25	INDUSTRIE CHIMIQUE
-	3996012	-	-	178367	-	*26	PRODUCTION DE FIBRES ARTIFICIEL.*
-	4011839	123727	-	125743	-	*3	TRANSFORMATION METAUX
-	3979328	119165	-	107264	-	*31	FABRICATION D'OUVRAGE EN METAUX
-	4222027	143054	-	103860	-	*311	FONDERIES
-	3500204	119110	-	94635	-	*314	CONSTRUCTION METALLIQUE
-	3768685	110924	-	111240	-	*316	FABRICATION D'OUTILLAGE EN METAU*
-	3974110	134236	-	106416	-	*32	MACHINES, MATERIEL MECANIQUE
-	4337285	102839	-	-	-	*33	CONSTRUCTION MACHINES DE BUREAU*
-	3930651	-	-	144907	-	*34	CONSTRUCTION ELECTRIQUE, ELECTRON*
-	4296831	-	-	151918	-	*35	AUTOMOBILES, PIECES DETACHEES
-	4484270	-	-	176251	-	*351	VEHICULES AUTOMOBILES
-	3872760	-	-	145988	-	*36	AUTRES MATERIELS DE TRANSPORT
-	3760843	-	-	151998	-	*361	CONSTRUCTION NAVALE
-	3967576	-	-	-	-	*364	CONSTRUCTION D'AERONEFS
-	3895737	-	-	109267	-	*37	INSTRUMENTS DE PRECISION, OPTIQUE*
-	4010474	111115	-	96317	-	*41/42	PROD. ALIMENT., BOISSONS, TABAC
-	4034967	92584	-	89075	-	*411-23	PRODUITS ALIMENTAIRES
-	4093597	132897	-	129565	-	*424-28	BOISSONS
-	2972699	-	-	134562	-	*429	TABAC
-	3552430	-	-	97682	-	*43	INDUSTRIE TEXTILE
-	3787065	-	-	98549	-	*431	INDUSTRIE LAINIERE
-	3468052	-	-	101279	-	*432	INDUSTRIE COTONNIERE
-	3145111	-	-	92646	-	*436	BONNETERIE
-	3295035	-	-	90357	-	*44	INDUSTRIE DU CUIR
-	3152081	156745	-	82736	-	*45	INDUSTRIE CHAUSSURES, HABILLEMENT*
-	2896391	-	-	76985	-	*451/52	INDUSTRIE DES CHAUSSURES
-	3226426	65535	-	84898	-	*453/54	INDUSTRIE DE L'HABILLEMENT
-	3102856	83933	-	72976	-	*46	INDUSTRIE DU BOIS, MEUBLE EN BOIS*
-	4498077	108571	-	138325	-	*47	INDUSTRIE DU PAPIER, IMPRIMERIE*
-	4217351	-	-	180984	-	*471	FABRICATION PATE, PAPIER, CARTON*
-	4025827	-	-	111646	-	*472	TRANSFORMATION PAPIER CARTON
-	4654302	-	-	122418	-	*473/74	IMPRIMERIE ET EDITION
-	4153021	152763	-	114507	-	*48	INDUSTRIE CAOUTCHOUC - PLASTIQUE*
-	4310798	-	-	134542	-	*481	INDUSTRIE DU CAOUTCHOUC
-	4079219	-	-	109876	-	*483	TRANSFORMATION MATIERES PLASTIQ.*
-	3402311	-	-	93114	-	*49	AUTRES INDUSTRIES MANUFACTURIERE*
-	3903338	98050	-	89926	-	*50	BATIMENT ET GENIE CIVIL
-	4009929	102890	-	90794	-	*500-02	BATIMENT, SAUF INSTALLATION

13 MONTHLY LABOUR COSTS
NON-MANUAL WORKERS
IN ECUCOSTO MENSILE DELLA MANODOPERA
IMPIEGATI
IN ECU

		BELGIQUE	*DANMARK*	*DEUTSCH-*	*HELLAS*	*ESPANA*	*FRANCE*	
		* BELGIE *		* LAND *				
*A	ALL INDUSTRIES (1 TO 5)	3508	2673	3324	1046	1850	-	*
*B	ALL INDUSTRIES(1 - 5 EXCP 16,17)	3113	2665	3306	1039	1814	-	*
*C	MINING AND QUARRYING(11,13,21,23)	3357	3207	4072	1277	2362	-	*
*D	MANUFACTURING INDUSTRIES	3171	2653	3329	1011	1827	-	*
*1	ENERGY, WATER	:	-	3987	1193	2466	-	*
*11	EXTRACTION OF SOLID FUELS	:	-	4221	:	2173	-	*
*111.1	HARD COAL MINES	:	-	4227	-	-	-	*
*111.1a	HARD COAL MINES, UNDERGROUND	-	-	4309	-	-	-	*
*111.1b	HARD COAL MINES, SURFACE	-	-	4226	-	-	-	*
*12	COKE OVENS	3255	-	-	-	-	-	*
*13	EXTRACTION PETROLEUM,NATURAL GAS	-	:	4655	:	2922	-	*
*14	MINERAL OIL REFINING	4598	2727	5121	1181	-	-	*
*15	NUCLEAR FUELS INDUSTRY	3754	-	3768	-	-	-	*
*16	ELECTRICITY, GAS, STEAM	:	2873	3816	1101	2520	-	*
*17	WATER SUPPLY	1976	-	2788	1014	2110	-	*
*21	EXTRACTION OF METALLIFEROUS ORES	:	-	3268	1132	2007	-	*
*211	IRON ORE MINES	:	-	:	-	-	-	*
*211 a	IRON ORE MINES, UNDERGROUND	-	-	:	-	-	-	*
*211 b	IRON ORE MINES, SURFACE	-	-	-	-	-	-	*
*22	PRODUCTION OF METALS	3886	2584	3524	1344	2120	-	*
*221	IRON,STEEL INDUSTRY (ECSC TREATY	3964	2503	3635	1377	2095	-	*
*224	PRODUCTION OF NON-FERROUS METALS	3969	2666	3441	1437	2191	-	*
*23	OTHER MINERALS,PEAT EXTRACTION	3346	2530	3378	951	1749	-	*
*24	NON-METALLIC MINERAL PROD.	3111	2732	3013	1069	1835	-	*
*247	MANUFACTURE OF GLASS	3157	2665	3168	1202	2016	-	*
*248	MANUFACTURE OF CERAMIC GOODS	2822	:	2969	1134	1658	-	*
*25	CHEMICAL INDUSTRY	3630	2885	3884	1212	2068	-	*
*26	MAN-MADE FIBRES INDUSTRY	3576	-	4294	1289	-	-	*
*3	METAL MANUFACTURE,ENGINEERING	3133	2623	3411	1074	1884	-	*
*31	MANUFACTURE OF METAL ARTICLES	2834	2589	2987	1030	1737	-	*
*311	FOUNDRIES	3023	2711	3227	1003	1663	-	*
*314	MANUFACTURE OF STRUCT.METAL PROD	2356	2560	2970	1111	1759	-	*
*316	TOOLS,FINISHED METAL GOODS	2652	2583	2876	1035	1796	-	*
*32	MECHANICAL ENGINEERING	3032	2530	3175	841	1879	-	*
*33	OFFICE MACHINERY,DATA PROCESSING	3284	2789	4080	-	2083	-	*
*34	ELECTRICAL ENGINEERING	3188	2734	3502	1087	1859	-	*
*35	MOTOR VEHICLES,PARTS,ACCESSORIES	3497	2360	3904	834	1945	-	*
*351	MOTOR VEHICLES	3812	-	4218	1723	-	-	*
*36	OTHER MEANS OF TRANSPORT	3163	2844	3609	1478	1931	-	*
*361	SHIPBUILDING	2663	2905	3583	1190	-	-	*
*364	AEROSPACE EQUIPMENT	3067	-	3721	:	-	-	*
*37	INSTRUMENT ENGINEERING	2639	2528	2889	844	2429	-	*
*41/42	FOOD,DRINK AND TOBACCO INDUSTRY	2783	2599	2753	882	1692	-	*
*411-23	FOOD INDUSTRY	2729	2570	2560	814	1594	-	*
*424-28	DRINK INDUSTRY	2726	2672	3108	1042	1968	-	*
*429	TOBACCO INDUSTRY	3364	2785	4094	1106	2368	-	*
*43	TEXTILE INDUSTRY	2636	2499	2645	925	1486	-	*
*431	WOOL INDUSTRY	2787	:	2697	960	-	-	*
*432	COTTON INDUSTRY	2644	:	2609	-	-	-	*
*436	KNITTING INDUSTRY	2414	2328	2549	781	1310	-	*
*44	LEATHER AND LEATHER GOODS INDUST	2791	2492	2379	878	1613	-	*
*45	MANUFACTURE OF CLOTHING,FOOTWEAR	2277	2152	2407	723	1325	-	*
*451/52	MANUFACTURE OF FOOTWEAR	2134	2436	2518	827	1158	-	*
*453/54	MANUFACTURE OF CLOTHING	2305	2063	2409	704	1359	-	*
*46	TIMBER,WOOD.FURNITURE INDUSTRIES	2471	2430	2638	929	1199	-	*
*47	PAPER , PRINTING , PUBLISHING	2808	2851	2999	937	1880	-	*
*471	MANUFACTURE OF PULP,PAPER, BOARD	3110	2870	3497	937	2093	-	*
*472	PROCESSING OF PAPER AND BOARD	2988	2642	2887	859	-	-	*
*473/74	PRINTING AND PUBLISHING	2716	2874	2977	978	1807	-	*
*48	PROCESSING OF RUBBER AND PLASTIC	3003	2545	3024	916	2033	-	*
*481	MANUFACTURE OF RUBBER PRODUCTS	3023	2681	3278	1248	2198	-	*
*483	PROCESSING OF PLASTICS	3001	2532	2910	870	1853	-	*
*49	OTHER MANUFACTURING INDUSTRIES	2097	2489	2598	699	1576	-	*
*50	BUILDING AND CIVIL ENGINEERING	2569	2707	2784	-	1667	-	*
*500-02	BUILDING, EXCL. INSTALLATION	2654	2780	2930	-	1663	-	*

ARBEITSKOSTEN JE MONAT
ANGESTELLTE
IN ECU

COUT MENSUEL DE LA MAIN D'OEUVRE
EMPLOYES
EN ECU

13

* IRELAND *	* ITALIA *	* LUXEM- * BOURG *	* NEDER- * LAND *	* PORTUGAL *	* UNITED * KINGDOM *	
-	2626	3084	-	676	-	*A ENSEMBLE DE L'INDUSTRIE (1 A 5)
-	2597	3077	-	654	-	*B ENSEMB. INDUSTRIE (1 - 5 EX 16,17)
-	2381	-	-	549	-	*C INDUST. EXTRACTIVES (11,13,21,23)
-	2603	3188	-	677	-	*D INDUSTRIES MANUFACTURIERES
-	-	3187	-	960	-	*1 ENERGIE, EAU
-	:	-	-	840	-	*11 EXTRACTION COMBUSTIBLES SOLIDES
-	-	-	-	-	-	*111.1 EXTRACTION DE HOUILLE
-	-	-	-	-	-	*111.1a EXTRACTION DE HOUILLE, FOND
-	-	-	-	-	-	*111.1b EXTRACTION DE HOUILLE, JOUR
-	2697	-	-	-	-	*12 COKERIES
-	2570	-	-	-	-	*13 EXTRACTION PETROLE , GAZ NATUREL
-	2928	-	-	1291	-	*14 RAFFINAGE DU PETROLE
-	-	-	-	666	-	*15 INDUSTRIES COMBUSTIBLES NUCLEAIR
-	2770	-	-	1062	-	*16 ELECTRICITE GAZ VAPEUR
-	2667	-	-	507	-	*17 CAPTAGE, DISTRIBUTION D'EAU
-	2536	-	-	690	-	*21 EXTRACTION DE MINERAIS METALLIQ.
-	:	-	-	:	-	*211 EXTRACTION DE MINERAI DE FER
-	-	-	-	-	-	*211 a EXTRACTION MINERAIS DE FER, FOND
-	-	-	-	-	-	*211 b EXTRACTION MINERAIS DE FER, JOUR
-	2750	3531	-	881	-	*22 PRODUCTION, TRANSFORMATION METAUX
-	2870	:	-	942	-	*221 SIDERURGIE SELON TRAITE CECA
-	2513	2973	-	591	-	*224 PRODUCTION METAUX NON FERREUX
-	2252	:	-	483	-	*23 AUTRES EXTRACTION DE MINERAUX
-	2482	2766	-	673	-	*24 PRODUITS MINERAUX NON METALL.
-	2493	-	-	825	-	*247 INDUSTRIE DU VERRE
-	2642	-	-	650	-	*248 FABRICATION DE PRODUITS CERAMIQ.
-	2822	2697	-	924	-	*25 INDUSTRIE CHIMIQUE
-	2599	-	-	1049	-	*26 PRODUCTION DE FIBRES ARTIFICIEL.
-	2610	2849	-	739	-	*3 TRANSFORMATION METAUX
-	2588	2744	-	631	-	*31 FABRICATION D'OUVRAGE EN METAUX
-	2746	3294	-	611	-	*311 FONDERIES
-	2277	2743	-	556	-	*314 CONSTRUCTION METALLIQUE
-	2451	2554	-	654	-	*316 FABRICATION D'OUTILLAGE EN METAU
-	2585	3091	-	626	-	*32 MACHINES, MATERIEL MECANIQUE
-	2821	2368	-	-	-	*33 CONSTRUCTION MACHINES DE BUREAU
-	2557	-	-	852	-	*34 CONSTRUCTION ELECTRIQUE, ELECTRON
-	2795	-	-	893	-	*35 AUTOMOBILES, PIECES DETACHEES
-	2917	-	-	1036	-	*351 VEHICULES AUTOMOBILES
-	2519	-	-	858	-	*36 AUTRES MATERIELS DE TRANSPORT
-	2446	-	-	894	-	*361 CONSTRUCTION NAVALE
-	2581	-	-	-	-	*364 CONSTRUCTION D'AERONEFS
-	2534	-	-	643	-	*37 INSTRUMENTS DE PRECISION, OPTIQUE
-	2609	2559	-	566	-	*41/42 PROD. ALIMENT., BOISSONS, TABAC
-	2625	2132	-	524	-	*411-23 PRODUITS ALIMENTAIRES
-	2663	3060	-	762	-	*424-28 BOISSONS
-	1934	-	-	791	-	*429 TABAC
-	2311	-	-	574	-	*43 INDUSTRIE TEXTILE
-	2463	-	-	579	-	*431 INDUSTRIE LAINIERE
-	2256	-	-	596	-	*432 INDUSTRIE COTONNIERE
-	2046	-	-	545	-	*436 BONNETERIE
-	2143	-	-	531	-	*44 INDUSTRIE DU CUIR
-	2050	3609	-	487	-	*45 INDUSTRIE CHAUSSURES, HABILLEMENT
-	1884	-	-	453	-	*451/52 INDUSTRIE DES CHAUSSURES
-	2099	1509	-	499	-	*453/54 INDUSTRIE DE L'HABILLEMENT
-	2018	1933	-	429	-	*46 INDUSTRIE DU BOIS, MEUBLE EN BOIS
-	2926	2500	-	813	-	*47 INDUSTRIE DU PAPIER, IMPRIMERIE,
-	2743	-	-	1064	-	*471 FABRICATION PATE, PAPIER, CARTON
-	2619	-	-	657	-	*472 TRANSFORMATION PAPIER CARTON
-	3028	-	-	720	-	*473/74 IMPRIMERIE ET EDITION
-	2701	3518	-	673	-	*48 INDUSTRIE CAOUTCHOUC - PLASTIQUE
-	2804	-	-	791	-	*481 INDUSTRIE DU CAOUTCHOUC
-	2653	-	-	646	-	*483 TRANSFORMATION MATIERES PLASTIQ.
-	2213	-	-	548	-	*49 AUTRES INDUSTRIES MANUFACTURIERE
-	2539	2258	-	529	-	*50 BATIMENT ET GENIE CIVIL
-	2608	2369	-	534	-	*500-02 BATIMENT, SAUF INSTALLATION

16

 HOURLY LABOUR COSTS
 MANUAL AND NON-MANUAL WORKERS
 IN NATIONAL CURRENCY

 COSTO ORARIO DELLA MANODOPERA
 OPERAI E IMPIEGATI
 IN VALUTA NAZIONALE

		BELGIQUE	*DANMARK*	*DEUTSCH-*	*HELLAS*	*ESPANA*	*FRANCE*
		BELGIE		*LAND*			
		BFR	*DKR*	*DM*	*DRA*	*PTS*	*FF*
A	ALL INDUSTRIES (1 TO 5)	737	123.30	37.89	896	1256	107.43
B	ALL INDUSTRIES(1 - 5 EXCP 16,17)	670	122.89	37.57	876	1232	105.18*
C	MINING AND QUARRYING(11,13,21,23)	962	137.38	48.34	1132	1746	134.23*
D	MANUFACTURING INDUSTRIES	676	120.86	38.00	858	1261	107.02
1	ENERGY, WATER	:	-	50.92	1249	2030	164.43
11	EXTRACTION OF SOLID FUELS	:	-	51.22	:	1849	121.09
111.1	HARD COAL MINES	:	-	51.77	-	-	121.09
111.1a	HARD COAL MINES, UNDERGROUND	-	-	50.35	-	-	126.80
111.1b	HARD COAL MINES, SURFACE	-	-	53.30	-	-	116.30
*12	COKE OVENS	788	-	-	-	-	-
13	EXTRACTION PETROLEUM,NATURAL GAS	-	:	57.08	:	2348	259.95*
14	MINERAL OIL REFINING	1210	118.94	63.00	1258	-	164.24
15	NUCLEAR FUELS INDUSTRY	913	-	47.52	-	-	147.95
16	ELECTRICITY, GAS, STEAM	:	140.26	50.22	1200	2188	175.80
17	WATER SUPPLY	583	-	36.76	1044	1709	126.73
21	EXTRACTION OF METALLIFEROUS ORES	:	-	41.60	1029	1588	130.34*
211	IRON ORE MINES	:	-	:	-	-	133.05
211 a	IRON ORE MINES, UNDERGROUND	-	-	:	-	-	135.06
211 b	IRON ORE MINES, SURFACE	-	-	-	-	-	128.61
22	PRODUCTION OF METALS	849	119.52	40.77	1272	1641	120.64
221	IRON,STEEL INDUSTRY (ECSC TREATY)	877	122.63	43.18	1322	1652	136.03*
224	PRODUCTION OF NON-FERROUS METALS	843	113.31	39.21	1444	1608	120.83*
23	OTHER MINERALS,PEAT EXTRACTION	661	112.12	35.84	931	1115	105.71
24	NON-METALLIC MINERAL PROD.	667	121.64	33.41	934	1210	104.40
247	MANUFACTURE OF GLASS	684	115.36	34.36	910	1390	109.26
248	MANUFACTURE OF CERAMIC GOODS	600	:	30.66	905	1067	90.89
25	CHEMICAL INDUSTRY	862	139.54	47.12	1093	1573	142.09
26	MAN-MADE FIBRES INDUSTRY	750	-	45.13	1339	-	132.19
3	METAL MANUFACTURE,ENGINEERING	681	119.38	39.97	934	1352	112.04
31	MANUFACTURE OF METAL ARTICLES	619	115.16	34.25	899	1205	97.11
311	FOUNDRIES	659	109.60	36.12	800	1123	95.68
314	MANUFACTURE OF STRUCT.METAL PROD	539	119.23	34.49	904	1170	93.46*
316	TOOLS,FINISHED METAL GOODS	604	112.92	32.52	914	1296	96.90
32	MECHANICAL ENGINEERING	674	117.89	39.01	809	1394	105.90
33	OFFICE MACHINERY,DATA PROCESSING	753	140.01	54.54	-	1697	191.59*
34	ELECTRICAL ENGINEERING	650	124.30	40.13	943	1314	116.91
35	MOTOR VEHICLES,PARTS,ACCESSORIES	753	111.54	45.04	770	1481	104.35*
351	MOTOR VEHICLES	797	-	48.91	942	-	110.16
36	OTHER MEANS OF TRANSPORT	727	124.66	44.58	1207	1536	139.92
361	SHIPBUILDING	617	126.15	42.39	1074	-	97.14
364	AEROSPACE EQUIPMENT	777	:	49.55	:	-	156.85
37	INSTRUMENT ENGINEERING	593	115.99	33.82	760	1690	96.86
41/42	FOOD,DRINK AND TOBACCO INDUSTRY	609	118.06	30.90	809	1197	93.96
411-23	FOOD INDUSTRY	595	116.39	28.75	756	1094	89.80
424-28	DRINK INDUSTRY	645	128.62	36.25	978	1568	124.48
*429	TOBACCO INDUSTRY	673	113.10	45.29	890	1740	:
43	TEXTILE INDUSTRY	511	106.56	27.71	780	1004	84.10
431	WOOL INDUSTRY	531	:	27.60	825	-	91.02
432	COTTON INDUSTRY	539	:	27.86	-	-	79.54
436	KNITTING INDUSTRY	393	97.04	25.69	674	831	76.84
44	LEATHER AND LEATHER GOODS INDUST	514	107.36	24.16	778	1027	80.83*
45	MANUFACTURE OF CLOTHING,FOOTWEAR	437	92.60	23.78	615	875	73.33*
451/52	MANUFACTURE OF FOOTWEAR	481	106.25	24.67	713	758	73.84
453/54	MANUFACTURE OF CLOTHING	433	88.14	23.43	601	904	72.92
46	TIMBER,WOOD.FURNITURE INDUSTRIES	541	105.07	30.30	733	809	80.19*
47	PAPER , PRINTING , PUBLISHING	679	147.36	37.01	885	1397	114.55
471	MANUFACTURE OF PULP,PAPER, BOARD	787	125.34	37.89	908	1397	122.81*
472	PROCESSING OF PAPER AND BOARD	639	126.29	31.44	810	-	98.05
473/74	PRINTING AND PUBLISHING	669	153.38	38.96	926	1398	119.81
48	PROCESSING OF RUBBER AND PLASTIC	625	115.65	32.37	800	1372	93.75*
481	MANUFACTURE OF RUBBER PRODUCTS	666	115.35	35.72	1165	1513	101.29
483	PROCESSING OF PLASTICS	613	116.03	30.98	738	1212	88.68
49	OTHER MANUFACTURING INDUSTRIES	427	115.81	29.32	668	1065	91.97
50	BUILDING AND CIVIL ENGINEERING	610	131.01	32.49	-	1067	93.62
500-02	BUILDING, EXCL. INSTALLATION	621	130.07	32.89	-	1062	95.06

ARBEITSKOSTEN JE STUNDE
ARBEITER UND ANGESTELLTE
IN LANDESWAEHRUNGCOUT HORAIRE DE LA MAIN D'OEUVRE
OUVRIERS ET EMPLOYES
EN MONNAIE NATIONALE

16

* IRELAND *	* ITALIA *	* LUXEM- BOURG *	* NEDER- LAND *	* PORTUGAL *	* UNITED KINGDOM *		
* IRL *	* LIT *	* LFR *	* HFL *	* ESC *	* UKL *		
8.24	21896	591	38.22	507	7.29	*A	ENSEMBLE DE L'INDUSTRIE (1 A 5)*
8.01	21065	586	38.08	488	7.19	*B	ENSEMB. INDUSTRIE(1 - 5 EX 16,17)*
10.78	20918	-	53.45	536	10.19	*C	INDUST. EXTRACTIVE(11,13,21,23)*
7.88	21082	634	38.36	496	7.15	*D	INDUSTRIES MANUFACTURIERES
11.57	-	805	45.45	1034	9.77	*1	ENERGIE, EAU
:	:	-	-	817	-	*11	EXTRACTION COMBUSTIBLES SOLIDES
-	-	-	-	-	:	*111.1	EXTRACTION DE HOUILLE
-	-	-	-	-	:	*111.1a	EXTRACTION DE HOUILLE, FOND
-	-	-	-	-	-	*111.1b	EXTRACTION DE HOUILLE, JOUR
-	25057	-	-	-	:	*12	COKERIES
-	26200	-	56.22	-	11.16	*13	EXTRACTION PETROLE, GAZ NATUREL
-	26961	-	56.84	1494	13.33	*14	RAFFINAGE DU PETROLE
-	-	-	-	748	:	*15	INDUSTRIES COMBUSTIBLES NUCLEAIR*
11.65	29632	-	42.76	1277	8.94	*16	ELECTRICITE GAZ VAPEUR
-	26756	-	40.08	473	9.57	*17	CAPTAGE, DISTRIBUTION D'EAU
:	24643	-	-	714	8.51	*21	EXTRACTION DE MINERAIS METALLIQ.*
-	:	-	-	:	-	*211	EXTRACTION DE MINERAI DE FER
-	-	-	-	-	-	*211 a	EXTRACTION MINERAIS DE FER, FOND*
-	-	-	-	-	-	*211 b	EXTRACTION MINERAIS DE FER, JOUR*
8.51	23649	711	45.33	779	8.35	*22	PRODUCTION, TRANSFORMATION METAUX*
:	24522	:	:	858	9.38	*221	SIDERURGIE SELON TRAITE CECA
:	22379	594	42.29	559	7.75	*224	PRODUCTION METAUX NON FERREUX
:	20011	:	44.54	470	7.51	*23	AUTRES EXTRACTION DE MINERAUX
10.52	19655	504	36.58	522	6.59	*24	PRODUITS MINERAUX NON METALL.
11.16	21093	-	39.17	723	7.26	*247	INDUSTRIE DU VERRE
5.55	20024	-	35.48	488	5.99	*248	FABRICATION DE PRODUITS CERAMIQ.*
10.39	25094	593	48.60	849	8.88	*25	INDUSTRIE CHIMIQUE
-	22272	-	:	899	9.62	*26	PRODUCTION DE FIBRES ARTIFICIEL.*
7.33	21740	569	36.47	605	7.22	*3	TRANSFORMATION METAUX *
7.30	20994	546	32.85	505	6.12	*31	FABRICATION D'OUVRAGE EN METAUX
:	22113	691	32.39	512	6.07	*311	FONDERIES
6.99	19464	501	32.30	504	7.14	*314	CONSTRUCTION METALLIQUE
7.57	19979	504	33.46	502	6.09	*316	FABRICATION D'OUTILLAGE EN METAUX
7.14	21605	676	35.03	526	6.73	*32	MACHINES, MATERIEL MECANIQUE
8.75	25709	439	43.09	-	10.65	*33	CONSTRUCTION MACHINES DE BUREAU
6.88	21983	-	39.42	749	7.28	*34	CONSTRUCTION ELECTRIQUE, ELECTRON*
5.31	21819	-	36.41	704	7.81	*35	AUTOMOBILES, PIECES DETACHEES
-	22271	-	40.01	842	8.42	*351	VEHICULES AUTOMOBILES
8.35	22231	-	37.14	776	8.34	*36	AUTRES MATERIELS DE TRANSPORT
:	20448	-	37.48	825	8.51	*361	CONSTRUCTION NAVALE
:	23336	-	:	-	8.38	*364	CONSTRUCTION D'AERONEFS
7.34	20870	-	32.69	505	7.58	*37	INSTRUMENTS DE PRECISION, OPTIQUE*
8.33	21018	467	37.97	504	6.19	*41/42	PROD. ALIMENT., BOISSONS, TABAC
7.20	21028	411	36.94	468	5.85	*411-23	PRODUITS ALIMENTAIRES
13.35	22599	575	44.00	667	7.22	*424-28	BOISSONS
13.27	17177	-	45.13	917	11.11	*429	TABAC
6.19	17717	-	32.91	384	4.87	*43	INDUSTRIE TEXTILE
6.58	18117	-	36.38	388	4.82	*431	INDUSTRIE LAINIERE
6.87	17754	-	33.86	399	5.14	*432	INDUSTRIE COTONNIERE
5.07	15875	-	25.79	361	4.42	*436	BONNETERIE
5.10	17051	-	27.24	398	5.21	*44	INDUSTRIE DU CUIR
4.26	15306	596	24.25	346	4.16	*45	INDUSTRIE CHAUSSURES, HABILLEMENT*
-	14975	-	28.47	359	5.18	*451/52	INDUSTRIE DES CHAUSSURES
4.17	15435	250	22.82	341	3.82	*453/54	INDUSTRIE DE L'HABILLEMENT
5.96	16696	412	29.83	359	6.20	*46	INDUSTRIE DU BOIS, MEUBLE EN BOIS*
9.64	23530	631	40.67	694	8.38	*47	INDUSTRIE DU PAPIER, IMPRIMERIE*
-	22239	-	42.90	857	7.46	*471	FABRICATION PATE, PAPIER, CARTON*
8.01	19935	-	38.25	526	6.89	*472	TRANSFORMATION PAPIER CARTON
10.31	25327	-	40.98	634	8.79	*473/74	IMPRIMERIE ET EDITION
7.32	21778	704	35.16	518	6.33	*48	INDUSTRIE CAOUTCHOUC - PLASTIQUE*
9.06	23104	-	39.30	628	7.20	*481	INDUSTRIE DU CAOUTCHOUC
6.72	21005	-	34.18	486	5.91	*483	TRANSFORMATION MATIERES PLASTIQ.*
6.79	17431	-	30.33	412	6.39	*49	AUTRES INDUSTRIES MANUFACTURIERES
7.59	20882	440	36.51	442	6.49	*50	BATIMENT ET GENIE CIVIL
-	20842	438	38.68	438	6.54	*500-02	BATIMENT, SAUF INSTALLATION

17 HOURLY LABOUR COSTS
MANUAL AND NON-MANUAL WORKERS
IN ECU

COSTO ORARIO DELLA MANODOPERA
OPERAI E IMPIEGATI
IN ECU

		* BELGIQUE *	* DANMARK *	* DEUTSCH- * *	* HELLAS *	* ESPANA *	* FRANCE *
		* BELGIE *		* LAND *			
A	ALL INDUSTRIES (1 TO 5)	16.97	15.51	18.27	5.35	9.13	15.27
B	ALL INDUSTRIES(1 - 5 EXCP 16,17)	15.43	15.45	18.11	5.23	8.95	14.95*
C	MINING AND QUARRYING(11,13,21,23)	22.15	17.28	23.30	6.76	12.69	19.08*
D	MANUFACTURING INDUSTRIES	15.57	15.20	18.32	5.12	9.16	15.21
1	ENERGY, WATER	:	-	24.55	7.45	14.75	23.37
11	EXTRACTION OF SOLID FUELS	:	-	24.69	:	13.44	17.21
111.1	HARD COAL MINES	:	-	24.96	-	-	17.21
111.1a	HARD COAL MINES, UNDERGROUND	-	-	24.27	-	-	18.02
111.1b	HARD COAL MINES, SURFACE	-	-	25.69	-	-	16.53
12	COKE OVENS	18.14	-	-	-	-	-
13	EXTRACTION PETROLEUM,NATURAL GAS	-	:	27.52	:	17.06	36.94*
14	MINERAL OIL REFINING	27.86	14.96	30.37	7.51	-	23.34
15	NUCLEAR FUELS INDUSTRY	21.02	-	22.91	-	-	21.03
16	ELECTRICITY, GAS, STEAM	:	17.64	24.21	7.16	15.90	24.98
17	WATER SUPPLY	13.42	-	17.72	6.23	12.42	18.01
21	EXTRACTION OF METALLIFEROUS ORES	:	-	20.05	6.14	11.54	18.52*
211	IRON ORE MINES	:	-	:	-	-	18.91
211 a	IRON ORE MINES, UNDERGROUND	-	-	:	-	-	19.19
211 b	IRON ORE MINES, SURFACE	-	-	-	-	-	18.28
22	PRODUCTION OF METALS	19.55	15.03	19.65	7.59	11.93	17.15
221	IRON,STEEL INDUSTRY (ECSC TREATY	20.19	15.42	20.82	7.89	12.01	19.33*
224	PRODUCTION OF NON-FERROUS METALS	19.41	14.25	18.90	8.62	11.69	17.17*
23	OTHER MINERALS,PEAT EXTRACTION	15.22	14.10	17.28	5.56	8.10	15.02
24	NON-METALLIC MINERAL PROD.	15.36	15.30	16.11	5.57	8.79	14.84
247	MANUFACTURE OF GLASS	15.75	14.51	16.56	5.43	10.10	15.53
248	MANUFACTURE OF CERAMIC GOODS	13.82	:	14.78	5.40	7.75	12.92
25	CHEMICAL INDUSTRY	19.85	17.55	22.72	6.52	11.43	20.19
26	MAN-MADE FIBRES INDUSTRY	17.27	-	21.76	7.99	-	18.79
3	METAL MANUFACTURE,ENGINEERING	15.68	15.01	19.27	5.57	9.83	15.92
31	MANUFACTURE OF METAL ARTICLES	14.25	14.48	16.51	5.36	8.76	13.80
311	FOUNDRIES	15.17	13.78	17.41	4.77	8.16	13.60
314	MANUFACTURE OF STRUCT.METAL PROD	12.41	14.99	16.63	5.39	8.50	13.28*
316	TOOLS,FINISHED METAL GOODS	13.91	14.20	15.68	5.45	9.42	13.77
32	MECHANICAL ENGINEERING	15.52	14.83	18.81	4.83	10.13	15.05
33	OFFICE MACHINERY,DATA PROCESSING	17.34	17.61	26.29	-	12.33	27.23*
34	ELECTRICAL ENGINEERING	14.97	15.63	19.35	5.63	9.55	16.61
35	MOTOR VEHICLES,PARTS,ACCESSORIES	17.34	14.03	21.71	4.59	10.76	14.83*
351	MOTOR VEHICLES	18.35	-	23.58	5.62	-	15.66
36	OTHER MEANS OF TRANSPORT	16.74	15.68	21.49	7.20	11.16	19.89
361	SHIPBUILDING	14.21	15.86	20.43	6.41	-	13.81
364	AEROSPACE EQUIPMENT	17.89	:	23.89	:	-	22.29
37	INSTRUMENT ENGINEERING	13.65	14.59	16.30	4.54	12.28	13.77
41/42	FOOD,DRINK AND TOBACCO INDUSTRY	14.02	14.85	14.90	4.83	8.70	13.35
411-23	FOOD INDUSTRY	13.70	14.64	13.86	4.51	7.95	12.76
424-28	DRINK INDUSTRY	14.85	16.18	17.47	5.84	11.40	17.69
429	TOBACCO INDUSTRY	15.50	14.22	21.83	5.31	12.65	:
43	TEXTILE INDUSTRY	11.77	13.40	13.36	4.65	7.30	11.95
431	WOOL INDUSTRY	12.23	:	13.31	4.92	-	12.94
432	COTTON INDUSTRY	12.41	:	13.43	-	-	11.30
436	KNITTING INDUSTRY	9.05	12.20	12.38	4.02	6.04	10.92
44	LEATHER AND LEATHER GOODS INDUST	11.84	13.50	11.65	4.64	7.46	11.49*
45	MANUFACTURE OF CLOTHING,FOOTWEAR	10.06	11.65	11.46	3.67	6.36	10.42*
451/52	MANUFACTURE OF FOOTWEAR	11.08	13.36	11.89	4.25	5.51	10.49
453/54	MANUFACTURE OF CLOTHING	9.97	11.08	11.29	3.59	6.57	10.36
46	TIMBER,WOOD,FURNITURE INDUSTRIES	12.46	13.21	14.61	4.37	5.88	11.40*
47	PAPER , PRINTING , PUBLISHING	15.63	18.53	17.84	5.28	10.15	16.28
471	MANUFACTURE OF PULP,PAPER, BOARD	18.12	15.76	18.27	5.42	10.15	17.45*
472	PROCESSING OF PAPER AND BOARD	14.71	15.88	15.16	4.83	-	13.93
473/74	PRINTING AND PUBLISHING	15.40	19.29	18.78	5.53	10.16	17.03
48	PROCESSING OF RUBBER AND PLASTIC	14.39	14.54	15.60	4.77	9.97	13.32*
481	MANUFACTURE OF RUBBER PRODUCTS	15.34	14.51	17.22	6.95	11.00	14.40
483	PROCESSING OF PLASTICS	14.12	14.59	14.93	4.40	8.81	12.60
49	OTHER MANUFACTURING INDUSTRIES	9.83	14.56	14.13	3.99	7.74	13.07
50	BUILDING AND CIVIL ENGINEERING	14.05	16.48	15.66	-	7.75	13.31
500-02	BUILDING, EXCL. INSTALLATION	14.30	16.36	15.86	-	7.72	13.51

ARBEITSKOSTEN JE STUNDE
ARBEITER UND ANGESTELLTE
IN ECUCOUT HORAIRE DE LA MAIN D'OEUVRE
OUVRIERS ET EMPLOYES
EN ECU

17

* IRELAND *	* ITALIA *	* LUXEM- BOURG *	* NEDER- LAND *	* PORTUGAL *	* UNITED KINGDOM *		
10.62	14.24	13.61	16.37	2.98	10.97	*A	ENSEMBLE DE L'INDUSTRIE (1 A 5)*
10.33	13.70	13.49	16.31	2.87	10.82	*B	ENSEMB. INDUSTRIE(1 - 5 EX 16,17)*
13.90	13.61	-	22.89	3.15	15.34	*C	INDUST. EXTRACTIVES(11,13,21,23)*
10.16	13.71	14.60	16.43	2.92	10.76	*D	INDUSTRIES MANUFACTURIERES
14.92	-	18.54	19.47	6.08	14.70	*1	ENERGIE, EAU
:	:	-	-	4.80	-	*11	EXTRACTION COMBUSTIBLES SOLIDES
-	-	-	-	-	:	*111.1	EXTRACTION DE HOUILLE
-	-	-	-	-	:	*111.1a	EXTRACTION DE HOUILLE, FOND
-	-	-	-	-	-	*111.1b	EXTRACTION DE HOUILLE, JOUR
-	16.30	-	-	-	:	*12	COKERIES
-	17.04	-	24.08	-	16.80	*13	EXTRACTION PETROLE, GAZ NATUREL*
-	17.54	-	24.34	8.79	20.06	*14	RAFFINAGE DU PETROLE
-	-	-	-	4.40	:	*15	INDUSTRIES COMBUSTIBLES NUCLEAIR*
15.02	19.27	-	18.31	7.51	13.46	*16	ELECTRICITE GAZ VAPEUR
-	17.40	-	17.17	2.78	14.40	*17	CAPTAGE, DISTRIBUTION D'EAU
:	16.03	-	-	4.20	12.81	*21	EXTRACTION DE MINERAIS METALLIQ.*
-	:	-	-	:	-	*211	EXTRACTION DE MINERAL DE FER
-	-	-	-	-	-	*211 a	EXTRACTION MINERAIS DE FER, FOND*
-	-	-	-	-	-	*211 b	EXTRACTION MINERAIS DE FER, JOUR*
10.97	15.38	16.37	19.42	4.58	12.57	*22	PRODUCTION, TRANSFORMATION METAUX*
:	15.95	:	:	5.05	14.12	*221	SIDERURGIE SELON TRAITE CECA
:	14.56	13.68	18.11	3.29	11.66	*224	PRODUCTION METAUX NON FERREUX
:	13.02	:	19.08	2.76	11.30	*23	AUTRES EXTRACTION DE MINERAUX
13.56	12.79	11.61	15.67	3.07	9.92	*24	PRODUITS MINERAUX NON METALL.
14.39	13.72	-	16.78	4.25	10.93	*247	INDUSTRIE DU VERRE
7.16	13.03	-	15.20	2.87	9.02	*248	FABRICATION DE PRODUITS CERAMIQ.*
13.39	16.32	13.65	20.82	4.99	13.36	*25	INDUSTRIE CHIMIQUE
-	14.49	-	:	5.29	14.48	*26	PRODUCTION DE FIBRES ARTIFICIEL.*
9.45	14.14	13.10	15.62	3.56	10.87	*3	TRANSFORMATION METAUX
9.41	13.66	12.57	14.07	2.97	9.21	*31	FABRICATION D'OUVRAGE EN METAUX
:	14.38	15.91	13.87	3.01	9.14	*311	FONDERIES
9.01	12.66	11.54	13.83	2.96	10.75	*314	CONSTRUCTION METALLIQUE
9.76	13.00	11.61	14.33	2.95	9.17	*316	FABRICATION D'OUTILLAGE EN METAUX*
9.20	14.05	15.57	15.00	3.09	10.13	*32	MACHINES, MATERIEL MECANIQUE
11.28	16.72	10.11	18.46	-	16.03	*33	CONSTRUCTION MACHINES DE BUREAU*
8.87	14.30	-	16.88	4.40	10.96	*34	CONSTRUCTION ELECTRIQUE, ELECTRON*
6.85	14.19	-	15.59	4.14	11.75	*35	AUTOMOBILES, PIECES DETACHEES
-	14.49	-	17.14	4.95	12.67	*351	VEHICULES AUTOMOBILES
10.76	14.46	-	15.91	4.56	12.55	*36	AUTRES MATERIELS DE TRANSPORT
:	13.30	-	16.05	4.85	12.81	*361	CONSTRUCTION NAVALE
:	15.18	-	:	-	12.61	*364	CONSTRUCTION D'AERONEFS
9.46	13.58	-	14.00	2.97	11.41	*37	INSTRUMENTS DE PRECISION, OPTIQUE*
10.74	13.67	10.75	16.26	2.96	9.32	*41/42	PROD. ALIMENT., BOISSONS, TABAC*
9.28	13.68	9.46	15.82	2.75	8.80	*411-23	PRODUITS ALIMENTAIRES
17.21	14.70	13.24	18.85	3.92	10.87	*424-28	BOISSONS
17.11	11.17	-	19.33	5.39	16.72	*429	TABAC
7.98	11.52	-	14.10	2.26	7.33	*43	INDUSTRIE TEXTILE
8.48	11.78	-	15.58	2.28	7.25	*431	INDUSTRIE LAINIERE
8.86	11.55	-	14.50	2.35	7.74	*432	INDUSTRIE COTONNIERE
6.54	10.33	-	11.05	2.12	6.65	*436	BONNETERIE
6.57	11.09	-	11.67	2.34	7.84	*44	INDUSTRIE DU CUIR
5.49	9.96	13.72	10.39	2.03	6.26	*45	INDUSTRIE CHAUSSURES, HABILLEMENT*
-	9.74	-	12.19	2.11	7.80	*451/52	INDUSTRIE DES CHAUSSURES
5.38	10.04	5.76	9.77	2.01	5.75	*453/54	INDUSTRIE DE L'HABILLEMENT
7.68	10.86	9.49	12.78	2.11	9.33	*46	INDUSTRIE DU BOIS, MEUBLE EN BOIS*
12.43	15.31	14.53	17.42	4.08	12.61	*47	INDUSTRIE DU PAPIER, IMPRIMERIE, *
-	14.47	-	18.37	5.04	11.23	*471	FABRICATION PATE, PAPIER, CARTON*
10.33	12.97	-	16.38	3.09	10.37	*472	TRANSFORMATION PAPIER CARTON
13.29	16.47	-	17.55	3.73	13.23	*473/74	IMPRIMERIE ET EDITION
9.44	14.17	16.21	15.06	3.05	9.53	*48	INDUSTRIE CAOUTCHOUC - PLASTIQUE*
11.68	15.03	-	16.83	3.69	10.84	*481	INDUSTRIE DU CAOUTCHOUC
8.66	13.66	-	14.64	2.86	8.89	*483	TRANSFORMATION MATIERES PLASTIQ.*
8.75	11.34	-	12.99	2.42	9.62	*49	AUTRES INDUSTRIES MANUFACTURIERE*
9.79	13.58	10.13	15.64	2.60	9.77	*50	BATIMENT ET GENIE CIVIL
-	13.56	10.09	16.57	2.58	9.84	*500-02	BATIMENT, SAUF INSTALLATION

18

HOURLY LABOUR COSTS
MANUAL AND NON-MANUAL WORKERS
INDEX : AVERAGE EUR-12 =100 (ECU BASE)

COSTO ORARIO DELLA MANODOPERA
OPERAI E IMPIEGATI
INDICE : MEDIA EUR-12= 100 (BASE IN ECU)

		BELGIQUE	*DANMARK*	*DEUTSCH-*	*HELLAS*	*ESPANA*	*FRANCE*
		BELGIE		*LAND*			
*A	ALL INDUSTRIES (1 TO 5)	121.8	111.3	131.1	38.4	65.5	109.6
*B	ALL INDUSTRIES(1 - 5 EXCP 16,17)	112.7	112.9	132.3	38.2	65.4	109.2
*C	MINING AND QUARRYING(11,13,21,23)	129.6	101.1	136.3	39.5	74.2	111.6
*D	MANUFACTURING INDUSTRIES	112.3	109.6	132.1	36.9	66.1	109.7
*1	ENERGY, WATER	:	-	133.2	40.4	80.0	126.8
*11	EXTRACTION OF SOLID FUELS	:	-	116.5	:	63.4	81.2
*111.1	HARD COAL MINES	:	-	107.0	-	-	73.8
*111.1a	HARD COAL MINES, UNDERGROUND	-	-	105.1	-	-	78.1
*111.1b	HARD COAL MINES, SURFACE	-	-	109.0	-	-	70.1
*12	COKE OVENS	106.6	-	-	-	-	-
*13	EXTRACTION PETROLEUM,NATURAL GAS	-	:	135.4	:	83.9	181.7
*14	MINERAL OIL REFINING	131.6	70.6	143.4	35.4	-	110.2
*15	NUCLEAR FUELS INDUSTRY	100.7	-	109.7	-	-	100.7
*16	ELECTRICITY, GAS, STEAM	:	94.9	130.3	38.5	85.6	134.4
*17	WATER SUPPLY	94.4	-	124.6	43.8	87.3	126.6
*21	EXTRACTION OF METALLIFEROUS ORES	:	-	191.3	58.6	110.1	176.7
*211	IRON ORE MINES	:	-	:	-	-	100.0
*211 a	IRON ORE MINES, UNDERGROUND	-	-	:	-	-	100.0
*211 b	IRON ORE MINES, SURFACE	-	-	-	-	-	100.0
*22	PRODUCTION OF METALS	119.9	92.2	120.5	46.5	73.1	105.1
*221	IRON,STEEL INDUSTRY (ECSC TREATY	119.1	91.0	122.8	46.5	70.8	114.0
*224	PRODUCTION OF NON-FERROUS METALS	122.9	90.2	119.6	54.5	74.0	108.7
*23	OTHER MINERALS,PEAT EXTRACTION	121.9	112.9	138.4	44.5	64.9	120.3
*24	NON-METALLIC MINERAL PROD.	123.6	123.1	129.6	44.9	70.8	119.4
*247	MANUFACTURE OF GLASS	115.6	106.5	121.6	39.9	74.2	114.0
*248	MANUFACTURE OF CERAMIC GOODS	125.6	:	134.3	49.1	70.5	117.4
*25	CHEMICAL INDUSTRY	110.6	97.8	126.6	36.3	63.7	112.5
*26	MAN-MADE FIBRES INDUSTRY	98.4	-	124.0	45.5	-	107.0
*3	METAL MANUFACTURE,ENGINEERING	103.5	99.1	127.2	36.8	64.9	105.1
*31	MANUFACTURE OF METAL ARTICLES	110.2	111.9	127.6	41.5	67.7	106.7
*311	FOUNDRIES	126.2	114.6	144.8	39.7	67.9	113.0
*314	MANUFACTURE OF STRUCT.METAL PROD	96.5	116.6	129.3	42.0	66.1	103.3
*316	TOOLS,FINISHED METAL GOODS	114.1	116.5	128.6	44.7	77.3	113.0
*32	MECHANICAL ENGINEERING	104.3	99.7	126.4	32.5	68.1	101.2
*33	OFFICE MACHINERY,DATA PROCESSING	83.2	84.5	126.2	-	59.2	130.7
*34	ELECTRICAL ENGINEERING	95.5	99.7	123.4	35.9	60.9	106.0
*35	MOTOR VEHICLES,PARTS,ACCESSORIES	104.7	84.7	131.1	27.7	65.0	89.6
*351	MOTOR VEHICLES	100.2	-	128.7	30.7	-	85.4
*36	OTHER MEANS OF TRANSPORT	108.3	101.4	139.0	46.6	72.2	128.6
*361	SHIPBUILDING	103.2	115.2	148.4	46.5	-	100.3
*364	AEROSPACE EQUIPMENT	102.7	:	137.1	:	-	128.0
*37	INSTRUMENT ENGINEERING	99.3	106.1	118.6	33.0	89.3	100.1
*41/42	FOOD,DRINK AND TOBACCO INDUSTRY	122.0	129.6	129.6	42.0	75.7	116.2
*411-23	FOOD INDUSTRY	125.4	134.0	126.9	41.3	72.8	116.8
*424-28	DRINK INDUSTRY	107.4	117.0	126.4	42.2	82.4	128.0
*429	TOBACCO INDUSTRY	105.9	97.2	149.2	36.3	86.4	:
*43	TEXTILE INDUSTRY	130.4	148.5	148.0	51.6	80.9	132.4
*431	WOOL INDUSTRY	140.5	:	152.9	56.6	-	148.7
*432	COTTON INDUSTRY	143.7	:	155.5	-	-	130.9
*436	KNITTING INDUSTRY	113.6	153.2	155.4	50.5	75.8	137.1
*44	LEATHER AND LEATHER GOODS INDUST	126.0	143.7	123.9	49.4	79.4	122.3
*45	MANUFACTURE OF CLOTHING,FOOTWEAR	129.0	149.3	147.0	47.1	81.5	133.6
*451/52	MANUFACTURE OF FOOTWEAR	140.7	169.8	151.1	54.1	70.0	133.3
*453/54	MANUFACTURE OF CLOTHING	129.9	144.4	147.2	46.7	85.6	135.0
*46	TIMBER,WOOD.FURNITURE INDUSTRIES	119.5	126.8	140.2	42.0	56.4	109.3
*47	PAPER , PRINTING , PUBLISHING	106.9	126.7	122.0	36.1	69.4	111.3
*471	MANUFACTURE OF PULP,PAPER, BOARD	129.9	113.0	130.9	38.8	72.8	125.1
*472	PROCESSING OF PAPER AND BOARD	112.0	120.9	115.4	36.8	-	106.1
*473/74	PRINTING AND PUBLISHING	101.3	126.9	123.5	36.3	66.8	112.0
*48	PROCESSING OF RUBBER AND PLASTIC	111.1	112.2	120.4	36.8	76.9	102.8
*481	MANUFACTURE OF RUBBER PRODUCTS	108.6	102.8	122.0	49.2	77.9	102.0
*483	PROCESSING OF PLASTICS	114.1	118.0	120.7	35.6	71.2	101.9
*49	OTHER MANUFACTURING INDUSTRIES	87.2	129.1	125.3	35.3	68.6	115.9
*50	BUILDING AND CIVIL ENGINEERING	116.2	136.2	129.5	-	64.1	110.0
*500-02	BUILDING, EXCL. INSTALLATION	118.3	135.4	131.2	-	63.9	111.8

ARBEITSKOSTEN JE STUNDE
ARBEITER UND ANGESTELLTE
INDEX : 0 EUR-12 = 100 (IN ECU)

COUT HORAIRE DE LA MAIN D'OEUVRE
OUVRIERS ET EMPLOYES
INDICE : MOYENNE EUR-12=100 (BASE EN ECU) 18

* IRELAND *	* ITALIA *	* LUXEM- BOURG *	* NEDER- LAND *	* PORTUGAL *	* UNITED KINGDOM *		
76.2	102.2	97.7	117.5	21.4	78.7	*A	ENSEMBLE DE L'INDUSTRIE (1 A 5)*
75.4	100.1	98.6	119.2	21.0	79.1	*B	ENSEMB. INDUSTRIE(1 - 5 EX 16,17)*
81.3	79.6	-	133.9	18.4	89.7	*C	INDUST. EXTRACTIVES(11,13,21,23)*
73.3	98.9	105.3	118.5	21.0	77.6	*D	INDUSTRIES MANUFACTURIERES
80.9	-	100.6	105.6	33.0	79.8	*1	ENERGIE, EAU
:	:	-	-	22.7	-	*11	EXTRACTION COMBUSTIBLES SOLIDES
-	-	-	-	-	:	*111.1	EXTRACTION DE HOUILLE
-	-	-	-	-	:	*111.1a	EXTRACTION DE HOUILLE, FOND
-	-	-	-	-	-	*111.1b	EXTRACTION DE HOUILLE, JOUR
-	95.7	-	-	-	:	*12	COKERIES
-	83.8	-	118.5	-	82.6	*13	EXTRACTION PETROLE, GAZ NATUREL
-	82.8	-	115.0	41.5	94.7	*14	RAFFINAGE DU PETROLE
-	-	-	-	21.1	:	*15	INDUSTRIES COMBUSTIBLES NUCLEAIR
80.8	103.7	-	98.6	40.4	72.4	*16	ELECTRICITE GAZ VAPEUR
-	122.3	-	120.7	19.6	101.2	*17	CAPTAGE, DISTRIBUTION D'EAU
:	152.9	-	-	40.1	122.2	*21	EXTRACTION DE MINERAIS METALLIQ.
-	:	-	-	:	-	*211	EXTRACTION DE MINERAI DE FER
-	-	-	-	-	-	*211 a	EXTRACTION MINERAIS DE FER, FOND
-	-	-	-	-	-	*211 b	EXTRACTION MINERAIS DE FER, JOUR
67.3	94.3	100.4	119.1	28.1	77.1	*22	PRODUCTION, TRANSFORMATION METAUX
:	94.1	:	:	29.8	83.3	*221	SIDERURGIE SELON TRAITE CECA
:	92.1	86.6	114.7	20.8	73.8	*224	PRODUCTION METAUX NON FERREUX
:	104.3	:	152.8	22.1	90.5	*23	AUTRES EXTRACTION DE MINERAUX
109.1	102.9	93.4	126.1	24.7	79.8	*24	PRODUITS MINERAUX NON METALL.
105.6	100.7	-	123.2	31.2	80.2	*247	INDUSTRIE DU VERRE
65.0	118.4	-	138.1	26.1	81.9	*248	FABRICATION DE PRODUITS CERAMIQ.
74.6	91.0	76.1	116.0	27.8	74.5	*25	INDUSTRIE CHIMIQUE
-	82.6	-	:	30.1	82.5	*26	PRODUCTION DE FIBRES ARTIFICIEL.
62.4	93.4	86.5	103.1	23.5	71.7	*3	TRANSFORMATION METAUX
72.7	105.5	97.2	108.7	22.9	71.2	*31	FABRICATION D'OUVRAGE EN METAUX
:	119.6	132.3	115.3	25.0	76.0	*311	FONDERIES
70.1	98.5	89.7	107.6	23.0	83.6	*314	CONSTRUCTION METALLIQUE
80.0	106.6	95.2	117.5	24.2	75.2	*316	FABRICATION D'OUTILLAGE EN METAUX
61.9	94.5	104.6	100.9	20.8	68.1	*32	MACHINES, MATERIEL MECANIQUE
54.1	80.3	48.5	88.6	-	76.9	*33	CONSTRUCTION MACHINES DE BUREAU
56.6	91.2	-	107.7	28.1	69.9	*34	CONSTRUCTION ELECTRIQUE, ELECTRON
41.3	85.7	-	94.2	25.0	71.0	*35	AUTOMOBILES, PIECES DETACHEES
-	79.1	-	93.5	27.0	69.2	*351	VEHICULES AUTOMOBILES
69.6	93.5	-	102.9	29.5	81.2	*36	AUTRES MATERIELS DE TRANSPORT
:	96.6	-	116.6	35.2	93.0	*361	CONSTRUCTION NAVALE
:	87.1	-	:	-	72.4	*364	CONSTRUCTION D'AERONEFS
68.8	98.7	-	101.8	21.6	83.0	*37	INSTRUMENTS DE PRECISION, OPTIQUE
93.5	119.0	93.6	141.5	25.8	81.1	*41/42	PROD. ALIMENT., BOISSONS, TABAC
85.0	125.2	86.6	144.9	25.2	80.6	*411-23	PRODUITS ALIMENTAIRES
124.5	106.3	95.8	136.3	28.4	78.6	*424-28	BOISSONS
116.9	76.4	-	132.1	36.9	114.3	*429	TABAC
88.4	127.7	-	156.2	25.0	81.2	*43	INDUSTRIE TEXTILE
97.5	135.5	-	179.1	26.2	83.4	*431	INDUSTRIE LAINIERE
102.6	133.7	-	167.9	27.2	89.6	*432	INDUSTRIE COTONNIERE
82.0	129.6	-	138.6	26.6	83.5	*436	BONNETERIE
70.0	118.0	-	124.2	24.9	83.4	*44	INDUSTRIE DU CUIR
70.4	127.7	176.0	133.2	26.1	80.3	*45	INDUSTRIE CHAUSSURES, HABILLEMENT
-	123.8	-	154.9	26.8	99.0	*451/52	INDUSTRIE DES CHAUSSURES
70.0	130.8	75.0	127.3	26.1	74.9	*453/54	INDUSTRIE DE L'HABILLEMENT
73.7	104.2	91.0	122.6	20.3	89.5	*46	INDUSTRIE DU BOIS, MEUBLE EN BOIS
85.0	104.7	99.3	119.1	27.9	86.2	*47	INDUSTRIE DU PAPIER, IMPRIMERIE
-	103.7	-	131.7	36.1	80.5	*471	FABRICATION PATE, PAPIER, CARTON
78.6	98.7	-	124.8	23.6	79.0	*472	TRANSFORMATION PAPIER CARTON
87.4	108.3	-	115.4	24.5	87.0	*473/74	IMPRIMERIE ET EDITION
72.8	109.3	125.1	116.2	23.5	73.5	*48	INDUSTRIE CAOUTCHOUC - PLASTIQUE
82.7	106.5	-	119.2	26.2	76.8	*481	INDUSTRIE DU CAOUTCHOUC
70.0	110.5	-	118.4	23.1	71.9	*483	TRANSFORMATION MATIERES PLASTIQ.
77.6	100.5	-	115.2	21.5	85.3	*49	AUTRES INDUSTRIES MANUFACTURIERES
80.9	112.3	83.8	129.3	21.5	80.8	*50	BATIMENT ET GENIE CIVIL
-	112.2	83.5	137.1	21.3	81.5	*500-02	BATIMENT, SAUF INSTALLATION

20

HOURLY LABOUR COSTS
MANUAL WORKERS
IN NATIONAL CURRENCY

COSTO ORARIO DELLA MANODOPERA
OPERAI
IN VALUTA NAZIONALE

		BELGIQUE	*DANMARK*	*DEUTSCH-*	*HELLAS*	*ESPANA*	*FRANCE*
		BELGIE		*LAND*			
		BFR	*DKR*	*DM*	*DRA*	*PTS*	*FF*
*A	ALL INDUSTRIES (1 TO 5)	603	111.70	32.64	763	1083	-
*B	ALL INDUSTRIES(1 - 5 EXCP 16,17)	602	111.66	32.38	753	1071	-
*C	MINING AND QUARRYING(11,13,21,23)	983	107.74	44.64	906	1593	-
*D	MANUFACTURING INDUSTRIES	597	108.07	32.23	746	1093	-
*1	ENERGY, WATER	:	-	46.56	1177	1810	-
*11	EXTRACTION OF SOLID FUELS	:	-	47.86	:	1810	-
*111.1	HARD COAL MINES	:	-	48.59	-	-	-
*111.1a	HARD COAL MINES, UNDERGROUND	-	-	50.33	-	-	-
*111.1b	HARD COAL MINES, SURFACE	-	-	45.11	-	-	-
*12	COKE OVENS	774	-	-	-	-	-
*13	EXTRACTION PETROLEUM,NATURAL GAS	-	:	47.18	:	1909	-
*14	MINERAL OIL REFINING	1218	106.60	50.06	1278	-	-
*15	NUCLEAR FUELS INDUSTRY	657	-	38.83	-	-	-
*16	ELECTRICITY, GAS, STEAM	:	114.63	46.02	1258	1923	-
*17	WATER SUPPLY	624	-	34.26	972	1482	-
*21	EXTRACTION OF METALLIFEROUS ORES	:	-	39.01	852	1461	-
*211	IRON ORE MINES	:	-	:	-	-	-
*211 a	IRON ORE MINES, UNDERGROUND	-	-	:	-	-	-
*211 b	IRON ORE MINES, SURFACE	-	-	-	-	-	-
*22	PRODUCTION OF METALS	749	110.89	36.71	1178	1487	-
*221	IRON,STEEL INDUSTRY (ECSC TREATY)	768	117.18	38.93	1269	1516	-
*224	PRODUCTION OF NON-FERROUS METALS	735	101.26	34.96	1370	1394	-
*23	OTHER MINERALS,PEAT EXTRACTION	590	100.80	31.47	903	1006	-
*24	NON-METALLIC MINERAL PROD.	618	109.75	30.11	809	1070	-
*247	MANUFACTURE OF GLASS	631	105.24	31.05	828	1236	-
*248	MANUFACTURE OF CERAMIC GOODS	560	:	27.06	799	963	-
*25	CHEMICAL INDUSTRY	724	112.91	38.24	864	1275	-
*26	MAN-MADE FIBRES INDUSTRY	656	-	39.70	1319	-	-
*3	METAL MANUFACTURE,ENGINEERING	618	105.94	33.97	822	1194	-
*31	MANUFACTURE OF METAL ARTICLES	572	105.77	30.93	820	1080	-
*311	FOUNDRIES	608	99.84	33.00	712	999	-
*314	MANUFACTURE OF STRUCT.METAL PROD	519	111.37	31.84	828	1023	-
*316	TOOLS,FINISHED METAL GOODS	568	102.05	28.88	829	1182	-
*32	MECHANICAL ENGINEERING	606	105.98	33.99	764	1244	-
*33	OFFICE MACHINERY,DATA PROCESSING	519	86.12	37.43	-	1286	-
*34	ELECTRICAL ENGINEERING	533	102.20	31.00	770	1115	-
*35	MOTOR VEHICLES,PARTS,ACCESSORIES	719	105.27	40.33	716	1373	-
*351	MOTOR VEHICLES	759	-	43.72	757	-	-
*36	OTHER MEANS OF TRANSPORT	646	116.04	37.00	1018	1410	-
*361	SHIPBUILDING	597	117.32	38.65	1029	-	-
*364	AEROSPACE EQUIPMENT	708	:	39.26	:	-	-
*37	INSTRUMENT ENGINEERING	482	98.82	28.72	706	1166	-
*41/42	FOOD,DRINK AND TOBACCO INDUSTRY	547	110.00	26.70	724	1064	-
*411-23	FOOD INDUSTRY	537	109.09	25.10	683	962	-
*424-28	DRINK INDUSTRY	598	119.02	31.56	823	1457	-
*429	TOBACCO INDUSTRY	534	98.73	35.67	828	1581	-
*43	TEXTILE INDUSTRY	466	93.74	24.43	721	895	-
*431	WOOL INDUSTRY	497	:	24.53	764	-	-
*432	COTTON INDUSTRY	487	:	24.91	-	-	-
*436	KNITTING INDUSTRY	359	82.86	22.62	639	743	-
*44	LEATHER AND LEATHER GOODS INDUST	455	95.16	21.28	736	928	-
*45	MANUFACTURE OF CLOTHING,FOOTWEAR	404	83.74	20.95	597	816	-
*451/52	MANUFACTURE OF FOOTWEAR	473	92.67	22.00	693	715	-
*453/54	MANUFACTURE OF CLOTHING	399	80.50	20.56	583	843	-
*46	TIMBER,WOOD.FURNITURE INDUSTRIES	519	96.68	28.05	681	753	-
*47	PAPER , PRINTING , PUBLISHING	617	140.12	32.15	768	1174	-
*471	MANUFACTURE OF PULP,PAPER, BOARD	757	115.79	34.21	749	1192	-
*472	PROCESSING OF PAPER AND BOARD	560	118.86	27.58	725	-	-
*473/74	PRINTING AND PUBLISHING	604	149.59	34.05	800	1161	-
*48	PROCESSING OF RUBBER AND PLASTIC	564	104.75	28.51	736	1212	-
*481	MANUFACTURE OF RUBBER PRODUCTS	619	103.39	31.66	1130	1350	-
*483	PROCESSING OF PLASTICS	547	105.26	27.25	667	1053	-
*49	OTHER MANUFACTURING INDUSTRIES	395	105.28	25.66	642	895	-
*50	BUILDING AND CIVIL ENGINEERING	595	125.01	31.00	-	934	-
*500-02	BUILDING, EXCL. INSTALLATION	602	122.41	31.22	-	925	-

ARBEITSKOSTEN JE STUNDE
ARBEITER
IN LANDESWAHRUNG

COUT HORAIRE DE LA MAIN D'OEUVRE
OUVRIERS
EN MONNAIE NATIONALE

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* IRELAND *	* ITALIA *	* LUXEM- BOURG *	* NEDER- LAND *	* PORTUGAL *	* UNITED KINGDOM *		
* IRL *	* LIT *	* LFR *	* HFL *	* ESC *	* UKL *		
-	19514	493	-	449	-	*A	ENSEMBLE DE L'INDUSTRIE (1 A 5)*
-	18852	491	-	435	-	*B	ENSEMB. INDUSTRIE(1 - 5 EX 16,17)*
-	19838	-	-	518	-	*C	INDUST. EXTRACTIVES(11,13,21,23)*
-	18788	522	-	438	-	*D	INDUSTRIES MANUFACTURIERES
-	-	636	-	969	-	*1	ENERGIE, EAU
-	:	-	-	794	-	*11	EXTRACTION COMBUSTIBLES SOLIDES
-	-	-	-	-	-	*111.1	EXTRACTION DE HOUILLE
-	-	-	-	-	-	*111.1a	EXTRACTION DE HOUILLE, FOND
-	-	-	-	-	-	*111.1b	EXTRACTION DE HOUILLE, JOUR
-	23809	-	-	-	-	*12	COKERIES
-	24492	-	-	-	-	*13	EXTRACTION PETROLE, GAZ NATUREL
-	23412	-	-	1388	-	*14	RAFFINAGE DU PETROLE
-	-	-	-	747	-	*15	INDUSTRIES COMBUSTIBLES NUCLEAIR*
-	28205	-	-	1338	-	*16	ELECTRICITE GAZ VAPEUR
-	27476	-	-	408	-	*17	CAPTAGE, DISTRIBUTION D'EAU
-	23687	-	-	686	-	*21	EXTRACTION DE MINERAIS METALLIQ.*
-	:	-	-	:	-	*211	EXTRACTION DE MINERAI DE FER
-	-	-	-	-	-	*211 a	EXTRACTION MINERAIS DE FER, FOND*
-	-	-	-	-	-	*211 b	EXTRACTION MINERAIS DE FER, JOUR*
-	22298	588	-	705	-	*22	PRODUCTION, TRANSFORMATION METAUX*
-	22994	:	-	779	-	*221	SIDERURGIE SELON TRAITE CECA
-	21319	515	-	536	-	*224	PRODUCTION METAUX NON FERREUX
-	19513	:	-	456	-	*23	AUTRES EXTRACTION DE MINERAUX
-	18068	439	-	486	-	*24	PRODUITS MINERAUX NON METALL.
-	19783	-	-	680	-	*247	INDUSTRIE DU VERRE
-	18030	-	-	463	-	*248	FABRICATION DE PRODUITS CERAMIQ.*
-	20954	481	-	718	-	*25	INDUSTRIE CHIMIQUE
-	21121	-	-	784	-	*26	PRODUCTION DE FIBRES ARTIFICIEL.*
-	19371	462	-	550	-	*3	TRANSFORMATION METAUX
-	19075	469	-	465	-	*31	FABRICATION D'OUVRAGE EN METAUX
-	20521	609	-	480	-	*311	FONDERIES
-	18227	419	-	474	-	*314	CONSTRUCTION METALLIQUE
-	18216	417	-	459	-	*316	FABRICATION D'OUTILLAGE EN METAUX
-	19336	530	-	483	-	*32	MACHINES, MATERIEL MECANIQUE
-	20657	367	-	-	-	*33	CONSTRUCTION MACHINES DE BUREAU
-	18793	-	-	662	-	*34	CONSTRUCTION ELECTRIQUE, ELECTRON*
-	19872	-	-	643	-	*35	AUTOMOBILES, PIECES DETACHEES
-	19800	-	-	764	-	*351	VEHICULES AUTOMOBILES
-	20395	-	-	731	-	*36	AUTRES MATERIELS DE TRANSPORT
-	19589	-	-	780	-	*361	CONSTRUCTION NAVALE
-	20473	-	-	-	-	*364	CONSTRUCTION D'AERONEFS
-	17795	-	-	469	-	*37	INSTRUMENTS DE PRECISION, OPTIQUE*
-	19101	389	-	449	-	*41/42	PROD. ALIMENT., BOISSONS, TABAC
-	19122	366	-	422	-	*411-23	PRODUITS ALIMENTAIRES
-	20206	440	-	572	-	*424-28	BOISSONS
-	16771	-	-	884	-	*429	TABAC
-	16087	-	-	355	-	*43	INDUSTRIE TEXTILE
-	16178	-	-	360	-	*431	INDUSTRIE LAINIERE
-	16478	-	-	369	-	*432	INDUSTRIE COTONNIERE
-	14431	-	-	336	-	*436	BONNETERIE
-	15812	-	-	374	-	*44	INDUSTRIE DU CUIR
-	14070	443	-	327	-	*45	INDUSTRIE CHAUSSURES, HABILLEMENT*
-	14324	-	-	345	-	*451/52	INDUSTRIE DES CHAUSSURES
-	13959	240	-	320	-	*453/54	INDUSTRIE DE L'HABILLEMENT
-	15736	390	-	341	-	*46	INDUSTRIE DU BOIS, MEUBLE EN BOIS*
-	21030	552	-	591	-	*47	INDUSTRIE DU PAPIER, IMPRIMERIE, *
-	21138	-	-	727	-	*471	FABRICATION PATE, PAPIER, CARTON*
-	18186	-	-	459	-	*472	TRANSFORMATION PAPIER CARTON
-	22183	-	-	535	-	*473/74	IMPRIMERIE ET EDITION
-	19654	576	-	465	-	*48	INDUSTRIE CAOUTCHOUC - PLASTIQUE*
-	21263	-	-	548	-	*481	INDUSTRIE DU CAOUTCHOUC
-	18631	-	-	442	-	*483	TRANSFORMATION MATIERES PLASTIQ.*
-	15895	-	-	373	-	*49	AUTRES INDUSTRIES MANUFACTURIERE*
-	19456	413	-	411	-	*50	BATIMENT ET GENIE CIVIL
-	19415	413	-	406	-	*500-02	BATIMENT, SAUF INSTALLATION

21 HOURLY LABOUR COSTS
MANUAL WORKERS
IN ECUCOSTO ORARIO DELLA MANODOPERA
OPERAI
IN ECU

		BELGIQUE	*DANMARK*	*DEUTSCH-*	*HELLAS*	*ESPANA*	*FRANCE*	
		BELGIE		*LAND*				
*A	ALL INDUSTRIES (1 TO 5)	13.88	14.05	15.73	4.55	7.87	-	
*B	ALL INDUSTRIES(1 - 5 EXCP 16,17)	13.86	14.04	15.61	4.49	7.78	-	
*C	MINING AND QUARRYING(11,13,21,23)	22.63	13.55	21.52	5.41	11.58	-	
*D	MANUFACTURING INDUSTRIES	13.75	13.59	15.54	4.45	7.94	-	
*I	ENERGY, WATER	:	-	22.45	7.02	13.15	-	
*11	EXTRACTION OF SOLID FUELS	:	-	23.07	:	13.15	-	
*111.1	HARD COAL MINES	:	-	23.42	-	-	-	
*111.1a	HARD COAL MINES, UNDERGROUND	-	-	24.26	-	-	-	
*111.1b	HARD COAL MINES, SURFACE	-	-	21.75	-	-	-	
*12	COKE OVENS	17.82	-	-	-	-	-	
*13	EXTRACTION PETROLEUM,NATURAL GAS	-	:	22.74	:	13.87	-	
*14	MINERAL OIL REFINING	28.05	13.41	24.13	7.63	-	-	
*15	NUCLEAR FUELS INDUSTRY	15.13	-	18.72	-	-	-	
*16	ELECTRICITY, GAS, STEAM	:	14.42	22.18	7.51	13.98	-	
*17	WATER SUPPLY	14.37	-	16.52	5.80	10.77	-	
*21	EXTRACTION OF METALLIFEROUS ORES	:	-	18.81	5.08	10.62	-	
*211	IRON ORE MINES	:	-	:	-	-	-	
*211 a	IRON ORE MINES, UNDERGROUND	-	-	:	-	-	-	
*211 b	IRON ORE MINES, SURFACE	-	-	-	-	-	-	
*22	PRODUCTION OF METALS	17.25	13.95	17.70	7.03	10.81	-	
*221	IRON,STEEL INDUSTRY (ECSC TREATY	17.68	14.74	18.77	7.57	11.02	-	
*224	PRODUCTION OF NON-FERROUS METALS	16.92	12.73	16.85	8.18	10.13	-	
*23	OTHER MINERALS,PEAT EXTRACTION	13.59	12.68	15.17	5.39	7.31	-	
*24	NON-METALLIC MINERAL PROD.	14.23	13.80	14.52	4.83	7.78	-	
*247	MANUFACTURE OF GLASS	14.53	13.24	14.97	4.94	8.98	-	
*248	MANUFACTURE OF CERAMIC GOODS	12.89	:	13.04	4.77	7.00	-	
*25	CHEMICAL INDUSTRY	16.67	14.20	18.43	5.16	9.27	-	
*26	MAN-MADE FIBRES INDUSTRY	15.11	-	19.14	7.87	-	-	
*3	METAL MANUFACTURE,ENGINEERING	14.23	13.32	16.38	4.91	8.68	-	
*31	MANUFACTURE OF METAL ARTICLES	13.17	13.30	14.91	4.89	7.85	-	
*311	FOUNDRIES	14.00	12.56	15.91	4.25	7.26	-	
*314	MANUFACTURE OF STRUCT.METAL PROD	11.95	14.01	15.35	4.94	7.43	-	
*316	TOOLS,FINISHED METAL GOODS	13.08	12.83	13.92	4.95	8.59	-	
*32	MECHANICAL ENGINEERING	13.95	13.33	16.39	4.56	9.04	-	
*33	OFFICE MACHINERY,DATA PROCESSING	11.95	10.83	18.04	-	9.35	-	
*34	ELECTRICAL ENGINEERING	12.27	12.85	14.94	4.59	8.10	-	
*35	MOTOR VEHICLES,PARTS,ACCESSORIES	16.56	13.24	19.44	4.27	9.98	-	
*351	MOTOR VEHICLES	17.48	-	21.08	4.52	-	-	
*36	OTHER MEANS OF TRANSPORT	14.88	14.59	17.84	6.07	10.25	-	
*361	SHIPBUILDING	13.75	14.75	18.63	6.14	-	-	
*364	AEROSPACE EQUIPMENT	16.30	:	18.93	:	-	-	
*37	INSTRUMENT ENGINEERING	11.10	12.43	13.84	4.21	8.47	-	
*41/42	FOOD,DRINK AND TOBACCO INDUSTRY	12.60	13.83	12.87	4.32	7.73	-	
*411-23	FOOD INDUSTRY	12.37	13.72	12.10	4.08	6.99	-	
*424-28	DRINK INDUSTRY	13.77	14.97	15.21	4.91	10.59	-	
*429	TOBACCO INDUSTRY	12.30	12.42	17.20	4.94	11.49	-	
*43	TEXTILE INDUSTRY	10.73	11.79	11.78	4.30	6.50	-	
*431	WOOL INDUSTRY	11.44	:	11.83	4.56	-	-	
*432	COTTON INDUSTRY	11.21	:	12.01	-	-	-	
*436	KNITTING INDUSTRY	8.27	10.42	10.90	3.81	5.40	-	
*44	LEATHER AND LEATHER GOODS INDUST	10.48	11.97	10.26	4.39	6.74	-	
*45	MANUFACTURE OF CLOTHING,FOOTWEAR	9.30	10.53	10.10	3.56	5.93	-	
*451/52	MANUFACTURE OF FOOTWEAR	10.89	11.65	10.61	4.14	5.20	-	
*453/54	MANUFACTURE OF CLOTHING	9.19	10.12	9.91	3.48	6.13	-	
*46	TIMBER,WOOD.FURNITURE INDUSTRIES	11.95	12.16	13.52	4.06	5.47	-	
*47	PAPER , PRINTING , PUBLISHING	14.21	17.62	15.50	4.58	8.53	-	
*471	MANUFACTURE OF PULP,PAPER, BOARD	17.43	14.56	16.49	4.47	8.66	-	
*472	PROCESSING OF PAPER AND BOARD	12.89	14.95	13.30	4.33	-	-	
*473/74	PRINTING AND PUBLISHING	13.91	18.81	16.41	4.77	8.44	-	
*48	PROCESSING OF RUBBER AND PLASTIC	12.99	13.17	13.74	4.39	8.81	-	
*481	MANUFACTURE OF RUBBER PRODUCTS	14.25	13.00	15.26	6.74	9.81	-	
*483	PROCESSING OF PLASTICS	12.60	13.24	13.14	3.98	7.65	-	
*49	OTHER MANUFACTURING INDUSTRIES	9.10	13.24	12.37	3.83	6.50	-	
*50	BUILDING AND CIVIL ENGINEERING	13.70	15.72	14.94	-	6.79	-	
*500-02	BUILDING, EXCL. INSTALLATION	13.86	15.39	15.05	-	6.72	-	

ARBEITSKOSTEN JE STUNDE
ARBEITER
IN ECUCOUT HORAIRE DE LA MAIN D'OEUVRE
OUVRIERS
EN ECU

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* IRELAND *	* ITALIA *	* LUXEM- BOURG *	* NEDER- LAND *	* PORTUGAL *	* UNITED KINGDOM *		
-	12.69	11.35	-	2.64	-	*A	ENSEMBLE DE L'INDUSTRIE (1 A 5)*
-	12.26	11.31	-	2.56	-	*B	ENSEMB. INDUSTRIE(1 - 5 EX 16,17)*
-	12.90	-	-	3.05	-	*C	INDUST. EXTRACTIVES(11,13,21,23)*
-	12.22	12.02	-	2.58	-	*D	INDUSTRIES MANUFACTURIERES
-	-	14.64	-	5.70	-	*1	ENERGIE, EAU
-	-	-	-	4.67	-	*11	EXTRACTION COMBUSTIBLES SOLIDES
-	-	-	-	-	-	*111.1	EXTRACTION DE HOUILLE
-	-	-	-	-	-	*111.1a	EXTRACTION DE HOUILLE, FOND
-	-	-	-	-	-	*111.1b	EXTRACTION DE HOUILLE, JOUR
-	15.49	-	-	-	-	*12	COKERIES
-	15.93	-	-	-	-	*13	EXTRACTION PETROLE, GAZ NATUREL*
-	15.23	-	-	8.16	-	*14	RAFFINAGE DU PETROLE
-	-	-	-	4.39	-	*15	INDUSTRIES COMBUSTIBLES NUCLEAIR*
-	18.35	-	-	7.87	-	*16	ELECTRICITE GAZ VAPEUR
-	17.87	-	-	2.40	-	*17	CAPTAGE, DISTRIBUTION D'EAU
-	15.41	-	-	4.03	-	*21	EXTRACTION DE MINERAIS METALLIQ.*
-	-	-	-	-	-	*211	EXTRACTION DE MINERAI DE FER
-	-	-	-	-	-	*211 a	EXTRACTION MINERAIS DE FER, FOND*
-	-	-	-	-	-	*211 b	EXTRACTION MINERAIS DE FER, JOUR*
-	14.50	13.54	-	4.15	-	*22	PRODUCTION, TRANSFORMATION METAUX*
-	14.96	-	-	4.58	-	*221	SIDERURGIE SELON TRAITE CECA
-	13.87	11.86	-	3.15	-	*224	PRODUCTION METAUX NON FERREUX
-	12.69	-	-	2.68	-	*23	AUTRES EXTRACTION DE MINERAUX
-	11.75	10.11	-	2.86	-	*24	PRODUITS MINERAUX NON METALL.
-	12.87	-	-	4.00	-	*247	INDUSTRIE DU VERRE
-	11.73	-	-	2.72	-	*248	FABRICATION DE PRODUITS CERAMIQ.*
-	13.63	11.08	-	4.22	-	*25	INDUSTRIE CHIMIQUE
-	13.74	-	-	4.61	-	*26	PRODUCTION DE FIBRES ARTIFICIEL.*
-	12.60	10.64	-	3.23	-	*3	TRANSFORMATION METAUX
-	12.41	10.80	-	2.73	-	*31	FABRICATION D'OUVRAGE EN METAUX
-	13.35	14.02	-	2.82	-	*311	FONDERIES
-	11.86	9.65	-	2.79	-	*314	CONSTRUCTION METALLIQUE
-	11.85	9.60	-	2.70	-	*316	FABRICATION D'OUTILLAGE EN METAUX
-	12.58	12.20	-	2.84	-	*32	MACHINES, MATERIEL MECANIQUE
-	13.44	8.45	-	-	-	*33	CONSTRUCTION MACHINES DE BUREAU
-	12.22	-	-	3.89	-	*34	CONSTRUCTION ELECTRIQUE, ELECTRON*
-	12.93	-	-	3.78	-	*35	AUTOMOBILES, PIECES DETACHEES
-	12.88	-	-	4.49	-	*351	VEHICULES AUTOMOBILES
-	13.27	-	-	4.30	-	*36	AUTRES MATERIELS DE TRANSPORT
-	12.74	-	-	4.59	-	*361	CONSTRUCTION NAVALE
-	13.32	-	-	-	-	*364	CONSTRUCTION D'AERONEFS
-	11.58	-	-	2.76	-	*37	INSTRUMENTS DE PRECISION, OPTIQUE*
-	12.42	8.96	-	2.64	-	*41/42	PROD. ALIMENT., BOISSONS, TABAC
-	12.44	8.43	-	2.48	-	*411-23	PRODUITS ALIMENTAIRES
-	13.14	10.13	-	3.36	-	*424-28	BOISSONS
-	10.91	-	-	5.20	-	*429	TABAC
-	10.46	-	-	2.09	-	*43	INDUSTRIE TEXTILE
-	10.52	-	-	2.12	-	*431	INDUSTRIE LAINIERE
-	10.72	-	-	2.17	-	*432	INDUSTRIE COTONNIERE
-	9.39	-	-	1.98	-	*436	BONNETERIE
-	10.29	-	-	2.20	-	*44	INDUSTRIE DU CUIR
-	9.15	10.20	-	1.92	-	*45	INDUSTRIE CHAUSSURES, HABILLEMENT*
-	9.32	-	-	2.03	-	*451/52	INDUSTRIE DES CHAUSSURES
-	9.08	5.53	-	1.88	-	*453/54	INDUSTRIE DE L'HABILLEMENT
-	10.24	8.98	-	2.01	-	*46	INDUSTRIE DU BOIS, MEUBLE EN BOIS*
-	13.68	12.71	-	3.48	-	*47	INDUSTRIE DU PAPIER, IMPRIMERIE, *
-	13.75	-	-	4.27	-	*471	FABRICATION PATE, PAPIER, CARTON*
-	11.83	-	-	2.70	-	*472	TRANSFORMATION PAPIER CARTON
-	14.43	-	-	3.15	-	*473/74	IMPRIMERIE ET EDITION
-	12.78	13.26	-	2.73	-	*48	INDUSTRIE CAOUTCHOUC - PLASTIQUE*
-	13.83	-	-	3.22	-	*481	INDUSTRIE DU CAOUTCHOUC
-	12.12	-	-	2.60	-	*483	TRANSFORMATION MATIERES PLASTIQ.*
-	10.34	-	-	2.19	-	*49	AUTRES INDUSTRIES MANUFACTURIERES*
-	12.66	9.51	-	2.42	-	*50	BATIMENT ET GENIE CIVIL
-	12.63	9.51	-	2.39	-	*500-02	BATIMENT, SAUF INSTALLATION

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HOURLY LABOUR COSTS
NON-MANUAL WORKERS
IN NATIONAL CURRENCY

COSTO ORARIO DELLA MANODOPERA
IMPIEGATI
IN VALUTA NAZIONALE

		BELGIQUE	*DANMARK*	*DEUTSCH-*	*HELLAS*	*ESPANA*	*FRANCE*
		BELGIE		*LAND*			
		BFR	*DKR*	*DM*	*DRA*	*PTS*	*FF*
*A	ALL INDUSTRIES (1 TO 5)	946	146.19	48.57	1098	1696	-
*B	ALL INDUSTRIES(1 - 5 EXCP 16,17)	839	145.69	48.37	1086	1660	-
*C	MINING AND QUARRYING(11,13,21,23)	913	176.71	59.33	1276	2190	-
*D	MANUFACTURING INDUSTRIES	857	144.99	48.84	1063	1671	-
*1	ENERGY, WATER	:	-	57.23	1265	2311	-
*11	EXTRACTION OF SOLID FUELS	:	-	62.34	:	2032	-
*111.1	HARD COAL MINES	:	-	62.88	-	-	-
*111.1a	HARD COAL MINES, UNDERGROUND	-	-	60.74	-	-	-
*111.1b	HARD COAL MINES, SURFACE	-	-	62.89	-	-	-
*12	COKE OVENS	882	-	-	-	-	-
*13	EXTRACTION PETROLEUM,NATURAL GAS	-	:	65.32	:	2707	-
*14	MINERAL OIL REFINING	1205	149.23	72.74	1256	-	-
*15	NUCLEAR FUELS INDUSTRY	994	-	53.20	-	-	-
*16	ELECTRICITY, GAS, STEAM	:	157.40	54.43	1186	2373	-
*17	WATER SUPPLY	530	-	39.73	1107	1963	-
*21	EXTRACTION OF METALLIFEROUS ORES	:	-	46.56	1113	1845	-
*211	IRON ORE MINES	:	-	:	-	-	-
*211 a	IRON ORE MINES, UNDERGROUND	-	-	:	-	-	-
*211 b	IRON ORE MINES, SURFACE	-	-	-	-	-	-
*22	PRODUCTION OF METALS	1132	141.32	52.17	1419	1959	-
*221	IRON,STEEL INDUSTRY (ECSC TREATY)	1225	136.97	54.41	1481	1940	-
*224	PRODUCTION OF NON-FERROUS METALS	1101	145.08	50.79	1509	2011	-
*23	OTHER MINERALS,PEAT EXTRACTION	878	140.54	47.72	1005	1603	-
*24	NON-METALLIC MINERAL PROD.	827	149.65	42.83	1113	1673	-
*247	MANUFACTURE OF GLASS	837	145.54	45.22	1211	1832	-
*248	MANUFACTURE OF CERAMIC GOODS	760	:	42.07	1173	1504	-
*25	CHEMICAL INDUSTRY	976	158.18	55.39	1250	1893	-
*26	MAN-MADE FIBRES INDUSTRY	977	-	61.59	1429	-	-
*3	METAL MANUFACTURE,ENGINEERING	835	143.34	50.97	1119	1722	-
*31	MANUFACTURE OF METAL ARTICLES	745	141.11	43.87	1076	1582	-
*311	FOUNDRIES	804	148.13	47.96	1030	1514	-
*314	MANUFACTURE OF STRUCT.METAL PROD	605	139.92	40.80	1169	1598	-
*316	TOOLS,FINISHED METAL GOODS	702	141.07	42.62	1078	1637	-
*32	MECHANICAL ENGINEERING	802	138.50	47.19	893	1713	-
*33	OFFICE MACHINERY,DATA PROCESSING	875	152.51	61.47	-	1979	-
*34	ELECTRICAL ENGINEERING	856	149.67	52.85	1118	1697	-
*35	MOTOR VEHICLES,PARTS,ACCESSORIES	931	128.17	58.65	889	1770	-
*351	MOTOR VEHICLES	1016	-	63.45	1805	-	-
*36	OTHER MEANS OF TRANSPORT	867	155.27	54.18	1548	1790	-
*361	SHIPBUILDING	699	158.73	52.89	1246	-	-
*364	AEROSPACE EQUIPMENT	851	-	56.17	:	-	-
*37	INSTRUMENT ENGINEERING	708	136.68	42.51	874	2234	-
*41/42	FOOD,DRINK AND TOBACCO INDUSTRY	759	142.13	38.62	936	1539	-
*411-23	FOOD INDUSTRY	744	140.56	35.83	864	1446	-
*424-28	DRINK INDUSTRY	739	146.10	43.86	1112	1794	-
*429	TOBACCO INDUSTRY	925	152.40	57.68	1149	2270	-
*43	TEXTILE INDUSTRY	712	136.92	37.47	974	1351	-
*431	WOOL INDUSTRY	751	:	38.09	1011	-	-
*432	COTTON INDUSTRY	731	:	36.93	-	-	-
*436	KNITTING INDUSTRY	643	127.47	36.13	842	1193	-
*44	LEATHER AND LEATHER GOODS INDUST	755	133.14	33.34	939	1466	-
*45	MANUFACTURE OF CLOTHING,FOOTWEAR	608	116.66	34.01	774	1199	-
*451/52	MANUFACTURE OF FOOTWEAR	556	133.21	35.53	882	1054	-
*453/54	MANUFACTURE OF CLOTHING	614	111.74	34.03	755	1228	-
*46	TIMBER,WOOD,FURNITURE INDUSTRIES	649	132.47	38.08	976	1093	-
*47	PAPER , PRINTING , PUBLISHING	770	155.69	44.10	984	1754	-
*471	MANUFACTURE OF PULP,PAPER, BOARD	853	157.09	49.58	973	1901	-
*472	PROCESSING OF PAPER AND BOARD	799	144.61	41.99	904	-	-
*473/74	PRINTING AND PUBLISHING	750	156.90	44.02	1030	1702	-
*48	PROCESSING OF RUBBER AND PLASTIC	801	138.98	43.04	971	1853	-
*481	MANUFACTURE OF RUBBER PRODUCTS	814	147.16	45.96	1270	2019	-
*483	PROCESSING OF PLASTICS	799	138.16	41.70	927	1674	-
*49	OTHER MANUFACTURING INDUSTRIES	566	135.76	38.00	760	1436	-
*50	BUILDING AND CIVIL ENGINEERING	678	148.23	39.13	-	1529	-
*500-02	BUILDING, EXCL. INSTALLATION	702	152.33	40.93	-	1527	-

ARBEITSKOSTEN JE STUNDE
ANGESTELLTE
IN LANDESWAEHRUNG

COUT HORAIRE DE LA MAIN D'OEUVRE
EMPLOYES
EN MONNAIE NATIONALE

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* IRELAND *	* ITALIA *	* LUXEM- BOURG *	* NEDER- LAND *	* PORTUGAL *	* UNITED KINGDOM *		
* IRL *	* LIT *	* LFR *	* HFL *	* ESC *	* UKL *		
-	27347	900	-	746	-	*A	ENSEMBLE DE L'INDUSTRIE (1 A 5)*
-	26667	898	-	719	-	*B	ENSEMB. INDUSTRIE(1 - 5 EX 16,17)*
-	24439	-	-	602	-	*C	INDUST. EXTRACTIVES(11,13,21,23)*
-	26779	931	-	743	-	*D	INDUSTRIES MANUFACTURIERES
-	-	940	-	1115	-	*1	ENERGIE, EAU
-	:	-	-	948	-	*11	EXTRACTION COMBUSTIBLES SOLIDES
-	-	-	-	-	-	*111.1	EXTRACTION DE HOUILLE
-	-	-	-	-	-	*111.1a	EXTRACTION DE HOUILLE, FOND
-	-	-	-	-	-	*111.1b	EXTRACTION DE HOUILLE, JOUR
-	28361	-	-	-	-	*12	COKERIES
-	27872	-	-	-	-	*13	EXTRACTION PETROLE, GAZ NATUREL*
-	30265	-	-	1556	-	*14	RAFFINAGE DU PETROLE
-	-	-	-	751	-	*15	INDUSTRIES COMBUSTIBLES NUCLEAIR*
-	31106	-	-	1214	-	*16	ELECTRICITE GAZ VAPEUR
-	26314	-	-	600	-	*17	CAPTAGE, DISTRIBUTION D'EAU
-	26385	-	-	782	-	*21	EXTRACTION DE MINERAIS METALLIQ.*
-	:	-	-	:	-	*211	EXTRACTION DE MINERAI DE FER
-	-	-	-	-	-	*211 a	EXTRACTION MINERAIS DE FER, FOND*
-	-	-	-	-	-	*211 b	EXTRACTION MINERAIS DE FER, JOUR*
-	28040	1034	-	960	-	*22	PRODUCTION, TRANSFORMATION METAUX*
-	29547	:	-	1018	-	*221	SIDERURGIE SELON TRAITE CECA
-	25452	861	-	660	-	*224	PRODUCTION METAUX NON FERREUX
-	22385	:	-	523	-	*23	AUTRES EXTRACTION DE MINERAUX
-	25383	802	-	733	-	*24	PRODUITS MINERAUX NON METALL.
-	25965	-	-	918	-	*247	INDUSTRIE DU VERRE
-	27461	-	-	702	-	*248	FABRICATION DE PRODUITS CERAMIQ.*
-	29716	784	-	1037	-	*25	INDUSTRIE CHIMIQUE
-	26179	-	-	1176	-	*26	PRODUCTION DE FIBRES ARTIFICIEL.*
-	26761	829	-	810	-	*3	TRANSFORMATION METAUX
-	26475	800	-	687	-	*31	FABRICATION D'OUVRAGE EN METAUX
-	28577	965	-	655	-	*311	FONDERIES
-	22830	800	-	612	-	*314	CONSTRUCTION METALLIQUE
-	25388	739	-	718	-	*316	FABRICATION D'OUTILLAGE EN METAUX
-	26088	897	-	680	-	*32	MACHINES, MATERIEL MECANIQUE
-	28637	691	-	-	-	*33	CONSTRUCTION MACHINES DE BUREAU
-	26623	-	-	942	-	*34	CONSTRUCTION ELECTRIQUE, ELECTRON*
-	28625	-	-	972	-	*35	AUTOMOBILES, PIECES DETACHEES
-	30175	-	-	1149	-	*351	VEHICULES AUTOMOBILES
-	26012	-	-	963	-	*36	AUTRES MATERIELS DE TRANSPORT
-	24730	-	-	1009	-	*361	CONSTRUCTION NAVALE
-	26811	-	-	-	-	*364	CONSTRUCTION D'AERONEFS
-	26490	-	-	705	-	*37	INSTRUMENTS DE PRECISION, OPTIQUE*
-	26935	745	-	616	-	*41/42	PROD. ALIMENT., BOISSONS, TABAC
-	27035	619	-	564	-	*411-23	PRODUITS ALIMENTAIRES
-	27852	895	-	858	-	*424-28	BOISSONS
-	19693	-	-	949	-	*429	TABAC
-	23809	-	-	625	-	*43	INDUSTRIE TEXTILE
-	25085	-	-	624	-	*431	INDUSTRIE LAINIERE
-	23696	-	-	651	-	*432	INDUSTRIE COTONNIERE
-	21429	-	-	591	-	*436	BONNETERIE
-	22215	-	-	571	-	*44	INDUSTRIE DU CUIR
-	21266	1059	-	517	-	*45	INDUSTRIE CHAUSSURES, HABILLEMENT*
-	19706	-	-	484	-	*451/52	INDUSTRIE DES CHAUSSURES
-	21695	437	-	529	-	*453/54	INDUSTRIE DE L'HABILLEMENT
-	20506	560	-	472	-	*46	INDUSTRIE DU BOIS, MEUBLE EN BOIS*
-	29525	730	-	918	-	*47	INDUSTRIE DU PAPIER, IMPRIMERIE, *
-	27147	-	-	1197	-	*471	FABRICATION PATE, PAPIER, CARTON*
-	25981	-	-	731	-	*472	TRANSFORMATION PAPIER CARTON
-	30785	-	-	815	-	*473/74	IMPRIMERIE ET EDITION
-	28050	1030	-	741	-	*48	INDUSTRIE CAOUTCHOUC - PLASTIQUE*
-	29278	-	-	921	-	*481	INDUSTRIE DU CAOUTCHOUC
-	27463	-	-	696	-	*483	TRANSFORMATION MATIERES PLASTIQ.*
-	22161	-	-	602	-	*49	AUTRES INDUSTRIES MANUFACTURIERE*
-	25324	654	-	585	-	*50	BATIMENT ET GENIE CIVIL
-	25780	686	-	588	-	*500-02	BATIMENT, SAUF INSTALLATION

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 HOURLY LABOUR COSTS
 NON-MANUAL WORKERS
 IN ECU

 COSTO ORARIO DELLA MANODOPERA
 IMPIEGATI
 IN ECU

		BELGIQUE	*DANMARK*	*DEUTSCH-*	*HELLAS*	*ESPANA*	*FRANCE*	
		* BELGIE *		* LAND *				
*A	ALL INDUSTRIES (1 TO 5)	21.78	18.39	23.41	6.55	12.33	-	
*B	ALL INDUSTRIES(1 - 5 EXCP 16,17)	19.32	18.32	23.32	6.48	12.06	-	
*C	MINING AND QUARRYING(11,13,21,23)	21.02	22.22	28.60	7.61	15.92	-	
*D	MANUFACTURING INDUSTRIES	19.73	18.23	23.54	6.34	12.14	-	
*1	ENERGY, WATER	:	-	27.59	7.55	16.80	-	
*11	EXTRACTION OF SOLID FUELS	:	-	30.05	:	14.77	-	
*111.1	HARD COAL MINES	:	-	30.31	-	-	-	
*111.1a	HARD COAL MINES, UNDERGROUND	-	-	29.28	-	-	-	
*111.1b	HARD COAL MINES, SURFACE	-	-	30.32	-	-	-	
*12	COKE OVENS	20.31	-	-	-	-	-	
*13	EXTRACTION PETROLEUM,NATURAL GAS	-	:	31.49	:	19.67	-	
*14	MINERAL OIL REFINING	27.75	18.77	35.07	7.50	-	-	
*15	NUCLEAR FUELS INDUSTRY	22.89	-	25.65	-	-	-	
*16	ELECTRICITY, GAS, STEAM	:	19.79	26.24	7.08	17.25	-	
*17	WATER SUPPLY	12.20	-	19.15	6.61	14.27	-	
*21	EXTRACTION OF METALLIFEROUS ORES	:	-	22.45	6.64	13.41	-	
*211	IRON ORE MINES	:	-	:	-	-	-	
*211 a	IRON ORE MINES, UNDERGROUND	-	-	:	-	-	-	
*211 b	IRON ORE MINES, SURFACE	-	-	-	-	-	-	
*22	PRODUCTION OF METALS	26.07	17.77	25.15	8.47	14.24	-	
*221	IRON,STEEL INDUSTRY (ECSC TREATY	28.21	17.23	26.23	8.84	14.10	-	
*224	PRODUCTION OF NON-FERROUS METALS	25.35	18.25	24.48	9.00	14.61	-	
*23	OTHER MINERALS,PEAT EXTRACTION	20.22	17.67	23.00	6.00	11.65	-	
*24	NON-METALLIC MINERAL PROD.	19.04	18.82	20.65	6.64	12.16	-	
*247	MANUFACTURE OF GLASS	19.27	18.30	21.80	7.23	13.31	-	
*248	MANUFACTURE OF CERAMIC GOODS	17.50	:	20.28	7.00	10.93	-	
*25	CHEMICAL INDUSTRY	22.47	19.89	26.70	7.46	13.76	-	
*26	MAN-MADE FIBRES INDUSTRY	22.50	-	29.69	8.53	-	-	
*3	METAL MANUFACTURE,ENGINEERING	19.23	18.03	24.57	6.68	12.51	-	
*31	MANUFACTURE OF METAL ARTICLES	17.15	17.75	21.15	6.42	11.50	-	
*311	FOUNDRIES	18.51	18.63	23.12	6.15	11.00	-	
*314	MANUFACTURE OF STRUCT.METAL PROD	13.93	17.60	19.67	6.98	11.61	-	
*316	TOOLS,FINISHED METAL GOODS	16.16	17.74	20.55	6.43	11.90	-	
*32	MECHANICAL ENGINEERING	18.47	17.42	22.75	5.33	12.45	-	
*33	OFFICE MACHINERY,DATA PROCESSING	20.15	19.18	29.63	-	14.38	-	
*34	ELECTRICAL ENGINEERING	19.71	18.82	25.48	6.67	12.33	-	
*35	MOTOR VEHICLES,PARTS,ACCESSORIES	21.44	16.12	28.27	5.31	12.86	-	
*351	MOTOR VEHICLES	23.39	-	30.59	10.77	-	-	
*36	OTHER MEANS OF TRANSPORT	19.96	19.53	26.12	9.24	13.01	-	
*361	SHIPBUILDING	16.10	19.96	25.50	7.44	-	-	
*364	AEROSPACE EQUIPMENT	19.60	-	27.08	:	-	-	
*37	INSTRUMENT ENGINEERING	16.30	17.19	20.49	5.22	16.24	-	
*41/42	FOOD,DRINK AND TOBACCO INDUSTRY	17.48	17.87	18.62	5.59	11.18	-	
*411-23	FOOD INDUSTRY	17.13	17.68	17.27	5.16	10.51	-	
*424-28	DRINK INDUSTRY	17.02	18.37	21.14	6.64	13.04	-	
*429	TOBACCO INDUSTRY	21.30	19.17	27.81	6.86	16.50	-	
*43	TEXTILE INDUSTRY	16.39	17.22	18.06	5.81	9.82	-	
*431	WOOL INDUSTRY	17.29	:	18.36	6.03	-	-	
*432	COTTON INDUSTRY	16.83	:	17.80	-	-	-	
*436	KNITTING INDUSTRY	14.81	16.03	17.42	5.02	8.67	-	
*44	LEATHER AND LEATHER GOODS INDUST	17.38	16.74	16.07	5.60	10.65	-	
*45	MANUFACTURE OF CLOTHING,FOOTWEAR	14.00	14.67	16.40	4.62	8.71	-	
*451/52	MANUFACTURE OF FOOTWEAR	12.80	16.75	17.13	5.26	7.66	-	
*453/54	MANUFACTURE OF CLOTHING	14.14	14.05	16.40	4.51	8.92	-	
*46	TIMBER,WOOD.FURNITURE INDUSTRIES	14.94	16.66	18.36	5.82	7.94	-	
*47	PAPER , PRINTING , PUBLISHING	17.73	19.58	21.26	5.87	12.75	-	
*471	MANUFACTURE OF PULP,PAPER, BOARD	19.64	19.76	23.90	5.81	13.82	-	
*472	PROCESSING OF PAPER AND BOARD	18.40	18.19	20.24	5.39	-	-	
*473/74	PRINTING AND PUBLISHING	17.27	19.73	21.22	6.15	12.37	-	
*48	PROCESSING OF RUBBER AND PLASTIC	18.44	17.48	20.75	5.79	13.47	-	
*481	MANUFACTURE OF RUBBER PRODUCTS	18.74	18.51	22.16	7.58	14.67	-	
*483	PROCESSING OF PLASTICS	18.40	17.38	20.10	5.53	12.17	-	
*49	OTHER MANUFACTURING INDUSTRIES	13.03	17.07	18.32	4.54	10.44	-	
*50	BUILDING AND CIVIL ENGINEERING	15.61	18.64	18.86	-	11.11	-	
*500-02	BUILDING, EXCL. INSTALLATION	16.16	19.16	19.73	-	11.10	-	

ARBEITSKOSTEN JE STUNDE
ANGESELLTE
IN ECUCOUT HORAIRE DE LA MAIN D'OEUVRE
EMPLOYES
EN ECU

25

* IRELAND *	* ITALIA *	* LUXEM- BOURG *	* NEDER- LAND *	* PORTUGAL *	* UNITED KINGDOM *		
-	17.79	20.72	-	4.39	-	*A	ENSEMBLE DE L'INDUSTRIE (1 A 5)*
-	17.35	20.68	-	4.23	-	*B	ENSEMB.INDUSTRIE(1 - 5 EX 16,17)*
-	15.90	-	-	3.54	-	*C	INDUST. EXTRACTIVES(11,13,21,23)*
-	17.42	21.44	-	4.37	-	*D	INDUSTRIES MANUFACTURIERES
-	-	21.64	-	6.56	-	*1	ENERGIE, EAU
-	:	-	-	5.57	-	*11	EXTRACTION COMBUSTIBLES SOLIDES
-	-	-	-	-	-	*111.1	EXTRACTION DE HOUILLE
-	-	-	-	-	-	*111.1a	EXTRACTION DE HOUILLE, FOND
-	-	-	-	-	-	*111.1b	EXTRACTION DE HOUILLE, JOUR
-	18.45	-	-	-	-	*12	COKERIES
-	18.13	-	-	-	-	*13	EXTRACTION PETROLE , GAZ NATUREL
-	19.69	-	-	9.15	-	*14	RAFFINAGE DU PETROLE
-	-	-	-	4.42	-	*15	INDUSTRIES COMBUSTIBLES NUCLEAIR*
-	20.23	-	-	7.14	-	*16	ELECTRICITE GAZ VAPEUR
-	17.12	-	-	3.53	-	*17	CAPTAGE, DISTRIBUTION D'EAU
-	17.16	-	-	4.60	-	*21	EXTRACTION DE MINERAIS METALLIQ.*
-	:	-	-	:	-	*211	EXTRACTION DE MINERAL DE FER
-	-	-	-	-	-	*211 a	EXTRACTION MINERAIS DE FER, FOND*
-	-	-	-	-	-	*211 b	EXTRACTION MINERAIS DE FER, JOUR*
-	18.24	23.81	-	5.65	-	*22	PRODUCTION,TRANSFORMATION METAUX*
-	19.22	:	-	5.99	-	*221	SIDERURGIE SELON TRAITE CECA
-	16.56	19.83	-	3.88	-	*224	PRODUCTION METAUX NON FERREUX
-	14.56	:	-	3.08	-	*23	AUTRES EXTRACTION DE MINERAUX
-	16.51	18.47	-	4.31	-	*24	PRODUITS MINERAUX NON METALL.
-	16.89	-	-	5.40	-	*247	INDUSTRIE DU VERRE
-	17.86	-	-	4.13	-	*248	FABRICATION DE PRODUITS CERAMIQ.*
-	19.33	18.05	-	6.10	-	*25	INDUSTRIE CHIMIQUE
-	17.03	-	-	6.92	-	*26	PRODUCTION DE FIBRES ARTIFICIEL.*
-	17.41	19.09	-	4.76	-	*3	TRANSFORMATION METAUX
-	17.22	18.42	-	4.04	-	*31	FABRICATION D'OUVRAGE EN METAUX
-	18.59	22.22	-	3.85	-	*311	FONDERIES
-	14.85	18.42	-	3.60	-	*314	CONSTRUCTION METALLIQUE
-	16.51	17.02	-	4.22	-	*316	FABRICATION D'OUTILLAGE EN METAU*
-	16.97	20.65	-	4.00	-	*32	MACHINES, MATERIEL MECANIQUE
-	18.63	15.91	-	-	-	*33	CONSTRUCTION MACHINES DE BUREAU
-	17.32	-	-	5.54	-	*34	CONSTRUCTION ELECTRIQUE,ELECTRON*
-	18.62	-	-	5.72	-	*35	AUTOMOBILES, PIECES DETACHEES
-	19.63	-	-	6.76	-	*351	VEHICULES AUTOMOBILES
-	16.92	-	-	5.66	-	*36	AUTRES MATERIELS DE TRANSPORT
-	16.09	-	-	5.93	-	*361	CONSTRUCTION NAVALE
-	17.44	-	-	-	-	*364	CONSTRUCTION D'AERONEFS
-	17.23	-	-	4.15	-	*37	INSTRUMENTS DE PRECISION,OPTIQUE*
-	17.52	17.15	-	3.62	-	*41/42	PROD. ALIMENT., BOISSONS, TABAC
-	17.59	14.25	-	3.32	-	*411-23	PRODUITS ALIMENTAIRES
-	18.12	20.61	-	5.05	-	*424-28	BOISSONS
-	12.81	-	-	5.58	-	*429	TABAC
-	15.49	-	-	3.68	-	*43	INDUSTRIE TEXTILE
-	16.32	-	-	3.67	-	*431	INDUSTRIE LAINIERE
-	15.41	-	-	3.83	-	*432	INDUSTRIE COTONNIERE
-	13.94	-	-	3.48	-	*436	BONNETERIE
-	14.45	-	-	3.36	-	*44	INDUSTRIE DU CUIR
-	13.83	24.38	-	3.04	-	*45	INDUSTRIE CHAUSSURES,HABILLEMENT*
-	12.82	-	-	2.85	-	*451/52	INDUSTRIE DES CHAUSSURES
-	14.11	10.06	-	3.11	-	*453/54	INDUSTRIE DE L'HABILLEMENT
-	13.34	12.89	-	2.78	-	*46	INDUSTRIE DU BOIS,MEUBLE EN BOIS*
-	19.21	16.81	-	5.40	-	*47	INDUSTRIE DU PAPIER,IMPRIMERIE,*
-	17.66	-	-	7.04	-	*471	FABRICATION PATE, PAPIER, CARTON*
-	16.90	-	-	4.30	-	*472	TRANSFORMATION PAPIER CARTON
-	20.02	-	-	4.79	-	*473/74	IMPRIMERIE ET EDITION
-	18.25	23.72	-	4.36	-	*48	INDUSTRIE CAOUTCHOUC - PLASTIQUE*
-	19.04	-	-	5.42	-	*481	INDUSTRIE DU CAOUTCHOUC
-	17.86	-	-	4.09	-	*483	TRANSFORMATION MATIERES PLASTIQ.*
-	14.42	-	-	3.54	-	*49	AUTRES INDUSTRIES MANUFACTURIERE*
-	16.47	15.06	-	3.44	-	*50	BATIMENT ET GENIE CIVIL
-	16.77	15.80	-	3.46	-	*500-02	BATIMENT, SAUF INSTALLATION

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MONTHLY EARNINGS
MANUAL AND NON-MANUAL WORKERS
IN NATIONAL CURRENCYSALARIO MENSILE
OPERAI E IMPIEGATI
IN VALUTA NAZIONALE

		BELGIQUE	*DANMARK*	*DEUTSCH-*	*HELLAS*	*ESPANA*	*FRANCE*
		BELGIE		*LAND*			
		BFR	DKR	DM	DRA	PTS	FF
A	ALL INDUSTRIES (1 TO 5)	50980	14340	2906	86466	101760	7736
B	ALL INDUSTRIES(1 - 5 EXCP 16,17)	47434	14297	2895	84089	100192	7695*
C	MINING AND QUARRYING(11,13,21,23)	50118	16572	2889	114448	121314	7858*
D	MANUFACTURING INDUSTRIES	49054	14090	2931	82005	102702	7831
1	ENERGY, WATER	:	-	3204	125482	144285	8832
11	EXTRACTION OF SOLID FUELS	:	-	2818	:	119309	6697
111.1	HARD COAL MINES	:	-	2747	-	-	6697
111.1a	HARD COAL MINES, UNDERGROUND	-	-	2227	-	-	6864
111.1b	HARD COAL MINES, SURFACE	-	-	3444	-	-	6541
12	COKE OVENS	52900	-	-	-	-	-
13	EXTRACTION PETROLEUM,NATURAL GAS	-	:	4222	:	170067	12844*
14	MINERAL OIL REFINING	83100	13875	4538	115959	-	10920
15	NUCLEAR FUELS INDUSTRY	71173	-	3847	-	-	9710
16	ELECTRICITY, GAS, STEAM	:	16194	3336	123977	160903	8798
17	WATER SUPPLY	51505	-	2822	105190	135427	8303
21	EXTRACTION OF METALLIFEROUS ORES	:	-	2990	104794	118458	8020*
211	IRON ORE MINES	:	-	:	-	-	8079
211 a	IRON ORE MINES, UNDERGROUND	-	-	:	-	-	8123
211 b	IRON ORE MINES, SURFACE	-	-	-	-	-	7978
22	PRODUCTION OF METALS	59676	14064	2953	118923	128228	7630
221	IRON,STEEL INDUSTRY (ECSC TREATY)	60616	14453	2933	129328	126340	7650*
224	PRODUCTION OF NON-FERROUS METALS	60044	13343	3082	129707	134009	8195*
23	OTHER MINERALS,PEAT EXTRACTION	47720	14300	2966	90812	90424	7588
24	NON-METALLIC MINERAL PROD.	48289	14178	2753	92763	97941	7559
247	MANUFACTURE OF GLASS	50155	13390	2750	91310	110199	7740
248	MANUFACTURE OF CERAMIC GOODS	44548	:	2433	90178	88689	6779
25	CHEMICAL INDUSTRY	64442	16320	3482	106930	125868	9837
26	MAN-MADE FIBRES INDUSTRY	52284	-	3229	130666	-	8441
3	METAL MANUFACTURE,ENGINEERING	49430	14117	3015	89068	110117	8209
31	MANUFACTURE OF METAL ARTICLES	44731	13495	2762	85486	101741	7351
311	FOUNDRIES	46854	12874	2780	76714	95711	6924
314	MANUFACTURE OF STRUCT.METAL PROD	41928	13950	2950	79695	101786	7147*
316	TOOLS,FINISHED METAL GOODS	41592	13191	2590	87994	107414	7060
32	MECHANICAL ENGINEERING	50306	13927	3099	76821	116456	7994
33	OFFICE MACHINERY,DATA PROCESSING	60764	17277	3782	-	131201	13902*
34	ELECTRICAL ENGINEERING	48831	14866	2940	92077	109506	8494
35	MOTOR VEHICLES,PARTS,ACCESSORIES	52559	13114	3135	72264	114118	7517*
351	MOTOR VEHICLES	55101	-	3302	77830	-	7839
36	OTHER MEANS OF TRANSPORT	47614	14519	3455	113084	112610	9621
361	SHIPBUILDING	41192	14587	3333	103468	-	7281
364	AEROSPACE EQUIPMENT	51261	-	3794	:	-	10640
37	INSTRUMENT ENGINEERING	46853	13944	2720	72540	141528	7360
41/42	FOOD,DRINK AND TOBACCO INDUSTRY	45694	13290	2621	78040	96648	6986
411-23	FOOD INDUSTRY	44983	13171	2488	73866	90762	6787
424-28	DRINK INDUSTRY	47890	14189	3025	91076	120803	8340
*429	TOBACCO INDUSTRY	48259	12310	3122	84325	108681	: *
43	TEXTILE INDUSTRY	36185	12131	2310	74856	81328	6337
431	WOOL INDUSTRY	34544	:	2298	79167	-	6966
432	COTTON INDUSTRY	37635	:	2320	-	-	6026
436	KNITTING INDUSTRY	25274	11210	2117	64590	70412	5731
44	LEATHER AND LEATHER GOODS INDUST	36453	12602	2070	75412	87901	6249*
45	MANUFACTURE OF CLOTHING,FOOTWEAR	28730	10825	2012	57599	74464	5763*
451/52	MANUFACTURE OF FOOTWEAR	32634	12331	2047	65263	69814	5675
453/54	MANUFACTURE OF CLOTHING	28324	10332	1986	56408	75602	5767
46	TIMBER,WOOD.FURNITURE INDUSTRIES	39237	12379	2552	68263	68829	6319*
47	PAPER , PRINTING , PUBLISHING	53474	17156	2992	86364	117060	8577
471	MANUFACTURE OF PULP,PAPER, BOARD	59498	14489	3173	89881	116421	8445*
472	PROCESSING OF PAPER AND BOARD	48763	14530	2522	78165	-	7375
473/74	PRINTING AND PUBLISHING	53829	17912	3137	90617	117403	9134
48	PROCESSING OF RUBBER AND PLASTIC	47814	13638	2643	78084	108970	7073*
481	MANUFACTURE OF RUBBER PRODUCTS	49739	13533	2877	114313	114245	7395
483	PROCESSING OF PLASTICS	47220	13694	2547	72268	102830	6857
49	OTHER MANUFACTURING INDUSTRIES	31827	13343	2366	63407	90087	7025
50	BUILDING AND CIVIL ENGINEERING	39411	15107	2649	-	88648	6992
500-02	BUILDING, EXCL. INSTALLATION	38877	15134	2625	-	87816	6943

MONATSVERDIENSTE
ARBEITER UND ANGESTELLTE
IN LANDESWAHRUNG

SALAIRE MENSUEL
OUVRIERS ET EMPLOYES
EN MONNAIE NATIONALE

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* IRELAND *	* ITALIA *	* LUXEM- BOURG *	* NEDER- LAND *	* PORTUGAL *	* UNITED KINGDOM *		
* IRL *	* LIT *	* LFR *	* HFL *	* ESC *	* UKL *		
939	1595922	57141	2799	46006	840XA	ENSEMBLE DE L'INDUSTRIE (1 A 5)*	*
920	1569442	56836	2790	44448	832XB	ENSEMB. INDUSTRIE(1 - 5 EX 16,17)*	*
1078	1554282	-	4100	47917	904XC	INDUST. EXTRACTIVES(11,13,21,23)*	*
913	1570425	61325	2844	44988	825XD	INDUSTRIES MANUFACTURIERES	*
1186	-	68936	3326	84067	965X1	ENERGIE, EAU	*
:	:	-	-	65975	- X11	EXTRACTION COMBUSTIBLES SOLIDES	*
-	-	-	-	-	: X111.1	EXTRACTION DE HOUILLE	*
-	-	-	-	-	: X111.1a	EXTRACTION DE HOUILLE, FOND	*
-	-	-	-	-	- X111.1b	EXTRACTION DE HOUILLE, JOUR	*
-	1725372	-	-	-	: X12	COKERIES	*
-	1950677	-	4294	-	1328X13	EXTRACTION PETROLE, GAZ NATUREL*	*
-	2018218	-	4203	107026	1454X14	RAFFINAGE DU PETROLE	*
-	-	-	-	65621	975X15	INDUSTRIES COMBUSTIBLES NUCLEAIR*	*
1190	1813727	-	3153	96509	968X16	ELECTRICITE GAZ VAPEUR	*
-	2289091	-	2872	52858	970X17	CAPTAGE, DISTRIBUTION D'EAU	*
:	1540462	-	-	58166	829X21	EXTRACTION DE MINERAIS METALLIQ.*	*
-	:	-	-	:	- X211	EXTRACTION DE MINERAI DE FER	*
-	-	-	-	-	- X211 a	EXTRACTION MINERAIS DE FER, FOND*	*
-	-	-	-	-	- X211 b	EXTRACTION MINERAIS DE FER, JOUR*	*
1040	1704811	65980	3182	71219	966X22	PRODUCTION, TRANSFORMATION METAUX*	*
:	1758585	:	:	79077	- X221	SIDERURGIE SELON TRAITE CECA	*
:	1636705	60722	3085	48933	- X224	PRODUCTION METAUX NON FERREUX	*
:	1503806	:	3482	43694	755X23	AUTRES EXTRACTION DE MINERAUX	*
1153	1515599	50119	2744	47835	798X24	PRODUITS MINERAUX NON METALL.	*
1230	1521750	-	2954	65727	- X247	INDUSTRIE DU VERRE	*
616	1536338	-	2540	42255	- X248	FABRICATION DE PRODUITS CERAMIQ.*	*
1196	1886896	58813	3500	71060	951X25	INDUSTRIE CHIMIQUE	*
-	1778191	-	:	70018	1056X26	PRODUCTION DE FIBRES ARTIFICIEL.*	*
870	1602874	56313	2766	53395	854X3	TRANSFORMATION METAUX	*
897	1553904	55586	2500	45396	741X31	FABRICATION D'OUVRAGE EN METAUX	*
:	1552289	65241	2410	46766	- X311	FONDERIES	*
866	1533197	52983	2575	43123	- X314	CONSTRUCTION METALLIQUE	*
905	1472302	51789	2411	44746	- X316	FABRICATION D'OUTILLAGE EN METAUX*	*
852	1644318	64641	2809	47924	808X32	MACHINES, MATERIEL MECANIQUE	*
1011	1889650	44653	3079	-	1158X33	CONSTRUCTION MACHINES DE BUREAU	*
831	1656880	-	2871	66016	830X34	CONSTRUCTION ELECTRIQUE, ELECTRON*	*
555	1525195	-	2810	62612	921X35	AUTOMOBILES, PIECES DETACHEES	*
-	1569705	-	3079	72022	- X351	VEHICULES AUTOMOBILES	*
1040	1569660	-	2829	61430	904X36	AUTRES MATERIELS DE TRANSPORT	*
:	1519827	-	2804	64652	- X361	CONSTRUCTION NAVALE	*
:	1639175	-	:	-	- X364	CONSTRUCTION D'AERONEFS	*
835	1572972	-	2662	46288	837X37	INSTRUMENTS DE PRECISION, OPTIQUE*	*
950	1576379	46260	2748	46050	742X41/42	PROD. ALIMENT., BOISSONS, TABAC*	*
875	1574859	42716	2684	43915	- X411-23	PRODUITS ALIMENTAIRES	*
1338	1676105	53194	3220	55715	- X424-28	BOISSONS	*
1037	1387055	-	2994	65209	- X429	TABAC	*
726	1338554	-	2440	36423	579X43	INDUSTRIE TEXTILE	*
759	1357407	-	2509	35331	- X431	INDUSTRIE LAINIERE	*
818	1301508	-	2573	38628	- X432	INDUSTRIE COTONNIERE	*
599	1206169	-	1855	33874	- X436	BONNETERIE	*
585	1308686	-	1987	39534	627X44	INDUSTRIE DU CUIR	*
501	1151441	58844	1822	31766	475X45	INDUSTRIE CHAUSSURES, HABILLEMENT*	*
-	1138526	-	2069	31738	- X451/52	INDUSTRIE DES CHAUSSURES	*
488	1153396	24328	1734	31777	- X453/54	INDUSTRIE DE L'HABILLEMENT	*
703	1310902	43061	2295	33625	782X46	INDUSTRIE DU BOIS, MEUBLE EN BOIS*	*
1143	1798269	63055	2998	61513	945X47	INDUSTRIE DU PAPIER, IMPRIMERIE, *	*
-	1693676	-	3149	75940	- X471	FABRICATION PATE, PAPIER, CARTON*	*
1037	1514323	-	2793	46553	- X472	TRANSFORMATION PAPIER CARTON	*
1182	1946578	-	3031	56184	- X473/74	IMPRIMERIE ET EDITION	*
870	1589916	69908	2698	48226	755X48	INDUSTRIE CAOUTCHOUC - PLASTIQUE*	*
1025	1634453	-	2725	54402	- X481	INDUSTRIE DU CAOUTCHOUC	*
813	1563183	-	2691	46435	- X483	TRANSFORMATION MATIERES PLASTIQ.*	*
772	1354324	-	2522	38901	729X49	AUTRES INDUSTRIES MANUFACTURIERE*	*
862	1559193	43569	2560	41124	834X50	BATIMENT ET GENIE CIVIL	*
-	1517887	42669	2624	40985	- X500-02	BATIMENT, SAUF INSTALLATION	*

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MONTHLY EARNINGS
MANUAL AND NON-MANUAL WORKERS
IN ECUSALARIO MENSILE
OPERAI E IMPIEGATI
IN ECU

		BELGIQUE	*DANMARK*	*DEUTSCH-*	*HELLAS*	*ESPANA*	*FRANCE*
		BELGIE		*LAND*			
A	ALL INDUSTRIES (1 TO 5)	1174	1803	1401	516	740	1099
B	ALL INDUSTRIES(1 - 5 EXCP 16,17)	1092	1798	1396	502	728	1094
C	MINING AND QUARRYING(11,13,21,23)	1154	2084	1393	683	882	1117
D	MANUFACTURING INDUSTRIES	1130	1772	1413	489	746	1113
1	ENERGY, WATER	:	-	1545	749	1049	1255
11	EXTRACTION OF SOLID FUELS	:	-	1358	:	867	952
111.1	HARD COAL MINES	:	-	1324	-	-	952
111.1a	HARD COAL MINES, UNDERGROUND	-	-	1074	-	-	975
111.1b	HARD COAL MINES, SURFACE	-	-	1660	-	-	930
12	COKE OVENS	1218	-	-	-	-	-
13	EXTRACTION PETROLEUM,NATURAL GAS	-	:	2035	:	1236	1825
14	MINERAL OIL REFINING	1913	1745	2188	692	-	1552
15	NUCLEAR FUELS INDUSTRY	1639	-	1855	-	-	1380
16	ELECTRICITY, GAS, STEAM	:	2037	1608	740	1169	1250
17	WATER SUPPLY	1186	-	1360	628	984	1180
21	EXTRACTION OF METALLIFEROUS ORES	:	-	1441	625	861	1140
211	IRON ORE MINES	:	-	:	-	-	1148
211 a	IRON ORE MINES, UNDERGROUND	-	-	:	-	-	1154
211 b	IRON ORE MINES, SURFACE	-	-	-	-	-	1134
22	PRODUCTION OF METALS	1374	1769	1424	710	932	1084
221	IRON,STEEL INDUSTRY (ECSC TREATY	1396	1818	1414	772	918	1087
224	PRODUCTION OF NON-FERROUS METALS	1383	1678	1486	774	974	1165
23	OTHER MINERALS,PEAT EXTRACTION	1099	1798	1430	542	657	1078
24	NON-METALLIC MINERAL PROD.	1112	1783	1327	554	712	1074
247	MANUFACTURE OF GLASS	1155	1684	1326	545	801	1100
248	MANUFACTURE OF CERAMIC GOODS	1026	:	1173	538	645	963
25	CHEMICAL INDUSTRY	1484	2052	1679	638	915	1398
26	MAN-MADE FIBRES INDUSTRY	1204	-	1557	780	-	1200
3	METAL MANUFACTURE,ENGINEERING	1138	1775	1453	532	800	1167
31	MANUFACTURE OF METAL ARTICLES	1030	1697	1331	510	739	1045
311	FOUNDRIES	1079	1619	1340	458	696	984
314	MANUFACTURE OF STRUCT.METAL PROD	965	1754	1422	476	740	1016
316	TOOLS,FINISHED METAL GOODS	958	1659	1249	525	781	1003
32	MECHANICAL ENGINEERING	1158	1751	1494	458	846	1136
33	OFFICE MACHINERY,DATA PROCESSING	1399	2173	1823	-	953	1976
34	ELECTRICAL ENGINEERING	1124	1870	1417	549	796	1207
35	MOTOR VEHICLES,PARTS,ACCESSORIES	1210	1649	1511	431	829	1068
351	MOTOR VEHICLES	1269	-	1592	464	-	1114
36	OTHER MEANS OF TRANSPORT	1096	1826	1666	675	818	1367
361	SHIPBUILDING	949	1834	1607	617	-	1035
364	AEROSPACE EQUIPMENT	1180	-	1829	:	-	1512
37	INSTRUMENT ENGINEERING	1079	1754	1311	433	1029	1046
41/42	FOOD,DRINK AND TOBACCO INDUSTRY	1052	1671	1263	466	702	993
411-23	FOOD INDUSTRY	1036	1656	1199	441	660	965
424-28	DRINK INDUSTRY	1103	1784	1458	543	878	1185
429	TOBACCO INDUSTRY	1111	1548	1505	503	790	:
43	TEXTILE INDUSTRY	833	1526	1114	447	591	901
431	WOOL INDUSTRY	795	:	1108	472	-	990
432	COTTON INDUSTRY	867	:	1118	-	-	856
436	KNITTING INDUSTRY	582	1410	1021	385	512	814
44	LEATHER AND LEATHER GOODS INDUST	839	1585	998	450	639	888
45	MANUFACTURE OF CLOTHING,FOOTWEAR	662	1361	970	344	541	819
451/52	MANUFACTURE OF FOOTWEAR	751	1551	987	389	507	807
453/54	MANUFACTURE OF CLOTHING	652	1299	957	337	549	820
46	TIMBER,WOOD.FURNITURE INDUSTRIES	903	1557	1230	407	500	898
47	PAPER , PRINTING , PUBLISHING	1231	2158	1442	515	851	1219
471	MANUFACTURE OF PULP,PAPER, BOARD	1370	1822	1530	536	846	1200
472	PROCESSING OF PAPER AND BOARD	1123	1827	1216	466	-	1048
473/74	PRINTING AND PUBLISHING	1239	2253	1512	541	853	1298
48	PROCESSING OF RUBBER AND PLASTIC	1101	1715	1274	466	792	1005
481	MANUFACTURE OF RUBBER PRODUCTS	1145	1702	1387	682	830	1051
483	PROCESSING OF PLASTICS	1087	1722	1228	431	747	974
49	OTHER MANUFACTURING INDUSTRIES	733	1678	1141	378	655	998
50	BUILDING AND CIVIL ENGINEERING	907	1900	1277	-	644	994
500-02	BUILDING, EXCL. INSTALLATION	895	1903	1265	-	638	987

MONATSVERDIENSTE
ARBEITER UND ANGESTELLTE
IN ECUSALAIRE MENSUEL
OUVRIERS ET EMPLOYES
EN ECU

30

* IRELAND *	* ITALIA *	* LUXEM- BOURG *	* NEDER- LAND *	* PORTUGAL *	* UNITED KINGDOM *		
1211	1038	1316	1199	271	1264	*A	ENSEMBLE DE L'INDUSTRIE (1 A 5)*
1186	1021	1309	1195	261	1252	*B	ENSEMB. INDUSTRIE(1 - 5 EX 16,17)*
1390	1011	-	1756	282	1361	*C	INDUST. EXTRACTIVES(11,13,21,23)*
1177	1022	1412	1218	265	1242	*D	INDUSTRIES MANUFACTURIERES
1529	-	1587	1425	494	1452	*1	ENERGIE, EAU
:	:	-	-	388	-	*11	EXTRACTION COMBUSTIBLES SOLIDES
-	-	-	-	-	:	*111.1	EXTRACTION DE HOUILLE
-	-	-	-	-	:	*111.1a	EXTRACTION DE HOUILLE, FOND
-	-	-	-	-	:	*111.1b	EXTRACTION DE HOUILLE, JOUR
-	1122	-	-	-	:	*12	COKERIES
-	1269	-	1839	-	1999	*13	EXTRACTION PETROLE, GAZ NATUREL
-	1313	-	1800	629	2188	*14	RAFFINAGE DU PETROLE
-	-	-	-	386	1467	*15	INDUSTRIES COMBUSTIBLES NUCLEAIR*
1534	1180	-	1350	568	1457	*16	ELECTRICITE GAZ VAPEUR
-	1489	-	1230	311	1460	*17	CAPTAGE, DISTRIBUTION D'EAU
:	1002	-	-	342	1248	*21	EXTRACTION DE MINERAIS METALLIQ.*
-	:	-	-	:	-	*211	EXTRACTION DE MINERAL DE FER
-	-	-	-	-	-	*211 a	EXTRACTION MINERAIS DE FER, FOND*
-	-	-	-	-	-	*211 b	EXTRACTION MINERAIS DE FER, JOUR*
1341	1109	1519	1363	419	1454	*22	PRODUCTION, TRANSFORMATION METAUX*
:	1144	:	:	465	-	*221	SIDERURGIE SELON TRAITE CECA
:	1065	1398	1321	288	-	*224	PRODUCTION METAUX NON FERREUX
:	978	:	1491	257	1136	*23	AUTRES EXTRACTION DE MINERAUX
1486	986	1154	1175	281	1201	*24	PRODUITS MINERAUX NON METALL.
1586	990	-	1265	386	-	*247	INDUSTRIE DU VERRE
794	999	-	1088	248	-	*248	FABRICATION DE PRODUITS CERAMIQ.*
1542	1227	1354	1499	418	1431	*25	INDUSTRIE CHIMIQUE
-	1157	-	:	412	1589	*26	PRODUCTION DE FIBRES ARTIFICIEL.*
1122	1043	1297	1185	314	1285	*3	TRANSFORMATION METAUX
1156	1011	1280	1071	267	1115	*31	FABRICATION D'OUVRAGE EN METAUX
:	1010	1502	1032	275	-	*311	FONDERIES
1116	997	1220	1103	254	-	*314	CONSTRUCTION METALLIQUE
1167	958	1193	1033	263	-	*316	FABRICATION D'OUTILLAGE EN METAUX
1098	1070	1488	1203	282	1216	*32	MACHINES, MATERIEL MECANIQUE
1303	1229	1028	1319	-	1743	*33	CONSTRUCTION MACHINES DE BUREAU
1071	1078	-	1230	388	1249	*34	CONSTRUCTION ELECTRIQUE, ELECTRON*
716	992	-	1204	368	1386	*35	AUTOMOBILES, PIECES DETACHEES
-	1021	-	1319	424	-	*351	VEHICULES AUTOMOBILES
1341	1021	-	1212	361	1361	*36	AUTRES MATERIELS DE TRANSPORT
:	989	-	1201	380	-	*361	CONSTRUCTION NAVALE
:	1066	-	:	-	-	*364	CONSTRUCTION D'AERONEFS
1076	1023	-	1140	272	1260	*37	INSTRUMENTS DE PRECISION, OPTIQUE*
1225	1025	1065	1177	271	1117	*41/42	PROD. ALIMENT., BOISSONS, TABAC*
1128	1024	984	1150	258	-	*411-23	PRODUITS ALIMENTAIRES
1725	1090	1225	1379	328	-	*424-28	BOISSONS
1337	902	-	1282	383	-	*429	TABAC
936	871	-	1045	214	871	*43	INDUSTRIE TEXTILE
979	883	-	1075	208	-	*431	INDUSTRIE LAINIERE
1055	847	-	1102	227	-	*432	INDUSTRIE COTONNIERE
772	785	-	795	199	-	*436	BONNETERIE
754	851	-	851	232	944	*44	INDUSTRIE DU CUIR
646	749	1355	780	187	715	*45	INDUSTRIE CHAUSSURES, HABILLEMENT*
-	741	-	886	187	-	*451/52	INDUSTRIE DES CHAUSSURES
629	750	560	743	187	-	*453/54	INDUSTRIE DE L'HABILLEMENT
906	853	992	983	198	1177	*46	INDUSTRIE DU BOIS, MEUBLE EN BOIS*
1474	1170	1452	1284	362	1422	*47	INDUSTRIE DU PAPIER, IMPRIMERIE,*
-	1102	-	1349	447	-	*471	FABRICATION PATE, PAPIER, CARTON*
1337	985	-	1196	274	-	*472	TRANSFORMATION PAPIER CARTON
1524	1266	-	1298	330	-	*473/74	IMPRIMERIE ET EDITION
1122	1034	1610	1156	284	1136	*48	INDUSTRIE CAOUTCHOUC - PLASTIQUE*
1321	1063	-	1167	320	-	*481	INDUSTRIE DU CAOUTCHOUC
1048	1017	-	1153	273	-	*483	TRANSFORMATION MATIERES PLASTIQ.*
995	881	-	1080	229	1097	*49	AUTRES INDUSTRIES MANUFACTURIERES*
1111	1014	1003	1096	242	1255	*50	BATIMENT ET GENIE CIVIL
-	987	983	1124	241	-	*500-02	BATIMENT, SAUF INSTALLATION

32 MONTHLY EARNINGS
MANUAL AND NON-MANUAL WORKERS
IN PURCHASING POWER STANDARDS (PPS)

SALARIO MENSILE
OPERAI E IMPIEGATI
IN STANDARD DI POTERE D'ACQUISTO (SPA)

		BELGIQUE	*DANMARK*	*DEUTSCH-*	*HELLAS*	*ESPANA*	*FRANCE*
		BELGIE		*LAND*			
A	ALL INDUSTRIES (1 TO 5)	1469	1753	1514	977	1182	1313
B	ALL INDUSTRIES(1 - 5 EXCP 16,17)	1367	1748	1508	950	1164	1306
C	MINING AND QUARRYING(11,13,21,23)	1444	2026	1505	1293	1409	1334
D	MANUFACTURING INDUSTRIES	1414	1722	1527	927	1193	1330
1	ENERGY, WATER	:	-	1669	1418	1676	1499
11	EXTRACTION OF SOLID FUELS	:	-	1468	:	1386	1137
111.1	HARD COAL MINES	:	-	1431	-	-	1137
111.1a	HARD COAL MINES, UNDERGROUND	-	-	1160	-	-	1165
111.1b	HARD COAL MINES, SURFACE	-	-	1794	-	-	1111
12	COKE OVENS	1524	-	-	-	-	-
13	EXTRACTION PETROLEUM,NATURAL GAS	-	:	2199	:	1975	2181
14	MINERAL OIL REFINING	2395	1696	2364	1310	-	1854
15	NUCLEAR FUELS INDUSTRY	2051	-	2004	-	-	1649
16	ELECTRICITY, GAS, STEAM	:	1980	1738	1401	1869	1494
17	WATER SUPPLY	1484	-	1470	1189	1573	1410
21	EXTRACTION OF METALLIFEROUS ORES	:	-	1557	1184	1376	1362
211	IRON ORE MINES	:	-	:	-	-	1372
211 a	IRON ORE MINES, UNDERGROUND	-	-	:	-	-	1379
211 b	IRON ORE MINES, SURFACE	-	-	-	-	-	1354
22	PRODUCTION OF METALS	1720	1719	1538	1344	1489	1295
221	IRON,STEEL INDUSTRY (ECSC TREATY)	1747	1767	1528	1461	1467	1299
224	PRODUCTION OF NON-FERROUS METALS	1730	1631	1605	1466	1556	1391
23	OTHER MINERALS,PEAT EXTRACTION	1375	1748	1545	1026	1050	1288
24	NON-METALLIC MINERAL PROD.	1392	1733	1434	1048	1138	1283
247	MANUFACTURE OF GLASS	1445	1637	1432	1032	1280	1314
248	MANUFACTURE OF CERAMIC GOODS	1284	:	1267	1019	1030	1151
25	CHEMICAL INDUSTRY	1857	1995	1814	1208	1462	1670
26	MAN-MADE FIBRES INDUSTRY	1507	-	1682	1476	-	1433
3	METAL MANUFACTURE,ENGINEERING	1424	1726	1570	1006	1279	1394
31	MANUFACTURE OF METAL ARTICLES	1289	1650	1439	966	1182	1248
311	FOUNDRIES	1350	1574	1448	867	1112	1176
314	MANUFACTURE OF STRUCT.METAL PROD	1208	1705	1536	901	1182	1213
316	TOOLS,FINISHED METAL GOODS	1199	1613	1349	994	1248	1199
32	MECHANICAL ENGINEERING	1450	1703	1614	868	1353	1357
33	OFFICE MACHINERY,DATA PROCESSING	1751	2112	1970	-	1524	2360
34	ELECTRICAL ENGINEERING	1407	1817	1531	1040	1272	1442
35	MOTOR VEHICLES,PARTS,ACCESSORIES	1515	1603	1633	817	1325	1276
351	MOTOR VEHICLES	1588	-	1720	879	-	1331
36	OTHER MEANS OF TRANSPORT	1372	1775	1799	1278	1308	1633
361	SHIPBUILDING	1187	1783	1736	1169	-	1236
364	AEROSPACE EQUIPMENT	1477	-	1976	:	-	1806
37	INSTRUMENT ENGINEERING	1350	1705	1417	820	1644	1250
41/42	FOOD,DRINK AND TOBACCO INDUSTRY	1317	1625	1365	882	1123	1186
411-23	FOOD INDUSTRY	1296	1610	1296	835	1054	1152
424-28	DRINK INDUSTRY	1380	1735	1576	1029	1403	1416
429	TOBACCO INDUSTRY	1391	1505	1626	953	1262	:
43	TEXTILE INDUSTRY	1043	1483	1203	846	945	1076
431	WOOL INDUSTRY	996	:	1197	895	-	1183
432	COTTON INDUSTRY	1085	:	1208	-	-	1023
436	KNITTING INDUSTRY	728	1370	1103	730	818	973
44	LEATHER AND LEATHER GOODS INDUST	1051	1541	1078	852	1021	1061
45	MANUFACTURE OF CLOTHING,FOOTWEAR	828	1323	1048	651	865	978
451/52	MANUFACTURE OF FOOTWEAR	940	1507	1066	737	811	963
453/54	MANUFACTURE OF CLOTHING	816	1263	1034	637	878	979
46	TIMBER,WOOD.FURNITURE INDUSTRIES	1131	1513	1329	771	799	1073
47	PAPER , PRINTING , PUBLISHING	1541	2097	1558	976	1360	1456
471	MANUFACTURE OF PULP,PAPER, BOARD	1715	1771	1653	1016	1352	1434
472	PROCESSING OF PAPER AND BOARD	1405	1776	1314	883	-	1252
473/74	PRINTING AND PUBLISHING	1551	2190	1634	1024	1364	1551
48	PROCESSING OF RUBBER AND PLASTIC	1378	1667	1377	882	1266	1201
481	MANUFACTURE OF RUBBER PRODUCTS	1433	1654	1498	1292	1327	1256
483	PROCESSING OF PLASTICS	1361	1674	1327	817	1194	1164
49	OTHER MANUFACTURING INDUSTRIES	917	1631	1232	716	1046	1193
50	BUILDING AND CIVIL ENGINEERING	1136	1847	1380	-	1030	1187
500-02	BUILDING, EXCL. INSTALLATION	1120	1850	1367	-	1020	1179

MONATSVERDIENSTE
ARBEITER UND ANGESTELLTE
IN KAUFKRAFTSTANDARDS (KKS)

SALAIRE MENSUEL
OUVRIERS ET EMPLOYES
EN STANDARDS DE POUVOIR D'ACHAT (SPA)

* IRELAND *	* ITALIA *	* LUXEM- BOURG *	* NEDER- LAND *	* PORTUGAL *	* UNITED KINGDOM *		
1602	1400	1753	1489	636	1757	A	ENSEMBLE DE L'INDUSTRIE (1 A 5)*
1570	1377	1743	1484	615	1741	B	ENSEMB.INDUSTRIE(1 - 5 EX 16,17)*
1840	1363	-	2181	663	1891	C	INDUST. EXTRACTIVES(11,13,21,23)*
1558	1378	1881	1513	622	1726	D	INDUSTRIES MANUFACTURIERES
2024	-	2115	1769	1163	2019	X1	ENERGIE, EAU
:	:	-	-	913	-	X11	EXTRACTION COMBUSTIBLES SOLIDES
-	-	-	-	-	-	X111.1	EXTRACTION DE HOUILLE
-	-	-	-	-	-	X111.1a	EXTRACTION DE HOUILLE, FOND
-	-	-	-	-	-	X111.1b	EXTRACTION DE HOUILLE, JOUR
-	1513	-	-	-	-	X12	COKERIES
-	1711	-	2284	-	2778	X13	EXTRACTION PETROLE , GAZ NATUREL
-	1770	-	2236	1480	3042	X14	RAFFINAGE DU PETROLE
-	-	-	-	908	2040	X15	INDUSTRIES COMBUSTIBLES NUCLEAIR*
2031	1591	-	1677	1335	2025	X16	ELECTRICITE GAZ VAPEUR
-	2008	-	1528	731	2029	X17	CAPTAGE, DISTRIBUTION D'EAU
:	1351	-	-	805	1734	X21	EXTRACTION DE MINERAIS METALLIQ.*
-	:	-	-	:	-	X211	EXTRACTION DE MINERAI DE FER
-	-	-	-	-	-	X211 a	EXTRACTION MINERAIS DE FER, FOND*
-	-	-	-	-	-	X211 b	EXTRACTION MINERAIS DE FER, JOUR*
1775	1495	2024	1693	985	2021	X22	PRODUCTION,TRANSFORMATION METAUX*
:	1543	:	:	1094	-	X221	SIDERURGIE SELON TRAITE CECA
:	1436	1863	1641	677	-	X224	PRODUCTION METAUX NON FERREUX
:	1319	:	1852	604	1579	X23	AUTRES EXTRACTION DE MINERAUX
1968	1329	1537	1460	662	1669	X24	PRODUITS MINERAUX NON METALL.
2099	1335	-	1571	909	-	X247	INDUSTRIE DU VERRE
1051	1348	-	1351	584	-	X248	FABRICATION DE PRODUITS CERAMIQ.*
2041	1655	1804	1862	983	1990	X25	INDUSTRIE CHIMIQUE
-	1560	-	:	968	2209	X26	PRODUCTION DE FIBRES ARTIFICIEL.*
1485	1406	1727	1471	739	1787	X3	TRANSFORMATION METAUX
1531	1363	1705	1330	628	1550	X31	FABRICATION D'OUVRAGE EN METAUX
:	1362	2001	1282	647	-	X311	FONDERIES
1478	1345	1625	1370	596	-	X314	CONSTRUCTION METALLIQUE
1544	1291	1589	1282	619	-	X316	FABRICATION D'OUTILLAGE EN METAUX
1454	1442	1983	1494	663	1690	X32	MACHINES, MATERIEL MECANIQUE
1725	1658	1370	1638	-	2423	X33	CONSTRUCTION MACHINES DE BUREAU
1418	1453	-	1527	913	1736	X34	CONSTRUCTION ELECTRIQUE,ELECTRON*
947	1338	-	1495	866	1927	X35	AUTOMOBILES, PIECES DETACHEES
-	1377	-	1638	996	-	X351	VEHICULES AUTOMOBILES
1775	1377	-	1505	850	1891	X36	AUTRES MATERIELS DE TRANSPORT
:	1333	-	1491	894	-	X361	CONSTRUCTION NAVALE
:	1438	-	:	-	-	X364	CONSTRUCTION D'AERONEFS
1425	1380	-	1416	640	1751	X37	INSTRUMENTS DE PRECISION,OPTIQUE*
1621	1383	1419	1462	637	1552	X41/42	PROD. ALIMENT., BOISSONS, TABAC
1493	1381	1310	1428	607	-	X411-23	PRODUITS ALIMENTAIRES
2283	1470	1632	1713	771	-	X424-28	BOISSONS
1770	1217	-	1593	902	-	X429	TABAC
1239	1174	-	1298	504	1211	X43	INDUSTRIE TEXTILE
1295	1191	-	1335	489	-	X431	INDUSTRIE LAINIERE
1396	1142	-	1369	534	-	X432	INDUSTRIE COTONNIERE
1022	1058	-	987	469	-	X436	BONNETERIE
998	1148	-	1057	547	1312	X44	INDUSTRIE DU CUIR
855	1010	1805	969	439	994	X45	INDUSTRIE CHAUSSURES,HABILLEMENT*
-	999	-	1101	439	-	X451/52	INDUSTRIE DES CHAUSSURES
833	1012	746	922	440	-	X453/54	INDUSTRIE DE L'HABILLEMENT
1200	1150	1321	1221	465	1636	X46	INDUSTRIE DU BOIS,MEUBLE EN BOIS*
1951	1577	1934	1595	851	1977	X47	INDUSTRIE DU PAPIER,IMPRIMERIE,*
-	1486	-	1675	1050	-	X471	FABRICATION PATE, PAPIER, CARTON*
1770	1328	-	1486	644	-	X472	TRANSFORMATION PAPIER CARTON
2017	1708	-	1612	777	-	X473/74	IMPRIMERIE ET EDITION
1485	1395	2144	1435	667	1579	X48	INDUSTRIE CAOUTCHOUC - PLASTIQUE*
1749	1434	-	1449	752	-	X481	INDUSTRIE DU CAOUTCHOUC
1387	1371	-	1431	642	-	X483	TRANSFORMATION MATIERES PLASTIQ.*
1317	1188	-	1341	538	1525	X49	AUTRES INDUSTRIES MANUFACTURIERES*
1471	1368	1336	1362	569	1745	X50	BATIMENT ET GENIE CIVIL
-	1331	1309	1396	567	-	X500-02	BATIMENT, SAUF INSTALLATION

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MONTHLY EARNINGS
MANUAL WORKERS
IN ECUSALARIO MENSILE
OPERAI
IN ECU

		BELGIQUE	*DANMARK*	*DEUTSCH-*	*HELLAS*	*ESPANA*	*FRANCE*
		BELGIE		*LAND*			
*A	ALL INDUSTRIES (1 TO 5)	924	1601	1178	437	627	-
*B	ALL INDUSTRIES(1 - 5 EXCP 16,17)	923	1600	1173	429	621	-
*C	MINING AND QUARRYING(11,13,21,23)	1068	1781	1191	536	766	-
*D	MANUFACTURING INDUSTRIES	942	1550	1170	425	633	-
*1	ENERGY, WATER	:	-	1304	740	878	-
*11	EXTRACTION OF SOLID FUELS	:	-	1169	:	808	-
*111.1	HARD COAL MINES	:	-	1138	-	-	-
*111.1a	HARD COAL MINES, UNDERGROUND	-	-	1072	-	-	-
*111.1b	HARD COAL MINES, SURFACE	-	-	1297	-	-	-
*12	COKE OVENS	1156	-	-	-	-	-
*13	EXTRACTION PETROLEUM,NATURAL GAS	-	:	1569	:	957	-
*14	MINERAL OIL REFINING	1622	1564	1712	764	-	-
*15	NUCLEAR FUELS INDUSTRY	1029	-	1412	-	-	-
*16	ELECTRICITY, GAS, STEAM	:	1671	1425	837	989	-
*17	WATER SUPPLY	1225	-	1212	591	834	-
*21	EXTRACTION OF METALLIFEROUS ORES	:	-	1225	536	756	-
*211	IRON ORE MINES	:	-	:	-	-	-
*211 a	IRON ORE MINES, UNDERGROUND	-	-	:	-	-	-
*211 b	IRON ORE MINES, SURFACE	-	-	-	-	-	-
*22	PRODUCTION OF METALS	1199	1624	1251	666	822	-
*221	IRON,STEEL INDUSTRY (ECSC TREATY	1258	1716	1234	752	828	-
*224	PRODUCTION OF NON-FERROUS METALS	1164	1488	1308	738	804	-
*23	OTHER MINERALS,PEAT EXTRACTION	951	1690	1257	526	579	-
*24	NON-METALLIC MINERAL PROD.	994	1608	1176	485	619	-
*247	MANUFACTURE OF GLASS	1045	1541	1188	491	709	-
*248	MANUFACTURE OF CERAMIC GOODS	931	:	1014	478	571	-
*25	CHEMICAL INDUSTRY	1103	1627	1282	510	702	-
*26	MAN-MADE FIBRES INDUSTRY	1050	-	1368	768	-	-
*3	METAL MANUFACTURE,ENGINEERING	969	1532	1199	464	688	-
*31	MANUFACTURE OF METAL ARTICLES	895	1529	1177	468	650	-
*311	FOUNDRIES	917	1458	1201	407	605	-
*314	MANUFACTURE OF STRUCT.METAL PROD	883	1605	1268	452	637	-
*316	TOOLS,FINISHED METAL GOODS	854	1478	1080	476	698	-
*32	MECHANICAL ENGINEERING	958	1528	1261	422	748	-
*33	OFFICE MACHINERY,DATA PROCESSING	823	1265	1244	-	683	-
*34	ELECTRICAL ENGINEERING	857	1489	1072	433	649	-
*35	MOTOR VEHICLES,PARTS,ACCESSORIES	1117	1522	1292	396	753	-
*351	MOTOR VEHICLES	1171	-	1347	364	-	-
*36	OTHER MEANS OF TRANSPORT	862	1674	1326	586	710	-
*361	SHIPBUILDING	871	1680	1426	591	-	-
*364	AEROSPACE EQUIPMENT	922	-	1346	:	-	-
*37	INSTRUMENT ENGINEERING	823	1449	1082	397	685	-
*41/42	FOOD,DRINK AND TOBACCO INDUSTRY	906	1530	1085	417	611	-
*411-23	FOOD INDUSTRY	898	1526	1042	401	572	-
*424-28	DRINK INDUSTRY	971	1605	1256	449	788	-
*429	TOBACCO INDUSTRY	849	1336	1093	463	679	-
*43	TEXTILE INDUSTRY	734	1321	961	411	520	-
*431	WOOL INDUSTRY	724	:	963	436	-	-
*432	COTTON INDUSTRY	754	:	981	-	-	-
*436	KNITTING INDUSTRY	511	1183	872	365	453	-
*44	LEATHER AND LEATHER GOODS INDUST	717	1360	861	427	571	-
*45	MANUFACTURE OF CLOTHING,FOOTWEAR	587	1205	833	333	496	-
*451/52	MANUFACTURE OF FOOTWEAR	721	1317	867	375	475	-
*453/54	MANUFACTURE OF CLOTHING	575	1167	816	326	501	-
*46	TIMBER,WOOD.FURNITURE INDUSTRIES	834	1414	1122	377	459	-
*47	PAPER , PRINTING , PUBLISHING	1063	2008	1233	446	707	-
*471	MANUFACTURE OF PULP,PAPER, BOARD	1242	1712	1369	462	700	-
*472	PROCESSING OF PAPER AND BOARD	927	1695	1043	421	-	-
*473/74	PRINTING AND PUBLISHING	1073	2139	1300	461	712	-
*48	PROCESSING OF RUBBER AND PLASTIC	942	1523	1094	430	679	-
*481	MANUFACTURE OF RUBBER PRODUCTS	1014	1485	1192	655	717	-
*483	PROCESSING OF PLASTICS	918	1533	1055	392	635	-
*49	OTHER MANUFACTURING INDUSTRIES	657	1478	972	363	540	-
*50	BUILDING AND CIVIL ENGINEERING	830	1785	1188	-	564	-
*500-02	BUILDING, EXCL. INSTALLATION	813	1773	1166	-	557	-

MONATSVERDIENSTE
ARBEITER
IN ECU

SALAIRE MENSUEL
OUVRIERS
EN ECU

36

IRELAND	*ITALIA*	*LUXEM- BOURG*	*NEDER- LAND*	*PORTUGAL*	*UNITED KINGDOM*		

-	905	1113	-	241	-	*A	ENSEMBLE DE L'INDUSTRIE (1 A 5)*
-	887	1111	-	234	-	*B	ENSEMB.INDUSTRIE(1 - 5 EX 16,17)*
-	937	-	-	274	-	*C	INDUST. EXTRACTIVES(11,13,21,23)*
-	885	1180	-	235	-	*D	INDUSTRIES MANUFACTURIERES

-	-	1230	-	467	-	*1	ENERGIE, EAU
-	:	-	-	379	-	*11	EXTRACTION COMBUSTIBLES SOLIDES
-	-	-	-	-	-	*111.1	EXTRACTION DE HOUILLE
-	-	-	-	-	-	*111.1a	EXTRACTION DE HOUILLE, FOND
-	-	-	-	-	-	*111.1b	EXTRACTION DE HOUILLE, JOUR
-	1064	-	-	-	-	*12	COKERIES
-	1144	-	-	-	-	*13	EXTRACTION PETROLE , GAZ NATUREL
-	1173	-	-	593	-	*14	RAFFINAGE DU PETROLE
-	-	-	-	384	-	*15	INDUSTRIES COMBUSTIBLES NUCLEAIR*
-	1125	-	-	565	-	*16	ELECTRICITE GAZ VAPEUR
-	1508	-	-	287	-	*17	CAPTAGE, DISTRIBUTION D'EAU

-	883	-	-	334	-	*21	EXTRACTION DE MINERAIS METALLIQ.*
-	:	-	-	:	-	*211	EXTRACTION DE MINERAI DE FER
-	-	-	-	-	-	*211 a	EXTRACTION MINERAIS DE FER, FOND*
-	-	-	-	-	-	*211 b	EXTRACTION MINERAIS DE FER, JOUR*
-	1018	1289	-	380	-	*22	PRODUCTION,TRANSFORMATION METAUX*
-	1052	:	-	424	-	*221	SIDERURGIE SELON TRAITE CECA
-	976	1193	-	278	-	*224	PRODUCTION METAUX NON FERREUX
-	932	:	-	250	-	*23	AUTRES EXTRACTION DE MINERAUX
-	891	1023	-	263	-	*24	PRODUITS MINERAUX NON METALL.
-	911	-	-	367	-	*247	INDUSTRIE DU VERRE
-	890	-	-	233	-	*248	FABRICATION DE PRODUITS CERAMIQ.*
-	1008	1088	-	355	-	*25	INDUSTRIE CHIMIQUE
-	1079	-	-	343	-	*26	PRODUCTION DE FIBRES ARTIFICIEL.*

-	890	1064	-	286	-	*3	TRANSFORMATION METAUX
-	892	1114	-	246	-	*31	FABRICATION D'OUVRAGE EN METAUX
-	908	1311	-	258	-	*311	FONDERIES
-	903	1050	-	238	-	*314	CONSTRUCTION METALLIQUE
-	842	1020	-	241	-	*316	FABRICATION D'OUTILLAGE EN METAUX*
-	922	1173	-	259	-	*32	MACHINES, MATERIEL MECANIQUE
-	891	852	-	-	-	*33	CONSTRUCTION MACHINES DE BUREAU
-	874	-	-	340	-	*34	CONSTRUCTION ELECTRIQUE,ELECTRON*
-	872	-	-	339	-	*35	AUTOMOBILES, PIECES DETACHEES
-	874	-	-	389	-	*351	VEHICULES AUTOMOBILES
-	890	-	-	351	-	*36	AUTRES MATERIELS DE TRANSPORT
-	920	-	-	373	-	*361	CONSTRUCTION NAVALE
-	881	-	-	-	-	*364	CONSTRUCTION D'AERONEFS
-	848	-	-	250	-	*37	INSTRUMENTS DE PRECISION,OPTIQUE*
-	916	904	-	244	-	*41/42	PROD. ALIMENT., BOISSONS, TABAC
-	915	876	-	234	-	*411-23	PRODUITS ALIMENTAIRES
-	954	969	-	289	-	*424-28	BOISSONS

-	862	-	-	371	-	*429	TABAC
-	776	-	-	198	-	*43	INDUSTRIE TEXTILE
-	772	-	-	192	-	*431	INDUSTRIE LAINIERE
-	770	-	-	211	-	*432	INDUSTRIE COTONNIERE
-	703	-	-	184	-	*436	BONNETERIE
-	777	-	-	220	-	*44	INDUSTRIE DU CUIR
-	678	984	-	175	-	*45	INDUSTRIE CHAUSSURES,HABILLEMENT*
-	702	-	-	178	-	*451/52	INDUSTRIE DES CHAUSSURES
-	666	533	-	174	-	*453/54	INDUSTRIE DE L'HABILLEMENT

-	789	932	-	188	-	*46	INDUSTRIE DU BOIS,MEUBLE EN BOIS*
-	1016	1213	-	311	-	*47	INDUSTRIE DU PAPIER,IMPRIMERIE,*
-	1022	-	-	388	-	*471	FABRICATION PATE, PAPIER, CARTON*
-	865	-	-	237	-	*472	TRANSFORMATION PAPIER CARTON
-	1081	-	-	279	-	*473/74	IMPRIMERIE ET EDITION
-	910	1328	-	256	-	*48	INDUSTRIE CAOUTCHOUC - PLASTIQUE*
-	955	-	-	283	-	*481	INDUSTRIE DU CAOUTCHOUC
-	880	-	-	249	-	*483	TRANSFORMATION MATIERES PLASTIQ.*
-	779	-	-	206	-	*49	AUTRES INDUSTRIES MANUFACTURIERE*

-	910	941	-	227	-	*50	BATIMENT ET GENIE CIVIL
-	883	926	-	225	-	*500-02	BATIMENT, SAUF INSTALLATION

42

MONTHLY EARNINGS
NON-MANUAL WORKERS
IN ECUSALARIO MENSILE
IMPIEGATI
IN ECU

		BELGIQUE	*DANMARK*	*DEUTSCH-*	*HELLAS*	*ESPANA*	*FRANCE*	
		BELGIE		*LAND*				
*A	ALL INDUSTRIES (1 TO 5)	1655	2226	1879	639	1036	-	*
*B	ALL INDUSTRIES(1 - 5 EXCP 16,17)	1616	2224	1883	628	1022	-	*
*C	MINING AND QUARRYING(11,13,21,23)	1426	2458	2090	780	1255	-	*
*D	MANUFACTURING INDUSTRIES	1650	2217	1892	610	1034	-	*
*1	ENERGY, WATER	:	-	1942	751	1286	-	*
*11	EXTRACTION OF SOLID FUELS	:	-	2110	:	1194	-	*
*111.1	HARD COAL MINES	:	-	2116	-	-	-	*
*111.1a	HARD COAL MINES, UNDERGROUND	-	-	2445	-	-	-	*
*111.1b	HARD COAL MINES, SURFACE	-	-	2114	-	-	-	*
*12	COKE OVENS	1717	-	-	-	-	-	*
*13	EXTRACTION PETROLEUM,NATURAL GAS	-	:	2442	:	1468	-	*
*14	MINERAL OIL REFINING	2202	2219	2574	686	-	-	*
*15	NUCLEAR FUELS INDUSTRY	1861	-	2156	-	-	-	*
*16	ELECTRICITY, GAS, STEAM	:	2286	1803	720	1299	-	*
*17	WATER SUPPLY	1132	-	1548	658	1154	-	*
*21	EXTRACTION OF METALLIFEROUS ORES	:	-	1875	667	1083	-	*
*211	IRON ORE MINES	:	-	:	-	-	-	*
*211 a	IRON ORE MINES, UNDERGROUND	-	-	:	-	-	-	*
*211 b	IRON ORE MINES, SURFACE	-	-	-	-	-	-	*
*22	PRODUCTION OF METALS	1907	2150	1930	774	1167	-	*
*221	IRON,STEEL INDUSTRY (ECSC TREATY	1831	2096	1919	827	1117	-	*
*224	PRODUCTION OF NON-FERROUS METALS	1986	2205	1976	804	1310	-	*
*23	OTHER MINERALS,PEAT EXTRACTION	1674	2045	1906	584	1022	-	*
*24	NON-METALLIC MINERAL PROD.	1592	2213	1775	651	1028	-	*
*247	MANUFACTURE OF GLASS	1545	2127	1797	744	1074	-	*
*248	MANUFACTURE OF CERAMIC GOODS	1486	:	1712	688	960	-	*
*25	CHEMICAL INDUSTRY	1854	2369	2070	724	1150	-	*
*26	MAN-MADE FIBRES INDUSTRY	1664	-	2157	827	-	-	*
*3	METAL MANUFACTURE,ENGINEERING	1645	2228	1943	645	1074	-	*
*31	MANUFACTURE OF METAL ARTICLES	1478	2184	1799	604	1022	-	*
*311	FOUNDRIES	1665	2282	1887	595	993	-	*
*314	MANUFACTURE OF STRUCT.METAL PROD	1320	2164	1818	556	1048	-	*
*316	TOOLS,FINISHED METAL GOODS	1304	2148	1737	619	1036	-	*
*32	MECHANICAL ENGINEERING	1622	2156	1885	528	1063	-	*
*33	OFFICE MACHINERY,DATA PROCESSING	1764	2393	2073	-	1147	-	*
*34	ELECTRICAL ENGINEERING	1675	2324	1927	673	1091	-	*
*35	MOTOR VEHICLES,PARTS,ACCESSORIES	1813	2004	2195	513	1047	-	*
*351	MOTOR VEHICLES	1964	-	2340	983	-	-	*
*36	OTHER MEANS OF TRANSPORT	1626	2390	2112	833	1057	-	*
*361	SHIPBUILDING	1362	2431	2127	718	-	-	*
*364	AEROSPACE EQUIPMENT	1526	-	2161	:	-	-	*
*37	INSTRUMENT ENGINEERING	1390	2141	1718	512	1394	-	*
*41/42	FOOD,DRINK AND TOBACCO INDUSTRY	1469	2134	1604	539	944	-	*
*411-23	FOOD INDUSTRY	1459	2130	1516	500	901	-	*
*424-28	DRINK INDUSTRY	1414	2143	1794	629	1070	-	*
*429	TOBACCO INDUSTRY	1679	2184	2097	689	1176	-	*
*43	TEXTILE INDUSTRY	1420	2061	1595	567	825	-	*
*431	WOOL INDUSTRY	1449	:	1638	585	-	-	*
*432	COTTON INDUSTRY	1401	:	1566	-	-	-	*
*436	KNITTING INDUSTRY	1354	1946	1562	485	758	-	*
*44	LEATHER AND LEATHER GOODS INDUST	1470	2119	1463	538	948	-	*
*45	MANUFACTURE OF CLOTHING,FOOTWEAR	1228	1832	1503	445	805	-	*
*451/52	MANUFACTURE OF FOOTWEAR	1140	2063	1513	517	736	-	*
*453/54	MANUFACTURE OF CLOTHING	1247	1755	1519	432	819	-	*
*46	TIMBER,WOOD.FURNITURE INDUSTRIES	1328	2048	1614	558	715	-	*
*47	PAPER , PRINTING , PUBLISHING	1516	2339	1755	574	1080	-	*
*471	MANUFACTURE OF PULP,PAPER, BOARD	1712	2207	2044	566	1214	-	*
*472	PROCESSING OF PAPER AND BOARD	1607	2170	1707	516	-	-	*
*473/74	PRINTING AND PUBLISHING	1464	2363	1739	608	1034	-	*
*48	PROCESSING OF RUBBER AND PLASTIC	1645	2155	1803	564	1142	-	*
*481	MANUFACTURE OF RUBBER PRODUCTS	1619	2315	1916	766	1198	-	*
*483	PROCESSING OF PLASTICS	1655	2138	1752	536	1082	-	*
*49	OTHER MANUFACTURING INDUSTRIES	1164	2084	1561	433	914	-	*
*50	BUILDING AND CIVIL ENGINEERING	1355	2248	1707	-	931	-	*
*500-02	BUILDING, EXCL. INSTALLATION	1389	2301	1790	-	919	-	*

MONATSVERDIENSTE
ANGESTELLTE
IN ECU

SALAIRE MENSUEL
EMPLOYES
EN ECU

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IRELAND	*ITALIA*	*LUXEM- *BOURG*	*NEDER- *LAND*	*PORTUGAL*	*UNITED *KINGDOM*	*A	*B
-----						*-----*	
-	1351	1990	-	383	-	*A	ENSEMBLE DE L'INDUSTRIE (1 A 5)*
-	1373	1996	-	371	-	*B	ENSEMB.INDUSTRIE(1 - 5 EX 16,17)*
-	1257	-	-	309	-	*C	INDUST. EXTRACTIVES(11,13,21,23)*
-	1374	2057	-	384	-	*D	INDUSTRIES MANUFACTURIERES
-----						*-----*	
-	-	1886	-	528	-	*1	ENERGIE, EAU
-	:	-	-	439	-	*11	EXTRACTION COMBUSTIBLES SOLIDES
-	-	-	-	-	-	*111.1	EXTRACTION DE HOUILLE
-	-	-	-	-	-	*111.1a	EXTRACTION DE HOUILLE, FOND
-	-	-	-	-	-	*111.1b	EXTRACTION DE HOUILLE, JOUR
-	1285	-	-	-	-	*12	COKERIES
-	1390	-	-	-	-	*13	EXTRACTION PETROLE , GAZ NATUREL
-	1440	-	-	650	-	*14	RAFFINAGE DU PETROLE
-	-	-	-	396	-	*15	INDUSTRIES COMBUSTIBLES NUCLEAIR*
-	1237	-	-	570	-	*16	ELECTRICITE GAZ VAPEUR
-	1477	-	-	352	-	*17	CAPTAGE, DISTRIBUTION D'EAU
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-	1236	-	-	361	-	*21	EXTRACTION DE MINERAIS METALLIQ.*
-	:	-	-	:	-	*211	EXTRACTION DE MINERAI DE FER
-	-	-	-	-	-	*211 a	EXTRACTION MINERAIS DE FER, FOND*
-	-	-	-	-	-	*211 b	EXTRACTION MINERAIS DE FER, JOUR*
-	1419	2185	-	510	-	*22	PRODUCTION,TRANSFORMATION METAUX*
-	1455	:	-	550	-	*221	SIDERURGIE SELON TRAITE CECA
-	1333	2125	-	328	-	*224	PRODUCTION METAUX NON FERREUX
-	1207	:	-	283	-	*23	AUTRES EXTRACTION DE MINERAUX
-	1337	1781	-	382	-	*24	PRODUITS MINERAUX NON METALL.
-	1301	-	-	467	-	*247	INDUSTRIE DU VERRE
-	1419	-	-	375	-	*248	FABRICATION DE PRODUITS CERAMIQ.*
-	1476	1844	-	506	-	*25	INDUSTRIE CHIMIQUE
-	1428	-	-	587	-	*26	PRODUCTION DE FIBRES ARTIFICIEL.*
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-	1378	1871	-	411	-	*3	TRANSFORMATION METAUX
-	1360	1828	-	358	-	*31	FABRICATION D'OUVRAGE EN METAUX
-	1433	2159	-	344	-	*311	FONDERIES
-	1267	1819	-	307	-	*314	CONSTRUCTION METALLIQUE
-	1323	1665	-	368	-	*316	FABRICATION D'OUTILLAGE EN METAU*
-	1371	1979	-	355	-	*32	MACHINES, MATERIEL MECANIQUE
-	1443	1652	-	-	-	*33	CONSTRUCTION MACHINES DE BUREAU
-	1390	-	-	491	-	*34	CONSTRUCTION ELECTRIQUE,ELECTRON*
-	1432	-	-	489	-	*35	AUTOMOBILES, PIECES DETACHEES
-	1511	-	-	552	-	*351	VEHICULES AUTOMOBILES
-	1302	-	-	398	-	*36	AUTRES MATERIELS DE TRANSPORT
-	1327	-	-	406	-	*361	CONSTRUCTION NAVALE
-	1304	-	-	-	-	*364	CONSTRUCTION D'AERONEFS
-	1348	-	-	390	-	*37	INSTRUMENTS DE PRECISION,OPTIQUE*
-	1378	1671	-	323	-	*41/42	PROD. ALIMENT., BOISSONS, TABAC
-	1381	1504	-	307	-	*411-23	PRODUITS ALIMENTAIRES
-	1395	1867	-	401	-	*424-28	BOISSONS
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-	1199	-	-	396	-	*429	TABAC
-	1245	-	-	343	-	*43	INDUSTRIE TEXTILE
-	1300	-	-	347	-	*431	INDUSTRIE LAINIERE
-	1236	-	-	356	-	*432	INDUSTRIE COTONNIERE
-	1116	-	-	329	-	*436	BONNETERIE
-	1177	-	-	322	-	*44	INDUSTRIE DU CUIR
-	1115	2519	-	285	-	*45	INDUSTRIE CHAUSSURES,HABILLEMENT*
-	1035	-	-	263	-	*451/52	INDUSTRIE DES CHAUSSURES
-	1137	1144	-	293	-	*453/54	INDUSTRIE DE L'HABILLEMENT
-----						*-----*	
-	1112	1409	-	253	-	*46	INDUSTRIE DU BOIS,MEUBLE EN BOIS*
-	1544	1757	-	462	-	*47	INDUSTRIE DU PAPIER,IMPRIMERIE,*
-	1476	-	-	590	-	*471	FABRICATION PATE, PAPIER, CARTON*
-	1429	-	-	382	-	*472	TRANSFORMATION PAPIER CARTON
-	1582	-	-	415	-	*473/74	IMPRIMERIE ET EDITION
-	1414	2336	-	395	-	*48	INDUSTRIE CAOUTCHOUC - PLASTIQUE*
-	1441	-	-	446	-	*481	INDUSTRIE DU CAOUTCHOUC
-	1401	-	-	385	-	*483	TRANSFORMATION MATIERES PLASTIQ.*
-	1208	-	-	333	-	*49	AUTRES INDUSTRIES MANUFACTURIERE*
-----						*-----*	
-	1359	1543	-	305	-	*50	BATIMENT ET GENIE CIVIL
-	1375	1611	-	310	-	*500-02	BATIMENT, SAUF INSTALLATION
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HOURLY EARNINGS
MANUAL AND NON-MANUAL WORKERS
IN NATIONAL CURRENCY

SALARIO ORARIO
OPERAI E IMPIEGATI
IN VALUTA NAZIONALE

		BELGIQUE	*DANMARK*	*DEUTSCH-*	*HELLAS*	*ESPANA*	*FRANCE*
		BELGIE		*LAND*			
		BFR	*DKR*	*DM*	*DRA*	*PTS*	*FF*
A	ALL INDUSTRIES (1 TO 5)	362	102.44	21.20	549	694	55.24
B	ALL INDUSTRIES(1 - 5 EXCP 16,17)	344	102.20	21.14	534	683	54.71
C	MINING AND QUARRYING(11,13,21,23)	403	110.13	22.81	692	886	56.68
D	MANUFACTURING INDUSTRIES	350	100.78	21.38	522	700	55.83
1	ENERGY, WATER	:	-	23.98	789	1030	68.79
11	EXTRACTION OF SOLID FUELS	:	-	23.13	:	924	48.78
111.1	HARD COAL MINES	:	-	23.02	-	-	48.78
111.1a	HARD COAL MINES, UNDERGROUND	-	-	20.62	-	-	53.03
111.1b	HARD COAL MINES, SURFACE	-	-	25.61	-	-	45.21
12	COKE OVENS	402	-	-	-	-	-
13	EXTRACTION PETROLEUM,NATURAL GAS	:	:	29.19	:	1154	94.36
14	MINERAL OIL REFINING	569	99.97	32.13	734	-	79.20
15	NUCLEAR FUELS INDUSTRY	449	-	26.60	-	-	71.19
16	ELECTRICITY, GAS, STEAM	:	112.43	23.65	785	1111	71.38
17	WATER SUPPLY	333	-	20.08	672	922	60.49
21	EXTRACTION OF METALLIFEROUS ORES	:	-	21.19	613	820	61.34
211	IRON ORE MINES	:	-	:	-	-	63.24
211 a	IRON ORE MINES, UNDERGROUND	-	-	:	-	-	64.19
211 b	IRON ORE MINES, SURFACE	-	-	-	-	-	61.13
22	PRODUCTION OF METALS	421	99.85	21.78	730	886	55.69
221	IRON,STEEL INDUSTRY (ECSC TREATY	427	102.73	22.05	787	874	56.83
224	PRODUCTION OF NON-FERROUS METALS	424	94.76	22.12	792	925	59.70
23	OTHER MINERALS,PEAT EXTRACTION	348	94.05	20.46	573	620	53.10
24	NON-METALLIC MINERAL PROD.	349	100.48	19.44	573	665	53.31
247	MANUFACTURE OF GLASS	355	94.95	19.57	554	748	55.67
248	MANUFACTURE OF CERAMIC GOODS	323	:	17.48	555	597	48.10
25	CHEMICAL INDUSTRY	430	115.48	24.62	653	851	71.59
26	MAN-MADE FIBRES INDUSTRY	382	-	23.16	812	-	64.61
3	METAL MANUFACTURE,ENGINEERING	348	99.78	22.42	560	754	58.53
31	MANUFACTURE OF METAL ARTICLES	316	95.62	20.16	532	691	51.91
311	FOUNDRIES	346	91.43	20.46	488	650	49.89
314	MANUFACTURE OF STRUCT.METAL PROD	293	98.79	20.68	502	684	49.60
316	TOOLS,FINISHED METAL GOODS	297	93.54	19.09	545	734	50.56
32	MECHANICAL ENGINEERING	349	98.52	22.62	499	787	56.45
33	OFFICE MACHINERY,DATA PROCESSING	400	119.87	27.97	-	921	99.45
34	ELECTRICAL ENGINEERING	336	104.67	22.14	577	747	60.61
35	MOTOR VEHICLES,PARTS,ACCESSORIES	381	92.84	24.03	468	789	53.93
351	MOTOR VEHICLES	402	-	25.55	528	-	56.52
36	OTHER MEANS OF TRANSPORT	359	103.25	25.55	704	810	70.49
361	SHIPBUILDING	311	103.82	24.20	642	-	50.96
364	AEROSPACE EQUIPMENT	369	-	28.34	:	-	78.56
37	INSTRUMENT ENGINEERING	316	97.66	19.82	461	957	51.94
41/42	FOOD,DRINK AND TOBACCO INDUSTRY	324	98.08	18.14	502	653	49.06
411-23	FOOD INDUSTRY	320	97.37	17.19	471	611	47.37
424-28	DRINK INDUSTRY	335	103.82	20.87	590	822	60.50
429	TOBACCO INDUSTRY	343	90.71	22.58	561	781	:
43	TEXTILE INDUSTRY	282	89.57	16.52	477	557	45.56
431	WOOL INDUSTRY	287	:	16.45	501	-	49.50
432	COTTON INDUSTRY	296	:	16.58	-	-	42.89
436	KNITTING INDUSTRY	223	82.42	15.33	418	477	42.21
44	LEATHER AND LEATHER GOODS INDUST	274	91.78	14.73	480	594	44.57
45	MANUFACTURE OF CLOTHING,FOOTWEAR	241	79.74	14.51	383	510	41.82
451/52	MANUFACTURE OF FOOTWEAR	264	90.52	14.84	438	471	41.06
453/54	MANUFACTURE OF CLOTHING	240	76.31	14.33	375	519	41.91
46	TIMBER,WOOD.FURNITURE INDUSTRIES	285	88.23	18.19	449	467	44.19
47	PAPER , PRINTING , PUBLISHING	366	121.34	21.53	543	795	60.45
471	MANUFACTURE OF PULP,PAPER, BOARD	425	103.78	21.83	552	783	61.18
472	PROCESSING OF PAPER AND BOARD	343	103.70	18.23	488	-	52.26
473/74	PRINTING AND PUBLISHING	361	126.33	22.72	575	801	63.83
48	PROCESSING OF RUBBER AND PLASTIC	334	97.99	18.96	496	740	49.97
481	MANUFACTURE OF RUBBER PRODUCTS	344	97.66	20.51	705	786	52.62
483	PROCESSING OF PLASTICS	331	98.32	18.32	461	687	48.22
49	OTHER MANUFACTURING INDUSTRIES	244	95.84	17.29	415	609	50.36
50	BUILDING AND CIVIL ENGINEERING	308	107.94	19.11	-	600	48.98
500-02	BUILDING, EXCL. INSTALLATION	313	108.21	19.14	-	595	48.97

STUNDENVERDIENSTE
ARBEITER UND ANGESTELLTE
IN LANDESWAHRUNGSALAIRE HORAIRE
OUVRIERS ET EMPLOYES
EN MONNAIE NATIONALE

46

* IRELAND *	* ITALIA *	* LUXEM- * BOURG *	* NEDER- * LAND *	* PORTUGAL *	* UNITED * KINGDOM *		
* IRL *	* LIT *	* LFR *	* HFL *	* ESC *	* UKL *		
5.80	11019	400	20.88	284	5.27	*A	ENSEMBLE DE L'INDUSTRIE (1 A 5)*
5.63	10774	398	20.80	273	5.20	*B	ENSEMB. INDUSTRIE(1 - 5 EX 16,17)*
6.53	10494	-	28.93	296	6.44	*C	INDUST. EXTRACTIVES(11,13,21,23)*
5.59	10794	427	21.12	277	5.18	*D	INDUSTRIES MANUFACTURIERES
8.20	-	476	24.77	576	6.58	*1	ENERGIE, EAU
:	:	-	-	426	-	*11	EXTRACTION COMBUSTIBLES SOLIDES
-	-	-	-	-	:	*111.1	EXTRACTION DE HOUILLE
-	-	-	-	-	:	*111.1a	EXTRACTION DE HOUILLE, FOND
-	-	-	-	-	-	*111.1b	EXTRACTION DE HOUILLE, JOUR
-	12283	-	-	-	:	*12	COKERIES
-	13707	-	30.20	-	8.39	*13	EXTRACTION PETROLE, GAZ NATUREL
-	13434	-	30.33	754	9.52	*14	RAFFINAGE DU PETROLE
-	-	-	-	448	:	*15	INDUSTRIES COMBUSTIBLES NUCLEAIR*
8.25	13239	-	23.60	685	6.36	*16	ELECTRICITE GAZ VAPEUR
-	14593	-	21.94	336	6.64	*17	CAPTAGE, DISTRIBUTION D'EAU
:	10930	-	-	370	5.93	*21	EXTRACTION DE MINERAIS METALLIQ.*
-	:	-	-	:	-	*211	EXTRACTION DE MINERAI DE FER
-	-	-	-	-	-	*211 a	EXTRACTION MINERAIS DE FER, FOND*
-	-	-	-	-	-	*211 b	EXTRACTION MINERAIS DE FER, JOUR*
6.15	11694	476	24.05	452	6.15	*22	PRODUCTION, TRANSFORMATION METAUX*
:	12070	:	:	505	-	*221	SIDERURGIE SELON TRAITE CECA
:	11176	418	23.23	304	-	*224	PRODUCTION METAUX NON FERREUX
:	10092	:	24.80	266	4.89	*23	AUTRES EXTRACTION DE MINERAUX
6.99	10308	342	20.16	292	4.94	*24	PRODUITS MINERAUX NON METALL.
7.63	10775	-	21.82	402	-	*247	INDUSTRIE DU VERRE
3.93	10598	-	19.22	259	-	*248	FABRICATION DE PRODUITS CERAMIQ.*
7.20	13021	413	25.81	464	6.22	*25	INDUSTRIE CHIMIQUE
-	11946	-	:	482	6.97	*26	PRODUCTION DE FIBRES ARTIFICIEL.*
5.34	10980	381	20.28	327	5.29	*3	TRANSFORMATION METAUX
5.37	10573	373	18.47	276	4.57	*31	FABRICATION D'OUVRAGE EN METAUX
:	10697	450	18.45	275	-	*311	FONDERIES
5.17	10364	348	18.64	267	-	*314	CONSTRUCTION METALLIQUE
5.46	10161	349	18.09	273	-	*316	FABRICATION D'OUTILLAGE EN METAU*
5.21	11027	439	20.08	289	5.00	*32	MACHINES, MATERIEL MECANIQUE
6.16	12886	305	23.07	-	7.63	*33	CONSTRUCTION MACHINES DE BUREAU
5.13	11603	-	21.21	417	5.35	*34	CONSTRUCTION ELECTRIQUE, ELECTRON*
3.34	10540	-	21.11	382	4.90	*35	AUTOMOBILES, PIECES DETACHEES
-	10930	-	23.36	446	-	*351	VEHICULES AUTOMOBILES
6.12	10798	-	20.66	373	5.84	*36	AUTRES MATERIELS DE TRANSPORT
:	9971	-	20.81	393	-	*361	CONSTRUCTION NAVALE
:	11422	-	:	-	-	*364	CONSTRUCTION D'AERONEFS
5.25	10807	-	19.18	292	5.43	*37	INSTRUMENTS DE PRECISION, OPTIQUE*
5.67	10911	324	20.73	284	4.54	*41/42	PROD. ALIMENT., BOISSONS, TABAC*
5.20	10808	298	20.22	269	-	*411-23	PRODUITS ALIMENTAIRES
7.92	11557	373	24.15	352	-	*424-28	BOISSONS
7.06	10796	-	23.42	469	-	*429	TABAC
4.68	9358	-	18.44	224	3.70	*43	INDUSTRIE TEXTILE
4.82	9316	-	19.59	232	-	*431	INDUSTRIE LAINIERE
5.20	9527	-	19.39	235	-	*432	INDUSTRIE COTONNIERE
3.95	8546	-	14.59	206	-	*436	BONNETERIE
3.80	9163	-	15.43	238	3.85	*44	INDUSTRIE DU CUIR
3.20	8238	409	13.92	193	3.14	*45	INDUSTRIE CHAUSSURES, HABILLEMENT*
-	8008	-	15.86	192	-	*451/52	INDUSTRIE DES CHAUSSURES
3.13	8314	178	13.25	194	-	*453/54	INDUSTRIE DE L'HABILLEMENT
4.25	8807	300	16.90	206	4.74	*46	INDUSTRIE DU BOIS, MEUBLE EN BOIS*
7.15	11940	428	22.91	386	6.07	*47	INDUSTRIE DU PAPIER, IMPRIMERIE, *
-	11396	-	23.39	476	-	*471	FABRICATION PATE, PAPIER, CARTON*
5.95	10315	-	21.24	294	-	*472	TRANSFORMATION PAPIER CARTON
7.64	12736	-	23.27	351	-	*473/74	IMPRIMERIE ET EDITION
5.38	11032	474	19.85	302	4.75	*48	INDUSTRIE CAOUTCHOUC - PLASTIQUE*
6.59	11438	-	20.88	352	-	*481	INDUSTRIE DU CAOUTCHOUC
4.97	10788	-	19.61	288	-	*483	TRANSFORMATION MATIERES PLASTIQ.*
4.96	9113	-	18.03	238	4.69	*49	AUTRES INDUSTRIES MANUFACTURIERE*
5.11	10562	310	19.40	249	4.95	*50	BATIMENT ET GENIE CIVIL
-	10293	308	19.95	247	-	*500-02	BATIMENT, SAUF INSTALLATION

48

 HOURLY EARNINGS
 MANUAL AND NON-MANUAL WORKERS
 IN ECU

 SALARIO ORARIO
 OPERAI E IMPIEGATI
 IN ECU

		* BELGIQUE *	* DANMARK *	* DEUTSCH- * *	* HELLAS *	* ESPANA *	* FRANCE *
		* BELGIE *		* LAND *			
A	ALL INDUSTRIES (1 TO 5)	8.34	12.88	10.22	3.28	5.04	7.85
B	ALL INDUSTRIES(1 - 5 EXCP 16,17)	7.92	12.85	10.19	3.19	4.96	7.78*
C	MINING AND QUARRYING(11,13,21,23)	9.28	13.85	11.00	4.13	6.44	8.06*
D	MANUFACTURING INDUSTRIES	8.06	12.67	10.31	3.12	5.09	7.93
1	ENERGY, WATER	:	-	11.56	4.71	7.49	9.78
11	EXTRACTION OF SOLID FUELS	:	-	11.15	:	6.72	6.93
111.1	HARD COAL MINES	:	-	11.10	-	-	6.93
111.1a	HARD COAL MINES, UNDERGROUND	-	-	9.94	-	-	7.54
111.1b	HARD COAL MINES, SURFACE	-	-	12.35	-	-	6.43
12	COKE OVENS	9.26	-	-	-	-	-
13	EXTRACTION PETROLEUM, NATURAL GAS	-	:	14.07	:	8.39	13.41*
14	MINERAL OIL REFINING	13.10	12.57	15.49	4.38	-	11.26
15	NUCLEAR FUELS INDUSTRY	10.34	-	12.82	-	-	10.12
16	ELECTRICITY, GAS, STEAM	:	14.14	11.40	4.68	8.07	10.14
17	WATER SUPPLY	7.67	-	9.68	4.01	6.70	8.60
21	EXTRACTION OF METALLIFEROUS ORES	:	-	10.22	3.66	5.96	8.72*
211	IRON ORE MINES	:	-	:	-	-	8.99
211 a	IRON ORE MINES, UNDERGROUND	-	-	:	-	-	9.12
211 b	IRON ORE MINES, SURFACE	-	-	-	-	-	8.69
22	PRODUCTION OF METALS	9.69	12.56	10.50	4.36	6.44	7.91
221	IRON, STEEL INDUSTRY (ECSC TREATY)	9.83	12.92	10.63	4.70	6.35	8.08*
224	PRODUCTION OF NON-FERROUS METALS	9.76	11.92	10.66	4.73	6.72	8.48*
23	OTHER MINERALS, PEAT EXTRACTION	8.01	11.83	9.86	3.42	4.51	7.55
24	NON-METALLIC MINERAL PROD.	8.04	12.64	9.37	3.42	4.83	7.58
247	MANUFACTURE OF GLASS	8.17	11.94	9.43	3.31	5.44	7.91
248	MANUFACTURE OF CERAMIC GOODS	7.44	:	8.43	3.31	4.34	6.84
25	CHEMICAL INDUSTRY	9.90	14.52	11.87	3.90	6.18	10.17
26	MAN-MADE FIBRES INDUSTRY	8.80	-	11.16	4.85	-	9.18
3	METAL MANUFACTURE, ENGINEERING	8.01	12.55	10.81	3.34	5.48	8.32
31	MANUFACTURE OF METAL ARTICLES	7.28	12.03	9.72	3.17	5.02	7.38
311	FOUNDRIES	7.97	11.50	9.86	2.91	4.72	7.09
314	MANUFACTURE OF STRUCT. METAL PROD	6.75	12.42	9.97	3.00	4.97	7.05*
316	TOOLS, FINISHED METAL GOODS	6.84	11.76	9.20	3.25	5.33	7.19
32	MECHANICAL ENGINEERING	8.04	12.39	10.90	2.98	5.72	8.02
33	OFFICE MACHINERY, DATA PROCESSING	9.21	15.08	13.48	-	6.69	14.13*
34	ELECTRICAL ENGINEERING	7.74	13.16	10.67	3.44	5.43	8.61
35	MOTOR VEHICLES, PARTS, ACCESSORIES	8.77	11.68	11.58	2.79	5.73	7.66*
351	MOTOR VEHICLES	9.26	-	12.32	3.15	-	8.03
36	OTHER MEANS OF TRANSPORT	8.27	12.98	12.32	4.20	5.89	10.02
361	SHIPBUILDING	7.16	13.06	11.67	3.83	-	7.24
364	AEROSPACE EQUIPMENT	8.50	-	13.66	:	-	11.16
37	INSTRUMENT ENGINEERING	7.28	12.28	9.55	2.75	6.95	7.38
41/42	FOOD, DRINK AND TOBACCO INDUSTRY	7.46	12.33	8.74	3.00	4.75	6.97
411-23	FOOD INDUSTRY	7.37	12.25	8.29	2.81	4.44	6.73
424-28	DRINK INDUSTRY	7.71	13.06	10.06	3.52	5.97	8.60
*429	TOBACCO INDUSTRY	7.90	11.41	10.89	3.35	5.68	:
43	TEXTILE INDUSTRY	6.49	11.26	7.96	2.85	4.05	6.47
431	WOOL INDUSTRY	6.61	:	7.93	2.99	-	7.03
432	COTTON INDUSTRY	6.82	:	7.99	-	-	6.10
436	KNITTING INDUSTRY	5.13	10.37	7.39	2.49	3.47	6.00
44	LEATHER AND LEATHER GOODS INDUST	6.31	11.54	7.10	2.86	4.32	6.33*
45	MANUFACTURE OF CLOTHING, FOOTWEAR	5.55	10.03	6.99	2.29	3.71	5.94*
451/52	MANUFACTURE OF FOOTWEAR	6.08	11.38	7.15	2.61	3.42	5.84
453/54	MANUFACTURE OF CLOTHING	5.53	9.60	6.91	2.24	3.77	5.96
46	TIMBER, WOOD, FURNITURE INDUSTRIES	6.56	11.10	8.77	2.68	3.39	6.28*
47	PAPER, PRINTING, PUBLISHING	8.43	15.26	10.38	3.24	5.78	8.59
471	MANUFACTURE OF PULP, PAPER, BOARD	9.79	13.05	10.52	3.29	5.69	8.69*
472	PROCESSING OF PAPER AND BOARD	7.90	13.04	8.79	2.91	-	7.43
473/74	PRINTING AND PUBLISHING	8.31	15.89	10.95	3.43	5.82	9.07
48	PROCESSING OF RUBBER AND PLASTIC	7.69	12.32	9.14	2.96	5.38	7.10*
481	MANUFACTURE OF RUBBER PRODUCTS	7.92	12.28	9.89	4.21	5.71	7.48
483	PROCESSING OF PLASTICS	7.62	12.36	8.83	2.75	4.99	6.85
49	OTHER MANUFACTURING INDUSTRIES	5.62	12.05	8.33	2.48	4.43	7.16
50	BUILDING AND CIVIL ENGINEERING	7.09	13.57	9.21	-	4.36	6.96
500-02	BUILDING, EXCL. INSTALLATION	7.21	13.61	9.23	-	4.32	6.96

STUNDENVERDIENSTE
ARBEITER UND ANGESTELLTE
IN ECUSALAIRE HORAIRE
OUVRIERS ET EMPLOYES
EN ECU

48

**IRELAND	*ITALIA	*LUXEM- *BOURG	*NEDER- *LAND	*PORTUGAL	*UNITED *KINGDOM		
7.48	7.17	9.21	8.94	1.67	7.93	*A	ENSEMBLE DE L'INDUSTRIE (1 A 5)*
7.26	7.01	9.16	8.91	1.61	7.83	*B	ENSEMB.INDUSTRIE(1 - 5 EX 16,17)*
8.42	6.83	-	12.39	1.74	9.69	*C	INDUST. EXTRACTIVES(11,13,21,23)*
7.21	7.02	9.83	9.05	1.63	7.80	*D	INDUSTRIES MANUFACTURIERES
10.57	-	10.96	10.61	3.39	9.90	*1	ENERGIE, EAU
:	:	-	-	2.51	-	*11	EXTRACTION COMBUSTIBLES SOLIDES
-	-	-	-	-	:	*111.1	EXTRACTION DE HOUILLE
-	-	-	-	-	:	*111.1a	EXTRACTION DE HOUILLE, FOND
-	-	-	-	-	-	*111.1b	EXTRACTION DE HOUILLE, JOUR
-	7.99	-	-	-	:	*12	COKERIES
-	8.92	-	12.93	-	12.63	*13	EXTRACTION PETROLE, GAZ NATUREL
-	8.74	-	12.99	4.43	14.33	*14	RAFFINAGE DU PETROLE
-	-	-	-	2.63	:	*15	INDUSTRIES COMBUSTIBLES NUCLEAIR*
10.64	8.61	-	10.11	4.03	9.57	*16	ELECTRICITE GAZ VAPEUR
-	9.49	-	9.40	1.98	9.99	*17	CAPTAGE, DISTRIBUTION D'EAU
:	7.11	-	-	2.18	8.92	*21	EXTRACTION DE MINERAIS METALLIQ.*
-	:	-	-	:	-	*211	EXTRACTION DE MINERAI DE FER
-	-	-	-	-	-	*211 a	EXTRACTION MINERAIS DE FER, FOND*
-	-	-	-	-	-	*211 b	EXTRACTION MINERAIS DE FER, JOUR*
7.93	7.61	10.96	10.30	2.66	9.26	*22	PRODUCTION,TRANSFORMATION METAUX*
:	7.85	:	:	2.97	-	*221	SIDERURGIE SELON TRAITE CECA
:	7.27	9.63	9.95	1.79	-	*224	PRODUCTION METAUX NON FERREUX
:	6.56	:	10.62	1.56	7.36	*23	AUTRES EXTRACTION DE MINERAUX
9.01	6.71	7.88	8.63	1.72	7.43	*24	PRODUITS MINERAUX NON METALL.
9.84	7.01	-	9.35	2.36	-	*247	INDUSTRIE DU VERRE
5.07	6.89	-	8.23	1.52	-	*248	FABRICATION DE PRODUITS CERAMIQ.*
9.28	8.47	9.51	11.05	2.73	9.36	*25	INDUSTRIE CHIMIQUE
-	7.77	-	:	2.83	10.49	*26	PRODUCTION DE FIBRES ARTIFICIEL.*
6.88	7.14	8.77	8.69	1.92	7.96	*3	TRANSFORMATION METAUX
6.92	6.88	8.59	7.91	1.62	6.88	*31	FABRICATION D'OUVRAGE EN METAUX
:	6.96	10.36	7.90	1.62	-	*311	FONDERIES
6.67	6.74	8.01	7.98	1.57	-	*314	CONSTRUCTION METALLIQUE
7.04	6.61	8.04	7.75	1.61	-	*316	FABRICATION D'OUTILLAGE EN METAU*
6.72	7.17	10.11	8.60	1.70	7.53	*32	MACHINES, MATERIEL MECANIQUE
7.94	8.38	7.02	9.88	-	11.48	*33	CONSTRUCTION MACHINES DE BUREAU
6.61	7.55	-	9.08	2.45	8.05	*34	CONSTRUCTION ELECTRIQUE,ELECTRON*
4.31	6.86	-	9.04	2.25	7.37	*35	AUTOMOBILES, PIECES DETACHEES
-	7.11	-	10.01	2.62	-	*351	VEHICULES AUTOMOBILES
7.89	7.02	-	8.85	2.19	8.79	*36	AUTRES MATERIELS DE TRANSPORT
:	6.49	-	8.91	2.31	-	*361	CONSTRUCTION NAVALE
:	7.43	-	:	-	-	*364	CONSTRUCTION D'AERONEFS
6.77	7.03	-	8.21	1.72	8.17	*37	INSTRUMENTS DE PRECISION,OPTIQUE*
7.31	7.10	7.46	8.88	1.67	6.83	*41/42	PROD. ALIMENT., BOISSONS, TABAC
6.70	7.03	6.86	8.66	1.58	-	*411-23	PRODUITS ALIMENTAIRES
10.21	7.52	8.59	10.34	2.07	-	*424-28	BOISSONS
9.10	7.02	-	10.03	2.76	-	*429	TABAC
6.03	6.09	-	7.90	1.32	5.57	*43	INDUSTRIE TEXTILE
6.21	6.06	-	8.39	1.36	-	*431	INDUSTRIE LAINIERE
6.70	6.20	-	8.30	1.38	-	*432	INDUSTRIE COTONNIERE
5.09	5.56	-	6.25	1.21	-	*436	BONNETERIE
4.90	5.96	-	6.61	1.40	5.79	*44	INDUSTRIE DU CUIR
4.13	5.36	9.42	5.96	1.13	4.73	*45	INDUSTRIE CHAUSSURES,HABILLEMENT*
-	5.21	-	6.79	1.13	-	*451/52	INDUSTRIE DES CHAUSSURES
4.04	5.41	4.10	5.68	1.14	-	*453/54	INDUSTRIE DE L'HABILLEMENT
5.48	5.73	6.91	7.24	1.21	7.13	*46	INDUSTRIE DU BOIS,MEUBLE EN BOIS*
9.22	7.77	9.86	9.81	2.27	9.14	*47	INDUSTRIE DU PAPIER,IMPRIMERIE, *
-	7.41	-	10.02	2.80	-	*471	FABRICATION PATE, PAPIER, CARTON*
7.67	6.71	-	9.10	1.73	-	*472	TRANSFORMATION PAPIER CARTON
9.85	8.28	-	9.97	2.06	-	*473/74	IMPRIMERIE ET EDITION
6.94	7.18	10.91	8.50	1.78	7.15	*48	INDUSTRIE CAOUTCHOUC - PLASTIQUE*
8.50	7.44	-	8.94	2.07	-	*481	INDUSTRIE DU CAOUTCHOUC
6.41	7.02	-	8.40	1.69	-	*483	TRANSFORMATION MATIERES PLASTIQ.*
6.39	5.93	-	7.72	1.40	7.06	*49	AUTRES INDUSTRIES MANUFACTURIERE*
6.59	6.87	7.14	8.31	1.46	7.45	*50	BATIMENT ET GENIE CIVIL
-	6.70	7.09	8.54	1.45	-	*500-02	BATIMENT, SAUF INSTALLATION

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 HOURLY EARNINGS
 MANUAL AND NON-MANUAL WORKERS
 IN PURCHASING POWER STANDARDS (PPS)

 SALARIO ORARIO
 OPERAI E IMPIEGATI
 IN STANDARD DI POTERE D'ACQUISTO (SPA)

		BELGIQUE	*DANMARK*	*DEUTSCH-*	*HELLAS*	*ESPANA*	*FRANCE*
		BELGIE		*LAND*			
A	ALL INDUSTRIES (1 TO 5)	10.43	12.52	11.04	6.20	8.06	9.38
B	ALL INDUSTRIES(1 - 5 EXCP 16,17)	9.91	12.49	11.01	6.03	7.93	9.29
C	MINING AND QUARRYING(11,13,21,23)	11.61	13.46	11.88	7.82	10.29	9.62
D	MANUFACTURING INDUSTRIES	10.09	12.32	11.14	5.90	8.13	9.48
1	ENERGY, WATER	:	-	12.49	8.92	11.96	11.68
11	EXTRACTION OF SOLID FUELS	:	-	12.05	:	10.73	8.28
111.1	HARD COAL MINES	:	-	11.99	-	-	8.28
111.1a	HARD COAL MINES, UNDERGROUND	-	-	10.74	-	-	9.00
111.1b	HARD COAL MINES, SURFACE	-	-	13.34	-	-	7.68
12	COKE OVENS	11.59	-	-	-	-	-
13	EXTRACTION PETROLEUM,NATURAL GAS	-	:	15.20	:	13.40	16.02
14	MINERAL OIL REFINING	16.40	12.22	16.73	8.29	-	13.45
15	NUCLEAR FUELS INDUSTRY	12.94	-	13.85	-	-	12.09
16	ELECTRICITY, GAS, STEAM	:	13.74	12.32	8.87	12.90	12.12
17	WATER SUPPLY	9.60	-	10.46	7.59	10.71	10.27
21	EXTRACTION OF METALLIFEROUS ORES	:	-	11.04	6.93	9.52	10.41
211	IRON ORE MINES	:	-	:	-	-	10.74
211 a	IRON ORE MINES, UNDERGROUND	-	-	:	-	-	10.90
211 b	IRON ORE MINES, SURFACE	-	-	-	-	-	10.38
22	PRODUCTION OF METALS	12.13	12.21	11.34	8.25	10.29	9.46
221	IRON,STEEL INDUSTRY (ECSC TREATY)	12.31	12.56	11.48	8.89	10.15	9.65
224	PRODUCTION OF NON-FERROUS METALS	12.22	11.58	11.52	8.95	10.74	10.14
23	OTHER MINERALS,PEAT EXTRACTION	10.03	11.50	10.66	6.47	7.20	9.02
24	NON-METALLIC MINERAL PROD.	10.06	12.28	10.12	6.47	7.72	9.05
247	MANUFACTURE OF GLASS	10.23	11.61	10.19	6.26	8.69	9.45
248	MANUFACTURE OF CERAMIC GOODS	9.31	:	9.10	6.27	6.93	8.17
25	CHEMICAL INDUSTRY	12.39	14.12	12.82	7.38	9.88	12.15
26	MAN-MADE FIBRES INDUSTRY	11.01	-	12.06	9.18	-	10.97
3	METAL MANUFACTURE,ENGINEERING	10.03	12.20	11.68	6.33	8.76	9.94
31	MANUFACTURE OF METAL ARTICLES	9.11	11.69	10.50	6.01	8.03	8.81
311	FOUNDRIES	9.97	11.18	10.66	5.51	7.55	8.47
314	MANUFACTURE OF STRUCT.METAL PROD	8.44	12.08	10.77	5.67	7.94	8.42
316	TOOLS,FINISHED METAL GOODS	8.56	11.44	9.94	6.16	8.52	8.58
32	MECHANICAL ENGINEERING	10.06	12.04	11.78	5.64	9.14	9.58
33	OFFICE MACHINERY,DATA PROCESSING	11.53	14.65	14.57	-	10.70	16.88
34	ELECTRICAL ENGINEERING	9.68	12.80	11.53	6.52	8.68	10.29
35	MOTOR VEHICLES,PARTS,ACCESSORIES	10.98	11.35	12.52	5.29	9.16	9.16
351	MOTOR VEHICLES	11.59	-	13.31	5.97	-	9.60
36	OTHER MEANS OF TRANSPORT	10.35	12.62	13.31	7.95	9.41	11.97
361	SHIPBUILDING	8.96	12.69	12.60	7.25	-	8.65
364	AEROSPACE EQUIPMENT	10.63	-	14.76	:	-	13.34
37	INSTRUMENT ENGINEERING	9.11	11.94	10.32	5.21	11.11	8.82
41/42	FOOD,DRINK AND TOBACCO INDUSTRY	9.34	11.99	9.45	5.67	7.58	8.33
411-23	FOOD INDUSTRY	9.22	11.90	8.95	5.32	7.10	8.04
424-28	DRINK INDUSTRY	9.65	12.69	10.87	6.67	9.55	10.27
429	TOBACCO INDUSTRY	9.88	11.09	11.76	6.34	9.07	:
43	TEXTILE INDUSTRY	8.13	10.95	8.60	5.39	6.47	7.74
431	WOOL INDUSTRY	8.27	:	8.57	5.66	-	8.40
432	COTTON INDUSTRY	8.53	:	8.64	-	-	7.28
436	KNITTING INDUSTRY	6.43	10.08	7.98	4.72	5.54	7.17
44	LEATHER AND LEATHER GOODS INDUST	7.90	11.22	7.67	5.42	6.90	7.57
45	MANUFACTURE OF CLOTHING,FOOTWEAR	6.95	9.75	7.56	4.33	5.92	7.10
451/52	MANUFACTURE OF FOOTWEAR	7.61	11.07	7.73	4.95	5.47	6.97
453/54	MANUFACTURE OF CLOTHING	6.92	9.33	7.46	4.24	6.03	7.12
46	TIMBER,WOOD.FURNITURE INDUSTRIES	8.21	10.79	9.47	5.07	5.42	7.50
47	PAPER , PRINTING , PUBLISHING	10.55	14.83	11.21	6.14	9.23	10.26
471	MANUFACTURE OF PULP,PAPER, BOARD	12.25	12.69	11.37	6.24	9.09	10.39
472	PROCESSING OF PAPER AND BOARD	9.88	12.68	9.49	5.51	-	8.87
473/74	PRINTING AND PUBLISHING	10.40	15.44	11.83	6.50	9.30	10.84
48	PROCESSING OF RUBBER AND PLASTIC	9.63	11.98	9.87	5.60	8.59	8.48
481	MANUFACTURE OF RUBBER PRODUCTS	9.91	11.94	10.68	7.97	9.13	8.93
483	PROCESSING OF PLASTICS	9.54	12.02	9.54	5.21	7.98	8.19
49	OTHER MANUFACTURING INDUSTRIES	7.03	11.72	9.01	4.69	7.07	8.55
50	BUILDING AND CIVIL ENGINEERING	8.88	13.20	9.95	-	6.97	8.32
500-02	BUILDING, EXCL. INSTALLATION	9.02	13.23	9.97	-	6.91	8.31

STUNDENVERDIENSTE
ARBEITER UND ANGESTELLTE
IN KAUFKRAFTSTANDARDS (KKS)SALAIRE HORAIRE
OUVRIERS ET EMPLOYES
EN STANDARDS DE POUVOIR D'ACHAT (SPA)

50

* IRELAND *	* ITALIA *	* LUXEM- * BOURG *	* NEDER- * LAND *	* PORTUGAL *	* UNITED * KINGDOM *	*
9.90	9.67	12.27	11.11	3.93	11.03	*A
9.61	9.45	12.21	11.06	3.78	10.88	*B
11.14	9.21	-	15.39	4.09	13.47	*C
9.54	9.47	13.10	11.23	3.83	10.84	*D
13.99	-	14.60	13.18	7.97	13.77	*1
-	-	-	-	5.89	-	*11
-	-	-	-	-	-	*111.1
-	-	-	-	-	-	*111.1a
-	-	-	-	-	-	*111.1b
-	10.77	-	-	-	-	*12
-	12.02	-	16.06	-	17.55	*13
-	11.78	-	16.13	10.43	19.92	*14
-	-	-	-	6.20	-	*15
14.08	11.61	-	12.55	9.47	13.31	*16
-	12.80	-	11.67	4.65	13.89	*17
-	9.59	-	-	5.12	12.41	*21
-	-	-	-	-	-	*211
-	-	-	-	-	-	*211 a
-	-	-	-	-	-	*211 b
10.49	10.26	14.60	12.79	6.25	12.87	*22
-	10.59	-	-	6.98	-	*221
-	9.80	12.82	12.36	4.20	-	*224
-	8.85	-	13.19	3.68	10.23	*23
11.93	9.04	10.49	10.72	4.04	10.33	*24
13.02	9.45	-	11.61	5.56	-	*247
6.71	9.30	-	10.22	3.58	-	*248
12.29	11.42	12.67	13.73	6.42	13.01	*25
-	10.48	-	-	6.67	14.58	*26
9.11	9.63	11.69	10.79	4.52	11.07	*3
9.16	9.27	11.44	9.82	3.82	9.56	*31
-	9.38	13.80	9.81	3.80	-	*311
8.82	9.09	10.67	9.91	3.69	-	*314
9.32	8.91	10.71	9.62	3.78	-	*316
8.89	9.67	13.47	10.68	4.00	10.46	*32
10.51	11.30	9.36	12.27	-	15.96	*33
8.75	10.18	-	11.28	5.77	11.19	*34
5.70	9.25	-	11.23	5.28	10.25	*35
-	9.59	-	12.43	6.17	-	*351
10.44	9.47	-	10.99	5.16	12.22	*36
-	8.75	-	11.07	5.44	-	*361
-	10.02	-	-	-	-	*364
8.96	9.48	-	10.20	4.04	11.36	*37
9.68	9.57	9.94	11.03	3.93	9.50	*41/42
8.87	9.48	9.14	10.76	3.72	-	*411-23
13.52	10.14	11.44	12.85	4.87	-	*424-28
12.05	9.47	-	12.46	6.49	-	*429
7.99	8.21	-	9.81	3.10	7.74	*43
8.23	8.17	-	10.42	3.21	-	*431
8.87	8.36	-	10.31	3.25	-	*432
6.74	7.50	-	7.76	2.85	-	*436
6.48	8.04	-	8.21	3.29	8.05	*44
5.46	7.23	12.55	7.40	2.67	6.57	*45
-	7.02	-	8.44	2.66	-	*451/52
5.34	7.29	5.46	7.05	2.68	-	*453/54
7.25	7.73	9.20	8.99	2.85	9.92	*46
12.20	10.47	13.13	12.19	5.34	12.70	*47
-	10.00	-	12.44	6.58	-	*471
10.15	9.05	-	11.30	4.07	-	*472
13.04	11.17	-	12.38	4.85	-	*473/74
9.18	9.68	14.54	10.56	4.18	9.94	*48
11.25	10.03	-	11.11	4.87	-	*481
8.48	9.46	-	10.43	3.98	-	*483
8.46	7.99	-	9.59	3.29	9.81	*49
8.72	9.26	9.51	10.32	3.44	10.36	*50
-	9.03	9.45	10.61	3.42	-	*500-02

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HOURLY EARNINGS
MANUAL WORKERS
IN ECUSALARIO ORARIO
OPERAI
IN ECU

		BELGIQUE	*DANMARK*	*DEUTSCH-*	*HELLAS*	*ESPANA*	*FRANCE*
		BELGIE		*LAND*			
*A	ALL INDUSTRIES (1 TO 5)	7.09	11.65	8.74	2.79	4.32	-
*B	ALL INDUSTRIES(1 - 5 EXCP 16,17)	7.07	11.65	8.71	2.75	4.27	-
*C	MINING AND QUARRYING(11,13,21,23)	9.42	11.45	9.76	3.32	5.74	-
*D	MANUFACTURING INDUSTRIES	7.09	11.31	8.68	2.73	4.36	-
*1	ENERGY, WATER	:	-	10.27	4.52	6.49	-
*11	EXTRACTION OF SOLID FUELS	:	-	9.98	:	6.42	-
*111.1	HARD COAL MINES	:	-	9.93	-	-	-
*111.1a	HARD COAL MINES, UNDERGROUND	-	-	9.93	-	-	-
*111.1b	HARD COAL MINES, SURFACE	-	-	9.94	-	-	-
*12	COKE OVENS	9.03	-	-	-	-	-
*13	EXTRACTION PETROLEUM,NATURAL GAS	-	:	11.13	:	6.56	-
*14	MINERAL OIL REFINING	12.85	11.48	12.64	4.73	-	-
*15	NUCLEAR FUELS INDUSTRY	7.16	-	10.00	-	-	-
*16	ELECTRICITY, GAS, STEAM	:	11.73	10.41	4.92	6.91	-
*17	WATER SUPPLY	8.20	-	8.87	3.69	5.71	-
*21	EXTRACTION OF METALLIFEROUS ORES	:	-	8.83	3.11	5.32	-
*211	IRON ORE MINES	:	-	:	-	-	-
*211 a	IRON ORE MINES, UNDERGROUND	-	-	:	-	-	-
*211 b	IRON ORE MINES, SURFACE	-	-	-	-	-	-
*22	PRODUCTION OF METALS	8.59	11.68	9.33	4.02	5.76	-
*221	IRON,STEEL INDUSTRY (ECSC TREATY	8.84	12.35	9.41	4.49	5.80	-
*224	PRODUCTION OF NON-FERROUS METALS	8.54	10.72	9.42	4.37	5.65	-
*23	OTHER MINERALS,PEAT EXTRACTION	7.32	10.85	8.72	3.31	4.00	-
*24	NON-METALLIC MINERAL PROD.	7.53	11.53	8.39	2.98	4.23	-
*247	MANUFACTURE OF GLASS	7.74	11.05	8.54	2.98	4.85	-
*248	MANUFACTURE OF CERAMIC GOODS	7.00	:	7.39	2.94	3.86	-
*25	CHEMICAL INDUSTRY	7.99	11.93	9.33	3.07	4.82	-
*26	MAN-MADE FIBRES INDUSTRY	8.13	-	9.93	4.71	-	-
*3	METAL MANUFACTURE,ENGINEERING	7.18	11.00	9.07	2.94	4.77	-
*31	MANUFACTURE OF METAL ARTICLES	6.65	10.96	8.68	2.91	4.45	-
*311	FOUNDRIES	7.16	10.44	8.90	2.63	4.14	-
*314	MANUFACTURE OF STRUCT.METAL PROD	6.45	11.49	9.10	2.86	4.30	-
*316	TOOLS,FINISHED METAL GOODS	6.42	10.61	8.05	2.94	4.82	-
*32	MECHANICAL ENGINEERING	7.07	10.97	9.30	2.78	5.09	-
*33	OFFICE MACHINERY,DATA PROCESSING	6.10	9.11	9.60	-	4.91	-
*34	ELECTRICAL ENGINEERING	6.24	10.69	8.27	2.76	4.48	-
*35	MOTOR VEHICLES,PARTS,ACCESSORIES	8.34	10.92	10.09	2.58	5.28	-
*351	MOTOR VEHICLES	8.77	-	10.66	2.51	-	-
*36	OTHER MEANS OF TRANSPORT	7.12	12.02	9.97	3.64	5.27	-
*361	SHIPBUILDING	6.91	12.07	10.43	3.66	-	-
*364	AEROSPACE EQUIPMENT	7.35	-	10.46	:	-	-
*37	INSTRUMENT ENGINEERING	6.01	10.39	8.01	2.55	4.69	-
*41/42	FOOD,DRINK AND TOBACCO INDUSTRY	6.72	11.55	7.60	2.71	4.17	-
*411-23	FOOD INDUSTRY	6.68	11.52	7.28	2.57	3.88	-
*424-28	DRINK INDUSTRY	7.16	12.13	8.74	2.96	5.43	-
*429	TOBACCO INDUSTRY	6.40	10.08	8.28	3.13	4.93	-
*43	TEXTILE INDUSTRY	5.99	10.02	6.98	2.63	3.60	-
*431	WOOL INDUSTRY	6.24	:	6.99	2.76	-	-
*432	COTTON INDUSTRY	6.22	:	7.12	-	-	-
*436	KNITTING INDUSTRY	4.70	8.95	6.43	2.37	3.09	-
*44	LEATHER AND LEATHER GOODS INDUST	5.62	10.27	6.23	2.72	3.88	-
*45	MANUFACTURE OF CLOTHING,FOOTWEAR	5.18	9.12	6.10	2.22	3.42	-
*451/52	MANUFACTURE OF FOOTWEAR	6.01	9.97	6.38	2.53	3.22	-
*453/54	MANUFACTURE OF CLOTHING	5.11	8.83	5.98	2.17	3.47	-
*46	TIMBER,WOOD.FURNITURE INDUSTRIES	6.29	10.19	8.05	2.50	3.13	-
*47	PAPER , PRINTING , PUBLISHING	7.64	14.56	8.97	2.82	4.80	-
*471	MANUFACTURE OF PULP,PAPER, BOARD	9.33	12.41	9.44	2.78	4.75	-
*472	PROCESSING OF PAPER AND BOARD	6.91	12.27	7.63	2.62	-	-
*473/74	PRINTING AND PUBLISHING	7.51	15.52	9.56	2.96	4.85	-
*48	PROCESSING OF RUBBER AND PLASTIC	6.84	11.17	7.97	2.73	4.65	-
*481	MANUFACTURE OF RUBBER PRODUCTS	7.25	10.89	8.67	4.06	4.98	-
*483	PROCESSING OF PLASTICS	6.72	11.24	7.69	2.50	4.27	-
*49	OTHER MANUFACTURING INDUSTRIES	5.25	10.87	7.21	2.38	3.68	-
*50	BUILDING AND CIVIL ENGINEERING	6.82	12.91	8.69	-	3.83	-
*500-02	BUILDING, EXCL. INSTALLATION	6.91	12.83	8.63	-	3.79	-

STUNDENVERDIENSTE
ARBEITER
IN ECUSALAIRE HORAIRE
OUVRIERS
EN ECU

54

* IRELAND *	* ITALIA *	* LUXEM- BOURG *	* NEDER- LAND *	* PORTUGAL *	* UNITED KINGDOM *		
-	6.30	7.90	-	1.47	-	*A	ENSEMBLE DE L'INDUSTRIE (1 A 5)*
-	6.15	7.88	-	1.42	-	*B	ENSEMB. INDUSTRIE(1 - 5 EX 16,17)*
-	6.35	-	-	1.67	-	*C	INDUST. EXTRACTIVES(11,13,21,23)*
-	6.15	8.34	-	1.43	-	*D	INDUSTRIES MANUFACTURIERES
-	-	8.68	-	3.20	-	*1	ENERGIE, EAU
-	-	-	-	2.43	-	*11	EXTRACTION COMBUSTIBLES SOLIDES
-	-	-	-	-	-	*111.1	EXTRACTION DE HOUILLE
-	-	-	-	-	-	*111.1a	EXTRACTION DE HOUILLE, FOND
-	-	-	-	-	-	*111.1b	EXTRACTION DE HOUILLE, JOUR
-	7.69	-	-	-	-	*12	COKERIES
-	8.01	-	-	-	-	*13	EXTRACTION PETROLE, GAZ NATUREL
-	7.72	-	-	4.13	-	*14	RAFFINAGE DU PETROLE
-	-	-	-	2.63	-	*15	INDUSTRIES COMBUSTIBLES NUCLEAIR*
-	8.20	-	-	4.22	-	*16	ELECTRICITE GAZ VAPEUR
-	9.51	-	-	1.73	-	*17	CAPTAGE, DISTRIBUTION D'EAU
-	6.42	-	-	2.09	-	*21	EXTRACTION DE MINERAIS METALLIQ.*
-	-	-	-	-	-	*211	EXTRACTION DE MINERAI DE FER
-	-	-	-	-	-	*211 a	EXTRACTION MINERAIS DE FER, FOND*
-	-	-	-	-	-	*211 b	EXTRACTION MINERAIS DE FER, JOUR*
-	7.05	9.53	-	2.41	-	*22	PRODUCTION, TRANSFORMATION METAUX*
-	7.28	-	-	2.72	-	*221	SIDERURGIE SELON TRAITE CECA
-	6.75	8.29	-	1.71	-	*224	PRODUCTION METAUX NON FERREUX
-	6.30	-	-	1.51	-	*23	AUTRES EXTRACTION DE MINERAUX
-	6.10	7.00	-	1.59	-	*24	PRODUITS MINERAUX NON METALL.
-	6.52	-	-	2.22	-	*247	INDUSTRIE DU VERRE
-	6.17	-	-	1.42	-	*248	FABRICATION DE PRODUITS CERAMIQ.*
-	7.00	7.85	-	2.31	-	*25	INDUSTRIE CHIMIQUE
-	7.30	-	-	2.41	-	*26	PRODUCTION DE FIBRES ARTIFICIEL.*
-	6.17	7.23	-	1.73	-	*3	TRANSFORMATION METAUX
-	6.12	7.48	-	1.48	-	*31	FABRICATION D'OUVRAGE EN METAUX
-	6.28	9.10	-	1.49	-	*311	FONDERIES
-	6.18	6.86	-	1.46	-	*314	CONSTRUCTION METALLIQUE
-	5.86	6.91	-	1.45	-	*316	FABRICATION D'OUTILLAGE EN METAU*
-	6.25	8.06	-	1.54	-	*32	MACHINES, MATERIEL MECANIQUE
-	6.41	5.85	-	-	-	*33	CONSTRUCTION MACHINES DE BUREAU
-	6.26	-	-	2.12	-	*34	CONSTRUCTION ELECTRIQUE, ELECTRON*
-	6.09	-	-	2.04	-	*35	AUTOMOBILES, PIECES DETACHEES
-	6.15	-	-	2.38	-	*351	VEHICULES AUTOMOBILES
-	6.19	-	-	2.09	-	*36	AUTRES MATERIELS DE TRANSPORT
-	6.04	-	-	2.22	-	*361	CONSTRUCTION NAVALE
-	6.29	-	-	-	-	*364	CONSTRUCTION D'AERONEFS
-	5.86	-	-	1.57	-	*37	INSTRUMENTS DE PRECISION, OPTIQUE*
-	6.40	6.40	-	1.48	-	*41/42	PROD. ALIMENT., BOISSONS, TABAC*
-	6.32	6.17	-	1.41	-	*411-23	PRODUITS ALIMENTAIRES
-	6.62	6.91	-	1.78	-	*424-28	BOISSONS
-	6.87	-	-	2.72	-	*429	TABAC
-	5.48	-	-	1.21	-	*43	INDUSTRIE TEXTILE
-	5.35	-	-	1.27	-	*431	INDUSTRIE LAINIERE
-	5.71	-	-	1.28	-	*432	INDUSTRIE COTONNIERE
-	5.03	-	-	1.12	-	*436	BONNETERIE
-	5.49	-	-	1.31	-	*44	INDUSTRIE DU CUIR
-	4.91	6.91	-	1.06	-	*45	INDUSTRIE CHAUSSURES, HABILLEMENT*
-	4.96	-	-	1.07	-	*451/52	INDUSTRIE DES CHAUSSURES
-	4.88	3.94	-	1.06	-	*453/54	INDUSTRIE DE L'HABILLEMENT
-	5.32	6.52	-	1.14	-	*46	INDUSTRIE DU BOIS, MEUBLE EN BOIS*
-	6.78	8.29	-	1.90	-	*47	INDUSTRIE DU PAPIER, IMPRIMERIE, *
-	6.94	-	-	2.38	-	*471	FABRICATION PATE, PAPIER, CARTON*
-	5.98	-	-	1.48	-	*472	TRANSFORMATION PAPIER CARTON
-	7.03	-	-	1.68	-	*473/74	IMPRIMERIE ET EDITION
-	6.37	9.03	-	1.59	-	*48	INDUSTRIE CAOUTCHOUC - PLASTIQUE*
-	6.74	-	-	1.81	-	*481	INDUSTRIE DU CAOUTCHOUC
-	6.13	-	-	1.53	-	*483	TRANSFORMATION MATIERES PLASTIQ.*
-	5.30	-	-	1.25	-	*49	AUTRES INDUSTRIES MANUFACTURIERE*
-	6.24	6.75	-	1.35	-	*50	BATIMENT ET GENIE CIVIL
-	6.08	6.75	-	1.33	-	*500-02	BATIMENT, SAUF INSTALLATION

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HOURLY EARNINGS
NON-MANUAL WORKERS
IN ECUSALARIO ORARIO
IMPIEGATI
IN ECU

		BELGIQUE	*DANMARK*	*DEUTSCH-*	*HELLAS*	*ESPANA*	*FRANCE*	
		BELGIE		*LAND*				
*A	ALL INDUSTRIES (1 TO 5)	10.28	15.31	13.24	4.00	6.90	-	
B	ALL INDUSTRIES(1 - 5 EXCP 16,17)	10.04	15.29	13.28	3.92	6.80	-	
C	MINING AND QUARRYING(11,13,21,23)	8.93	17.03	14.68	4.65	8.45	-	
*D	MANUFACTURING INDUSTRIES	10.28	15.24	13.38	3.83	6.87	-	
*1	ENERGY, WATER	:	-	13.44	4.75	8.76	-	
*11	EXTRACTION OF SOLID FUELS	:	-	15.02	:	8.12	-	
*111.1	HARD COAL MINES	:	-	15.17	-	-	-	
*111.1a	HARD COAL MINES, UNDERGROUND	-	-	16.57	-	-	-	
*111.1b	HARD COAL MINES, SURFACE	-	-	15.17	-	-	-	
*12	COKE OVENS	10.66	-	-	-	-	-	
13	EXTRACTION PETROLEUM,NATURAL GAS	-	:	16.52	:	9.89	-	
*14	MINERAL OIL REFINING	13.29	15.27	17.62	4.35	-	-	
*15	NUCLEAR FUELS INDUSTRY	11.34	-	14.68	-	-	-	
*16	ELECTRICITY, GAS, STEAM	:	15.75	12.40	4.63	8.89	-	
*17	WATER SUPPLY	6.99	-	10.64	4.29	7.81	-	
21	EXTRACTION OF METALLIFEROUS ORES	:	-	12.87	3.92	7.24	-	
*211	IRON ORE MINES	:	-	:	-	-	-	
*211 a	IRON ORE MINES, UNDERGROUND	-	-	:	-	-	-	
*211 b	IRON ORE MINES, SURFACE	-	-	-	-	-	-	
*22	PRODUCTION OF METALS	12.80	14.79	13.77	4.88	7.84	-	
221	IRON,STEEL INDUSTRY (ECSC TREATY)	13.04	14.43	13.84	5.31	7.52	-	
224	PRODUCTION OF NON-FERROUS METALS	12.68	15.09	14.06	5.04	8.74	-	
*23	OTHER MINERALS,PEAT EXTRACTION	10.12	14.28	12.98	3.68	6.81	-	
*24	NON-METALLIC MINERAL PROD.	9.75	15.25	12.16	4.05	6.81	-	
*247	MANUFACTURE OF GLASS	9.44	14.61	12.36	4.48	7.09	-	
*248	MANUFACTURE OF CERAMIC GOODS	9.21	:	11.70	4.24	6.33	-	
*25	CHEMICAL INDUSTRY	11.49	16.34	14.23	4.46	7.65	-	
*26	MAN-MADE FIBRES INDUSTRY	10.46	-	14.92	5.47	-	-	
*3	METAL MANUFACTURE,ENGINEERING	10.10	15.31	14.00	4.01	7.13	-	
*31	MANUFACTURE OF METAL ARTICLES	8.96	14.97	12.73	3.76	6.76	-	
*311	FOUNDRIES	10.20	15.68	13.52	3.65	6.57	-	
314	MANUFACTURE OF STRUCT.METAL PROD	7.81	14.87	12.04	3.49	6.92	-	
*316	TOOLS,FINISHED METAL GOODS	7.96	14.75	12.41	3.85	6.86	-	
*32	MECHANICAL ENGINEERING	9.89	14.84	13.51	3.34	7.04	-	
33	OFFICE MACHINERY,DATA PROCESSING	10.82	16.46	15.06	-	7.92	-	
*34	ELECTRICAL ENGINEERING	10.36	16.01	14.02	4.13	7.24	-	
35	MOTOR VEHICLES,PARTS,ACCESSORIES	11.12	13.69	15.90	3.27	6.93	-	
*351	MOTOR VEHICLES	12.07	-	16.97	6.14	-	-	
*36	OTHER MEANS OF TRANSPORT	10.27	16.40	15.29	5.21	7.12	-	
*361	SHIPBUILDING	8.23	16.71	15.14	4.49	-	-	
*364	AEROSPACE EQUIPMENT	9.75	-	15.72	:	-	-	
*37	INSTRUMENT ENGINEERING	8.59	14.56	12.19	3.17	9.31	-	
*41/42	FOOD,DRINK AND TOBACCO INDUSTRY	9.23	14.68	10.85	3.42	6.24	-	
*411-23	FOOD INDUSTRY	9.17	14.65	10.23	3.17	5.94	-	
*424-28	DRINK INDUSTRY	8.83	14.73	12.20	4.01	7.09	-	
*429	TOBACCO INDUSTRY	10.63	15.03	14.24	4.27	8.19	-	
*43	TEXTILE INDUSTRY	8.84	14.21	10.90	3.56	5.45	-	
*431	WOOL INDUSTRY	8.99	:	11.15	3.67	-	-	
*432	COTTON INDUSTRY	8.92	:	10.69	-	-	-	
*436	KNITTING INDUSTRY	8.31	13.40	10.68	3.12	5.02	-	
44	LEATHER AND LEATHER GOODS INDUST	9.13	14.24	9.88	3.43	6.26	-	
45	MANUFACTURE OF CLOTHING,FOOTWEAR	7.55	12.49	10.24	2.84	5.30	-	
*451/52	MANUFACTURE OF FOOTWEAR	6.81	14.19	10.29	3.29	4.87	-	
*453/54	MANUFACTURE OF CLOTHING	7.65	11.95	10.34	2.77	5.38	-	
46	TIMBER,WOOD.FURNITURE INDUSTRIES	8.03	14.04	11.23	3.50	4.74	-	
*47	PAPER , PRINTING , PUBLISHING	9.58	16.07	12.44	3.60	7.32	-	
471	MANUFACTURE OF PULP,PAPER, BOARD	10.83	15.19	13.97	3.50	8.01	-	
*472	PROCESSING OF PAPER AND BOARD	9.91	14.94	11.97	3.24	-	-	
*473/74	PRINTING AND PUBLISHING	9.30	16.23	12.39	3.82	7.08	-	
48	PROCESSING OF RUBBER AND PLASTIC	10.11	14.80	12.37	3.57	7.57	-	
*481	MANUFACTURE OF RUBBER PRODUCTS	10.04	15.98	12.95	4.65	8.00	-	
*483	PROCESSING OF PLASTICS	10.15	14.67	12.10	3.41	7.10	-	
*49	OTHER MANUFACTURING INDUSTRIES	7.23	14.30	11.01	2.81	6.05	-	
*50	BUILDING AND CIVIL ENGINEERING	8.24	15.48	11.56	-	6.20	-	
*500-02	BUILDING, EXCL. INSTALLATION	8.46	15.86	12.06	-	6.13	-	

STUNDENVERDIENSTE
ANGESTELLTE
IN ECUSALAIRE HORAIRE
EMPLOYES
EN ECU

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* IRELAND *	* ITALIA *	* LUXEM- BOURG *	* NEDER- LAND *	* PORTUGAL *	* UNITED KINGDOM *		
-	9.15	13.38	-	2.49	-	*A	ENSEMBLE DE L'INDUSTRIE (1 A 5)*
-	9.17	13.42	-	2.40	-	*B	ENSEMB. INDUSTRIE (1 - 5 EX 16,17)*
-	8.39	-	-	1.99	-	*C	INDUST. EXTRACTIVES (11,13,21,23)*
-	9.20	13.84	-	2.47	-	*D	INDUSTRIES MANUFACTURIERES
-	-	12.80	-	3.61	-	*1	ENERGIE, EAU
-	-	-	-	2.91	-	*11	EXTRACTION COMBUSTIBLES SOLIDES
-	-	-	-	-	-	*111.1	EXTRACTION DE HOUILLE
-	-	-	-	-	-	*111.1a	EXTRACTION DE HOUILLE, FOND
-	-	-	-	-	-	*111.1b	EXTRACTION DE HOUILLE, JOUR
-	8.79	-	-	-	-	*12	COKERIES
-	9.80	-	-	-	-	*13	EXTRACTION PETROLE, GAZ NATUREL
-	9.68	-	-	4.61	-	*14	RAFFINAGE DU PETROLE
-	-	-	-	2.63	-	*15	INDUSTRIES COMBUSTIBLES NUCLEAIR*
-	9.03	-	-	3.83	-	*16	ELECTRICITE GAZ VAPEUR
-	9.48	-	-	2.45	-	*17	CAPTAGE, DISTRIBUTION D'EAU
-	8.36	-	-	2.40	-	*21	EXTRACTION DE MINERAIS METALLIQ.*
-	-	-	-	-	-	*211	EXTRACTION DE MINERAI DE FER
-	-	-	-	-	-	*211 a	EXTRACTION MINERAIS DE FER, FOND*
-	-	-	-	-	-	*211 b	EXTRACTION MINERAIS DE FER, JOUR*
-	9.41	14.74	-	3.27	-	*22	PRODUCTION, TRANSFORMATION METAUX*
-	9.74	-	-	3.50	-	*221	SIDERURGIE SELON TRAITE CECA
-	8.78	14.15	-	2.16	-	*224	PRODUCTION METAUX NON FERREUX
-	7.81	-	-	1.80	-	*23	AUTRES EXTRACTION DE MINERAUX
-	8.89	11.90	-	2.45	-	*24	PRODUITS MINERAUX NON METALL.
-	8.81	-	-	3.06	-	*247	INDUSTRIE DU VERRE
-	9.60	-	-	2.38	-	*248	FABRICATION DE PRODUITS CERAMIQ.*
-	10.11	12.33	-	3.34	-	*25	INDUSTRIE CHIMIQUE
-	9.35	-	-	3.87	-	*26	PRODUCTION DE FIBRES ARTIFICIEL*
-	9.20	12.54	-	2.65	-	*3	TRANSFORMATION METAUX
-	9.05	12.26	-	2.29	-	*31	FABRICATION D'OUVRAGE EN METAUX
-	9.70	14.58	-	2.17	-	*311	FONDERIES
-	8.26	12.22	-	1.98	-	*314	CONSTRUCTION METALLIQUE
-	8.91	11.08	-	2.37	-	*316	FABRICATION D'OUTILLAGE EN METAUX
-	9.00	13.22	-	2.27	-	*32	MACHINES, MATERIEL MECANIQUE
-	9.53	11.10	-	-	-	*33	CONSTRUCTION MACHINES DE BUREAU
-	9.42	-	-	3.19	-	*34	CONSTRUCTION ELECTRIQUE, ELECTRON*
-	9.54	-	-	3.13	-	*35	AUTOMOBILES, PIECES DETACHEES
-	10.17	-	-	3.60	-	*351	VEHICULES AUTOMOBILES
-	8.74	-	-	2.63	-	*36	AUTRES MATERIELS DE TRANSPORT
-	8.73	-	-	2.69	-	*361	CONSTRUCTION NAVALE
-	8.81	-	-	-	-	*364	CONSTRUCTION D'AERONEFS
-	9.17	-	-	2.51	-	*37	INSTRUMENTS DE PRECISION, OPTIQUE*
-	9.25	11.20	-	2.06	-	*41/42	PROD. ALIMENT., BOISSONS, TABAC
-	9.26	10.03	-	1.94	-	*411-23	PRODUITS ALIMENTAIRES
-	9.49	12.53	-	2.66	-	*424-28	BOISSONS
-	7.95	-	-	2.79	-	*429	TABAC
-	8.34	-	-	2.20	-	*43	INDUSTRIE TEXTILE
-	8.61	-	-	2.20	-	*431	INDUSTRIE LAINIERE
-	8.45	-	-	2.29	-	*432	INDUSTRIE COTONNIERE
-	7.61	-	-	2.10	-	*436	BONNETERIE
-	7.94	-	-	2.03	-	*44	INDUSTRIE DU CUIR
-	7.53	17.02	-	1.78	-	*45	INDUSTRIE CHAUSSURES, HABILLEMENT*
-	7.04	-	-	1.66	-	*451/52	INDUSTRIE DES CHAUSSURES
-	7.65	7.64	-	1.83	-	*453/54	INDUSTRIE DE L'HABILLEMENT
-	7.35	9.41	-	1.64	-	*46	INDUSTRIE DU BOIS, MEUBLE EN BOIS*
-	10.14	11.80	-	3.07	-	*47	INDUSTRIE DU PAPIER, IMPRIMERIE, *
-	9.50	-	-	3.90	-	*471	FABRICATION PATE, PAPIER, CARTON*
-	9.22	-	-	2.50	-	*472	TRANSFORMATION PAPIER CARTON
-	10.46	-	-	2.76	-	*473/74	IMPRIMERIE ET EDITION
-	9.55	15.74	-	2.56	-	*48	INDUSTRIE CAOUTCHOUC - PLASTIQUE*
-	9.79	-	-	3.05	-	*481	INDUSTRIE DU CAOUTCHOUC
-	9.43	-	-	2.44	-	*483	TRANSFORMATION MATIERES PLASTIQ.*
-	7.87	-	-	2.15	-	*49	AUTRES INDUSTRIES MANUFACTURIERES*
-	8.82	10.29	-	1.98	-	*50	BATIMENT ET GENIE CIVIL
-	8.84	10.74	-	2.01	-	*500-02	BATIMENT, SAUF INSTALLATION

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AVERAGE NUMBER OF HOURS
WORKED DURING THE YEAR
MANUAL AND NON-MANUAL WORKERS

NUMERO MEDIO DI ORE
LAVORATE DURANTE L'ANNO
OPERAI E IMPIEGATI

		BELGIQUE	*DANMARK*	*DEUTSCH-*	*HELLAS*	*ESPANA*	*FRANCE*
		BELGIE		*LAND*			
*A	ALL INDUSTRIES (1 TO 5)	1688	1680	1645	1891	1759	1681
*B	ALL INDUSTRIES(1 - 5 EXCP 16,17)	1652	1679	1644	1891	1759	1688
*C	MINING AND QUARRYING(11,13,21,23)	1492	1806	1520	1984	1643	1664
*D	MANUFACTURING INDUSTRIES	1679	1678	1645	1884	1760	1684
*1	ENERGY, WATER	:	-	1603	1908	1681	1541
*11	EXTRACTION OF SOLID FUELS	:	-	1462	:	1550	1648
*111.1	HARD COAL MINES	:	-	1432	-	-	1648
*111.1a	HARD COAL MINES, UNDERGROUND	-	-	1296	-	-	1554
*111.1b	HARD COAL MINES, SURFACE	-	-	1614	-	-	1736
*12	COKE OVENS	1577	-	-	-	-	-
*13	EXTRACTION PETROLEUM,NATURAL GAS	-	:	1736	:	1768	1634
*14	MINERAL OIL REFINING	1751	1665	1695	1895	-	1655
*15	NUCLEAR FUELS INDUSTRY	1901	-	1736	-	-	1637
*16	ELECTRICITY, GAS, STEAM	:	1728	1692	1896	1738	1480
*17	WATER SUPPLY	1853	-	1686	1878	1763	1647
*21	EXTRACTION OF METALLIFEROUS ORES	:	-	1693	2053	1734	1569
*211	IRON ORE MINES	:	-	:	-	-	1533
*211 a	IRON ORE MINES, UNDERGROUND	-	-	:	-	-	1519
*211 b	IRON ORE MINES, SURFACE	-	-	-	-	-	1567
*22	PRODUCTION OF METALS	1700	1690	1628	1955	1736	1645
*221	IRON,STEEL INDUSTRY (ECSC TREATY)	1700	1688	1596	1972	1735	1616
*224	PRODUCTION OF NON-FERROUS METALS	1698	1690	1672	1966	1739	1648
*23	OTHER MINERALS,PEAT EXTRACTION	1642	1825	1740	1903	1749	1715
*24	NON-METALLIC MINERAL PROD.	1657	1693	1700	1943	1768	1702
*247	MANUFACTURE OF GLASS	1695	1692	1686	1979	1769	1669
*248	MANUFACTURE OF CERAMIC GOODS	1653	:	1670	1950	1784	1692
*25	CHEMICAL INDUSTRY	1797	1696	1697	1966	1774	1649
*26	MAN-MADE FIBRES INDUSTRY	1638	-	1673	1931	-	1568
*3	METAL MANUFACTURE,ENGINEERING	1699	1698	1613	1907	1752	1684
*31	MANUFACTURE OF METAL ARTICLES	1698	1694	1644	1927	1766	1700
*311	FOUNDRIES	1624	1690	1631	1888	1768	1666
*314	MANUFACTURE OF STRUCT.METAL PROD	1714	1695	1712	1903	1785	1729
*316	TOOLS,FINISHED METAL GOODS	1678	1692	1628	1939	1757	1676
*32	MECHANICAL ENGINEERING	1726	1696	1644	1848	1777	1700
*33	OFFICE MACHINERY,DATA PROCESSING	1822	1730	1623	-	1710	1678
*34	ELECTRICAL ENGINEERING	1743	1704	1594	1916	1760	1682
*35	MOTOR VEHICLES,PARTS,ACCESSORIES	1651	1695	1566	1851	1737	1673
*351	MOTOR VEHICLES	1643	-	1551	1770	-	1665
*36	OTHER MEANS OF TRANSPORT	1590	1687	1623	1928	1669	1638
*361	SHIPBUILDING	1585	1686	1652	1933	-	1715
*364	AEROSPACE EQUIPMENT	1665	:	1607	:	-	1626
*37	INSTRUMENT ENGINEERING	1776	1713	1647	1888	1774	1701
*41/42	FOOD,DRINK AND TOBACCO INDUSTRY	1689	1626	1734	1867	1775	1709
*411-23	FOOD INDUSTRY	1685	1623	1737	1881	1782	1720
*424-28	DRINK INDUSTRY	1711	1640	1740	1854	1764	1655
*429	TOBACCO INDUSTRY	1685	1628	1659	1803	1670	:
*43	TEXTILE INDUSTRY	1535	1625	1678	1883	1753	1670
*431	WOOL INDUSTRY	1443	:	1677	1896	-	1689
*432	COTTON INDUSTRY	1525	:	1680	-	-	1687
*436	KNITTING INDUSTRY	1354	1632	1656	1852	1771	1630
*44	LEATHER AND LEATHER GOODS INDUST	1591	1648	1686	1886	1775	1683
*45	MANUFACTURE OF CLOTHING,FOOTWEAR	1426	1629	1663	1805	1754	1654
*451/52	MANUFACTURE OF FOOTWEAR	1478	1635	1655	1790	1778	1659
*453/54	MANUFACTURE OF CLOTHING	1415	1625	1663	1806	1748	1652
*46	TIMBER,WOOD.FURNITURE INDUSTRIES	1646	1684	1684	1826	1769	1717
*47	PAPER , PRINTING , PUBLISHING	1751	1697	1668	1908	1767	1703
*471	MANUFACTURE OF PULP,PAPER, BOARD	1678	1675	1744	1954	1783	1657
*472	PROCESSING OF PAPER AND BOARD	1704	1681	1660	1920	-	1694
*473/74	PRINTING AND PUBLISHING	1786	1701	1657	1891	1759	1718
*48	PROCESSING OF RUBBER AND PLASTIC	1716	1670	1673	1889	1768	1699
*481	MANUFACTURE OF RUBBER PRODUCTS	1731	1663	1684	1946	1744	1687
*483	PROCESSING OF PLASTICS	1711	1671	1668	1880	1795	1707
*49	OTHER MANUFACTURING INDUSTRIES	1559	1671	1643	1834	1774	1675
*50	BUILDING AND CIVIL ENGINEERING	1535	1679	1664	-	1773	1713
*500-02	BUILDING, EXCL. INSTALLATION	1490	1678	1646	-	1772	1702

0 ANZAHL DER IM JAHR
GELEISTETEN ARBEITSSTUNDEN
ARBEITER UND ANGESTELLTE

NOMBRE MOYEN D'HEURES
TRAVAILLEES DURANT L'ANNEE
OUVRIERS ET EMPLOYES

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* IRELAND *	* ITALIA *	* LUXEM- * BOURG *	* NEDER- * LAND *	* PORTUGAL *	* UNITED * KINGDOM *		
1945	1738	1711	1608	1944	1894*A	ENSEMBLE DE L'INDUSTRIE (1 A 5)*	
1961	1748	1710	1609	1953	1899*B	ENSEMB. INDUSTRIE(1 - 5 EX 16,17)*	
1982	1777	-	1701	1946	1684*C	INDUST. EXTRACTIVES(11,13,21,23)*	
1960	1746	1719	1616	1947	1895*D	INDUSTRIES MANUFACTURIERES	
1736	-	1734	1611	1753	1758*1	ENERGIE, EAU	
:	:	-	-	1856	- *11	EXTRACTION COMBUSTIBLES SOLIDES	
-	-	-	-	-	: *111.1	EXTRACTION DE HOUILLE	
-	-	-	-	-	: *111.1a	EXTRACTION DE HOUILLE, FOND	
-	-	-	-	-	- *111.1b	EXTRACTION DE HOUILLE, JOUR	
-	1686	-	-	-	: *12	COKERIES	
-	1708	-	1706	-	1899*13	EXTRACTION PETROLE, GAZ NATUREL*	
-	1803	-	1663	1703	1834*14	RAFFINAGE DU PETROLE	
-	-	-	-	1758	: *15	INDUSTRIES COMBUSTIBLES NUCLEAIR*	
1731	1644	-	1603	1690	1828*16	ELECTRICITE GAZ VAPEUR	
-	1882	-	1571	1890	1752*17	CAPTAGE, DISTRIBUTION D'EAU	
:	1691	-	-	1885	1677*21	EXTRACTION DE MINERAIS METALLIQ.*	
-	:	-	-	:	- *211	EXTRACTION DE MINERAI DE FER	
-	-	-	-	-	- *211 a	EXTRACTION MINERAIS DE FER, FOND*	
-	-	-	-	-	- *211 b	EXTRACTION MINERAIS DE FER, JOUR*	
2029	1749	1660	1588	1890	1886*22	PRODUCTION, TRANSFORMATION METAUX*	
:	1748	:	:	1878	1850*221	SIDERURGIE SELON TRAITE CECA	
:	1757	1741	1594	1931	1893*224	PRODUCTION METAUX NON FERREUX	
:	1788	:	1685	1968	1853*23	AUTRES EXTRACTION DE MINERAUX	
1978	1764	1756	1633	1965	1938*24	PRODUITS MINERAUX NON METALL.	
1935	1695	-	1625	1961	1914*247	INDUSTRIE DU VERRE	
1879	1740	-	1586	1955	1827*248	FABRICATION DE PRODUITS CERAMIQ.*	
1992	1739	1707	1627	1836	1836*25	INDUSTRIE CHIMIQUE	
-	1786	-	:	1742	1816*26	PRODUCTION DE FIBRES ARTIFICIEL.*	
1957	1752	1769	1637	1960	1936*3	TRANSFORMATION METAUX	
2004	1764	1784	1624	1973	1948*31	FABRICATION D'OUVRAGE EN METAUX	
:	1741	1737	1567	2038	1989*311	FONDERIES	
2011	1775	1823	1658	1937	1936*314	CONSTRUCTION METALLIQUE	
1991	1739	1776	1600	1965	1944*316	FABRICATION D'OUTILLAGE EN METAU*	
1963	1789	1764	1678	1987	1941*32	MACHINES, MATERIEL MECANIQUE	
1971	1760	1753	1601	-	1822*33	CONSTRUCTION MACHINES DE BUREAU	
1943	1714	-	1625	1902	1861*34	CONSTRUCTION ELECTRIQUE, ELECTRON*	
1996	1736	-	1597	1968	1920*35	AUTOMOBILES, PIECES DETACHEES	
-	1723	-	1582	1937	1919*351	VEHICULES AUTOMOBILES	
2040	1744	-	1643	1975	1859*36	AUTRES MATERIELS DE TRANSPORT	
:	1829	-	1617	1975	1854*361	CONSTRUCTION NAVALE	
:	1722	-	:	-	1863*364	CONSTRUCTION D'AERONEFS	
1910	1747	-	1665	1902	1851*37	INSTRUMENTS DE PRECISION, OPTIQUE*	
2011	1734	1712	1591	1946	1960*41/42	PROD. ALIMENT., BOISSONS, TABAC	
2022	1749	1715	1593	1961	1978*411-23	PRODUITS ALIMENTAIRES	
2026	1740	1707	1600	1897	1935*424-28	BOISSONS	
1763	1542	-	1534	1668	1672*429	TABAC	
1862	1717	-	1588	1951	1883*43	INDUSTRIE TEXTILE	
1892	1749	-	1537	1827	1975*431	INDUSTRIE LAINIERE	
1886	1639	-	1592	1974	1818*432	INDUSTRIE COTONNIERE	
1819	1694	-	1526	1969	1856*436	BONNETERIE	
1849	1714	-	1546	1996	1954*44	INDUSTRIE DU CUIR	
1880	1677	1724	1570	1972	1818*45	INDUSTRIE CHAUSSURES, HABILLEMENT*	
-	1706	-	1566	1983	1808*451/52	INDUSTRIE DES CHAUSSURES	
1873	1665	1632	1571	1968	1818*453/54	INDUSTRIE DE L'HABILLEMENT	
1984	1786	1722	1630	1961	1979*46	INDUSTRIE DU BOIS, MEUBLE EN BOIS*	
1919	1807	1765	1571	1914	1868*47	INDUSTRIE DU PAPIER, IMPRIMERIE,	
-	1784	-	1616	1913	1995*471	FABRICATION PATE, PAPIER, CARTON*	
2091	1762	-	1578	1897	1870*472	TRANSFORMATION PAPIER CARTON	
1856	1834	-	1563	1920	1853*473/74	IMPRIMERIE ET EDITION	
1940	1729	1769	1631	1915	1907*48	INDUSTRIE CAOUTCHOUC - PLASTIQUE*	
1867	1715	-	1566	1854	1851*481	INDUSTRIE DU CAOUTCHOUC	
1966	1739	-	1647	1933	1936*483	TRANSFORMATION MATIERES PLASTIQ.*	
1868	1783	-	1679	1958	1863*49	AUTRES INDUSTRIES MANUFACTURIERE*	
2024	1772	1682	1583	1984	2022*50	BATIMENT ET GENIE CIVIL	
-	1770	1658	1579	1993	2009*500-02	BATIMENT, SAUF INSTALLATION	

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AVERAGE NUMBER OF HOURS
WORKED DURING THE YEAR
MANUAL AND NON-MANUAL WORKERS
INDEX : AVERAGE EUR-12 =100

NUMERO MEDIO DI ORE
LAVORATE DURANTE L'ANNO
OPERAI E IMPIEGATI
INDICE : MEDIA EUR-12= 100

		BELGIQUE	*DANMARK*	*DEUTSCH-*	*HELLAS*	*ESPANA*	*FRANCE*
		BELGIE		*LAND*			
A	ALL INDUSTRIES (1 TO 5)	97.4	96.9	94.9	109.1	101.5	97.0
B	ALL INDUSTRIES(1 - 5 EXCP 16,17)	95.3	96.8	94.8	109.0	101.4	97.3*
C	MINING AND QUARRYING(11,13,21,23)	90.8	110.0	92.5	120.8	100.0	101.3*
D	MANUFACTURING INDUSTRIES	96.8	96.8	94.9	108.7	101.5	97.1
1	ENERGY, WATER	:	-	96.3	114.6	101.0	92.6
11	EXTRACTION OF SOLID FUELS	:	-	97.1	:	102.9	109.4
111.1	HARD COAL MINES	:	-	97.3	-	-	111.9
111.1a	HARD COAL MINES, UNDERGROUND	-	-	96.9	-	-	116.1
111.1b	HARD COAL MINES, SURFACE	-	-	98.4	-	-	105.8
12	COKE OVENS	96.0	-	-	-	-	-
13	EXTRACTION PETROLEUM,NATURAL GAS	-	:	95.9	:	97.7	90.3*
14	MINERAL OIL REFINING	100.3	95.4	97.1	108.5	-	94.8
15	NUCLEAR FUELS INDUSTRY	114.3	-	104.4	-	-	98.4
16	ELECTRICITY, GAS, STEAM	:	102.7	100.6	112.7	103.3	88.0
17	WATER SUPPLY	107.6	-	97.9	109.0	102.3	95.6
21	EXTRACTION OF METALLIFEROUS ORES	:	-	92.8	112.5	95.0	86.0*
211	IRON ORE MINES	:	-	:	-	-	100.0
211 a	IRON ORE MINES, UNDERGROUND	-	-	:	-	-	100.0
211 b	IRON ORE MINES, SURFACE	-	-	-	-	-	100.0
22	PRODUCTION OF METALS	99.6	99.1	95.4	114.6	101.8	96.4
221	IRON,STEEL INDUSTRY (ECSC TREATY)	100.3	99.6	94.2	116.4	102.4	95.3*
224	PRODUCTION OF NON-FERROUS METALS	98.5	98.0	97.0	114.0	100.8	95.6*
23	OTHER MINERALS,PEAT EXTRACTION	92.3	102.6	97.8	107.0	98.3	96.4
24	NON-METALLIC MINERAL PROD.	93.9	95.9	96.3	110.1	100.2	96.5
247	MANUFACTURE OF GLASS	97.7	97.5	97.2	114.1	102.0	96.2
248	MANUFACTURE OF CERAMIC GOODS	94.3	:	95.3	111.3	101.8	96.6
25	CHEMICAL INDUSTRY	103.9	98.0	98.1	113.6	102.5	95.3
26	MAN-MADE FIBRES INDUSTRY	95.2	-	97.3	112.3	-	91.2
3	METAL MANUFACTURE,ENGINEERING	99.0	99.0	94.0	111.1	102.1	98.2
31	MANUFACTURE OF METAL ARTICLES	98.2	97.9	95.0	111.4	102.1	98.3
311	FOUNDRIES	93.4	97.2	93.8	108.6	101.7	95.8
314	MANUFACTURE OF STRUCT.METAL PROD	97.8	96.8	97.7	108.6	101.9	98.7*
316	TOOLS,FINISHED METAL GOODS	97.0	97.8	94.1	112.1	101.6	96.9
32	MECHANICAL ENGINEERING	99.0	97.3	94.3	106.0	102.0	97.5
33	OFFICE MACHINERY,DATA PROCESSING	105.9	100.5	94.3	-	99.4	97.5*
34	ELECTRICAL ENGINEERING	103.4	101.0	94.5	113.6	104.4	99.7
35	MOTOR VEHICLES,PARTS,ACCESSORIES	97.1	99.7	92.1	108.9	102.2	98.4*
351	MOTOR VEHICLES	96.2	-	90.8	103.7	-	97.5
36	OTHER MEANS OF TRANSPORT	91.9	97.5	93.8	111.4	96.5	94.7
361	SHIPBUILDING	89.6	95.3	93.4	109.3	-	97.0
364	AEROSPACE EQUIPMENT	96.1	:	92.8	:	-	93.8
37	INSTRUMENT ENGINEERING	103.1	99.4	95.6	109.6	103.0	98.7
41/42	FOOD,DRINK AND TOBACCO INDUSTRY	95.0	91.4	97.5	105.0	99.8	96.1
411-23	FOOD INDUSTRY	94.2	90.8	97.2	105.2	99.7	96.2
424-28	DRINK INDUSTRY	96.9	92.9	98.6	105.0	99.9	93.8
429	TOBACCO INDUSTRY	101.6	98.2	100.1	108.8	100.7	:
43	TEXTILE INDUSTRY	87.4	92.5	95.5	107.2	99.8	95.0
431	WOOL INDUSTRY	80.3	:	93.4	105.5	-	94.0
432	COTTON INDUSTRY	86.6	:	95.4	-	-	95.8
436	KNITTING INDUSTRY	77.4	93.3	94.6	105.8	101.2	93.2
44	LEATHER AND LEATHER GOODS INDUST	91.2	94.5	96.7	108.1	101.8	96.5*
45	MANUFACTURE OF CLOTHING,FOOTWEAR	82.3	94.0	96.0	104.2	101.3	95.5*
451/52	MANUFACTURE OF FOOTWEAR	84.3	93.2	94.4	102.1	101.4	94.6
453/54	MANUFACTURE OF CLOTHING	82.0	94.1	96.3	104.6	101.2	95.7
46	TIMBER,WOOD,FURNITURE INDUSTRIES	92.9	95.1	95.1	103.1	99.9	97.0*
47	PAPER , PRINTING , PUBLISHING	100.2	97.1	95.4	109.1	101.1	97.4
471	MANUFACTURE OF PULP,PAPER, BOARD	94.3	94.1	98.0	109.8	100.2	93.1*
472	PROCESSING OF PAPER AND BOARD	98.7	97.4	96.1	111.2	-	98.1
473/74	PRINTING AND PUBLISHING	102.2	97.3	94.8	108.2	100.7	98.3
48	PROCESSING OF RUBBER AND PLASTIC	98.8	96.2	96.3	108.8	101.8	97.8*
481	MANUFACTURE OF RUBBER PRODUCTS	100.4	96.5	97.7	112.9	101.2	97.9
483	PROCESSING OF PLASTICS	98.2	95.9	95.7	107.9	103.0	98.0
49	OTHER MANUFACTURING INDUSTRIES	90.5	97.0	95.4	106.5	103.0	97.3
50	BUILDING AND CIVIL ENGINEERING	87.4	95.6	94.8	-	101.0	97.6
500-02	BUILDING, EXCL. INSTALLATION	85.0	95.7	93.9	-	101.1	97.1

0 ANZAHL DER IM JAHR
GELEISTETEN ARBEITSSTUNDEN
ARBEITER UND ANGESTELLTE
INDEX : 0 EUR-12 = 100

NOMBRE MOYEN D'HEURES
TRAVAILLEES DURANT L'ANNEE
OUVRIERS ET EMPLOYES
INDICE : MOYENNE EUR-12=100

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* IRELAND *	* ITALIA *	* LUXEM- BOURG *	* NEDER- LAND *	* PORTUGAL *	* UNITED KINGDOM *	
112.2	100.3	98.7	92.8	112.1	109.3	ENSEMBLE DE L'INDUSTRIE (1 A 5)*
113.1	100.8	98.6	92.8	112.6	109.5	ENSEMB. INDUSTRIE(1 - 5 EX 16,17)*
120.7	108.2	-	103.6	118.5	102.5	INDUST. EXTRACTIVES(11,13,21,23)*
113.1	100.7	99.2	93.2	112.3	109.3	INDUSTRIES MANUFACTURIERES
104.3	-	104.2	96.8	105.3	105.6	ENERGIE, EAU
:	:	-	-	123.2	-	EXTRACTION COMBUSTIBLES SOLIDES
-	-	-	-	-	:	EXTRACTION DE HOUILLE
-	-	-	-	-	:	EXTRACTION DE HOUILLE, FOND
-	-	-	-	-	:	EXTRACTION DE HOUILLE, JOUR
-	102.7	-	-	-	:	COKERIES
-	94.4	-	94.3	-	104.9	EXTRACTION PETROLE, GAZ NATUREL
-	103.3	-	95.3	97.5	105.1	RAFFINAGE DU PETROLE
-	-	-	-	105.7	:	INDUSTRIES COMBUSTIBLES NUCLEAIR*
102.9	97.7	-	95.3	100.5	108.7	ELECTRICITE GAZ VAPEUR
-	109.2	-	91.2	109.7	101.7	CAPTAGE, DISTRIBUTION D'EAU
:	92.6	-	-	103.3	91.9	EXTRACTION DE MINERAIS METALLIQ.*
-	:	-	-	:	-	EXTRACTION DE MINERAI DE FER
-	-	-	-	-	-	EXTRACTION MINERAIS DE FER, FOND*
-	-	-	-	-	-	EXTRACTION MINERAIS DE FER, JOUR*
118.9	102.5	97.3	93.1	110.8	110.5	PRODUCTION, TRANSFORMATION METAUX*
:	103.1	:	:	110.8	109.2	SIDERURGIE SELON TRAITE CECA
:	101.9	101.0	92.4	112.0	109.8	PRODUCTION METAUX NON FERREUX
:	100.5	:	94.7	110.6	104.2	AUTRES EXTRACTION DE MINERAUX
112.1	100.0	99.5	92.5	111.4	109.8	PRODUITS MINERAUX NON METALL.
111.5	97.7	-	93.7	113.0	110.3	INDUSTRIE DU VERRE
107.2	99.3	-	90.5	111.6	104.3	FABRICATION DE PRODUITS CERAMIQ.*
115.1	100.5	98.6	94.0	106.1	106.1	INDUSTRIE CHIMIQUE
-	103.8	-	:	101.3	105.6	PRODUCTION DE FIBRES ARTIFICIEL.*
114.1	102.1	103.1	95.4	114.2	112.8	TRANSFORMATION METAUX
115.8	102.0	103.1	93.9	114.1	112.6	FABRICATION D'OUVRAGE EN METAUX
:	100.1	99.9	90.1	117.2	114.4	FONDERIES
114.8	101.3	104.1	94.7	110.6	110.5	CONSTRUCTION METALLIQUE
115.1	100.5	102.7	92.5	113.6	112.4	FABRICATION D'OUTILLAGE EN METAUX
112.6	102.7	101.2	96.3	114.0	111.4	MACHINES, MATERIEL MECANIQUE
114.5	102.3	101.9	93.0	-	105.9	CONSTRUCTION MACHINES DE BUREAU
115.2	101.6	-	96.4	112.8	110.4	CONSTRUCTION ELECTRIQUE, ELECTRON*
117.4	102.1	-	94.0	115.8	113.0	AUTOMOBILES, PIECES DETACHEES
-	100.9	-	92.7	113.4	112.4	VEHICULES AUTOMOBILES
117.9	100.8	-	95.0	114.2	107.4	AUTRES MATERIELS DE TRANSPORT
:	103.4	-	91.4	111.7	104.8	CONSTRUCTION NAVALE
:	99.4	-	:	-	107.5	CONSTRUCTION D'AERONEFS
110.9	101.4	-	96.6	110.4	107.4	INSTRUMENTS DE PRECISION, OPTIQUE*
113.1	97.5	96.2	89.4	109.4	110.2	PROD. ALIMENT., BOISSONS, TABAC
113.1	97.8	95.9	89.1	109.7	110.6	PRODUITS ALIMENTAIRES
114.8	98.6	96.7	90.6	107.5	109.6	BOISSONS
106.3	93.0	-	92.5	100.6	100.9	TABAC
106.0	97.7	-	90.4	111.0	107.2	INDUSTRIE TEXTILE
105.3	97.4	-	85.6	101.7	109.9	INDUSTRIE LAINIERE
107.1	93.0	-	90.4	112.0	103.2	INDUSTRIE COTONNIERE
104.0	96.8	-	87.2	112.5	106.1	BONNETERIE
106.0	98.3	-	88.7	114.5	112.0	INDUSTRIE DU CUIR
108.5	96.8	99.5	90.6	113.9	105.0	INDUSTRIE CHAUSSURES, HABILLEMENT*
-	97.3	-	89.3	113.1	103.1	INDUSTRIE DES CHAUSSURES
108.5	96.4	94.5	91.0	114.0	105.3	INDUSTRIE DE L'HABILLEMENT
112.0	100.8	97.2	92.0	110.7	111.7	INDUSTRIE DU BOIS, MEUBLE EN BOIS*
109.8	103.4	101.0	89.9	109.5	106.9	INDUSTRIE DU PAPIER, IMPRIMERIE, *
-	100.2	-	90.8	107.5	112.1	FABRICATION PATE, PAPIER, CARTON*
121.1	102.0	-	91.4	109.9	108.3	TRANSFORMATION PAPIER CARTON
106.2	104.9	-	89.4	109.9	106.0	IMPRIMERIE ET EDITION
111.7	99.6	101.9	93.9	110.3	109.8	INDUSTRIE CAOUTCHOUC - PLASTIQUE*
108.3	99.5	-	90.9	107.6	107.4	INDUSTRIE DU CAOUTCHOUC
112.8	99.8	-	94.5	110.9	111.1	TRANSFORMATION MATIERES PLASTIQ.*
108.5	103.5	-	97.5	113.7	108.2	AUTRES INDUSTRIES MANUFACTURIERE*
115.3	100.9	95.8	90.2	113.0	115.2	BATIMENT ET GENIE CIVIL
-	101.0	94.6	90.1	113.7	114.6	BATIMENT, SAUF INSTALLATION

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AVERAGE NUMBER OF HOURS ACTUALLY
WORKED DURING THE YEAR
MANUAL WORKERS

NUMERO MEDIO DI ORE REALI
LAVORATE DURANTE L'ANNO
OPERAI

		BELGIQUE	*DANMARK*	*DEUTSCH-*	*HELLAS*	*ESPANA*	*FRANCE*
		BELGIE		*LAND*			
A	ALL INDUSTRIES (1 TO 5)	1562	1649	1618	1875	1743	1690
B	ALL INDUSTRIES(1 - 5 EXCP 16,17)	1562	1648	1617	1872	1743	1692
C	MINING AND QUARRYING(11,13,21,23)	1358	1866	1465	1940	1600	1661
D	MANUFACTURING INDUSTRIES	1591	1644	1618	1869	1743	1682
1	ENERGY, WATER	:	-	1524	1965	1622	1590
11	EXTRACTION OF SOLID FUELS	:	-	1405	:	1510	1632
111.1	HARD COAL MINES	:	-	1375	-	-	1632
111.1a	HARD COAL MINES, UNDERGROUND	-	-	1295	-	-	1539
111.1b	HARD COAL MINES, SURFACE	-	-	1567	-	-	1740
12	COKE OVENS	1534	-	-	-	-	-
13	EXTRACTION PETROLEUM,NATURAL GAS	-	:	1692	:	1751	1563
14	MINERAL OIL REFINING	1512	1635	1624	1938	-	1605
15	NUCLEAR FUELS INDUSTRY	1723	-	1695	-	-	1614
16	ELECTRICITY, GAS, STEAM	:	1709	1643	2043	1716	1550
17	WATER SUPPLY	1790	-	1639	1920	1752	1636
21	EXTRACTION OF METALLIFEROUS ORES	:	-	1667	2068	1704	1554
211	IRON ORE MINES	:	-	:	-	-	1519
211 a	IRON ORE MINES, UNDERGROUND	-	-	-	-	-	1502
211 b	IRON ORE MINES, SURFACE	-	-	-	-	-	1566
22	PRODUCTION OF METALS	1672	1670	1609	1989	1712	1631
221	IRON,STEEL INDUSTRY (ECSC TREATY)	1704	1668	1572	2008	1713	1595
224	PRODUCTION OF NON-FERROUS METALS	1633	1667	1667	2028	1709	1630
23	OTHER MINERALS,PEAT EXTRACTION	1554	1869	1732	1903	1737	1730
24	NON-METALLIC MINERAL PROD.	1583	1674	1682	1951	1756	1705
247	MANUFACTURE OF GLASS	1619	1675	1670	1974	1753	1678
248	MANUFACTURE OF CERAMIC GOODS	1596	:	1645	1952	1776	1696
25	CHEMICAL INDUSTRY	1654	1636	1648	1990	1748	1630
26	MAN-MADE FIBRES INDUSTRY	1548	-	1653	1959	-	1494
3	METAL MANUFACTURE,ENGINEERING	1614	1672	1586	1894	1730	1680
31	MANUFACTURE OF METAL ARTICLES	1612	1674	1627	1928	1751	1706
311	FOUNDRIES	1532	1676	1619	1862	1754	1678
314	MANUFACTURE OF STRUCT.METAL PROD	1641	1676	1673	1901	1774	1738
316	TOOLS,FINISHED METAL GOODS	1591	1672	1610	1943	1739	1677
32	MECHANICAL ENGINEERING	1621	1670	1626	1824	1761	1696
33	OFFICE MACHINERY,DATA PROCESSING	1611	1666	1554	-	1670	1674
34	ELECTRICAL ENGINEERING	1647	1672	1556	1879	1736	1668
35	MOTOR VEHICLES,PARTS,ACCESSORIES	1604	1673	1536	1836	1710	1660
351	MOTOR VEHICLES	1600	-	1517	1741	-	1648
36	OTHER MEANS OF TRANSPORT	1453	1671	1595	1933	1618	1630
361	SHIPBUILDING	1511	1670	1640	1936	-	1706
364	AEROSPACE EQUIPMENT	1506	:	1545	:	-	1602
37	INSTRUMENT ENGINEERING	1643	1673	1622	1863	1753	1704
41/42	FOOD,DRINK AND TOBACCO INDUSTRY	1612	1590	1713	1849	1759	1707
411-23	FOOD INDUSTRY	1612	1590	1716	1872	1768	1718
424-28	DRINK INDUSTRY	1622	1588	1725	1820	1742	1636
429	TOBACCO INDUSTRY	1588	1590	1584	1774	1654	:
43	TEXTILE INDUSTRY	1469	1581	1653	1875	1734	1659
431	WOOL INDUSTRY	1390	:	1653	1892	-	1670
432	COTTON INDUSTRY	1449	:	1656	-	-	1671
436	KNITTING INDUSTRY	1299	1585	1629	1849	1761	1639
44	LEATHER AND LEATHER GOODS INDUST	1526	1589	1659	1887	1766	1723
45	MANUFACTURE OF CLOTHING,FOOTWEAR	1357	1585	1638	1797	1742	1663
451/52	MANUFACTURE OF FOOTWEAR	1438	1584	1631	1780	1773	1648
453/54	MANUFACTURE OF CLOTHING	1345	1585	1638	1798	1734	1667
46	TIMBER,WOOD.FURNITURE INDUSTRIES	1590	1664	1672	1808	1761	1730
47	PAPER , PRINTING , PUBLISHING	1663	1655	1651	1901	1765	1691
471	MANUFACTURE OF PULP,PAPER, BOARD	1595	1656	1740	1995	1769	1631
472	PROCESSING OF PAPER AND BOARD	1606	1657	1641	1929	-	1689
473/74	PRINTING AND PUBLISHING	1711	1654	1632	1870	1763	1710
48	PROCESSING OF RUBBER AND PLASTIC	1647	1636	1647	1885	1754	1701
481	MANUFACTURE OF RUBBER PRODUCTS	1675	1636	1650	1936	1727	1684
483	PROCESSING OF PLASTICS	1638	1636	1646	1878	1784	1712
49	OTHER MANUFACTURING INDUSTRIES	1494	1632	1619	1830	1757	1681
50	BUILDING AND CIVIL ENGINEERING	1459	1659	1642	-	1766	1737
500-02	BUILDING, EXCL. INSTALLATION	1410	1658	1621	-	1764	1732

0 BETRIEBSUEBLICHE PRO JAHR
GELEISTETEN ARBEITSSTUNDEN
ARBEITER

NOMBRE MOYEN D'HEURES REELLES
TRAVAILLEES DURANT L'ANNEE
OUVRIERS

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* IRELAND *	* ITALIA *	* LUXEM- BOURG *	* NEDER- LAND *	* PORTUGAL *	* UNITED KINGDOM *		
1991	1724	1689	-	1969	-	*A	ENSEMBLE DE L'INDUSTRIE (1 A 5)*
2005	1730	1689	-	1976	-	*B	ENSEMB. INDUSTRIE(1 - 5 EX 16,17)*
2051	1771	-	-	1969	-	*C	INDUST. EXTRACTIVES(11,13,21,23)*
2003	1728	1696	-	1969	-	*D	INDUSTRIES MANUFACTURIERES
1782	-	1696	-	1749	-	*1	ENERGIE, EAU
:	:	-	-	1865	-	*11	EXTRACTION COMBUSTIBLES SOLIDES
-	-	-	-	-	-	*111.1	EXTRACTION DE HOUILLE
-	-	-	-	-	-	*111.1a	EXTRACTION DE HOUILLE, FOND
-	-	-	-	-	-	*111.1b	EXTRACTION DE HOUILLE, JOUR
-	1661	-	-	-	-	*12	COKERIES
-	1715	-	-	-	-	*13	EXTRACTION PETROLE, GAZ NATUREL
-	1823	-	-	1721	-	*14	RAFFINAGE DU PETROLE
-	-	-	-	1747	-	*15	INDUSTRIES COMBUSTIBLES NUCLEAIR*
1777	1645	-	-	1607	-	*16	ELECTRICITE GAZ VAPEUR
-	1903	-	-	1987	-	*17	CAPTAGE, DISTRIBUTION D'EAU
:	1649	-	-	1922	-	*21	EXTRACTION DE MINERAIS METALLIQ.*
-	:	-	-	:	-	*211	EXTRACTION DE MINERAL DE FER
-	-	-	-	-	-	*211 a	EXTRACTION MINERAIS DE FER, FOND*
-	-	-	-	-	-	*211 b	EXTRACTION MINERAIS DE FER, JOUR*
2077	1732	1620	-	1897	-	*22	PRODUCTION, TRANSFORMATION METAUX*
:	1735	:	-	1873	-	*221	SIDERURGIE SELON TRAITE CECA
:	1736	1725	-	1957	-	*224	PRODUCTION METAUX NON FERREUX
:	1775	:	-	1991	-	*23	AUTRES EXTRACTION DE MINERAUX
2026	1754	1748	-	1982	-	*24	PRODUITS MINERAUX NON METALL.
1964	1675	-	-	1991	-	*247	INDUSTRIE DU VERRE
1901	1730	-	-	1963	-	*248	FABRICATION DE PRODUITS CERAMIQ.*
2101	1728	1662	-	1849	-	*25	INDUSTRIE CHIMIQUE
-	1773	-	-	1711	-	*26	PRODUCTION DE FIBRES ARTIFICIEL.*
1974	1730	1761	-	1988	-	*3	TRANSFORMATION METAUX
2044	1750	1783	-	1996	-	*31	FABRICATION D'OUVRAGE EN METAUX
:	1734	1726	-	2072	-	*311	FONDERIES
2082	1753	1833	-	1961	-	*314	CONSTRUCTION METALLIQUE
2024	1725	1768	-	1987	-	*316	FABRICATION D'OUTILLAGE EN METAUX*
1990	1770	1745	-	2020	-	*32	MACHINES, MATERIEL MECANIQUE
1991	1668	1744	-	-	-	*33	CONSTRUCTION MACHINES DE BUREAU
1947	1676	-	-	1927	-	*34	CONSTRUCTION ELECTRIQUE, ELECTRON*
2020	1719	-	-	1991	-	*35	AUTOMOBILES, PIECES DETACHEES
-	1705	-	-	1963	-	*351	VEHICULES AUTOMOBILES
2070	1725	-	-	2016	-	*36	AUTRES MATERIELS DE TRANSPORT
:	1830	-	-	2020	-	*361	CONSTRUCTION NAVALE
:	1680	-	-	-	-	*364	CONSTRUCTION D'AERONEFS
1923	1737	-	-	1910	-	*37	INSTRUMENTS DE PRECISION, OPTIQUE*
2082	1717	1692	-	1981	-	*41/42	PROD. ALIMENT., BOISSONS, TABAC
2083	1735	1699	-	1994	-	*411-23	PRODUITS ALIMENTAIRES
2169	1730	1678	-	1943	-	*424-28	BOISSONS
1768	1506	-	-	1635	-	*429	TABAC
1871	1698	-	-	1960	-	*43	INDUSTRIE TEXTILE
1903	1732	-	-	1819	-	*431	INDUSTRIE LAINIERE
1876	1616	-	-	1988	-	*432	INDUSTRIE COTONNIERE
1820	1677	-	-	1979	-	*436	BONNETERIE
1857	1699	-	-	2009	-	*44	INDUSTRIE DU CUIR
1888	1658	1707	-	1978	-	*45	INDUSTRIE CHAUSSURES, HABILLEMENT*
-	1698	-	-	1991	-	*451/52	INDUSTRIE DES CHAUSSURES
1879	1639	1625	-	1973	-	*453/54	INDUSTRIE DE L'HABILLEMENT
2022	1779	1711	-	1980	-	*46	INDUSTRIE DU BOIS, MEUBLE EN BOIS*
2043	1799	1751	-	1968	-	*47	INDUSTRIE DU PAPIER, IMPRIMERIE, *
-	1766	-	-	1953	-	*471	FABRICATION PATE, PAPIER, CARTON*
2208	1735	-	-	1919	-	*472	TRANSFORMATION PAPIER CARTON
1973	1846	-	-	1992	-	*473/74	IMPRIMERIE ET EDITION
1970	1714	1765	-	1930	-	*48	INDUSTRIE CAOUTCHOUC - PLASTIQUE*
1881	1700	-	-	1884	-	*481	INDUSTRIE DU CAOUTCHOUC
2004	1723	-	-	1941	-	*483	TRANSFORMATION MATIERES PLASTIQ.*
1879	1765	-	-	1980	-	*49	AUTRES INDUSTRIES MANUFACTURIERE*
2078	1748	1669	-	2017	-	*50	BATIMENT ET GENIE CIVIL
-	1743	1645	-	2026	-	*500-02	BATIMENT, SAUF INSTALLATION

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AVERAGE NUMBER OF CUSTOMARY HOURS
WORKED DURING THE YEAR
NON-MANUAL WORKERS

NUMERO MEDIO DI ORE CONVENZIONALI
LAVORATE DURANTE L'ANNO
IMPIEGATI

		BELGIQUE	*DANMARK*	*DEUTSCH-*	*HELLAS*	*ESPANA*	*FRANCE*
		BELGIE		*LAND*			
A	ALL INDUSTRIES (1 TO 5)	1931	1745	1703	1915	1801	1683
B	ALL INDUSTRIES(1 - 5 EXCP 16,17)	1931	1745	1702	1923	1803	1700
C	MINING AND QUARRYING(11,13,21,23)	1914	1732	1708	2012	1781	1669
D	MANUFACTURING INDUSTRIES	1926	1746	1697	1913	1805	1696
1	ENERGY, WATER	:	-	1734	1896	1762	1515
11	EXTRACTION OF SOLID FUELS	:	-	1685	:	1766	1681
111.1	HARD COAL MINES	:	-	1673	-	-	1681
111.1a	HARD COAL MINES, UNDERGROUND	-	-	1766	-	-	1649
111.1b	HARD COAL MINES, SURFACE	-	-	1673	-	-	1695
12	COKE OVENS	1922	-	-	-	-	-
13	EXTRACTION PETROLEUM,NATURAL GAS	-	:	1774	:	1782	1641
14	MINERAL OIL REFINING	1988	1744	1753	1891	-	1662
15	NUCLEAR FUELS INDUSTRY	1966	-	1763	-	-	1647
16	ELECTRICITY, GAS, STEAM	:	1742	1745	1866	1753	1456
17	WATER SUPPLY	1941	-	1747	1843	1775	1646
21	EXTRACTION OF METALLIFEROUS ORES	:	-	1747	2046	1796	1596
211	IRON ORE MINES	:	-	:	-	-	1562
211 a	IRON ORE MINES, UNDERGROUND	-	-	:	-	-	1555
211 b	IRON ORE MINES, SURFACE	-	-	-	-	-	1572
22	PRODUCTION OF METALS	1788	1745	1682	1905	1787	1655
221	IRON,STEEL INDUSTRY (ECSC TREATY	1685	1744	1663	1869	1783	1626
224	PRODUCTION OF NON-FERROUS METALS	1878	1754	1686	1914	1799	1679
23	OTHER MINERALS,PEAT EXTRACTION	1985	1718	1762	1902	1802	1703
24	NON-METALLIC MINERAL PROD.	1960	1742	1751	1931	1811	1725
247	MANUFACTURE OF GLASS	1963	1747	1744	1996	1817	1698
248	MANUFACTURE OF CERAMIC GOODS	1934	:	1756	1945	1820	1708
25	CHEMICAL INDUSTRY	1936	1741	1746	1950	1803	1660
26	MAN-MADE FIBRES INDUSTRY	1907	-	1735	1813	-	1631
3	METAL MANUFACTURE,ENGINEERING	1953	1746	1666	1929	1806	1695
31	MANUFACTURE OF METAL ARTICLES	1980	1751	1695	1926	1814	1712
311	FOUNDRIES	1958	1746	1675	1959	1813	1701
314	MANUFACTURE OF STRUCT.METAL PROD	2027	1746	1812	1912	1818	1744
316	TOOLS,FINISHED METAL GOODS	1966	1747	1680	1931	1812	1695
32	MECHANICAL ENGINEERING	1968	1743	1675	1894	1811	1715
33	OFFICE MACHINERY,DATA PROCESSING	1955	1745	1652	-	1738	1692
34	ELECTRICAL ENGINEERING	1939	1743	1649	1954	1809	1697
35	MOTOR VEHICLES,PARTS,ACCESSORIES	1955	1757	1657	1885	1814	1699
351	MOTOR VEHICLES	1953	-	1655	1920	-	1698
36	OTHER MEANS OF TRANSPORT	1899	1748	1658	1920	1781	1642
361	SHIPBUILDING	1983	1746	1686	1921	-	1721
364	AEROSPACE EQUIPMENT	1878	-	1649	:	-	1635
37	INSTRUMENT ENGINEERING	1939	1765	1692	1942	1796	1697
41/42	FOOD,DRINK AND TOBACCO INDUSTRY	1910	1745	1775	1895	1816	1721
411-23	FOOD INDUSTRY	1909	1745	1779	1895	1821	1732
424-28	DRINK INDUSTRY	1921	1745	1764	1885	1811	1671
429	TOBACCO INDUSTRY	1894	1744	1767	1936	1723	:
43	TEXTILE INDUSTRY	1927	1741	1757	1909	1817	1707
431	WOOL INDUSTRY	1933	:	1763	1911	-	1716
432	COTTON INDUSTRY	1883	:	1758	-	-	1715
436	KNITTING INDUSTRY	1954	1743	1756	1866	1814	1689
44	LEATHER AND LEATHER GOODS INDUST	1926	1786	1776	1881	1817	1707
45	MANUFACTURE OF CLOTHING,FOOTWEAR	1951	1760	1762	1879	1824	1709
451/52	MANUFACTURE OF FOOTWEAR	1999	1745	1764	1884	1814	1717
453/54	MANUFACTURE OF CLOTHING	1956	1762	1762	1875	1827	1707
46	TIMBER,WOOD.FURNITURE INDUSTRIES	1983	1750	1725	1914	1812	1708
47	PAPER , PRINTING , PUBLISHING	1899	1747	1693	1914	1770	1716
471	MANUFACTURE OF PULP,PAPER, BOARD	1898	1743	1756	1937	1818	1682
472	PROCESSING OF PAPER AND BOARD	1946	1743	1712	1911	-	1713
473/74	PRINTING AND PUBLISHING	1887	1748	1684	1909	1753	1721
48	PROCESSING OF RUBBER AND PLASTIC	1951	1748	1749	1898	1812	1723
481	MANUFACTURE OF RUBBER PRODUCTS	1933	1739	1776	1977	1798	1712
483	PROCESSING OF PLASTICS	1956	1749	1737	1885	1827	1731
49	OTHER MANUFACTURING INDUSTRIES	1930	1750	1702	1848	1812	1702
50	BUILDING AND CIVIL ENGINEERING	1973	1742	1771	-	1800	1736
500-02	BUILDING, EXCL. INSTALLATION	1970	1741	1782	-	1798	1745

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GELEISTETEN ARBEITSSTUNDEN
ANGESTELLTE

DUREE MOYENNE D'HEURES CONVENTIONNELLES
TRAVAILLEES DURANT L'ANNEE
EMPLOYES

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* IRELAND *	* ITALIA *	* LUXEM- * BOURG *	* NEDER- * LAND *	* PORTUGAL *	* UNITED * KINGDOM *	
1823	1772	1784	-	1850	-	*A ENSEMBLE DE L'INDUSTRIE (1 A 5)
1842	1797	1785	-	1858	-	*B ENSEMB. INDUSTRIE (1 - 5 EX 16,17)
1805	1798	-	-	1862	-	*C INDUST. EXTRACTIVES (11,13,21,23)
1843	1793	1783	-	1860	-	*D INDUSTRIES MANUFACTURIERES
1667	-	1766	-	1758	-	*1 ENERGIE, EAU
:	:	-	-	1809	-	*11 EXTRACTION COMBUSTIBLES SOLIDES
-	-	-	-	-	-	*11.1 EXTRACTION DE HOUILLE
-	-	-	-	-	-	*11.1a EXTRACTION DE HOUILLE, FOND
-	-	-	-	-	-	*11.1b EXTRACTION DE HOUILLE, JOUR
-	1754	-	-	-	-	*12 COKERIES
-	1701	-	-	-	-	*13 EXTRACTION PETROLE, GAZ NATUREL
-	1785	-	-	1693	-	*14 RAFFINAGE DU PETROLE
-	-	-	-	1808	-	*15 INDUSTRIES COMBUSTIBLES NUCLEAIR
1664	1643	-	-	1786	-	*16 ELECTRICITE GAZ VAPEUR
-	1870	-	-	1723	-	*17 CAPTAGE, DISTRIBUTION D'EAU
:	1773	-	-	1801	-	*21 EXTRACTION DE MINERAIS METALLIQ.
-	:	-	-	:	-	*211 EXTRACTION DE MINERAI DE FER
-	-	-	-	-	-	*211 a EXTRACTION MINERAIS DE FER, FOND
-	-	-	-	-	-	*211 b EXTRACTION MINERAIS DE FER, JOUR
1887	1809	1778	-	1873	-	*22 PRODUCTION, TRANSFORMATION METAUX
:	1792	:	-	1888	-	*221 SIDERURGIE SELON TRAITE CECA
:	1821	1799	-	1826	-	*224 PRODUCTION METAUX NON FERREUX
:	1856	:	-	1884	-	*23 AUTRES EXTRACTION DE MINERAUX
1815	1804	1795	-	1873	-	*24 PRODUITS MINERAUX NON METALL.
1770	1771	-	-	1834	-	*247 INDUSTRIE DU VERRE
1786	1775	-	-	1891	-	*248 FABRICATION DE PRODUITS CERAMIQ.
1827	1752	1790	-	1818	-	*25 INDUSTRIE CHIMIQUE
-	1832	-	-	1820	-	*26 PRODUCTION DE FIBRES ARTIFICIEL.
1914	1799	1790	-	1862	-	*3 TRANSFORMATION METAUX
1858	1804	1787	-	1875	-	*31 FABRICATION D'OUVRAGE EN METAUX
:	1773	1777	-	1902	-	*311 FONDERIES
1810	1840	1785	-	1856	-	*314 CONSTRUCTION METALLIQUE
1858	1781	1799	-	1860	-	*316 FABRICATION D'OUTILLAGE EN METAUX
1884	1828	1795	-	1878	-	*32 MACHINES, MATERIEL MECANIQUE
1952	1817	1785	-	-	-	*33 CONSTRUCTION MACHINES DE BUREAU
1930	1772	-	-	1846	-	*34 CONSTRUCTION ELECTRIQUE, ELECTRON
1899	1801	-	-	1876	-	*35 AUTOMOBILES, PIECES DETACHEES
-	1783	-	-	1840	-	*351 VEHICULES AUTOMOBILES
1955	1787	-	-	1819	-	*36 AUTRES MATERIELS DE TRANSPORT
:	1825	-	-	1808	-	*361 CONSTRUCTION NAVALE
:	1776	-	-	-	-	*364 CONSTRUCTION D'AERONEFS
1867	1765	-	-	1860	-	*37 INSTRUMENTS DE PRECISION, OPTIQUE
1833	1787	1787	-	1878	-	*41/42 PROD. ALIMENT., BOISSONS, TABAC
1845	1791	1793	-	1896	-	*411-23 PRODUITS ALIMENTAIRES
1812	1764	1781	-	1811	-	*424-28 BOISSONS
1754	1811	-	-	1702	-	*429 TABAC
1823	1790	-	-	1877	-	*43 INDUSTRIE TEXTILE
1844	1812	-	-	1896	-	*431 INDUSTRIE LAINIERE
1939	1756	-	-	1867	-	*432 INDUSTRIE COTONNIERE
1811	1761	-	-	1881	-	*436 BONNETERIE
1802	1780	-	-	1900	-	*44 INDUSTRIE DU CUIR
1829	1779	1775	-	1922	-	*45 INDUSTRIE CHAUSSURES, HABILLEMENT
-	1764	-	-	1907	-	*451/52 INDUSTRIE DES CHAUSSURES
1835	1785	1797	-	1927	-	*453/54 INDUSTRIE DE L'HABILLEMENT
1846	1816	1797	-	1856	-	*46 INDUSTRIE DU BOIS, MEUBLE EN BOIS
1692	1828	1784	-	1808	-	*47 INDUSTRIE DU PAPIER, IMPRIMERIE
-	1864	-	-	1814	-	*471 FABRICATION PATE, PAPIER, CARTON

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NUMBER OF
MANUAL AND NON-MANUAL WORKERS
FULL-TIME AND PART-TIME

NUMERO DI
OPERAI E IMPIEGATI
A TEMPO COMPLETO E TEMPO PARZIALE

		BELGIQUE	*DANMARK*	*DEUTSCH-*	*HELLAS*	*ESPANA*	*FRANCE*
		* BELGIE *		* LAND *			
A	ALL INDUSTRIES (1 TO 5)	1039367	449916	7998222	412885	2732115	4796637
B	ALL INDUSTRIES(1 - 5 EXCP 16,17)	901965	439556	7783346	386384	2653690	4603903*
C	MINING AND QUARRYING(11,13,21,23)	15069	2159	201082	24725	86931	65250*
D	MANUFACTURING INDUSTRIES	734650	354021	6644437	361659	1976831	3787435
1	ENERGY, WATER	:	-	407914	43071	139155	267402
11	EXTRACTION OF SOLID FUELS	:	-	158686	:	46853	32162
111.1	HARD COAL MINES	:	-	140597	-	-	32162
111.1a	HARD COAL MINES, UNDERGROUND	-	-	79691	-	-	15550
111.1b	HARD COAL MINES, SURFACE	-	-	60906	-	-	16612
12	COKE OVENS	1166	-	-	-	-	-
13	EXTRACTION PETROLEUM,NATURAL GAS	-	:	6286	:	13876	8583*
14	MINERAL OIL REFINING	3110	2871	25544	9702	-	18341
15	NUCLEAR FUELS INDUSTRY	768	-	2522	-	-	15582
16	ELECTRICITY, GAS, STEAM	:	10360	197208	22306	59177	170192
17	WATER SUPPLY	3801	-	17668	4195	19249	22542
21	EXTRACTION OF METALLIFEROUS ORES	:	-	1480	9688	8037	3209*
211	IRON ORE MINES	:	-	:	-	-	2064
211 a	IRON ORE MINES, UNDERGROUND	-	-	:	-	-	1433
211 b	IRON ORE MINES, SURFACE	-	-	-	-	-	631
22	PRODUCTION OF METALS	60806	4101	259213	11518	84606	113785
221	IRON,STEEL INDUSTRY (ECSC TREATY	31674	1935	130203	3510	63747	47954*
224	PRODUCTION OF NON-FERROUS METALS	15203	320	65939	4980	20859	34767*
23	OTHER MINERALS,PEAT EXTRACTION	3828	1340	34630	8169	18165	21296
24	NON-METALLIC MINERAL PROD.	36046	14830	243299	25444	113856	175490
247	MANUFACTURE OF GLASS	11563	2358	63153	1844	23343	50943
248	MANUFACTURE OF CERAMIC GOODS	2755	:	58384	3481	35311	26895
25	CHEMICAL INDUSTRY	80022	21243	539447	22845	175793	305884
26	MAN-MADE FIBRES INDUSTRY	1565	-	21994	1583	-	5071
3	METAL MANUFACTURE,ENGINEERING	252673	146685	3681833	60276	714123	1714334
31	MANUFACTURE OF METAL ARTICLES	47641	35303	663759	21679	256708	431121
311	FOUNDRIES	5078	4901	89562	1190	103207	45236
314	MANUFACTURE OF STRUCT.METAL PROD	4537	7181	76228	3638	44252	34354*
316	TOOLS,FINISHED METAL GOODS	21666	13302	287590	15167	109249	104466
32	MECHANICAL ENGINEERING	40913	52766	918180	10009	96575	227634
33	OFFICE MACHINERY,DATA PROCESSING	2117	2630	87437	-	8598	57810*
34	ELECTRICAL ENGINEERING	73918	33090	1016563	16994	132729	468366
35	MOTOR VEHICLES,PARTS,ACCESSORIES	74774	5245	739167	2388	130902	324072*
351	MOTOR VEHICLES	56710	-	464162	461	-	177103
36	OTHER MEANS OF TRANSPORT	9971	12657	112904	8415	64801	157231
361	SHIPBUILDING	1885	10899	29358	6366	-	21493
364	AEROSPACE EQUIPMENT	4173	:	58259	:	-	113375
37	INSTRUMENT ENGINEERING	3338	4994	143823	791	23810	48100
41/42	FOOD,DRINK AND TOBACCO INDUSTRY	81871	59967	422937	78520	261905	414928
411-23	FOOD INDUSTRY	62785	49412	322679	55112	207627	364441
424-28	DRINK INDUSTRY	13267	8500	83855	13285	45642	42569
429	TOBACCO INDUSTRY	5818	2055	16404	10123	8636	:
43	TEXTILE INDUSTRY	61970	11105	205659	49738	142388	190222
431	WOOL INDUSTRY	8024	:	17057	28713	-	22452
432	COTTON INDUSTRY	16431	:	59499	-	-	37124
436	KNITTING INDUSTRY	7544	4758	52620	10037	33603	56873
44	LEATHER AND LEATHER GOODS INDUST	2006	590	20745	1810	22848	22962*
45	MANUFACTURE OF CLOTHING,FOOTWEAR	37741	11629	189105	52360	150244	194613*
451/52	MANUFACTURE OF FOOTWEAR	1769	979	30766	6134	29386	43881
453/54	MANUFACTURE OF CLOTHING	31981	8136	140312	43648	120858	148825
46	TIMBER,WOOD,FURNITURE INDUSTRIES	30631	23131	239121	11255	109598	131101*
47	PAPER , PRINTING , PUBLISHING	53608	36284	417626	20884	123363	239492
471	MANUFACTURE OF PULP,PAPER, BOARD	7788	2121	46846	2316	42861	33179*
472	PROCESSING OF PAPER AND BOARD	12510	5603	99784	6987	-	62314
473/74	PRINTING AND PUBLISHING	33309	28560	270996	11581	80502	143999
48	PROCESSING OF RUBBER AND PLASTIC	23084	15853	324201	14157	56901	192429*
481	MANUFACTURE OF RUBBER PRODUCTS	5746	1894	93899	1964	30578	79060
483	PROCESSING OF PLASTICS	17048	13704	230302	12051	26323	111203
49	OTHER MANUFACTURING INDUSTRIES	7574	5732	51190	1567	21207	53201
50	BUILDING AND CIVIL ENGINEERING	152245	83376	937828	-	589928	751218
500-02	BUILDING, EXCL. INSTALLATION	103968	58029	660117	-	428596	418633

ANZAHL ARBEITER UND ANGESTELLTE VOLLZEIT UND TEILZEIT						NOMBRE DE OUVRIERS ET EMPLOYES A TEMPS COMPLET ET TEMPS PARTIEL		76
**IRELAND * ITALIA * LUXEM- * NEDER- *PORTUGAL*UNITED *						** * * * * *		
** * * * * *						** * * * * *		
** * * * * *						** * * * * *		
166991	2355123	48265	1101709	885043	4518871	*A	ENSEMBLE DE L'INDUSTRIE (1 A 5)*	
155138	2120227	47037	1057064	848477	4260876	*B	ENSEMB.INDUSTRIE(1 - 5 EX 16,17)*	
6490	17493	-	9420	10023	197560	*C	INDUST. EXTRACTIVES(11,13,21,23)*	
148648	1940485	35113	805902	712135	3477299	*D	INDUSTRIES MANUFACTURIERES	
12377	-	1228	60155	42206	466645	*1	ENERGIE, EAU	
:	:	-	-	935	-	*11	EXTRACTION COMBUSTIBLES SOLIDES	
-	-	-	-	-	:	*111.1	EXTRACTION DE HOUILLE	
-	-	-	-	-	:	*111.1a	EXTRACTION DE HOUILLE, FOND	
-	-	-	-	-	:	*111.1b	EXTRACTION DE HOUILLE, JOUR	
-	1729	-	-	-	:	*12	COKERIES	
-	2230	-	7184	-	39082	*13	EXTRACTION PETROLE , GAZ NATUREL	
-	21526	-	8326	4258	15680	*14	RAFFINAGE DU PETROLE	
-	-	-	-	447	:	*15	INDUSTRIES COMBUSTIBLES NUCLEAIR*	
11853	228744	-	21604	24482	229457	*16	ELECTRICITE GAZ VAPEUR	
-	6152	-	23041	12084	28538	*17	CAPTAGE, DISTRIBUTION D'EAU	
:	1864	-	-	1487	2110	*21	EXTRACTION DE MINERAIS METALLIQ.*	
-	:	-	-	:	-	*211	EXTRACTION DE MINERAI DE FER	
-	-	-	-	-	-	*211 a	EXTRACTION MINERAIS DE FER, FOND*	
-	-	-	-	-	-	*211 b	EXTRACTION MINERAIS DE FER, JOUR*	
1385	111362	13613	30380	9518	109053	*22	PRODUCTION,TRANSFORMATION METAUX*	
:	64490	:	:	6784	54068	*221	SIDERURGIE SELON TRAITE CECA	
:	18509	991	7075	1785	29516	*224	PRODUCTION METAUX NON FERREUX	
:	12414	:	2236	7601	19043	*23	AUTRES EXTRACTION DE MINERAUX	
8907	121004	2880	30758	48873	109792	*24	PRODUITS MINERAUX NON METALL.	
3786	23373	-	6089	8177	26486	*247	INDUSTRIE DU VERRE	
569	40747	-	3768	14434	39356	*248	FABRICATION DE PRODUITS CERAMIQ.*	
11053	130929	780	77313	32105	240773	*25	INDUSTRIE CHIMIQUE	
-	13541	-	:	1108	8063	*26	PRODUCTION DE FIBRES ARTIFICIEL.*	
44952	826034	7684	328631	148079	1595632	*3	TRANSFORMATION METAUX	
6905	182841	3038	71923	61491	201073	*31	FABRICATION D'OUVRAGE EN METAUX	
:	26963	713	5085	7509	36842	*311	FONDERIES	
1533	49614	1261	23215	3841	12064	*314	CONSTRUCTION METALLIQUE	
3591	58905	492	26756	40314	106361	*316	FABRICATION D'OUTILLAGE EN METAUX*	
5687	194117	2819	71412	22330	444200	*32	MACHINES, MATERIEL MECANIQUE	
6613	21747	1827	4602	-	88059	*33	CONSTRUCTION MACHINES DE BUREAU	
17222	177815	-	116707	28155	399427	*34	CONSTRUCTION ELECTRIQUE,ELECTRON*	
887	150721	-	24787	16814	176617	*35	AUTOMOBILES, PIECES DETACHEES	
-	80969	-	14401	9157	101249	*351	VEHICULES AUTOMOBILES	
974	80993	-	31757	15785	219618	*36	AUTRES MATERIELS DE TRANSPORT	
:	1703	-	15899	13674	50007	*361	CONSTRUCTION NAVALE	
:	31650	-	:	-	154374	*364	CONSTRUCTION D'AERONEFS	
6664	17800	-	7443	3504	66638	*37	INSTRUMENTS DE PRECISION,OPTIQUE*	
39245	153319	2337	135673	80250	404180	*41/42	PROD. ALIMENT., BOISSONS, TABAC	
31890	122302	1555	116835	67376	346668	*411-23	PRODUITS ALIMENTAIRES	
5705	20918	782	12270	11124	42091	*424-28	BOISSONS	
1650	10099	-	6568	1750	15421	*429	TABAC	
8808	146560	-	22354	148581	175379	*43	INDUSTRIE TEXTILE	
1481	39603	-	1584	19589	33000	*431	INDUSTRIE LAINIERE	
1484	33826	-	5558	71235	18458	*432	INDUSTRIE COTONNIERE	
3362	31563	-	3516	33870	78485	*436	BONNETERIE	
1153	17715	-	2110	6663	5170	*44	INDUSTRIE DU CUIR	
9742	134497	795	13130	115164	151686	*45	INDUSTRIE CHAUSSURES,HABILLEMENT*	
-	37905	-	3178	32050	29621	*451/52	INDUSTRIE DES CHAUSSURES	
9056	92893	316	9912	83114	107341	*453/54	INDUSTRIE DE L'HABILLEMENT	
3631	64420	217	25761	55232	119078	*46	INDUSTRIE DU BOIS,MEUBLE EN BOIS*	
10886	92313	1213	88800	36068	355826	*47	INDUSTRIE DU PAPIER,IMPRIMERIE,*	
-	22443	-	8574	11897	27782	*471	FABRICATION PATE, PAPIER, CARTON*	
2889	18618	-	15900	4558	54365	*472	TRANSFORMATION PAPIER CARTON	
7997	51252	-	64326	19613	273679	*473/74	IMPRIMERIE ET EDITION	
6637	91199	5594	27989	18407	141623	*48	INDUSTRIE CAOUTCHOUC - PLASTIQUE*	
1764	35932	-	5448	4952	46449	*481	INDUSTRIE DU CAOUTCHOUC	
4873	53666	-	22195	12230	95134	*483	TRANSFORMATION MATIERES PLASTIQ.*	
2247	14337	-	4336	7382	28801	*49	AUTRES INDUSTRIES MANUFACTURIERE*	
9591	162249	11787	241742	126319	586017	*50	BATIMENT ET GENIE CIVIL	
-	120323	8604	158487	97463	465984	*500-02	BATIMENT, SAUF INSTALLATION	

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NUMBER OF
MANUAL AND NON-MANUAL WORKERS
FULL-TIME AND PART-TIME
EXPRESSED IN FULL-TIME UNITS

NUMERO DI
OPERAI E IMPIEGATI
A TEMPO COMPLETO E TEMPO PARZIALE
CONVERTITO IN UNITA DI TEMPO COMPLETO

		BELGIQUE	*DANMARK*	*DEUTSCH-*	*HELLAS*	*ESPANA*	*FRANCE*
		BELGIE		*LAND*			
A	ALL INDUSTRIES (1 TO 5)	1027391	432293	7830290	411459	2716189	4754806
B	ALL INDUSTRIES(1 - 5 EXCP 16,17)	891548	422391	7618993	384971	2638021	4567688*
C	MINING AND QUARRYING(11,13,21,23)	14917	2098	198885	24725	86824	64994*
D	MANUFACTURING INDUSTRIES	725253	339560	6494174	360246	1965063	3756621
1	ENERGY, WATER	:	-	402469	43057	138874	261519
11	EXTRACTION OF SOLID FUELS	:	-	157124	:	46836	32100
111.1	HARD COAL MINES	:	-	139064	-	-	32100
111.1a	HARD COAL MINES, UNDERGROUND	-	-	79690	-	-	15550
111.1b	HARD COAL MINES, SURFACE	-	-	59374	-	-	16550
12	COKE OVENS	1165	-	-	-	-	-
13	EXTRACTION PETROLEUM,NATURAL GAS	-	:	6238	:	13871	8522*
14	MINERAL OIL REFINING	3105	2843	25332	9701	-	18282
15	NUCLEAR FUELS INDUSTRY	759	-	2478	-	-	15497
16	ELECTRICITY, GAS, STEAM	:	9901	194057	22305	59059	164818
17	WATER SUPPLY	3721	-	17241	4183	19109	22300
21	EXTRACTION OF METALLIFEROUS ORES	:	-	1470	9688	8005	3199*
211	IRON ORE MINES	:	-	:	-	-	2061
211 a	IRON ORE MINES, UNDERGROUND	-	-	:	-	-	1433
211 b	IRON ORE MINES, SURFACE	-	-	-	-	-	628
22	PRODUCTION OF METALS	60429	4043	257459	11518	84490	113484
221	IRON,STEEL INDUSTRY (ECSC TREATY)	31674	1912	129643	3510	63682	47880*
224	PRODUCTION OF NON-FERROUS METALS	15015	317	65258	4980	20808	34627*
23	OTHER MINERALS,PEAT EXTRACTION	3799	1282	34054	8169	18112	21173
24	NON-METALLIC MINERAL PROD.	35894	14452	238729	25428	113425	174413
247	MANUFACTURE OF GLASS	11531	2307	62297	1844	23297	50454
248	MANUFACTURE OF CERAMIC GOODS	2721	:	56936	3481	35174	26738
25	CHEMICAL INDUSTRY	78934	19601	528617	22828	175208	303192
26	MAN-MADE FIBRES INDUSTRY	1562	-	21849	1583	-	5037
3	METAL MANUFACTURE,ENGINEERING	250290	142298	3619749	60218	711655	1703787
31	MANUFACTURE OF METAL ARTICLES	47354	34252	651045	21630	255468	428340
311	FOUNDRIES	5043	4787	88615	1190	102686	45062
314	MANUFACTURE OF STRUCT.METAL PROD	4502	7052	75178	3638	43994	34202*
316	TOOLS,FINISHED METAL GOODS	21570	12929	281119	15118	108788	103713
32	MECHANICAL ENGINEERING	40684	51033	904223	10006	96240	226551
33	OFFICE MACHINERY,DATA PROCESSING	2083	2542	86029	-	8583	57155*
34	ELECTRICAL ENGINEERING	72484	32010	993457	16988	132270	464731
35	MOTOR VEHICLES,PARTS,ACCESSORIES	74492	5153	734188	2388	130643	322620*
351	MOTOR VEHICLES	56495	-	461874	461	-	176382
36	OTHER MEANS OF TRANSPORT	9940	12509	111866	8415	64723	156723
361	SHIPBUILDING	1867	10796	29226	6366	-	21416
364	AEROSPACE EQUIPMENT	4173	:	57701	:	-	113025
37	INSTRUMENT ENGINEERING	3250	4800	138941	791	23728	47667
41/42	FOOD,DRINK AND TOBACCO INDUSTRY	79397	57504	406786	77309	258686	408383
411-23	FOOD INDUSTRY	60692	47248	308420	55004	204554	358440
424-28	DRINK INDUSTRY	13115	8321	82292	13243	45518	42112
429	TOBACCO INDUSTRY	5589	1935	16074	9062	8614	:
43	TEXTILE INDUSTRY	61006	10549	197273	49686	141282	188767
431	WOOL INDUSTRY	7599	:	16725	28698	-	22255
432	COTTON INDUSTRY	16189	:	57933	-	-	36917
436	KNITTING INDUSTRY	7462	4387	48604	10000	33094	56279
44	LEATHER AND LEATHER GOODS INDUST	1976	574	19277	1810	22736	22780*
45	MANUFACTURE OF CLOTHING,FOOTWEAR	37208	10750	176540	52360	148826	192973*
451/52	MANUFACTURE OF FOOTWEAR	1762	969	29460	6134	29248	43578
453/54	MANUFACTURE OF CLOTHING	31543	7416	130356	43648	119578	147529
46	TIMBER,WOOD.FURNITURE INDUSTRIES	30486	22442	233303	11239	108611	130363*
47	PAPER , PRINTING , PUBLISHING	52938	33895	400912	20859	122287	236690
471	MANUFACTURE OF PULP,PAPER, BOARD	7745	2074	46310	2316	42675	33005*
472	PROCESSING OF PAPER AND BOARD	12377	5471	97281	6987	-	62004
473/74	PRINTING AND PUBLISHING	32814	26350	257321	11556	79613	141681
48	PROCESSING OF RUBBER AND PLASTIC	22606	15360	317648	14157	56782	190399*
481	MANUFACTURE OF RUBBER PRODUCTS	5480	1863	92736	1964	30543	78582
483	PROCESSING OF PLASTICS	16842	13243	224912	12051	26239	109665
49	OTHER MANUFACTURING INDUSTRIES	7488	5250	48220	1550	21074	52574
50	BUILDING AND CIVIL ENGINEERING	151377	80733	925934	-	586134	746073
500-02	BUILDING, EXCL. INSTALLATION	103349	56188	653159	-	425664	417018

ANZAHL
ARBEITER UND ANGESTELLTE
VOLLZEIT UND TEILZEIT
(IN VOLLZEIT-EINHEITEN)

NOMBRE DE
OUVRIERS ET EMPLOYES
A TEMPS COMPLET ET TEMPS PARTIEL
CONVERTI EN UNITES A TEMPS COMPLET

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* IRELAND *	* ITALIA *	* LUXEM- * BOURG *	* NEDER- * LAND *	* PORTUGAL *	* UNITED * KINGDOM *		
-----						*-----*	
165642	2266136	48089	1071497	880360	4390554	*A	ENSEMBLE DE L'INDUSTRIE (1 A 5)*
153813	2032436	46878	1027835	843895	4140508	*B	ENSEMB.INDUSTRIE(1 - 5 EX 16,17)*
6491	16974	-	9280	9998	197184	*C	INDUST. EXTRACTIVES(11,13,21,23)*
147322	1862004	34994	780430	708417	3366272	*D	INDUSTRIES MANUFACTURIERES
-----						*-----*	
12352	-	1211	58736	42098	458416	*1	ENERGIE, EAU
:	:	-	-	934	-	*11	EXTRACTION COMBUSTIBLES SOLIDES
-	-	-	-	-	-	*111.1	EXTRACTION DE HOUILLE
-	-	-	-	-	-	*111.1a	EXTRACTION DE HOUILLE, FOND
-	-	-	-	-	-	*111.1b	EXTRACTION DE HOUILLE, JOUR
-	1712	-	-	-	-	*12	COKERIES
-	2224	-	7061	-	39026	*13	EXTRACTION PETROLE , GAZ NATUREL
-	20759	-	8013	4258	15622	*14	RAFFINAGE DU PETROLE
-	-	-	-	441	-	*15	INDUSTRIES COMBUSTIBLES NUCLEAIR*
11829	227561	-	21150	24405	222013	*16	ELECTRICITE GAZ VAPEUR
-	6139	-	22512	12060	28069	*17	CAPTAGE, DISTRIBUTION D'EAU
-----						*-----*	
:	1779	-	-	1480	2100	*21	EXTRACTION DE MINERAIS METALLIQ.*
-	:	-	-	-	-	*211	EXTRACTION DE MINERAI DE FER
-	-	-	-	-	-	*211 a	EXTRACTION MINERAIS DE FER, FOND*
-	-	-	-	-	-	*211 b	EXTRACTION MINERAIS DE FER, JOUR*
1383	105183	13608	29097	9499	108558	*22	PRODUCTION,TRANSFORMATION METAUX*
:	61543	:	:	6777	54036	*221	SIDERURGIE SELON TRAITE CECA
:	18096	988	6974	1780	29230	*224	PRODUCTION METAUX NON FERREUX
:	11986	:	2219	7584	18775	*23	AUTRES EXTRACTION DE MINERAUX
8879	117260	2875	29919	48760	108077	*24	PRODUITS MINERAUX NON METALL.
3781	22770	-	5832	8172	26014	*247	INDUSTRIE DU VERRE
565	39768	-	3611	14430	38528	*248	FABRICATION DE PRODUITS CERAMIQ.*
11002	125803	774	74702	31928	236475	*25	INDUSTRIE CHIMIQUE
-	11959	-	:	1108	8005	*26	PRODUCTION DE FIBRES ARTIFICIEL.*
-----						*-----*	
44712	794258	7649	322168	147330	1568897	*3	TRANSFORMATION METAUX
6874	177673	3020	70262	61102	196285	*31	FABRICATION D'OUVRAGE EN METAUX
:	26454	710	4976	7503	36044	*311	FONDERIES
1515	47286	1255	22756	3727	11906	*314	CONSTRUCTION METALLIQUE
3581	57157	487	26113	40061	103646	*316	FABRICATION D'OUTILLAGE EN METAUX*
5666	187343	2810	70138	22160	436891	*32	MACHINES, MATERIEL MECANIQUE
6569	21536	1818	4526	-	86797	*33	CONSTRUCTION MACHINES DE BUREAU
17089	169095	-	114204	27992	390105	*34	CONSTRUCTION ELECTRIQUE,ELECTRON*
887	146281	-	24492	16799	175818	*35	AUTOMOBILES, PIECES DETACHEES
-	78080	-	14263	9156	101079	*351	VEHICULES AUTOMOBILES
974	74984	-	31347	15778	218438	*36	AUTRES MATERIELS DE TRANSPORT
:	1606	-	15725	13667	49604	*361	CONSTRUCTION NAVALE
:	31497	-	:	-	153658	*364	CONSTRUCTION D'AERONEFS
6651	17346	-	7199	3499	64747	*37	INSTRUMENTS DE PRECISION,OPTIQUE*
38588	148926	2309	129721	78672	362678	*41/42	PROD. ALIMENT., BOISSONS, TABAC
31277	118486	1528	111555	65847	306575	*411-23	PRODUITS ALIMENTAIRES
5666	20561	781	11790	11078	40797	*424-28	BOISSONS
-----						*-----*	
1645	9879	-	6376	1747	15188	*429	TABAC
8768	139396	-	21429	148074	167411	*43	INDUSTRIE TEXTILE
1477	38131	-	1516	19576	31944	*431	INDUSTRIE LAINIERE
1481	32092	-	5383	70790	17858	*432	INDUSTRIE COTONNIERE
3351	28922	-	3201	33845	73239	*436	BONNETERIE
1148	17134	-	1976	6662	4892	*44	INDUSTRIE DU CUIR
9720	125538	794	12249	114983	145500	*45	INDUSTRIE CHAUSSURES,HABILLEMENT*
-	34167	-	3046	32007	28367	*451/52	INDUSTRIE DES CHAUSSURES
9040	88158	315	9169	82976	103072	*453/54	INDUSTRIE DE L'HABILLEMENT
-----						*-----*	
3607	62634	215	25161	55110	116105	*46	INDUSTRIE DU BOIS,MEUBLE EN BOIS*
10717	90535	1198	84492	35856	341740	*47	INDUSTRIE DU PAPIER,IMPRIMERIE, *
-	21833	-	8202	11884	27523	*471	FABRICATION PATE, PAPIER, CARTON*
2883	18289	-	15487	4537	52967	*472	TRANSFORMATION PAPIER CARTON
7834	50413	-	60803	19435	261292	*473/74	IMPRIMERIE ET EDITION
6574	87497	5568	27084	18376	138344	*48	INDUSTRIE CAOUTCHOUC - PLASTIQUE*
1751	33936	-	5352	4935	45831	*481	INDUSTRIE DU CAOUTCHOUC
4823	51981	-	21396	12217	92441	*483	TRANSFORMATION MATIERES PLASTIQ.*
2226	13410	-	4163	7360	27457	*49	AUTRES INDUSTRIES MANUFACTURIERE*
-----						*-----*	
9591	153458	11747	238125	125480	576997	*50	BATIMENT ET GENIE CIVIL
-	113921	8583	156258	96684	458731	*500-02	BATIMENT, SAUF INSTALLATION
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81

NUMBER OF
WOMEN
AS PER CENT OF ALL
MANUAL AND NON-MANUAL WORKERS

NUMERO DI
DONNE
IN PERCENTUALE DELLA TOTALITA'
OPERAI E IMPIEGATI

		BELGIQUE	*DANMARK*	*DEUTSCH-*	*HELLAS*	*ESPANA*	*FRANCE*
		BELGIE		*LAND*			
*A	ALL INDUSTRIES (1 TO 5)	18.2	26.5	24.5	34.3	16.4	26.5
*B	ALL INDUSTRIES(1 - 5 EXCP 16,17)	19.9	26.5	24.7	35.6	16.6	26.7
*C	MINING AND QUARRYING(11,13,21,23)	2.9	13.2	4.7	6.8	3.7	8.0
*D	MANUFACTURING INDUSTRIES	23.4	30.6	27.7	37.5	20.4	30.7
*1	ENERGY, WATER	:	-	10.8	12.6	6.7	18.1
*11	EXTRACTION OF SOLID FUELS	:	-	3.2	:	1.1	3.2
*111.1	HARD COAL MINES	:	-	2.9	-	-	3.2
*111.1a	HARD COAL MINES, UNDERGROUND	-	-	-	-	-	0.1
*111.1b	HARD COAL MINES, SURFACE	-	-	6.7	-	-	6.1
*12	COKE OVENS	1.7	-	-	-	-	-
*13	EXTRACTION PETROLEUM,NATURAL GAS	-	:	11.7	:	10.0	20.9
*14	MINERAL OIL REFINING	6.0	6.9	14.9	10.2	-	18.3
*15	NUCLEAR FUELS INDUSTRY	10.2	-	13.3	-	-	11.8
*16	ELECTRICITY, GAS, STEAM	:	22.6	15.5	15.6	9.9	21.3
*17	WATER SUPPLY	15.8	-	19.4	15.2	8.3	17.9
*21	EXTRACTION OF METALLIFEROUS ORES	:	-	8.1	4.6	4.5	6.5
*211	IRON ORE MINES	:	-	:	-	-	5.9
*211 a	IRON ORE MINES, UNDERGROUND	-	-	:	-	-	3.8
*211 b	IRON ORE MINES, SURFACE	-	-	-	-	-	10.5
*22	PRODUCTION OF METALS	4.1	15.4	10.6	11.1	5.8	11.6
*221	IRON,STEEL INDUSTRY (ECSC TREATY	2.4	15.5	7.2	3.4	4.7	8.1
*224	PRODUCTION OF NON-FERROUS METALS	5.0	6.2	16.0	16.1	9.3	16.0
*23	OTHER MINERALS,PEAT EXTRACTION	5.1	12.1	10.0	11.4	5.1	10.3
*24	NON-METALLIC MINERAL PROD.	8.3	20.2	21.8	10.4	9.0	17.0
*247	MANUFACTURE OF GLASS	12.0	27.7	20.5	20.6	9.6	18.4
*248	MANUFACTURE OF CERAMIC GOODS	9.9	:	40.0	28.4	15.1	33.8
*25	CHEMICAL INDUSTRY	19.8	40.1	27.9	32.2	23.9	37.7
*26	MAN-MADE FIBRES INDUSTRY	17.4	-	14.2	34.6	-	14.6
*3	METAL MANUFACTURE,ENGINEERING	18.5	24.1	23.6	18.3	10.2	23.4
*31	MANUFACTURE OF METAL ARTICLES	14.9	18.0	21.0	21.0	9.4	18.2
*311	FOUNDRIES	6.5	17.6	12.4	30.4	6.5	14.0
*314	MANUFACTURE OF STRUCT.METAL PROD	6.8	12.1	10.5	6.2	7.5	9.7
*316	TOOLS,FINISHED METAL GOODS	22.6	24.7	29.3	24.9	12.9	32.6
*32	MECHANICAL ENGINEERING	9.3	21.4	16.4	8.7	7.8	16.3
*33	OFFICE MACHINERY,DATA PROCESSING	30.4	34.6	27.7	-	24.6	26.4
*34	ELECTRICAL ENGINEERING	36.9	38.4	36.2	27.0	18.0	35.6
*35	MOTOR VEHICLES,PARTS,ACCESSORIES	7.8	16.3	14.6	13.8	5.3	17.8
*351	MOTOR VEHICLES	6.7	-	11.7	10.2	-	11.0
*36	OTHER MEANS OF TRANSPORT	8.1	8.0	16.7	4.5	4.6	15.6
*361	SHIPBUILDING	5.6	7.0	9.9	4.3	-	13.2
*364	AEROSPACE EQUIPMENT	8.0	-	19.4	:	-	15.3
*37	INSTRUMENT ENGINEERING	37.2	44.0	41.7	41.1	22.9	43.9
*41/42	FOOD,DRINK AND TOBACCO INDUSTRY	27.1	33.6	36.9	38.0	27.6	36.4
*411-23	FOOD INDUSTRY	28.1	34.3	41.9	38.5	30.9	37.8
*424-28	DRINK INDUSTRY	10.5	22.7	17.6	20.5	8.4	25.6
*429	TOBACCO INDUSTRY	54.1	60.1	35.6	58.2	49.2	:
*43	TEXTILE INDUSTRY	39.6	50.9	48.7	52.6	38.5	48.5
*431	WOOL INDUSTRY	41.7	:	43.3	47.5	-	37.2
*432	COTTON INDUSTRY	33.7	:	40.5	-	-	46.4
*436	KNITTING INDUSTRY	83.2	71.3	72.1	77.7	59.7	68.4
*44	LEATHER AND LEATHER GOODS INDUST	42.2	39.7	56.3	28.2	28.1	57.0
*45	MANUFACTURE OF CLOTHING,FOOTWEAR	84.4	75.3	77.1	80.1	62.0	76.6
*451/52	MANUFACTURE OF FOOTWEAR	61.3	49.8	59.0	43.7	32.3	62.3
*453/54	MANUFACTURE OF CLOTHING	87.7	84.4	82.7	87.1	69.2	80.9
*46	TIMBER,WOOD.FURNITURE INDUSTRIES	12.2	22.7	23.0	16.4	10.4	22.0
*47	PAPER , PRINTING , PUBLISHING	25.3	33.3	34.4	30.7	18.1	32.2
*471	MANUFACTURE OF PULP,PAPER, BOARD	9.9	18.3	12.7	16.1	15.1	17.1
*472	PROCESSING OF PAPER AND BOARD	28.2	27.1	36.3	26.4	-	33.9
*473/74	PRINTING AND PUBLISHING	27.7	35.7	37.5	36.2	19.6	34.9
*48	PROCESSING OF RUBBER AND PLASTIC	19.7	36.0	29.9	31.8	13.9	29.9
*481	MANUFACTURE OF RUBBER PRODUCTS	14.2	28.7	23.7	12.2	8.9	20.4
*483	PROCESSING OF PLASTICS	21.7	37.4	32.5	35.2	19.6	36.9
*49	OTHER MANUFACTURING INDUSTRIES	31.4	48.7	52.6	46.8	25.9	53.8
*50	BUILDING AND CIVIL ENGINEERING	4.4	9.7	7.9	-	5.8	8.3
*500-02	BUILDING, EXCL. INSTALLATION	4.1	8.7	6.3	-	5.3	7.2

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ARBEITER UND ANGESTELLTE

NOMBRE DE
FEMMES
EN POUR CENT DU TOTAL
OUVRIERS ET EMPLOYES

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* IRELAND *	* ITALIA *	* LUXEM- * BOURG *	* NEDER- * LAND *	* PORTUGAL *	* UNITED * KINGDOM *		
32.0	22.7	10.2	-	33.9	-	*A	ENSEMBLE DE L'INDUSTRIE (1 A 5)*
33.3	24.2	10.2	-	34.7	-	*B	ENSEMB. INDUSTRIE(1 - 5 EX 16,17)*
4.4	5.7	-	-	6.4	-	*C	INDUST. EXTRACTIVES(11,13,21,23)*
34.6	25.9	12.4	-	40.4	-	*D	INDUSTRIES MANUFACTURIERES
14.7	-	9.0	-	14.1	-	*1	ENERGIE, EAU
:	:	-	-	3.1	-	*11	EXTRACTION COMBUSTIBLES SOLIDES
-	-	-	-	-	-	*111.1	EXTRACTION DE HOUILLE
-	-	-	-	-	-	*111.1a	EXTRACTION DE HOUILLE, FOND
-	-	-	-	-	-	*111.1b	EXTRACTION DE HOUILLE, JOUR
-	2.6	-	-	-	-	*12	COKERIES
-	8.0	-	-	-	-	*13	EXTRACTION PETROLE, GAZ NATUREL*
-	6.6	-	-	15.3	-	*14	RAFFINAGE DU PETROLE
-	-	-	-	7.4	-	*15	INDUSTRIES COMBUSTIBLES NUCLEAIR*
15.1	9.2	-	-	13.9	-	*16	ELECTRICITE GAZ VAPEUR
-	7.1	-	-	15.3	-	*17	CAPTAGE, DISTRIBUTION D'EAU
:	6.7	-	-	10.9	-	*21	EXTRACTION DE MINERAIS METALLIQ.*
-	:	-	-	:	-	*211	EXTRACTION DE MINERAI DE FER
-	-	-	-	-	-	*211 a	EXTRACTION MINERAIS DE FER, FOND*
-	-	-	-	-	-	*211 b	EXTRACTION MINERAIS DE FER, JOUR*
6.8	5.4	2.7	-	7.9	-	*22	PRODUCTION, TRANSFORMATION METAUX*
:	3.3	:	:	7.2	-	*221	SIDERURGIE SELON TRAITE CECA
:	11.0	6.9	-	9.4	-	*224	PRODUCTION METAUX NON FERREUX
:	5.2	:	-	5.9	-	*23	AUTRES EXTRACTION DE MINERAUX
16.1	17.1	28.9	-	25.1	-	*24	PRODUITS MINERAUX NON METALL.
18.4	15.2	-	-	20.4	-	*247	INDUSTRIE DU VERRE
54.7	30.0	-	-	47.3	-	*248	FABRICATION DE PRODUITS CERAMIQ.*
27.1	21.5	24.0	-	31.0	-	*25	INDUSTRIE CHIMIQUE
-	11.5	-	:	18.1	-	*26	PRODUCTION DE FIBRES ARTIFICIEL.*
41.3	18.2	15.1	-	19.5	-	*3	TRANSFORMATION METAUX
13.0	16.7	6.8	-	16.2	-	*31	FABRICATION D'OUVRAGE EN METAUX
:	11.2	2.2	-	11.0	-	*311	FONDERIES
9.5	8.8	5.9	-	12.2	-	*314	CONSTRUCTION METALLIQUE
15.5	27.0	15.2	-	16.8	-	*316	FABRICATION D'OUTILLAGE EN METAUX*
15.1	12.8	8.3	-	9.3	-	*32	MACHINES, MATERIEL MECANIQUE
46.0	26.2	39.1	-	-	-	*33	CONSTRUCTION MACHINES DE BUREAU
57.0	31.5	-	-	42.8	-	*34	CONSTRUCTION ELECTRIQUE, ELECTRON*
11.6	13.8	-	-	12.0	-	*35	AUTOMOBILES, PIECES DETACHEES
-	10.1	-	-	9.0	-	*351	VEHICULES AUTOMOBILES
8.4	7.6	-	-	8.3	-	*36	AUTRES MATERIELS DE TRANSPORT
:	4.0	-	-	5.9	-	*361	CONSTRUCTION NAVALE
:	7.9	-	:	-	-	*364	CONSTRUCTION D'AERONEFS
56.8	33.7	-	-	42.9	-	*37	INSTRUMENTS DE PRECISION, OPTIQUE*
24.5	30.8	30.0	-	40.6	-	*41/42	PROD. ALIMENT., BOISSONS, TABAC
24.4	32.0	31.6	-	42.8	-	*411-23	PRODUITS ALIMENTAIRES
20.2	20.5	26.6	-	27.8	-	*424-28	BOISSONS
42.0	37.7	-	-	38.6	-	*429	TABAC
44.9	51.9	-	-	52.7	-	*43	INDUSTRIE TEXTILE
38.5	44.3	-	-	43.8	-	*431	INDUSTRIE LAINIERE
18.1	49.7	-	-	41.9	-	*432	INDUSTRIE COTONNIERE
67.0	78.0	-	-	75.6	-	*436	BONNETERIE
44.4	42.4	-	-	37.0	-	*44	INDUSTRIE DU CUIR
80.3	73.0	45.4	-	79.6	-	*45	INDUSTRIE CHAUSSURES, HABILLEMENT*
-	53.6	-	-	55.4	-	*451/52	INDUSTRIE DES CHAUSSURES
82.9	81.2	96.8	-	89.0	-	*453/54	INDUSTRIE DE L'HABILLEMENT
13.0	24.1	20.3	-	21.8	-	*46	INDUSTRIE DU BOIS, MEUBLE EN BOIS*
25.4	23.0	27.3	-	25.7	-	*47	INDUSTRIE DU PAPIER, IMPRIMERIE, *
-	10.0	-	-	19.4	-	*471	FABRICATION PATE, PAPIER, CARTON*
24.0	29.6	-	-	41.1	-	*472	TRANSFORMATION PAPIER CARTON
26.0	26.3	-	-	26.0	-	*473/74	IMPRIMERIE ET EDITION
30.0	25.0	7.0	-	28.1	-	*48	INDUSTRIE CAOUTCHOUC - PLASTIQUE*
30.3	18.9	-	-	19.4	-	*481	INDUSTRIE DU CAOUTCHOUC
29.9	29.6	-	-	33.6	-	*483	TRANSFORMATION MATIERES PLASTIQ.*
51.3	43.2	-	-	46.2	-	*49	AUTRES INDUSTRIES MANUFACTURIERE*
5.4	5.7	3.7	-	4.8	-	*50	BATIMENT ET GENIE CIVIL
-	5.3	2.6	-	4.7	-	*500-02	BATIMENT, SAUF INSTALLATION

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NUMBER OF
MANUAL WORKERS
FULL-TIME AND PART-TIME

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		BELGIQUE	*DANMARK*	*DEUTSCH-*	*HELLAS*	*ESPANA*	*FRANCE*
		BELGIE		*LAND*			
*A	ALL INDUSTRIES (1 TO 5)	683234	300040	5434442	251742	1977927	2931750
*B	ALL INDUSTRIES(1 - 5 EXCP 16,17)	681028	295919	5322584	246014	1943045	2881570
*C	MINING AND QUARRYING(11,13,21,23)	11352	1189	156046	9835	66328	43876
*D	MANUFACTURING INDUSTRIES	539960	233194	4396067	236179	1416980	2282615
*1	ENERGY, WATER	:	-	254073	7304	80811	85583
*11	EXTRACTION OF SOLID FUELS	:	-	126883	:	39629	25216
*111.1	HARD COAL MINES	:	-	113940	-	-	25216
*111.1a	HARD COAL MINES, UNDERGROUND	-	-	79568	-	-	13493
*111.1b	HARD COAL MINES, SURFACE	-	-	34372	-	-	11723
*12	COKE OVENS	1036	-	-	-	-	-
*13	EXTRACTION PETROLEUM,NATURAL GAS	-	:	2916	:	6301	1031
*14	MINERAL OIL REFINING	1545	2061	11400	714	-	4291
*15	NUCLEAR FUELS INDUSTRY	206	-	1016	-	-	4865
*16	ELECTRICITY, GAS, STEAM	:	4121	102005	3822	24673	41543
*17	WATER SUPPLY	2206	-	9853	1906	10208	8637
*21	EXTRACTION OF METALLIFEROUS ORES	:	-	982	3095	5461	2255
*211	IRON ORE MINES	:	-	:	-	-	1518
*211 a	IRON ORE MINES, UNDERGROUND	-	-	-	-	-	1100
*211 b	IRON ORE MINES, SURFACE	-	-	-	-	-	418
*22	PRODUCTION OF METALS	45747	2947	192777	6906	57725	69042
*221	IRON,STEEL INDUSTRY (ECSC TREATY)	24044	1409	95741	2591	43870	25361
*224	PRODUCTION OF NON-FERROUS METALS	11156	233	48165	2270	13855	21282
*23	OTHER MINERALS,PEAT EXTRACTION	3050	926	25264	5878	14937	15374
*24	NON-METALLIC MINERAL PROD.	28954	10379	181200	14948	87766	117931
*247	MANUFACTURE OF GLASS	9025	1764	48753	1452	17443	37205
*248	MANUFACTURE OF CERAMIC GOODS	2276	:	45040	2487	28600	19197
*25	CHEMICAL INDUSTRY	39560	8913	267153	9165	92316	112979
*26	MAN-MADE FIBRES INDUSTRY	1172	-	16691	1275	-	2684
*3	METAL MANUFACTURE,ENGINEERING	189423	94206	2415188	37875	506456	989630
*31	MANUFACTURE OF METAL ARTICLES	36581	25954	496162	14959	194405	308222
*311	FOUNDRIES	3974	3894	71070	871	78855	34304
*314	MANUFACTURE OF STRUCT.METAL PROD	3675	5218	54578	2829	33112	24063
*316	TOOLS,FINISHED METAL GOODS	16659	9592	213043	10013	82438	71809
*32	MECHANICAL ENGINEERING	28503	33450	571563	6573	66243	131337
*33	OFFICE MACHINERY,DATA PROCESSING	834	500	26203	-	3581	5430
*34	ELECTRICAL ENGINEERING	50075	17808	606939	8736	88511	222079
*35	MOTOR VEHICLES,PARTS,ACCESSORIES	64674	3826	558413	1665	96907	228462
*351	MOTOR VEHICLES	49691	-	349258	386	-	121147
*36	OTHER MEANS OF TRANSPORT	6900	9945	63936	5399	44563	65355
*361	SHIPBUILDING	1580	8627	21749	5033	-	15374
*364	AEROSPACE EQUIPMENT	2388	:	23608	:	-	34151
*37	INSTRUMENT ENGINEERING	1854	2723	91972	543	12247	28745
*41/42	FOOD,DRINK AND TOBACCO INDUSTRY	60619	45574	274798	47853	190748	279878
*411-23	FOOD INDUSTRY	47287	38451	213212	33058	152992	249270
*424-28	DRINK INDUSTRY	9302	5597	51891	6317	31045	25395
*429	TOBACCO INDUSTRY	4029	1526	9696	8478	6711	:
*43	TEXTILE INDUSTRY	52485	7999	156343	38287	109156	136696
*431	WOOL INDUSTRY	6891	:	13336	21678	-	15424
*432	COTTON INDUSTRY	13455	:	45499	-	-	28228
*436	KNITTING INDUSTRY	6893	3397	41690	8334	27042	42011
*44	LEATHER AND LEATHER GOODS INDUST	1672	413	16066	1436	18727	18052
*45	MANUFACTURE OF CLOTHING,FOOTWEAR	33231	8758	151234	47205	128339	143389
*451/52	MANUFACTURE OF FOOTWEAR	1635	667	25087	5525	25739	35530
*453/54	MANUFACTURE OF CLOTHING	28209	6343	112875	39254	102600	106970
*46	TIMBER,WOOD.FURNITURE INDUSTRIES	26305	17724	185797	9368	92067	101051
*47	PAPER , PRINTING , PUBLISHING	33691	19446	248686	9586	75926	141667
*471	MANUFACTURE OF PULP,PAPER, BOARD	5646	1628	35527	653	30667	22893
*472	PROCESSING OF PAPER AND BOARD	8928	3999	73581	3650	-	43981
*473/74	PRINTING AND PUBLISHING	19117	13819	139578	5283	45259	74793
*48	PROCESSING OF RUBBER AND PLASTIC	17890	10909	241009	10332	43061	125582
*481	MANUFACTURE OF RUBBER PRODUCTS	4540	1384	68311	1482	23353	52207
*483	PROCESSING OF PLASTICS	13133	9315	172699	8747	19708	71890
*49	OTHER MANUFACTURING INDUSTRIES	6416	3865	36708	1229	14691	34878
*50	BUILDING AND CIVIL ENGINEERING	129716	61536	770472	-	459737	555079
*500-02	BUILDING, EXCL. INSTALLATION	89152	43104	551426	-	331968	311491

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OUVRIERS
A TEMPS COMPLET ET TEMPS PARTIEL

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* IRELAND *	* ITALIA *	* LUXEM- BOURG *	* NEDER- LAND *	* PORTUGAL *	* UNITED KINGDOM *		
120544	1665265	37018	-	700839	-	*A	ENSEMBLE DE L'INDUSTRIE (1 A 5)*
113497	1547377	36452	-	680090	-	*B	ENSEMB. INDUSTRIE(1 - 5 EX 16,17)*
4653	13499	-	-	7842	-	*C	INDUST. EXTRACTIVES(11,13,21,23)*
108844	1408154	25786	-	569706	-	*D	INDUSTRIES MANUFACTURIERES
7433	-	566	-	23472	-	*1	ENERGIE, EAU
:	:	-	-	788	-	*11	EXTRACTION COMBUSTIBLES SOLIDES
-	-	-	-	-	-	*111.1	EXTRACTION DE HOUILLE
-	-	-	-	-	-	*111.1a	EXTRACTION DE HOUILLE, FOND
-	-	-	-	-	-	*111.1b	EXTRACTION DE HOUILLE, JOUR
-	1274	-	-	-	-	*12	COKERIES
-	1097	-	-	-	-	*13	EXTRACTION PETROLE, GAZ NATUREL*
-	10425	-	-	1566	-	*14	RAFFINAGE DU PETROLE
-	-	-	-	369	-	*15	INDUSTRIES COMBUSTIBLES NUCLEAIR*
7047	115573	-	-	13106	-	*16	ELECTRICITE GAZ VAPEUR
-	2315	-	-	7643	-	*17	CAPTAGE, DISTRIBUTION D'EAU
:	1258	-	-	1043	-	*21	EXTRACTION DE MINERAIS METALLIQ.*
-	:	-	-	:	-	*211	EXTRACTION DE MINERAI DE FER
-	-	-	-	-	-	*211 a	EXTRACTION MINERAIS DE FER, FOND*
-	-	-	-	-	-	*211 b	EXTRACTION MINERAIS DE FER, JOUR*
1036	86676	10113	-	6692	-	*22	PRODUCTION, TRANSFORMATION METAUX*
:	50123	:	-	4555	-	*221	SIDERURGIE SELON TRAITE CECA
:	13937	771	-	1433	-	*224	PRODUCTION METAUX NON FERREUX
:	10366	:	-	6011	-	*23	AUTRES EXTRACTION DE MINERAUX
6893	95609	2379	-	41242	-	*24	PRODUITS MINERAUX NON METALL.
3208	18675	-	-	6607	-	*247	INDUSTRIE DU VERRE
460	32372	-	-	12855	-	*248	FABRICATION DE PRODUITS CERAMIQ.*
6660	70547	504	-	18784	-	*25	INDUSTRIE CHIMIQUE
-	10636	-	-	797	-	*26	PRODUCTION DE FIBRES ARTIFICIEL.*
32510	572926	5456	-	114948	-	*3	TRANSFORMATION METAUX
5398	136820	2320	-	49713	-	*31	FABRICATION D'OUVRAGE EN METAUX
:	21727	551	-	6020	-	*311	FONDERIES
1135	36906	978	-	2943	-	*314	CONSTRUCTION METALLIQUE
2878	44906	359	-	3254	-	*316	FABRICATION D'OUTILLAGE EN METAUX*
4255	130862	1713	-	17104	-	*32	MACHINES, MATERIEL MECANIQUE
3144	8501	1423	-	-	-	*33	CONSTRUCTION MACHINES DE BUREAU
13145	109678	-	-	19206	-	*34	CONSTRUCTION ELECTRIQUE, ELECTRON*
711	118835	-	-	13510	-	*35	AUTOMOBILES, PIECES DETACHEES
-	62691	-	-	7214	-	*351	VEHICULES AUTOMOBILES
721	56609	-	-	12469	-	*36	AUTRES MATERIELS DE TRANSPORT
:	1425	-	-	10732	-	*361	CONSTRUCTION NAVALE
:	17795	-	-	-	-	*364	CONSTRUCTION D'AERONEFS
5137	11621	-	-	2946	-	*37	INSTRUMENTS DE PRECISION, OPTIQUE*
28171	117266	1845	-	52415	-	*41/42	PROD. ALIMENT., BOISSONS, TABAC
23708	93893	1286	-	44262	-	*411-23	PRODUITS ALIMENTAIRES
3430	14440	559	-	7265	-	*424-28	BOISSONS
1032	8933	-	-	888	-	*429	TABAC
7198	117610	-	-	132220	-	*43	INDUSTRIE TEXTILE
1204	31418	-	-	17598	-	*431	INDUSTRIE LAINIERE
1233	28379	-	-	63294	-	*432	INDUSTRIE COTONNIERE
2856	25589	-	-	30327	-	*436	BONNETERIE
987	14467	-	-	5834	-	*44	INDUSTRIE DU CUIR
8456	113430	603	-	103041	-	*45	INDUSTRIE CHAUSSURES, HABILLEMENT*
-	33772	-	-	28723	-	*451/52	INDUSTRIE DES CHAUSSURES
7885	76743	302	-	74318	-	*453/54	INDUSTRIE DE L'HABILLEMENT
2827	51678	190	-	47078	-	*46	INDUSTRIE DU BOIS, MEUBLE EN BOIS*
7084	65529	678	-	23954	-	*47	INDUSTRIE DU PAPIER, IMPRIMERIE, *
-	18540	-	-	8425	-	*471	FABRICATION PATE, PAPIER, CARTON*
2065	14670	-	-	3387	-	*472	TRANSFORMATION PAPIER CARTON
5019	32319	-	-	12142	-	*473/74	IMPRIMERIE ET EDITION
5268	69051	4018	-	14729	-	*48	INDUSTRIE CAOUTCHOUC - PLASTIQUE*
1472	28150	-	-	3829	-	*481	INDUSTRIE DU CAOUTCHOUC
3796	39657	-	-	10039	-	*483	TRANSFORMATION MATIERES PLASTIQ.*
1755	11030	-	-	6037	-	*49	AUTRES INDUSTRIES MANUFACTURIERES*
6693	125724	10551	-	102542	-	*50	BATIMENT ET GENIE CIVIL
-	95536	7876	-	79166	-	*500-02	BATIMENT, SAUF INSTALLATION

84

NUMBER OF
MANUAL WORKERS
FULL-TIME AND PART-TIME
EXPRESSED IN FULL-TIME UNITS

NUMERO DI
OPERAI
A TEMPO COMPLETO E TEMPO PARZIALE
CONVERTITO IN UNITA DI TEMPO COMPLETO

		BELGIQUE	*DANMARK*	*DEUTSCH-*	*HELLAS*	*ESPANA*	*FRANCE*
		BELGIE		*LAND*			
A	ALL INDUSTRIES (1 TO 5)	676053	292329	5340742	250397	1967140	2911720
B	ALL INDUSTRIES(1 - 5 EXCP 16,17)	673880	288316	5230874	244681	1932380	2862784*
C	MINING AND QUARRYING(11,13,21,23)	11323	1158	154398	9835	66277	43753*
D	MANUFACTURING INDUSTRIES	533492	226512	4309417	234846	1408593	2266727
1	ENERGY, WATER	:	-	250631	7291	80685	84248
11	EXTRACTION OF SOLID FUELS	:	-	125499	:	39625	25162
111.1	HARD COAL MINES	:	-	112577	-	-	25162
111.1a	HARD COAL MINES, UNDERGROUND	-	-	79568	-	-	13493
111.1b	HARD COAL MINES, SURFACE	-	-	33010	-	-	11669
12	COKE OVENS	1035	-	-	-	-	-
13	EXTRACTION PETROLEUM,NATURAL GAS	-	:	2906	:	6299	1027*
14	MINERAL OIL REFINING	1545	2057	11353	713	-	4271
15	NUCLEAR FUELS INDUSTRY	202	-	1004	-	-	4852
16	ELECTRICITY, GAS, STEAM	:	4013	100229	3822	24617	40352
17	WATER SUPPLY	2172	-	9640	1894	10144	8584
21	EXTRACTION OF METALLIFEROUS ORES	:	-	981	3095	5439	2249*
211	IRON ORE MINES	:	-	:	-	-	1515
211 a	IRON ORE MINES, UNDERGROUND	-	-	:	-	-	1100
211 b	IRON ORE MINES, SURFACE	-	-	-	-	-	415
22	PRODUCTION OF METALS	45471	2932	192078	6906	57665	68924
221	IRON,STEEL INDUSTRY (ECSC TREATY)	24044	1402	95494	2591	43834	25343*
224	PRODUCTION OF NON-FERROUS METALS	11026	233	47916	2270	13831	21217*
23	OTHER MINERALS,PEAT EXTRACTION	3022	895	25012	5878	14913	15315
24	NON-METALLIC MINERAL PROD.	28823	10264	178644	14948	87611	117302
247	MANUFACTURE OF GLASS	9004	1746	48248	1452	17422	36851
248	MANUFACTURE OF CERAMIC GOODS	2257	:	43966	2487	28543	19106
25	CHEMICAL INDUSTRY	38887	8362	262420	9155	91987	112251
26	MAN-MADE FIBRES INDUSTRY	1170	-	16621	1275	-	2667
3	METAL MANUFACTURE,ENGINEERING	187558	92552	2381866	37817	505203	983273
31	MANUFACTURE OF METAL ARTICLES	36366	25447	489003	14910	193783	306546
311	FOUNDRIES	3953	3851	70652	871	78636	34203
314	MANUFACTURE OF STRUCT.METAL PROD	3651	5167	54120	2829	32962	23959*
316	TOOLS,FINISHED METAL GOODS	16605	9439	209018	9964	82185	71372
32	MECHANICAL ENGINEERING	28407	32840	566294	6570	66098	130870
33	OFFICE MACHINERY,DATA PROCESSING	807	497	25875	-	3579	5365*
34	ELECTRICAL ENGINEERING	48802	17436	592333	8730	88296	219525
35	MOTOR VEHICLES,PARTS,ACCESSORIES	64498	3793	555887	1665	96692	227339*
351	MOTOR VEHICLES	49545	-	348094	386	-	120593
36	OTHER MEANS OF TRANSPORT	6890	9854	63592	5399	44527	65197
361	SHIPBUILDING	1573	8573	21704	5033	-	15344
364	AEROSPACE EQUIPMENT	2388	:	23497	:	-	34075
37	INSTRUMENT ENGINEERING	1784	2686	88883	543	12229	28431
41/42	FOOD,DRINK AND TOBACCO INDUSTRY	58825	44057	266678	46667	187906	276217
411-23	FOOD INDUSTRY	45792	37057	205892	32959	150223	245884
424-28	DRINK INDUSTRY	9211	5548	51309	6275	30992	25155
*429	TOBACCO INDUSTRY	3821	1451	9478	7433	6690	:
43	TEXTILE INDUSTRY	52170	7625	149801	38242	108428	136006
431	WOOL INDUSTRY	6847	:	13130	21666	-	15301
432	COTTON INDUSTRY	13370	:	44364	-	-	28073
436	KNITTING INDUSTRY	6836	3081	38173	8301	26754	41765
44	LEATHER AND LEATHER GOODS INDUST	1654	404	14901	1436	18654	17972*
45	MANUFACTURE OF CLOTHING,FOOTWEAR	32877	8073	140467	47205	127084	142319*
451/52	MANUFACTURE OF FOOTWEAR	1635	665	24006	5525	25626	35274
453/54	MANUFACTURE OF CLOTHING	27925	5744	104166	39254	101458	106177
46	TIMBER,WOOD.FURNITURE INDUSTRIES	26169	17381	182070	9352	91240	100662*
47	PAPER , PRINTING , PUBLISHING	33256	18599	240148	9586	75232	140601
471	MANUFACTURE OF PULP,PAPER, BOARD	5636	1613	35302	653	30555	22792*
472	PROCESSING OF PAPER AND BOARD	8813	3950	72013	3650	-	43807
473/74	PRINTING AND PUBLISHING	18805	13037	132833	5283	44678	74002
48	PROCESSING OF RUBBER AND PLASTIC	17480	10686	236938	10332	42985	124950*
481	MANUFACTURE OF RUBBER PRODUCTS	4290	1376	67738	1482	23335	51904
483	PROCESSING OF PLASTICS	12977	9100	169200	8747	19649	71566
49	OTHER MANUFACTURING INDUSTRIES	6362	3518	34429	1212	14598	34460
50	BUILDING AND CIVIL ENGINEERING	129063	60646	767059	-	457510	552304
500-02	BUILDING, EXCL. INSTALLATION	88673	42324	549282	-	330337	310821

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(IN VOLLZEIT-EINHEITEN)

NOMBRE DE
OUVRIERS
A TEMPS COMPLET ET TEMPS PARTIEL
CONVERTI EN UNITES A TEMPS COMPLET

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* IRELAND *	* ITALIA *	* LUXEM- BOURG *	* NEDER- LAND *	* PORTUGAL *	* UNITED KINGDOM *		
119439	1590366	36945	-	698124	-	*A	ENSEMBLE DE L'INDUSTRIE (1 A 5)*
112392	1472503	36394	-	677390	-	*B	ENSEMB. INDUSTRIE(1 - 5 EX 16,17)*
4654	13034	-	-	7824	-	*C	INDUST. EXTRACTIVES(11,13,21,23)*
107738	1341735	25740	-	567733	-	*D	INDUSTRIES MANUFACTURIERES
7433	-	551	-	23451	-	*1	ENERGIE, EAU
:	:	-	-	788	-	*11	EXTRACTION COMBUSTIBLES SOLIDES
-	-	-	-	-	-	*111.1	EXTRACTION DE HOUILLE
-	-	-	-	-	-	*111.1a	EXTRACTION DE HOUILLE, FOND
-	-	-	-	-	-	*111.1b	EXTRACTION DE HOUILLE, JOUR
-	1261	-	-	-	-	*12	COKERIES
-	1096	-	-	-	-	*13	EXTRACTION PETROLE, GAZ NATUREL*
-	9899	-	-	1566	-	*14	RAFFINAGE DU PETROLE
-	-	-	-	363	-	*15	INDUSTRIES COMBUSTIBLES NUCLEAIR*
7047	115556	-	-	13103	-	*16	ELECTRICITE GAZ VAPEUR
-	2307	-	-	7631	-	*17	CAPTAGE, DISTRIBUTION D'EAU
:	1178	-	-	1036	-	*21	EXTRACTION DE MINERAIS METALLIQ.*
-	:	-	-	:	-	*211	EXTRACTION DE MINERAI DE FER
-	-	-	-	-	-	*211 a	EXTRACTION MINERAIS DE FER, FOND*
-	-	-	-	-	-	*211 b	EXTRACTION MINERAIS DE FER, JOUR*
1033	81268	10111	-	6689	-	*22	PRODUCTION, TRANSFORMATION METAUX*
:	47545	:	-	4555	-	*221	SIDERURGIE SELON TRAITE CECA
:	13617	771	-	1433	-	*224	PRODUCTION METAUX NON FERREUX
:	9982	:	-	6000	-	*23	AUTRES EXTRACTION DE MINERAUX
6868	92376	2378	-	41178	-	*24	PRODUITS MINERAUX NON METALL.
3202	18154	-	-	6607	-	*247	INDUSTRIE DU VERRE
457	31526	-	-	12855	-	*248	FABRICATION DE PRODUITS CERAMIQ.*
6620	66789	501	-	18702	-	*25	INDUSTRIE CHIMIQUE
-	9305	-	-	797	-	*26	PRODUCTION DE FIBRES ARTIFICIEL.*
32292	546347	5445	-	114439	-	*3	TRANSFORMATION METAUX
5369	132605	2317	-	49453	-	*31	FABRICATION D'OUVRAGE EN METAUX
:	21321	550	-	6018	-	*311	FONDERIES
1119	35023	978	-	2877	-	*314	CONSTRUCTION METALLIQUE
2867	43443	357	-	33063	-	*316	FABRICATION D'OUTILLAGE EN METAUX*
4240	125705	1709	-	16997	-	*32	MACHINES, MATERIEL MECANIQUE
3108	8335	1418	-	-	-	*33	CONSTRUCTION MACHINES DE BUREAU
13017	102461	-	-	19067	-	*34	CONSTRUCTION ELECTRIQUE, ELECTRON*
713	114918	-	-	13508	-	*35	AUTOMOBILES, PIECES DETACHEES
-	60110	-	-	7214	-	*351	VEHICULES AUTOMOBILES
721	51049	-	-	12469	-	*36	AUTRES MATERIELS DE TRANSPORT
:	1337	-	-	10732	-	*361	CONSTRUCTION NAVALE
:	17698	-	-	-	-	*364	CONSTRUCTION D'ALERONEFS
5125	11274	-	-	2945	-	*37	INSTRUMENTS DE PRECISION, OPTIQUE*
27656	113554	1825	-	51761	-	*41/42	PROD. ALIMENT., BOISSONS, TABAC*
23227	90629	1266	-	43643	-	*411-23	PRODUITS ALIMENTAIRES
3399	14212	558	-	7230	-	*424-28	BOISSONS
1030	8713	-	-	888	-	*429	TABAC
7164	111184	-	-	131790	-	*43	INDUSTRIE TEXTILE
1202	30118	-	-	17598	-	*431	INDUSTRIE LAINIERE
1232	26797	-	-	62890	-	*432	INDUSTRIE COTONNIERE
2845	23185	-	-	30313	-	*436	BONNETERIE
984	13942	-	-	5834	-	*44	INDUSTRIE DU CUIR
8434	105198	602	-	102945	-	*45	INDUSTRIE CHAUSSURES, HABILLEMENT*
-	30172	-	-	28718	-	*451/52	INDUSTRIE DES CHAUSSURES
7869	72463	301	-	74227	-	*453/54	INDUSTRIE DE L'HABILLEMENT
2810	50238	188	-	47038	-	*46	INDUSTRIE DU BOIS, MEUBLE EN BOIS*
6938	64193	672	-	23875	-	*47	INDUSTRIE DU PAPIER, IMPRIMERIE, *
-	18007	-	-	8417	-	*471	FABRICATION PATE, PAPIER, CARTON*
2058	14401	-	-	3380	-	*472	TRANSFORMATION PAPIER CARTON
4880	31785	-	-	12078	-	*473/74	IMPRIMERIE ET EDITION
5203	65952	4014	-	14723	-	*48	INDUSTRIE CAOUTCHOUC - PLASTIQUE*
1458	26370	-	-	3825	-	*481	INDUSTRIE DU CAOUTCHOUC
3745	38351	-	-	10037	-	*483	TRANSFORMATION MATIERES PLASTIQ.*
1736	10229	-	-	6033	-	*49	AUTRES INDUSTRIES MANUFACTURIERES*
6693	117734	10539	-	101833	-	*50	BATIMENT ET GENIE CIVIL
-	89708	7870	-	78497	-	*500-02	BATIMENT, SAUF INSTALLATION

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NUMBER OF
WOMEN
AS PER CENT OF ALL
MANUAL WORKERS

NUMERO DI
DONNE
IN PERCENTUALE DELLA TOTALITA'
OPERAI

		BELGIQUE	*DANMARK*	*DEUTSCH-*	*HELLAS*	*ESPANA*	*FRANCE*
		BELGIE		*LAND*			
*A	ALL INDUSTRIES (1 TO 5)	18.8	22.1	21.1	42.4	14.8	23.2
*B	ALL INDUSTRIES(1 - 5 EXCP 16,17)	18.8	22.3	21.3	43.2	15.0	23.5
*C	MINING AND QUARRYING(11,13,21,23)	0.6	2.4	1.0	8.8	1.1	1.8
*D	MANUFACTURING INDUSTRIES	23.4	28.0	25.4	44.6	19.9	29.1
*1	ENERGY, WATER	:	-	4.3	7.0	1.4	2.9
*11	EXTRACTION OF SOLID FUELS	:	-	0.5	:	0.5	0.5
*111.1	HARD COAL MINES	:	-	0.4	-	-	0.5
*111.1a	HARD COAL MINES, UNDERGROUND	-	-	-	-	-	-
*111.1b	HARD COAL MINES, SURFACE	-	-	1.3	-	-	1.0
*12	COKE OVENS	0.5	-	-	-	-	-
*13	EXTRACTION PETROLEUM,NATURAL GAS	-	-	1.7	:	1.4	7.7
*14	MINERAL OIL REFINING	0.5	0.8	4.2	2.1	-	2.6
*15	NUCLEAR FUELS INDUSTRY	13.1	-	8.2	-	-	3.1
*16	ELECTRICITY, GAS, STEAM	:	6.3	8.4	10.2	2.2	4.3
*17	WATER SUPPLY	8.6	-	9.6	3.2	2.9	3.1
*21	EXTRACTION OF METALLIFEROUS ORES	:	-	0.9	4.0	1.2	2.7
*211	IRON ORE MINES	:	-	:	-	-	3.1
*211 a	IRON ORE MINES, UNDERGROUND	-	-	:	-	-	2.3
*211 b	IRON ORE MINES, SURFACE	-	-	-	-	-	5.3
*22	PRODUCTION OF METALS	1.5	10.0	5.3	4.3	2.7	4.4
*221	IRON,STEEL INDUSTRY (ECSC TREATY	0.3	11.1	2.2	0.3	1.8	1.2
*224	PRODUCTION OF NON-FERROUS METALS	2.1	-	10.3	3.8	5.4	6.8
*23	OTHER MINERALS,PEAT EXTRACTION	2.2	3.1	3.4	11.8	2.7	3.6
*24	NON-METALLIC MINERAL PROD.	5.1	14.0	18.4	8.8	6.5	11.5
*247	MANUFACTURE OF GLASS	9.7	24.6	17.0	20.2	6.3	13.8
*248	MANUFACTURE OF CERAMIC GOODS	6.9	:	41.0	29.6	14.1	33.3
*25	CHEMICAL INDUSTRY	17.4	29.6	21.3	38.8	21.7	26.0
*26	MAN-MADE FIBRES INDUSTRY	16.8	-	10.4	38.5	-	4.4
*3	METAL MANUFACTURE,ENGINEERING	18.5	21.5	21.3	15.2	7.2	22.0
*31	MANUFACTURE OF METAL ARTICLES	12.2	13.6	17.2	18.3	6.1	14.4
*311	FOUNDRIES	4.3	15.0	8.6	26.4	2.9	10.6
*314	MANUFACTURE OF STRUCT.METAL PROD	2.0	5.9	3.7	2.9	2.6	3.5
*316	TOOLS,FINISHED METAL GOODS	21.4	21.4	27.1	23.4	10.5	31.2
*32	MECHANICAL ENGINEERING	4.6	16.8	9.5	3.1	4.2	8.8
*33	OFFICE MACHINERY,DATA PROCESSING	50.4	54.0	35.8	-	25.8	41.9
*34	ELECTRICAL ENGINEERING	46.2	47.4	41.4	27.6	16.3	44.4
*35	MOTOR VEHICLES,PARTS,ACCESSORIES	6.9	11.3	11.9	4.2	2.7	17.1
*351	MOTOR VEHICLES	6.0	-	9.0	3.6	-	9.2
*36	OTHER MEANS OF TRANSPORT	4.3	4.7	11.0	1.4	2.4	10.8
*361	SHIPBUILDING	1.8	4.0	5.8	1.0	-	9.5
*364	AEROSPACE EQUIPMENT	4.1	-	13.4	:	-	8.2
*37	INSTRUMENT ENGINEERING	45.8	53.1	43.9	46.2	22.4	49.4
*41/42	FOOD,DRINK AND TOBACCO INDUSTRY	26.9	32.4	33.2	46.9	29.7	34.1
*411-23	FOOD INDUSTRY	27.8	32.9	38.4	47.0	33.8	36.0
*424-28	DRINK INDUSTRY	5.2	19.3	9.7	20.9	4.3	17.8
*429	TOBACCO INDUSTRY	66.2	68.6	45.0	65.6	55.2	:
*43	TEXTILE INDUSTRY	40.2	55.2	51.4	59.5	42.7	50.7
*431	WOOL INDUSTRY	39.9	:	46.3	55.1	-	37.2
*432	COTTON INDUSTRY	33.8	:	42.1	-	-	48.8
*436	KNITTING INDUSTRY	87.4	82.7	77.8	83.2	65.4	73.8
*44	LEATHER AND LEATHER GOODS INDUST	45.9	40.7	58.8	29.5	28.4	60.1
*45	MANUFACTURE OF CLOTHING,FOOTWEAR	88.9	83.1	83.1	83.5	66.2	81.1
*451/52	MANUFACTURE OF FOOTWEAR	63.9	56.1	63.9	44.0	34.1	67.4
*453/54	MANUFACTURE OF CLOTHING	92.3	92.3	89.0	91.2	74.3	85.8
*46	TIMBER,WOOD.FURNITURE INDUSTRIES	9.7	19.2	19.6	14.9	7.8	18.2
*47	PAPER , PRINTING , PUBLISHING	20.3	23.6	27.7	34.9	12.3	25.5
*471	MANUFACTURE OF PULP,PAPER, BOARD	6.6	13.5	7.2	18.7	12.7	10.8
*472	PROCESSING OF PAPER AND BOARD	26.4	21.9	35.6	30.9	-	30.5
*473/74	PRINTING AND PUBLISHING	21.4	25.3	28.8	39.7	12.0	26.9
*48	PROCESSING OF RUBBER AND PLASTIC	17.8	36.8	28.6	34.4	12.1	27.0
*481	MANUFACTURE OF RUBBER PRODUCTS	11.2	28.5	21.6	9.5	7.3	18.1
*483	PROCESSING OF PLASTICS	20.3	38.7	31.4	38.9	17.9	33.8
*49	OTHER MANUFACTURING INDUSTRIES	29.5	52.7	54.6	46.7	25.1	57.1
*50	BUILDING AND CIVIL ENGINEERING	1.4	1.2	2.1	-	1.9	2.3
*500-02	BUILDING, EXCL. INSTALLATION	1.4	0.7	1.6	-	1.4	1.5

ANZAHL
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ARBEITER

NOMBRE DE
FEMMES
EN POUR CENT DU TOTAL
OUVRIERS

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IRELAND	*ITALIA*	*LUXEM- BOURG*	*NEDER- LAND*	*PORTUGAL*	*UNITED KINGDOM*	*		*	

						*		*	
31.9	21.5	7.6	-	34.6	-	*A	ENSEMBLE DE L'INDUSTRIE (1 A 5)*	*	
33.6	23.2	7.6	-	35.5	-	*B	ENSEMB.INDUSTRIE(1 - 5 EX 16,17)*	*	
0.1	1.3	-	-	2.2	-	*C	INDUST. EXTRACTIVES(11,13,21,23)*	*	
35.0	25.4	10.6	-	42.1	-	*D	INDUSTRIES MANUFACTURIERES	*	

4.1	-	7.8	-	3.2	-	*1	ENERGIE, EAU	*	
:	:	-	-	1.5	-	*11	EXTRACTION COMBUSTIBLES SOLIDES	*	
-	-	-	-	-	-	*111.1	EXTRACTION DE HOUILLE	*	
-	-	-	-	-	-	*111.1a	EXTRACTION DE HOUILLE, FOND	*	
-	-	-	-	-	-	*111.1b	EXTRACTION DE HOUILLE, JOUR	*	
-	0.2	-	-	-	-	*12	COKERIES	*	
-	0.2	-	-	-	-	*13	EXTRACTION PETROLE , GAZ NATUREL	*	
-	0.3	-	-	4.4	-	*14	RAFFINAGE DU PETROLE	*	
-	-	-	-	4.3	-	*15	INDUSTRIES COMBUSTIBLES NUCLEAIR*	*	
4.3	0.3	-	-	2.6	-	*16	ELECTRICITE GAZ VAPEUR	*	
-	0.3	-	-	4.2	-	*17	CAPTAGE, DISTRIBUTION D'EAU	*	

:	0.4	-	-	4.2	-	*21	EXTRACTION DE MINERAIS METALLIQ.*	*	
-	:	-	-	:	-	*211	EXTRACTION DE MINERAI DE FER	*	
-	-	-	-	-	-	*211 a	EXTRACTION MINERAIS DE FER, FOND*	*	
-	-	-	-	-	-	*211 b	EXTRACTION MINERAIS DE FER, JOUR*	*	
2.4	2.3	0.7	-	2.5	-	*22	PRODUCTION,TRANSFORMATION METAUX*	*	
:	0.7	:	-	1.8	-	*221	SIDERURGIE SELON TRAITE CECA	*	
:	7.7	2.2	-	4.3	-	*224	PRODUCTION METAUX NON FERREUX	*	
:	1.4	:	-	1.9	-	*23	AUTRES EXTRACTION DE MINERAUX	*	
12.9	14.7	29.4	-	24.4	-	*24	PRODUITS MINERAUX NON METALL.	*	
16.1	13.6	-	-	17.2	-	*247	INDUSTRIE DU VERRE	*	
56.3	29.6	-	-	49.4	-	*248	FABRICATION DE PRODUITS CERAMIQ.*	*	
23.1	17.3	20.2	-	29.6	-	*25	INDUSTRIE CHIMIQUE	*	
-	10.5	-	-	16.8	-	*26	PRODUCTION DE FIBRES ARTIFICIEL.*	*	

45.3	15.9	13.0	-	16.9	-	*3	TRANSFORMATION METAUX	*	
7.7	13.3	2.5	-	13.4	-	*31	FABRICATION D'OUVRAGE EN METAUX	*	
:	7.9	0.5	-	8.8	-	*311	FONDERIES	*	
1.1	4.1	0.3	-	5.4	-	*314	CONSTRUCTION METALLIQUE	*	
11.3	25.7	14.2	-	13.9	-	*316	FABRICATION D'OUTILLAGE EN METAUX*	*	
10.9	6.9	2.9	-	3.7	-	*32	MACHINES, MATERIEL MECANIQUE	*	
66.1	28.0	42.2	-	-	-	*33	CONSTRUCTION MACHINES DE BUREAU	*	
64.6	36.8	-	-	47.8	-	*34	CONSTRUCTION ELECTRIQUE,ELECTRON*	*	
5.8	12.2	-	-	8.4	-	*35	AUTOMOBILES, PIECES DETACHEES	*	
-	7.8	-	-	5.5	-	*351	VEHICULES AUTOMOBILES	*	
1.8	4.0	-	-	4.1	-	*36	AUTRES MATERIELS DE TRANSPORT	*	
:	0.5	-	-	1.1	-	*361	CONSTRUCTION NAVALE	*	
:	2.3	-	-	-	-	*364	CONSTRUCTION D'AERONEFS	*	
62.6	35.4	-	-	44.7	-	*37	INSTRUMENTS DE PRECISION,OPTIQUE*	*	
20.9	30.8	29.8	-	41.7	-	*41/42	PROD. ALIMENT., BOISSONS, TABAC	*	
21.0	32.2	30.2	-	44.1	-	*411-23	PRODUITS ALIMENTAIRES	*	
11.7	15.9	29.0	-	26.7	-	*424-28	BOISSONS	*	

48.1	40.6	-	-	43.6	-	*429	TABAC	*	
46.1	54.9	-	-	55.3	-	*43	INDUSTRIE TEXTILE	*	
38.3	47.3	-	-	46.2	-	*431	INDUSTRIE LAINIERE	*	
15.1	53.1	-	-	43.9	-	*432	INDUSTRIE COTONNIERE	*	
71.2	81.7	-	-	79.3	-	*436	BONNETERIE	*	
44.9	42.0	-	-	37.4	-	*44	INDUSTRIE DU CUIR	*	
84.8	76.3	53.4	-	82.8	-	*45	INDUSTRIE CHAUSSURES,HABILLEMENT*	*	
-	53.8	-	-	56.9	-	*451/52	INDUSTRIE DES CHAUSSURES	*	
87.6	86.4	97.4	-	92.7	-	*453/54	INDUSTRIE DE L'HABILLEMENT	*	

7.6	20.9	15.3	-	20.9	-	*46	INDUSTRIE DU BOIS,MEUBLE EN BOIS*	*	
20.4	18.6	14.7	-	22.4	-	*47	INDUSTRIE DU PAPIER,IMPRIMERIE,*	*	
-	8.2	-	-	15.0	-	*471	FABRICATION PATE, PAPIER, CARTON*	*	
21.1	28.6	-	-	45.2	-	*472	TRANSFORMATION PAPIER CARTON	*	
20.1	20.0	-	-	21.1	-	*473/74	IMPRIMERIE ET EDITION	*	
29.1	23.1	3.6	-	27.9	-	*48	INDUSTRIE CAOUTCHOUC - PLASTIQUE*	*	
28.6	16.1	-	-	18.2	-	*481	INDUSTRIE DU CAOUTCHOUC	*	
29.3	28.7	-	-	33.9	-	*483	TRANSFORMATION MATIERES PLASTIQ.*	*	
54.9	43.8	-	-	48.1	-	*49	AUTRES INDUSTRIES MANUFACTURIERE*	*	

-	0.7	0.4	-	1.4	-	*50	BATIMENT ET GENIE CIVIL	*	
-	0.6	0.2	-	1.3	-	*500-02	BATIMENT, SAUF INSTALLATION	*	

111 NUMBER OF
MANUAL AND NON-MANUAL WORKERS
PART-TIME
AS PER CENT OF ALL MANUAL + NON-MANUAL

NUMERO DI
OPERAI E IMPIEGATI
A TEMPO PARZIALE
IN PERCENTUALE DEL TOT. DI OPERAI E IMP.

		* BELGIQUE *	* DANMARK *	* DEUTSCH- * * LAND *	* HELLAS *	* ESPANA *	* FRANCE *
		* BELGIE *					
A	ALL INDUSTRIES (1 TO 5)	2.9	7.8	5.3	0.5	1.2	1.9
B	ALL INDUSTRIES(1 - 5 EXCP 16,17)	2.8	7.7	5.3	0.5	1.2	1.8*
C	MINING AND QUARRYING(11,13,21,23)	1.3	5.9	2.7	-	0.3	0.8*
D	MANUFACTURING INDUSTRIES	3.2	8.1	5.7	0.5	1.2	2.0
1	ENERGY, WATER	:	-	3.3	0.1	0.4	3.2
11	EXTRACTION OF SOLID FUELS	:	-	2.5	:	0.1	0.4
111.1	HARD COAL MINES	:	-	2.7	-	-	0.4
111.1a	HARD COAL MINES, UNDERGROUND	-	-	-	-	-	-
111.1b	HARD COAL MINES, SURFACE	-	-	6.3	-	-	0.7
12	COKE OVENS	0.3	-	-	-	-	-
13	EXTRACTION PETROLEUM, NATURAL GAS	-	:	1.9	:	0.1	1.8*
14	MINERAL OIL REFINING	0.4	1.8	2.1	-	-	0.8
15	NUCLEAR FUELS INDUSTRY	4.0	-	4.4	-	-	1.0
16	ELECTRICITY, GAS, STEAM	:	8.8	4.0	-	0.5	4.3
17	WATER SUPPLY	5.7	-	6.1	0.7	1.4	2.4
21	EXTRACTION OF METALLIFEROUS ORES	:	-	1.7	-	0.9	0.9*
211	IRON ORE MINES	:	-	:	-	-	0.8
211 a	IRON ORE MINES, UNDERGROUND	-	-	:	-	-	0.4
211 b	IRON ORE MINES, SURFACE	-	-	-	-	-	1.7
22	PRODUCTION OF METALS	1.8	2.8	1.7	-	0.3	0.6
221	IRON, STEEL INDUSTRY (ECSC TREATY)	-	2.3	1.1	-	0.2	0.4*
224	PRODUCTION OF NON-FERROUS METALS	5.0	1.9	2.6	-	0.4	0.9*
23	OTHER MINERALS, PEAT EXTRACTION	1.8	9.0	4.2	-	0.6	1.1
24	NON-METALLIC MINERAL PROD.	1.1	5.1	4.7	0.1	0.7	1.4
247	MANUFACTURE OF GLASS	0.7	4.5	3.4	-	0.4	2.4
248	MANUFACTURE OF CERAMIC GOODS	2.5	:	6.2	-	0.7	1.3
25	CHEMICAL INDUSTRY	4.1	15.5	5.0	0.1	0.7	2.2
26	MAN-MADE FIBRES INDUSTRY	0.4	-	1.6	-	-	1.4
3	METAL MANUFACTURE, ENGINEERING	2.9	5.9	4.2	0.1	0.7	1.6
31	MANUFACTURE OF METAL ARTICLES	1.3	5.9	4.8	0.3	1.0	1.5
311	FOUNDRIES	1.5	4.4	2.6	-	1.1	0.8
314	MANUFACTURE OF STRUCT. METAL PROD	1.9	3.5	3.4	-	1.2	1.4*
316	TOOLS, FINISHED METAL GOODS	1.0	5.7	5.6	0.4	0.8	1.8
32	MECHANICAL ENGINEERING	1.2	6.6	3.8	-	0.6	1.0
33	OFFICE MACHINERY, DATA PROCESSING	5.0	6.7	4.0	-	0.5	3.4*
34	ELECTRICAL ENGINEERING	7.1	6.5	5.7	0.1	0.7	2.5
35	MOTOR VEHICLES, PARTS, ACCESSORIES	0.8	3.6	1.7	-	0.4	1.1*
351	MOTOR VEHICLES	0.8	-	1.2	-	-	0.9
36	OTHER MEANS OF TRANSPORT	0.8	2.3	2.3	-	0.2	0.9
361	SHIPBUILDING	2.7	1.9	1.1	-	-	0.7
364	AEROSPACE EQUIPMENT	0.1	:	2.4	:	-	1.0
37	INSTRUMENT ENGINEERING	8.4	6.9	8.5	-	0.9	1.9
41/42	FOOD, DRINK AND TOBACCO INDUSTRY	6.0	8.0	9.6	1.9	2.7	3.5
411-23	FOOD INDUSTRY	6.4	8.6	11.1	0.3	3.2	3.7
424-28	DRINK INDUSTRY	2.8	4.2	4.7	0.4	0.5	2.2
*429	TOBACCO INDUSTRY	9.4	11.2	5.0	12.9	0.5	:
43	TEXTILE INDUSTRY	2.8	9.9	10.2	0.2	1.7	1.6
431	WOOL INDUSTRY	6.1	:	4.9	0.1	-	1.9
432	COTTON INDUSTRY	3.3	:	6.6	-	-	1.3
436	KNITTING INDUSTRY	2.3	15.5	19.1	0.7	3.2	2.1
44	LEATHER AND LEATHER GOODS INDUST	4.2	5.3	17.7	-	1.0	1.7*
45	MANUFACTURE OF CLOTHING, FOOTWEAR	2.8	15.1	16.6	-	2.1	1.8*
451/52	MANUFACTURE OF FOOTWEAR	0.5	2.1	10.6	-	1.0	1.7
453/54	MANUFACTURE OF CLOTHING	2.7	17.7	17.8	-	2.4	1.8
46	TIMBER, WOOD, FURNITURE INDUSTRIES	1.4	5.8	6.1	0.1	2.0	1.2*
47	PAPER, PRINTING, PUBLISHING	3.1	13.0	10.0	0.2	1.6	2.6
471	MANUFACTURE OF PULP, PAPER, BOARD	0.9	4.3	2.9	-	0.9	1.3*
472	PROCESSING OF PAPER AND BOARD	2.3	4.8	6.3	-	-	1.2
473/74	PRINTING AND PUBLISHING	3.9	15.2	12.6	0.4	2.0	3.5
48	PROCESSING OF RUBBER AND PLASTIC	3.5	6.2	5.1	-	0.4	2.5*
481	MANUFACTURE OF RUBBER PRODUCTS	6.0	3.4	3.1	-	0.2	1.6
483	PROCESSING OF PLASTICS	2.7	6.7	5.9	-	0.6	3.2
49	OTHER MANUFACTURING INDUSTRIES	2.5	16.6	14.5	1.8	1.3	2.4
50	BUILDING AND CIVIL ENGINEERING	1.3	6.3	3.2	-	1.4	1.4
500-02	BUILDING, EXCL. INSTALLATION	1.2	6.2	2.6	-	1.5	0.9

ANZAHL
ARBEITER UND ANGESTELLTE
TEILZEIT
ALS PROHUNDERT ALLER ARBEITER UND ANGEST.

NOMBRE DE
OUVRIERS ET EMPLOYES
A TEMPS PARTIEL
EN POUR CENT DU TOTAL OUVRIERS + EMPLOYES

111

* IRELAND *	* ITALIA *	* LUXEM- * BOURG *	* NEDER- * LAND *	* PORTUGAL *	* UNITED * KINGDOM *		
1.7	7.8	0.7	9.0	0.9	5.4	*A	ENSEMBLE DE L'INDUSTRIE (1 A 5)*
1.8	8.5	0.7	9.1	0.9	5.4	*B	ENSEMB. INDUSTRIE(1 - 5 EX 16,17)*
-	8.0	-	10.8	0.4	0.4	*C	INDUST. EXTRACTIVES(11,13,21,23)*
1.8	7.2	0.7	11.0	0.9	6.1	*D	INDUSTRIES MANUFACTURIERES
0.5	-	2.6	9.1	0.5	3.4	*1	ENERGIE, EAU
:	:	-	-	0.2	-	*11	EXTRACTION COMBUSTIBLES SOLIDES
-	-	-	-	-	:	*111.1	EXTRACTION DE HOUILLE
-	-	-	-	-	:	*111.1a	EXTRACTION DE HOUILLE, FOND
-	-	-	-	-	-	*111.1b	EXTRACTION DE HOUILLE, JOUR
-	1.0	-	-	-	:	*12	COKERIES
-	0.4	-	13.4	-	0.3	*13	EXTRACTION PETROLE, GAZ NATUREL
-	4.0	-	23.3	-	0.7	*14	RAFFINAGE DU PETROLE
-	-	-	-	2.9	:	*15	INDUSTRIES COMBUSTIBLES NUCLEAIR*
0.5	1.0	-	5.5	0.5	6.2	*16	ELECTRICITE GAZ VAPEUR
-	0.2	-	6.0	0.4	3.2	*17	CAPTAGE, DISTRIBUTION D'EAU
:	5.6	-	-	0.8	0.9	*21	EXTRACTION DE MINERAIS METALLIQ.*
-	:	-	-	:	-	*211	EXTRACTION DE MINERAI DE FER
-	-	-	-	-	-	*211 a	EXTRACTION MINERAIS DE FER, FOND*
-	-	-	-	-	-	*211 b	EXTRACTION MINERAIS DE FER, JOUR*
0.6	9.3	0.1	32.5	0.3	0.9	*22	PRODUCTION, TRANSFORMATION METAUX*
:	8.6	:	:	0.2	0.1	*221	SIDERURGIE SELON TRAITE CECA
:	4.4	0.6	4.6	0.4	1.8	*224	PRODUCTION METAUX NON FERREUX
:	10.3	-	2.4	0.4	2.8	*23	AUTRES EXTRACTION DE MINERAUX
0.5	6.2	0.4	12.2	0.5	3.0	*24	PRODUITS MINERAUX NON METALL.
0.3	4.0	-	34.5	0.1	3.6	*247	INDUSTRIE DU VERRE
1.2	5.3	-	19.1	-	4.0	*248	FABRICATION DE PRODUITS CERAMIQ.*
1.0	5.1	1.3	16.3	0.9	3.5	*25	INDUSTRIE CHIMIQUE
-	17.7	-	:	-	1.4	*26	PRODUCTION DE FIBRES ARTIFICIEL.*
1.2	6.3	0.9	5.3	1.1	3.2	*3	TRANSFORMATION METAUX
1.0	5.9	1.0	5.3	1.4	4.5	*31	FABRICATION D'OUVRAGE EN METAUX
:	7.1	0.6	5.5	0.2	4.1	*311	FONDERIES
3.2	7.4	0.9	4.7	3.5	2.6	*314	CONSTRUCTION METALLIQUE
0.5	6.8	1.4	6.1	1.7	4.8	*316	FABRICATION D'OUTILLAGE EN METAU*
0.5	5.1	0.6	3.8	0.8	3.2	*32	MACHINES, MATERIEL MECANIQUE
1.2	1.5	1.1	5.0	-	2.8	*33	CONSTRUCTION MACHINES DE BUREAU
1.9	7.9	-	7.2	1.7	4.5	*34	CONSTRUCTION ELECTRIQUE, ELECTRON*
-	4.3	-	2.5	0.1	0.8	*35	AUTOMOBILES, PIECES DETACHEES
-	4.3	-	2.1	-	0.3	*351	VEHICULES AUTOMOBILES
-	11.6	-	3.4	0.1	1.0	*36	AUTRES MATERIELS DE TRANSPORT
:	6.6	-	2.7	0.1	1.6	*361	CONSTRUCTION NAVALE
:	0.7	-	:	-	0.9	*364	CONSTRUCTION D'APERONEFS
0.4	5.5	-	7.7	0.2	5.5	*37	INSTRUMENTS DE PRECISION, OPTIQUE*
3.6	6.1	2.5	12.9	3.0	19.6	*41/42	PROD. ALIMENT., BOISSONS, TABAC
4.3	6.8	3.6	10.8	3.4	22.0	*411-23	PRODUITS ALIMENTAIRES
0.9	3.2	0.3	35.8	0.8	6.0	*424-28	BOISSONS
0.4	3.4	-	6.6	0.3	2.9	*429	TABAC
0.7	10.2	-	10.7	0.5	8.7	*43	INDUSTRIE TEXTILE
0.3	8.7	-	10.4	0.1	6.2	*431	INDUSTRIE LAINIERE
0.2	11.3	-	6.5	1.0	6.2	*432	INDUSTRIE COTONNIERE
0.6	13.2	-	23.6	0.1	12.8	*436	BONNETERIE
0.3	6.6	-	16.1	-	9.8	*44	INDUSTRIE DU CUIR
0.7	14.5	0.1	17.7	0.3	8.0	*45	INDUSTRIE CHAUSSURES, HABILLEMENT*
-	24.0	-	11.7	0.2	8.4	*451/52	INDUSTRIE DES CHAUSSURES
0.6	10.5	0.3	19.6	0.4	7.8	*453/54	INDUSTRIE DE L'HABILLEMENT
0.8	5.0	1.4	5.3	0.3	4.8	*46	INDUSTRIE DU BOIS, MEUBLE EN BOIS*
2.7	4.5	2.6	16.9	1.1	7.6	*47	INDUSTRIE DU PAPIER, IMPRIMERIE, *
-	4.6	-	31.3	0.2	1.8	*471	FABRICATION PATE, PAPIER, CARTON*
0.4	3.7	-	10.1	0.7	4.9	*472	TRANSFORMATION PAPIER CARTON
3.6	4.8	-	16.7	1.9	8.7	*473/74	IMPRIMERIE ET EDITION
2.0	6.2	0.8	9.8	0.3	4.6	*48	INDUSTRIE CAOUTCHOUC - PLASTIQUE*
1.5	7.6	-	9.2	0.6	2.6	*481	INDUSTRIE DU CAOUTCHOUC
2.2	5.4	-	10.0	0.2	5.6	*483	TRANSFORMATION MATIERES PLASTIQ.*
1.9	9.7	-	10.9	0.4	9.1	*49	AUTRES INDUSTRIES MANUFACTURIERE*
-	25.1	0.7	2.9	0.9	2.9	*50	BATIMENT ET GENIE CIVIL
-	27.4	0.5	2.5	1.1	3.0	*500-02	BATIMENT, SAUF INSTALLATION

EUROSTAT: LABOUR COST SURVEY 1988

115		NUMBER OF MANUAL WORKERS PART-TIME AS PER CENT OF ALL MANUAL WORKERS	NUMERO DI OPERAI A TEMPO PARZIALE IN PERCENTUALE DEL TOTALE DI OPERAI .					
			BELGIQUE	*DANMARK*	*DEUTSCH-*	*HELLAS*	*ESPANA*	*FRANCE*
			BELGIE		*LAND*			
*A	ALL INDUSTRIES (1 TO 5)		2.4	5.1	4.3	0.7	1.2	1.5
*B	ALL INDUSTRIES(1 - 5 EXCP 16,17)		2.4	5.1	4.3	0.7	1.2	1.5
*C	MINING AND QUARRYING(11,13,21,23)		0.5	5.6	2.6	-	0.2	0.5
*D	MANUFACTURING INDUSTRIES		2.8	5.7	4.9	0.7	1.3	1.7
*1	ENERGY, WATER		:	-	3.4	0.4	0.4	2.2
*11	EXTRACTION OF SOLID FUELS		:	-	2.7	:	-	0.3
*111.1	HARD COAL MINES		:	-	3.0	-	-	0.3
*111.1a	HARD COAL MINES, UNDERGROUND		-	-	-	-	-	-
*111.1b	HARD COAL MINES, SURFACE		-	-	9.9	-	-	0.7
*12	COKE OVENS		0.2	-	-	-	-	-
*13	EXTRACTION PETROLEUM,NATURAL GAS		-	-	0.9	:	0.1	0.7
*14	MINERAL OIL REFINING		0.1	0.3	1.0	0.3	-	0.8
*15	NUCLEAR FUELS INDUSTRY		7.3	-	3.0	-	-	0.6
*16	ELECTRICITY, GAS, STEAM		:	5.1	4.4	-	0.6	3.9
*17	WATER SUPPLY		3.8	-	5.4	1.6	1.3	1.1
*21	EXTRACTION OF METALLIFEROUS ORES		:	-	0.3	-	1.0	0.8
*211	IRON ORE MINES		:	-	:	-	-	0.8
*211 a	IRON ORE MINES, UNDERGROUND		-	-	:	-	-	0.3
*211 b	IRON ORE MINES, SURFACE		-	-	-	-	-	2.2
*22	PRODUCTION OF METALS		1.9	1.0	0.9	-	0.2	0.4
*221	IRON,STEEL INDUSTRY (ECSC TREATY)		-	0.9	0.6	-	0.2	0.1
*224	PRODUCTION OF NON-FERROUS METALS		5.7	-	1.3	-	0.3	0.7
*23	OTHER MINERALS,PEAT EXTRACTION		1.7	7.1	2.5	-	0.3	0.7
*24	NON-METALLIC MINERAL PROD.		0.7	2.2	3.5	-	0.3	1.2
*247	MANUFACTURE OF GLASS		0.5	2.3	2.6	-	0.2	2.2
*248	MANUFACTURE OF CERAMIC GOODS		1.5	:	6.0	-	0.4	1.0
*25	CHEMICAL INDUSTRY		4.4	12.3	4.4	0.2	0.8	1.6
*26	MAN-MADE FIBRES INDUSTRY		0.3	-	1.0	-	-	1.2
*3	METAL MANUFACTURE,ENGINEERING		3.1	3.5	3.5	0.2	0.5	1.7
*31	MANUFACTURE OF METAL ARTICLES		1.0	3.9	3.6	0.4	0.6	1.1
*311	FOUNDRIES		0.9	2.1	1.5	-	0.6	0.6
*314	MANUFACTURE OF STRUCT.METAL PROD		1.2	1.8	2.1	-	0.9	0.9
*316	TOOLS,FINISHED METAL GOODS		0.6	3.2	4.7	0.6	0.6	1.4
*32	MECHANICAL ENGINEERING		0.7	3.7	2.3	-	0.4	0.7
*33	OFFICE MACHINERY,DATA PROCESSING		10.9	1.4	3.1	-	0.1	3.0
*34	ELECTRICAL ENGINEERING		9.2	4.2	6.0	0.2	0.5	3.8
*35	MOTOR VEHICLES,PARTS,ACCESSORIES		0.6	1.6	1.1	-	0.5	1.1
*351	MOTOR VEHICLES		0.6	-	0.8	-	-	1.0
*36	OTHER MEANS OF TRANSPORT		0.5	1.8	1.3	-	0.2	0.6
*361	SHIPBUILDING		1.8	1.2	0.5	-	-	0.4
*364	AEROSPACE EQUIPMENT		-	:	1.2	:	-	0.7
*37	INSTRUMENT ENGINEERING		11.6	2.8	8.4	-	0.4	2.2
*41/42	FOOD,DRINK AND TOBACCO INDUSTRY		5.5	6.4	7.4	3.0	3.3	2.8
*411-23	FOOD INDUSTRY		5.7	7.0	8.6	0.4	4.0	2.8
*424-28	DRINK INDUSTRY		2.1	1.7	2.8	0.8	0.3	1.9
*429	TOBACCO INDUSTRY		11.8	9.5	5.6	15.0	0.7	:
*43	TEXTILE INDUSTRY		1.3	9.4	10.5	0.2	1.5	1.1
*431	WOOL INDUSTRY		1.4	-	3.9	0.1	-	1.6
*432	COTTON INDUSTRY		1.2	:	6.2	-	-	1.3
*436	KNITTING INDUSTRY		1.7	18.5	21.1	0.7	2.3	1.3
*44	LEATHER AND LEATHER GOODS INDUST		3.2	4.1	18.1	-	0.8	1.1
*45	MANUFACTURE OF CLOTHING,FOOTWEAR		2.1	15.7	17.8	-	2.2	1.7
*451/52	MANUFACTURE OF FOOTWEAR		-	0.6	10.8	-	0.9	1.8
*453/54	MANUFACTURE OF CLOTHING		2.0	18.9	19.3	-	2.5	1.6
*46	TIMBER,WOOD.FURNITURE INDUSTRIES		0.9	3.8	5.0	0.2	2.1	0.7
*47	PAPER , PRINTING , PUBLISHING		2.6	8.7	8.6	-	1.6	1.8
*471	MANUFACTURE OF PULP,PAPER, BOARD		0.3	1.8	1.6	-	0.8	1.0
*472	PROCESSING OF PAPER AND BOARD		2.5	2.5	5.3	-	-	1.0
*473/74	PRINTING AND PUBLISHING		3.3	11.3	12.1	-	2.1	2.5
*48	PROCESSING OF RUBBER AND PLASTIC		3.4	4.0	4.2	-	0.3	1.2
*481	MANUFACTURE OF RUBBER PRODUCTS		6.5	1.2	2.1	-	0.2	1.3
*483	PROCESSING OF PLASTICS		2.4	4.5	5.1	-	0.6	1.2
*49	OTHER MANUFACTURING INDUSTRIES		1.7	17.5	15.5	2.3	1.2	2.5
*50	BUILDING AND CIVIL ENGINEERING		0.8	2.8	1.1	-	1.1	0.8
*500-02	BUILDING, EXCL. INSTALLATION		0.8	3.4	1.0	-	1.1	0.4

ANZAHL
ARBEITER
TEILZEIT
ALS PROHUNDERT ALLER ARBEITER

NOMBRE DE
OUVRIERS
A TEMPS PARTIEL
EN POUR CENT DE L'ENSEMBLE DES OUVRIERS

115

* IRELAND *	* ITALIA *	* LUXEM- BOURG *	* NEDER- LAND *	* PORTUGAL *	* UNITED KINGDOM *		
2.0	9.8	0.4	-	0.7	-	*A	ENSEMBLE DE L'INDUSTRIE (1 A 5)*
2.1	10.5	0.3	-	0.7	-	*B	ENSEMB. INDUSTRIE(1 - 5 EX 16,17)*
-	9.8	-	-	0.4	-	*C	INDUST. EXTRACTIVES(11,13,21,23)*
2.2	8.7	0.4	-	0.7	-	*D	INDUSTRIES MANUFACTURIERES
-	-	4.8	-	0.2	-	*1	ENERGIE, EAU
:	:	-	-	-	-	*11	EXTRACTION COMBUSTIBLES SOLIDES
-	-	-	-	-	-	*111.1	EXTRACTION DE HOUILLE
-	-	-	-	-	-	*111.1a	EXTRACTION DE HOUILLE, FOND
-	-	-	-	-	-	*111.1b	EXTRACTION DE HOUILLE, JOUR
-	1.0	-	-	-	-	*12	COKERIES
-	0.1	-	-	-	-	*13	EXTRACTION PETROLE, GAZ NATUREL
-	5.5	-	-	-	-	*14	RAFFINAGE DU PETROLE
-	-	-	-	3.5	-	*15	INDUSTRIES COMBUSTIBLES NUCLEAIR*
-	-	-	-	-	-	*16	ELECTRICITE GAZ VAPEUR
-	0.4	-	-	0.4	-	*17	CAPTAGE, DISTRIBUTION D'EAU
:	7.7	-	-	1.2	-	*21	EXTRACTION DE MINERAIS METALLIQ.*
-	:	-	-	:	-	*211	EXTRACTION DE MINERAI DE FER
-	-	-	-	-	-	*211 a	EXTRACTION MINERAIS DE FER, FOND*
-	-	-	-	-	-	*211 b	EXTRACTION MINERAIS DE FER, JOUR*
0.7	10.8	-	-	0.1	-	*22	PRODUCTION, TRANSFORMATION METAUX*
:	9.9	:	-	-	-	*221	SIDERURGIE SELON TRAITE CECA
:	5.0	-	-	-	-	*224	PRODUCTION METAUX NON FERREUX
:	11.8	:	-	0.3	-	*23	AUTRES EXTRACTION DE MINERAUX
0.6	7.1	0.1	-	0.4	-	*24	PRODUITS MINERAUX NON METALL.
0.4	4.4	-	-	-	-	*247	INDUSTRIE DU VERRE
1.3	5.9	-	-	-	-	*248	FABRICATION DE PRODUITS CERAMIQ.*
1.2	6.9	0.8	-	0.6	-	*25	INDUSTRIE CHIMIQUE
-	19.8	-	-	-	-	*26	PRODUCTION DE FIBRES ARTIFICIEL.*
1.5	7.8	0.4	-	1.1	-	*3	TRANSFORMATION METAUX
1.1	6.8	0.2	-	1.4	-	*31	FABRICATION D'OUVRAGE EN METAUX*
:	7.6	0.2	-	0.1	-	*311	FONDERIES
4.3	8.5	-	-	2.6	-	*314	CONSTRUCTION METALLIQUE
0.3	7.8	0.6	-	1.9	-	*316	FABRICATION D'OUTILLAGE EN METAUX*
0.4	6.0	0.4	-	0.6	-	*32	MACHINES, MATERIEL MECANIQUE
2.4	3.0	0.8	-	-	-	*33	CONSTRUCTION MACHINES DE BUREAU
2.4	10.6	-	-	2.2	-	*34	CONSTRUCTION ELECTRIQUE, ELECTRON*
-	5.0	-	-	-	-	*35	AUTOMOBILES, PIECES DETACHEES
-	5.1	-	-	-	-	*351	VEHICULES AUTOMOBILES
-	15.5	-	-	-	-	*36	AUTRES MATERIELS DE TRANSPORT
:	7.2	-	-	-	-	*361	CONSTRUCTION NAVALE
:	0.6	-	-	-	-	*364	CONSTRUCTION D'AERONEFS
0.4	7.0	-	-	-	-	*37	INSTRUMENTS DE PRECISION, OPTIQUE*
4.3	7.1	2.4	-	2.0	-	*41/42	PROD. ALIMENT., BOISSONS, TABAC*
4.9	8.0	3.3	-	2.3	-	*411-23	PRODUITS ALIMENTAIRES
1.3	3.4	0.2	-	1.0	-	*424-28	BOISSONS
0.1	3.8	-	-	-	-	*429	TABAC
0.8	11.8	-	-	0.5	-	*43	INDUSTRIE TEXTILE
0.2	10.3	-	-	-	-	*431	INDUSTRIE LAINIERE
0.2	12.5	-	-	1.0	-	*432	INDUSTRIE COTONNIERE
0.7	15.0	-	-	0.1	-	*436	BONNETERIE
0.2	7.6	-	-	-	-	*44	INDUSTRIE DU CUIR
0.7	16.2	0.2	-	0.2	-	*45	INDUSTRIE CHAUSSURES, HABILLEMENT*
-	26.3	-	-	-	-	*451/52	INDUSTRIE DES CHAUSSURES
0.6	11.8	0.3	-	0.3	-	*453/54	INDUSTRIE DE L'HABILLEMENT
0.8	5.4	1.6	-	0.2	-	*46	INDUSTRIE DU BOIS, MEUBLE EN BOIS*
3.4	5.3	1.8	-	0.5	-	*47	INDUSTRIE DU PAPIER, IMPRIMERIE, *
-	5.1	-	-	0.1	-	*471	FABRICATION PATE, PAPIER, CARTON*
0.5	4.3	-	-	0.4	-	*472	TRANSFORMATION PAPIER CARTON
4.5	5.9	-	-	0.9	-	*473/74	IMPRIMERIE ET EDITION
2.4	7.0	0.2	-	0.1	-	*48	INDUSTRIE CAOUTCHOUC - PLASTIQUE*
1.6	8.7	-	-	0.2	-	*481	INDUSTRIE DU CAOUTCHOUC
2.7	6.0	-	-	-	-	*483	TRANSFORMATION MATIERES PLASTIQ.*
2.2	11.4	-	-	0.1	-	*49	AUTRES INDUSTRIES MANUFACTURIERE*
-	31.5	0.2	-	1.0	-	*50	BATIMENT ET GENIE CIVIL
-	33.8	0.1	-	1.1	-	*500-02	BATIMENT, SAUF INSTALLATION

120 NUMBER OF NON-MANUAL WORKERS PART-TIME AS PER CENT OF ALL NON-MANUAL WORKERS

NUMERO DI IMPIEGATI A TEMPO PARZIALE IN PERCENTUALE DEL TOTALE DI IMPIEGATI

		BELGIQUE	*DANMARK*	*DEUTSCH-*	*HELLAS*	*ESPANA*	*FRANCE*
		BELGIE		*LAND*			
A	ALL INDUSTRIES (1 TO 5)	3.7	13.1	7.2	0.1	1.4	2.6
B	ALL INDUSTRIES(1 - 5 EXCP 16,17)	4.0	13.2	7.4	0.1	1.4	2.5
C	MINING AND QUARRYING(11,13,21,23)	3.8	6.4	3.1	-	0.5	1.5
D	MANUFACTURING INDUSTRIES	4.0	12.8	7.1	0.1	1.2	2.4
1	ENERGY, WATER	:	-	3.3	-	0.6	3.6
11	EXTRACTION OF SOLID FUELS	:	-	1.4	:	0.4	0.6
111.1	HARD COAL MINES	:	-	1.6	-	-	0.6
111.1a	HARD COAL MINES, UNDERGROUND	-	-	2.4	-	-	0.1
111.1b	HARD COAL MINES, SURFACE	-	-	1.6	-	-	0.8
12	COKE OVENS	0.8	-	-	-	-	-
13	EXTRACTION PETROLEUM, NATURAL GAS	-	:	2.8	:	0.1	2.0
14	MINERAL OIL REFINING	0.6	5.7	2.9	-	-	0.8
15	NUCLEAR FUELS INDUSTRY	2.9	-	5.3	-	-	1.2
16	ELECTRICITY, GAS, STEAM	:	11.2	3.6	-	0.4	4.4
17	WATER SUPPLY	8.2	-	6.9	-	1.6	3.1
21	EXTRACTION OF METALLIFEROUS ORES	:	-	4.4	-	1.0	1.0
211	IRON ORE MINES	:	-	:	-	-	0.9
211 a	IRON ORE MINES, UNDERGROUND	-	-	:	-	-	0.9
211 b	IRON ORE MINES, SURFACE	-	-	-	-	-	0.9
22	PRODUCTION OF METALS	1.5	7.2	4.0	-	0.4	1.0
221	IRON, STEEL INDUSTRY (ECSC TREATY)	-	5.9	2.3	-	0.3	0.8
224	PRODUCTION OF NON-FERROUS METALS	2.9	6.9	6.1	-	0.6	1.3
23	OTHER MINERALS, PEAT EXTRACTION	1.7	13.0	8.7	-	1.7	2.2
24	NON-METALLIC MINERAL PROD.	2.6	11.9	8.1	0.2	2.0	1.9
247	MANUFACTURE OF GLASS	1.6	10.9	6.1	-	0.8	2.9
248	MANUFACTURE OF CERAMIC GOODS	7.3	:	7.0	-	2.0	2.0
25	CHEMICAL INDUSTRY	3.9	17.8	5.6	0.1	0.6	2.6
26	MAN-MADE FIBRES INDUSTRY	0.8	-	3.5	-	-	1.7
3	METAL MANUFACTURE, ENGINEERING	2.4	10.3	5.7	-	1.2	1.6
31	MANUFACTURE OF METAL ARTICLES	2.4	11.6	8.3	-	2.1	2.3
311	FOUNDRIES	3.6	13.5	7.2	-	2.8	1.5
314	MANUFACTURE OF STRUCT. METAL PROD.	4.8	8.0	6.8	-	2.3	2.4
316	TOOLS, FINISHED METAL GOODS	2.3	12.0	8.2	-	1.5	2.4
32	MECHANICAL ENGINEERING	2.4	11.6	6.3	-	1.1	1.4
33	OFFICE MACHINERY, DATA PROCESSING	1.2	7.9	4.4	-	0.8	3.4
34	ELECTRICAL ENGINEERING	2.6	9.2	5.2	-	1.2	1.3
35	MOTOR VEHICLES, PARTS, ACCESSORIES	2.3	8.9	3.4	-	0.2	0.9
351	MOTOR VEHICLES	2.3	-	2.4	-	-	0.8
36	OTHER MEANS OF TRANSPORT	1.7	4.3	3.5	-	0.4	1.1
361	SHIPBUILDING	7.2	4.5	2.9	-	-	1.5
364	AEROSPACE EQUIPMENT	0.3	-	3.2	:	-	1.1
37	INSTRUMENT ENGINEERING	4.3	11.9	8.7	-	1.5	1.6
41/42	FOOD, DRINK AND TOBACCO INDUSTRY	7.4	13.2	13.6	0.2	1.0	5.1
411-23	FOOD INDUSTRY	8.6	14.2	15.9	0.1	1.1	5.5
424-28	DRINK INDUSTRY	4.5	9.0	7.7	-	0.9	2.7
429	TOBACCO INDUSTRY	4.0	16.3	4.2	2.3	0.1	:
43	TEXTILE INDUSTRY	10.8	11.1	9.4	0.2	2.2	2.9
431	WOOL INDUSTRY	34.9	:	8.5	0.1	-	2.6
432	COTTON INDUSTRY	12.7	:	7.7	-	-	1.5
436	KNITTING INDUSTRY	7.8	7.8	11.4	0.4	7.0	4.3
44	LEATHER AND LEATHER GOODS INDUST.	9.3	7.9	16.2	-	1.7	4.3
45	MANUFACTURE OF CLOTHING, FOOTWEAR	7.8	13.2	11.9	-	1.5	2.3
451/52	MANUFACTURE OF FOOTWEAR	6.0	5.4	9.9	-	1.2	1.3
453/54	MANUFACTURE OF CLOTHING	7.9	13.4	11.4	-	1.5	2.4
46	TIMBER, WOOD, FURNITURE INDUSTRIES	4.2	12.4	9.8	-	1.7	2.8
47	PAPER, PRINTING, PUBLISHING	3.9	17.9	12.1	0.5	1.6	3.7
471	MANUFACTURE OF PULP, PAPER, BOARD	2.3	12.6	6.9	-	1.1	1.9
472	PROCESSING OF PAPER AND BOARD	1.6	10.5	8.9	-	-	1.8
473/74	PRINTING AND PUBLISHING	4.7	18.9	13.2	0.8	1.7	4.5
48	PROCESSING OF RUBBER AND PLASTIC	3.9	11.1	7.5	-	0.6	4.8
481	MANUFACTURE OF RUBBER PRODUCTS	4.0	9.4	5.8	-	0.4	2.0
483	PROCESSING OF PLASTICS	3.9	11.4	8.2	-	0.8	6.8
49	OTHER MANUFACTURING INDUSTRIES	6.9	14.5	11.9	-	1.4	2.3
50	BUILDING AND CIVIL ENGINEERING	3.9	16.0	12.7	-	2.5	3.0
500-02	BUILDING, EXCL. INSTALLATION	3.4	14.3	11.1	-	2.9	2.5

ANZAHL ANGESTELLTE TEILZEIT ALS PROHUNDERT ALLER ANGESTELLTEN					NOMBRE DE EMPLOYES A TEMPS PARTIEL EN POUR CENT DE L'ENSEMBLE DES EMPLOYES		120
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* IRELAND *	* ITALIA *	* LUXEM- * BOURG *	* NEDER- * LAND *	* PORTUGAL *	* UNITED * KINGDOM *		
-----					*-----*		
	0.9	2.9	1.8	-	1.6	-	*A ENSEMBLE DE L'INDUSTRIE (1 A 5)*
	0.9	3.1	1.9	-	1.7	-	*B ENSEMB.INDUSTRIE(1 - 5 EX 16,17)*
	-	1.9	-	-	0.7	-	*C INDUST. EXTRACTIVES(11,13,21,23)*
	0.9	3.2	1.5	-	1.8	-	*D INDUSTRIES MANUFACTURIERES
	1.2	-	0.8	-	0.8	-	*1 ENERGIE, EAU
	:	:	-	-	1.4	-	*11 EXTRACTION COMBUSTIBLES SOLIDES
	-	-	-	-	-	-	*111.1 EXTRACTION DE HOUILLE
	-	-	-	-	-	-	*111.1a EXTRACTION DE HOUILLE, FOND
	-	0.9	-	-	-	-	*111.1b EXTRACTION DE HOUILLE, JOUR
	-	0.7	-	-	-	-	*12 COKERIES
	-	2.6	-	-	0.1	-	*13 EXTRACTION PETROLE , GAZ NATUREL
	-	-	-	-	-	-	*14 RAFFINAGE DU PETROLE
	1.2	1.9	-	-	1.1	-	*15 INDUSTRIES COMBUSTIBLES NUCLEAIR*
	-	0.1	-	-	0.5	-	*16 ELECTRICITE GAZ VAPEUR
	:	1.3	-	-	-	-	*17 CAPTAGE, DISTRIBUTION D'EAU
	-	:	-	-	:	-	*21 EXTRACTION DE MINERAIS METALLIQ.*
	-	-	-	-	-	-	*211 EXTRACTION DE MINERAI DE FER
	-	-	-	-	-	-	*211 a EXTRACTION MINERAIS DE FER, FOND*
	0.3	4.1	0.2	-	0.9	-	*211 b EXTRACTION MINERAIS DE FER, JOUR*
	:	3.9	:	-	0.5	-	*22 PRODUCTION,TRANSFORMATION METAUX*
	:	2.4	2.7	-	2.3	-	*221 SIDERURGIE SELON TRAITE CECA
	:	3.0	:	-	0.8	-	*224 PRODUCTION METAUX NON FERREUX
	0.2	3.0	1.6	-	1.2	-	*23 AUTRES EXTRACTION DE MINERAUX
	-	2.4	-	-	0.4	-	*24 PRODUITS MINERAUX NON METALL.
	0.9	3.1	-	-	0.4	-	*247 INDUSTRIE DU VERRE
	0.8	2.9	2.2	-	1.1	-	*248 FABRICATION DE PRODUITS CERAMIQ.*
	-	10.0	-	-	-	-	*25 INDUSTRIE CHIMIQUE
	0.3	2.9	2.0	-	1.0	-	*26 PRODUCTION DE FIBRES ARTIFICIEL.*
	0.7	3.2	3.6	-	1.5	-	*3 TRANSFORMATION METAUX
	-	5.1	1.9	-	0.5	-	*31 FABRICATION D'OUVRAGE EN METAUX
	-	4.3	3.9	-	6.6	-	*311 FONDERIES
	1.0	3.6	3.8	-	1.2	-	*314 CONSTRUCTION METALLIQUE
	0.6	3.2	1.0	-	1.4	-	*316 FABRICATION D'OUTILLAGE EN METAUX*
	0.2	0.5	2.0	-	-	-	*32 MACHINES, MATERIEL MECANIQUE
	0.1	3.5	-	-	0.6	-	*33 CONSTRUCTION MACHINES DE BUREAU
	-	2.0	-	-	0.6	-	*34 CONSTRUCTION ELECTRIQUE,ELECTRON*
	-	1.7	-	-	0.2	-	*35 AUTOMOBILES, PIECES DETACHEES
	-	2.7	-	-	0.4	-	*351 VEHICULES AUTOMOBILES
	:	3.2	-	-	0.4	-	*36 AUTRES MATERIELS DE TRANSPORT
	:	0.7	-	-	-	-	*361 CONSTRUCTION NAVALE
	0.2	2.5	-	-	1.1	-	*364 CONSTRUCTION D'AERONEFS
	1.8	2.7	2.8	-	4.7	-	*37 INSTRUMENTS DE PRECISION,OPTIQUE*
	2.3	2.7	4.8	-	5.5	-	*41/42 PROD. ALIMENT., BOISSONS, TABAC
	0.2	2.9	0.4	-	0.6	-	*411-23 PRODUITS ALIMENTAIRES
	0.8	-	-	-	0.7	-	*424-28 BOISSONS
	0.5	3.9	-	-	0.6	-	*429 TABAC
	0.7	2.6	-	-	0.8	-	*43 INDUSTRIE TEXTILE
	0.4	4.8	-	-	0.7	-	*431 INDUSTRIE LAINIERE
	0.4	5.4	-	-	0.4	-	*432 INDUSTRIE COTONNIERE
	0.6	2.2	-	-	0.1	-	*436 BONNETERIE
	0.5	5.0	-	-	1.1	-	*44 INDUSTRIE DU CUIR
	-	4.9	-	-	1.6	-	*45 INDUSTRIE CHAUSSURES,HABILLEMENT*
	0.6	4.2	-	-	0.9	-	*451/52 INDUSTRIE DES CHAUSSURES
	0.9	3.3	-	-	1.3	-	*453/54 INDUSTRIE DE L'HABILLEMENT
	1.5	2.7	3.7	-	2.3	-	*46 INDUSTRIE DU BOIS,MEUBLE EN BOIS*
	-	2.3	-	-	0.3	-	*47 INDUSTRIE DU PAPIER,IMPRIMERIE, *
	0.2	1.8	-	-	1.5	-	*471 FABRICATION PATE, PAPIER, CARTON*
	1.9	2.9	-	-	3.4	-	*472 TRANSFORMATION PAPIER CARTON
	0.4	3.6	2.4	-	1.3	-	*473/74 IMPRIMERIE ET EDITION
	0.7	3.6	-	-	2.2	-	*48 INDUSTRIE CAOUTCHOUC - PLASTIQUE*
	0.4	3.6	-	-	0.9	-	*481 INDUSTRIE DU CAOUTCHOUC
	1.0	4.2	-	-	1.8	-	*483 TRANSFORMATION MATIERES PLASTIQ.*
	-	3.1	4.8	-	0.8	-	*49 AUTRES INDUSTRIES MANUFACTURIERE*
	-	2.8	4.5	-	0.8	-	*50 BATIMENT ET GENIE CIVIL
						-	*500-02 BATIMENT, SAUF INSTALLATION
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129 NUMBER OF
ESTABLISHMENTS
(IN THE SAMPLE)

NUMERO DI
AZIENDE
(NEL CAMPIONE)

		BELGIQUE	*DANMARK*	*DEUTSCH-*	*HELLAS*	*ESPANA*	*FRANCE*
		BELGIE		*LAND*			
*A	ALL INDUSTRIES (1 TO 5)	3401	2627	15604	2371	11891	12011
*B	ALL INDUSTRIES(1 - 5 EXCP 16,17)	3395	2560	15075	2220	11428	11663
*C	MINING AND QUARRYING(11,13,21,23)	30	26	300	89	479	240
*D	MANUFACTURING INDUSTRIES	2713	1898	13122	2131	9370	10456
*1	ENERGY, WATER	:	-	664	184	642	518
*11	EXTRACTION OF SOLID FUELS	:	-	24	:	111	12
*111.1	HARD COAL MINES	:	-	18	-	-	12
*111.1a	HARD COAL MINES, UNDERGROUND	-	-	10	-	-	6
*111.1b	HARD COAL MINES, SURFACE	-	-	8	-	-	6
*12	COKE OVENS	4	-	-	-	-	-
*13	EXTRACTION PETROLEUM, NATURAL GAS	-	:	17	:	68	29
*14	MINERAL OIL REFINING	14	11	85	31	-	94
*15	NUCLEAR FUELS INDUSTRY	4	-	9	-	-	35
*16	ELECTRICITY, GAS, STEAM	:	67	419	119	262	118
*17	WATER SUPPLY	5	-	110	32	201	230
*21	EXTRACTION OF METALLIFEROUS ORES	:	-	6	18	67	30
*211	IRON ORE MINES	:	-	:	-	-	17
*211 a	IRON ORE MINES, UNDERGROUND	-	-	:	-	-	10
*211 b	IRON ORE MINES, SURFACE	-	-	-	-	-	7
*22	PRODUCTION OF METALS	51	26	377	63	375	482
*221	IRON, STEEL INDUSTRY (ECSC TREATY)	-	7	68	11	217	75
*224	PRODUCTION OF NON-FERROUS METALS	19	5	144	21	158	179
*23	OTHER MINERALS, PEAT EXTRACTION	28	23	253	69	233	169
*24	NON-METALLIC MINERAL PROD.	150	101	978	128	895	801
*247	MANUFACTURE OF GLASS	26	15	203	16	216	237
*248	MANUFACTURE OF CERAMIC GOODS	18	:	197	33	258	211
*25	CHEMICAL INDUSTRY	222	81	654	118	599	552
*26	MAN-MADE FIBRES INDUSTRY	11	-	19	4	-	24
*3	METAL MANUFACTURE, ENGINEERING	687	741	5262	404	3092	3854
*31	MANUFACTURE OF METAL ARTICLES	226	254	1739	183	1323	1318
*311	FOUNDRIES	27	39	233	21	476	259
*314	MANUFACTURE OF STRUCT. METAL PROD.	34	54	378	31	355	239
*316	TOOLS, FINISHED METAL GOODS	82	93	523	100	492	390
*32	MECHANICAL ENGINEERING	189	231	1087	61	360	503
*33	OFFICE MACHINERY, DATA PROCESSING	19	9	149	-	58	181
*34	ELECTRICAL ENGINEERING	136	143	1008	88	666	680
*35	MOTOR VEHICLES, PARTS, ACCESSORIES	56	29	470	24	278	442
*351	MOTOR VEHICLES	14	-	100	2	-	130
*36	OTHER MEANS OF TRANSPORT	32	42	223	35	226	473
*361	SHIPBUILDING	13	34	74	27	-	174
*364	AEROSPACE EQUIPMENT	5	:	67	:	-	183
*37	INSTRUMENT ENGINEERING	29	23	586	13	181	257
*41/42	FOOD, DRINK AND TOBACCO INDUSTRY	418	234	1160	382	1166	834
*411-23	FOOD INDUSTRY	333	210	824	268	728	608
*424-28	DRINK INDUSTRY	59	19	285	68	385	223
*429	TOBACCO INDUSTRY	26	5	51	46	53	:
*43	TEXTILE INDUSTRY	290	75	711	301	543	733
*431	WOOL INDUSTRY	32	:	66	150	-	124
*432	COTTON INDUSTRY	59	:	183	-	-	158
*436	KNITTING INDUSTRY	47	38	204	78	204	231
*44	LEATHER AND LEATHER GOODS INDUST.	16	6	127	28	233	212
*45	MANUFACTURE OF CLOTHING, FOOTWEAR	240	105	760	326	651	673
*451/52	MANUFACTURE OF FOOTWEAR	17	5	152	63	206	220
*453/54	MANUFACTURE OF CLOTHING	199	74	436	232	445	408
*46	TIMBER, WOOD, FURNITURE INDUSTRIES	197	179	742	102	496	395
*47	PAPER, PRINTING, PUBLISHING	236	219	1315	127	689	795
*471	MANUFACTURE OF PULP, PAPER, BOARD	22	8	138	17	298	161
*472	PROCESSING OF PAPER AND BOARD	57	28	352	42	-	271
*473/74	PRINTING AND PUBLISHING	157	183	825	68	391	363
*48	PROCESSING OF RUBBER AND PLASTIC	118	91	714	93	417	694
*481	MANUFACTURE OF RUBBER PRODUCTS	23	6	179	17	206	251
*483	PROCESSING OF PLASTICS	88	83	535	70	211	402
*49	OTHER MANUFACTURING INDUSTRIES	55	29	209	24	214	278
*50	BUILDING AND CIVIL ENGINEERING	652	636	1653	-	1579	967
*500-02	BUILDING, EXCL. INSTALLATION	403	398	1016	-	929	550

ANZAHL
BETRIEBE
(STICHPROBE)

NOMBRE DE
ETABLISSEMENTS
(DANS L'ECHANTILLON)

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* IRELAND *	* ITALIA *	* LUXEM- * BOURG *	* NEDER- * LAND *	* PORTUGAL *	* UNITED * KINGDOM *	
1147	23909	526	4051	6829	5471	*A ENSEMBLE DE L'INDUSTRIE (1 A 5)
1142	23652	514	3959	6664	5440	*B ENSEMB. INDUSTRIE (1 - 5 EX 16,17)
13	354	-	27	110	103	*C INDUST. EXTRACTIVES (11,13,21,23)
1129	19906	241	2873	5764	4675	*D INDUSTRIES MANUFACTURIERES
13	-	12	128	198	81	*1 ENERGIE, EAU
:	:	-	-	4	-	*11 EXTRACTION COMBUSTIBLES SOLIDES
-	-	-	-	-	:	*111.1 EXTRACTION DE HOUILLE
-	-	-	-	-	:	*111.1a EXTRACTION DE HOUILLE, FOND
-	-	-	-	-	-	*111.1b EXTRACTION DE HOUILLE, JOUR
-	6	-	-	-	:	*12 COKERIES
-	17	-	17	-	26	*13 EXTRACTION PETROLE, GAZ NATUREL
-	64	-	19	23	20	*14 RAFFINAGE DU PETROLE
-	-	-	-	6	:	*15 INDUSTRIES COMBUSTIBLES NUCLEAIRES
5	208	-	39	23	18	*16 ELECTRICITE GAZ VAPEUR
-	49	-	53	142	13	*17 CAPTAGE, DISTRIBUTION D'EAU
:	13	-	-	9	5	*21 EXTRACTION DE MINERAIS METALLIQUES
-	:	-	-	:	-	*211 EXTRACTION DE MINERAI DE FER
-	-	-	-	-	-	*211 a EXTRACTION MINERAIS DE FER, FOND
-	-	-	-	-	-	*211 b EXTRACTION MINERAIS DE FER, JOUR
13	465	15	45	54	110	*22 PRODUCTION, TRANSFORMATION METAUX
:	168	:	:	18	17	*221 SIDERURGIE SELON TRAITE CECA
:	124	8	19	29	53	*224 PRODUCTION METAUX NON FERREUX
:	323	:	10	97	71	*23 AUTRES EXTRACTION DE MINERAUX
57	1860	21	135	456	266	*24 PRODUITS MINERAUX NON METALL.
16	183	-	13	52	44	*247 INDUSTRIE DU VERRE
5	425	-	11	116	47	*248 FABRICATION DE PRODUITS CERAMIQUES
92	889	13	170	270	267	*25 INDUSTRIE CHIMIQUE
-	23	-	:	3	13	*26 PRODUCTION DE FIBRES ARTIFICIELLES
315	6293	92	1071	1282	1787	*3 TRANSFORMATION METAUX
88	2425	50	374	656	310	*31 FABRICATION D'OUVRAGE EN METAUX
:	292	4	22	85	53	*311 FONDERIES
17	846	22	127	54	18	*314 CONSTRUCTION METALLIQUE
50	743	8	124	406	159	*316 FABRICATION D'OUTILLAGE EN METAUX
64	2063	20	358	292	636	*32 MACHINES, MATERIEL MECANIQUE
20	32	22	5	-	64	*33 CONSTRUCTION MACHINES DE BUREAU
90	880	-	152	136	418	*34 CONSTRUCTION ELECTRIQUE, ELECTRONIQUES
5	395	-	56	85	152	*35 AUTOMOBILES, PIECES DETACHEES
-	49	-	7	18	42	*351 VEHICULES AUTOMOBILES
10	283	-	84	81	129	*36 AUTRES MATERIELS DE TRANSPORT
:	41	-	55	51	43	*361 CONSTRUCTION NAVALE
:	38	-	:	-	70	*364 CONSTRUCTION D'AERONEFS
38	215	-	42	32	78	*37 INSTRUMENTS DE PRECISION, OPTIQUES
238	1912	41	495	704	623	*41/42 PROD. ALIMENT., BOISSONS, TABAC
211	1546	30	447	597	518	*411-23 PRODUITS ALIMENTAIRES
21	321	11	29	97	86	*424-28 BOISSONS
6	45	-	19	10	19	*429 TABAC
69	1902	-	109	830	262	*43 INDUSTRIE TEXTILE
14	488	-	11	105	45	*431 INDUSTRIE LAINIERE
8	293	-	20	217	40	*432 INDUSTRIE COTONNIERE
22	537	-	17	222	62	*436 BONNETERIE
16	347	-	13	77	23	*44 INDUSTRIE DU CUIR
79	2225	10	78	883	310	*45 INDUSTRIE CHAUSSURES, HABILLEMENT
-	745	-	24	272	35	*451/52 INDUSTRIE DES CHAUSSURES
70	1381	5	53	611	228	*453/54 INDUSTRIE DE L'HABILLEMENT
56	1579	11	160	549	247	*46 INDUSTRIE DU BOIS, MEUBLE EN BOIS
101	1087	21	424	352	467	*47 INDUSTRIE DU PAPIER, IMPRIMERIE,
-	161	-	26	67	44	*471 FABRICATION PATE

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NUMBER OF
ESTABLISHMENTS
(UNIVERSE)NUMERO DI
AZIENDE
(UNIVERSO)

		BELGIQUE	*DANMARK*	*DEUTSCH-*	*HELLAS*	*ESPANA*	*FRANCE*
		BELGIE		*LAND*			
*A	ALL INDUSTRIES (1 TO 5)	11410	9737	78956	8491	65677	65553
*B	ALL INDUSTRIES(1 - 5 EXCP 16,17)	11398	9627	77991	8204	65016	65100
*C	MINING AND QUARRYING(11,13,21,23)	103	54	780	256	900	582
*D	MANUFACTURING INDUSTRIES	7762	6435	51816	7948	43307	47111
*1	ENERGY, WATER	:	-	1105	346	930	643
*11	EXTRACTION OF SOLID FUELS	:	-	24	:	191	12
*111.1	HARD COAL MINES	:	-	18	-	-	12
*111.1a	HARD COAL MINES, UNDERGROUND	-	-	10	-	-	6
*111.1b	HARD COAL MINES, SURFACE	-	-	8	-	-	6
*12	COKE OVENS	4	-	-	-	-	-
*13	EXTRACTION PETROLEUM,NATURAL GAS	:	:	18	:	78	29
*14	MINERAL OIL REFINING	15	39	89	57	-	113
*15	NUCLEAR FUELS INDUSTRY	9	-	9	-	-	36
*16	ELECTRICITY, GAS, STEAM	:	108	681	233	372	152
*17	WATER SUPPLY	4	-	284	54	289	301
*21	EXTRACTION OF METALLIFEROUS ORES	:	-	6	31	69	34
*211	IRON ORE MINES	:	-	:	-	-	17
*211 a	IRON ORE MINES, UNDERGROUND	-	-	:	-	-	10
*211 b	IRON ORE MINES, SURFACE	-	-	-	-	-	7
*22	PRODUCTION OF METALS	78	49	647	112	638	674
*221	IRON,STEEL INDUSTRY (ECSC TREATY	-	9	80	12	370	80
*224	PRODUCTION OF NON-FERROUS METALS	32	7	199	35	268	244
*23	OTHER MINERALS,PEAT EXTRACTION	100	50	732	223	562	507
*24	NON-METALLIC MINERAL PROD.	405	281	3053	594	3044	2493
*247	MANUFACTURE OF GLASS	56	29	369	38	413	377
*248	MANUFACTURE OF CERAMIC GOODS	32	:	328	86	844	299
*25	CHEMICAL INDUSTRY	447	198	1900	292	2920	2258
*26	MAN-MADE FIBRES INDUSTRY	18	-	19	4	-	24
*3	METAL MANUFACTURE,ENGINEERING	1873	2571	22439	1396	13801	18417
*31	MANUFACTURE OF METAL ARTICLES	825	956	8053	495	7942	8106
*311	FOUNDRIES	65	43	554	52	4023	398
*314	MANUFACTURE OF STRUCT.METAL PROD	175	176	1424	124	1490	811
*316	TOOLS,FINISHED METAL GOODS	221	313	2941	242	2429	1341
*32	MECHANICAL ENGINEERING	485	828	6827	370	1917	3595
*33	OFFICE MACHINERY,DATA PROCESSING	23	35	214	-	58	354
*34	ELECTRICAL ENGINEERING	273	430	4065	325	2669	3712
*35	MOTOR VEHICLES,PARTS,ACCESSORIES	127	100	789	57	516	1043
*351	MOTOR VEHICLES	19	3	106	4	-	145
*36	OTHER MEANS OF TRANSPORT	80	141	295	130	401	706
*361	SHIPBUILDING	42	121	98	118	-	291
*364	AEROSPACE EQUIPMENT	6	:	72	:	-	249
*37	INSTRUMENT ENGINEERING	53	81	2195	19	298	901
*41/42	FOOD,DRINK AND TOBACCO INDUSTRY	1245	860	5345	1451	5555	6226
*411-23	FOOD INDUSTRY	1098	806	4377	1204	4684	5647
*424-28	DRINK INDUSTRY	111	42	912	183	817	576
*429	TOBACCO INDUSTRY	37	12	56	64	54	:
*43	TEXTILE INDUSTRY	720	220	1866	769	2700	2426
*431	WOOL INDUSTRY	53	:	83	290	-	256
*432	COTTON INDUSTRY	144	:	357	-	-	418
*436	KNITTING INDUSTRY	174	121	675	258	782	684
*44	LEATHER AND LEATHER GOODS INDUST	56	17	357	97	683	503
*45	MANUFACTURE OF CLOTHING,FOOTWEAR	852	318	2908	1697	4475	3577
*451/52	MANUFACTURE OF FOOTWEAR	31	18	277	313	1304	481
*453/54	MANUFACTURE OF CLOTHING	724	222	2186	1139	3171	3012
*46	TIMBER,WOOD.FURNITURE INDUSTRIES	758	663	4272	680	4603	3145
*47	PAPER , PRINTING , PUBLISHING	757	812	5191	391	3112	4111
*471	MANUFACTURE OF PULP,PAPER, BOARD	29	11	181	28	823	194
*472	PROCESSING OF PAPER AND BOARD	151	80	1021	119	-	822
*473/74	PRINTING AND PUBLISHING	576	721	3989	244	2289	3095
*48	PROCESSING OF RUBBER AND PLASTIC	306	296	2947	338	1102	2102
*481	MANUFACTURE OF RUBBER PRODUCTS	58	20	303	33	308	414
*483	PROCESSING OF PLASTICS	245	260	2643	297	794	1641
*49	OTHER MANUFACTURING INDUSTRIES	214	111	775	70	674	1003
*50	BUILDING AND CIVIL ENGINEERING	3532	3138	25396	-	20809	17408
*500-02	BUILDING, EXCL. INSTALLATION	2146	1870	15233	-	15119	7688

ANZAHL
BETRIEBE
(GESAMTZAHL)

NOMBRE DE
ETABLISSEMENTS
(UNIVERS)

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IRELAND	*ITALIA*	*LUXEM- *BOURG	*NEDER- *LAND	*PORTUGAL*	*UNITED *KINGDOM	
1472	23909	526	15238	16448	42170	*A
1466	23652	514	15084	16283	42078	*B
16	354	-	66	275	489	*C
1450	19906	241	9130	13126	32748	*D
14	-	12	209	200	353	*1
:	:	-	-	4	-	*11
-	-	-	-	-	:	*111.1
-	-	-	-	-	:	*111.1a
-	-	-	-	-	-	*111.1b
-	6	-	-	-	-	*12
-	17	-	25	-	203	*13
-	64	-	30	24	54	*14
-	-	-	-	7	:	*15
6	208	-	82	23	27	*16
-	49	-	72	142	65	*17
:	13	-	-	10	7	*21
-	:	-	-	:	-	*211
-	-	-	-	-	-	*211 a
-	-	-	-	-	-	*211 b
16	465	15	64	59	399	*22
:	168	:	:	18	27	*221
:	124	8	26	34	191	*224
:	323	:	41	261	278	*23
75	1860	21	464	998	863	*24
17	183	-	37	95	142	*247
6	425	-	50	215	212	*248
102	889	13	308	426	798	*25
-	23	-	:	3	20	*26
401	6293	92	3713	2512	15301	*3
120	2425	50	1479	1437	3935	*31
:	292	4	61	167	666	*311
32	846	22	616	94	260	*314
57	743	8	389	930	2087	*316
81	2063	20	1231	516	6957	*32
23	32	22	8	-	366	*33
114	880	-	390	265	2394	*34
12	395	-	174	136	621	*35
-	49	-	7	24	81	*351
10	283	-	278	107	385	*36
:	41	-	198	70	222	*361
:	38	-	:	-	139	*364
41	215	-	153	51	643	*37
312	1912	41	1497	1771	2521	*41/42
281	1546	30	1427	1587	2318	*411-23
25	321	11	49	174	185	*424-28
6	45	-	21	10	18	*429
88	1902	-	280	1398	1484	*43
17	488	-	16	170	283	*431
10	293	-	38	327	103	*432
31	537	-	50	495	536	*436
18	347	-	62	194	127	*44
113	2225	10	293	2479	1739	*45
-	745	-	75	772	128	*451/52
103	1381	5	214	1707	1343	*453/54
80	1579	11	719	1842	2697	*46
133	1087	21	1224	835	4850	*47
-	161	-	30	90	165	*471
34	299	-	155	151	483	*472
99	627	-	1039	594	4202	*473/74
87	965	17	371	375	1441	*48
14	180	-	29	59	213	*481
73	752	-	336	262	1225	*483
25	289	-	103	203	451	*49
234	3392	270	5888	2882	8841	*50
-	2787	161	3706	2291	5918	*500-02

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MONTHLY LABOUR COSTS
IN NATIONAL CURRENCYCOSTO MENSILE DELLA MANODOPERA
IN VALUTA NAZIONALE

		BELGIQUE	*DANMARK*	*DEUTSCH-*	*HELLAS*	*ESPANA*	*FRANCE*
		BELGIE		*LAND*			
		BFR	*DKR*	*DM*	*DRA*	*PTS*	*FF*
*E	WHOLESALE AND RETAIL DISTRIB.	90364	17972	4114	116190	158022	13706
*61	WHOLESALE DISTRIB. (EXC. SCRAP)	99544	19346	4671	128074	152711	15626
*611	AGRICULTURAL RAW MATERIALS	86366	17987	4484	161833	-	14823
*612	FUELS, ORES, METALS, CHEMICALS	116392	20832	5562	139511	-	16525
*613	TIMBER AND BUILDING MATERIALS	78004	18509	4425	113839	-	13487
*614	MACHINERY, INDUSTRIAL EQUIPMENT	116767	20545	5184	136768	-	17599
*615	FURNITURE, H'OLD GOODS, HARDWARE	83050	19469	4797	119447	-	17503
*616	TEXTILES, CLOTH. FOOTWEAR, LEATHER	84321	17943	4098	99884	-	14654
*617	FOOD, DRINK AND TOBACCO	77881	16416	4157	107544	-	13168
*618	PHARMACEUTICAL, MEDICAL GOODS	107943	20976	4829	157213	-	15637
*F	RETAIL DISTRIBUTION (EXC. FUELS,	80838	15206	3672	106134	160918	11847
*641/42	FOOD, DRINK, TOBACCO	69873	15164	3350	108573	-	11401
*643/44	DISPENS. CHEMISTS, MEDICAL GOODS,	85933	16031	3649	115350	-	11728
*645	RETAIL DISTRIBUTION OF CLOTHING	68001	15041	3686	-	-	11558
*646	FOOTWEAR AND LEATHER GOODS	65559	13798	3546	98110	-	10301
*647	FURNISHING FABRICS, H'OLD TEXT.	61262	13184	3840	116772	-	14069
*648/49	HOUSEHOLD EQUIPMENT, FITTINGS,	69573	15688	4026	-	-	12935
*653	BOOKS, NEWSPAPERS, OFFICE SUPPLIES	68627	15921	3916	-	-	12989
*656	VARIOUS NON-FOOD PRODUCTS	102795	:	4137	95579	-	12990
*812/13	CREDIT INSTITUTIONS	137035	22512	6056	201181	318457	21478
*82	INSURANCE (EXC. SOCIAL INSURANCE)	117950	27035	6510	181164	243376	18372

ARBEITSKOSTEN JE MONAT
IN LANDESWAHRUNG

COUT MENSUEL DE LA MAIN D'OEUVRE
EN MONNAIE NATIONALE

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**IRELAND	*ITALIA	*LUXEM-	*NEDER-	*PORTUGAL	*UNITED	*		*
**	*	*BOURG	*LAND	*	*KINGDOM	*		*
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**	*	*	*	*	*	*		*
**	IRL	LIT	LFR	HFL	ESC	UKL		*
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*						*		*
*	1110	3050088	66809	4258	94248	838	E	COMMERCE DE GROS ET DE DETAIL
*						*		*
*	1392	3227479	79640	5163	105506	985	61	COMMERCE DE GROS (SAUF RECUPER.
*	2245	3445714	64068	4749	120008	844	611	MATIERES PREMIERES AGRICOLES
*	-	3715009	120857	5745	129578	1237	612	COMBUSTIBLES, MINERAUX,
*	1074	2875852	65578	4741	86718	901	613	BOIS, MATERIAUX DE CONSTRUCTION
*	1468	3861553	94317	5784	121103	1055	614	MACHINES, MATERIEL ET VEHICULES
*	1066	3344171	74386	4638	121531	1016	615	MEUBLES, ARTICLES DE MENAGES,
*	1055	2729591	-	4709	83941	1099	616	TEXTILES, HABILLEMENT, CHAUSSURES,
*	1062	2638474	66646	4382	78189	866	617	ALIMENTATION, BOISSONS, TABAC
*	1339	3190047	63780	5644	134913	1017	618	PROD. PHARMACEUTIQUES, MEDICAUX,
*						*		*
*	880	2832538	52857	3185	77323	760	F	COMMERCE DE DETAIL
*						*		*
*	808	2781740	48929	2739	70040	706	641/42	COMMERCE DE DETAIL ALIMENTAIRES,
*	749	3282439	64926	3527	74829	803	643/44	PHARMACIES, ARTICLES MEDICAUX,
*						*		*
*	835	2887909	53030	3690	68793	712	645	ARTICLES D'HABILLEMENT
*	798	2880828	48438	3103	66124	593	646	CHAUSSURE, MAROQUINERIE
*	701	2903276	-	3443	69343	762	647	TISSUS D'AMEUBLEMENT
*	-	2887384	60560	3411	70263	841	648/49	APPAREILS, MATERIEL EQUIP. FOYERS
*	885	3288426	51737	3839	64628	923	653	LIVRES, JOURNAUX, EQUIP. BUREAUX
*	1051	2606985	-	3569	68230	824	656	PRODUITS DIVERS, NON ALIMENTAIRES
*						*		*
*	2096	5186411	132031	5904	172539	1440	812/13	INSTITUTIONS DE CREDIT
*						*		*
*	1721	4993475	124888	6083	181284	1439	82	ASSURANCES (EXCEP. SOCIALES OBLI.
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MONTHLY LABOUR COSTS
IN ECUCOSTO MENSILE DELLA MANODOPERA
IN ECU

		BELGIQUE	*DANMARK*	*DEUTSCH-*	*HELLAS*	*ESPANA*	*FRANCE*
		BELGIE		*LAND*			
*E	WHOLESALE AND RETAIL DISTRIB.	2081	2260	1983	693	1148	1948
*61	WHOLESALE DISTRIB. (EXC. SCRAP)	2292	2433	2252	764	1110	2221
*611	AGRICULTURAL RAW MATERIALS	1989	2262	2162	966	-	2107
*612	FUELS, ORES, METALS, CHEMICALS	2680	2620	2681	833	-	2348
*613	TIMBER AND BUILDING MATERIALS	1796	2328	2133	679	-	1917
*614	MACHINERY, INDUSTRIAL EQUIPMENT	2689	2584	2499	816	-	2501
*615	FURNITURE, H'OLD GOODS, HARDWARE	1912	2448	2312	713	-	2487
*616	TEXTILES, CLOTH. FOOTWEAR, LEATHER	1942	2257	1976	596	-	2083
*617	FOOD, DRINK AND TOBACCO	1793	2065	2004	642	-	1871
*618	PHARMACEUTICAL, MEDICAL GOODS	2486	2638	2328	938	-	2222
*F	RETAIL DISTRIBUTION (EXC. FUELS,	1861	1912	1770	633	1169	1684
*641/42	FOOD, DRINK, TOBACCO	1609	1907	1615	648	-	1620
*643/44	DISPENS. CHEMISTS, MEDICAL GOODS,	1979	2016	1759	688	-	1667
*645	RETAIL DISTRIBUTION OF CLOTHING	1566	1892	1777	-	-	1643
*646	FOOTWEAR AND LEATHER GOODS	1510	1735	1709	585	-	1464
*647	FURNISHING FABRICS, H'OLD TEXT.	1411	1658	1851	697	-	1999
*648/49	HOUSEHOLD EQUIPMENT, FITTINGS,	1602	1973	1941	-	-	1838
*653	BOOKS, NEWSPAPERS, OFFICE SUPPLIES	1580	2002	1888	-	-	1846
*656	VARIOUS NON-FOOD PRODUCTS	2367	:	1994	570	-	1846
*812/13	CREDIT INSTITUTIONS	3155	2831	2919	1201	2314	3052
*82	INSURANCE (EXC. SOCIAL INSURANCE)	2716	3400	3138	1081	1769	2611

ARBEITSKOSTEN JE MONAT
IN ECU

COUT MENSUEL DE LA MAIN D'OEUVRE
EN ECU

151

**IRELAND*	ITALIA*	LUXEM-*	NEDER-*	PORTUGAL*	UNITED*			*	
**	*	BOURG*	LAND*	*	KINGDOM*			*	
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-----								*	
*					*			*	
-----								*	
*	1431	1984	1538	1824	554	1261*	E	COMMERCE DE GROS ET DE DETAIL	*
-----									*
*	1795	2099	1834	2211	620	1482*	61	COMMERCE DE GROS (SAUF RECUPER.	*
*	2894	2241	1475	2034	706	1270*	611	MATIERES PREMIERES AGRICOLES	*
*	-	2417	2783	2461	762	1862*	612	COMBUSTIBLES, MINERAUX,	*
*	1385	1871	1510	2031	510	1356*	613	BOIS, MATERIAUX DE CONSTRUCTION	*
*	1893	2512	2172	2477	712	1588*	614	MACHINES, MATERIEL ET VEHICULES	*
*	1374	2175	1713	1986	715	1529*	615	MEUBLES, ARTICLES DE MENAGES,	*
*	1360	1776	-	2017	494	1654*	616	TEXTILES, HABILLEMENT, CHAUSSURES,	*
*	1369	1716	1535	1877	460	1303*	617	ALIMENTATION, BOISSONS, TABAC	*
*	1726	2075	1469	2417	793	1531*	618	PROD. PHARMACEUTIQUES, MEDICAUX,	*
-----									*
*	1135	1843	1217	1364	455	1144*	F	COMMERCE DE DETAIL	*
-----									*
*	1042	1809	1127	1173	412	1063*	641/42	COMMERCE DE DETAIL ALIMENTAIRES,	*
*	966	2135	1495	1511	440	1209*	643/44	PHARMACIES, ARTICLES MEDICAUX,	*
-----									*
*	1076	1879	1221	1580	405	1072*	645	ARTICLES D'HABILLEMENT	*
*	1029	1874	1115	1329	389	892*	646	CHAUSSURE, MAROQUINERIE	*
*	904	1889	-	1475	408	1147*	647	TISSUS D'AMEUBLEMENT	*
*	-	1878	1394	1461	413	1266*	648/49	APPAREILS, MATERIEL EQUIP. FOYERS	*
*	1141	2139	1191	1644	380	1389*	653	LIVRES, JOURNAUX, EQUIP. BUREAUX	*
*	1355	1696	-	1529	401	1240*	656	PRODUITS DIVERS, NON ALIMENTAIRES	*
-----									*
*	2702	3374	3040	2529	1015	2167*	812/13	INSTITUTIONS DE CREDIT	*
-----									*
*	2219	3248	2876	2605	1066	2166*	82	ASSURANCES (EXCEP. SOCIALES OBLI.	*
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152 MONTHLY LABOUR COSTS
INDEX : AVERAGE EUR-12 =100 (ECU BASE)COSTO MENSILE DELLA MANODOPERA
INDICE : MEDIA EUR-12= 100 (BASE IN ECU)

		BELGIQUE	*DANMARK*	*DEUTSCH-*	*HELLAS*	*ESPANA*	*FRANCE*
		BELGIE		*LAND*			
*E	WHOLESALE AND RETAIL DISTRIB.	127.6	138.7	121.7	42.5	70.5	119.5
*61	WHOLESALE DISTRIB. (EXC. SCRAP)	121.4	128.9	119.3	40.5	58.8	117.6
*611	AGRICULTURAL RAW MATERIALS	104.3	118.6	113.3	50.6	-	110.5
*612	FUELS, ORES, METALS, CHEMICALS	120.0	117.3	120.0	37.3	-	105.1
*613	TIMBER AND BUILDING MATERIALS	103.4	133.9	122.7	39.1	-	110.3
*614	MACHINERY, INDUSTRIAL EQUIPMENT	119.0	114.3	110.6	36.1	-	110.7
*615	FURNITURE, H'OLD GOODS, HARDWARE	90.9	116.4	109.9	33.9	-	118.2
*616	TEXTILES, CLOTH. FOOTWEAR, LEATHER	108.8	126.4	110.7	33.4	-	116.7
*617	FOOD, DRINK AND TOBACCO	111.2	128.0	124.3	39.8	-	116.0
*618	PHARMACEUTICAL, MEDICAL GOODS	124.8	132.5	116.9	47.1	-	111.6
*F	RETAIL DISTRIBUTION (EXC. FUELS,	130.6	134.2	124.2	44.4	82.0	118.1
*641/42	FOOD , DRINK , TOBACCO	115.8	137.3	116.2	46.6	-	116.6
*643/44	DISPENS. CHEMISTS, MEDICAL GOODS,	135.3	137.9	120.3	47.1	-	114.0
*645	RETAIL DISTRIBUTION OF CLOTHING	105.7	127.6	119.9	-	-	110.8
*646	FOOTWEAR AND LEATHER GOODS	125.6	144.4	142.2	48.7	-	121.8
*647	FURNISHING FABRICS, H'OLD TEXT.	109.1	128.3	143.2	53.9	-	154.7
*648/49	HOUSEHOLD EQUIPMENT, FITTINGS,	99.1	122.1	120.1	-	-	113.8
*653	BOOKS, NEWSPAPERS, OFFICE SUPPLIES	97.8	123.9	116.8	-	-	114.2
*656	VARIOUS NON-FOOD PRODUCTS	152.7	:	128.7	36.8	-	119.1
*812/13	CREDIT INSTITUTIONS	117.3	105.2	108.5	44.6	86.0	113.4
*82	INSURANCE (EXC. SOCIAL INSURANCE)	106.9	133.8	123.5	42.5	69.6	102.7

ARBEITSKOSTEN JE MONAT
INDEX : 0 EUR-12 = 100 (IN ECU)

COUT MENSUEL DE LA MAIN D'OEUVRE
INDICE : MOYENNE EUR-12=100 (BASE EN ECU) 152

* IRELAND *	* ITALIA *	* LUXEM- *	* NEDER- *	* PORTUGAL *	* UNITED *			*
**	*	* BOURG *	* LAND *	*	* KINGDOM *			*
-----								*
							*	*
							*	*
							*	*
							*	*
87.8	121.7	94.4	111.9	34.0	77.4	*E	COMMERCE DE GROS ET DE DETAIL	*
							*	*
95.1	111.2	97.1	117.1	32.9	78.5	*61	COMMERCE DE GROS (SAUF RECUPER.	*
151.8	117.5	77.4	106.7	37.0	66.6	*611	MATIERES PREMIERES AGRICOLES	*
-	108.2	124.6	110.1	34.1	83.3	*612	COMBUSTIBLES, MINERAUX,	*
79.7	107.6	86.9	116.8	29.3	78.0	*613	BOIS, MATERIAUX DE CONSTRUCTION	*
83.8	111.2	96.1	109.6	31.5	70.3	*614	MACHINES, MATERIEL ET VEHICULES	*
65.3	103.4	81.4	94.4	34.0	72.7	*615	MEUBLES, ARTICLES DE MENAGES,	*
76.2	99.5	-	113.0	27.7	92.7	*616	TEXTILES, HABILLEMENT, CHAUSSURES,	*
84.9	106.4	95.2	116.4	28.5	80.8	*617	ALIMENTATION, BOISSONS, TABAC	*
86.7	104.2	73.8	121.4	39.8	76.9	*618	PROD. PHARMACEUTIQUES, MEDICAUX,	*
							*	*
79.6	129.3	85.4	95.7	31.9	80.2	*F	COMMERCE DE DETAIL	*
							*	*
75.0	130.2	81.1	84.4	29.6	76.5	*641/42	COMMERCE DE DETAIL ALIMENTAIRES,	*
66.0	146.0	102.3	103.3	30.1	82.7	*643/44	PHARMACIES, ARTICLES MEDICAUX,	*
							*	*
72.6	126.8	82.4	106.6	27.3	72.3	*645	ARTICLES D'HABILLEMENT	*
85.6	155.9	92.8	110.6	32.3	74.2	*646	CHAUSSURE, MAROQUINERIE	*
69.9	146.1	-	114.1	31.5	88.7	*647	TISSUS D'AMEUBLEMENT	*
-	116.2	86.3	90.4	25.6	78.3	*648/49	APPAREILS, MATERIEL EQUIP. FOYERS	*
70.6	132.3	73.7	101.7	23.5	85.9	*653	LIVRES, JOURNAUX, EQUIP. BUREAUX	*
87.4	109.4	-	98.6	25.9	80.0	*656	PRODUITS DIVERS, NON ALIMENTAIRES	*
							*	*
100.4	125.4	113.0	94.0	37.7	80.5	*812/13	INSTITUTIONS DE CREDIT	*
							*	*
87.3	127.8	113.2	102.5	41.9	85.2	*82	ASSURANCES (EXCEP. SOCIALES OBLI.	*
							*	*
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159 MONTHLY EARNINGS
IN NATIONAL CURRENCYSALARIO MENSILE
IN VALUTA NAZIONALE

		BELGIQUE	*DANMARK*	*DEUTSCH-*	*HELLAS*	*ESPANA*	*FRANCE*
		BELGIE		*LAND*			
		BFR	*DKR*	*DM*	*DRA*	*PTS*	*FF*
*E	WHOLESALE AND RETAIL DISTRIB.	*53218	*16937	*2481	*72613	*104736	*7429*
*61	WHOLESALE DISTRIB. (EXC.SCRAP)	*57361	*18297	*2840	*79053	*101184	*8495*
*611	AGRICULTURAL RAW MATERIALS	*49808	*17194	*2631	*101058	-	*7996*
*612	FUELS,ORES,METALS,CHEMICALS	*64468	*19485	*3233	*85807	-	*8542*
*613	TIMBER AND BUILDING MATERIALS	*46501	*17402	*2717	*72736	-	*7326*
*614	MACHINERY,INDUSTRIAL EQUIPMENT	*66726	*19332	*3146	*85243	-	*9717*
*615	FURNITURE,H'HOLD GOODS,HARDWARE	*48956	*18527	*2968	*74693	-	*9515*
*616	TEXTILES,CLOTH. FOOTWEAR,LEATHER	*50247	*17376	*2546	*63327	-	*8397*
*617	FOOD,DRINK AND TOBACCO	*46024	*15885	*2576	*68228	-	*7233*
*618	PHARMACEUTICAL, MEDICAL GOODS	*61673	*19635	*2890	*91694	-	*8388*
*F	RETAIL DISTRIBUTION (EXC.FUELS,	*48918	*14202	*2197	*66975	*106672	*6397*
*641/42	FOOD , DRINK , TOBACCO	*41679	*14363	*2066	*68678	-	*6057*
*643/44	DISPENS. CHEMISTS,MEDICAL GOODS,	*50114	*14225	*2257	*71507	-	*6848*
*645	RETAIL DISTRIBUTION OF CLOTHING	*41278	*13986	*2165	-	-	*6661*
*646	FOOTWEAR AND LEATHER GOODS	*40639	*12517	*2214	*61773	-	*6012*
*647	FURNISHING FABRICS,H'HOLD TEXT.	*38065	*12281	*2427	*73536	-	*7650*
*648/49	HOUSEHOLD EQUIPMENT,FITTINGS,	*42043	*14688	*2522	-	-	*7405*
*653	BOOKS,NEWSPAPERS,OFFICE SUPPLIES	*40904	*14840	*2424	-	-	*7142*
*656	VARIOUS NON-FOOD PRODUCTS	*63355	*	*2247	*60341	-	*6517*
*812/13	CREDIT INSTITUTIONS	*78260	*18981	*3064	*121409	*169463	*8830*
*82	INSURANCE (EXC.SOCIAL INSURANCE)	*64568	*22404	*3340	*105277	*141470	*8187*

MONATSVERDIENSTE
IN LANDESWAEHRUNG

SALAIRE MENSUEL
EN MONNAIE NATIONALE

159

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**IRELAND*	*ITALIA*	*LUXEM-*	*NEDER-*	*PORTUGAL*	*UNITED*					*
**	*	*BOURG*	*LAND*	*	*KINGDOM*					*
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** IRL *	* LIT *	* LFR *	* HFL *	* ESC *	* UKL *					*
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	873	1721596	46180	3092	55504	703	*E	COMMERCE	DE GROS ET DE DETAIL	*
							*			*
	1069	1816109	54264	3704	61539	820	*61	COMMERCE	DE GROS (SAUF RECUPER.	*
	1570	1863281	46050	3419	65550	715	*611	MATIERES	PREMIERES AGRICOLES	*
	-	2085993	74105	3987	72796	1016	*612	COMBUSTIBLES,	MINERAUX,	*
	864	1642546	48077	3408	51474	753	*613	BOIS,	MATERIAUX DE CONSTRUCTION	*
	1132	2105909	63565	4149	69563	880	*614	MACHINES,	MATERIEL ET VEHICULES	*
	860	1882990	49421	3332	72087	832	*615	MEUBLES,	ARTICLES DE MENAGES,	*
	830	1573998	-	3423	50408	868	*616	TEXTILES,	HABILLEMENT, CHAUSSURES,	*
	852	1537643	46979	3207	46191	739	*617	ALIMENTATION,	BOISSONS, TABAC	*
	1065	1795373	46014	3898	78538	809	*618	PROD. PHARMACEUTIQUES,	MEDICAUX,	*
							*			*
	714	1605687	37389	2366	46432	641	*F	COMMERCE	DE DETAIL	*
							*			*
	673	1606679	34522	2084	42265	619	*641/42	COMMERCE	DE DETAIL ALIMENTAIRES,	*
	636	1924726	45175	2570	45014	651	*643/44	PHARMACIES,	ARTICLES MEDICAUX,	*
							*			*
	658	1583488	36877	2659	41417	606	*645	ARTICLES	D'HABILLEMENT	*
	667	1630829	35709	2335	39345	512	*646	CHAUSSURE	, MAROQUINERIE	*
	596	1670461	-	2584	42784	631	*647	TISSUS	D'AMEUBLEMENT	*
	-	1619900	43857	2489	42417	703	*648/49	APPAREILS,	MATERIEL EQUIP. FOYERS	*
	688	1853800	38112	2815	39067	775	*653	LIVRES,	JOURNAUX, EQUIP. BUREAUX	*
	828	1472320	-	2633	40326	665	*656	PRODUITS	DIVERS, NON ALIMENTAIRES	*
							*			*
	1452	2879999	79358	3792	96221	1024	*812/13	INSTITUTIONS	DE CREDIT	*
							*			*
	1248	2675502	73999	3888	103507	1058	*82	ASSURANCES	(EXCEP. SOCIALES OBLI.	*
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160 MONTHLY EARNINGS IN ECU		SALARIO MENSILE IN ECU					
		BELGIQUE	*DANMARK*	*DEUTSCH-*	*HELLAS*	*ESPANA*	*FRANCE*
		BELGIE		*LAND*			
*E	WHOLESALE AND RETAIL DISTRIB.	1225	2130	1196	433	761	1056
*61	WHOLESALE DISTRIB. (EXC.SCRAP)	1321	2301	1369	472	735	1207
*611	AGRICULTURAL RAW MATERIALS	1147	2162	1268	603	-	1136
*612	FUELS,ORES,METALS,CHEMICALS	1484	2450	1559	512	-	1214
*613	TIMBER AND BUILDING MATERIALS	1071	2189	1310	434	-	1041
*614	MACHINERY,INDUSTRIAL EQUIPMENT	1536	2431	1517	509	-	1381
*615	FURNITURE,H'HOLD GOODS,HARDWARE	1127	2330	1431	446	-	1352
*616	TEXTILES,CLOTH. FOOTWEAR,LEATHER	1157	2185	1227	378	-	1193
*617	FOOD,DRINK AND TOBACCO	1060	1998	1242	407	-	1028
*618	PHARMACEUTICAL, MEDICAL GOODS	1420	2469	1393	547	-	1192
*F	RETAIL DISTRIBUTION (EXC.FUELS,	1126	1786	1059	400	775	909
*641/42	FOOD , DRINK , TOBACCO	960	1806	996	410	-	861
*643/44	DISPENS. CHEMISTS,MEDICAL GOODS,	1154	1789	1088	427	-	973
*645	RETAIL DISTRIBUTION OF CLOTHING	950	1759	1044	-	-	947
*646	FOOTWEAR AND LEATHER GOODS	936	1574	1067	369	-	854
*647	FURNISHING FABRICS,H'HOLD TEXT.	877	1544	1170	439	-	1087
*648/49	HOUSEHOLD EQUIPMENT,FITTINGS,	968	1847	1216	-	-	1052
*653	BOOKS,NEWSPAPERS,OFFICE SUPPLIES	942	1866	1169	-	-	1015
*656	VARIOUS NON-FOOD PRODUCTS	1459	:	1083	360	-	926
*812/13	CREDIT INSTITUTIONS	1802	2387	1477	725	1232	1255
*82	INSURANCE (EXC.SOCIAL INSURANCE)	1487	2818	1610	628	1028	1164

MONATSVERDIENSTE
IN ECU

SALAIRE MENSUEL
EN ECU

160

* IRELAND *	* ITALIA *	* LUXEM- *	* NEDER- *	* PORTUGAL *	* UNITED *				*
* * *	* * *	* BOURG *	* LAND *	* * *	* KINGDOM *				*
-----									*
							*		*
-----									*
	1125	1120	1063	1324	326	1058	*E	COMMERCE DE GROS ET DE DETAIL	*
							*		*
	1378	1181	1250	1586	362	1234	*61	COMMERCE DE GROS (SAUF RECUPER.	*
	2024	1212	1060	1464	385	1076	*611	MATIERES PREMIERES AGRICOLES	*
	-	1357	1706	1708	428	1529	*612	COMBUSTIBLES, MINERAUX,	*
	1114	1068	1107	1460	303	1133	*613	BOIS, MATERIAUX DE CONSTRUCTION	*
	1459	1370	1464	1777	409	1324	*614	MACHINES, MATERIEL ET VEHICULES	*
	1109	1225	1138	1427	424	1252	*615	MEUBLES, ARTICLES DE MENAGES,	*
	1070	1024	-	1466	296	1306	*616	TEXTILES, HABILLEMENT, CHAUSSURES,	*
	1098	1000	1082	1374	272	1112	*617	ALIMENTATION, BOISSONS, TABAC	*
	1373	1168	1060	1670	462	1218	*618	PROD. PHARMACEUTIQUES, MEDICAUX,	*
							*		*
	920	1044	861	1013	273	965	*F	COMMERCE DE DETAIL	*
							*		*
	868	1045	795	893	249	932	*641/42	COMMERCE DE DETAIL ALIMENTAIRES,	*
	820	1252	1040	1101	265	980	*643/44	PHARMACIES, ARTICLES MEDICAUX,	*
							*		*
	848	1030	849	1139	244	912	*645	ARTICLES D'HABILLEMENT	*
	860	1061	822	1000	231	771	*646	CHAUSSURE, MAROQUINERIE	*
	768	1087	-	1107	252	950	*647	TISSUS D'AMEUBLEMENT	*
	-	1054	1010	1066	249	1058	*648/49	APPAREILS, MATERIEL EQUIP. FOYERS	*
	887	1206	878	1206	230	1166	*653	LIVRES, JOURNAUX, EQUIP. BUREAUX	*
	1067	958	-	1128	237	1001	*656	PRODUITS DIVERS, NON ALIMENTAIRES	*
							*		*
	1872	1873	1827	1624	566	1541	*812/13	INSTITUTIONS DE CREDIT	*
							*		*
	1609	1740	1704	1665	609	1592	*82	ASSURANCES (EXCEP. SOCIALES OBLI.	*
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MONTHLY EARNINGS
IN PURCHASING POWER STANDARDS (PPS)

SALARIO MENSILE
IN STANDARD DI POTERE D'ACQUISTO (SPA)

		BELGIQUE	*DANMARK*	*DEUTSCH-*	*HELLAS*	*ESPANA*	*FRANCE*
		BELGIE		*LAND*			
*E	WHOLESALE AND RETAIL DISTRIB.	1534	2071	1292	820	1216	1261
*61	WHOLESALE DISTRIB. (EXC.SCRAP)	1653	2237	1479	893	1175	1442
*611	AGRICULTURAL RAW MATERIALS	1435	2102	1370	1142	-	1358
*612	FUELS,ORES,METALS,CHEMICALS	1858	2382	1684	970	-	1450
*613	TIMBER AND BUILDING MATERIALS	1340	2127	1415	822	-	1244
*614	MACHINERY,INDUSTRIAL EQUIPMENT	1923	2363	1639	963	-	1650
*615	FURNITURE,H'HOLD GOODS,HARDWARE	1411	2265	1546	844	-	1615
*616	TEXTILES,CLOTH. FOOTWEAR,LEATHER	1448	2124	1326	716	-	1426
*617	FOOD,DRINK AND TOBACCO	1326	1942	1342	771	-	1228
*618	PHARMACEUTICAL, MEDICAL GOODS	1777	2400	1505	1036	-	1424
*F	RETAIL DISTRIBUTION (EXC.FUELS,	1410	1736	1144	757	1239	1086
*641/42	FOOD , DRINK , TOBACCO	1201	1756	1076	776	-	1028
*643/44	DISPENS. CHEMISTS,MEDICAL GOODS,	1444	1739	1176	808	-	1163
*645	RETAIL DISTRIBUTION OF CLOTHING	1190	1710	1128	-	-	1131
*646	FOOTWEAR AND LEATHER GOODS	1171	1530	1153	698	-	1021
*647	FURNISHING FABRICS,H'HOLD TEXT.	1097	1501	1264	831	-	1299
*648/49	HOUSEHOLD EQUIPMENT,FITTINGS,	1212	1796	1314	-	-	1257
*653	BOOKS,NEWSPAPERS,OFFICE SUPPLIES	1179	1814	1263	-	-	1213
*656	VARIOUS NON-FOOD PRODUCTS	1826	:	1170	682	-	1106
*812/13	CREDIT INSTITUTIONS	2255	2320	1596	1372	1968	1499
*82	INSURANCE (EXC.SOCIAL INSURANCE)	1861	2739	1740	1190	1643	1390

MONATSVERDIENSTE
IN KAUFKRAFTSTANDARDS (KKS)

SALAIRE MENSUEL
EN STANDARDS DE POUVOIR D'ACHAT (SPA) 162

**IRELAND	*ITALIA	*LUXEM-	*NEDER-	*PORTUGAL	*UNITED	*			*
**	*	*BOURG	*LAND	*	*KINGDOM	*			*
-----									*
-----									*
	1490	1510	1417	1645	768	1471	*E	COMMERCE DE GROS ET DE DETAIL	*
							*		*
	1824	1593	1665	1970	851	1715	*61	COMMERCE DE GROS (SAUF RECUPER.	*
	2679	1634	1413	1819	907	1496	*611	MATIERES PREMIERES AGRICOLES	*
	-	1830	2273	2121	1007	2126	*612	COMBUSTIBLES, MINERAUX,	*
	1474	1441	1475	1813	712	1575	*613	BOIS, MATERIAUX DE CONSTRUCTION	*
	1932	1847	1950	2207	962	1841	*614	MACHINES, MATERIEL ET VEHICULES	*
	1468	1652	1516	1772	997	1741	*615	MEUBLES, ARTICLES DE MENAGES,	*
	1416	1381	-	1821	697	1816	*616	TEXTILES, HABILLEMENT, CHAUSSURES,	*
	1454	1349	1441	1706	639	1546	*617	ALIMENTATION, BOISSONS, TABAC	*
	1817	1575	1411	2073	1086	1692	*618	PROD. PHARMACEUTIQUES, MEDICAUX,	*
							*		*
	1218	1408	1147	1259	642	1341	*F	COMMERCE DE DETAIL	*
							*		*
	1148	1409	1059	1109	585	1295	*641/42	COMMERCE DE DETAIL ALIMENTAIRES,	*
	1085	1688	1386	1367	623	1362	*643/44	PHARMACIES, ARTICLES MEDICAUX,	*
							*		*
	1123	1389	1131	1414	573	1268	*645	ARTICLES D'HABILLEMENT	*
	1138	1431	1095	1242	544	1071	*646	CHAUSSURE, MAROQUINERIE	*
	1017	1465	-	1374	592	1320	*647	TISSUS D'AMEUBLEMENT	*
	-	1421	1345	1324	587	1471	*648/49	APPAREILS, MATERIEL EQUIP. FOYERS	*
	1174	1626	1169	1497	540	1621	*653	LIVRES, JOURNAUX, EQUIP. BUREAUX	*
	1413	1292	-	1401	558	1391	*656	PRODUITS DIVERS, NON ALIMENTAIRES	*
							*		*
	2478	2526	2434	2017	1331	2142	*812/13	INSTITUTIONS DE CREDIT	*
							*		*
	2130	2347	2270	2068	1432	2213	*82	ASSURANCES (EXCEP. SOCIALES OBLI.	*
-----									*

166 AVERAGE NUMBER OF CUSTOMARY HOURS
WORKED DURING THE YEARNUMERO MEDIO DI ORE CONVENZIONALI
LAVORATE DURANTE L'ANNO

		BELGIQUE	*DANMARK*	*DEUTSCH-*	*HELLAS*	*ESPANA*	*FRANCE*
		BELGIE		*LAND*			
*E	WHOLESALE AND RETAIL DISTRIB.	1820	1758	1731	1877	1821	1735
*61	WHOLESALE DISTRIB. (EXC. SCRAP)	1949	1755	1738	1892	1816	1736
*611	AGRICULTURAL RAW MATERIALS	1940	1767	1771	1909	-	1755
*612	FUELS, ORES, METALS, CHEMICALS	1974	1757	1735	1897	-	1704
*613	TIMBER AND BUILDING MATERIALS	1986	1755	1755	1858	-	1775
*614	MACHINERY, INDUSTRIAL EQUIPMENT	1966	1749	1729	1908	-	1747
*615	FURNITURE, H'OLD GOODS, HARDWARE	1946	1746	1724	1953	-	1737
*616	TEXTILES, CLOTH. FOOTWEAR, LEATHER	1852	1757	1738	1867	-	1722
*617	FOOD, DRINK AND TOBACCO	1927	1758	1744	1849	-	1734
*618	PHARMACEUTICAL, MEDICAL GOODS	1923	1771	1734	1905	-	1716
*F	RETAIL DISTRIBUTION (EXC. FUELS,	1687	1763	1725	1865	1823	1735
*641/42	FOOD, DRINK, TOBACCO	1708	1760	1731	1848	-	1734
*643/44	DISPENS. CHEMISTS, MEDICAL GOODS,	1782	1793	1733	1854	-	1800
*645	RETAIL DISTRIBUTION OF CLOTHING	1730	1771	1715	-	-	1753
*646	FOOTWEAR AND LEATHER GOODS	1818	1719	1708	1879	-	1736
*647	FURNISHING FABRICS, H'OLD TEXT.	2053	1798	1777	1913	-	1630
*648/49	HOUSEHOLD EQUIPMENT, FITTINGS,	1813	1795	1729	-	-	1756
*653	BOOKS, NEWSPAPERS, OFFICE SUPPLIES	1671	1786	1734	-	-	1751
*656	VARIOUS NON-FOOD PRODUCTS	1581	:	1714	1836	-	1700
*812/13	CREDIT INSTITUTIONS	1831	1770	1747	2873	1725	1649
*82	INSURANCE (EXC. SOCIAL INSURANCE)	1846	1663	1701	1876	1732	1625

0 ANZAHL DER IM JAHR WIRKLICH
GELEISTETEN ARBEITSSTUNDEN

DUREE MOYENNE D'HEURES CONVENTIONNELLES
TRAVAILLEES DURANT L'ANNEE

166

* IRELAND *	* ITALIA *	* LUXEM- BOURG *	* NEDER- LAND *	* PORTUGAL *	* UNITED KINGDOM *	
1898	1861	1793	1772	1922	1952	*E COMMERCE DE GROS ET DE DETAIL
1854	1848	1794	1780	1900	1952	*61 COMMERCE DE GROS (SAUF RECUPER.
1842	1853	1790	1792	1811	1973	*611 MATIERES PREMIERES AGRICOLES
-	1835	1798	1775	1859	1969	*612 COMBUSTIBLES, MINERAUX,
1899	1881	1799	1769	1982	2012	*613 BOIS, MATERIAUX DE CONSTRUCTION
1840	1823	1787	1787	1902	1942	*614 MACHINES, MATERIEL ET VEHICULES
1873	1839	1795	1795	1887	1939	*615 MEUBLES, ARTICLES DE MENAGES,
1834	1869	-	1774	1887	1808	*616 TEXTILES, HABILLEMENT, CHAUSURES,
1896	1863	1797	1756	1941	1970	*617 ALIMENTATION, BOISSONS, TABAC
1799	1845	1798	1795	1841	1839	*618 PROD. PHARMACEUTIQUES, MEDICAUX,
1933	1878	1793	1763	1956	1953	*F COMMERCE DE DETAIL
2062	1877	1793	1774	1986	1986	*641/42 COMMERCE DE DETAIL ALIMENTAIRES,
1796	1927	1785	1779	1947	1999	*643/44 PHARMACIES, ARTICLES MEDICAUX,
1831	1909	1790	1754	1990	1893	*645 ARTICLES D'HABILLEMENT
1809	1898	1809	1791	1973	1931	*646 CHAUSSURE, MAROQUINERIE
1938	1862	-	1762	1923	1909	*647 TISSUS D'AMEUBLEMENT
-	1862	1795	1786	1961	1969	*648/49 APPAREILS, MATERIEL EQUIP. FOYERS
1782	1878	1799	1774	1932	1968	*653 LIVRES, JOURNAUX, EQUIP. BUREAUX
1870	1870	-	1701	1974	1912	*656 PRODUITS DIVERS, NON ALIMENTAIRES
1688	1756	1752	1748	1586	1703	*812/13 INSTITUTIONS DE CREDIT
1709	1766	1753	1732	1632	1702	*82 ASSURANCES (EXCEP. SOCIALES OBLI.

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AVERAGE NUMBER OF CUSTOMARY HOURS
WORKED DURING THE YEAR
INDEX : AVERAGE EUR-12 =100

NUMERO MEDIO DI ORE CONVENZIONALI
LAVORATE DURANTE L'ANNO
INDICE : MEDIA EUR-12= 100

		BELGIQUE	*DANMARK*	*DEUTSCH-*	*HELLAS*	*ESPANA*	*FRANCE*
		BELGIE		*LAND*			
*E	WHOLESALE AND RETAIL DISTRIB.	99.8	96.4	95.0	103.0	99.9	95.2
*61	WHOLESALE DISTRIB. (EXC.SCRAP)	107.2	96.5	95.6	104.0	99.9	95.5
*611	AGRICULTURAL RAW MATERIALS	107.0	97.5	97.7	105.3	-	96.8
*612	FUELS,ORES,METALS,CHEMICALS	108.3	96.4	95.2	104.1	-	93.5
*613	TIMBER AND BUILDING MATERIALS	106.2	93.8	93.8	99.4	-	94.9
*614	MACHINERY,INDUSTRIAL EQUIPMENT	108.7	96.7	95.6	105.5	-	96.6
*615	FURNITURE,H'HOLD GOODS,HARDWARE	108.6	97.4	96.2	109.0	-	96.9
*616	TEXTILES,CLOTH. FOOTWEAR,LEATHER	103.5	98.2	97.1	104.4	-	96.2
*617	FOOD,DRINK AND TOBACCO	104.9	95.7	95.0	100.7	-	94.4
*618	PHARMACEUTICAL, MEDICAL GOODS	107.5	99.0	96.9	106.5	-	95.9
*F	RETAIL DISTRIBUTION (EXC.FUELS,	92.4	96.5	94.5	102.1	99.8	95.0
*641/42	FOOD , DRINK , TOBACCO	93.4	96.3	94.7	101.1	-	94.9
*643/44	DISPENS. CHEMISTS,MEDICAL GOODS,	93.9	94.5	91.3	97.7	-	94.8
*645	RETAIL DISTRIBUTION OF CLOTHING	96.2	98.5	95.4	-	-	97.5
*646	FOOTWEAR AND LEATHER GOODS	99.1	93.7	93.1	102.4	-	94.6
*647	FURNISHING FABRICS,H'HOLD TEXT.	111.8	97.9	96.8	104.2	-	88.8
*648/49	HOUSEHOLD EQUIPMENT,FITTINGS,	98.5	97.5	93.9	-	-	95.4
*653	BOOKS,NEWSPAPERS,OFFICE SUPPLIES	90.2	96.4	93.6	-	-	94.5
*656	VARIOUS NON-FOOD PRODUCTS	87.1	:	94.4	101.1	-	93.6
*812/13	CREDIT INSTITUTIONS	105.7	102.2	100.8	165.8	99.6	95.2
*82	INSURANCE (EXC.SOCIAL INSURANCE)	108.5	97.8	100.0	110.3	101.8	95.5

0 ANZAHL DER IM JAHR WIRKLICH
GELEISTETEN ARBEITSSTUNDEN
INDEX : 0 EUR-12 = 100

DUREE MOYENNE D'HEURES CONVENTIONNELLES
TRAVAILLEES DURANT L'ANNEE
INDICE : MOYENNE EUR-12=100

167

* IRELAND	* ITALIA	* LUXEM-	* NEDER-	* PORTUGAL	* UNITED			*
* *	* *	* BOURG	* LAND	* *	* KINGDOM	*		*
-----								*
							*	*
							*	*
104.1	102.1	98.4	97.2	105.4	107.1	*E	COMMERCE DE GROS ET DE DETAIL	*
							*	*
101.9	101.6	98.6	97.9	104.5	107.3	*61	COMMERCE DE GROS (SAUF RECUPER.	*
101.6	102.2	98.8	98.9	99.9	108.9	*611	MATIERES PREMIERES AGRICOLES	*
-	100.7	98.7	97.4	102.0	108.1	*612	COMBUSTIBLES, MINERAUX,	*
101.5	100.6	96.2	94.6	106.0	107.6	*613	BOIS, MATERIAUX DE CONSTRUCTION	*
101.7	100.8	98.8	98.8	105.1	107.4	*614	MACHINES, MATERIEL ET VEHICULES	*
104.5	102.6	100.2	100.2	105.3	108.2	*615	MEUBLES, ARTICLES DE MENAGES,	*
102.5	104.5	-	99.2	105.5	101.1	*616	TEXTILES, HABILLEMENT, CHAUSSURES,	*
103.2	101.4	97.8	95.6	105.7	107.3	*617	ALIMENTATION, BOISSONS, TABAC	*
100.6	103.2	100.5	100.4	102.9	102.8	*618	PROD. PHARMACEUTIQUES, MEDICAUX,	*
							*	*
105.9	102.8	98.2	96.5	107.1	106.9	*F	COMMERCE DE DETAIL	*
							*	*
112.8	102.7	98.1	97.0	108.6	108.6	*641/42	COMMERCE DE DETAIL ALIMENTAIRES,	*
94.6	101.5	94.0	93.7	102.6	105.3	*643/44	PHARMACIES, ARTICLES MEDICAUX,	*
							*	*
101.8	106.2	99.6	97.6	110.7	105.3	*645	ARTICLES D'HABILLEMENT	*
98.6	103.5	98.6	97.6	107.5	105.3	*646	CHAUSSURE, MAROQUINERIE	*
105.6	101.4	-	96.0	104.7	104.0	*647	TISSUS D'AMEUBLEMENT	*
-	101.1	97.5	97.0	106.5	106.9	*648/49	APPAREILS, MATERIEL EQUIP. FOYERS	*
96.2	101.3	97.1	95.7	104.3	106.2	*653	LIVRES, JOURNAUX, EQUIP. BUREAUX	*
103.0	103.0	-	93.7	108.7	105.3	*656	PRODUITS DIVERS, NON ALIMENTAIRES	*
							*	*
97.4	101.4	101.1	100.9	91.5	98.3	*812/13	INSTITUTIONS DE CREDIT	*
							*	*
100.5	103.8	103.1	101.8	96.0	100.1	*82	ASSURANCES (EXCEP. SOCIALES OBLI.	*
							*	*
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169 NUMBER OF
EMPLOYEES
FULL-TIME AND PART-TIME

NUMERO DI
DIPENDENTI
A TEMPO COMPLETO E TEMPO PARZIALE

		BELGIQUE	*DANMARK*	*DEUTSCH-*	*HELLAS*	*ESPANA*	*FRANCE*
		BELGIE		*LAND*			
*E	WHOLESALE AND RETAIL DISTRIB.	261834	186029	1684630	119332	669248	1325709
*61	WHOLESALE DISTRIB. (EXC. SCRAP)	124393	115412	701258	54765	235508	629117
*611	AGRICULTURAL RAW MATERIALS	3566	8390	41823	1362	-	41204
*612	FUELS, ORES, METALS, CHEMICALS	12720	8172	60200	4941	-	66884
*613	TIMBER AND BUILDING MATERIALS	10096	22385	73066	5473	-	57239
*614	MACHINERY, INDUSTRIAL EQUIPMENT	38638	39057	138359	8565	-	129931
*615	FURNITURE, H'OLD GOODS, HARDWARE	13710	5665	108372	7945	-	93614
*616	TEXTILES, CLOTH. FOOTWEAR, LEATHER	4039	3109	32336	2243	-	17984
*617	FOOD, DRINK AND TOBACCO	19791	13698	128193	13566	-	142356
*618	PHARMACEUTICAL, MEDICAL GOODS	11710	6621	42069	10670	-	45201
*F	RETAIL DISTRIBUTION (EXC. FUELS,	137441	70617	983373	64567	433740	696592
*641/42	FOOD, DRINK, TOBACCO	59854	36238	425143	26257	-	430794
*643/44	DISPENS. CHEMISTS, MEDICAL GOODS,	6014	9174	26083	797	-	23217
*645	RETAIL DISTRIBUTION OF CLOTHING	8134	5286	157572	-	-	40897
*646	FOOTWEAR AND LEATHER GOODS	2118	1426	34729	10763	-	18504
*647	FURNISHING FABRICS, H'OLD TEXT.	341	1796	7198	14030	-	7612
*648/49	HOUSEHOLD EQUIPMENT, FITTINGS,	7548	8373	97768	-	-	68055
*653	BOOKS, NEWSPAPERS, OFFICE SUPPLIES	1829	1000	18296	-	-	13977
*656	VARIOUS NON-FOOD PRODUCTS	46915	:	173684	12720	-	67219
*812/13	CREDIT INSTITUTIONS	122951	60259	537437	24939	237881	407941
*82	INSURANCE (EXC. SOCIAL INSURANCE)	33361	14237	178375	6219	41261	136094

ANZAHL
BESCHAEFTIGTE
VOLLZEIT UND TEILZEIT

NOMBRE DE
SALARIES
A TEMPS COMPLET ET TEMPS PARTIEL

169

* IRELAND *	* ITALIA *	* LUXEM- *	* NEDER- *	* PORTUGAL *	* UNITED *			*
**	*	* BOURG *	* LAND *	*	* KINGDOM *			*
-----								*
								*
								*
								*
								*
57587	464658	11060	500120	185793	2232219	*E	COMMERCE DE GROS ET DE DETAIL	*
								*
23313	251496	5666	222285	111264	678265	*61	COMMERCE DE GROS (SAUF RECUPER.	*
3655	11593	270	18663	5051	23474	*611	MATIERES PREMIERES AGRICOLES	*
-	24867	439	14877	10429	77469	*612	COMBUSTIBLES, MINERAUX,	*
2372	20730	464	18224	6091	115939	*613	BOIS, MATERIAUX DE CONSTRUCTION	*
5156	41612	1561	74495	17125	105073	*614	MACHINES, MATERIEL ET VEHICULES	*
1365	31199	798	19307	12939	45968	*615	MEUBLES, ARTICLES DE MENAGES,	*
523	19329	-	8729	6140	25881	*616	TEXTILES, HABILLEMENT, CHAUSSURES,	*
5891	67063	1589	33605	30190	186303	*617	ALIMENTATION, BOISSONS, TABAC	*
4351	17447	356	13781	8710	23004	*618	PROD. PHARMACEUTIQUES, MEDICAUX,	*
								*
34274	213162	5394	277835	74529	1553954	*F	COMMERCE DE DETAIL	*
								*
13003	65020	2778	136024	16295	641982	*641/42	COMMERCE DE DETAIL ALIMENTAIRES,	*
849	8167	126	9323	2263	93837	*643/44	PHARMACIES, ARTICLES MEDICAUX,	*
								*
4321	23505	1107	35643	8857	141994	*645	ARTICLES D'HABILLEMENT	*
797	5118	101	9010	2676	65919	*646	CHAUSSURE, MAROQUINERIE	*
159	1784	-	3888	756	14389	*647	TISSUS D'AMEUBLEMENT	*
-	31619	853	24705	6053	145533	*648/49	APPAREILS, MATERIEL EQUIP. FOYERS	*
1299	7207	85	4800	1817	36737	*653	LIVRES, JOURNAUX, EQUIP. BUREAUX	*
10741	59040	-	45057	286	413563	*656	PRODUITS DIVERS, NON ALIMENTAIRES	*
								*
21038	360032	12756	110056	59492	570574	*812/13	INSTITUTIONS DE CREDIT	*
								*
8991	45140	736	40633	14080	225816	*82	ASSURANCES (EXCEP. SOCIALES OBLI.	*
								*
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173

NUMBER OF
WOMEN
AS PER CENT OF ALL
EMPLOYEES

NUMERO DI
DONNE
IN PERCENTUALE DELLA TOTALITA'
DIPENDENTI

		BELGIQUE	*DANMARK*	*DEUTSCH-*	*HELLAS*	*ESPANA*	*FRANCE*
		BELGIE		*LAND*			
*E	WHOLESALE AND RETAIL DISTRIB.	* 27.6	* 40.4	* 53.2	* 40.7	* 30.5	* 45.3*
*61	WHOLESALE DISTRIB. (EXC. SCRAP)	* 26.4	* 28.4	* 34.2	* 29.8	* 28.5	* 32.0*
*611	AGRICULTURAL RAW MATERIALS	* 20.3	* 19.0	* 25.7	* 30.0	-	* 24.0*
*612	FUELS, ORES, METALS, CHEMICALS	* 25.7	* 28.2	* 29.4	* 23.5	-	* 25.9*
*613	TIMBER AND BUILDING MATERIALS	* 17.3	* 26.4	* 24.2	* 18.1	-	* 26.1*
*614	MACHINERY, INDUSTRIAL EQUIPMENT	* 21.5	* 23.3	* 25.2	* 30.8	-	* 26.1*
*615	FURNITURE, H'OLD GOODS, HARDWARE	* 25.6	* 31.2	* 33.2	* 32.3	-	* 32.8*
*616	TEXTILES, CLOTH. FOOTWEAR, LEATHER	* 48.8	* 51.6	* 54.8	* 44.3	-	* 58.7*
*617	FOOD, DRINK AND TOBACCO	* 25.4	* 35.7	* 34.3	* 32.0	-	* 31.9*
*618	PHARMACEUTICAL, MEDICAL GOODS	* 41.5	* 42.2	* 57.2	* 30.3	-	* 48.8*
*F	RETAIL DISTRIBUTION (EXC. FUELS,	* 28.7	* 60.2	* 66.8	* 50.0	* 31.6	* 57.3*
*641/42	FOOD, DRINK, TOBACCO	* 28.3	* 56.0	* 71.4	* 46.6	-	* 55.0*
*643/44	DISPENS. CHEMISTS, MEDICAL GOODS,	* 55.8	* 85.7	* 78.1	* 54.0	-	* 81.0*
*645	RETAIL DISTRIBUTION OF CLOTHING	* 54.7	* 72.3	* 68.2	-	-	* 75.2*
*646	FOOTWEAR AND LEATHER GOODS	* 56.8	* 84.2	* 82.0	* 72.1	-	* 78.0*
*647	FURNISHING FABRICS, H'OLD TEXT.	* 52.2	* 48.3	* 55.0	* 36.3	-	* 51.5*
*648/49	HOUSEHOLD EQUIPMENT, FITTINGS,	* 25.0	* 35.3	* 41.2	-	-	* 40.0*
*653	BOOKS, NEWSPAPERS, OFFICE SUPPLIES	* 45.9	* 65.1	* 69.2	-	-	* 62.8*
*656	VARIOUS NON-FOOD PRODUCTS	* 19.7	*	* 66.4	* 52.9	-	* 66.0*
*812/13	CREDIT INSTITUTIONS	* 24.3	* 55.8	* 53.8	* 38.9	* 16.9	* 49.4*
*82	INSURANCE (EXC. SOCIAL INSURANCE)	* 35.4	* 53.8	* 44.0	* 52.2	* 32.4	* 64.1*

ANZAHL
FRAUEN
ALS VONHUNDERT ALLER
BESCHAEFTIGTE

NOMBRE DE
FEMMES
EN POUR CENT DU TOTAL
SALARIES

173

* IRELAND *	* ITALIA *	* LUXEM- BOURG *	* NEDER- LAND *	* PORTUGAL *	* UNITED KINGDOM *		
48.0	43.5	46.7	-	31.7	-	*E	COMMERCE DE GROS ET DE DETAIL
26.1	35.4	25.5	-	27.4	-	*61	COMMERCE DE GROS (SAUF RECUPER.
17.3	24.0	11.9	-	26.2	-	*611	MATIERES PREMIERES AGRICOLES
-	26.6	25.3	-	24.5	-	*612	COMBUSTIBLES, MINERAUX,
17.9	22.6	15.1	-	14.3	-	*613	BOIS, MATERIAUX DE CONSTRUCTION
22.0	29.1	20.4	-	18.4	-	*614	MACHINES, MATERIEL ET VEHICULES
27.8	29.7	23.9	-	26.9	-	*615	MEUBLES, ARTICLES DE MENAGES,
57.0	49.8	-	-	44.0	-	*616	TEXTILES, HABILLEMENT, CHAUSSURES,
28.6	43.3	28.6	-	27.4	-	*617	ALIMENTATION, BOISSONS, TABAC
35.3	48.2	63.8	-	37.2	-	*618	PROD. PHARMACEUTIQUES, MEDICAUX,
62.8	52.9	68.9	-	38.2	-	*F	COMMERCE DE DETAIL
58.1	46.2	71.3	-	58.2	-	*641/42	COMMERCE DE DETAIL ALIMENTAIRES,
83.2	53.3	49.2	-	48.3	-	*643/44	PHARMACIES, ARTICLES MEDICAUX,
73.7	65.6	91.3	-	62.2	-	*645	ARTICLES D'HABILLEMENT
72.1	58.4	94.1	-	63.9	-	*646	CHAUSSURE, MAROQUINERIE
27.0	39.9	-	-	62.3	-	*647	TISSUS D'AMEUBLEMENT
-	35.2	37.9	-	29.8	-	*648/49	APPAREILS, MATERIEL EQUIP. FOYERS
73.0	44.4	63.5	-	47.5	-	*653	LIVRES, JOURNAUX, EQUIP. BUREAUX
66.3	68.9	-	-	62.2	-	*656	PRODUITS DIVERS, NON ALIMENTAIRES
56.6	24.2	47.8	-	27.3	-	*812/13	INSTITUTIONS DE CREDIT
44.9	34.8	42.8	-	32.2	-	*82	ASSURANCES (EXCEP. SOCIALES OBLI.

174	NUMBER OF EMPLOYEES FULL-TIME AND PART-TIME EXPRESSED IN FULL-TIME UNITS	NUMERO DI DIPENDENTI A TEMPO COMPLETO E TEMPO PARZIALE CONVERTITO IN UNITA DI TEMPO COMPLETO					
		BELGIQUE	*DANMARK*	*DEUTSCH-*	*HELLAS*	*ESPANA*	*FRANCE*
		BELGIE		*LAND*			
*E	WHOLESALE AND RETAIL DISTRIB.	237594	163864	1511249	119197	653628	1259810
*61	WHOLESALE DISTRIB. (EXC.SCRAP)	120997	109476	668279	54635	230633	619661
*611	AGRICULTURAL RAW MATERIALS	3501	8040	39767	1358	-	40440
*612	FUELS,ORES,METALS,CHEMICALS	12563	7840	58367	4921	-	66163
*613	TIMBER AND BUILDING MATERIALS	9885	21524	70801	5430	-	56334
*614	MACHINERY,INDUSTRIAL EQUIPMENT	38028	37667	134552	8565	-	128864
*615	FURNITURE,H'HOLD GOODS,HARDWARE	13206	5405	104221	7894	-	92974
*616	TEXTILES,CLOTH. FOOTWEAR,LEATHER	3871	2840	30105	2243	-	17724
*617	FOOD,DRINK AND TOBACCO	18851	12491	121407	13566	-	139272
*618	PHARMACEUTICAL, MEDICAL GOODS	11329	6045	37921	10658	-	43867
*F	RETAIL DISTRIBUTION (EXC.FUELS,	116596	54388	842970	64562	422995	640149
*641/42	FOOD , DRINK , TOBACCO	52259	26850	356570	26252	-	395885
*643/44	DISPENS. CHEMISTS,MEDICAL GOODS,	5515	6437	22210	797	-	15932
*645	RETAIL DISTRIBUTION OF CLOTHING	7055	4204	130622	-	-	38143
*646	FOOTWEAR AND LEATHER GOODS	1919	1137	28605	10763	-	16907
*647	FURNISHING FABRICS,H'HOLD TEXT.	333	1593	6515	14030	-	7318
*648/49	HOUSEHOLD EQUIPMENT,FITTINGS,	6835	7211	90753	-	-	65241
*653	BOOKS,NEWSPAPERS,OFFICE SUPPLIES	1656	891	16169	-	-	13371
*656	VARIOUS NON-FOOD PRODUCTS	36691	:	152919	12720	-	62159
*812/13	CREDIT INSTITUTIONS	119790	55379	509510	24910	236933	398770
*82	INSURANCE (EXC.SOCIAL INSURANCE)	32487	13438	172374	6193	40549	131895

183	NUMBER OF EMPLOYEES PART-TIME AS PER CENT OF ALL EMPLOYEES	NUMERO DI DIPENDENTI A TEMPO PARZIALE IN PERCENTUALE DEL TOTALE DEI DIPENDENTI						
			BELGIQUE	*DANMARK*	*DEUTSCH-*	*HELLAS*	*ESPANA*	*FRANCE*
			BELGIE		*LAND*			
*E	WHOLESALE AND RETAIL DISTRIB.		23.4	25.3	25.7	0.2	4.9	11.8
*61	WHOLESALE DISTRIB. (EXC.SCRAP)		5.7	11.5	11.8	0.4	4.1	3.3
*611	AGRICULTURAL RAW MATERIALS		4.4	7.8	12.3	0.6	-	4.2
*612	FUELS,ORES,METALS,CHEMICALS		3.2	13.4	7.6	0.8	-	2.3
*613	TIMBER AND BUILDING MATERIALS		4.7	9.2	7.8	0.8	-	3.1
*614	MACHINERY,INDUSTRIAL EQUIPMENT		3.3	8.8	6.9	-	-	2.0
*615	FURNITURE,H'HOLD GOODS,HARDWARE		7.6	12.3	9.6	1.6	-	1.7
*616	TEXTILES,CLOTH. FOOTWEAR,LEATHER		8.3	17.5	17.2	-	-	3.1
*617	FOOD,DRINK AND TOBACCO		9.4	16.9	13.2	-	-	4.8
*618	PHARMACEUTICAL, MEDICAL GOODS		6.9	17.6	24.6	0.2	-	6.8
*F	RETAIL DISTRIBUTION (EXC.FUELS,		39.4	47.7	35.7	-	5.4	19.4
*641/42	FOOD , DRINK , TOBACCO		39.7	49.4	40.3	-	-	21.1
*643/44	DISPENS. CHEMISTS,MEDICAL GOODS,		16.9	73.4	37.1	-	-	47.3
*645	RETAIL DISTRIBUTION OF CLOTHING		31.5	45.9	42.8	-	-	15.4
*646	FOOTWEAR AND LEATHER GOODS		19.0	46.8	44.1	-	-	21.1
*647	FURNISHING FABRICS,H'HOLD TEXT.		11.1	29.1	23.7	-	-	8.3
*648/49	HOUSEHOLD EQUIPMENT,FITTINGS,		24.4	27.9	18.0	-	-	8.9
*653	BOOKS,NEWSPAPERS,OFFICE SUPPLIES		25.6	34.0	29.1	-	-	9.3
*656	VARIOUS NON-FOOD PRODUCTS		50.0	:	29.9	-	-	19.2
*812/13	CREDIT INSTITUTIONS		10.5	18.7	13.0	0.2	0.9	6.3
*82	INSURANCE (EXC.SOCIAL INSURANCE)		7.8	15.2	8.4	1.3	3.6	7.8

ANZAHL
BESCHAEFTIGTE
TEILZEIT
ALS VONHUNDERT ALLER BESCHAEFTIGTEN

NOMBRE DE
SALARIES
A TEMPS PARTIEL
EN POUR CENT DE TOUS LES EMPLOYES

183

**IRELAND*	*ITALIA*	*LUXEM-*	*NEDER-*	*PORTUGAL*	*UNITED*			*
**	*	*BOURG*	*LAND*	*	*KINGDOM*			*
-----								*
							*	*
							*	*
							*	*
							*	*
							*	*
							*	*
21.0	7.8	7.0	37.0	1.7	32.1	*E	COMMERCE DE GROS ET DE DETAIL	*
							*	*
3.5	3.9	2.8	10.2	1.2	11.7	*61	COMMERCE DE GROS (SAUF RECUPER.	*
1.9	2.3	1.5	15.3	2.5	10.0	*611	MATIERES PREMIERES AGRICOLES	*
-	2.7	1.6	6.6	0.7	4.7	*612	COMBUSTIBLES, MINERAUX,	*
5.2	1.7	2.2	6.1	1.1	8.2	*613	BOIS, MATERIAUX DE CONSTRUCTION	*
1.9	2.9	2.4	5.9	0.7	5.7	*614	MACHINES, MATERIEL ET VEHICULES	*
1.8	2.5	2.5	9.1	1.2	10.0	*615	MEUBLES, ARTICLES DE MENAGES,	*
17.0	4.6	-	18.6	1.1	8.0	*616	TEXTILES, HABILLEMENT, CHAUSSURES,	*
4.6	6.5	3.8	12.4	1.2	20.1	*617	ALIMENTATION, BOISSONS, TABAC	*
3.2	5.1	5.1	16.2	0.8	14.6	*618	PROD. PHARMACEUTIQUES, MEDICAUX,	*
							*	*
32.9	12.3	11.4	58.4	2.5	41.1	*F	COMMERCE DE DETAIL	*
							*	*
32.3	9.0	10.3	64.3	6.4	45.1	*641/42	COMMERCE DE DETAIL ALIMENTAIRES,	*
14.6	4.1	2.4	45.6	3.1	43.4	*643/44	PHARMACIES, ARTICLES MEDICAUX,	*
							*	*
25.7	9.1	20.9	58.3	1.4	46.1	*645	ARTICLES D'HABILLEMENT	*
43.0	5.3	10.9	61.5	1.2	49.8	*646	CHAUSSURE, MAROQUINERIE	*
1.9	3.2	-	23.6	0.4	19.4	*647	TISSUS D'AMEUBLEMENT	*
-	4.3	5.2	39.2	2.2	24.0	*648/49	APPAREILS, MATERIEL EQUIP. FOYERS	*
18.2	5.4	4.7	49.1	3.1	21.4	*653	LIVRES, JOURNAUX, EQUIP. BUREAUX	*
45.6	26.0	-	63.2	1.4	39.6	*656	PRODUITS DIVERS, NON ALIMENTAIRES	*
							*	*
2.8	1.8	2.3	16.9	2.3	11.8	*812/13	INSTITUTIONS DE CREDIT	*
							*	*
2.3	2.8	3.3	11.1	6.3	4.8	*82	ASSURANCES (EXCEP. SOCIALES OBLI.	*
							*	*
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187	NUMBER OF ENTERPRISES (IN THE SAMPLE)	NUMERO DI IMPRESE (NEL CAMPIONE)						
			BELGIQUE	*DANMARK*	* DEUTSCH-*	* HELLAS *	*ESPANA*	* FRANCE *
			* BELGIE *		* LAND *			
*E	WHOLESALE AND RETAIL DISTRIB.		1690	1335	6020	810	1436	3473
*61	WHOLESALE DISTRIB. (EXC. SCRAP)		1140	1020	3239	431	653	2020
*611	AGRICULTURAL RAW MATERIALS		40	48	198	30	-	220
*612	FUELS, ORES, METALS, CHEMICALS		102	46	331	52	-	229
*613	TIMBER AND BUILDING MATERIALS		118	207	358	36	-	228
*614	MACHINERY, INDUSTRIAL EQUIPMENT		290	381	462	62	-	255
*615	FURNITURE, H'OLD GOODS, HARDWARE		137	57	683	81	-	276
*616	TEXTILES, CLOTH. FOOTWEAR, LEATHER		39	33	212	22	-	125
*617	FOOD, DRINK AND TOBACCO		212	118	411	75	-	383
*618	PHARMACEUTICAL, MEDICAL GOODS		103	45	233	73	-	163
*F	RETAIL DISTRIBUTION (EXC. FUELS,		550	315	2781	379	783	1453
*641/42	FOOD , DRINK , TOBACCO		255	122	885	101	-	412
*643/44	DISPENS. CHEMISTS, MEDICAL GOODS,		32	8	129	25	-	95
*645	RETAIL DISTRIBUTION OF CLOTHING		81	49	400	-	-	141
*646	FOOTWEAR AND LEATHER GOODS		21	14	181	89	-	122
*647	FURNISHING FABRICS, H'OLD TEXT.		5	11	92	93	-	97
*648/49	HOUSEHOLD EQUIPMENT, FITTINGS,		56	72	576	-	-	180
*653	BOOKS, NEWSPAPERS, OFFICE SUPPLIES		16	11	159	-	-	122
*656	VARIOUS NON-FOOD PRODUCTS		35	:	166	71	-	158
*812/13	CREDIT INSTITUTIONS		138	139	858	163	695	585
*82	INSURANCE (EXC. SOCIAL INSURANCE)		91	64	240	45	303	405

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UNTERNEHMEN
(STICHPROBE)

NOMBRE DE
ENTREPRISES
(DANS L'ECHANTILLON)

187

* IRELAND *	* ITALIA *	* LUXEM- BOURG *	* NEDER- LAND *	* PORTUGAL *	* UNITED KINGDOM *	
820	2022	316	1965	1894	2447	*E COMMERCE DE GROS ET DE DETAIL
423	1328	159	1514	1075	1290	*61 COMMERCE DE GROS (SAUF RECUPER.
57	60	4	115	36	75	*611 MATIERES PREMIERES AGRICOLES
-	178	18	112	91	152	*612 COMBUSTIBLES, MINERAUX,
45	129	17	141	75	254	*613 BOIS, MATERIAUX DE CONSTRUCTION
102	186	41	454	127	202	*614 MACHINES, MATERIEL ET VEHICULES
38	144	17	132	118	105	*615 MEUBLES, ARTICLES DE MENAGES,
15	146	-	67	59	53	*616 TEXTILES, HABILLEMENT, CHAUSSURES,
102	282	45	258	286	272	*617 ALIMENTATION, BOISSONS, TABAC
64	106	8	87	93	50	*618 PROD. PHARMACEUTIQUES, MEDICAUX,
397	694	157	451	819	1157	*F COMMERCE DE DETAIL
141	176	57	138	121	372	*641/42 COMMERCE DE DETAIL ALIMENTAIRES,
23	41	6	43	44	74	*643/44 PHARMACIES, ARTICLES MEDICAUX,
73	171	27	88	106	137	*645 ARTICLES D'HABILLEMENT
16	19	5	21	33	43	*646 CHAUSSURE, MAROQUINERIE
3	16	-	18	16	24	*647 TISSUS D'AMEUBLEMENT
-	168	38	70	92	182	*648/49 APPAREILS, MATERIEL EQUIP. FOYERS
22	32	5	17	30	53	*653 LIVRES, JOURNAUX, EQUIP. BUREAUX
20	36	-	29	9	272	*656 PRODUITS DIVERS, NON ALIMENTAIRES
41	367	126	72	50	152	*812/13 INSTITUTIONS DE CREDIT
41	66	22	89	36	166	*82 ASSURANCES (EXCEP. SOCIALES OBLI.

188	NUMBER OF ENTERPRISES (UNIVERSE)	NUMERO DI IMPRESE (UNIVERSO)						
			BELGIQUE	*DANMARK*	* DEUTSCH-*	* HELLAS *	*ESPANA *	* FRANCE *
			* BELGIE *		* LAND *			
*E	WHOLESALE AND RETAIL DISTRIB.		5502	4172	29044	20702	24808	23944
*61	WHOLESALE DISTRIB. (EXC.SCRAP)		3518	2941	13697	6867	9702	13801
*611	AGRICULTURAL RAW MATERIALS		131	129	803	144	-	829
*612	FUELS,ORES,METALS,CHEMICALS		284	106	1145	575	-	735
*613	TIMBER AND BUILDING MATERIALS		396	526	1865	783	-	1409
*614	MACHINERY,INDUSTRIAL EQUIPMENT		849	1070	2829	879	-	3324
*615	FURNITURE,H'HOLD GOODS,HARDWARE		425	192	2226	1064	-	1814
*616	TEXTILES,CLOTH. FOOTWEAR,LEATHER		171	138	726	404	-	637
*617	FOOD,DRINK AND TOBACCO		649	412	2249	2028	-	3361
*618	PHARMACEUTICAL, MEDICAL GOODS		284	125	578	990	-	716
*F	RETAIL DISTRIBUTION (EXC.FUELS,		1983	1231	15347	13835	15106	10142
*641/42	FOOD , DRINK , TOBACCO		852	413	6548	4080	-	4268
*643/44	DISPENS. CHEMISTS,MEDICAL GOODS,		89	45	634	323	-	590
*645	RETAIL DISTRIBUTION OF CLOTHING		322	223	2387	-	-	1179
*646	FOOTWEAR AND LEATHER GOODS		82	66	583	3616	-	320
*647	FURNISHING FABRICS,H'HOLD TEXT.		25	36	290	3198	-	217
*648/49	HOUSEHOLD EQUIPMENT,FITTINGS,		262	290	2584	-	-	1891
*653	BOOKS,NEWSPAPERS,OFFICE SUPPLIES		48	59	594	-	-	472
*656	VARIOUS NON-FOOD PRODUCTS		115	:	380	2618	-	242
*812/13	CREDIT INSTITUTIONS		355	238	3592	719	1511	1248
*82	INSURANCE (EXC.SOCIAL INSURANCE)		141	65	264	103	1008	619

ANZAHL
UNTERNEHMEN
(GESAMTZAHL)

**NOMBRE DE
ENTREPRISES
(UNIVERS)**

188

* IRELAND *	* ITALIA *	* LUXEM- BOURG *	* NEDER- LAND *	* PORTUGAL *	* UNITED KINGDOM *	
1226	18903	316	8354	6391	29141	*E COMMERCE DE GROS ET DE DETAIL
671	11379	159	5238	3463	12698	*61 COMMERCE DE GROS (SAUF RECUPER.
81	417	4	384	103	550	*611 MATIERES PREMIERES AGRICOLES
-	1016	18	330	312	1345	*612 COMBUSTIBLES, MINERAUX,
72	1227	17	549	229	2170	*613 BOIS, MATERIAUX DE CONSTRUCTION
149	1588	41	1554	446	2205	*614 MACHINES, MATERIEL ET VEHICULES
60	1336	17	508	391	1051	*615 MEUBLES, ARTICLES DE MENAGES,
21	1125	-	233	274	856	*616 TEXTILES, HABILLEMENT, CHAUSURES,
163	3348	45	915	960	2727	*617 ALIMENTATION, BOISSONS, TABAC
125	569	8	252	203	206	*618 PROD. PHARMACEUTIQUES, MEDICAUX,
555	7524	157	3116	2928	16443	*F COMMERCE DE DETAIL
203	2067	57	977	424	5780	*641/42 COMMERCE DE DETAIL ALIMENTAIRES,
44	362	6	393	140	1107	*643/44 PHARMACIES, ARTICLES MEDICAUX,
98	1288	27	534	434	1733	*645 ARTICLES D'HABILLEMENT
18	298	5	111	119	417	*646 CHAUSURE, MAROQUINERIE
9	120	-	141	44	431	*647 TISSUS D'AMEUBLEMENT
-	2101	38	488	346	2785	*648/49 APPAREILS, MATERIEL EQUIP. FOYERS
28	491	5	100	77	853	*653 LIVRES, JOURNAUX, EQUIP. BUREAUX
26	131	-	92	11	3337	*656 PRODUITS DIVERS, NON ALIMENTAIRES
50	1054	126	149	92	656	*812/13 INSTITUTIONS DE CREDIT
44	229	22	144	42	1038	*82 ASSURANCES (EXCEP. SOCIALES OBLI.

201
.A

STRUCTURE OF LABOUR COSTS
AS PER CENT OF TOTAL COSTS
MANUAL AND NON-MANUAL WORKERS
ESTABLISHMENTS OF 10 AND MORE EMPLOYEES

STRUTTURA DEL COSTO DELLA MANODOPERA
IN PERCENTUALE DEL COSTO
OPERAI E IMPIEGATI
AZIENDE DI 10 E PIU DIPENDENTI

NACE A	*BELGIQUE*	*DANMARK*	*DEUTSCH-*	*HELLAS*	*ESPANA*	*FRANCE*
ALL INDUSTRIES (1 TO 5)	*BELGIE*		*LAND*			
*1.1 DIRECT EARNINGS	*49.1	*83.1	*56.0	*61.0	*55.3	*51.4*
*1.2 BONUSES AND PREMIUMS	*11.0	*0.8	*8.8	*11.0	*7.0	*6.2*
*1.3 PAYMENTS OF DAYS NOT WORKED	*9.2	*12.3	*11.4	*7.0	*12.4	*9.4*
*1.4 TOTAL DIRECT RENUMERATION (1.1-1.3)	*69.3	*96.2	*76.1	*79.0	*74.7	*67.0*
*1.5 PAYMENTS IN KIND	*0.1	-	*0.2	*1.0	*0.2	*1.0*
*1 DIRECT COSTS (1.4 + 1.5)	*69.4	*96.2	*76.3	*80.0	*74.9	*68.0*
SOCIAL SECURITY, STATUTORY EXPENDIT.						
*2.1 SICKNESS AND RETIREMENT	*9.5	*0.6	*12.8	-	*15.9	*12.3*
*2.2 UNEMPLOYMENT INSURANCE	*6.6	-	-	-	*4.4	-*
*2.3 GUARANTEED RENUMERATION	*0.7	*0.8	*2.7	-	-	-*
*2.4 TOTAL OF POSITION (2.1 +2.2 +2.3)	*16.9	*1.4	*15.5	-	*20.3	*12.3*
*2.5 OCCUPATION ACCIDENTS, ILLNESSES	*2.0	*0.5	*1.2	-	*2.3	*2.1*
*2.6 FAMILY ALLOWANCES	*4.4	-	-	-	-	*4.7*
*2.7 OTHER STATUTORY SOCIAL EXPENDITURE	*2.2	-	*0.2	-	*0.2	-*
*2 TOTAL OF STATUTORY EXPENDITURE FOR SOCIAL SECURITY (2.4 TO 2.7)	*25.6	*1.9	*16.9	*18.0	*22.9	*19.1*
SOCIAL SECURITY, CUSTOMARY EXPEND.						
*3.1 INSURANCE SCHEME	*0.1	-	*0.1	-	-	*0.4*
*3.2 RETIREMENT	*2.1	*1.0	*4.4	-	*0.7	*4.9*
*3.3 GUARANTEED RENUMERATION	-	-	-	-	*0.6	*0.6*
*3.4 UNEMPLOYMENT INSURANCE	-	-	-	-	-	*3.0*
*3.5 FAMILY ALLOWANCES	-	-	*0.1	-	-	*0.1*
*3.6 OTHER CUSTOMARY SOCIAL EXPENDITURE	*0.9	*0.1	-	-	*0.3	*0.4*
*3 TOTAL OF CUSTOMARY EXPENDITURE FOR SOCIAL SECURITY (3.1 TO 3.6)	*3.3	*1.1	*4.6	*1.0	*1.7	*9.4*
*4 TOTAL OF STATUTORY AND CUSTOMARY EXPENDITURE FOR SECURITY (2 + 3)	*29.0	*3.0	*21.5	*19.0	*24.5	*28.6*
*5.1 OTHER EXPENDITURE	*2.0	*0.4	*0.7	-	*1.4	*1.6*
*5.2 VOCATIONAL TRAINING COSTS	*0.2	*2.3	*1.6	-	*0.2	*1.8*
5.3 TAXES	-	-	-	-	-	-
*5.4 SUBSIDIES	*0.8	*2.0	*0.1	-	*1.0	-*
*9 TOTAL MONTHLY LABOURCOST PER EMPLOYEE IN ECU	*2389.7	*2170.7	*2503.9	*842.2	*1338.1	*2138.4*

STRUKTUR DER ARBEITSKOSTEN ALS VONHUNDERT DER GESAMTKOSTEN ARBEITER UND ANGESTELLTE BETRIEBE MIT 10 UND MEHR BESCHAEFTIGTEN						STRUCTURE DU COUT DE LA MAIN D'OEUVRE EN POUR CENT DU COUT TOTAL OUVRIERS ET EMPLOYES ETABLISSEMENTS AVEC 10 ET + DE SALARIES		201 .A
-----						NACE A		*
IRELAND	*ITALIA*	*LUXEM- BOURG*	*NEDER- LAND*	*PORTUGAL*	*UNITED KINGDOM*	ENSEMBLE DE L'INDUSTRIE (1 A 5)		*
-----						*-----*		*
70.4	50.3	67.7	54.6	56.0	73.0	1.1	GAIN DIRECT	*
1.4	7.9	4.1	7.2	11.8	1.3	1.2	PRIMES ET GRATIFICATIONS	*
10.3	11.4	11.2	11.0	6.0	11.0	1.3	RENUMERATION POUR JOURS NON OUVRES	*
82.1	69.6	83.0	72.8	73.8	85.3	1.4	TOTAL RENUMERATION DIRECTE(1.1-1.3)	*
0.2	0.4	0.2	0.1	0.4	0.2	1.5	AVANTAGES EN NATURE	*
82.2	70.0	83.2	72.9	74.2	85.5	1	COUT DIRECT (1.4 + 1.5)	*
-----						SECURITE SOCIALE,CHARGES LEGALES		*
-	-	9.1	9.1	-	-	2.1	MALADIE ET VIEILLESSE	*
-	-	-	1.3	-	-	2.2	ASSURANCE CHOMAGE	*
-	-	0.4	4.5	-	-	2.3	RENUMERATION GARANTIE	*
-	22.5	9.5	15.0	-	-	2.4	TOTAL DES POSITIONS (2.1 A 2.3)	*
-	2.4	2.3	-	2.1	-	2.5	ACCIDENTS DU TRAVAIL,MALADIES PROF.	*
-	4.0	1.4	1.2	-	-	2.6	ALLOCATIONS FAMILIALES	*
-	1.7	-	-	-	-	2.7	AUTRES CHARGES LEGALES	*
8.1	30.6	13.3	16.2	18.9	7.3	2	TOTAL DES CHARGES LEGALES DE SECU- RITE SOCIALE (2.4 + 2.5 + 2.6 +2.7	*
-----						SECURITE SOCIALE,CHARGES CONVENTIO.		*
1.5	0.2	0.1	0.7	-	-	3.1	ASSURANCE MALADIE	*
4.5	-	0.8	5.4	1.1	-	3.2	ASSURANCE VIEILLESSE	*
0.9	1.1	-	0.6	0.2	-	3.3	RENUMERATION GARANTIE	*
-	-	-	-	-	-	3.4	ASSURANCE CHOMAGE	*
-	-	0.1	-	0.4	-	3.5	ALLOCATIONS FAMILIALES	*
-	0.1	1.6	0.8	1.1	-	3.6	AUTRES DEPENSES SOCIALES CONVENTION	*
7.0	1.4	2.6	7.5	2.8	4.6	3	TOTAL DES CHARGES CONVENTIONNELLES SECURITE SOCIALE (3.1 A 3.6)	*
15.0	32.0	15.9	23.7	21.7	11.9	4	TOTAL DES CHARGES LEGALES ET CONVEN- TIONNELLES DE SECURITE SOCIALE	*
1.7	1.5	0.6	2.8	1.4	1.2	5.1	AUTRES DEPENSES	*
1.1	1.3	0.5	0.7	2.8	1.5	5.2	FRAIS DE FORMATION PROFESSIONNELLES	*
-	0.5	-	-	-	-	5.3	TAXES	*
0.1	5.3	0.2	0.1	-	0.1	5.4	SUBVENTIONS	*
1721.1	2062.8	1943.3	2193.8	483.1	1732.3	9	COUT MENSUEL PAR SALARIE EN ECU	*
-----						*-----*		*

201 STRUCTURE OF LABOUR COSTS
 .B AS PER CENT OF TOTAL COSTS
 MANUAL AND NON-MANUAL WORKERS
 ESTABLISHMENTS OF 10 AND MORE EMPLOYEES

STRUTTURA DEL COSTO DELLA MANODOPERA
 IN PERCENTUALE DEL COSTO
 OPERAI E IMPIEGATI
 AZIENDE DI 10 E PIU DIPENDENTI

NACE B	*BELGIQUE*	*DANMARK*	*DEUTSCH-*	*HELLAS*	*ESPANA*	*FRANCE*
	BELGIE		*LAND*			
ALL INDUSTRIES(1 - 5 EXCP 16,17)						
*1.1 DIRECT EARNINGS	51.3	83.2	56.3	61.0	55.5	52.0
*1.2 BONUSES AND PREMIUMS	9.6	0.8	8.7	11.0	7.0	6.2
*1.3 PAYMENTS OF DAYS NOT WORKED	8.9	12.3	11.5	7.0	12.5	9.5
*1.4 TOTAL DIRECT RENUMERATION (1.1-1.3)	69.9	96.3	76.5	79.0	75.0	67.7
*1.5 PAYMENTS IN KIND	0.1	-	0.2	1.0	0.2	0.8
*1 DIRECT COSTS (1.4 + 1.5)	70.1	96.3	76.6	80.0	75.1	68.5
SOCIAL SECURITY, STATUTORY EXPENDIT.						
*2.1 SICKNESS AND RETIREMENT	9.6	0.6	12.8	-	16.0	12.7
*2.2 UNEMPLOYMENT INSURANCE	6.7	-	-	-	4.4	-
*2.3 GUARANTEED RENUMERATION	0.9	0.8	2.7	-	-	-
*2.4 TOTAL OF POSITION (2.1 +2.2 +2.3)	17.3	1.4	15.5	-	20.5	12.7
*2.5 OCCUPATION ACCIDENTS, ILLNESSES	2.2	0.5	1.2	-	2.3	2.2
*2.6 FAMILY ALLOWANCES	4.5	-	-	-	-	4.8
*2.7 OTHER STATUTORY SOCIAL EXPENDITURE	2.8	-	0.2	-	0.2	-
*2 TOTAL OF STATUTORY EXPENDITURE FOR SOCIAL SECURITY (2.4 TO 2.7)	26.9	1.9	17.0	18.0	23.0	19.7
SOCIAL SECURITY, CUSTOMARY EXPEND.						
*3.1 INSURANCE SCHEME	-	-	0.1	-	-	0.4
*3.2 RETIREMENT	1.4	0.9	4.0	-	0.5	4.1
*3.3 GUARANTEED RENUMERATION	-	-	-	-	0.6	0.5
*3.4 UNEMPLOYMENT INSURANCE	-	-	-	-	-	3.1
*3.5 FAMILY ALLOWANCES	-	-	-	-	-	-
*3.6 OTHER CUSTOMARY SOCIAL EXPENDITURE	0.1	0.1	-	-	0.2	0.5
*3 TOTAL OF CUSTOMARY EXPENDITURE FOR SOCIAL SECURITY (3.1 TO 3.6)	1.7	1.0	4.2	1.0	1.4	8.6
*4 TOTAL OF STATUTORY AND CUSTOMARY EXPENDITURE FOR SECURITY (2 + 3)	28.7	2.9	21.1	19.0	24.5	28.2
*5.1 OTHER EXPENDITURE	1.8	0.4	0.7	1.0	1.2	1.6
*5.2 VOCATIONAL TRAINING COSTS	0.3	2.3	1.6	-	0.1	1.6
*5.3 TAXES	-	-	-	-	-	-
*5.4 SUBSIDIES	1.0	2.0	0.1	-	1.0	-
*9 TOTAL MONTHLY LABOURCOST PER EMPLOYEE IN ECU	2126.0	2162.0	2480.7	824.0	1313.0	2102.8

STRUKTUR DER ARBEITSKOSTEN
ALS VONHUNDERT DER GESAMTKOSTEN
ARBEITER UND ANGESTELLTE
BETRIEBE MIT 10 UND MEHR BESCHAEFTIGTEN

STRUCTURE DU COUT DE LA MAIN D'OEUVRE
EN POUR CENT DU COUT TOTAL
OUVRIERS ET EMPLOYES
ETABLISSEMENTS AVEC 10 ET + DE SALARIES

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.B

NACE B						
ENSEMB. INDUSTRIE(1 - 5 EX 16,17)						
70.3	51.1	68.0	54.6	55.9	73.1	1.1 GAIN DIRECT
1.5	7.8	3.9	7.2	11.9	1.4	1.2 PRIMES ET GRATIFICATIONS
10.3	11.4	11.2	10.9	6.1	11.0	1.3 RENUMERATION POUR JOURS NON OUVRES
82.1	70.3	83.1	72.7	73.9	85.5	1.4 TOTAL RENUMERATION DIRECTE(1.1-1.3)
0.2	0.3	0.2	0.1	0.4	0.2	1.5 AVANTAGES EN NATURE
82.3	70.6	83.3	72.8	74.3	85.7	1 COUT DIRECT (1.4 + 1.5)
						SECURITE SOCIALE, CHARGES LEGALES
-	-	9.1	9.2	-	-	2.1 MALADIE ET VIEILLESSE
-	-	-	1.4	-	-	2.2 ASSURANCE CHOMAGE
-	-	0.4	4.5	-	-	2.3 RENUMERATION GARANTIE
-	22.8	9.5	15.1	-	-	2.4 TOTAL DES POSITIONS (2.1 A 2.3)
-	2.5	2.4	-	2.2	-	2.5 ACCIDENTS DU TRAVAIL, MALADIES PROF.
-	4.0	1.4	1.2	-	-	2.6 ALLOCATIONS FAMILIALES
-	1.8	-	-	-	-	2.7 AUTRES CHARGES LEGALES
8.7	31.1	13.3	16.4	19.2	7.4	2 TOTAL DES CHARGES LEGALES DE SECURITE SOCIALE (2.4 + 2.5 + 2.6 + 2.7)
						SECURITE SOCIALE, CHARGES CONVENTIO.
1.7	0.2	0.1	0.6	-	-	3.1 ASSURANCE MALADIE
3.8	-	0.7	5.3	0.6	-	3.2 ASSURANCE VIEILLESSE
0.7	0.8	-	0.6	0.2	-	3.3 RENUMERATION GARANTIE
-	-	-	-	-	-	3.4 ASSURANCE CHOMAGE
-	-	0.1	-	0.2	-	3.5 ALLOCATIONS FAMILIALES
-	0.1	1.6	0.9	1.2	-	3.6 AUTRES DEPENSES SOCIALES CONVENTION
6.2	1.1	2.5	7.4	2.2	4.3	3 TOTAL DES CHARGES CONVENTIONNELLES SECURITE SOCIALE (3.1 A 3.6)
14.9	32.2	15.7	23.7	21.4	11.7	4 TOTAL DES CHARGES LEGALES ET CONVENTIONNELLES DE SECURITE SOCIALE
1.8	1.3	0.7	2.8	1.4	1.2	5.1 AUTRES DEPENSES
1.1	1.4	0.5	0.7	2.9	1.5	5.2 FRAIS DE FORMATION PROFESSIONNELLES
-	0.5	-	-	-	-	5.3 TAXES
0.1	6.0	0.2	0.1	-	-	5.4 SUBVENTIONS
1687.6	1996.1	1924.3	2187.3	467.2	1712.7	9 COUT MENSUEL PAR SALARIE EN ECU

201
.C

STRUCTURE OF LABOUR COSTS
AS PER CENT OF TOTAL COSTS
MANUAL AND NON-MANUAL WORKERS
ESTABLISHMENTS OF 10 AND MORE EMPLOYEES

STRUTTURA DEL COSTO DELLA MANODOPERA
IN PERCENTUALE DEL COSTO
OPERAI E IMPIEGATI
AZIENDE DI 10 E PIU DIPENDENTI

NACE C	*BELGIQUE*	*DANMARK*	*DEUTSCH-*	*HELLAS*	*ESPANA*	*FRANCE*
	BELGIE		*LAND*			
MINING AND QUARRYING(11,13,21,22)						
*1.1 DIRECT EARNINGS	41.8	80.2	47.2	61.0	50.7	42.2
*1.2 BONUSES AND PREMIUMS	8.3	0.7	6.8	11.0	7.2	8.3
*1.3 PAYMENTS OF DAYS NOT WORKED	23.7	11.5	13.4	7.0	13.3	7.2
*1.4 TOTAL DIRECT REMUNERATION (1.1-1.3)	74.0	92.4	67.4	79.0	71.3	57.7
*1.5 PAYMENTS IN KIND	0.8	-	3.4	1.0	0.7	6.1
*1 DIRECT COSTS (1.4 + 1.5)	74.8	92.4	70.8	80.0	72.0	63.7
SOCIAL SECURITY, STATUTORY EXPENDIT.						
*2.1 SICKNESS AND RETIREMENT	7.7	0.5	14.5	-	14.6	10.7
*2.2 UNEMPLOYMENT INSURANCE	5.4	-	-	-	4.1	-
*2.3 GUARANTEED REMUNERATION	1.6	0.2	3.0	-	-	-
*2.4 TOTAL OF POSITION (2.1 +2.2 +2.3)	14.9	0.7	17.6	-	18.7	10.7
*2.5 OCCUPATION ACCIDENTS, ILLNESSES	3.3	0.7	3.7	-	3.5	4.0
*2.6 FAMILY ALLOWANCES	3.6	-	-	-	-	4.1
*2.7 OTHER STATUTORY SOCIAL EXPENDITURE	2.7	-	0.1	-	0.1	-
*2 TOTAL OF STATUTORY EXPENDITURE FOR SOCIAL SECURITY (2.4 TO 2.7)	24.6	1.4	21.3	18.0	22.4	18.8
SOCIAL SECURITY, CUSTOMARY EXPEND.						
*3.1 INSURANCE SCHEME	-	-	0.1	-	-	0.3
*3.2 RETIREMENT	0.2	3.1	3.1	-	0.8	4.6
*3.3 GUARANTEED REMUNERATION	-	-	-	-	0.7	0.9
*3.4 UNEMPLOYMENT INSURANCE	-	-	-	-	-	1.4
*3.5 FAMILY ALLOWANCES	-	-	-	-	-	0.2
*3.6 OTHER CUSTOMARY SOCIAL EXPENDITURE	-	0.3	-	-	2.1	4.9
*3 TOTAL OF CUSTOMARY EXPENDITURE FOR SOCIAL SECURITY (3.1 TO 3.6)	0.3	3.4	3.3	1.0	3.7	12.3
*4 TOTAL OF STATUTORY AND CUSTOMARY EXPENDITURE FOR SECURITY (2 + 3)	25.0	4.8	24.7	19.0	26.1	31.1
*5.1 OTHER EXPENDITURE	1.6	0.5	2.0	1.0	2.1	3.5
*5.2 VOCATIONAL TRAINING COSTS	0.1	3.7	2.5	-	0.1	1.7
*5.3 TAXES	-	-	-	-	-	-
*5.4 SUBSIDIES	1.7	1.4	-	-	0.4	-
*9 TOTAL MONTHLY LABOURCOST PER EMPLOYEE IN ECU	2755.1	2599.6	2950.7	1116.6	1737.7	2645.5

STRUKTUR DER ARBEITSKOSTEN
ALS VONHUNDERT DER GESAMTKOSTEN
ARBEITER UND ANGESTELLTE
BETRIEBE MIT 10 UND MEHR BESCHAEFTIGTEN

STRUCTURE DU COUT DE LA MAIN D'OEUVRE
EN POUR CENT DU COUT TOTAL
OUVRIERS ET EMPLOYES
ETABLISSEMENTS AVEC 10 ET + DE SALARIES

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.C

NACE C						INDUST. EXTRACTIVES(11,13,21,23)	
60.6	50.2	-	54.1	55.2	63.2	1.1	GAIN DIRECT
0.9	7.2	-	9.9	12.2	1.2	1.2	PRIMES ET GRATIFICATIONS
24.2	10.6	-	10.4	5.7	14.4	1.3	RENUMERATION POUR JOURS NON OUVRES
85.7	68.0	-	74.4	73.1	78.7	1.4	TOTAL RENUMERATION DIRECTE(1.1-1.3)
-	0.2	-	1.2	2.1	1.8	1.5	AVANTAGES EN NATURE
85.7	68.2	-	75.6	75.2	80.6	1	COUT DIRECT (1.4 + 1.5)
						SECURITE SOCIALE,CHARGES LEGALES	
-	-	-	7.6	-	-	2.1	MALADIE ET VIEILLESSE
-	-	-	1.5	-	-	2.2	ASSURANCE CHOMAGE
-	-	-	2.6	-	-	2.3	RENUMERATION GARANTIE
-	22.4	-	11.7	-	-	2.4	TOTAL DES POSITIONS (2.1 A 2.3)
-	7.0	-	-	4.5	-	2.5	ACCIDENTS DU TRAVAIL,MALADIES PROF.
-	3.8	-	1.1	-	-	2.6	ALLOCATIONS FAMILIALES
-	1.9	-	-	-	-	2.7	AUTRES CHARGES LEGALES
7.5	35.1	-	12.8	21.6	7.3	2	TOTAL DES CHARGES LEGALES DE SECURITE SOCIALE (2.4 + 2.5 + 2.6 + 2.7)
						SECURITE SOCIALE,CHARGES CONVENTIO.	
2.1	0.2	-	0.8	-	-	3.1	ASSURANCE MALADIE
2.7	-	-	7.4	0.4	-	3.2	ASSURANCE VIEILLESSE
0.9	0.6	-	0.3	0.1	-	3.3	RENUMERATION GARANTIE
-	-	-	-	-	-	3.4	ASSURANCE CHOMAGE
-	-	-	-	-	-	3.5	ALLOCATIONS FAMILIALES
-	0.2	-	-	1.3	-	3.6	AUTRES DEPENSES SOCIALES CONVENTIONNELLES
5.7	1.0	-	8.6	1.8	9.3	3	TOTAL DES CHARGES CONVENTIONNELLES SECURITE SOCIALE (3.1 A 3.6)
13.2	36.1	-	21.4	23.4	16.6	4	TOTAL DES CHARGES LEGALES ET CONVENTIONNELLES DE SECURITE SOCIALE
0.7	2.1	-	2.6	0.6	2.3	5.1	AUTRES DEPENSES
0.5	0.7	-	0.6	1.0	0.5	5.2	FRAIS DE FORMATION PROFESSIONNELLES
-	0.5	-	-	-	-	5.3	TAXES
-	7.6	-	0.2	0.2	-	5.4	SUBVENTIONS
2294.8	2015.2	-	3245.3	510.7	2152.2	9	COUT MENSUEL PAR SALARIE EN ECU

201 .D	STRUCTURE OF LABOUR COSTS AS PER CENT OF TOTAL COSTS MANUAL AND NON-MANUAL WORKERS ESTABLISHMENTS OF 10 AND MORE EMPLOYEES	STRUTTURA DEL COSTO DELLA MANODOPERA IN PERCENTUALE DEL COSTO OPERAI E IMPIEGATI AZIENDE DI 10 E PIU DIPENDENTI					
	NACE D	*BELGIQUE*	*DANMARK*	*DEUTSCH-*	*HELLAS*	*ESPANA*	*FRANCE*
		* BELGIE *		* LAND *			
-----*							
	MANUFACTURING INDUSTRIES	*					*
-----*							
*1.1	DIRECT EARNINGS	* 51.7	83.4	56.3	61.0	55.5	52.2*
*1.2	BONUSES AND PREMIUMS	* 10.4	0.9	9.1	11.0	7.1	6.5*
*1.3	PAYMENTS OF DAYS NOT WORKED	* 8.9	12.3	11.5	7.0	12.7	9.7*
1.4	TOTAL DIRECT RENUMERATION (1.1-1.3)	* 71.1	96.6	76.9	79.0	75.4	68.4*
*1.5	PAYMENTS IN KIND	* 0.1	-	0.1	1.0	0.1	0.7*
*1	DIRECT COSTS (1.4 + 1.5)	* 71.2	96.6	77.0	80.0	75.5	69.0*
-----*							
SOCIAL SECURITY, STATUTORY EXPENDIT.							
-----*							
*2.1	SICKNESS AND RETIREMENT	* 9.8	0.6	12.7	-	16.0	12.7*
*2.2	UNEMPLOYMENT INSURANCE	* 6.8	-	-	-	4.4	-
*2.3	GUARANTEED RENUMERATION	* 0.9	0.8	2.8	-	-	-
*2.4	TOTAL OF POSITION (2.1 +2.2 +2.3)	* 17.6	1.4	15.4	-	20.5	12.7*
*2.5	OCCUPATION ACCIDENTS, ILLNESSES	* 1.9	0.4	1.0	-	2.0	1.7*
*2.6	FAMILY ALLOWANCES	* 4.6	-	-	-	-	4.8*
*2.7	OTHER STATUTORY SOCIAL EXPENDITURE	* 1.2	-	0.1	-	0.2	-
*2	TOTAL OF STATUTORY EXPENDITURE FOR SOCIAL SECURITY (2.4 TO 2.7)	* 25.4	1.8	16.5	18.0	22.8	19.2*
-----*							
SOCIAL SECURITY, CUSTOMARY EXPEND.							
-----*							
*3.1	INSURANCE SCHEME	* -	-	0.1	-	-	0.4*
*3.2	RETIREMENT	* 1.6	1.0	4.2	-	0.6	4.0*
*3.3	GUARANTEED RENUMERATION	* -	-	-	-	0.6	0.6*
*3.4	UNEMPLOYMENT INSURANCE	* -	-	-	-	-	3.1*
*3.5	FAMILY ALLOWANCES	* -	-	-	-	-	-
*3.6	OTHER CUSTOMARY SOCIAL EXPENDITURE	* 0.1	0.1	-	-	0.2	0.4*
*3	TOTAL OF CUSTOMARY EXPENDITURE FOR SOCIAL SECURITY (3.1 TO 3.6)	* 1.9	1.1	4.3	1.0	1.5	8.5*
-----*							
*4	TOTAL OF STATUTORY AND CUSTOMARY EXPENDITURE FOR SECURITY (2 + 3)	* 27.4	2.9	20.9	19.0	24.3	27.6*
-----*							
*5.1	OTHER EXPENDITURE	* 1.8	0.4	0.7	-	1.1	1.7*
*5.2	VOCATIONAL TRAINING COSTS	* 0.3	1.9	1.5	-	0.2	1.7*
*5.3	TAXES	* -	-	-	-	-	-
*5.4	SUBSIDIES	* 0.9	1.9	-	-	1.0	0.1*
-----*							
*9	TOTAL MONTHLY LABOURCOST PER EMPLOYEE IN ECU	* 2181.2	2125.1	2510.1	803.9	1344.1	2133.8*
-----*							

STRUKTUR DER ARBEITSKOSTEN
ALS VONHUNDERT DER GESAMTKOSTEN
ARBEITER UND ANGESTELLTE
BETRIEBE MIT 10 UND MEHR BESCHAEFTIGTEN

STRUCTURE DU COUT DE LA MAIN D'OEUVRE
EN POUR CENT DU COUT TOTAL
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ETABLISSEMENTS AVEC 10 ET + DE SALARIES

201
.D

-----						NACE D		*-----*	
IRELAND	ITALIA*	LUXEM- BOURG*	NEDER- LAND*	PORTUGAL*	UNITED KINGDOM*				
-----						INDUSTRIES MANUFACTURIERES		*-----*	
70.9	51.2	67.4	55.1	55.9	73.1	1.1	GAIN DIRECT		
1.5	7.9	4.4	7.7	11.6	1.4	1.2	PRIMES ET GRATIFICATIONS		
9.5	11.5	11.2	10.9	6.3	11.4	1.3	RENUMERATION POUR JOURS NON OUVRES		
81.9	70.6	83.0	73.6	73.8	85.9	1.4	TOTAL RENUMERATION DIRECTE(1.1-1.3)		
0.2	0.3	0.3	0.1	0.4	0.1	1.5	AVANTAGES EN NATURE		
82.1	70.9	83.3	73.7	74.1	86.0	1	COUT DIRECT (1.4 + 1.5)		
						SECURITE SOCIALE,CHARGES LEGALES			
-	-	8.9	9.3	-	-	2.1	MALADIE ET VIEILLESSE		
-	-	-	1.2	-	-	2.2	ASSURANCE CHOMAGE		
-	-	0.5	3.9	-	-	2.3	RENUMERATION GARANTIE		
-	22.9	9.4	14.5	-	-	2.4	TOTAL DES POSITIONS (2.1 A 2.3)		
-	2.3	1.9	-	2.0	-	2.5	ACCIDENTS DU TRAVAIL,MALADIES PROF.		
-	4.0	1.4	1.2	-	-	2.6	ALLOCATIONS FAMILIALES		
-	1.7	-	-	-	-	2.7	AUTRES CHARGES LEGALES		
8.7	30.9	12.7	15.8	19.1	7.3	2	TOTAL DES CHARGES LEGALES DE SECURITE SOCIALE (2.4 + 2.5 + 2.6 +2.7		
						SECURITE SOCIALE,CHARGES CONVENTIO.			
1.6	0.2	0.1	0.6	-	-	3.1	ASSURANCE MALADIE		
3.9	-	0.8	5.6	0.7	-	3.2	ASSURANCE VIEILLESSE		
0.7	0.8	-	0.7	0.2	-	3.3	RENUMERATION GARANTIE		
-	-	-	-	-	-	3.4	ASSURANCE CHOMAGE		
-	-	0.1	-	0.2	-	3.5	ALLOCATIONS FAMILIALES		
-	0.1	2.0	0.2	1.1	-	3.6	AUTRES DEPENSES SOCIALES CONVENTION		
6.2	1.1	3.0	7.1	2.2	4.2	3	TOTAL DES CHARGES CONVENTIONNELLES SECURITE SOCIALE (3.1 A 3.6)		
15.0	32.0	15.7	22.9	21.3	11.5	4	TOTAL DES CHARGES LEGALES ET CONVENTIONNELLES DE SECURITE SOCIALE		
1.8	1.4	0.8	2.9	1.6	1.2	5.1	AUTRES DEPENSES		
1.2	1.4	0.5	0.6	3.0	1.3	5.2	FRAIS DE FORMATION PROFESSIONNELLES		
-	0.5	-	-	-	-	5.3	TAXES		
0.1	6.2	0.3	0.1	-	-	5.4	SUBVENTIONS		
1660.5	1995.1	2094.8	2212.6	473.2	1697.7	9	COUT MENSUEL PAR SALARIE EN ECU		

201 STRUCTURE OF LABOUR COSTS
 .1 AS PER CENT OF TOTAL COSTS
 MANUAL AND NON-MANUAL WORKERS
 ESTABLISHMENTS OF 10 AND MORE EMPLOYEES

STRUTTURA DEL COSTO DELLA MANODOPERA
 IN PERCENTUALE DEL COSTO
 OPERAI E IMPIEGATI
 AZIENDE DI 10 E PIU DIPENDENTI

* NACE 1	* BELGIQUE	* DANMARK	* DEUTSCH-	* HELLAS	* ESPANA	* FRANCE
* ENERGY, WATER	* BELGIE	* LAND	* HELLAS	* ESPANA	* FRANCE	
1.1 DIRECT EARNINGS	:	-	47.1	63.0	50.7	41.8
1.2 BONUSES AND PREMIUMS	:	-	8.4	11.0	7.6	6.2
1.3 PAYMENTS OF DAYS NOT WORKED	:	-	11.3	6.0	12.2	7.3
1.4 TOTAL DIRECT REMUNERATION (1.1-1.3)	:	-	66.8	81.0	70.6	55.3
1.5 PAYMENTS IN KIND	:	-	1.8	1.0	0.5	5.4
1 DIRECT COSTS (1.4 + 1.5)	:	-	68.7	81.0	71.1	60.7
* SOCIAL SECURITY, STATUTORY EXPENDIT.						
2.1 SICKNESS AND RETIREMENT	:	-	12.3	-	13.6	7.5
*2.2 UNEMPLOYMENT INSURANCE	:	-	-	-	4.0	- *
*2.3 GUARANTEED REMUNERATION	:	-	2.7	-	-	- *
2.4 TOTAL OF POSITION (2.1 +2.2 +2.3)	:	-	15.0	-	17.6	7.5
2.5 OCCUPATION ACCIDENTS, ILLNESSES	:	-	1.9	-	2.6	1.1
2.6 FAMILY ALLOWANCES	:	-	-	-	-	3.7
*2.7 OTHER STATUTORY SOCIAL EXPENDITURE	:	-	0.1	-	0.1	- *
2 TOTAL OF STATUTORY EXPENDITURE FOR SOCIAL SECURITY (2.4 TO 2.7)	:	-	16.9	18.0	20.3	12.3
* SOCIAL SECURITY, CUSTOMARY EXPEND.						
3.1 INSURANCE SCHEME	:	-	0.1	-	-	0.6
3.2 RETIREMENT	:	-	10.1	-	2.7	15.5
3.3 GUARANTEED REMUNERATION	:	-	0.1	-	0.7	1.5
3.4 UNEMPLOYMENT INSURANCE	:	-	-	-	-	0.9
3.5 FAMILY ALLOWANCES	:	-	0.6	-	0.1	1.1
3.6 OTHER CUSTOMARY SOCIAL EXPENDITURE	:	-	0.1	-	2.0	1.4
3 TOTAL OF CUSTOMARY EXPENDITURE FOR SOCIAL SECURITY (3.1 TO 3.6)	:	-	11.0	1.0	5.5	21.0
4 TOTAL OF STATUTORY AND CUSTOMARY EXPENDITURE FOR SECURITY (2 + 3)	:	-	28.0	19.0	25.9	33.2
5.1 OTHER EXPENDITURE	:	-	1.4	-	3.1	2.0
5.2 VOCATIONAL TRAINING COSTS	:	-	2.0	-	0.3	4.1
*5.3 TAXES	:	-	-	-	-	- *
*5.4 SUBSIDIES	:	-	-	-	0.3	- *
9 TOTAL MONTHLY LABOURCOST PER EMPLOYEE IN ECU	:	-	3279.0	1185.3	2066.6	3001.4

STRUKTUR DER ARBEITSKOSTEN
ALS VONHUNDERT DER GESAMTKOSTEN
ARBEITER UND ANGESTELLTE
BETRIEBE MIT 10 UND MEHR BESCHAEFTIGTEN

STRUCTURE DU COUT DE LA MAIN D'OEUVRE
EN POUR CENT DU COUT TOTAL
OUVRIERS ET EMPLOYES
ETABLISSEMENTS AVEC 10 ET + DE SALARIES

201
.1

-----						NACE 1		*-----*	
**IRELAND * ITALIA * LUXEM- * NEDER- *PORTUGAL*UNITED *									
** * * * BOURG * LAND * *KINGDOM *									
-----						ENERGIE, EAU		*-----*	
70.8	-	59.2	54.5	55.7	67.4	*1.1	GAIN DIRECT		
0.1	-	8.1	7.9	9.9	0.4	*1.2	PRIMES ET GRATIFICATIONS		
10.6	-	11.5	11.5	5.4	13.0	*1.3	RENUMERATION POUR JOURS NON OUVRES		
81.5	-	78.8	73.8	71.0	80.8	*1.4	TOTAL RENUMERATION DIRECTE(1.1-1.3)		
-	-	0.1	0.3	0.8	0.9	*1.5	AVANTAGES EN NATURE		
81.5	-	78.9	74.1	71.7	81.7	*1	COUT DIRECT (1.4 + 1.5)		

201
.11

STRUCTURE OF LABOUR COSTS
AS PER CENT OF TOTAL COSTS
MANUAL AND NON-MANUAL WORKERS
ESTABLISHMENTS OF 10 AND MORE EMPLOYEES

STRUTTURA DEL COSTO DELLA MANODOPERA
IN PERCENTUALE DEL COSTO
OPERAI E IMPIEGATI
AZIENDE DI 10 E PIU DIPENDENTI

NACE 11		*BELGIQUE*	*DANMARK*	* DEUTSCH-*	* HELLAS *	*ESPANA*	* FRANCE *
		* BELGIE *		* LAND *			
EXTRACTION OF SOLID FUELS							
1.1	DIRECT EARNINGS	:	-	45.2	:	50.0	40.3
1.2	BONUSES AND PREMIUMS	:	-	6.6	:	4.9	7.4
1.3	PAYMENTS OF DAYS NOT WORKED	:	-	13.9	:	14.5	6.9
1.4	TOTAL DIRECT RENUMERATION (1.1-1.3)	:	-	65.7	:	69.3	54.6
1.5	PAYMENTS IN KIND	:	-	4.2	:	1.3	9.3
1	DIRECT COSTS (1.4 + 1.5)	:	-	69.9	:	70.6	63.8
SOCIAL SECURITY, STATUTORY EXPENDIT.							
2.1	SICKNESS AND RETIREMENT	:	-	14.8	:	15.0	10.7
*2.2	UNEMPLOYMENT INSURANCE	:	-	-	:	4.2	- *
*2.3	GUARANTEED RENUMERATION	:	-	3.2	:	-	- *
2.4	TOTAL OF POSITION (2.1 +2.2 +2.3)	:	-	18.0	:	19.1	10.7
2.5	OCCUPATION ACCIDENTS, ILLNESSES	:	-	3.9	:	4.0	5.5
2.6	FAMILY ALLOWANCES	:	-	-	:	-	4.6
*2.7	OTHER STATUTORY SOCIAL EXPENDITURE	:	-	0.1	:	-	- *
2	TOTAL OF STATUTORY EXPENDITURE FOR SOCIAL SECURITY (2.4 TO 2.7)	:	-	22.1	:	23.2	20.8
SOCIAL SECURITY, CUSTOMARY EXPEND.							
*3.1	INSURANCE SCHEME	:	-	0.1	:	-	- *
3.2	RETIREMENT	:	-	2.7	:	0.4	3.2
3.3	GUARANTEED RENUMERATION	:	-	-	:	0.8	0.9
3.4	UNEMPLOYMENT INSURANCE	:	-	-	:	-	0.1
*3.5	FAMILY ALLOWANCES	:	-	-	:	-	- *
3.6	OTHER CUSTOMARY SOCIAL EXPENDITURE	:	-	-	:	3.5	4.7
3	TOTAL OF CUSTOMARY EXPENDITURE FOR SOCIAL SECURITY (3.1 TO 3.6)	:	-	2.9	:	4.7	8.9
4	TOTAL OF STATUTORY AND CUSTOMARY EXPENDITURE FOR SECURITY (2 + 3)	:	-	25.0	:	27.9	29.8
5.1	OTHER EXPENDITURE	:	-	2.3	:	1.7	4.2
5.2	VOCATIONAL TRAINING COSTS	:	-	2.8	:	0.1	2.1
*5.3	TAXES	:	-	-	:	-	- *
*5.4	SUBSIDIES	:	-	-	:	0.3	- *
9	TOTAL MONTHLY LABOURCOST PER EMPLOYEE IN ECU	:	-	3007.6	:	1735.1	2363.4

STRUKTUR DER ARBEITSKOSTEN
ALS VONHUNDERT DER GESAMTKOSTEN
ARBEITER UND ANGESTELLTE
BETRIEBE MIT 10 UND MEHR BESCHAEFTIGTEN

STRUCTURE DU COUT DE LA MAIN D'OEUVRE
EN POUR CENT DU COUT TOTAL
OUVRIERS ET EMPLOYES
ETABLISSEMENTS AVEC 10 ET + DE SALARIES

201
.11

-----						NACE 11		*-----*	
IRELAND	*ITALIA*	*LUXEM- *BOURG	*NEDER- *LAND	*PORTUGAL*	*UNITED *KINGDOM*				
						EXTRACTION COMBUSTIBLES SOLIDES			
						1.1 GAIN DIRECT			
						1.2 PRIMES ET GRATIFICATIONS			
						1.3 RENUMERATION POUR JOURS NON OUVRES			
						1.4 TOTAL RENUMERATION DIRECTE(1.1-1.3)			
						1.5 AVANTAGES EN NATURE			
						1 COUT DIRECT (1.4 + 1.5)			
						SECURITE SOCIALE,CHARGES LEGALES			
						2.1 MALADIE ET VIEILLESSE			
						2.2 ASSURANCE CHOMAGE			
						2.3 RENUMERATION GARANTIE			
						2.4 TOTAL DES POSITIONS (2.1 A 2.3)			
						2.5 ACCIDENTS DU TRAVAIL,MALADIES PROF.			
						2.6 ALLOCATIONS FAMILIALES			
						2.7 AUTRES CHARGES LEGALES			
						2 TOTAL DES CHARGES LEGALES DE SECU- RITE SOCIALE (2.4 + 2.5 + 2.6 +2.7)			
						SECURITE SOCIALE,CHARGES CONVENTIO.			
						3.1 ASSURANCE MALADIE			
						3.2 ASSURANCE VIEILLESSE			
						3.3 RENUMERATION GARANTIE			
						3.4 ASSURANCE CHOMAGE			
						3.5 ALLOCATIONS FAMILIALES			
						3.6 AUTRES DEPENSES SOCIALES CONVENTION			
						3 TOTAL DES CHARGES CONVENTIONNELLES SECURITE SOCIALE (3.1 A 3.6)			
						4 TOTAL DES CHARGES LEGALES ET CONVEN- TIONNELLES DE SECURITE SOCIALE			
						5.1 AUTRES DEPENSES			
						5.2 FRAIS DE FORMATION PROFESSIONNELLES			
						5.3 TAXES			
						5.4 SUBVENTIONS			
						9 COUT MENSUEL PAR SALARIE EN ECU			

201 STRUCTURE OF LABOUR COSTS
 AS PER CENT OF TOTAL COSTS
 .111.1 MANUAL AND NON-MANUAL WORKERS
 ESTABLISHMENTS OF 10 AND MORE EMPLOYEES

STRUTTURA DEL COSTO DELLA MANODOPERA
 IN PERCENTUALE DEL COSTO
 OPERAI E IMPIEGATI
 AZIENDE DI 10 E PIU DIPENDENTI

NACE 111.1		*BELGIQUE*	*DANMARK*	*DEUTSCH-*	*HELLAS*	*ESPANA*	*FRANCE*
HARD COAL MINES		*BELGIE*		*LAND*			
*1.1	DIRECT EARNINGS	:	-	44.5	-	-	40.3
*1.2	BONUSES AND PREMIUMS	:	-	6.1	-	-	7.4
*1.3	PAYMENTS OF DAYS NOT WORKED	:	-	14.7	-	-	6.9
*1.4	TOTAL DIRECT REMUNERATION (1.1-1.3)	:	-	65.2	-	-	54.6
*1.5	PAYMENTS IN KIND	:	-	4.6	-	-	9.3
*1	DIRECT COSTS (1.4 + 1.5)	:	-	69.8	-	-	63.8
SOCIAL SECURITY, STATUTORY EXPENDIT.							
*2.1	SICKNESS AND RETIREMENT	:	-	14.7	-	-	10.7
*2.2	UNEMPLOYMENT INSURANCE	:	-	-	-	-	-
*2.3	GUARANTEED REMUNERATION	:	-	3.3	-	-	-
*2.4	TOTAL OF POSITION (2.1 + 2.2 + 2.3)	:	-	18.0	-	-	10.7
*2.5	OCCUPATION ACCIDENTS, ILLNESSES	:	-	4.4	-	-	5.5
*2.6	FAMILY ALLOWANCES	:	-	-	-	-	4.6
*2.7	OTHER STATUTORY SOCIAL EXPENDITURE	:	-	0.1	-	-	-
*2	TOTAL OF STATUTORY EXPENDITURE FOR SOCIAL SECURITY (2.4 TO 2.7)	:	-	22.5	-	-	20.8
SOCIAL SECURITY, CUSTOMARY EXPEND.							
*3.1	INSURANCE SCHEME	:	-	0.2	-	-	-
*3.2	RETIREMENT	:	-	2.0	-	-	3.2
*3.3	GUARANTEED REMUNERATION	:	-	-	-	-	0.9
*3.4	UNEMPLOYMENT INSURANCE	:	-	-	-	-	0.1
*3.5	FAMILY ALLOWANCES	:	-	-	-	-	-
*3.6	OTHER CUSTOMARY SOCIAL EXPENDITURE	:	-	-	-	-	4.7
*3	TOTAL OF CUSTOMARY EXPENDITURE FOR SOCIAL SECURITY (3.1 TO 3.6)	:	-	2.2	-	-	8.9
*4	TOTAL OF STATUTORY AND CUSTOMARY EXPENDITURE FOR SECURITY (2 + 3)	:	-	24.7	-	-	29.8
*5.1	OTHER EXPENDITURE	:	-	2.4	-	-	4.2
*5.2	VOCATIONAL TRAINING COSTS	:	-	3.0	-	-	2.1
*5.3	TAXES	:	-	-	-	-	-
*5.4	SUBSIDIES	:	-	-	-	-	-
*9	TOTAL MONTHLY LABOURCOST PER EMPLOYEE IN ECU	:	-	2977.2	-	-	2363.4

STRUKTUR DER ARBEITSKOSTEN
ALS VONHUNDERT DER GESAMTKOSTEN
ARBEITER UND ANGESTELLTE
BETRIEBE MIT 10 UND MEHR BESCHAEFTIGTEN

STRUCTURE DU COUT DE LA MAIN D'OEUVRE
EN POUR CENT DU COUT TOTAL
OUVRIERS ET EMPLOYES
ETABLISSEMENTS AVEC 10 ET + DE SALARIES

201
.111.1

-----						NACE 111.1		*
IRELAND	ITALIA*	LUXEM-*	NEDER-*	PORTUGAL*	UNITED*			*
* * *	* * *	* BOURG *	* LAND *	* * *	* KINGDOM *			*
-----						EXTRACTION DE HOUILLE		*
						: *1.1	GAIN DIRECT	*
						: *1.2	PRIMES ET GRATIFICATIONS	*
						: *1.3	RENUMERATION POUR JOURS NON OUVRES	*
						: *1.4	TOTAL RENUMERATION DIRECTE(1.1-1.3)	*
						: *1.5	AVANTAGES EN NATURE	*
						: *1 COUT DIRECT (1.4 + 1.5)		*
						SECURITE SOCIALE,CHARGES LEGALES		*
						- *2.1	MALADIE ET VIEILLESSE	*
						- *2.2	ASSURANCE CHOMAGE	*
						- *2.3	RENUMERATION GARANTIE	*
						- *2.4	TOTAL DES POSITIONS (2.1 A 2.3)	*
						- *2.5	ACCIDENTS DU TRAVAIL,MALADIES PROF.	*
						- *2.6	ALLOCATIONS FAMILIALES	*
						- *2.7	AUTRES CHARGES LEGALES	*
						: *2 TOTAL DES CHARGES LEGALES DE SECURITE SOCIALE (2.4 + 2.5 + 2.6 +2.7)		*
						SECURITE SOCIALE,CHARGES CONVENTIO.		*
						- *3.1	ASSURANCE MALADIE	*
						- *3.2	ASSURANCE VIEILLESSE	*
						- *3.3	RENUMERATION GARANTIE	*
						- *3.4	ASSURANCE CHOMAGE	*
						- *3.5	ALLOCATIONS FAMILIALES	*
						- *3.6	AUTRES DEPENSES SOCIALES CONVENTION	*
						: *3 TOTAL DES CHARGES CONVENTIONNELLES SECURITE SOCIALE (3.1 A 3.6)		*
						: *4 TOTAL DES CHARGES LEGALES ET CONVENTIONNELLES DE SECURITE SOCIALE		*
						: *5.1	AUTRES DEPENSES	*
						- *5.2	FRAIS DE FORMATION PROFESSIONNELLES	*
						- *5.3	TAXES	*
						- *5.4	SUBVENTIONS	*
						: *9 COUT MENSUEL PAR SALARIE EN ECU		*
-----								*

201 .12		STRUCTURE OF LABOUR COSTS AS PER CENT OF TOTAL COSTS MANUAL AND NON-MANUAL WORKERS ESTABLISHMENTS OF 10 AND MORE EMPLOYEES		STRUTTURA DEL COSTO DELLA MANODOPERA IN PERCENTUALE DEL COSTO OPERAI E IMPIEGATI AZIENDE DI 10 E PIU DIPENDENTI				
NACE 12		*BELGIQUE*	*DANMARK*	*DEUTSCH-*	*HELLAS*	*ESPANA*	*FRANCE*	
COKE OVENS		*BELGIE*		*LAND*				
*1.1	DIRECT EARNINGS	*51.0	-	-	-	-	-	-
*1.2	BONUSES AND PREMIUMS	*10.0	-	-	-	-	-	-
*1.3	PAYMENTS OF DAYS NOT WORKED	*9.5	-	-	-	-	-	-
*1.4	TOTAL DIRECT RENUMERATION (1.1-1.3)	*70.5	-	-	-	-	-	-
*1.5	PAYMENTS IN KIND	*1.6	-	-	-	-	-	-
*1	DIRECT COSTS (1.4 + 1.5)	*72.1	-	-	-	-	-	-
SOCIAL SECURITY, STATUTORY EXPENDIT.								
*2.1	SICKNESS AND RETIREMENT	*9.9	-	-	-	-	-	-
*2.2	UNEMPLOYMENT INSURANCE	*6.9	-	-	-	-	-	-
*2.3	GUARANTEED RENUMERATION	*1.8	-	-	-	-	-	-
*2.4	TOTAL OF POSITION (2.1 +2.2 +2.3)	*18.6	-	-	-	-	-	-
*2.5	OCCUPATION ACCIDENTS, ILLNESSES	*3.6	-	-	-	-	-	-
*2.6	FAMILY ALLOWANCES	*4.6	-	-	-	-	-	-
*2.7	OTHER STATUTORY SOCIAL EXPENDITURE	*0.1	-	-	-	-	-	-
*2	TOTAL OF STATUTORY EXPENDITURE FOR SOCIAL SECURITY (2.4 TO 2.7)	*27.0	-	-	-	-	-	-
SOCIAL SECURITY, CUSTOMARY EXPEND.								
*3.1	INSURANCE SCHEME	-	-	-	-	-	-	-
*3.2	RETIREMENT	*0.2	-	-	-	-	-	-
*3.3	GUARANTEED RENUMERATION	-	-	-	-	-	-	-
*3.4	UNEMPLOYMENT INSURANCE	-	-	-	-	-	-	-
*3.5	FAMILY ALLOWANCES	-	-	-	-	-	-	-
*3.6	OTHER CUSTOMARY SOCIAL EXPENDITURE	-	-	-	-	-	-	-
*3	TOTAL OF CUSTOMARY EXPENDITURE FOR SOCIAL SECURITY (3.1 TO 3.6)	*0.2	-	-	-	-	-	-
*4	TOTAL OF STATUTORY AND CUSTOMARY EXPENDITURE FOR SECURITY (2 + 3)	*27.3	-	-	-	-	-	-
*5.1	OTHER EXPENDITURE	*0.8	-	-	-	-	-	-
*5.2	VOCATIONAL TRAINING COSTS	-	-	-	-	-	-	-
*5.3	TAXES	-	-	-	-	-	-	-
*5.4	SUBSIDIES	*0.4	-	-	-	-	-	-
*9	TOTAL MONTHLY LABOURCOST PER EMPLOYEE IN ECU	*2388.2	-	-	-	-	-	-

STRUKTUR DER ARBEITSKOSTEN
ALS VONHUNDERT DER GESAMTKOSTEN
ARBEITER UND ANGESTELLTE
BETRIEBE MIT 10 UND MEHR BESCHAEFTIGTEN

STRUCTURE DU COUT DE LA MAIN D'OEUVRE
EN POUR CENT DU COUT TOTAL
OUVRIERS ET EMPLOYES
ETABLISSEMENTS AVEC 10 ET + DE SALARIES

201
.12

-----						NACE 12		*-----*	
**IRELAND	*ITALIA	*LUXEM-	*NEDER-	*PORTUGAL	*UNITED				
**	*	*BOURG	*LAND	*	*KINGDOM				

						COKERIES			

*						:	*1.1	GAIN DIRECT	*
*	-	49.0	-	-	-	:	*1.2	PRIMES ET GRATIFICATIONS	*
*	-	8.8	-	-	-	:	*1.3	RENUMERATION POUR JOURS NON OUVRES	*
*	-	12.7	-	-	-	:	*1.4	TOTAL RENUMERATION DIRECTE(1.1-1.3)	*
*	-	70.5	-	-	-	:	*1.5	AVANTAGES EN NATURE	*
*	-	0.1	-	-	-	:			*
*	-	70.6	-	-	-	:	*1	COUT DIRECT (1.4 + 1.5)	*
								SECURITE SOCIALE,CHARGES LEGALES	
*	-	-	-	-	-	-	*2.1	MALADIE ET VIEILLESSE	*
*	-	-	-	-	-	-	*2.2	ASSURANCE CHOMAGE	*
*	-	-	-	-	-	-	*2.3	RENUMERATION GARANTIE	*
*	-	23.1	-	-	-	-	*2.4	TOTAL DES POSITIONS (2.1 A 2.3)	*
*	-	1.8	-	-	-	-	*2.5	ACCIDENTS DU TRAVAIL,MALADIES PROF.	*
*	-	3.7	-	-	-	-	*2.6	ALLOCATIONS FAMILIALES	*
*	-	2.0	-	-	-	-	*2.7	AUTRES CHARGES LEGALES	*
*	-	30.6	-	-	-	:	*2	TOTAL DES CHARGES LEGALES DE SECU-	*
								RITE SOCIALE (2.4 + 2.5 + 2.6 +2.7	
								SECURITE SOCIALE,CHARGES CONVENTIO.	
*	-	0.1	-	-	-	-	*3.1	ASSURANCE MALADIE	*
*	-	-	-	-	-	-	*3.2	ASSURANCE VIEILLESSE	*
*	-	1.2	-	-	-	-	*3.3	RENUMERATION GARANTIE	*
*	-	-	-	-	-	-	*3.4	ASSURANCE CHOMAGE	*
*	-	-	-	-	-	-	*3.5	ALLOCATIONS FAMILIALES	*
*	-	-	-	-	-	-	*3.6	AUTRES DEPENSES SOCIALES CONVENTION	*
*	-	1.3	-	-	-	:	*3	TOTAL DES CHARGES CONVENTIONNELLES	*
								SECURITE SOCIALE (3.1 A 3.6)	
*	-	31.9	-	-	-	:	*4	TOTAL DES CHARGES LEGALES ET CONVEN	*
								TIONNELLES DE SECURITE SOCIALE	
*	-	3.4	-	-	-	:	*5.1	AUTRES DEPENSES	*
*	-	0.2	-	-	-	:	*5.2	FRAIS DE FORMATION PROFESSIONNELLES	*
*	-	0.5	-	-	-	-	*5.3	TAXES	*
*	-	6.6	-	-	-	-	*5.4	SUBVENTIONS	*
*	-	2289.4	-	-	-	:	*9	COUT MENSUEL PAR SALARIE EN ECU	*

201 STRUCTURE OF LABOUR COSTS
 .13 AS PER CENT OF TOTAL COSTS
 MANUAL AND NON-MANUAL WORKERS
 ESTABLISHMENTS OF 10 AND MORE EMPLOYEES

STRUTTURA DEL COSTO DELLA MANODOPERA
 IN PERCENTUALE DEL COSTO
 OPERAI E IMPIEGATI
 AZIENDE DI 10 E PIU DIPENDENTI

* NACE 13	* BELGIQUE	* DANMARK	* DEUTSCH-	* HELLAS	* ESPANA	* FRANCE
* EXTRACTION PETROLEUM, NATURAL GAS	* BELGIE	* LAND	* *	* *	* *	* *
*1.1 DIRECT EARNINGS	-	:	51.1	:	49.2	36.3
*1.2 BONUSES AND PREMIUMS	-	:	8.8	:	13.1	11.7
*1.3 PAYMENTS OF DAYS NOT WORKED	-	:	11.3	:	12.2	6.2
*1.4 TOTAL DIRECT REMUNERATION (1.1-1.3)	-	:	71.2	:	74.4	54.2
*1.5 PAYMENTS IN KIND	-	-	-	:	0.1	4.4
*1 DIRECT COSTS (1.4 + 1.5)	-	:	71.3	:	74.5	58.5
* SOCIAL SECURITY, STATUTORY EXPENDIT.						
*2.1 SICKNESS AND RETIREMENT	-	:	10.5	:	12.7	8.6
*2.2 UNEMPLOYMENT INSURANCE	-	-	-	:	3.7	-
*2.3 GUARANTEED REMUNERATION	-	-	1.7	:	-	-
*2.4 TOTAL OF POSITION (2.1 + 2.2 + 2.3)	-	:	12.1	:	16.4	8.6
*2.5 OCCUPATION ACCIDENTS, ILLNESSES	-	:	1.5	:	1.7	0.8
*2.6 FAMILY ALLOWANCES	-	-	-	:	-	2.3
*2.7 OTHER STATUTORY SOCIAL EXPENDITURE	-	-	0.1	:	0.2	-
*2 TOTAL OF STATUTORY EXPENDITURE FOR SOCIAL SECURITY (2.4 TO 2.7)	-	:	13.7	:	18.3	11.7
* SOCIAL SECURITY, CUSTOMARY EXPEND.						
*3.1 INSURANCE SCHEME	-	-	0.1	:	0.1	0.6
*3.2 RETIREMENT	-	:	11.5	:	1.8	8.0
*3.3 GUARANTEED REMUNERATION	-	-	-	:	0.5	1.3
*3.4 UNEMPLOYMENT INSURANCE	-	-	-	:	-	2.7
*3.5 FAMILY ALLOWANCES	-	-	-	:	-	0.5
*3.6 OTHER CUSTOMARY SOCIAL EXPENDITURE	-	:	-	:	0.9	10.6
*3 TOTAL OF CUSTOMARY EXPENDITURE FOR SOCIAL SECURITY (3.1 TO 3.6)	-	:	11.7	:	3.4	23.7
*4 TOTAL OF STATUTORY AND CUSTOMARY EXPENDITURE FOR SECURITY (2 + 3)	-	:	25.4	:	21.6	35.5
*5.1 OTHER EXPENDITURE	-	:	2.0	:	3.9	4.6
*5.2 VOCATIONAL TRAINING COSTS	-	:	1.3	:	0.3	1.4
*5.3 TAXES	-	-	-	:	-	-
*5.4 SUBSIDIES	-	:	-	:	0.3	-
*9 TOTAL MONTHLY LABOURCOST PER EMPLOYEE IN ECU	-	:	3979.9	:	2514.3	5029.8

STRUKTUR DER ARBEITSKOSTEN
ALS VONHUNDERT DER GESAMTKOSTEN
ARBEITER UND ANGESTELLTE
BETRIEBE MIT 10 UND MEHR BESCHAEFTIGTEN

STRUCTURE DU COUT DE LA MAIN D'OEUVRE
EN POUR CENT DU COUT TOTAL
OUVRIERS ET EMPLOYES
ETABLISSEMENTS AVEC 10 ET + DE SALARIES

201
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-----						NACE 13		-----	
* IRELAND *	* ITALIA *	* LUXEM- * BOURG	* NEDER- * LAND	* PORTUGAL *	* UNITED * KINGDOM				
						* EXTRACTION PETROLE , GAZ NATUREL		-----	
						* 1.1 GAIN DIRECT		-----	
-	52.3	-	53.7	-	75.2	* 1.2 PRIMES ET GRATIFICATIONS		-----	
-	7.9	-	10.7	-	0.3	* 1.3 RENUMERATION POUR JOURS NON OUVRES		-----	
-	13.7	-	10.3	-	10.0	* 1.4 TOTAL RENUMERATION DIRECTE(1.1-1.3)		-----	
-	73.9	-	74.8	-	85.4	* 1.5 AVANTAGES EN NATURE		-----	
-	0.3	-	1.4	-	0.4			-----	
-	74.2	-	76.2	-	85.9	* 1.6 COUT DIRECT (1.4 + 1.5)		-----	
						* SECURITE SOCIALE,CHARGES LEGALES		-----	
						* 2.1 MALADIE ET VIEILLESSE		-----	
-	-	-	7.4	-	-	* 2.2 ASSURANCE CHOMAGE		-----	
-	-	-	1.5	-	-	* 2.3 RENUMERATION GARANTIE		-----	
-	22.2	-	11.6	-	-	* 2.4 TOTAL DES POSITIONS (2.1 A 2.3)		-----	
-	2.4	-	-	-	-	* 2.5 ACCIDENTS DU TRAVAIL,MALADIES PROF.		-----	
-	4.1	-	1.1	-	-	* 2.6 ALLOCATIONS FAMILIALES		-----	
-	1.0	-	-	-	-	* 2.7 AUTRES CHARGES LEGALES		-----	
-	29.7	-	12.6	-	7.3	* 2.8 TOTAL DES CHARGES LEGALES DE SECU-		-----	
						* 2.9 RITE SOCIALE (2.4 + 2.5 + 2.6 +2.7		-----	
						* SECURITE SOCIALE,CHARGES CONVENTIO.		-----	
						* 3.1 ASSURANCE MALADIE		-----	
-	0.3	-	0.8	-	-	* 3.2 ASSURANCE VIEILLESSE		-----	
-	-	-	7.2	-	-	* 3.3 RENUMERATION GARANTIE		-----	
-	0.2	-	0.2	-	-	* 3.4 ASSURANCE CHOMAGE		-----	
-	-	-	-	-	-	* 3.5 ALLOCATIONS FAMILIALES		-----	
-	0.3	-	-	-	-	* 3.6 AUTRES DEPENSES SOCIALES CONVENTION		-----	
-	0.8	-	8.2	-	3.4	* 3.7 TOTAL DES CHARGES CONVENTIONNELLES		-----	
						* 3.8 SECURITE SOCIALE (3.1 A 3.6)		-----	
-	30.5	-	20.9	-	10.7	* 3.9 TOTAL DES CHARGES LEGALES ET CONVEN		-----	
						* 3.10 TIONNELLES DE SECURITE SOCIALE		-----	
						* 5.1 AUTRES DEPENSES		-----	
-	2.0	-	2.4	-	1.9	* 5.2 FRAIS DE FORMATION PROFESSIONNELLES		-----	
-	1.0	-	0.5	-	1.6	* 5.3 TAXES		-----	
-	0.5	-	-	-	-	* 5.4 SUBVENTIONS		-----	
-	8.2	-	-	-	-			-----	
-	2425.3	-	3423.4	-	2657.9	* 9.0 COUT MENSUEL PAR SALARIE EN ECU		-----	

201 STRUCTURE OF LABOUR COSTS
 .14 AS PER CENT OF TOTAL COSTS
 MANUAL AND NON-MANUAL WORKERS
 ESTABLISHMENTS OF 10 AND MORE EMPLOYEES

STRUTTURA DEL COSTO DELLA MANODOPERA
 IN PERCENTUALE DEL COSTO
 OPERAI E IMPIEGATI
 AZIENDE DI 10 E PIU DIPENDENTI

* NACE 14	* BELGIQUE	* DANMARK	* DEUTSCH-	* HELLAS	* ESPANA	* FRANCE
* MINERAL OIL REFINING	* BELGIE	* LAND	* *	* *	* *	* *
*1.1 DIRECT EARNINGS	* 47.0	* 84.1	* 51.0	* 58.0	* -	* 48.2*
*1.2 BONUSES AND PREMIUMS	* 11.8	* 0.8	* 8.5	* 12.0	* -	* 6.6*
*1.3 PAYMENTS OF DAYS NOT WORKED	* 8.8	* 12.3	* 12.0	* 8.0	* -	* 9.6*
*1.4 TOTAL DIRECT REMUNERATION (1.1-1.3)	* 67.6	* 97.2	* 71.5	* 79.0	* -	* 64.4*
*1.5 PAYMENTS IN KIND	* 0.3	* -	* 0.4	* 1.0	* -	* 0.7*
*1 DIRECT COSTS (1.4 + 1.5)	* 68.0	* 97.2	* 71.9	* 80.0	* -	* 65.2*
* SOCIAL SECURITY, STATUTORY EXPENDIT.	* *	* *	* *	* *	* *	* *
*2.1 SICKNESS AND RETIREMENT	* 9.3	* 0.6	* 9.6	* -	* -	* 11.5*
*2.2 UNEMPLOYMENT INSURANCE	* 6.5	* -	* -	* -	* -	* -
*2.3 GUARANTEED REMUNERATION	* 0.6	* 0.3	* 2.2	* -	* -	* -
*2.4 TOTAL OF POSITION (2.1 +2.2 +2.3)	* 16.5	* 0.9	* 11.8	* -	* -	* 11.5*
*2.5 OCCUPATION ACCIDENTS, ILLNESSES	* 1.3	* 0.7	* 0.6	* -	* -	* 0.8*
*2.6 FAMILY ALLOWANCES	* 4.4	* -	* -	* -	* -	* 3.6*
*2.7 OTHER STATUTORY SOCIAL EXPENDITURE	* 0.5	* -	* 0.1	* -	* -	* -
*2 TOTAL OF STATUTORY EXPENDITURE FOR SOCIAL SECURITY (2.4 TO 2.7)	* 22.8	* 1.6	* 12.5	* 19.0	* -	* 15.9*
* SOCIAL SECURITY, CUSTOMARY EXPEND.	* *	* *	* *	* *	* *	* *
*3.1 INSURANCE SCHEME	* -	* -	* -	* -	* -	* 0.5*
*3.2 RETIREMENT	* 4.9	* 1.8	* 12.9	* -	* -	* 5.5*
*3.3 GUARANTEED REMUNERATION	* 0.1	* -	* -	* -	* -	* 0.4*
*3.4 UNEMPLOYMENT INSURANCE	* -	* -	* -	* -	* -	* 3.1*
*3.5 FAMILY ALLOWANCES	* 0.1	* -	* -	* -	* -	* -
*3.6 OTHER CUSTOMARY SOCIAL EXPENDITURE	* 0.3	* -	* -	* -	* -	* 4.0*
*3 TOTAL OF CUSTOMARY EXPENDITURE FOR SOCIAL SECURITY (3.1 TO 3.6)	* 5.5	* 1.8	* 13.0	* 1.0	* -	* 13.5*
*4 TOTAL OF STATUTORY AND CUSTOMARY EXPENDITURE FOR SECURITY (2 + 3)	* 28.4	* 3.4	* 25.4	* 20.0	* -	* 29.4*
*5.1 OTHER EXPENDITURE	* 2.5	* 0.4	* 1.1	* -	* -	* 3.4*
*5.2 VOCATIONAL TRAINING COSTS	* 0.9	* 0.4	* 1.6	* -	* -	* 2.0*
*5.3 TAXES	* -	* -	* -	* -	* -	* -
*5.4 SUBSIDIES	* -	* 1.6	* -	* -	* -	* -
*9 TOTAL MONTHLY LABOURCOST PER EMPLOYEE IN ECU	* 4069.2	* 2076.0	* 4289.9	* 1185.1	* -	* 3219.5*

STRUKTUR DER ARBEITSKOSTEN
ALS VONHUNDERT DER GESAMTKOSTEN
ARBEITER UND ANGESTELLTE
BETRIEBE MIT 10 UND MEHR BESCHAEFTIGTEN

STRUCTURE DU COUT DE LA MAIN D'OEUVRE
EN POUR CENT DU COUT TOTAL
OUVRIERS ET EMPLOYES
ETABLISSEMENTS AVEC 10 ET + DE SALARIES

201
.14

**IRELAND * ITALIA * LUXEM- * NEDER- *PORTUGAL*UNITED *						NACE 14		
** * * BOURG * LAND * *KINGDOM *								
						RAFFINAGE DU PETROLE		
-	49.8	-	53.4	50.5	71.4	1.1	GAIN DIRECT	
-	8.2	-	9.1	7.8	0.5	1.2	PRIMES ET GRATIFICATIONS	
-	13.9	-	10.4	4.2	12.7	1.3	RENUMERATION POUR JOURS NON OUVRES	
-	71.9	-	72.8	62.5	84.6	1.4	TOTAL RENUMERATION DIRECTE(1.1-1.3)	
-	0.9	-	0.3	4.6	0.2	1.5	AVANTAGES EN NATURE	
-	72.8	-	73.1	67.1	84.8	1	COUT DIRECT (1.4 + 1.5)	
						SECURITE SOCIALE,CHARGES LEGALES		
-	-	-	7.6	-	-	2.1	MALADIE ET VIEILLESSE	
-	-	-	1.4	-	-	2.2	ASSURANCE CHOMAGE	
-	-	-	2.6	-	-	2.3	RENUMERATION GARANTIE	
-	22.4	-	11.6	-	-	2.4	TOTAL DES POSITIONS (2.1 A 2.3)	
-	1.4	-	-	1.8	-	2.5	ACCIDENTS DU TRAVAIL,MALADIES PROF.	
-	4.0	-	1.1	-	-	2.6	ALLOCATIONS FAMILIALES	
-	1.0	-	-	-	-	2.7	AUTRES CHARGES LEGALES	
-	28.8	-	12.7	16.9	6.5	2	TOTAL DES CHARGES LEGALES DE SECURITE SOCIALE (2.4 + 2.5 + 2.6 +2.7	
						SECURITE SOCIALE,CHARGES CONVENTIO.		
-	0.4	-	1.5	-	-	3.1	ASSURANCE MALADIE	
-	-	-	6.9	0.8	-	3.2	ASSURANCE VIEILLESSE	
-	0.5	-	0.3	1.4	-	3.3	RENUMERATION GARANTIE	
-	-	-	-	-	-	3.4	ASSURANCE CHOMAGE	
-	-	-	-	0.4	-	3.5	ALLOCATIONS FAMILIALES	
-	0.3	-	0.1	8.9	-	3.6	AUTRES DEPENSES SOCIALES CONVENTION	
-	1.2	-	8.8	11.6	4.9	3	TOTAL DES CHARGES CONVENTIONNELLES SECURITE SOCIALE (3.1 A 3.6)	
-	30.0	-	21.5	28.4	11.3	4	TOTAL DES CHARGES LEGALES ET CONVENTIONNELLES DE SECURITE SOCIALE	
-	3.1	-	4.6	3.9	2.5	5.1	AUTRES DEPENSES	
-	0.4	-	0.9	0.6	1.4	5.2	FRAIS DE FORMATION PROFESSIONNELLES	
-	0.5	-	-	-	-	5.3	TAXES	
-	6.8	-	-	-	-	5.4	SUBVENTIONS	
-	2634.8	-	3373.8	1246.6	3065.8	9	COUT MENSUEL PAR SALARIE EN ECU	

201 STRUCTURE OF LABOUR COSTS
 .15 AS PER CENT OF TOTAL COSTS
 MANUAL AND NON-MANUAL WORKERS
 ESTABLISHMENTS OF 10 AND MORE EMPLOYEES

STRUTTURA DEL COSTO DELLA MANODOPERA
 IN PERCENTUALE DEL COSTO
 OPERAI E IMPIEGATI
 AZIENDE DI 10 E PIU DIPENDENTI

NACE 15						
	BELGIQUE	*DANMARK*	*DEUTSCH-*	*HELLAS*	*ESPANA*	*FRANCE*
	BELGIE		*LAND*			
NUCLEAR FUELS INDUSTRY						
*1.1 DIRECT EARNINGS	49.1	-	56.0	-	-	48.1
*1.2 BONUSES AND PREMIUMS	10.5	-	9.4	-	-	6.9
*1.3 PAYMENTS OF DAYS NOT WORKED	10.0	-	12.4	-	-	8.8
*1.4 TOTAL DIRECT REMUNERATION (1.1-1.3)	69.7	-	77.8	-	-	63.8
*1.5 PAYMENTS IN KIND	0.1	-	-	-	-	1.8
*1 DIRECT COSTS (1.4 + 1.5)	69.8	-	77.8	-	-	65.6
SOCIAL SECURITY, STATUTORY EXPENDIT.						
*2.1 SICKNESS AND RETIREMENT	9.5	-	12.0	-	-	11.7
*2.2 UNEMPLOYEMENT INSURANCE	6.6	-	-	-	-	-
*2.3 GUARANTEED REMUNERATION	0.2	-	2.7	-	-	-
*2.4 TOTAL OF POSITION (2.1 +2.2 +2.3)	16.4	-	14.7	-	-	11.7
*2.5 OCCUPATION ACCIDENTS, ILLNESSES	2.5	-	0.6	-	-	2.3
*2.6 FAMILY ALLOWANCES	4.5	-	-	-	-	4.3
*2.7 OTHER STATUTORY SOCIAL EXPENDITURE	0.7	-	0.1	-	-	-
*2 TOTAL OF STATUTORY EXPENDITURE FOR SOCIAL SECURITY (2.4 TO 2.7)	24.3	-	15.5	-	-	18.3
SOCIAL SECURITY, CUSTOMARY EXPEND.						
*3.1 INSURANCE SCHEME	0.4	-	-	-	-	1.7
*3.2 RETIREMENT	1.8	-	3.8	-	-	4.4
*3.3 GUARANTEED REMUNERATION	-	-	-	-	-	0.7
*3.4 UNEMPLOYMENT INSURANCE	-	-	-	-	-	3.0
*3.5 FAMILY ALLOWANCES	0.4	-	-	-	-	0.3
*3.6 OTHER CUSTOMARY SOCIAL EXPENDITURE	0.1	-	-	-	-	0.8
*3 TOTAL OF CUSTOMARY EXPENDITURE FOR SOCIAL SECURITY (3.1 TO 3.6)	3.0	-	3.8	-	-	10.9
*4 TOTAL OF STATUTORY AND CUSTOMARY EXPENDITURE FOR SECURITY (2 + 3)	27.3	-	19.3	-	-	29.3
*5.1 OTHER EXPENDITURE	2.3	-	1.4	-	-	2.3
*5.2 VOCATIONAL TRAINING COSTS	0.7	-	1.5	-	-	2.8
*5.3 TAXES	-	-	-	-	-	-
*5.4 SUBSIDIES	0.2	-	-	-	-	-
*9 TOTAL MONTHLY LABOURCOST PER EMPLOYEE IN ECU	3332.5	-	3312.8	-	-	2868.9

STRUKTUR DER ARBEITSKOSTEN
ALS VONHUNDERT DER GESAMTKOSTEN
ARBEITER UND ANGESTELLTE
BETRIEBE MIT 10 UND MEHR BESCHAEFTIGTEN

STRUCTURE DU COUT DE LA MAIN D'OEUVRE
EN POUR CENT DU COUT TOTAL
OUVRIERS ET EMPLOYES
ETABLISSEMENTS AVEC 10 ET + DE SALARIES

201
.15

-----						NACE 15		*-----*	
IRELAND	*ITALIA*	*LUXEM- *BOURG*	*NEDER- *LAND*	*PORTUGAL*	*UNITED *KINGDOM*				
						INDUSTRIES COMBUSTIBLES NUCLEAIR			
-	-	-	-	59.9	:	*1.1	GAIN DIRECT		
-	-	-	-	10.0	:	*1.2	PRIMES ET GRATIFICATIONS		
-	-	-	-	4.8	:	*1.3	RENUMERATION POUR JOURS NON OUVRES		
-	-	-	-	74.8	:	*1.4	TOTAL RENUMERATION DIRECTE(1.1-1.3)	*	
-	-	-	-	-	:	*1.5	AVANTAGES EN NATURE		
-	-	-	-	74.8	:	*1	COUT DIRECT (1.4 + 1.5)		
						SECURITE SOCIALE,CHARGES LEGALES			
-	-	-	-	-	-	*2.1	MALADIE ET VIEILLESSE		
-	-	-	-	-	-	*2.2	ASSURANCE CHOMAGE		
-	-	-	-	-	-	*2.3	RENUMERATION GARANTIE		
-	-	-	-	-	-	*2.4	TOTAL DES POSITIONS (2.1 A 2.3)		
-	-	-	-	3.4	-	*2.5	ACCIDENTS DU TRAVAIL,MALADIES PROF.	*	
-	-	-	-	-	-	*2.6	ALLOCATIONS FAMILIALES		
-	-	-	-	-	-	*2.7	AUTRES CHARGES LEGALES		
-	-	-	-	21.0	:	*2	TOTAL DES CHARGES LEGALES DE SECU-	*	
						RITE SOCIALE (2.4 + 2.5 + 2.6 +2.7			
						SECURITE SOCIALE,CHARGES CONVENTIO.			
-	-	-	-	-	-	*3.1	ASSURANCE MALADIE		
-	-	-	-	0.1	-	*3.2	ASSURANCE VIEILLESSE		
-	-	-	-	-	-	*3.3	RENUMERATION GARANTIE		
-	-	-	-	-	-	*3.4	ASSURANCE CHOMAGE		
-	-	-	-	0.2	-	*3.5	ALLOCATIONS FAMILIALES		
-	-	-	-	3.5	-	*3.6	AUTRES DEPENSES SOCIALES CONVENTION	*	
-	-	-	-	3.8	:	*3	TOTAL DES CHARGES CONVENTIONNELLES	*	
						SECURITE SOCIALE (3.1 A 3.6)			
-	-	-	-	24.9	:	*4	TOTAL DES CHARGES LEGALES ET CONVEN	*	
						TIONNELLES DE SECURITE SOCIALE			
-	-	-	-	0.4	:	*5.1	AUTRES DEPENSES		
-	-	-	-	-	:	*5.2	FRAIS DE FORMATION PROFESSIONNELLES	*	
-	-	-	-	-	-	*5.3	TAXES		
-	-	-	-	-	:	*5.4	SUBVENTIONS		
-	-	-	-	644.0	:	*9	COUT MENSUEL PAR SALARIE EN ECU		

201 STRUCTURE OF LABOUR COSTS
 .16 AS PER CENT OF TOTAL COSTS
 MANUAL AND NON-MANUAL WORKERS
 ESTABLISHMENTS OF 10 AND MORE EMPLOYEES

STRUTTURA DEL COSTO DELLA MANODOPERA
 IN PERCENTUALE DEL COSTO
 OPERAI E IMPIEGATI
 AZIENDE DI 10 E PIU DIPENDENTI

NACE 16	*BELGIQUE*	*DANMARK*	*DEUTSCH-*	*HELLAS*	*ESPANA*	*FRANCE*
ELECTRICITY, GAS, STEAM	*BELGIE*	*LAND*	*LAND*	*LAND*	*LAND*	*LAND*
1.1 DIRECT EARNINGS	:	80.2	47.1	65.0	50.8	40.6
1.2 BONUSES AND PREMIUMS	:	0.9	9.7	11.0	7.9	5.0
1.3 PAYMENTS OF DAYS NOT WORKED	:	11.4	9.4	6.0	11.0	7.0
1.4 TOTAL DIRECT REMUNERATION (1.1-1.3)	:	92.5	66.2	82.0	69.7	52.6
1.5 PAYMENTS IN KIND	:	-	0.6	-	0.3	6.1
1 DIRECT COSTS (1.4 + 1.5)	:	92.5	66.8	82.0	70.0	58.7
* SOCIAL SECURITY, STATUTORY EXPENDIT.	:					
2.1 SICKNESS AND RETIREMENT	:	0.5	10.9	-	12.8	5.5
*2.2 UNEMPLOYMENT INSURANCE	:	-	-	-	3.9	- *
*2.3 GUARANTEED REMUNERATION	:	0.4	2.4	-	-	- *
2.4 TOTAL OF POSITION (2.1 +2.2 +2.3)	:	0.9	13.4	-	16.7	5.5
2.5 OCCUPATION ACCIDENTS, ILLNESSES	:	0.3	0.7	-	2.2	0.3
2.6 FAMILY ALLOWANCES	:	-	-	-	-	3.5
*2.7 OTHER STATUTORY SOCIAL EXPENDITURE	:	-	0.1	-	0.1	- *
2 TOTAL OF STATUTORY EXPENDITURE FOR SOCIAL SECURITY (2.4 TO 2.7)	:	1.2	14.1	18.0	19.0	9.3
* SOCIAL SECURITY, CUSTOMARY EXPEND.	:					
3.1 INSURANCE SCHEME	:	-	0.2	-	-	0.7
3.2 RETIREMENT	:	4.8	15.2	-	4.5	21.3
3.3 GUARANTEED REMUNERATION	:	-	0.1	-	0.7	1.8
3.4 UNEMPLOYMENT INSURANCE	:	-	-	-	-	0.2
3.5 FAMILY ALLOWANCES	:	-	1.1	-	0.2	1.5
*3.6 OTHER CUSTOMARY SOCIAL EXPENDITURE	:	0.1	0.1	-	1.7	- *
3 TOTAL OF CUSTOMARY EXPENDITURE FOR SOCIAL SECURITY (3.1 TO 3.6)	:	4.9	16.7	-	7.1	25.5
4 TOTAL OF STATUTORY AND CUSTOMARY EXPENDITURE FOR SECURITY (2 + 3)	:	6.1	30.8	18.0	26.1	34.9
5.1 OTHER EXPENDITURE	:	1.1	0.9	-	3.8	1.3
5.2 VOCATIONAL TRAINING COSTS	:	1.8	1.6	-	0.4	5.2
*5.3 TAXES	:	-	-	-	-	- *
*5.4 SUBSIDIES	:	1.7	-	-	0.3	- *
9 TOTAL MONTHLY LABOURCOST PER EMPLOYEE IN ECU	:	2540.8	3414.0	1131.1	2302.7	3080.7

STRUKTUR DER ARBEITSKOSTEN
ALS VONHUNDERT DER GESAMTKOSTEN
ARBEITER UND ANGESTELLTE
BETRIEBE MIT 10 UND MEHR BESCHAEFTIGTEN

STRUCTURE DU COUT DE LA MAIN D'OEUVRE
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ETABLISSEMENTS AVEC 10 ET + DE SALARIES

201
.16

***IRELAND * ITALIA * LUXEM- * NEDER- *PORTUGAL*UNITED * *** * * BOURG * LAND * *KINGDOM * -----						NACE 16		
***						ELECTRICITE GAZ VAPEUR		***
70.9	44.7	-	55.2	53.7	71.1	1.1	GAIN DIRECT	***
-	9.2	-	7.4	10.0	-	1.2	PRIMES ET GRATIFICATIONS	***
10.7	11.4	-	11.8	5.6	11.4	1.3	RENUMERATION POUR JOURS NON OUVRES	***
81.6	65.3	-	74.3	69.2	82.5	1.4	TOTAL RENUMERATION DIRECTE(1.1-1.3)	***
-	0.9	-	-	-	0.1	1.5	AVANTAGES EN NATURE	***
81.6	66.2	-	74.3	69.2	82.6	1	COUT DIRECT (1.4 + 1.5)	***
***						SECURITE SOCIALE,CHARGES LEGALES		***
-	-	-	7.7	-	-	2.1	MALADIE ET VIEILLESSE	***
-	-	-	-	-	-	2.2	ASSURANCE CHOMAGE	***
-	-	-	3.7	-	-	2.3	RENUMERATION GARANTIE	***
-	20.3	-	11.4	-	-	2.4	TOTAL DES POSITIONS (2.1 A 2.3)	***
-	1.3	-	-	1.1	-	2.5	ACCIDENTS DU TRAVAIL,MALADIES PROF.	***
-	4.1	-	1.4	-	-	2.6	ALLOCATIONS FAMILIALES	***
-	1.4	-	-	-	-	2.7	AUTRES CHARGES LEGALES	***
2.4	27.1	-	12.8	15.9	6.1	2	TOTAL DES CHARGES LEGALES DE SECU- RITE SOCIALE (2.4 + 2.5 + 2.6 +2.7	***
***						SECURITE SOCIALE,CHARGES CONVENTIO.		***
0.1	0.3	-	2.9	-	-	3.1	ASSURANCE MALADIE	***
11.5	-	-	5.7	8.3	-	3.2	ASSURANCE VIEILLESSE	***
2.9	2.8	-	0.7	0.8	-	3.3	RENUMERATION GARANTIE	***
-	-	-	-	-	-	3.4	ASSURANCE CHOMAGE	***
-	-	-	-	3.1	-	3.5	ALLOCATIONS FAMILIALES	***
-	-	-	-	0.1	-	3.6	AUTRES DEPENSES SOCIALES CONVENTION	***
14.5	3.1	-	9.3	12.3	8.4	3	TOTAL DES CHARGES CONVENTIONNELLES SECURITE SOCIALE (3.1 A 3.6)	***
16.9	30.2	-	22.1	28.2	14.5	4	TOTAL DES CHARGES LEGALES ET CONVEN TIONNELLES DE SECURITE SOCIALE	***
0.6	2.9	-	2.9	1.1	1.4	5.1	AUTRES DEPENSES	***
0.9	0.4	-	0.6	1.4	1.6	5.2	FRAIS DE FORMATION PROFESSIONNELLES	***
-	0.5	-	-	-	-	5.3	TAXES	***
-	0.2	-	-	-	0.1	5.4	SUBVENTIONS	***
2165.9	2640.7	-	2447.3	1057.7	2049.9	9	COUT MENSUEL PAR SALARIE EN ECU	***

201 STRUCTURE OF LABOUR COSTS
 .17 AS PER CENT OF TOTAL COSTS
 MANUAL AND NON-MANUAL WORKERS
 ESTABLISHMENTS OF 10 AND MORE EMPLOYEES

STRUTTURA DEL COSTO DELLA MANODOPERA
 IN PERCENTUALE DEL COSTO
 OPERAI E IMPIEGATI
 AZIENDE DI 10 E PIU DIPENDENTI

NACE 17		*BELGIQUE*	*DANMARK*	*DEUTSCH-*	*HELLAS*	*ESPANA*	*FRANCE*
WATER SUPPLY		*BELGIE*		*LAND*			
*1.1	DIRECT EARNINGS	57.1	-	54.6	64.0	53.9	47.7
*1.2	BONUSES AND PREMIUMS	6.2	-	7.1	11.0	7.4	10.9
*1.3	PAYMENTS OF DAYS NOT WORKED	7.5	-	10.9	6.0	11.6	8.3
*1.4	TOTAL DIRECT REMUNERATION (1.1-1.3)	70.9	-	72.6	82.0	72.9	66.9
*1.5	PAYMENTS IN KIND	-	-	0.1	1.0	0.2	1.2
*1	DIRECT COSTS (1.4 + 1.5)	70.9	-	72.7	82.0	73.2	68.1
SOCIAL SECURITY, STATUTORY EXPENDIT.							
*2.1	SICKNESS AND RETIREMENT	10.1	-	13.4	-	14.5	12.1
*2.2	UNEMPLOYMENT INSURANCE	7.0	-	-	-	4.3	-
*2.3	GUARANTEED REMUNERATION	0.4	-	3.2	-	-	-
*2.4	TOTAL OF POSITION (2.1 + 2.2 + 2.3)	17.7	-	16.6	-	18.8	12.1
*2.5	OCCUPATION ACCIDENTS, ILLNESSES	2.3	-	0.8	-	1.9	1.6
*2.6	FAMILY ALLOWANCES	4.7	-	-	-	-	4.6
*2.7	OTHER STATUTORY SOCIAL EXPENDITURE	1.8	-	0.1	-	0.3	-
*2	TOTAL OF STATUTORY EXPENDITURE FOR SOCIAL SECURITY (2.4 TO 2.7)	26.6	-	17.4	18.0	21.0	18.3
SOCIAL SECURITY, CUSTOMARY EXPEND.							
*3.1	INSURANCE SCHEME	-	-	0.1	-	-	0.4
*3.2	RETIREMENT	0.6	-	6.3	-	2.2	5.3
*3.3	GUARANTEED REMUNERATION	-	-	-	-	0.7	0.6
*3.4	UNEMPLOYMENT INSURANCE	-	-	-	-	-	3.0
*3.5	FAMILY ALLOWANCES	0.3	-	1.6	-	0.1	0.5
*3.6	OTHER CUSTOMARY SOCIAL EXPENDITURE	-	-	0.2	-	0.5	0.3
*3	TOTAL OF CUSTOMARY EXPENDITURE FOR SOCIAL SECURITY (3.1 TO 3.6)	1.0	-	8.2	-	3.5	10.1
*4	TOTAL OF STATUTORY AND CUSTOMARY EXPENDITURE FOR SECURITY (2 + 3)	27.6	-	25.6	18.0	24.5	28.5
*5.1	OTHER EXPENDITURE	0.4	-	0.3	-	2.7	1.7
*5.2	VOCATIONAL TRAINING COSTS	0.9	-	1.5	-	0.2	1.6
*5.3	TAXES	-	-	-	-	-	-
*5.4	SUBSIDIES	-	-	0.1	1.0	0.5	-
*9	TOTAL MONTHLY LABOUR COST PER EMPLOYEE IN ECU	2075.1	-	2490.4	975.1	1824.8	2472.7

STRUKTUR DER ARBEITSKOSTEN
ALS VONHUNDERT DER GESAMTKOSTEN
ARBEITER UND ANGESTELLTE
BETRIEBE MIT 10 UND MEHR BESCHAEFTIGTEN

STRUCTURE DU COUT DE LA MAIN D'OEUVRE
EN POUR CENT DU COUT TOTAL
OUVRIERS ET EMPLOYES
ETABLISSEMENTS AVEC 10 ET + DE SALARIES

201
.17

* IRELAND * ITALIA * LUXEM- * NEDER- * PORTUGAL * UNITED *						NACE 17		
** * * * BOURG * LAND * * KINGDOM *								
						CAPTAGE, DISTRIBUTION D'EAU		
-	54.5	-	54.7	71.0	69.4	1.1	GAIN DIRECT	
-	6.6	-	6.4	11.4	0.3	1.2	PRIMES ET GRATIFICATIONS	
-	9.5	-	12.2	5.7	11.9	1.3	RENUMERATION POUR JOURS NON OUVRES	
-	70.6	-	73.4	88.1	81.6	1.4	TOTAL RENUMERATION DIRECTE (1.1-1.3)	
-	0.1	-	-	-	0.1	1.5	AVANTAGES EN NATURE	
-	70.7	-	73.4	88.1	81.7	1	COUT DIRECT (1.4 + 1.5)	
							SECURITE SOCIALE, CHARGES LEGALES	
-	-	-	7.9	-	-	2.1	MALADIE ET VIEILLESSE	
-	-	-	0.1	-	-	2.2	ASSURANCE CHOMAGE	
-	-	-	4.4	-	-	2.3	RENUMERATION GARANTIE	
-	22.4	-	12.4	-	-	2.4	TOTAL DES POSITIONS (2.1 A 2.3)	
-	0.9	-	-	0.8	-	2.5	ACCIDENTS DU TRAVAIL, MALADIES PROF.	
-	2.9	-	1.4	-	-	2.6	ALLOCATIONS FAMILIALES	
-	2.1	-	-	-	-	2.7	AUTRES CHARGES LEGALES	
-	28.3	-	13.8	5.1	6.3	2	TOTAL DES CHARGES LEGALES DE SECURITE SOCIALE (2.4 + 2.5 + 2.6 + 2.7)	
							SECURITE SOCIALE, CHARGES CONVENTIONNELLES	
-	0.3	-	3.2	-	-	3.1	ASSURANCE MALADIE	
-	-	-	6.4	1.3	-	3.2	ASSURANCE VIEILLESSE	
-	0.2	-	0.1	0.2	-	3.3	RENUMERATION GARANTIE	
-	-	-	-	-	-	3.4	ASSURANCE CHOMAGE	
-	-	-	-	2.4	-	3.5	ALLOCATIONS FAMILIALES	
-	-	-	-	0.8	-	3.6	AUTRES DEPENSES SOCIALES CONVENTIONNELLES	
-	0.5	-	9.7	4.7	9.4	3	TOTAL DES CHARGES CONVENTIONNELLES DE SECURITE SOCIALE (3.1 A 3.6)	
-	28.8	-	23.6	9.8	15.7	4	TOTAL DES CHARGES LEGALES ET CONVENTIONNELLES DE SECURITE SOCIALE	
-	0.1	-	2.1	1.5	1.6	5.1	AUTRES DEPENSES	
-	0.2	-	1.0	0.6	1.0	5.2	FRAIS DE FORMATION PROFESSIONNELLES	
-	0.5	-	-	-	-	5.3	TAXES	
-	0.3	-	-	0.1	-	5.4	SUBVENTIONS	
-	2730.1	-	2247.3	437.6	2104.0	9	COUT MENSUEL PAR SALARIE EN ECU	

201 .21	STRUCTURE OF LABOUR COSTS AS PER CENT OF TOTAL COSTS MANUAL AND NON-MANUAL WORKERS ESTABLISHMENTS OF 10 AND MORE EMPLOYEES		STRUTTURA DEL COSTO DELLA MANODOPERA IN PERCENTUALE DEL COSTO OPERAI E IMPIEGATI AZIENDE DI 10 E PIU DIPENDENTI					
	NACE	21	*BELGIQUE * BELGIE *	*DANMARK *	* DEUTSCH- * LAND *	* HELLAS *	*ESPANA *	* FRANCE *
EXTRACTION OF METALLIFEROUS ORES								
*1.1	DIRECT EARNINGS		:	-	50.9	60.0	51.6	47.1
*1.2	BONUSES AND PREMIUMS		:	-	7.1	11.0	8.1	6.7
*1.3	PAYMENTS OF DAYS NOT WORKED		:	-	18.3	9.0	11.8	8.6
*1.4	TOTAL DIRECT REMUNERATION (1.1-1.3)		:	-	76.3	79.0	71.5	62.4
*1.5	PAYMENTS IN KIND		:	-	0.1	1.0	0.1	2.3
*1	DIRECT COSTS (1.4 + 1.5)		:	-	76.4	80.0	71.5	64.6
SOCIAL SECURITY, STATUTORY EXPENDIT.								
*2.1	SICKNESS AND RETIREMENT		:	-	14.6	-	15.0	12.2
*2.2	UNEMPLOYMENT INSURANCE		:	-	-	-	4.2	-
*2.3	GUARANTEED REMUNERATION		:	-	2.6	-	-	-
*2.4	TOTAL OF POSITION (2.1 +2.2 +2.3)		:	-	17.2	-	19.2	12.2
*2.5	OCCUPATION ACCIDENTS, ILLNESSES		:	-	3.8	-	5.1	6.2
*2.6	FAMILY ALLOWANCES		:	-	-	-	-	4.7
*2.7	OTHER STATUTORY SOCIAL EXPENDITURE		:	-	0.1	-	0.3	-
*2	TOTAL OF STATUTORY EXPENDITURE FOR SOCIAL SECURITY (2.4 TO 2.7)		:	-	21.0	18.0	24.6	23.1
SOCIAL SECURITY, CUSTOMARY EXPEND.								
*3.1	INSURANCE SCHEME		:	-	-	-	-	0.6
*3.2	RETIREMENT		:	-	0.1	-	1.2	3.5
*3.3	GUARANTEED REMUNERATION		:	-	-	-	0.6	0.6
*3.4	UNEMPLOYMENT INSURANCE		:	-	-	-	-	3.0
*3.5	FAMILY ALLOWANCES		:	-	-	-	-	0.1
*3.6	OTHER CUSTOMARY SOCIAL EXPENDITURE		:	-	-	-	0.3	1.4
*3	TOTAL OF CUSTOMARY EXPENDITURE FOR SOCIAL SECURITY (3.1 TO 3.6)		:	-	0.1	-	2.2	9.2
*4	TOTAL OF STATUTORY AND CUSTOMARY EXPENDITURE FOR SECURITY (2 + 3)		:	-	20.9	19.0	26.8	32.1
*5.1	OTHER EXPENDITURE		:	-	1.6	1.0	1.9	2.1
*5.2	VOCATIONAL TRAINING COSTS		:	-	1.1	-	0.1	1.2
*5.3	TAXES		:	-	-	-	-	0.1
*5.4	SUBSIDIES		:	-	-	-	0.3	0.2
*9	TOTAL MONTHLY LABOUR COST PER EMPLOYEE IN ECU		:	-	2830.2	1050.5	1667.8	2422.5

STRUKTUR DER ARBEITSKOSTEN
ALS VONHUNDERT DER GESAMTKOSTEN
ARBEITER UND ANGESTELLTE
BETRIEBE MIT 10 UND MEHR BESCHAEFTIGTEN

STRUCTURE DU COUT DE LA MAIN D'OEUVRE
EN POUR CENT DU COUT TOTAL
OUVRIERS ET EMPLOYES
ETABLISSEMENTS AVEC 10 ET + DE SALARIES

201
.21

-----						NACE 21		*-----*	
* IRELAND *	* ITALIA *	* LUXEM- * BOURG *	* NEDER- * LAND *	* PORTUGAL * *	* UNITED * KINGDOM *				
						EXTRACTION DE MINERAIS METALLIQ.			
:	44.4	-	-	51.9	69.7	*1.1 GAIN DIRECT			
:	7.9	-	-	11.0	1.7	*1.2 PRIMES ET GRATIFICATIONS			
:	13.7	-	-	5.4	15.9	*1.3 RENUMERATION POUR JOURS NON OUVRES			
:	66.0	-	-	68.3	87.3	*1.4 TOTAL RENUMERATION DIRECTE(1.1-1.3)			
:	0.5	-	-	5.2	0.3	*1.5 AVANTAGES EN NATURE			
:	66.5	-	-	73.5	87.6	*1 COUT DIRECT (1.4 + 1.5)			
						SECURITE SOCIALE,CHARGES LEGALES			
:	-	-	-	-	-	*2.1 MALADIE ET VIEILLESSE			
:	-	-	-	-	-	*2.2 ASSURANCE CHOMAGE			
:	-	-	-	-	-	*2.3 RENUMERATION GARANTIE			
:	21.8	-	-	-	-	*2.4 TOTAL DES POSITIONS (2.1 A 2.3)			
:	9.1	-	-	3.0	-	*2.5 ACCIDENTS DU TRAVAIL,MALADIES PROF.			
:	3.7	-	-	-	-	*2.6 ALLOCATIONS FAMILIALES			
:	1.3	-	-	-	-	*2.7 AUTRES CHARGES LEGALES			
:	35.9	-	-	19.6	6.4	*2 TOTAL DES CHARGES LEGALES DE SECU- RITE SOCIALE (2.4 + 2.5 + 2.6 +2.7)			
						SECURITE SOCIALE,CHARGES CONVENTIO.			
:	0.6	-	-	-	-	*3.1 ASSURANCE MALADIE			
:	-	-	-	0.2	-	*3.2 ASSURANCE VIEILLESSE			
:	1.0	-	-	-	-	*3.3 RENUMERATION GARANTIE			
:	-	-	-	-	-	*3.4 ASSURANCE CHOMAGE			
:	-	-	-	0.1	-	*3.5 ALLOCATIONS FAMILIALES			
:	-	-	-	3.6	-	*3.6 AUTRES DEPENSES SOCIALES CONVENTION			
:	1.6	-	-	3.9	4.9	*3 TOTAL DES CHARGES CONVENTIONNELLES SECURITE SOCIALE (3.1 A 3.6)			
:	37.5	-	-	23.5	11.3	*4 TOTAL DES CHARGES LEGALES ET CONVEN- TIONNELLES DE SECURITE SOCIALE			
:	4.6	-	-	2.2	0.5	*5.1 AUTRES DEPENSES			
:	-	-	-	0.8	0.5	*5.2 FRAIS DE FORMATION PROFESSIONNELLES			
:	0.4	-	-	-	-	*5.3 TAXES			
:	9.0	-	-	-	-	*5.4 SUBVENTIONS			
:	2259.2	-	-	659.4	1791.0	*9 COUT MENSUEL PAR SALARIE EN ECU			

201 STRUCTURE OF LABOUR COSTS
 .211 AS PER CENT OF TOTAL COSTS
 MANUAL AND NON-MANUAL WORKERS
 ESTABLISHMENTS OF 10 AND MORE EMPLOYEES

STRUTTURA DEL COSTO DELLA MANODOPERA
 IN PERCENTUALE DEL COSTO
 OPERAI E IMPIEGATI
 AZIENDE DI 10 E PIU DIPENDENTI

* NACE 211	* BELGIQUE	* DANMARK	* DEUTSCH-	* HELLAS	* ESPANA	* FRANCE
* IRON ORE MINES	* BELGIE	* LAND	* LAND	* LAND	* LAND	* LAND
1.1 DIRECT EARNINGS	:	-	:	-	-	47.5
1.2 BONUSES AND PREMIUMS	:	-	:	-	-	5.6
1.3 PAYMENTS OF DAYS NOT WORKED	:	-	:	-	-	8.4
1.4 TOTAL DIRECT REMUNERATION (1.1-1.3)	:	-	:	-	-	61.5
1.5 PAYMENTS IN KIND	:	-	:	-	-	2.6
1 DIRECT COSTS (1.4 + 1.5)	:	-	:	-	-	64.2
* SOCIAL SECURITY, STATUTORY EXPENDIT.	:	-	:	-	-	23.7*
2.1 SICKNESS AND RETIREMENT	:	-	:	-	-	11.9
*2.2 UNEMPLOYMENT INSURANCE	:	-	:	-	-	-
*2.3 GUARANTEED REMUNERATION	:	-	:	-	-	-
2.4 TOTAL OF POSITION (2.1 +2.2 +2.3)	:	-	:	-	-	11.9
2.5 OCCUPATION ACCIDENTS, ILLNESSES	:	-	:	-	-	6.9
2.6 FAMILY ALLOWANCES	:	-	:	-	-	4.9
*2.7 OTHER STATUTORY SOCIAL EXPENDITURE	:	-	:	-	-	-
2 TOTAL OF STATUTORY EXPENDITURE FOR SOCIAL SECURITY (2.4 TO 2.7)	:	-	:	-	-	23.7
* SOCIAL SECURITY, CUSTOMARY EXPEND.	:	-	:	-	-	9.0*
3.1 INSURANCE SCHEME	:	-	:	-	-	0.7
3.2 RETIREMENT	:	-	:	-	-	3.1
3.3 GUARANTEED REMUNERATION	:	-	:	-	-	0.5
3.4 UNEMPLOYMENT INSURANCE	:	-	:	-	-	3.0
*3.5 FAMILY ALLOWANCES	:	-	:	-	-	-
3.6 OTHER CUSTOMARY SOCIAL EXPENDITURE	:	-	:	-	-	1.7
3 TOTAL OF CUSTOMARY EXPENDITURE FOR SOCIAL SECURITY (3.1 TO 3.6)	:	-	:	-	-	9.0
4 TOTAL OF STATUTORY AND CUSTOMARY EXPENDITURE FOR SECURITY (2 + 3)	:	-	:	-	-	32.7
5.1 OTHER EXPENDITURE	:	-	:	-	-	2.0
5.2 VOCATIONAL TRAINING COSTS	:	-	:	-	-	1.3
*5.3 TAXES	:	-	:	-	-	-
5.4 SUBSIDIES	:	-	:	-	-	0.1
9 TOTAL MONTHLY LABOURCOST PER EMPLOYEE IN ECU	:	-	:	-	-	2416.3

STRUKTUR DER ARBEITSKOSTEN
ALS VONHUNDERT DER GESAMTKOSTEN
ARBEITER UND ANGESTELLTE
BETRIEBE MIT 10 UND MEHR BESCHAEFTIGTEN

STRUCTURE DU COUT DE LA MAIN D'OEUVRE
EN POUR CENT DU COUT TOTAL
OUVRIERS ET EMPLOYES
ETABLISSEMENTS AVEC 10 ET + DE SALARIES

201
.211

-----						NACE 211		*-----*	
IRELAND	*ITALIA*	*LUXEM- *BOURG	*NEDER- *LAND	*PORTUGAL*	*UNITED *KINGDOM*				
						EXTRACTION DE MINERAI DE FER			
						*1.1 GAIN DIRECT			
						*1.2 PRIMES ET GRATIFICATIONS			
						*1.3 RENUMERATION POUR JOURS NON OUVRES			
						*1.4 TOTAL RENUMERATION DIRECTE(1.1-1.3)			
						*1.5 AVANTAGES EN NATURE			
						*1. COUT DIRECT (1.4 + 1.5)			
						SECURITE SOCIALE,CHARGES LEGALES			
						*2.1 MALADIE ET VIEILLESSE			
						*2.2 ASSURANCE CHOMAGE			
						*2.3 RENUMERATION GARANTIE			
						*2.4 TOTAL DES POSITIONS (2.1 A 2.3)			
						*2.5 ACCIDENTS DU TRAVAIL,MALADIES PROF.			
						*2.6 ALLOCATIONS FAMILIALES			
						*2.7 AUTRES CHARGES LEGALES			
						*2. TOTAL DES CHARGES LEGALES DE SECU- RITE SOCIALE (2.4 + 2.5 + 2.6 +2.7)			
						SECURITE SOCIALE,CHARGES CONVENTIO.			
						*3.1 ASSURANCE MALADIE			
						*3.2 ASSURANCE VIEILLESSE			
						*3.3 RENUMERATION GARANTIE			
						*3.4 ASSURANCE CHOMAGE			
						*3.5 ALLOCATIONS FAMILIALES			
						*3.6 AUTRES DEPENSES SOCIALES CONVENTION			
						*3. TOTAL DES CHARGES CONVENTIONNELLES SECURITE SOCIALE (3.1 A 3.6)			
						*4. TOTAL DES CHARGES LEGALES ET CONVEN TIONNELLES DE SECURITE SOCIALE			
						*5.1 AUTRES DEPENSES			
						*5.2 FRAIS DE FORMATION PROFESSIONNELLES			
						*5.3 TAXES			
						*5.4 SUBVENTIONS			
						*9. COUT MENSUEL PAR SALARIE EN ECU			

201 .22		STRUCTURE OF LABOUR COSTS AS PER CENT OF TOTAL COSTS MANUAL AND NON-MANUAL WORKERS ESTABLISHMENTS OF 10 AND MORE EMPLOYEES	STRUTTURA DEL COSTO DELLA MANODOPERA IN PERCENTUALE DEL COSTO OPERAI E IMPIEGATI AZIENDE DI 10 E PIU DIPENDENTI					
NACE 22			*BELGIQUE*	*DANMARK*	* DEUTSCH-*	* HELLAS *	*ESPANA *	* FRANCE *
PRODUCTION OF METALS			* BELGIE *		* LAND *			
*1.1	DIRECT EARNINGS		49.5	83.5	53.4	57.0	54.0	46.1
*1.2	BONUSES AND PREMIUMS		10.9	0.5	8.5	11.0	7.4	6.9
*1.3	PAYMENTS OF DAYS NOT WORKED		8.1	12.4	12.2	7.0	12.4	9.8
*1.4	TOTAL DIRECT RENUMERATION (1.1-1.3)		68.6	96.4	74.1	75.0	73.9	62.8
*1.5	PAYMENTS IN KIND		-	-	0.1	2.0	-	1.1
*1	DIRECT COSTS (1.4 + 1.5)		68.6	96.4	74.3	77.0	73.9	63.9
SOCIAL SECURITY, STATUTORY EXPENDIT.								
*2.1	SICKNESS AND RETIREMENT		9.2	0.6	12.2	-	15.2	12.0
*2.2	UNEMPLOYMENT INSURANCE		6.4	-	-	-	4.4	-
*2.3	GUARANTEED RENUMERATION		0.8	1.0	3.2	-	-	-
*2.4	TOTAL OF POSITION (2.1 +2.2 +2.3)		16.5	1.6	15.4	-	19.7	12.0
*2.5	OCCUPATION ACCIDENTS, ILLNESSES		1.9	0.5	1.8	-	2.3	2.0
*2.6	FAMILY ALLOWANCES		4.3	-	-	-	-	4.7
*2.7	OTHER STATUTORY SOCIAL EXPENDITURE		0.5	-	0.1	-	0.2	-
*2	TOTAL OF STATUTORY EXPENDITURE FOR SOCIAL SECURITY (2.4 TO 2.7)		23.3	2.1	17.3	17.0	22.2	18.7
SOCIAL SECURITY, CUSTOMARY EXPEND.								
*3.1	INSURANCE SCHEME		-	-	0.3	-	-	0.6
*3.2	RETIREMENT		2.7	0.6	5.4	-	1.4	3.8
*3.3	GUARANTEED RENUMERATION		0.1	-	-	-	0.7	0.6
*3.4	UNEMPLOYMENT INSURANCE		-	-	-	-	-	2.9
*3.5	FAMILY ALLOWANCES		-	-	-	-	0.1	0.1
*3.6	OTHER CUSTOMARY SOCIAL EXPENDITURE		0.1	-	-	-	0.4	5.3
*3	TOTAL OF CUSTOMARY EXPENDITURE FOR SOCIAL SECURITY (3.1 TO 3.6)		3.0	0.6	5.8	5.0	2.6	13.3
*4	TOTAL OF STATUTORY AND CUSTOMARY EXPENDITURE FOR SECURITY (2 + 3)		26.3	2.7	23.1	22.0	24.8	31.9
*5.1	OTHER EXPENDITURE		5.0	0.9	1.3	2.0	1.5	2.3
*5.2	VOCATIONAL TRAINING COSTS		0.6	1.6	1.4	-	0.2	1.9
*5.3	TAXES		-	-	-	-	-	-
*5.4	SUBSIDIES		0.7	1.7	-	-	0.3	0.1
*9	TOTAL MONTHLY LABOURCOST PER EMPLOYEE IN ECU		2772.8	2117.1	2665.3	1236.4	1725.4	2349.6

STRUKTUR DER ARBEITSKOSTEN
ALS VONHUNDERT DER GESAMTKOSTEN
ARBEITER UND ANGESTELLTE
BETRIEBE MIT 10 UND MEHR BESCHAEFTIGTEN

STRUCTURE DU COUT DE LA MAIN D'OEUVRE
EN POUR CENT DU COUT TOTAL
OUVRIERS ET EMPLOYES
ETABLISSEMENTS AVEC 10 ET + DE SALARIES

201
.22

NACE 22						PRODUCTION, TRANSFORMATION METAUX
IRELAND	ITALIA	LUXEM- BOURG	NEDER- LAND	PORTUGAL	UNITED KINGDOM	
72.3	49.4	67.0	53.1	58.0	73.6	*1.1 GAIN DIRECT
0.9	7.2	1.6	7.0	11.4	1.0	*1.2 PRIMES ET GRATIFICATIONS
8.7	14.5	11.2	11.1	6.5	9.9	*1.3 RENUMERATION POUR JOURS NON OUVRES
81.9	71.1	79.9	71.1	75.9	84.4	*1.4 TOTAL RENUMERATION DIRECTE(1.1-1.3)
0.1	0.2	0.3	-	0.1	0.1	*1.5 AVANTAGES EN NATURE
81.9	71.3	80.2	71.1	75.9	84.6	*1 COUT DIRECT (1.4 + 1.5)
						SECURITE SOCIALE, CHARGES LEGALES
-	-	8.9	8.9	-	-	*2.1 MALADIE ET VIEILLESSE
-	-	-	1.4	-	-	*2.2 ASSURANCE CHOMAGE
-	-	1.0	5.5	-	-	*2.3 RENUMERATION GARANTIE
-	22.6	9.8	15.7	-	-	*2.4 TOTAL DES POSITIONS (2.1 A 2.3)
-	3.4	2.4	-	3.1	-	*2.5 ACCIDENTS DU TRAVAIL, MALADIES PROF.
-	4.0	1.4	1.2	-	-	*2.6 ALLOCATIONS FAMILIALES
-	1.6	-	-	-	-	*2.7 AUTRES CHARGES LEGALES
9.1	31.6	13.6	16.9	20.3	7.2	*2 TOTAL DES CHARGES LEGALES DE SECURITE SOCIALE (2.4 + 2.5 + 2.6 + 2.7)
						SECURITE SOCIALE, CHARGES CONVENTIONNELLES
4.3	0.1	0.1	0.7	-	-	*3.1 ASSURANCE MALADIE
1.8	-	0.6	5.4	0.1	-	*3.2 ASSURANCE VIEILLESSE
0.9	1.0	-	0.3	0.3	-	*3.3 RENUMERATION GARANTIE
-	-	-	-	-	-	*3.4 ASSURANCE CHOMAGE
-	-	-	-	0.3	-	*3.5 ALLOCATIONS FAMILIALES
-	0.1	4.4	1.4	1.2	-	*3.6 AUTRES DEPENSES SOCIALES CONVENTIONNELLES
7.0	1.2	5.1	7.8	2.0	6.5	*3 TOTAL DES CHARGES CONVENTIONNELLES SECURITE SOCIALE (3.1 A 3.6)
16.1	32.8	18.6	24.7	22.2	13.7	*4 TOTAL DES CHARGES LEGALES ET CONVENTIONNELLES DE SECURITE SOCIALE
1.2	1.6	1.2	3.6	1.3	0.8	*5.1 AUTRES DEPENSES
0.7	0.7	0.5	0.6	0.5	1.0	*5.2 FRAIS DE FORMATION PROFESSIONNELLES
-	0.5	-	-	-	-	*5.3 TAXES
-	6.9	0.6	-	-	-	*5.4 SUBVENTIONS
1855.2	2242.7	2266.9	2568.5	721.8	1974.6	*9 COUT MENSUEL PAR SALARIE EN ECU

201 STRUCTURE OF LABOUR COSTS
.221 AS PER CENT OF TOTAL COSTS
MANUAL AND NON-MANUAL WORKERS
ESTABLISHMENTS OF 10 AND MORE EMPLOYEES

STRUTTURA DEL COSTO DELLA MANODOPERA
IN PERCENTUALE DEL COSTO
OPERAI E IMPIEGATI
AZIENDE DI 10 E PIU DIPENDENTI

NACE 221		*BELGIQUE*	*DANMARK*	*DEUTSCH-*	*HELLAS*	*ESPANA*	*FRANCE*
		BELGIE		*LAND*			
IRON,STEEL INDUSTRY (ECSC TREATY							
*1.1	DIRECT EARNINGS	48.7	83.8	51.1	60.0	52.9	41.8
*1.2	BONUSES AND PREMIUMS	10.4	0.4	8.4	11.0	7.8	7.3
*1.3	PAYMENTS OF DAYS NOT WORKED	7.3	11.8	12.8	8.0	12.7	9.6
*1.4	TOTAL DIRECT RENUMERATION (1.1-1.3)	66.5	96.0	72.3	78.0	73.4	58.7
*1.5	PAYMENTS IN KIND	-	-	0.2	2.0	-	1.3
*1	DIRECT COSTS (1.4 + 1.5)	66.5	96.0	72.5	80.0	73.4	60.0
SOCIAL SECURITY,STATUTORY EXPENDIT.							
*2.1	SICKNESS AND RETIREMENT	8.9	0.5	11.9	-	15.3	11.3
*2.2	UNEMPLOYMENT INSURANCE	6.2	-	-	-	4.5	-
*2.3	GUARANTEED RENUMERATION	0.8	0.9	3.1	-	-	-
*2.4	TOTAL OF POSITION (2.1 +2.2 +2.3)	15.9	1.4	15.0	-	19.8	11.3
*2.5	OCCUPATION ACCIDENTS,ILLNESSES	2.0	0.6	1.8	-	2.2	1.8
*2.6	FAMILY ALLOWANCES	4.2	-	-	-	-	4.4
*2.7	OTHER STATUTORY SOCIAL EXPENDITURE	0.4	-	0.1	-	0.2	-
*2	TOTAL OF STATUTORY EXPENDITURE FOR SOCIAL SECURITY (2.4 TO 2.7)	22.6	2.0	16.9	17.0	22.2	17.5
SOCIAL SECURITY,CUSTOMARY EXPEND.							
*3.1	INSURANCE SCHEME	-	-	0.4	-	-	0.7
*3.2	RETIREMENT	3.4	0.3	6.8	-	1.6	3.6
*3.3	GUARANTEED RENUMERATION	-	-	-	-	0.8	0.6
*3.4	UNEMPLOYMENT INSURANCE	-	-	-	-	-	2.7
*3.5	FAMILY ALLOWANCES	-	-	-	-	0.1	0.1
*3.6	OTHER CUSTOMARY SOCIAL EXPENDITURE	-	-	-	-	0.5	10.0
*3	TOTAL OF CUSTOMARY EXPENDITURE FOR SOCIAL SECURITY (3.1 TO 3.6)	3.4	0.3	7.3	2.0	3.0	17.7
*4	TOTAL OF STATUTORY AND CUSTOMARY EXPENDITURE FOR SECURITY (2 + 3)	26.1	2.3	24.1	19.0	25.1	35.2
*5.1	OTHER EXPENDITURE	7.6	1.4	1.8	1.0	1.6	2.6
*5.2	VOCATIONAL TRAINING COSTS	0.2	1.7	1.6	-	0.2	2.4
*5.3	TAXES	-	-	-	-	-	-
*5.4	SUBSIDIES	0.5	1.6	-	-	0.3	0.2
*9	TOTAL MONTHLY LABOURCOST PER EMPLOYEE IN ECU	2863.7	2169.8	2769.0	1296.0	1735.7	2603.2

STRUKTUR DER ARBEITSKOSTEN ALS VONHUNDERT DER GESAMTKOSTEN ARBEITER UND ANGESTELLTE BETRIEBE MIT 10 UND MEHR BESCHAEFTIGTEN					STRUCTURE DU COUT DE LA MAIN D'OEUVRE EN POUR CENT DU COUT TOTAL OUVRIERS ET EMPLOYES ETABLISSEMENTS AVEC 10 ET + DE SALARIES					201 .221
IRELAND	*ITALIA*	*LUXEM- BOURG	*NEDER- LAND	*PORTUGAL*	*UNITED KINGDOM	NACE 221				
						SIDERURGIE SELON TRAITE CECA				
:	49.2	:	:	58.9	-	*1.1 GAIN DIRECT				
:	6.9	:	:	11.0	0.9	*1.2 PRIMES ET GRATIFICATIONS				
:	15.6	:	:	6.7	-	*1.3 RENUMERATION POUR JOURS NON OUVRES				
:	71.7	:	:	76.6	83.7	*1.4 TOTAL RENUMERATION DIRECTE(1.1-1.3)				
:	0.1	:	:	0.1	0.1	*1.5 AVANTAGES EN NATURE				
:	71.8	:	:	76.7	83.9	*1 COUT DIRECT (1.4 + 1.5)				
						SECURITE SOCIALE,CHARGES LEGALES				
:	-	:	:	-	-	*2.1 MALADIE ET VIEILLESSE				
:	-	:	:	-	-	*2.2 ASSURANCE CHOMAGE				
:	-	:	:	-	-	*2.3 RENUMERATION GARANTIE				
:	22.6	:	:	-	-	*2.4 TOTAL DES POSITIONS (2.1 A 2.3)				
:	3.7	:	:	3.2	-	*2.5 ACCIDENTS DU TRAVAIL,MALADIES PROF.				
:	4.0	:	:	-	-	*2.6 ALLOCATIONS FAMILIALES				
:	1.7	:	:	-	-	*2.7 AUTRES CHARGES LEGALES				
:	32.0	:	:	20.5	6.9	*2 TOTAL DES CHARGES LEGALES DE SECU- RITE SOCIALE (2.4 + 2.5 + 2.6 +2.7)				
						SECURITE SOCIALE,CHARGES CONVENTIO.				
:	0.1	:	:	-	-	*3.1 ASSURANCE MALADIE				
:	-	:	:	0.1	-	*3.2 ASSURANCE VIEILLESSE				
:	1.1	:	:	0.3	-	*3.3 RENUMERATION GARANTIE				
:	-	:	:	-	-	*3.4 ASSURANCE CHOMAGE				
:	-	:	:	0.4	-	*3.5 ALLOCATIONS FAMILIALES				
:	0.1	:	:	1.0	-	*3.6 AUTRES DEPENSES SOCIALES CONVENTION				
:	1.3	:	:	1.8	7.6	*3 TOTAL DES CHARGES CONVENTIONNELLES SECURITE SOCIALE (3.1 A 3.6)				
:	33.3	:	:	22.4	14.5	*4 TOTAL DES CHARGES LEGALES ET CONVEN- TIONNELLES DE SECURITE SOCIALE				
:	1.5	:	:	0.7	0.5	*5.1 AUTRES DEPENSES				
:	0.4	:	:	0.2	1.1	*5.2 FRAIS DE FORMATION PROFESSIONNELLES				
:	0.5	:	:	-	-	*5.3 TAXES				
:	7.5	:	:	-	-	*5.4 SUBVENTIONS				
:	2324.0	:	:	789.2	2176.3	*9 COUT MENSUEL PAR SALARIE EN ECU				

201 STRUCTURE OF LABOUR COSTS
 .224 AS PER CENT OF TOTAL COSTS
 MANUAL AND NON-MANUAL WORKERS
 ESTABLISHMENTS OF 10 AND MORE EMPLOYEES

STRUTTURA DEL COSTO DELLA MANODOPERA
 IN PERCENTUALE DEL COSTO
 OPERAI E IMPIEGATI
 AZIENDE DI 10 E PIU DIPENDENTI

NACE 224	*BELGIQUE*	*DANMARK*	*DEUTSCH-*	*HELLAS*	*ESPANA*	*FRANCE*
	BELGIE		*LAND*			
PRODUCTION OF NON-FERROUS METALS						
1.1 DIRECT EARNINGS	50.3	83.6	56.4	55.0	57.5	49.4
1.2 BONUSES AND PREMIUMS	11.0	1.2	9.2	10.0	6.1	6.5
1.3 PAYMENTS OF DAYS NOT WORKED	9.2	12.8	11.3	6.0	11.7	10.5
1.4 TOTAL DIRECT REMUNERATION (1.1-1.3)	70.5	97.6	76.9	71.0	75.3	66.4
1.5 PAYMENTS IN KIND	-	-	0.1	2.0	0.1	1.1
1 DIRECT COSTS (1.4 + 1.5)	70.6	97.6	76.9	73.0	75.3	67.5
SOCIAL SECURITY, STATUTORY EXPENDIT.						
2.1 SICKNESS AND RETIREMENT	9.3	0.6	12.6	-	15.1	12.4
2.2 UNEMPLOYMENT INSURANCE	6.5	-	-	-	4.4	-
2.3 GUARANTEED REMUNERATION	1.0	1.1	3.3	-	-	-
2.4 TOTAL OF POSITION (2.1 +2.2 +2.3)	16.9	1.7	15.9	-	19.4	12.4
2.5 OCCUPATION ACCIDENTS, ILLNESSES	1.9	0.8	1.7	-	2.6	2.0
2.6 FAMILY ALLOWANCES	4.4	-	-	-	-	4.7
2.7 OTHER STATUTORY SOCIAL EXPENDITURE	0.2	-	0.1	-	0.3	-
2 TOTAL OF STATUTORY EXPENDITURE FOR SOCIAL SECURITY (2.4 TO 2.7)	23.6	2.5	17.7	16.0	22.2	19.1
SOCIAL SECURITY, CUSTOMARY EXPEND.						
3.1 INSURANCE SCHEME	-	-	-	-	-	0.4
3.2 RETIREMENT	2.2	0.7	3.1	-	0.6	4.3
3.3 GUARANTEED REMUNERATION	-	-	0.1	-	0.4	0.8
3.4 UNEMPLOYMENT INSURANCE	-	-	-	-	-	3.0
3.5 FAMILY ALLOWANCES	0.2	-	-	-	0.1	-
3.6 OTHER CUSTOMARY SOCIAL EXPENDITURE	-	0.1	-	-	0.3	0.5
3 TOTAL OF CUSTOMARY EXPENDITURE FOR SOCIAL SECURITY (3.1 TO 3.6)	2.6	0.8	3.3	8.0	1.4	9.0
4 TOTAL OF STATUTORY AND CUSTOMARY EXPENDITURE FOR SECURITY (2 + 3)	26.3	3.3	21.0	25.0	23.7	28.3
5.1 OTHER EXPENDITURE	2.2	-	0.8	2.0	1.3	2.5
5.2 VOCATIONAL TRAINING COSTS	1.8	0.6	1.3	-	0.3	1.7
5.3 TAXES	-	-	-	-	-	0.1
5.4 SUBSIDIES	1.0	1.6	-	-	0.6	-
9 TOTAL MONTHLY LABOURCOST PER EMPLOYEE IN ECU	2748.3	2006.4	2633.5	1411.7	1694.0	2357.9

STRUKTUR DER ARBEITSKOSTEN
ALS VONHUNDERT DER GESAMTKOSTEN
ARBEITER UND ANGESTELLTE
BETRIEBE MIT 10 UND MEHR BESCHAEFTIGTEN

STRUCTURE DU COUT DE LA MAIN D'OEUVRE
EN POUR CENT DU COUT TOTAL
OUVRIERS ET EMPLOYES
ETABLISSEMENTS AVEC 10 ET + DE SALARIES

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.224

NACE 224						
PRODUCTION METAUX NON FERREUX						
	49.9	70.4	54.9	54.4	-	*1.1 GAIN DIRECT
	8.0	5.7	8.0	13.5	1.4	*1.2 PRIMES ET GRATIFICATIONS
	12.7	10.7	10.8	5.7	-	*1.3 RENUMERATION POUR JOURS NON OUVRES
	70.6	86.8	73.7	73.6	86.0	*1.4 TOTAL RENUMERATION DIRECTE(1.1-1.3)
	0.5	-	-	0.1	-	*1.5 AVANTAGES EN NATURE
	71.1	86.8	73.8	73.7	86.1	*1.6 COUT DIRECT (1.4 + 1.5)
						SECURITE SOCIALE,CHARGES LEGALES
	-	9.7	9.2	-	-	*2.1 MALADIE ET VIEILLESSE
	-	-	1.3	-	-	*2.2 ASSURANCE CHOMAGE
	-	-	4.7	-	-	*2.3 RENUMERATION GARANTIE
	22.6	9.7	15.2	-	-	*2.4 TOTAL DES POSITIONS (2.1 A 2.3)
	3.2	1.6	-	2.7	-	*2.5 ACCIDENTS DU TRAVAIL,MALADIES PROF.
	3.9	1.5	1.2	-	-	*2.6 ALLOCATIONS FAMILIALES
	1.6	-	-	-	-	*2.7 AUTRES CHARGES LEGALES
	31.3	12.8	16.5	19.3	7.5	*2.8 TOTAL DES CHARGES LEGALES DE SECURITE SOCIALE (2.4 + 2.5 + 2.6 +2.7)
						SECURITE SOCIALE,CHARGES CONVENTIO.
	0.3	-	0.4	-	-	*3.1 ASSURANCE MALADIE
	-	-	5.3	0.3	-	*3.2 ASSURANCE VIEILLESSE
	0.8	-	0.7	0.2	-	*3.3 RENUMERATION GARANTIE
	-	-	-	-	-	*3.4 ASSURANCE CHOMAGE
	-	-	-	-	-	*3.5 ALLOCATIONS FAMILIALES
	-	-	0.1	0.6	-	*3.6 AUTRES DEPENSES SOCIALES CONVENTIONNELLES
	1.1	-	6.6	1.1	4.0	*3.7 TOTAL DES CHARGES CONVENTIONNELLES SECURITE SOCIALE (3.1 A 3.6)
	32.4	12.8	23.0	20.4	11.5	*3.8 TOTAL DES CHARGES LEGALES ET CONVENTIONNELLES DE SECURITE SOCIALE
	2.2	0.4	2.9	4.2	1.4	*5.1 AUTRES DEPENSES
	1.2	-	0.4	1.7	1.0	*5.2 FRAIS DE FORMATION PROFESSIONNELLES
	0.4	-	-	-	-	*5.3 TAXES
	7.3	-	-	-	-	*5.4 SUBVENTIONS
	2131.8	1985.8	2405.4	528.6	1840.7	*5.5 COUT MENSUEL PAR SALARIE EN ECU

201
.23
STRUCTURE OF LABOUR COSTS
AS PER CENT OF TOTAL COSTS
MANUAL AND NON-MANUAL WORKERS
ESTABLISHMENTS OF 10 AND MORE EMPLOYEES

STRUTTURA DEL COSTO DELLA MANODOPERA
IN PERCENTUALE DEL COSTO
OPERAI E IMPIEGATI
AZIENDE DI 10 E PIU DIPENDENTI

* NACE 23	* BELGIQUE	* DANMARK	* DEUTSCH-	* HELLAS	* ESPANA	* FRANCE
* OTHER MINERALS, PEAT EXTRACTION	* BELGIE	* LAND	* *	* *	* *	* *
*1.1 DIRECT EARNINGS	* 52.7	* 83.9	* 57.1	* 61.0	* 55.7	* 50.2
*1.2 BONUSES AND PREMIUMS	* 10.5	* 0.9	* 7.4	* 11.0	* 6.1	* 6.9
*1.3 PAYMENTS OF DAYS NOT WORKED	* 8.2	* 11.8	* 10.9	* 7.0	* 12.0	* 8.4
*1.4 TOTAL DIRECT REMUNERATION (1.1-1.3)	* 71.4	* 96.6	* 75.3	* 79.0	* 73.8	* 65.5
*1.5 PAYMENTS IN KIND	* -	* 0.1	* 0.2	* 1.0	* 0.1	* 2.9
*1 DIRECT COSTS (1.4 + 1.5)	* 71.5	* 96.7	* 75.6	* 81.0	* 73.9	* 68.3
* SOCIAL SECURITY, STATUTORY EXPENDIT.	* *	* *	* *	* *	* *	* *
*2.1 SICKNESS AND RETIREMENT	* 9.9	* 0.6	* 14.0	* -	* 16.4	* 12.4
*2.2 UNEMPLOYMENT INSURANCE	* 6.9	* -	* -	* -	* 4.5	* -
*2.3 GUARANTEED REMUNERATION	* 1.0	* 0.3	* 2.6	* -	* -	* -
*2.4 TOTAL OF POSITION (2.1 + 2.2 + 2.3)	* 18.0	* 0.9	* 16.6	* -	* 20.9	* 12.4
*2.5 OCCUPATION ACCIDENTS, ILLNESSES	* 3.0	* 1.0	* 2.7	* -	* 3.7	* 4.2
*2.6 FAMILY ALLOWANCES	* 4.6	* -	* -	* -	* -	* 4.8
*2.7 OTHER STATUTORY SOCIAL EXPENDITURE	* 0.4	* -	* 0.1	* -	* 0.2	* -
*2 TOTAL OF STATUTORY EXPENDITURE FOR SOCIAL SECURITY (2.4 TO 2.7)	* 26.2	* 1.9	* 19.4	* 19.0	* 24.8	* 21.4
* SOCIAL SECURITY, CUSTOMARY EXPEND.	* *	* *	* *	* *	* *	* *
*3.1 INSURANCE SCHEME	* 0.2	* -	* -	* -	* 0.1	* 0.4
*3.2 RETIREMENT	* 1.1	* 2.0	* 3.1	* -	* 0.5	* 3.8
*3.3 GUARANTEED REMUNERATION	* -	* -	* -	* -	* 0.7	* 0.5
*3.4 UNEMPLOYMENT INSURANCE	* -	* -	* -	* -	* -	* 2.3
*3.5 FAMILY ALLOWANCES	* -	* -	* 0.1	* -	* -	* 0.2
*3.6 OTHER CUSTOMARY SOCIAL EXPENDITURE	* -	* 0.1	* -	* -	* -	* 0.2
*3 TOTAL OF CUSTOMARY EXPENDITURE FOR SOCIAL SECURITY (3.1 TO 3.6)	* 1.5	* 2.1	* 3.2	* -	* 1.3	* 7.4
*4 TOTAL OF STATUTORY AND CUSTOMARY EXPENDITURE FOR SECURITY (2 + 3)	* 27.7	* 4.0	* 22.6	* 19.0	* 26.1	* 28.8
*5.1 OTHER EXPENDITURE	* 1.1	* 0.4	* 0.6	* -	* 0.8	* 1.6
*5.2 VOCATIONAL TRAINING COSTS	* 0.5	* 0.7	* 1.3	* -	* 0.1	* 1.3
*5.3 TAXES	* -	* -	* -	* -	* -	* -
*5.4 SUBSIDIES	* 0.9	* 1.9	* -	* -	* 0.9	* -
*9 TOTAL MONTHLY LABOURCOST PER EMPLOYEE IN ECU	* 2084.8	* 2143.9	* 2504.8	* 881.3	* 1180.6	* 2147.3

STRUKTUR DER ARBEITSKOSTEN
ALS VONHUNDERT DER GESAMTKOSTEN
ARBEITER UND ANGESTELLTE
BETRIEBE MIT 10 UND MEHR BESCHAEFTIGTEN

STRUCTURE DU COUT DE LA MAIN D'OEUVRE
EN POUR CENT DU COUT TOTAL
OUVRIERS ET EMPLOYES
ETABLISSEMENTS AVEC 10 ET + DE SALARIES

201
.23

-----						NACE 23		*-----*	
IRELAND	*ITALIA*	*LUXEM-*	*NEDER-*	*PORTUGAL*	*UNITED*				
* * *	* * *	*BOURG*	*LAND*	* * *	*KINGDOM*				
-----						AUTRES EXTRACTION DE MINERAUX		*-----*	
	:	50.4	:	55.7	56.7	65.1	*1.1	GAIN DIRECT	*
	:	6.8	:	6.5	12.6	6.6	*1.2	PRIMES ET GRATIFICATIONS	*
	:	9.5	:	10.8	6.0	9.3	*1.3	RENUMERATION POUR JOURS NON OUVRES	*
	:	66.7	:	73.0	75.3	81.0	*1.4	TOTAL RENUMERATION DIRECTE(1.1-1.3)	*
	:	0.2	:	0.2	0.6	0.4	*1.5	AVANTAGES EN NATURE	*
	:	66.9	:	73.1	75.9	81.4	*1	COUT DIRECT (1.4 + 1.5)	*
								SECURITE SOCIALE,CHARGES LEGALES	*
	:	-	:	8.6	-	-	*2.1	MALADIE ET VIEILLESSE	*
	:	-	:	1.1	-	-	*2.2	ASSURANCE CHOMAGE	*
	:	-	:	2.7	-	-	*2.3	RENUMERATION GARANTIE	*
	:	22.3	:	12.4	-	-	*2.4	TOTAL DES POSITIONS (2.1 A 2.3)	*
	:	7.5	:	-	4.8	-	*2.5	ACCIDENTS DU TRAVAIL,MALADIES PROF.	*
	:	3.8	:	1.2	-	-	*2.6	ALLOCATIONS FAMILIALES	*
	:	2.2	:	-	-	-	*2.7	AUTRES CHARGES LEGALES	*
	:	35.8	:	13.6	22.1	8.1	*2	TOTAL DES CHARGES LEGALES DE SECU-	*
								RITE SOCIALE (2.4 + 2.5 + 2.6 +2.7	*
								SECURITE SOCIALE,CHARGES CONVENTIO.	*
	:	0.2	:	0.9	-	-	*3.1	ASSURANCE MALADIE	*
	:	-	:	8.4	-	-	*3.2	ASSURANCE VIEILLESSE	*
	:	0.6	:	0.7	0.1	-	*3.3	RENUMERATION GARANTIE	*
	:	-	:	-	-	-	*3.4	ASSURANCE CHOMAGE	*
	:	0.1	:	0.1	0.8	-	*3.5	ALLOCATIONS FAMILIALES	*
	:	0.9	:	10.0	0.8	7.3	*3	TOTAL DES CHARGES CONVENTIONNELLES	*
								SECURITE SOCIALE (3.1 A 3.6)	*
	:	36.7	:	23.7	23.0	15.4	*4	TOTAL DES CHARGES LEGALES ET CONVEN-	*
								TIONNELLES DE SECURITE SOCIALE	*
	:	1.2	:	3.3	0.2	1.4	*5.1	AUTRES DEPENSES	*
	:	0.7	:	1.0	1.2	1.7	*5.2	FRAIS DE FORMATION PROFESSIONNELLES	*
	:	0.5	:	-	-	-	*5.3	TAXES	*
	:	6.0	:	1.0	0.3	-	*5.4	SUBVENTIONS	*
	:	1939.7	:	2678.2	453.0	1744.3	*9	COUT MENSUEL PAR SALARIE EN ECU	*
-----						*-----*		*-----*	

201 STRUCTURE OF LABOUR COSTS
 .24 AS PER CENT OF TOTAL COSTS
 MANUAL AND NON-MANUAL WORKERS
 ESTABLISHMENTS OF 10 AND MORE EMPLOYEES

STRUTTURA DEL COSTO DELLA MANODOPERA
 IN PERCENTUALE DEL COSTO
 OPERAI E IMPIEGATI
 AZIENDE DI 10 E PIU DIPENDENTI

NACE 24	*BELGIQUE *DANMARK * DEUTSCH- * HELLAS *ESPANA * FRANCE*					
	* BELGIE *	* LAND *	* *	* *	* *	* *
NON-METALLIC MINERAL PROD.						
*1.1 DIRECT EARNINGS	52.3	82.6	58.2	61.0	54.9	51.1
*1.2 BONUSES AND PREMIUMS	9.6	1.2	7.2	12.0	8.0	7.8
*1.3 PAYMENTS OF DAYS NOT WORKED	9.0	12.4	11.3	7.0	12.6	9.1
*1.4 TOTAL DIRECT RENUMERATION (1.1-1.3)	71.1	96.2	76.7	80.0	75.6	68.0
*1.5 PAYMENTS IN KIND	0.6	-	0.1	1.0	0.1	0.8
*1 DIRECT COSTS (1.4 + 1.5)	71.8	96.2	76.8	80.0	75.7	68.7
SOCIAL SECURITY, STATUTORY EXPENDIT.						
*2.1 SICKNESS AND RETIREMENT	9.7	0.5	13.2	-	16.1	12.6
*2.2 UNEMPLOYMENT INSURANCE	6.7	-	-	-	4.5	-
*2.3 GUARANTEED RENUMERATION	1.0	0.8	3.1	-	-	-
*2.4 TOTAL OF POSITION (2.1 +2.2 +2.3)	17.5	1.3	16.3	-	20.7	12.6
*2.5 OCCUPATION ACCIDENTS, ILLNESSES	2.4	0.7	2.1	-	2.5	2.7
*2.6 FAMILY ALLOWANCES	4.5	-	-	-	-	4.9
*2.7 OTHER STATUTORY SOCIAL EXPENDITURE	1.8	-	0.2	-	0.2	-
*2 TOTAL OF STATUTORY EXPENDITURE FOR SOCIAL SECURITY (2.4 TO 2.7)	26.4	2.0	18.5	18.0	23.3	20.2
SOCIAL SECURITY, CUSTOMARY EXPEND.						
*3.1 INSURANCE SCHEME	-	-	-	-	0.1	0.5
*3.2 RETIREMENT	0.7	1.8	3.3	-	0.7	3.9
*3.3 GUARANTEED RENUMERATION	-	-	-	-	0.5	0.6
*3.4 UNEMPLOYMENT INSURANCE	-	-	-	-	-	3.0
*3.5 FAMILY ALLOWANCES	-	-	-	-	-	-
*3.6 OTHER CUSTOMARY SOCIAL EXPENDITURE	0.1	0.1	-	-	0.1	0.2
*3 TOTAL OF CUSTOMARY EXPENDITURE FOR SOCIAL SECURITY (3.1 TO 3.6)	1.1	1.9	3.4	-	1.4	8.2
*4 TOTAL OF STATUTORY AND CUSTOMARY EXPENDITURE FOR SECURITY (2 + 3)	27.5	3.9	22.0	19.0	24.7	28.5
*5.1 OTHER EXPENDITURE	1.4	0.5	0.4	1.0	0.8	1.3
*5.2 VOCATIONAL TRAINING COSTS	0.2	1.0	1.0	-	0.1	1.5
*5.3 TAXES	-	-	-	-	-	-
*5.4 SUBSIDIES	1.1	1.7	0.1	-	1.3	-
*9 TOTAL MONTHLY LABOURCOST PER EMPLOYEE IN ECU	2122.3	2158.7	2280.7	902.1	1296.4	2104.3

STRUKTUR DER ARBEITSKOSTEN
ALS VONHUNDERT DER GESAMTKOSTEN
ARBEITER UND ANGESTELLTE
BETRIEBE MIT 10 UND MEHR BESCHAEFTIGTEN

STRUCTURE DU COUT DE LA MAIN D'OEUVRE
EN POUR CENT DU COUT TOTAL
OUVRIERS ET EMPLOYES
ETABLISSEMENTS AVEC 10 ET + DE SALARIES

201
.24

NACE 24						
PRODUITS MINERAUX NON METALL.						
66.5	52.4	67.9	55.1	55.9	74.9	1.1 GAIN DIRECT
3.0	6.8	5.5	8.3	11.5	1.4	1.2 PRIMES ET GRATIFICATIONS
11.2	10.2	11.3	10.2	6.7	10.2	1.3 RENUMERATION POUR JOURS NON OUVRES
80.7	69.4	84.7	73.6	74.2	86.5	1.4 TOTAL RENUMERATION DIRECTE(1.1-1.3)
-	0.1	-	-	0.3	0.1	1.5 AVANTAGES EN NATURE
80.7	69.5	84.7	73.7	74.4	86.6	1 COUT DIRECT (1.4 + 1.5)
SECURITE SOCIALE,CHARGES LEGALES						
-	-	9.4	9.8	-	-	2.1 MALADIE ET VIEILLESSE
-	-	-	1.6	-	-	2.2 ASSURANCE CHOMAGE
-	-	0.1	3.9	-	-	2.3 RENUMERATION GARANTIE
-	23.0	9.4	15.3	-	-	2.4 TOTAL DES POSITIONS (2.1 A 2.3)
-	4.4	2.2	-	2.2	-	2.5 ACCIDENTS DU TRAVAIL,MALADIES PROF.
-	3.9	1.4	1.3	-	-	2.6 ALLOCATIONS FAMILIALES
-	1.8	-	-	-	-	2.7 AUTRES CHARGES LEGALES
8.0	33.1	13.1	16.6	19.3	7.4	2 TOTAL DES CHARGES LEGALES DE SECURITE SOCIALE (2.4 + 2.5 + 2.6 +2.7
SECURITE SOCIALE,CHARGES CONVENTIO.						
1.7	0.2	-	0.4	-	-	3.1 ASSURANCE MALADIE
6.2	-	1.5	4.4	1.1	-	3.2 ASSURANCE VIEILLESSE
0.5	0.8	-	1.2	0.3	-	3.3 RENUMERATION GARANTIE
-	-	-	-	-	-	3.4 ASSURANCE CHOMAGE
-	-	0.1	-	0.1	-	3.5 ALLOCATIONS FAMILIALES
-	0.1	0.2	0.5	0.6	-	3.6 AUTRES DEPENSES SOCIALES CONVENTION
8.5	1.1	1.9	6.5	2.1	4.0	3 TOTAL DES CHARGES CONVENTIONNELLES SECURITE SOCIALE (3.1 A 3.6)
16.5	34.2	15.0	23.1	21.4	11.4	4 TOTAL DES CHARGES LEGALES ET CONVENTIONNELLES DE SECURITE SOCIALE
1.8	0.8	0.3	2.7	1.0	1.2	5.1 AUTRES DEPENSES
1.0	1.4	-	0.6	3.3	0.8	5.2 FRAIS DE FORMATION PROFESSIONNELLES
-	0.5	-	-	-	-	5.3 TAXES
-	6.4	-	-	-	-	5.4 SUBVENTIONS
2236.8	1879.9	1698.7	2132.1	502.9	1602.9	9 COUT MENSUEL PAR SALARIE EN ECU

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.247

STRUCTURE OF LABOUR COSTS
AS PER CENT OF TOTAL COSTS
MANUAL AND NON-MANUAL WORKERS
ESTABLISHMENTS OF 10 AND MORE EMPLOYEES

STRUTTURA DEL COSTO DELLA MANODOPERA
IN PERCENTUALE DEL COSTO
OPERAI E IMPIEGATI
AZIENDE DI 10 E PIU DIPENDENTI

NACE 247	*BELGIQUE*	*DANMARK*	*DEUTSCH-*	*HELLAS*	*ESPANA*	*FRANCE*
MANUFACTURE OF GLASS	*BELGIE*	*LAND*	*LAND*	*LAND*	*LAND*	*LAND*
*1.1 DIRECT EARNINGS	51.9	82.3	57.0	61.0	53.8	50.9
*1.2 BONUSES AND PREMIUMS	9.4	0.4	7.6	11.0	8.0	8.4
*1.3 PAYMENTS OF DAYS NOT WORKED	9.9	12.6	11.6	7.0	13.8	9.4
*1.4 TOTAL DIRECT REMUNERATION (1.1-1.3)	71.2	95.3	76.1	79.0	75.6	68.7
*1.5 PAYMENTS IN KIND	1.8	-	0.1	1.0	0.2	0.8
*1 DIRECT COSTS (1.4 + 1.5)	73.1	95.3	76.2	80.0	75.8	69.6
* SOCIAL SECURITY, STATUTORY EXPENDIT.						
*2.1 SICKNESS AND RETIREMENT	9.7	0.6	12.9	-	15.6	12.6
*2.2 UNEMPLOYMENT INSURANCE	6.8	-	-	-	4.4	-
*2.3 GUARANTEED REMUNERATION	1.1	1.4	3.4	-	-	-
*2.4 TOTAL OF POSITION (2.1 + 2.2 + 2.3)	17.6	2.0	16.3	-	20.0	12.6
*2.5 OCCUPATION ACCIDENTS, ILLNESSES	2.1	0.4	1.4	-	2.0	1.7
*2.6 FAMILY ALLOWANCES	4.5	-	-	-	-	4.9
*2.7 OTHER STATUTORY SOCIAL EXPENDITURE	0.5	-	0.1	-	0.2	-
*2 TOTAL OF STATUTORY EXPENDITURE FOR SOCIAL SECURITY (2.4 TO 2.7)	24.9	2.4	17.8	19.0	22.2	19.2
* SOCIAL SECURITY, CUSTOMARY EXPEND.						
*3.1 INSURANCE SCHEME	0.1	-	-	-	-	0.5
*3.2 RETIREMENT	0.7	2.0	4.4	-	0.9	3.4
*3.3 GUARANTEED REMUNERATION	-	-	0.1	-	0.6	0.9
*3.4 UNEMPLOYMENT INSURANCE	-	-	-	-	-	3.1
*3.5 FAMILY ALLOWANCES	-	-	-	-	0.1	0.1
*3.6 OTHER CUSTOMARY SOCIAL EXPENDITURE	0.2	0.3	-	-	0.2	0.2
*3 TOTAL OF CUSTOMARY EXPENDITURE FOR SOCIAL SECURITY (3.1 TO 3.6)	1.1	2.3	4.6	1.0	1.9	8.2
*4 TOTAL OF STATUTORY AND CUSTOMARY EXPENDITURE FOR SECURITY (2 + 3)	26.0	4.7	22.4	20.0	24.1	27.3
*5.1 OTHER EXPENDITURE	1.4	0.8	0.4	-	1.1	1.4
*5.2 VOCATIONAL TRAINING COSTS	0.4	0.9	1.1	-	0.3	1.8
*5.3 TAXES	-	-	-	-	-	-
*5.4 SUBSIDIES	1.0	1.7	0.1	-	1.3	-
*9 TOTAL MONTHLY LABOUR COST PER EMPLOYEE IN ECU	2225.3	2045.9	2327.4	895.9	1489.3	2159.8

STRUKTUR DER ARBEITSKOSTEN
ALS VONHUNDERT DER GESAMTKOSTEN
ARBEITER UND ANGESTELLTE
BETRIEBE MIT 10 UND MEHR BESCHAEFTIGTEN

STRUCTURE DU COUT DE LA MAIN D'OEUVRE
EN POUR CENT DU COUT TOTAL
OUVRIERS ET EMPLOYES
ETABLISSEMENTS AVEC 10 ET + DE SALARIES

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.247

NACE 247						INDUSTRIE DU VERRE
Ireland	Italia	Luxembourg	Netherlands	Portugal	United Kingdom	
68.3	51.1	-	55.7	55.6	-	*1.1 GAIN DIRECT
2.9	7.8	-	8.9	10.8	1.8	*1.2 PRIMES ET GRATIFICATIONS
9.6	11.0	-	9.4	8.6	-	*1.3 RENUMERATION POUR JOURS NON OUVRES
80.8	69.9	-	74.0	75.0	86.4	*1.4 TOTAL RENUMERATION DIRECTE(1.1-1.3)
-	0.2	-	-	-	0.2	*1.5 AVANTAGES EN NATURE
80.8	70.1	-	74.0	75.0	86.6	*1 COUT DIRECT (1.4 + 1.5)
						SECURITE SOCIALE,CHARGES LEGALES
-	-	-	9.9	-	-	*2.1 MALADIE ET VIEILLESSE
-	-	-	1.6	-	-	*2.2 ASSURANCE CHOMAGE
-	-	-	3.5	-	-	*2.3 RENUMERATION GARANTIE
-	23.3	-	14.9	-	-	*2.4 TOTAL DES POSITIONS (2.1 A 2.3)
-	3.1	-	-	1.7	-	*2.5 ACCIDENTS DU TRAVAIL,MALADIES PROF.
-	3.7	-	1.3	-	-	*2.6 ALLOCATIONS FAMILIALES
-	1.7	-	-	-	-	*2.7 AUTRES CHARGES LEGALES
7.8	31.8	-	16.2	18.5	7.0	*2 TOTAL DES CHARGES LEGALES DE SECURITE SOCIALE (2.4 + 2.5 + 2.6 +2.7
						SECURITE SOCIALE,CHARGES CONVENTIO.
1.2	0.2	-	0.4	-	-	*3.1 ASSURANCE MALADIE
7.6	-	-	5.1	1.6	-	*3.2 ASSURANCE VIEILLESSE
0.4	1.0	-	0.9	0.4	-	*3.3 RENUMERATION GARANTIE
-	-	-	-	-	-	*3.4 ASSURANCE CHOMAGE
-	-	-	-	-	-	*3.5 ALLOCATIONS FAMILIALES
-	-	-	0.3	1.2	-	*3.6 AUTRES DEPENSES SOCIALES CONVENTION
9.2	1.2	-	6.7	3.2	4.3	*3 TOTAL DES CHARGES CONVENTIONNELLES SECURITE SOCIALE (3.1 A 3.6)
17.0	33.0	-	23.0	21.7	11.2	*4 TOTAL DES CHARGES LEGALES ET CONVENTIONNELLES DE SECURITE SOCIALE
1.2	1.4	-	2.0	1.3	1.2	*5.1 AUTRES DEPENSES
1.0	1.3	-	1.0	2.1	1.0	*5.2 FRAIS DE FORMATION PROFESSIONNELLES
-	0.5	-	-	-	-	*5.3 TAXES
-	6.3	-	-	0.1	-	*5.4 SUBVENTIONS
2320.6	1937.7	-	2271.7	694.8	1741.3	*9 COUT MENSUEL PAR SALARIE EN ECU

201 STRUCTURE OF LABOUR COSTS
 .248 AS PER CENT OF TOTAL COSTS
 MANUAL AND NON-MANUAL WORKERS
 ESTABLISHMENTS OF 10 AND MORE EMPLOYEES

STRUTTURA DEL COSTO DELLA MANODOPERA
 IN PERCENTUALE DEL COSTO
 OPERAI E IMPIEGATI
 AZIENDE DI 10 E PIU' DIPENDENTI

NACE 248	*BELGIQUE *DANMARK * DEUTSCH- * HELLAS *ESPANA * FRANCE *					
	* BELGIE *	* LAND *	* *	* *	* *	* *
MANUFACTURE OF CERAMIC GOODS						
1.1 DIRECT EARNINGS	53.8	:	57.0	61.0	55.9	52.9
1.2 BONUSES AND PREMIUMS	9.7	:	7.3	11.0	8.4	6.2
1.3 PAYMENTS OF DAYS NOT WORKED	8.7	:	11.4	8.0	12.1	9.1
1.4 TOTAL DIRECT REMUNERATION (1.1-1.3)	72.3	:	75.8	80.0	76.4	68.2
1.5 PAYMENTS IN KIND	0.5	-	0.1	1.0	-	0.7
1 DIRECT COSTS (1.4 + 1.5)	72.8	:	75.9	81.0	76.4	68.9
SOCIAL SECURITY, STATUTORY EXPENDIT.						
2.1 SICKNESS AND RETIREMENT	9.8	:	13.2	-	16.9	13.2
*2.2 UNEMPLOYMENT INSURANCE	6.9	-	-	-	4.7	- *
*2.3 GUARANTEED REMUNERATION	1.3	:	3.3	-	-	- *
2.4 TOTAL OF POSITION (2.1 +2.2 +2.3)	18.0	:	16.5	-	21.6	13.2
2.5 OCCUPATION ACCIDENTS, ILLNESSES	2.1	:	2.2	-	2.8	2.2
2.6 FAMILY ALLOWANCES	4.6	-	-	-	-	5.2
*2.7 OTHER STATUTORY SOCIAL EXPENDITURE	0.6	-	0.1	-	0.2	- *
2 TOTAL OF STATUTORY EXPENDITURE FOR SOCIAL SECURITY (2.4 TO 2.7)	25.5	:	18.8	17.0	24.6	20.6
SOCIAL SECURITY, CUSTOMARY EXPEND.						
3.1 INSURANCE SCHEME	-	-	0.1	-	0.1	0.5
3.2 RETIREMENT	1.0	:	3.9	-	0.1	3.5
3.3 GUARANTEED REMUNERATION	-	-	-	-	0.5	0.7
3.4 UNEMPLOYMENT INSURANCE	-	-	-	-	-	3.1
*3.5 FAMILY ALLOWANCES	-	-	-	-	-	- *
3.6 OTHER CUSTOMARY SOCIAL EXPENDITURE	0.2	-	-	-	-	0.2
3 TOTAL OF CUSTOMARY EXPENDITURE FOR SOCIAL SECURITY (3.1 TO 3.6)	1.3	:	4.0	1.0	0.8	8.0
4 TOTAL OF STATUTORY AND CUSTOMARY EXPENDITURE FOR SECURITY (2 + 3)	26.8	:	22.8	18.0	25.3	28.5
5.1 OTHER EXPENDITURE	1.2	:	0.4	-	0.5	1.3
5.2 VOCATIONAL TRAINING COSTS	-	:	1.0	-	0.1	1.3
*5.3 TAXES	-	-	-	-	-	- *
*5.4 SUBSIDIES	1.0	:	0.1	-	2.4	- *
9 TOTAL MONTHLY LABOURCOST PER EMPLOYEE IN ECU	1905.3	:	2057.0	878.2	1152.8	1821.0

STRUKTUR DER ARBEITSKOSTEN
ALS VONHUNDERT DER GESAMTKOSTEN
ARBEITER UND ANGESTELLTE
BETRIEBE MIT 10 UND MEHR BESCHAEFTIGTEN

STRUCTURE DU COUT DE LA MAIN D'OEUVRE
EN POUR CENT DU COUT TOTAL
OUVRIERS ET EMPLOYES
ETABLISSEMENTS AVEC 10 ET + DE SALARIES

201
.248

NACE 248						FABRICATION DE PRODUITS CERAMIQ.
IRELAND	ITALIA	LUXEMBOURG	NEDERLAND	PORTUGAL	UNITED KINGDOM	
70.9	52.9	-	54.2	53.1	-	*1.1 GAIN DIRECT
1.3	6.2	-	8.1	11.9	1.6	*1.2 PRIMES ET GRATIFICATIONS
11.0	10.4	-	11.4	7.3	-	*1.3 RENUMERATION POUR JOURS NON OUVRES
83.2	69.5	-	73.7	72.3	87.2	*1.4 TOTAL RENUMERATION DIRECTE(1.1-1.3)
-	-	-	-	-	0.1	*1.5 AVANTAGES EN NATURE
83.2	69.5	-	73.7	72.4	87.3	*1 COUT DIRECT (1.4 + 1.5)
						SECURITE SOCIALE,CHARGES LEGALES
-	-	-	10.4	-	-	*2.1 MALADIE ET VIEILLESSE
-	-	-	1.5	-	-	*2.2 ASSURANCE CHOMAGE
-	-	-	4.2	-	-	*2.3 RENUMERATION GARANTIE
-	22.8	-	16.1	-	-	*2.4 TOTAL DES POSITIONS (2.1 A 2.3)
-	3.6	-	-	1.8	-	*2.5 ACCIDENTS DU TRAVAIL,MALADIES PROF.
-	3.9	-	1.4	-	-	*2.6 ALLOCATIONS FAMILIALES
-	1.8	-	-	-	-	*2.7 AUTRES CHARGES LEGALES
9.0	32.1	-	17.5	18.5	7.4	*2 TOTAL DES CHARGES LEGALES DE SECURITE SOCIALE (2.4 + 2.5 + 2.6 +2.7)
						SECURITE SOCIALE,CHARGES CONVENTIONNELLES
1.9	0.1	-	0.5	-	-	*3.1 ASSURANCE MALADIE
4.1	-	-	3.9	0.7	-	*3.2 ASSURANCE VIEILLESSE
0.1	0.9	-	1.2	0.1	-	*3.3 RENUMERATION GARANTIE
-	-	-	-	-	-	*3.4 ASSURANCE CHOMAGE
-	-	-	-	-	-	*3.5 ALLOCATIONS FAMILIALES
0.1	-	-	0.5	0.5	-	*3.6 AUTRES DEPENSES SOCIALES CONVENTIONNELLES
6.2	1.0	-	6.1	1.4	3.8	*3 TOTAL DES CHARGES CONVENTIONNELLES SECURITE SOCIALE (3.1 A 3.6)
15.1	33.1	-	23.5	19.9	11.2	*4 TOTAL DES CHARGES LEGALES ET CONVENTIONNELLES DE SECURITE SOCIALE
0.9	0.5	-	2.5	0.5	0.7	*5.1 AUTRES DEPENSES
0.8	1.6	-	0.2	7.3	0.8	*5.2 FRAIS DE FORMATION PROFESSIONNELLES
-	0.5	-	-	-	-	*5.3 TAXES
-	5.2	-	-	-	-	*5.4 SUBVENTIONS
1120.3	1888.2	-	2008.3	467.7	1372.6	*9 COUT MENSUEL PAR SALARIE EN ECU

201
.25

STRUCTURE OF LABOUR COSTS
AS PER CENT OF TOTAL COSTS
MANUAL AND NON-MANUAL WORKERS
ESTABLISHMENTS OF 10 AND MORE EMPLOYEES

STRUTTURA DEL COSTO DELLA MANODOPERA
IN PERCENTUALE DEL COSTO
OPERAI E IMPIEGATI
AZIENDE DI 10 E PIU DIPENDENTI

* NACE 25	* BELGIQUE * * BELGIE *	* DANMARK *	* DEUTSCH- * LAND *	* HELLAS *	* ESPANA *	* FRANCE *
* CHEMICAL INDUSTRY						
*1.1 DIRECT EARNINGS	* 49.8	* 82.8	* 52.3	* 60.0	* 54.1	* 50.4*
*1.2 BONUSES AND PREMIUMS	* 10.9	* 1.2	* 11.2	* 11.0	* 8.2	* 7.9*
*1.3 PAYMENTS OF DAYS NOT WORKED	* 9.1	* 12.1	* 10.6	* 9.0	* 12.8	* 10.0*
*1.4 TOTAL DIRECT RENUMERATION (1.1-1.3)	* 69.9	* 96.1	* 74.0	* 80.0	* 75.1	* 68.3*
*1.5 PAYMENTS IN KIND	* 0.1	* -	* 0.2	* 1.0	* -	* 0.8*
*1 DIRECT COSTS (1.4 + 1.5)	* 70.0	* 96.1	* 74.2	* 80.0	* 75.2	* 69.1*
* SOCIAL SECURITY, STATUTORY EXPENDIT.						
*2.1 SICKNESS AND RETIREMENT	* 9.7	* 0.5	* 11.2	* -	* 15.3	* 12.0*
*2.2 UNEMPLOYMENT INSURANCE	* 6.7	* -	* -	* -	* 4.3	* -
*2.3 GUARANTEED RENUMERATION	* 0.7	* -	* 2.5	* -	* -	* -
*2.4 TOTAL OF POSITION (2.1 +2.2 +2.3)	* 17.2	* 0.5	* 13.7	* -	* 19.6	* 12.0*
*2.5 OCCUPATION ACCIDENTS, ILLNESSES	* 1.6	* 0.4	* 0.7	* -	* 1.9	* 1.1*
*2.6 FAMILY ALLOWANCES	* 4.5	* -	* -	* -	* -	* 4.1*
*2.7 OTHER STATUTORY SOCIAL EXPENDITURE	* 0.8	* -	* 0.1	* -	* 0.2	* -
*2 TOTAL OF STATUTORY EXPENDITURE FOR SOCIAL SECURITY (2.4 TO 2.7)	* 24.2	* 0.9	* 14.6	* 18.0	* 21.6	* 17.2*
* SOCIAL SECURITY, CUSTOMARY EXPEND.						
*3.1 INSURANCE SCHEME	* 0.1	* -	* -	* -	* -	* 0.7*
*3.2 RETIREMENT	* 3.3	* 2.6	* 7.7	* -	* 1.3	* 4.8*
*3.3 GUARANTEED RENUMERATION	* 0.1	* -	* -	* -	* 0.5	* 0.7*
*3.4 UNEMPLOYMENT INSURANCE	* -	* -	* -	* -	* -	* 3.0*
*3.5 FAMILY ALLOWANCES	* -	* -	* 0.1	* -	* -	* -
*3.6 OTHER CUSTOMARY SOCIAL EXPENDITURE	* 0.1	* -	* 0.1	* -	* 0.2	* 0.4*
*3 TOTAL OF CUSTOMARY EXPENDITURE FOR SOCIAL SECURITY (3.1 TO 3.6)	* 3.8	* 2.6	* 7.8	* 1.0	* 2.2	* 9.6*
*4 TOTAL OF STATUTORY AND CUSTOMARY EXPENDITURE FOR SECURITY (2 + 3)	* 28.0	* 3.5	* 22.4	* 19.0	* 23.8	* 26.9*
*5.1 OTHER EXPENDITURE	* 2.0	* 0.8	* 1.6	* -	* 1.5	* 2.1*
*5.2 VOCATIONAL TRAINING COSTS	* 0.4	* 0.9	* 1.8	* -	* 0.2	* 1.9*
*5.3 TAXES	* -	* -	* -	* -	* -	* -
*5.4 SUBSIDIES	* 0.6	* 1.7	* -	* -	* 0.7	* -
*9 TOTAL MONTHLY LABOURCOST PER EMPLOYEE IN ECU	* 2974.5	* 2480.2	* 3212.5	* 1068.8	* 1690.3	* 2775.6*

STRUKTUR DER ARBEITSKOSTEN
ALS VONHUNDERT DER GESAMTKOSTEN
ARBEITER UND ANGESTELLTE
BETRIEBE MIT 10 UND MEHR BESCHAEFTIGTEN

STRUCTURE DU COUT DE LA MAIN D'OEUVRE
EN POUR CENT DU COUT TOTAL
OUVRIERS ET EMPLOYES
ETABLISSEMENTS AVEC 10 ET + DE SALARIES

201
.25

NACE 25						INDUSTRIE CHIMIQUE
IRELAND	ITALIA	LUXEMBOURG	NEDERLAND	PORTUGAL	UNITED KINGDOM	
69.3	51.9	69.6	53.1	54.7	70.0	1.1 GAIN DIRECT
2.2	9.5	4.6	9.1	11.1	3.2	1.2 PRIMES ET GRATIFICATIONS
9.5	11.3	10.7	11.0	6.0	12.1	1.3 RENUMERATION POUR JOURS NON OUVRES
81.0	72.7	84.9	73.2	71.8	85.4	1.4 TOTAL RENUMERATION DIRECTE(1.1-1.3)
0.1	0.6	0.1	0.1	0.9	0.1	1.5 AVANTAGES EN NATURE
81.0	73.3	85.0	73.3	72.7	85.5	1. COUT DIRECT (1.4 + 1.5)
						SECURITE SOCIALE,CHARGES LEGALES
-	-	9.0	8.3	-	-	2.1 MALADIE ET VIEILLESSE
-	-	-	1.1	-	-	2.2 ASSURANCE CHOMAGE
-	-	0.2	3.0	-	-	2.3 RENUMERATION GARANTIE
-	22.4	9.2	12.3	-	-	2.4 TOTAL DES POSITIONS (2.1 A 2.3)
-	1.5	1.4	-	2.0	-	2.5 ACCIDENTS DU TRAVAIL,MALADIES PROF.
-	4.1	1.4	1.2	-	-	2.6 ALLOCATIONS FAMILIALES
-	1.2	-	-	-	-	2.7 AUTRES CHARGES LEGALES
8.0	29.2	12.0	13.5	18.8	6.7	2. TOTAL DES CHARGES LEGALES DE SECURITE SOCIALE (2.4 + 2.5 + 2.6 +2.7)
						SECURITE SOCIALE,CHARGES CONVENTIONNELLES
1.7	0.2	-	0.8	-	-	3.1 ASSURANCE MALADIE
4.5	-	0.9	7.7	3.1	-	3.2 ASSURANCE VIEILLESSE
1.0	0.6	-	0.5	0.4	-	3.3 RENUMERATION GARANTIE
-	-	-	-	-	-	3.4 ASSURANCE CHOMAGE
-	-	-	-	0.8	-	3.5 ALLOCATIONS FAMILIALES
-	0.1	0.9	-	1.5	-	3.6 AUTRES DEPENSES SOCIALES CONVENTIONNELLES
7.3	0.9	1.8	9.0	5.8	4.7	3. TOTAL DES CHARGES CONVENTIONNELLES SECURITE SOCIALE (3.1 A 3.6)
15.3	30.1	13.8	22.5	24.6	11.4	4. TOTAL DES CHARGES LEGALES ET CONVENTIONNELLES DE SECURITE SOCIALE
2.8	1.8	0.6	3.3	2.2	1.9	5.1 AUTRES DEPENSES
0.9	1.0	0.7	1.0	0.5	1.2	5.2 FRAIS DE FORMATION PROFESSIONNELLES
-	0.5	-	-	-	-	5.3 TAXES
-	6.7	-	0.1	-	-	5.4 SUBVENTIONS
2225.2	2365.5	1945.3	2822.1	763.7	2045.3	9. COUT MENSUEL PAR SALARIE EN ECU

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STRUCTURE OF LABOUR COSTS
AS PER CENT OF TOTAL COSTS
MANUAL AND NON-MANUAL WORKERS
ESTABLISHMENTS OF 10 AND MORE EMPLOYEES

STRUTTURA DEL COSTO DELLA MANODOPERA
IN PERCENTUALE DEL COSTO
OPERAI E IMPIEGATI
AZIENDE DI 10 E PIU DIPENDENTI

NACE 26		*BELGIQUE*	*DANMARK*	*DEUTSCH-*	*HELLAS*	*ESPANA*	*FRANCE*
MAN-MADE FIBRES INDUSTRY		*BELGIE*		*LAND*			
*1.1	DIRECT EARNINGS	51.0	-	51.3	61.0	-	48.9
*1.2	BONUSES AND PREMIUMS	10.4	-	10.0	11.0	-	6.6
*1.3	PAYMENTS OF DAYS NOT WORKED	9.0	-	10.5	6.0	-	11.9
*1.4	TOTAL DIRECT RENUMERATION (1.1-1.3)	70.5	-	71.9	78.0	-	67.4
*1.5	PAYMENTS IN KIND	0.1	-	0.2	-	-	0.6
*1	DIRECT COSTS (1.4 + 1.5)	70.7	-	72.0	78.0	-	68.0
SOCIAL SECURITY, STATUTORY EXPENDIT.							
*2.1	SICKNESS AND RETIREMENT	9.5	-	11.6	-	-	12.1
*2.2	UNEMPLOYMENT INSURANCE	6.6	-	-	-	-	-
*2.3	GUARANTEED RENUMERATION	0.9	-	2.8	-	-	-
*2.4	TOTAL OF POSITION (2.1 +2.2 +2.3)	17.1	-	14.3	-	-	12.1
*2.5	OCCUPATION ACCIDENTS, ILLNESSES	1.8	-	0.7	-	-	1.3
*2.6	FAMILY ALLOWANCES	4.4	-	-	-	-	4.6
*2.7	OTHER STATUTORY SOCIAL EXPENDITURE	1.5	-	0.1	-	-	-
*2	TOTAL OF STATUTORY EXPENDITURE FOR SOCIAL SECURITY (2.4 TO 2.7)	25.0	-	15.1	20.0	-	18.0
SOCIAL SECURITY, CUSTOMARY EXPEND.							
*3.1	INSURANCE SCHEME	0.3	-	0.1	-	-	0.4
*3.2	RETIREMENT	2.5	-	10.7	-	-	5.1
*3.3	GUARANTEED RENUMERATION	-	-	-	-	-	0.9
*3.4	UNEMPLOYMENT INSURANCE	-	-	-	-	-	3.4
*3.5	FAMILY ALLOWANCES	-	-	-	-	-	0.2
*3.6	OTHER CUSTOMARY SOCIAL EXPENDITURE	0.1	-	-	-	-	0.3
*3	TOTAL OF CUSTOMARY EXPENDITURE FOR SOCIAL SECURITY (3.1 TO 3.6)	3.0	-	10.8	-	-	10.3
*4	TOTAL OF STATUTORY AND CUSTOMARY EXPENDITURE FOR SECURITY (2 + 3)	28.0	-	26.0	20.0	-	28.3
*5.1	OTHER EXPENDITURE	1.4	-	1.2	2.0	-	1.5
*5.2	VOCATIONAL TRAINING COSTS	0.7	-	0.9	-	-	2.2
*5.3	TAXES	-	-	-	-	-	-
*5.4	SUBSIDIES	0.8	-	0.1	-	-	-
*9	TOTAL MONTHLY LABOURCOST PER EMPLOYEE IN ECU	2358.1	-	3033.2	1286.1	-	2455.1

STRUKTUR DER ARBEITSKOSTEN ALS VONHUNDERT DER GESAMTKOSTEN ARBEITER UND ANGESTELLTE BETRIEBE MIT 10 UND MEHR BESCHAEFTIGTEN					STRUCTURE DU COUT DE LA MAIN D'OEUVRE EN POUR CENT DU COUT TOTAL OUVRIERS ET EMPLOYES ETABLISSEMENTS AVEC 10 ET + DE SALARIES					201 .26	
*IRELAND	*ITALIA	*LUXEM- BOURG	*NEDER- LAND	*PORTUGAL KINGDOM	*UNITED	NACE 26					
						PRODUCTION DE FIBRES ARTIFICIEL.					
-	53.6	-	:	53.7	72.5	1.1 GAIN DIRECT					
-	9.4	-	:	10.5	1.7	1.2 PRIMES ET GRATIFICATIONS					
-	11.6	-	:	5.4	13.7	1.3 RENUMERATION POUR JOURS NON OUVRES					
-	74.6	-	:	69.5	87.9	1.4 TOTAL RENUMERATION DIRECTE(1.1-1.3)					
-	0.3	-	:	-	0.1	1.5 AVANTAGES EN NATURE					
-	74.9	-	:	69.5	88.0	1. COUT DIRECT (1.4 + 1.5)					
						SECURITE SOCIALE,CHARGES LEGALES					
-	-	-	:	-	-	2.1 MALADIE ET VIEILLESSE					
-	-	-	:	-	-	2.2 ASSURANCE CHOMAGE					
-	-	-	:	-	-	2.3 RENUMERATION GARANTIE					
-	24.6	-	:	-	-	2.4 TOTAL DES POSITIONS (2.1 A 2.3)					
-	1.8	-	:	2.0	-	2.5 ACCIDENTS DU TRAVAIL,MALADIES PROF.					
-	4.2	-	:	-	-	2.6 ALLOCATIONS FAMILIALES					
-	1.3	-	:	-	-	2.7 AUTRES CHARGES LEGALES					
-	31.9	-	:	18.6	7.0	2. TOTAL DES CHARGES LEGALES DE SECURITE SOCIALE (2.4 + 2.5 + 2.6 +2.7)					
						SECURITE SOCIALE,CHARGES CONVENTIO.					
-	0.1	-	:	-	-	3.1 ASSURANCE MALADIE					
-	-	-	:	2.0	-	3.2 ASSURANCE VIEILLESSE					
-	0.9	-	:	0.2	-	3.3 RENUMERATION GARANTIE					
-	-	-	:	-	-	3.4 ASSURANCE CHOMAGE					
-	-	-	:	0.9	-	3.5 ALLOCATIONS FAMILIALES					
-	0.1	-	:	1.2	-	3.6 AUTRES DEPENSES SOCIALES CONVENTION					
-	1.1	-	:	4.3	2.3	3. TOTAL DES CHARGES CONVENTIONNELLES SECURITE SOCIALE (3.1 A 3.6)					
-	33.0	-	:	22.9	9.3	4. TOTAL DES CHARGES LEGALES ET CONVENTIONNELLES DE SECURITE SOCIALE					
-	2.0	-	:	3.5	1.4	5.1 AUTRES DEPENSES					
-	0.3	-	:	4.1	1.3	5.2 FRAIS DE FORMATION PROFESSIONNELLES					
-	0.5	-	:	-	-	5.3 TAXES					
-	10.7	-	:	-	-	5.4 SUBVENTIONS					
-	2156.5	-	:	767.1	2192.8	9. COUT MENSUEL PAR SALARIE EN ECU					

201 STRUCTURE OF LABOUR COSTS
 .3 AS PER CENT OF TOTAL COSTS
 MANUAL AND NON-MANUAL WORKERS
 ESTABLISHMENTS OF 10 AND MORE EMPLOYEES

STRUTTURA DEL COSTO DELLA MANODOPERA
 IN PERCENTUALE DEL COSTO
 OPERAI E IMPIEGATI
 AZIENDE DI 10 E PIU DIPENDENTI

* NACE 3	* BELGIQUE	* DANMARK	* DEUTSCH-	* HELLAS	* ESPANA	* FRANCE
* METAL MANUFACTURE, ENGINEERING	* BELGIE	* LAND	*	*	*	*
*1.1 DIRECT EARNINGS	* 51.2	* 83.6	* 56.1	* 60.0	* 55.8	* 52.2*
*1.2 BONUSES AND PREMIUMS	* 10.8	* 0.8	* 9.4	* 11.0	* 6.6	* 6.3*
*1.3 PAYMENTS OF DAYS NOT WORKED	* 9.3	* 12.3	* 11.7	* 7.0	* 12.7	* 9.9*
*1.4 TOTAL DIRECT REMUNERATION (1.1-1.3)	* 71.4	* 96.7	* 77.3	* 78.0	* 75.0	* 68.4*
*1.5 PAYMENTS IN KIND	* -	* -	* 0.1	* 2.0	* -	* 0.6*
*1 DIRECT COSTS (1.4 + 1.5)	* 71.5	* 96.7	* 77.3	* 80.0	* 75.1	* 69.1*
* SOCIAL SECURITY, STATUTORY EXPENDIT.	*	*	*	*	*	*
*2.1 SICKNESS AND RETIREMENT	* 9.9	* 0.6	* 12.7	* -	* 15.9	* 12.7*
*2.2 UNEMPLOYMENT INSURANCE	* 6.9	* -	* -	* -	* 4.3	* -*
*2.3 GUARANTEED REMUNERATION	* 1.0	* 0.8	* 2.7	* -	* -	* -*
*2.4 TOTAL OF POSITION (2.1 + 2.2 + 2.3)	* 17.9	* 1.4	* 15.4	* -	* 20.2	* 12.7*
*2.5 OCCUPATION ACCIDENTS, ILLNESSES	* 1.9	* 0.4	* 0.9	* -	* 2.2	* 1.6*
*2.6 FAMILY ALLOWANCES	* 4.6	* -	* -	* -	* -	* 4.7*
*2.7 OTHER STATUTORY SOCIAL EXPENDITURE	* 1.0	* -	* 0.1	* -	* 0.3	* -*
*2 TOTAL OF STATUTORY EXPENDITURE FOR SOCIAL SECURITY (2.4 TO 2.7)	* 25.6	* 1.8	* 16.3	* 18.0	* 22.8	* 19.0*
* SOCIAL SECURITY, CUSTOMARY EXPEND.	*	*	*	*	*	*
*3.1 INSURANCE SCHEME	* -	* -	* 0.1	* -	* -	* 0.4*
*3.2 RETIREMENT	* 1.5	* 0.5	* 4.1	* -	* 0.6	* 4.0*
*3.3 GUARANTEED REMUNERATION	* -	* -	* -	* -	* 0.6	* 0.6*
*3.4 UNEMPLOYMENT INSURANCE	* -	* -	* -	* -	* 0.1	* 3.1*
*3.5 FAMILY ALLOWANCES	* -	* -	* -	* -	* -	* -*
*3.6 OTHER CUSTOMARY SOCIAL EXPENDITURE	* 0.2	* -	* -	* -	* 0.1	* 0.2*
*3 TOTAL OF CUSTOMARY EXPENDITURE FOR SOCIAL SECURITY (3.1 TO 3.6)	* 1.9	* 0.5	* 4.2	* 1.0	* 1.4	* 8.3*
*4 TOTAL OF STATUTORY AND CUSTOMARY EXPENDITURE FOR SECURITY (2 + 3)	* 27.5	* 2.3	* 20.5	* 19.0	* 24.2	* 27.3*
*5.1 OTHER EXPENDITURE	* 1.5	* 0.4	* 0.6	* -	* 1.5	* 1.9*
*5.2 VOCATIONAL TRAINING COSTS	* 0.2	* 2.4	* 1.6	* -	* 0.2	* 1.8*
*5.3 TAXES	* -	* -	* -	* -	* -	* -*
*5.4 SUBSIDIES	* 0.9	* 2.1	* -	* -	* 1.0	* 0.1*
*9 TOTAL MONTHLY LABOURCOST PER EMPLOYEE IN ECU	* 2222.0	* 2124.2	* 2590.6	* 885.8	* 1434.5	* 2233.8*

STRUKTUR DER ARBEITSKOSTEN
ALS VONHUNDERT DER GESAMTKOSTEN
ARBEITER UND ANGESTELLTE
BETRIEBE MIT 10 UND MEHR BESCHAEFTIGTEN

STRUCTURE DU COUT DE LA MAIN D'OEUVRE
EN POUR CENT DU COUT TOTAL
OUVRIERS ET EMPLOYES
ETABLISSEMENTS AVEC 10 ET + DE SALARIES

201
.3

-----						NACE 3		*-----*	
IRELAND	*ITALIA*	*LUXEM-*	*NEDER-*	*PORTUGAL*	*UNITED*				
* * *	* * *	*BOURG*	*LAND*	* * *	*KINGDOM*				
-----						TRANSFORMATION METAUX		*-----*	
72.8	50.5	67.1	55.6	54.0	73.3	1.1	GAIN DIRECT		
1.2	7.9	6.7	7.0	12.0	1.1	1.2	PRIMES ET GRATIFICATIONS		
8.9	11.8	11.2	11.4	7.5	11.4	1.3	RENUMERATION POUR JOURS NON OUVRES		
82.9	70.2	85.1	74.0	73.5	85.8	1.4	TOTAL RENUMERATION DIRECTE(1.1-1.3)		
0.2	0.3	0.5	0.1	0.2	0.1	1.5	AVANTAGES EN NATURE		
83.2	70.5	85.5	74.2	73.7	85.9	1	COUT DIRECT (1.4 + 1.5)		
								SECURITE SOCIALE,CHARGES LEGALES	
-	-	8.8	9.5	-	-	2.1	MALADIE ET VIEILLESSE		
-	-	-	1.3	-	-	2.2	ASSURANCE CHOMAGE		
-	-	0.1	4.3	-	-	2.3	RENUMERATION GARANTIE		
-	22.8	9.0	15.2	-	-	2.4	TOTAL DES POSITIONS (2.1 A 2.3)		
-	2.2	2.2	-	2.3	-	2.5	ACCIDENTS DU TRAVAIL,MALADIES PROF.		
-	4.0	1.4	1.3	-	-	2.6	ALLOCATIONS FAMILIALES		
-	1.7	-	-	-	-	2.7	AUTRES CHARGES LEGALES		
9.2	30.7	12.6	16.4	19.1	7.4	2	TOTAL DES CHARGES LEGALES DE SECURITE SOCIALE (2.4 + 2.5 + 2.6 +2.7)		
								SECURITE SOCIALE,CHARGES CONVENTIO.	
1.6	0.2	0.1	0.7	-	-	3.1	ASSURANCE MALADIE		
1.9	-	0.3	4.8	0.6	-	3.2	ASSURANCE VIEILLESSE		
0.6	0.9	-	0.4	0.2	-	3.3	RENUMERATION GARANTIE		
-	-	-	-	-	-	3.4	ASSURANCE CHOMAGE		
-	-	0.1	-	0.1	-	3.5	ALLOCATIONS FAMILIALES		
-	-	0.3	0.2	1.2	-	3.6	AUTRES DEPENSES SOCIALES CONVENTION		
4.2	1.1	0.7	6.0	2.1	4.0	3	TOTAL DES CHARGES CONVENTIONNELLES SECURITE SOCIALE (3.1 A 3.6)		
13.4	31.8	13.3	22.5	21.2	11.4	4	TOTAL DES CHARGES LEGALES ET CONVENTIONNELLES DE SECURITE SOCIALE		
2.1	1.8	0.3	2.8	2.4	1.1	5.1	AUTRES DEPENSES		
1.4	1.5	0.8	0.6	2.7	1.7	5.2	FRAIS DE FORMATION PROFESSIONNELLES		
-	0.5	-	-	-	-	5.3	TAXES		
0.1	6.1	-	0.1	0.1	0.1	5.4	SUBVENTIONS		
1540.6	2064.4	1932.4	2130.4	581.3	1753.4	9	COUT MENSUEL PAR SALARIE EN ECU		
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201 STRUCTURE OF LABOUR COSTS
 .31 AS PER CENT OF TOTAL COSTS
 MANUAL AND NON-MANUAL WORKERS
 ESTABLISHMENTS OF 10 AND MORE EMPLOYEES

STRUTTURA DEL COSTO DELLA MANODOPERA
 IN PERCENTUALE DEL COSTO
 OPERAI E IMPIEGATI
 AZIENDE DI 10 E PIU DIPENDENTI

NACE 31	*BELGIQUE *DANMARK * DEUTSCH- * HELLAS *ESPANA * FRANCE *					
	* BELGIE *	* LAND *	* *	* *	* *	* *
MANUFACTURE OF METAL ARTICLES						
1.1 DIRECT EARNINGS	51.0	83.0	58.9	59.0	57.4	53.4
1.2 BONUSES AND PREMIUMS	10.9	0.8	8.2	11.0	5.7	5.9
1.3 PAYMENTS OF DAYS NOT WORKED	9.0	12.3	11.4	7.0	12.2	9.2
1.4 TOTAL DIRECT REMUNERATION (1.1-1.3)	71.0	96.1	78.5	77.0	75.3	68.5
1.5 PAYMENTS IN KIND	-	-	-	1.0	-	0.7
1 DIRECT COSTS (1.4 + 1.5)	71.1	96.1	78.5	78.0	75.3	69.3
SOCIAL SECURITY, STATUTORY EXPENDIT.						
2.1 SICKNESS AND RETIREMENT	9.8	0.6	13.6	-	16.4	13.1
*2.2 UNEMPLOYMENT INSURANCE	6.8	-	-	-	4.5	- *
*2.3 GUARANTEED REMUNERATION	1.3	1.0	3.1	-	-	- *
2.4 TOTAL OF POSITION (2.1 + 2.2 + 2.3)	18.0	1.6	16.7	-	20.9	13.1
2.5 OCCUPATION ACCIDENTS, ILLNESSES	2.5	0.5	1.5	-	2.5	2.5
2.6 FAMILY ALLOWANCES	4.6	-	-	-	-	5.1
*2.7 OTHER STATUTORY SOCIAL EXPENDITURE	1.1	-	0.1	-	0.2	- *
2 TOTAL OF STATUTORY EXPENDITURE FOR SOCIAL SECURITY (2.4 TO 2.7)	26.4	2.1	18.2	18.0	23.7	20.7
SOCIAL SECURITY, CUSTOMARY EXPEND.						
3.1 INSURANCE SCHEME	0.1	-	-	-	-	0.4
3.2 RETIREMENT	1.0	0.5	1.6	-	0.4	3.3
3.3 GUARANTEED REMUNERATION	-	-	-	-	0.5	0.6
3.4 UNEMPLOYMENT INSURANCE	-	-	-	-	-	3.1
*3.5 FAMILY ALLOWANCES	-	-	-	-	-	- *
3.6 OTHER CUSTOMARY SOCIAL EXPENDITURE	0.5	-	-	-	0.1	0.2
3 TOTAL OF CUSTOMARY EXPENDITURE FOR SOCIAL SECURITY (3.1 TO 3.6)	1.7	0.5	1.7	3.0	1.0	7.6
4 TOTAL OF STATUTORY AND CUSTOMARY EXPENDITURE FOR SECURITY (2 + 3)	28.1	2.6	19.9	21.0	24.7	28.3
5.1 OTHER EXPENDITURE	1.3	0.4	0.4	-	1.0	1.1
5.2 VOCATIONAL TRAINING COSTS	0.2	2.8	1.3	1.0	0.1	1.3
*5.3 TAXES	-	-	-	-	-	- *
*5.4 SUBSIDIES	0.9	2.1	0.1	-	1.1	- *
9 TOTAL MONTHLY LABOURCOST PER EMPLOYEE IN ECU	2019.1	2044.0	2261.9	862.0	1288.4	1954.8

STRUKTUR DER ARBEITSKOSTEN
ALS VONHUNDERT DER GESAMTKOSTEN
ARBEITER UND ANGESTELLTE
BETRIEBE MIT 10 UND MEHR BESCHAEFTIGTEN

STRUCTURE DU COUT DE LA MAIN D'OEUVRE
EN POUR CENT DU COUT TOTAL
OUVRIERS ET EMPLOYES
ETABLISSEMENTS AVEC 10 ET + DE SALARIES

201
.31

NACE 31						FABRICATION D'OUVRAGE EN METAUX
IRELAND	ITALIA	LUXEM- BOURG	NEDER- LAND	PORTUGAL	UNITED KINGDOM	
73.6	50.4	68.4	56.2	54.6	74.6	1.1 GAIN DIRECT
0.8	7.3	5.3	6.9	12.9	1.5	1.2 PRIMES ET GRATIFICATIONS
9.8	11.2	11.0	10.8	6.0	10.5	1.3 RENUMERATION POUR JOURS NON OUVRES
84.2	68.9	84.7	73.9	73.5	86.7	1.4 TOTAL RENUMERATION DIRECTE(1.1-1.3)
0.1	0.3	0.4	-	0.5	0.1	1.5 AVANTAGES EN NATURE
84.3	69.2	85.1	73.9	74.0	86.7	1.6 COUT DIRECT (1.4 + 1.5)
						SECURITE SOCIALE,CHARGES LEGALES
-	-	9.1	9.8	-	-	2.1 MALADIE ET VIEILLESSE
-	-	-	1.5	-	-	2.2 ASSURANCE CHOMAGE
-	-	0.1	5.0	-	-	2.3 RENUMERATION GARANTIE
-	22.4	9.2	16.3	-	-	2.4 TOTAL DES POSITIONS (2.1 A 2.3)
-	3.2	2.1	-	2.6	-	2.5 ACCIDENTS DU TRAVAIL,MALADIES PROF.
-	4.0	1.4	1.3	-	-	2.6 ALLOCATIONS FAMILIALES
-	1.7	-	-	-	-	2.7 AUTRES CHARGES LEGALES
9.3	31.3	12.7	17.6	19.1	7.8	2.8 TOTAL DES CHARGES LEGALES DE SECU- RITE SOCIALE (2.4 + 2.5 + 2.6 +2.7
						SECURITE SOCIALE,CHARGES CONVENTIO.
2.4	0.3	0.1	0.4	-	-	3.1 ASSURANCE MALADIE
1.6	-	0.4	3.8	0.7	-	3.2 ASSURANCE VIEILLESSE
0.3	0.9	-	0.7	0.2	-	3.3 RENUMERATION GARANTIE
-	-	-	-	-	-	3.4 ASSURANCE CHOMAGE
-	-	-	-	0.1	-	3.5 ALLOCATIONS FAMILIALES
-	0.1	0.1	0.2	0.8	-	3.6 AUTRES DEPENSES SOCIALES CONVENTION
4.4	1.3	0.7	5.0	1.9	3.6	3.7 TOTAL DES CHARGES CONVENTIONNELLES SECURITE SOCIALE (3.1 A 3.6)
13.8	32.6	13.4	22.6	20.9	11.4	4.4 TOTAL DES CHARGES LEGALES ET CONVEN TIONNELLES DE SECURITE SOCIALE
0.8	1.4	0.2	3.1	1.5	0.8	5.1 AUTRES DEPENSES
1.4	1.8	1.3	0.4	3.7	1.1	5.2 FRAIS DE FORMATION PROFESSIONNELLES
-	0.5	-	-	-	-	5.3 TAXES
0.3	5.5	-	-	0.1	-	5.4 SUBVENTIONS
1570.3	2007.0	1871.6	1904.2	488.5	1494.5	9.9 COUT MENSUEL PAR SALARIE EN ECU

201 STRUCTURE OF LABOUR COSTS
 .311 AS PER CENT OF TOTAL COSTS
 MANUAL AND NON-MANUAL WORKERS
 ESTABLISHMENTS OF 10 AND MORE EMPLOYEES

STRUTTURA DEL COSTO DELLA MANODOPERA
 IN PERCENTUALE DEL COSTO
 OPERAI E IMPIEGATI
 AZIENDE DI 10 E PIU DIPENDENTI

NACE 311	*BELGIQUE *DANMARK * DEUTSCH- * HELLAS *ESPANA * FRANCE *					
	* BELGIE *	* LAND *	* * *	* * *	* * *	* * *
FOUNDRIES						
*1.1 DIRECT EARNINGS	52.4	83.4	56.7	61.0	57.9	52.1
*1.2 BONUSES AND PREMIUMS	10.6	0.6	8.7	11.0	5.5	6.3
*1.3 PAYMENTS OF DAYS NOT WORKED	8.2	12.7	11.6	8.0	12.0	9.3
*1.4 TOTAL DIRECT REMUNERATION (1.1-1.3)	71.3	96.7	77.0	80.0	75.3	67.7
*1.5 PAYMENTS IN KIND	-	-	-	1.0	0.1	0.7
*1 DIRECT COSTS (1.4 + 1.5)	71.4	96.7	77.1	80.0	75.3	68.4
SOCIAL SECURITY, STATUTORY EXPENDIT.						
*2.1 SICKNESS AND RETIREMENT	9.8	0.6	13.4	-	16.7	13.1
*2.2 UNEMPLOYMENT INSURANCE	6.9	-	-	-	4.6	-
*2.3 GUARANTEED REMUNERATION	1.6	1.5	3.8	-	-	-
*2.4 TOTAL OF POSITION (2.1 +2.2 +2.3)	18.4	2.1	17.1	-	21.3	13.1
*2.5 OCCUPATION ACCIDENTS, ILLNESSES	2.6	0.6	1.8	-	2.9	2.8
*2.6 FAMILY ALLOWANCES	4.6	-	-	-	-	5.2
*2.7 OTHER STATUTORY SOCIAL EXPENDITURE	1.1	-	0.1	-	0.2	-
*2 TOTAL OF STATUTORY EXPENDITURE FOR SOCIAL SECURITY (2.4 TO 2.7)	26.9	2.7	19.0	19.0	24.3	21.1
SOCIAL SECURITY, CUSTOMARY EXPEND.						
*3.1 INSURANCE SCHEME	0.1	-	-	-	-	0.4
*3.2 RETIREMENT	0.7	0.6	2.3	-	0.3	3.3
*3.3 GUARANTEED REMUNERATION	-	-	-	-	0.5	0.7
*3.4 UNEMPLOYMENT INSURANCE	-	-	-	-	-	3.1
*3.5 FAMILY ALLOWANCES	-	-	-	-	-	-
*3.6 OTHER CUSTOMARY SOCIAL EXPENDITURE	0.2	-	-	-	-	0.1
*3 TOTAL OF CUSTOMARY EXPENDITURE FOR SOCIAL SECURITY (3.1 TO 3.6)	1.1	0.6	2.4	-	0.9	7.6
*4 TOTAL OF STATUTORY AND CUSTOMARY EXPENDITURE FOR SECURITY (2 + 3)	28.0	3.3	21.4	19.0	25.3	28.7
*5.1 OTHER EXPENDITURE	1.3	0.6	0.5	-	0.8	1.5
*5.2 VOCATIONAL TRAINING COSTS	0.1	1.1	1.1	-	0.1	1.5
*5.3 TAXES	-	-	-	-	-	-
*5.4 SUBSIDIES	1.0	1.9	0.1	-	1.5	0.1
*9 TOTAL MONTHLY LABOURCOST PER EMPLOYEE IN ECU	2057.0	1940.6	2366.0	751.7	1202.2	1887.7

STRUKTUR DER ARBEITSKOSTEN
ALS VONHUNDERT DER GESAMTKOSTEN
ARBEITER UND ANGESTELLTE
BETRIEBE MIT 10 UND MEHR BESCHAEFTIGTEN

STRUCTURE DU COUT DE LA MAIN D'OEUVRE
EN POUR CENT DU COUT TOTAL
OUVRIERS ET EMPLOYES
ETABLISSEMENTS AVEC 10 ET + DE SALARIES

-----						NACE 311		*-----*	
* IRELAND *	* ITALIA *	* LUXEM- * BOURG *	* NEDER- * LAND *	* PORTUGAL *	* UNITED * KINGDOM *				
-----						FONDERIES		*-----*	
:	48.4	65.1	57.0	53.7	-	*1.1	GAIN DIRECT		
:	7.2	5.8	6.3	12.9	1.2	*1.2	PRIMES ET GRATIFICATIONS		
:	10.9	11.0	11.0	5.9	-	*1.3	RENUMERATION POUR JOURS NON OUVRES		
:	66.5	81.9	74.2	72.5	86.5	*1.4	TOTAL RENUMERATION DIRECTE(1.1-1.3)		
:	0.5	0.1	0.1	1.0	0.1	*1.5	AVANTAGES EN NATURE		
:	67.0	82.0	74.4	73.6	86.6	*1	COUT DIRECT (1.4 + 1.5)		
						SECURITE SOCIALE, CHARGES LEGALES			
:	-	8.5	9.9	-	-	*2.1	MALADIE ET VIEILLESSE		
:	-	-	1.4	-	-	*2.2	ASSURANCE CHOMAGE		
:	-	0.3	5.0	-	-	*2.3	RENUMERATION GARANTIE		
:	22.1	8.8	16.3	-	-	*2.4	TOTAL DES POSITIONS (2.1 A 2.3)		
:	4.7	1.5	-	2.7	-	*2.5	ACCIDENTS DU TRAVAIL, MALADIES PROF.		
:	3.9	1.3	1.2	-	-	*2.6	ALLOCATIONS FAMILIALES		
:	1.8	-	-	-	-	*2.7	AUTRES CHARGES LEGALES		
:	32.5	11.6	17.6	20.1	7.9	*2	TOTAL DES CHARGES LEGALES DE SECU- RITE SOCIALE (2.4 + 2.5 + 2.6 + 2.7)		
						SECURITE SOCIALE, CHARGES CONVENTIO.			
:	0.2	0.4	0.3	-	-	*3.1	ASSURANCE MALADIE		
:	-	0.9	3.8	0.3	-	*3.2	ASSURANCE VIEILLESSE		
:	1.3	-	0.6	0.2	-	*3.3	RENUMERATION GARANTIE		
:	-	-	-	-	-	*3.4	ASSURANCE CHOMAGE		
:	-	-	-	-	-	*3.5	ALLOCATIONS FAMILIALES		
:	0.1	0.4	0.2	0.9	-	*3.6	AUTRES DEPENSES SOCIALES CONVENTION		
:	1.6	1.7	4.9	1.4	3.7	*3	TOTAL DES CHARGES CONVENTIONNELLES SECURITE SOCIALE (3.1 A 3.6)		
:	34.1	13.3	22.4	21.5	11.7	*4	TOTAL DES CHARGES LEGALES ET CONVEN- TIONNELLES DE SECURITE SOCIALE		
:	1.5	0.7	2.7	1.6	0.8	*5.1	AUTRES DEPENSES		
:	1.4	4.1	0.5	3.4	1.0	*5.2	FRAIS DE FORMATION PROFESSIONNELLES		
:	0.5	-	-	-	-	*5.3	TAXES		
:	4.5	-	-	0.1	-	*5.4	SUBVENTIONS		
:	2087.4	2306.5	1811.7	511.8	1514.1	*9	COUT MENSUEL PAR SALARIE EN ECU		
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STRUKTUR DER ARBEITSKOSTEN
ALS VONHUNDERT DER GESAMTKOSTEN
ARBEITER UND ANGESTELLTE
BETRIEBE MIT 10 UND MEHR BESCHAEFTIGTEN

STRUCTURE DU COUT DE LA MAIN D'OEUVRE
EN POUR CENT DU COUT TOTAL
OUVRIERS ET EMPLOYES
ETABLISSEMENTS AVEC 10 ET + DE SALARIES

201
.314

-----						NACE 314		*-----*	
IRELAND	*ITALIA*	*LUXEM-*	*NEDER-*	*PORTUGAL*	*UNITED*				*
* * *	* * *	*BOURG*	*LAND*	* * *	*KINGDOM*				*
-----						CONSTRUCTION METALLIQUE		*-----*	
-----								*-----*	
73.9	53.2	69.5	57.7	53.0	-	*1.1	GAIN DIRECT		*
1.1	6.8	4.4	6.6	13.0	3.2	*1.2	PRIMES ET GRATIFICATIONS		*
8.6	11.1	11.1	10.6	6.3	-	*1.3	RENUMERATION POUR JOURS NON OUVRES		*
83.7	71.1	85.0	74.9	72.3	86.8	*1.4	TOTAL RENUMERATION DIRECTE(1.1-1.3)		*
-	0.3	0.9	-	1.5	-	*1.5	AVANTAGES EN NATURE		*
83.7	71.4	85.9	74.9	73.7	86.8	*1	COUT DIRECT (1.4 + 1.5)		*
								SECURITE SOCIALE,CHARGES LEGALES	

-	-	9.3	9.9	-	-	*2.1	MALADIE ET VIEILLESSE		*
-	-	-	1.5	-	-	*2.2	ASSURANCE CHOMAGE		*
-	-	-	4.8	-	-	*2.3	RENUMERATION GARANTIE		*
-	23.3	9.3	16.2	-	-	*2.4	TOTAL DES POSITIONS (2.1 A 2.3)		*
-	3.8	2.7	-	3.0	-	*2.5	ACCIDENTS DU TRAVAIL,MALADIES PROF.		*
-	4.0	1.4	1.2	-	-	*2.6	ALLOCATIONS FAMILIALES		*
-	1.9	-	-	-	-	*2.7	AUTRES CHARGES LEGALES		*
9.6	33.0	13.4	17.5	19.5	7.8	*2	TOTAL DES CHARGES LEGALES DE SECU- RITE SOCIALE (2.4 + 2.5 + 2.6 +2.7		*
								SECURITE SOCIALE,CHARGES CONVENTIO.	

3.3	0.1	-	0.4	-	-	*3.1	ASSURANCE MALADIE		*
1.0	-	0.5	3.4	0.3	-	*3.2	ASSURANCE VIEILLESSE		*
0.4	0.8	-	0.4	0.2	-	*3.3	RENUMERATION GARANTIE		*
-	-	-	-	-	-	*3.4	ASSURANCE CHOMAGE		*
0.1	-	-	0.2	1.3	-	*3.5	ALLOCATIONS FAMILIALES		*
4.8	0.9	0.5	4.4	1.8	4.2	*3.6	AUTRES DEPENSES SOCIALES CONVENTION		*

								TOTAL DES CHARGES CONVENTIONNELLES SECURITE SOCIALE (3.1 A 3.6)	

14.4	33.9	13.9	21.8	21.3	12.0	*4	TOTAL DES CHARGES LEGALES ET CONVEN- TIONNELLES DE SECURITE SOCIALE		*

1.0	1.2	-	2.9	2.0	0.6	*5.1	AUTRES DEPENSES		*
0.9	1.8	0.2	0.3	2.9	0.6	*5.2	FRAIS DE FORMATION PROFESSIONNELLES		*
-	0.5	-	-	-	-	*5.3	TAXES		*
-	8.8	-	-	-	-	*5.4	SUBVENTIONS		*

1510.9	1873.1	1755.8	1910.7	478.6	1735.3	*9	COUT MENSUEL PAR SALARIE EN ECU		*

201 STRUCTURE OF LABOUR COSTS
 .314 AS PER CENT OF TOTAL COSTS
 MANUAL AND NON-MANUAL WORKERS
 ESTABLISHMENTS OF 10 AND MORE EMPLOYEES

STRUTTURA DEL COSTO DELLA MANODOPERA
 IN PERCENTUALE DEL COSTO
 OPERAI E IMPIEGATI
 AZIENDE DI 10 E PIU DIPENDENTI

NACE 314	*BELGIQUE*	*DANMARK*	*DEUTSCH-*	*HELLAS*	*ESPANA*	*FRANCE*
MANUFACTURE OF STRUCT.METAL PROD	BELGIE	LAND				
*1.1 DIRECT EARNINGS	54.4	82.9	59.9	56.0	58.5	53.1
*1.2 BONUSES AND PREMIUMS	9.2	1.1	7.7	10.0	4.8	5.0
*1.3 PAYMENTS OF DAYS NOT WORKED	8.7	12.0	10.8	6.0	12.0	9.2
*1.4 TOTAL DIRECT RENUMERATION (1.1-1.3)	72.3	96.0	78.5	71.0	75.2	67.3
*1.5 PAYMENTS IN KIND	0.1	-	-	2.0	-	0.6
*1 DIRECT COSTS (1.4 + 1.5)	72.5	96.0	78.5	73.0	75.2	67.9
SOCIAL SECURITY, STATUTORY EXPENDIT.						
*2.1 SICKNESS AND RETIREMENT	10.0	0.6	13.6	-	16.3	13.2
*2.2 UNEMPLOYMENT INSURANCE	7.0	-	-	-	4.5	-
*2.3 GUARANTEED RENUMERATION	0.8	0.7	2.8	-	-	-
*2.4 TOTAL OF POSITION (2.1 +2.2 +2.3)	17.9	1.3	16.4	-	20.7	13.2
*2.5 OCCUPATION ACCIDENTS, ILLNESSES	3.2	0.4	2.1	-	2.6	3.8
*2.6 FAMILY ALLOWANCES	4.7	-	-	-	-	5.1
*2.7 OTHER STATUTORY SOCIAL EXPENDITURE	1.1	-	0.1	-	0.3	-
*2 TOTAL OF STATUTORY EXPENDITURE FOR SOCIAL SECURITY (2.4 TO 2.7)	27.1	1.7	18.6	16.0	23.7	22.1
SOCIAL SECURITY, CUSTOMARY EXPEND.						
*3.1 INSURANCE SCHEME	-	-	-	-	-	0.4
*3.2 RETIREMENT	-	0.4	0.9	-	0.2	4.2
*3.3 GUARANTEED RENUMERATION	-	-	-	-	0.5	0.3
*3.4 UNEMPLOYMENT INSURANCE	-	-	-	-	-	3.2
*3.5 FAMILY ALLOWANCES	-	-	-	-	-	-
*3.6 OTHER CUSTOMARY SOCIAL EXPENDITURE	-	-	-	-	0.1	0.1
*3 TOTAL OF CUSTOMARY EXPENDITURE FOR SOCIAL SECURITY (3.1 TO 3.6)	0.1	0.4	1.0	11.0	0.8	8.2
*4 TOTAL OF STATUTORY AND CUSTOMARY EXPENDITURE FOR SECURITY (2 + 3)	27.2	2.1	19.6	27.0	24.5	30.3
*5.1 OTHER EXPENDITURE	1.3	0.3	0.3	-	1.3	0.7
*5.2 VOCATIONAL TRAINING COSTS	-	3.6	1.8	-	0.2	1.2
*5.3 TAXES	-	-	-	-	-	-
*5.4 SUBSIDIES	1.2	2.1	0.1	-	1.3	0.1
*9 TOTAL MONTHLY LABOURCOST PER EMPLOYEE IN ECU	1773.2	2117.6	2372.7	855.9	1265.1	1914.2

201 STRUCTURE OF LABOUR COSTS
 .316 AS PER CENT OF TOTAL COSTS
 MANUAL AND NON-MANUAL WORKERS
 ESTABLISHMENTS OF 10 AND MORE EMPLOYEES

STRUTTURA DEL COSTO DELLA MANODOPERA
 IN PERCENTUALE DEL COSTO
 OPERAI E IMPIEGATI
 AZIENDE DI 10 E PIU DIPENDENTI

NACE 316		*BELGIQUE*	*DANMARK*	*DEUTSCH-*	*HELLAS*	*ESPANA*	*FRANCE*
TOOLS, FINISHED METAL GOODS		*BELGIE*		*LAND*			
*1.1	DIRECT EARNINGS	49.1	82.8	58.7	60.0	56.6	52.2
*1.2	BONUSES AND PREMIUMS	11.2	1.0	8.6	11.0	6.2	7.3
*1.3	PAYMENTS OF DAYS NOT WORKED	10.2	12.5	11.5	7.0	12.5	9.6
*1.4	TOTAL DIRECT REMUNERATION (1.1-1.3)	70.6	96.3	78.7	78.0	75.3	69.1
*1.5	PAYMENTS IN KIND	-	0.1	-	1.0	-	0.8
*1	DIRECT COSTS (1.4 + 1.5)	70.6	96.4	78.8	79.0	75.3	69.9
SOCIAL SECURITY, STATUTORY EXPENDIT.							
*2.1	SICKNESS AND RETIREMENT	9.7	0.6	13.8	-	16.2	12.8
*2.2	UNEMPLOYMENT INSURANCE	6.8	-	-	-	4.5	-
*2.3	GUARANTEED REMUNERATION	1.1	1.2	3.0	-	-	-
*2.4	TOTAL OF POSITION (2.1 + 2.2 + 2.3)	17.7	1.8	16.8	-	20.7	12.8
*2.5	OCCUPATION ACCIDENTS, ILLNESSES	2.3	0.5	1.1	-	2.2	1.7
*2.6	FAMILY ALLOWANCES	4.5	-	-	-	-	4.9
*2.7	OTHER STATUTORY SOCIAL EXPENDITURE	1.2	-	0.1	-	0.3	-
*2	TOTAL OF STATUTORY EXPENDITURE FOR SOCIAL SECURITY (2.4 TO 2.7)	25.8	2.3	18.0	18.0	23.2	19.4
SOCIAL SECURITY, CUSTOMARY EXPEND.							
*3.1	INSURANCE SCHEME	0.3	-	-	-	-	0.4
*3.2	RETIREMENT	1.2	0.6	1.6	-	0.6	3.4
*3.3	GUARANTEED REMUNERATION	-	-	-	-	0.5	0.7
*3.4	UNEMPLOYMENT INSURANCE	-	-	-	-	-	3.1
*3.5	FAMILY ALLOWANCES	-	-	-	-	-	-
*3.6	OTHER CUSTOMARY SOCIAL EXPENDITURE	0.9	-	-	-	0.1	0.2
*3	TOTAL OF CUSTOMARY EXPENDITURE FOR SOCIAL SECURITY (3.1 TO 3.6)	2.6	0.6	1.7	2.0	1.2	7.8
*4	TOTAL OF STATUTORY AND CUSTOMARY EXPENDITURE FOR SECURITY (2 + 3)	28.4	2.9	19.7	20.0	24.4	27.4
*5.1	OTHER EXPENDITURE	1.5	0.3	0.3	-	0.9	1.2
*5.2	VOCATIONAL TRAINING COSTS	0.2	2.4	1.3	1.0	0.1	1.6
*5.3	TAXES	-	-	-	-	-	-
*5.4	SUBSIDIES	0.9	2.1	0.1	-	0.7	-
*9	TOTAL MONTHLY LABOUR COST PER EMPLOYEE IN ECU	1947.9	2002.8	2126.9	880.8	1379.3	1923.6

STRUKTUR DER ARBEITSKOSTEN ALS VONHUNDERT DER GESAMTKOSTEN ARBEITER UND ANGESTELLTE BETRIEBE MIT 10 UND MEHR BESCHAEFTIGTEN						STRUCTURE DU COUT DE LA MAIN D'OEUVRE EN POUR CENT DU COUT TOTAL OUVRIERS ET EMPLOYES ETABLISSEMENTS AVEC 10 ET + DE SALARIES		201 .316
-----						NACE 316		
* IRELAND *	* ITALIA *	* LUXEM- * BOURG *	* NEDER- * LAND *	* PORTUGAL *	* UNITED * KINGDOM *	FABRICATION D'OUTILLAGE EN METAU		
-----						*-----*		
72.1	50.9	69.3	54.1	54.5	-	*1.1	GAIN DIRECT	
0.6	6.9	9.2	7.5	13.4	1.5	*1.2	PRIMES ET GRATIFICATIONS	
11.0	11.0	10.0	11.4	6.0	-	*1.3	RENUMERATION POUR JOURS NON OUVRES	
83.7	68.8	88.5	72.9	73.8	86.7	*1.4	TOTAL RENUMERATION DIRECTE(1.1-1.3)	
0.2	0.3	-	-	0.4	-	*1.5	AVANTAGES EN NATURE	
83.9	69.1	88.5	72.9	74.2	86.8	*1	COUT DIRECT (1.4 + 1.5)	
-----						SECURITE SOCIALE,CHARGES LEGALES		
-	-	9.1	9.8	-	-	*2.1	MALADIE ET VIEILLESSE	
-	-	-	1.4	-	-	*2.2	ASSURANCE CHOMAGE	
-	-	-	5.2	-	-	*2.3	RENUMERATION GARANTIE	
-	22.4	9.1	16.4	-	-	*2.4	TOTAL DES POSITIONS (2.1 A 2.3)	
-	2.8	0.9	-	2.5	-	*2.5	ACCIDENTS DU TRAVAIL,MALADIES PROF.	
-	4.0	1.4	1.3	-	-	*2.6	ALLOCATIONS FAMILIALES	
-	1.9	-	-	-	-	*2.7	AUTRES CHARGES LEGALES	
9.3	31.1	11.5	17.7	18.6	7.8	*2	TOTAL DES CHARGES LEGALES DE SECU- RITE SOCIALE (2.4 + 2.5 + 2.6 +2.7	
-----						SECURITE SOCIALE,CHARGES CONVENTIO.		
2.4	0.2	-	0.4	-	-	*3.1	ASSURANCE MALADIE	
1.9	-	-	4.4	1.1	-	*3.2	ASSURANCE VIEILLESSE	
0.4	1.1	-	0.8	0.2	-	*3.3	RENUMERATION GARANTIE	
-	-	-	-	-	-	*3.4	ASSURANCE CHOMAGE	
-	-	-	-	0.2	-	*3.5	ALLOCATIONS FAMILIALES	
-	-	-	0.2	0.7	-	*3.6	AUTRES DEPENSES SOCIALES CONVENTION	
4.6	1.3	-	5.7	2.1	3.3	*3	TOTAL DES CHARGES CONVENTIONNELLES SECURITE SOCIALE (3.1 A 3.6)	
14.0	32.4	11.5	23.3	20.7	11.1	*4	TOTAL DES CHARGES LEGALES ET CONVEN- TIONNELLES DE SECURITE SOCIALE	
0.9	1.4	-	3.2	1.5	0.8	*5.1	AUTRES DEPENSES	
1.3	1.4	-	0.6	3.7	1.3	*5.2	FRAIS DE FORMATION PROFESSIONNELLES	
-	0.5	-	-	-	-	*5.3	TAXES	
-	4.8	-	-	0.1	-	*5.4	SUBVENTIONS	
1619.2	1883.0	1720.7	1910.2	483.0	1484.0	*9	COUT MENSUEL PAR SALARIE EN ECU	
-----						*-----*		

201 STRUCTURE OF LABOUR COSTS
 .32 AS PER CENT OF TOTAL COSTS
 MANUAL AND NON-MANUAL WORKERS
 ESTABLISHMENTS OF 10 AND MORE EMPLOYEES

STRUTTURA DEL COSTO DELLA MANODOPERA
 IN PERCENTUALE DEL COSTO
 OPERAI E IMPIEGATI
 AZIENDE DI 10 E PIU DIPENDENTI

NACE 32		*BELGIQUE*	*DANMARK*	*DEUTSCH-*	*HELLAS*	*ESPANA*	*FRANCE*
MECHANICAL ENGINEERING		*BELGIE*		*LAND*			
*1.1	DIRECT EARNINGS	51.8	83.6	58.0	62.0	56.4	53.3
*1.2	BONUSES AND PREMIUMS	10.5	0.8	8.7	11.0	6.5	6.2
*1.3	PAYMENTS OF DAYS NOT WORKED	9.8	12.3	11.6	6.0	12.2	9.6
*1.4	TOTAL DIRECT REMUNERATION (1.1-1.3)	72.2	96.7	78.3	79.0	75.0	69.1
*1.5	PAYMENTS IN KIND	-	0.1	-	2.0	-	0.6
*1	DIRECT COSTS (1.4 + 1.5)	72.3	96.8	78.4	81.0	75.1	69.8
SOCIAL SECURITY, STATUTORY EXPENDIT.							
*2.1	SICKNESS AND RETIREMENT	9.9	0.6	13.0	-	16.4	12.9
*2.2	UNEMPLOYMENT INSURANCE	6.9	-	-	-	3.8	-
*2.3	GUARANTEED REMUNERATION	0.9	0.8	2.6	-	-	-
*2.4	TOTAL OF POSITION (2.1 + 2.2 + 2.3)	17.8	1.4	15.7	-	20.2	12.9
*2.5	OCCUPATION ACCIDENTS, ILLNESSES	2.0	0.3	1.0	-	2.0	1.8
*2.6	FAMILY ALLOWANCES	4.6	-	-	-	-	4.9
*2.7	OTHER STATUTORY SOCIAL EXPENDITURE	1.1	-	0.1	-	0.4	-
*2	TOTAL OF STATUTORY EXPENDITURE FOR SOCIAL SECURITY (2.4 TO 2.7)	25.7	1.7	16.7	18.0	22.6	19.6
SOCIAL SECURITY, CUSTOMARY EXPEND.							
*3.1	INSURANCE SCHEME	-	-	0.1	-	-	0.5
*3.2	RETIREMENT	0.9	0.5	2.6	-	0.7	3.5
*3.3	GUARANTEED REMUNERATION	-	-	-	-	0.7	0.6
*3.4	UNEMPLOYMENT INSURANCE	-	-	-	-	-	3.1
*3.5	FAMILY ALLOWANCES	-	-	-	-	-	-
*3.6	OTHER CUSTOMARY SOCIAL EXPENDITURE	0.1	-	-	-	0.1	0.2
*3	TOTAL OF CUSTOMARY EXPENDITURE FOR SOCIAL SECURITY (3.1 TO 3.6)	1.1	0.5	2.8	-	1.6	7.9
*4	TOTAL OF STATUTORY AND CUSTOMARY EXPENDITURE FOR SECURITY (2 + 3)	26.9	2.2	19.5	19.0	24.1	27.5
*5.1	OTHER EXPENDITURE	1.3	0.3	0.5	-	1.4	1.4
*5.2	VOCATIONAL TRAINING COSTS	0.2	2.8	1.7	1.0	0.1	1.4
*5.3	TAXES	-	-	-	-	-	-
*5.4	SUBSIDIES	0.8	2.2	0.1	-	0.8	0.1
*9	TOTAL MONTHLY LABOUR COST PER EMPLOYEE IN ECU	2233.1	2095.8	2576.6	743.8	1499.9	2131.8

STRUKTUR DER ARBEITSKOSTEN
ALS VONHUNDERT DER GESAMTKOSTEN
ARBEITER UND ANGESTELLTE
BETRIEBE MIT 10 UND MEHR BESCHAEFTIGTEN

STRUCTURE DU COUT DE LA MAIN D'OEUVRE
EN POUR CENT DU COUT TOTAL
OUVRIERS ET EMPLOYES
ETABLISSEMENTS AVEC 10 ET + DE SALARIES

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-----						NACE 32		MACHINES, MATERIEL MECANIQUE		*-----*	
IRELAND	*ITALIA*	*LUXEM- *BOURG	*NEDER- *LAND	*PORTUGAL*	*UNITED *KINGDOM*						
73.0	51.0	65.0	57.3	55.0	74.3	*1.1	GAIN DIRECT				
0.6	7.3	8.6	6.9	12.2	1.1	*1.2	PRIMES ET GRATIFICATIONS				
8.9	11.3	11.3	10.6	5.5	10.6	*1.3	RENUMERATION POUR JOURS NON OUVRES				
82.4	69.6	84.9	74.9	72.7	86.0	*1.4	TOTAL RENUMERATION DIRECTE(1.1-1.3)				
0.4	0.3	0.8	-	0.2	0.1	*1.5	AVANTAGES EN NATURE				
82.8	69.9	85.7	74.9	72.9	86.1	*1	COUT DIRECT (1.4 + 1.5)				
								SECURITE SOCIALE,CHARGES LEGALES			
-	-	8.3	9.4	-	-	*2.1	MALADIE ET VIEILLESSE				
-	-	-	1.4	-	-	*2.2	ASSURANCE CHOMAGE				
-	-	0.2	4.6	-	-	*2.3	RENUMERATION GARANTIE				
-	22.5	8.5	15.5	-	-	*2.4	TOTAL DES POSITIONS (2.1 A 2.3)				
-	2.2	2.5	-	2.6	-	*2.5	ACCIDENTS DU TRAVAIL,MALADIES PROF.				
-	4.0	1.3	1.3	-	-	*2.6	ALLOCATIONS FAMILIALES				
-	1.7	-	-	-	-	*2.7	AUTRES CHARGES LEGALES				
9.5	30.4	12.3	16.7	19.5	7.6	*2	TOTAL DES CHARGES LEGALES DE SECU- RITE SOCIALE (2.4 + 2.5 + 2.6 +2.7				
								SECURITE SOCIALE,CHARGES CONVENTIO.			
1.9	0.1	0.1	0.5	-	-	*3.1	ASSURANCE MALADIE				
1.7	-	0.2	3.9	0.5	-	*3.2	ASSURANCE VIEILLESSE				
0.4	0.8	-	0.4	0.3	-	*3.3	RENUMERATION GARANTIE				
-	-	-	-	-	-	*3.4	ASSURANCE CHOMAGE				
-	-	0.1	-	-	-	*3.5	ALLOCATIONS FAMILIALES				
-	-	0.5	0.2	0.6	-	*3.6	AUTRES DEPENSES SOCIALES CONVENTION				
4.0	0.9	0.8	5.1	1.4	3.8	*3	TOTAL DES CHARGES CONVENTIONNELLES SECURITE SOCIALE (3.1 A 3.6)				
13.5	31.3	13.2	21.8	20.8	11.4	*4	TOTAL DES CHARGES LEGALES ET CONVEN- TIONNELLES DE SECURITE SOCIALE				
1.6	1.3	0.5	3.0	2.0	0.9	*5.1	AUTRES DEPENSES				
2.1	1.4	0.6	0.5	4.2	1.6	*5.2	FRAIS DE FORMATION PROFESSIONNELLES				
-	0.5	-	-	-	-	*5.3	TAXES				
-	4.4	-	0.1	-	-	*5.4	SUBVENTIONS				
1504.5	2095.7	2290.4	2098.7	512.4	1637.5	*9	COUT MENSUEL PAR SALARIE EN ECU				

201 .33		STRUCTURE OF LABOUR COSTS AS PER CENT OF TOTAL COSTS MANUAL AND NON-MANUAL WORKERS ESTABLISHMENTS OF 10 AND MORE EMPLOYEES	STRUTTURA DEL COSTO DELLA MANODOPERA IN PERCENTUALE DEL COSTO OPERAI E IMPIEGATI AZIENDE DI 10 E PIU DIPENDENTI					
NACE 33		*BELGIQUE*	*DANMARK	* DEUTSCH-	* HELLAS	*ESPANA	* FRANCE	*
OFFICE MACHINERY, DATA PROCESSING		* BELGIE *		* LAND				*
*1.1	DIRECT EARNINGS	* 53.1	* 85.6	* 51.3	-	54.3	51.9	*
*1.2	BONUSES AND PREMIUMS	* 9.5	* 0.6	* 10.6	-	7.9	6.4	*
*1.3	PAYMENTS OF DAYS NOT WORKED	* 8.2	* 12.7	* 11.7	-	10.9	9.3	*
*1.4	TOTAL DIRECT RENUMERATION (1.1-1.3)	* 70.9	* 98.9	* 73.5	-	73.1	67.6	*
*1.5	PAYMENTS IN KIND	* -	* -	* 0.1	-	-	0.6	*
*1	DIRECT COSTS (1.4 + 1.5)	* 71.0	* 98.9	* 73.6	-	73.1	68.2	*
SOCIAL SECURITY, STATUTORY EXPENDIT.								
*2.1	SICKNESS AND RETIREMENT	* 10.1	* 0.4	* 12.5	-	16.3	11.2	*
*2.2	UNEMPLOYMENT INSURANCE	* 7.0	-	-	-	4.3	-	*
*2.3	GUARANTEED RENUMERATION	* 0.2	-	* 1.7	-	-	-	*
*2.4	TOTAL OF POSITION (2.1 +2.2 +2.3)	* 17.3	* 0.4	* 14.1	-	20.6	11.2	*
*2.5	OCCUPATION ACCIDENTS, ILLNESSES	* 1.5	* 0.1	* 0.3	-	2.1	0.6	*
*2.6	FAMILY ALLOWANCES	* 4.7	-	-	-	-	3.2	*
*2.7	OTHER STATUTORY SOCIAL EXPENDITURE	* 1.1	-	* 0.1	-	0.1	-	*
*2	TOTAL OF STATUTORY EXPENDITURE FOR SOCIAL SECURITY (2.4 TO 2.7)	* 24.7	* 0.5	* 14.6	-	22.8	15.0	*
SOCIAL SECURITY, CUSTOMARY EXPEND.								
*3.1	INSURANCE SCHEME	* 0.4	-	-	-	-	0.8	*
*3.2	RETIREMENT	* 2.1	* 0.1	* 9.3	-	2.8	5.5	*
*3.3	GUARANTEED RENUMERATION	* -	-	* 0.1	-	0.3	0.2	*
*3.4	UNEMPLOYMENT INSURANCE	* -	-	-	-	-	3.1	*
*3.5	FAMILY ALLOWANCES	* -	-	-	-	-	-	*
*3.6	OTHER CUSTOMARY SOCIAL EXPENDITURE	* 0.1	-	-	-	-	0.6	*
*3	TOTAL OF CUSTOMARY EXPENDITURE FOR SOCIAL SECURITY (3.1 TO 3.6)	* 2.8	* 0.1	* 9.4	-	3.1	10.2	*
*4	TOTAL OF STATUTORY AND CUSTOMARY EXPENDITURE FOR SECURITY (2 + 3)	* 27.5	* 0.6	* 24.0	-	25.9	25.2	*
*5.1	OTHER EXPENDITURE	* 1.5	* 1.4	* 0.5	-	1.1	2.2	*
*5.2	VOCATIONAL TRAINING COSTS	* 0.2	* 0.5	* 1.9	-	0.2	4.4	*
*5.3	TAXES	* -	-	-	-	-	-	*
*5.4	SUBSIDIES	* 0.3	* 1.7	-	-	0.3	-	*
*9	TOTAL MONTHLY LABOURCOST PER EMPLOYEE IN ECU	* 2634.1	* 2537.9	* 3555.7	-	1756.8	3807.0	*

STRUKTUR DER ARBEITSKOSTEN
ALS VONHUNDERT DER GESAMTKOSTEN
ARBEITER UND ANGESTELLTE
BETRIEBE MIT 10 UND MEHR BESCHAEFTIGTEN

STRUCTURE DU COUT DE LA MAIN D'OEUVRE
EN POUR CENT DU COUT TOTAL
OUVRIERS ET EMPLOYES
ETABLISSEMENTS AVEC 10 ET + DE SALARIES

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-----						NACE 33		CONSTRUCTION MACHINES DE BUREAU		*-----*	
**IRELAND * ITALIA * LUXEM- * NEDER- * PORTUGAL*UNITED *											
** * * BOURG * LAND * *KINGDOM *											

	70.4	50.1	69.5	53.5	-	71.6	*1.1	GAIN DIRECT			
	1.6	8.8	5.1	8.6	-	0.8	*1.2	PRIMES ET GRATIFICATIONS			
	8.4	11.7	11.5	13.3	-	11.0	*1.3	RENUMERATION POUR JOURS NON OUVRES			
	80.3	70.6	86.1	75.5	-	83.4	*1.4	TOTAL RENUMERATION DIRECTE(1.1-1.3)			
	0.5	-	-	-	-	0.1	*1.5	AVANTAGES EN NATURE			
	80.9	70.6	86.1	75.5	-	83.5	*1	COUT DIRECT (1.4 + 1.5)			
								SECURITE SOCIALE,CHARGES LEGALES			
	-	-	9.6	8.7	-	-	*2.1	MALADIE ET VIEILLESSE			
	-	-	-	1.0	-	-	*2.2	ASSURANCE CHOMAGE			
	-	-	-	2.7	-	-	*2.3	RENUMERATION GARANTIE			
	-	21.8	9.6	12.5	-	-	*2.4	TOTAL DES POSITIONS (2.1 A 2.3)			
	-	0.5	1.9	-	-	-	*2.5	ACCIDENTS DU TRAVAIL,MALADIES PROF.			
	-	4.2	1.5	1.3	-	-	*2.6	ALLOCATIONS FAMILIALES			
	-	0.6	-	-	-	-	*2.7	AUTRES CHARGES LEGALES			
	8.7	27.1	13.0	13.7	-	7.3	*2	TOTAL DES CHARGES LEGALES DE SECU-			
								RITE SOCIALE (2.4 + 2.5 + 2.6 +2.7			
								SECURITE SOCIALE,CHARGES CONVENTIO.			
	1.1	0.6	-	0.9	-	-	*3.1	ASSURANCE MALADIE			
	1.7	-	0.3	3.4	-	-	*3.2	ASSURANCE VIEILLESSE			
	0.8	0.2	-	0.6	-	-	*3.3	RENUMERATION GARANTIE			
	-	-	-	-	-	-	*3.4	ASSURANCE CHOMAGE			
	-	-	0.2	-	-	-	*3.5	ALLOCATIONS FAMILIALES			
	-	-	-	-	-	-	*3.6	AUTRES DEPENSES SOCIALES CONVENTION			
	3.6	0.8	0.5	4.8	-	6.0	*3	TOTAL DES CHARGES CONVENTIONNELLES			
								SECURITE SOCIALE (3.1 A 3.6)			
	12.3	27.9	13.5	18.6	-	13.3	*4	TOTAL DES CHARGES LEGALES ET CONVEN			
								TIONNELLES DE SECURITE SOCIALE			
	4.1	2.8	0.1	4.8	-	1.5	*5.1	AUTRES DEPENSES			
	2.8	1.4	0.3	1.2	-	1.8	*5.2	FRAIS DE FORMATION PROFESSIONNELLES			
	-	0.5	-	-	-	-	*5.3	TAXES			
	0.1	3.2	-	-	-	-	*5.4	SUBVENTIONS			
	1852.6	2452.4	1480.3	2462.7	-	2433.7	*9	COUT MENSUEL PAR SALARIE EN ECU			

201 STRUCTURE OF LABOUR COSTS
 .34 AS PER CENT OF TOTAL COSTS
 MANUAL AND NON-MANUAL WORKERS
 ESTABLISHMENTS OF 10 AND MORE EMPLOYEES

STRUTTURA DEL COSTO DELLA MANODOPERA
 IN PERCENTUALE DEL COSTO
 OPERAI E IMPIEGATI
 AZIENDE DI 10 E PIU DIPENDENTI

NACE 34	*BELGIQUE*	*DANMARK*	*DEUTSCH-*	*HELLAS*	*ESPANA*	*FRANCE*
ELECTRICAL ENGINEERING	*BELGIE*		*LAND*			
*1.1 DIRECT EARNINGS	51.6	84.2	55.2	61.0	56.8	51.8
*1.2 BONUSES AND PREMIUMS	10.2	0.8	9.6	11.0	6.5	6.8
*1.3 PAYMENTS OF DAYS NOT WORKED	8.9	12.3	11.9	8.0	12.5	10.0
*1.4 TOTAL DIRECT REMUNERATION (1.1-1.3)	70.8	97.3	76.7	81.0	75.8	68.6
*1.5 PAYMENTS IN KIND	-	-	-	1.0	-	0.7
*1 DIRECT COSTS (1.4 + 1.5)	70.9	97.3	76.7	82.0	75.8	69.3
SOCIAL SECURITY, STATUTORY EXPENDIT.						
*2.1 SICKNESS AND RETIREMENT	9.9	0.6	12.2	-	16.1	12.6
*2.2 UNEMPLOYMENT INSURANCE	6.9	-	-	-	4.5	-
*2.3 GUARANTEED REMUNERATION	0.8	0.6	2.4	-	-	-
*2.4 TOTAL OF POSITION (2.1 + 2.2 + 2.3)	17.8	1.2	14.6	-	20.6	12.6
*2.5 OCCUPATION ACCIDENTS, ILLNESSES	1.6	0.2	0.6	-	1.7	1.2
*2.6 FAMILY ALLOWANCES	4.7	-	-	-	-	4.5
*2.7 OTHER STATUTORY SOCIAL EXPENDITURE	0.9	-	0.1	-	0.3	-
*2 TOTAL OF STATUTORY EXPENDITURE FOR SOCIAL SECURITY (2.4 TO 2.7)	25.1	1.4	15.3	17.0	22.7	18.3
SOCIAL SECURITY, CUSTOMARY EXPEND.						
*3.1 INSURANCE SCHEME	-	-	-	-	-	0.4
*3.2 RETIREMENT	2.4	0.7	5.3	-	0.3	4.5
*3.3 GUARANTEED REMUNERATION	-	-	-	-	0.5	0.5
*3.4 UNEMPLOYMENT INSURANCE	-	-	-	-	-	3.1
*3.5 FAMILY ALLOWANCES	-	-	-	-	0.1	-
*3.6 OTHER CUSTOMARY SOCIAL EXPENDITURE	0.4	-	-	-	0.2	0.2
*3 TOTAL OF CUSTOMARY EXPENDITURE FOR SOCIAL SECURITY (3.1 TO 3.6)	2.9	0.7	5.4	-	1.2	8.7
*4 TOTAL OF STATUTORY AND CUSTOMARY EXPENDITURE FOR SECURITY (2 + 3)	28.1	2.1	20.8	18.0	23.8	26.9
*5.1 OTHER EXPENDITURE	1.4	0.3	0.8	1.0	1.6	2.0
*5.2 VOCATIONAL TRAINING COSTS	0.3	2.0	1.8	-	0.5	1.8
*5.3 TAXES	-	-	-	-	-	-
*5.4 SUBSIDIES	0.8	1.9	-	-	1.8	0.1
*9 TOTAL MONTHLY LABOURCOST PER EMPLOYEE IN ECU	2176.4	2220.2	2569.4	898.0	1400.6	2328.9

STRUKTUR DER ARBEITSKOSTEN
ALS VONHUNDERT DER GESAMTKOSTEN
ARBEITER UND ANGESTELLTE
BETRIEBE MIT 10 UND MEHR BESCHAEFTIGTEN

STRUCTURE DU COUT DE LA MAIN D'OEUVRE
EN POUR CENT DU COUT TOTAL
OUVRIERS ET EMPLOYES
ETABLISSEMENTS AVEC 10 ET + DE SALARIES

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* IRELAND * ITALIA * LUXEM- * NEDER- * PORTUGAL * UNITED *						NACE 34		
** * * * BOURG * LAND * * KINGDOM *								
						CONSTRUCTION ELECTRIQUE, ELECTRON		
74.6	52.8	-	53.8	55.6	73.5	1.1	GAIN DIRECT	
0.7	7.8	-	7.2	10.9	0.9	1.2	PRIMES ET GRATIFICATIONS	
8.9	11.5	-	12.4	9.5	10.9	1.3	RENUMERATION POUR JOURS NON OUVRES	
84.2	72.1	-	73.4	76.1	85.3	1.4	TOTAL RENUMERATION DIRECTE (1.1-1.3)	
0.2	0.4	-	0.3	0.1	0.1	1.5	AVANTAGES EN NATURE	
84.4	72.5	-	73.7	76.1	85.4	1	COUT DIRECT (1.4 + 1.5)	
							SECURITE SOCIALE, CHARGES LEGALES	
-	-	-	9.6	-	-	2.1	MALADIE ET VIEILLESSE	
-	-	-	1.1	-	-	2.2	ASSURANCE CHOMAGE	
-	-	-	3.7	-	-	2.3	RENUMERATION GARANTIE	
-	23.4	-	14.4	-	-	2.4	TOTAL DES POSITIONS (2.1 A 2.3)	
-	1.2	-	-	1.4	-	2.5	ACCIDENTS DU TRAVAIL, MALADIES PROF.	
-	4.0	-	1.3	-	-	2.6	ALLOCATIONS FAMILIALES	
-	1.7	-	-	-	-	2.7	AUTRES CHARGES LEGALES	
9.3	30.3	-	15.7	18.1	7.7	2	TOTAL DES CHARGES LEGALES DE SECURITE SOCIALE (2.4 + 2.5 + 2.6 + 2.7)	
							SECURITE SOCIALE, CHARGES CONVENTIO.	
1.4	0.2	-	1.1	-	-	3.1	ASSURANCE MALADIE	
1.9	-	-	6.2	0.1	-	3.2	ASSURANCE VIEILLESSE	
0.5	0.9	-	0.2	0.3	-	3.3	RENUMERATION GARANTIE	
-	-	-	-	-	-	3.4	ASSURANCE CHOMAGE	
-	-	-	-	-	-	3.5	ALLOCATIONS FAMILIALES	
0.1	-	-	0.1	1.4	-	3.6	AUTRES DEPENSES SOCIALES CONVENTIONNELLES	
3.9	1.1	-	7.5	1.8	3.7	3	TOTAL DES CHARGES CONVENTIONNELLES SECURITE SOCIALE (3.1 A 3.6)	
13.2	31.4	-	23.2	19.9	11.4	4	TOTAL DES CHARGES LEGALES ET CONVENTIONNELLES DE SECURITE SOCIALE	
1.7	1.9	-	2.4	2.3	1.2	5.1	AUTRES DEPENSES	
0.7	1.1	-	0.8	1.6	2.0	5.2	FRAIS DE FORMATION PROFESSIONNELLES	
-	0.5	-	-	-	-	5.3	TAXES	
0.1	7.4	-	0.1	-	0.1	5.4	SUBVENTIONS	
1436.2	2042.0	-	2285.9	697.7	1699.2	9	COUT MENSUEL PAR SALARIE EN ECU	

201 .35		STRUCTURE OF LABOUR COSTS AS PER CENT OF TOTAL COSTS MANUAL AND NON-MANUAL WORKERS ESTABLISHMENTS OF 10 AND MORE EMPLOYEES	STRUTTURA DEL COSTO DELLA MANODOPERA IN PERCENTUALE DEL COSTO OPERAI E IMPIEGATI AZIENDE DI 10 E PIU DIPENDENTI					
NACE 35		*BELGIQUE*	*DANMARK*	*DEUTSCH-*	*HELLAS*	*ESPANA*	*FRANCE*	
MOTOR VEHICLES,PARTS,ACCESSORIES		*BELGIE*		*LAND*				
*1.1	DIRECT EARNINGS	50.7	83.2	53.4	61.0	53.3	51.7	
*1.2	BONUSES AND PREMIUMS	11.3	0.7	10.8	11.0	7.4	6.0	
*1.3	PAYMENTS OF DAYS NOT WORKED	9.6	12.5	12.0	7.0	13.5	10.4	
*1.4	TOTAL DIRECT REMUNERATION (1.1-1.3)	71.7	96.4	76.1	79.0	74.2	68.1	
*1.5	PAYMENTS IN KIND	-	-	0.1	1.0	-	0.6	
*1	DIRECT COSTS (1.4 + 1.5)	71.7	96.4	76.2	80.0	74.2	68.6	
SOCIAL SECURITY,STATUTORY EXPENDIT.								
*2.1	SICKNESS AND RETIREMENT	9.9	0.6	12.2	-	15.2	12.9	
*2.2	UNEMPLOYMENT INSURANCE	6.9	-	-	-	4.3	-	
*2.3	GUARANTEED REMUNERATION	1.2	1.2	3.1	-	-	-	
*2.4	TOTAL OF POSITION (2.1 +2.2 +2.3)	18.1	1.8	15.3	-	19.5	12.9	
*2.5	OCCUPATION ACCIDENTS,ILLNESSES	1.7	0.4	0.7	-	2.7	1.5	
*2.6	FAMILY ALLOWANCES	4.6	-	-	-	-	5.1	
*2.7	OTHER STATUTORY SOCIAL EXPENDITURE	1.0	-	0.1	-	0.5	-	
*2	TOTAL OF STATUTORY EXPENDITURE FOR SOCIAL SECURITY (2.4 TO 2.7)	25.6	2.2	16.1	20.0	22.6	19.5	
SOCIAL SECURITY,CUSTOMARY EXPEND.								
*3.1	INSURANCE SCHEME	-	-	0.1	-	-	0.3	
*3.2	RETIREMENT	1.4	0.3	5.4	-	0.2	3.9	
*3.3	GUARANTEED REMUNERATION	-	-	-	-	0.8	0.6	
*3.4	UNEMPLOYMENT INSURANCE	-	-	-	-	-	3.1	
*3.5	FAMILY ALLOWANCES	-	-	0.1	-	-	-	
*3.6	OTHER CUSTOMARY SOCIAL EXPENDITURE	-	-	-	-	0.1	0.2	
*3	TOTAL OF CUSTOMARY EXPENDITURE FOR SOCIAL SECURITY (3.1 TO 3.6)	1.4	0.3	5.7	-	1.3	8.1	
*4	TOTAL OF STATUTORY AND CUSTOMARY EXPENDITURE FOR SECURITY (2 + 3)	27.0	2.5	21.8	20.0	23.9	27.6	
*5.1	OTHER EXPENDITURE	1.9	0.3	0.8	-	2.4	2.2	
*5.2	VOCATIONAL TRAINING COSTS	0.2	2.7	1.3	-	0.2	1.6	
*5.3	TAXES	-	-	-	-	-	-	
*5.4	SUBSIDIES	1.1	2.1	-	-	0.7	0.1	
*9	TOTAL MONTHLY LABOURCOST PER EMPLOYEE IN ECU	2386.6	1981.3	2833.1	708.4	1557.2	2067.8	

STRUKTUR DER ARBEITSKOSTEN
ALS VONHUNDERT DER GESAMTKOSTEN
ARBEITER UND ANGESTELLTE
BETRIEBE MIT 10 UND MEHR BESCHAEFTIGTEN

STRUCTURE DU COUT DE LA MAIN D'OEUVRE
EN POUR CENT DU COUT TOTAL
OUVRIERS ET EMPLOYES
ETABLISSEMENTS AVEC 10 ET + DE SALARIES

NACE 35						
AUTOMOBILES, PIECES DETACHEES						
62.8	48.3	-	58.0	54.2	74.0	1.1 GAIN DIRECT
7.8	9.5	-	7.5	11.0	2.1	1.2 PRIMES ET GRATIFICATIONS
7.6	12.9	-	10.2	5.9	12.0	1.3 RENUMERATION POUR JOURS NON OUVRES
78.2	70.7	-	75.7	71.1	88.1	1.4 TOTAL RENUMERATION DIRECTE(1.1-1.3)
-	0.1	-	-	0.2	0.1	1.5 AVANTAGES EN NATURE
78.2	70.8	-	75.7	71.3	88.2	1.6 COUT DIRECT (1.4 + 1.5)
SECURITE SOCIALE,CHARGES LEGALES						
-	-	-	9.5	-	-	2.1 MALADIE ET VIEILLESSE
-	-	-	1.4	-	-	2.2 ASSURANCE CHOMAGE
-	-	-	5.0	-	-	2.3 RENUMERATION GARANTIE
-	23.4	-	15.9	-	-	2.4 TOTAL DES POSITIONS (2.1 A 2.3)
-	1.5	-	-	2.4	-	2.5 ACCIDENTS DU TRAVAIL,MALADIES PROF.
-	4.1	-	1.2	-	-	2.6 ALLOCATIONS FAMILIALES
-	1.4	-	-	-	-	2.7 AUTRES CHARGES LEGALES
9.1	30.4	-	17.1	19.2	7.0	2.8 TOTAL DES CHARGES LEGALES DE SECURITE SOCIALE (2.4 + 2.5 + 2.6 +2.7)
SECURITE SOCIALE,CHARGES CONVENTIO.						
5.5	0.3	-	0.5	-	-	3.1 ASSURANCE MALADIE
2.9	-	-	2.7	0.1	-	3.2 ASSURANCE VIEILLESSE
0.3	0.9	-	0.2	0.2	-	3.3 RENUMERATION GARANTIE
-	-	-	-	-	-	3.4 ASSURANCE CHOMAGE
-	-	-	-	0.3	-	3.5 ALLOCATIONS FAMILIALES
-	-	-	0.1	1.7	-	3.6 AUTRES DEPENSES SOCIALES CONVENTION
8.7	1.2	-	3.4	2.3	2.7	3.7 TOTAL DES CHARGES CONVENTIONNELLES SECURITE SOCIALE (3.1 A 3.6)
17.8	31.6	-	20.5	21.5	9.7	3.8 TOTAL DES CHARGES LEGALES ET CONVENTIONNELLES DE SECURITE SOCIALE
3.0	2.1	-	3.1	4.9	1.0	5.1 AUTRES DEPENSES
1.0	2.2	-	0.7	2.6	1.2	5.2 FRAIS DE FORMATION PROFESSIONNELLES
-	0.5	-	-	-	-	5.3 TAXES
-	7.2	-	0.1	0.3	0.1	5.4 SUBVENTIONS
1139.7	2053.8	-	2076.0	679.3	1873.8	9.9 COUT MENSUEL PAR SALARIE EN ECU

201 STRUCTURE OF LABOUR COSTS
 .351 AS PER CENT OF TOTAL COSTS
 MANUAL AND NON-MANUAL WORKERS
 ESTABLISHMENTS OF 10 AND MORE EMPLOYEES

STRUTTURA DEL COSTO DELLA MANODOPERA
 IN PERCENTUALE DEL COSTO
 OPERAI E IMPIEGATI
 AZIENDE DI 10 E PIU DIPENDENTI

NACE 351	*BELGIQUE *DANMARK * DEUTSCH- * HELLAS *ESPANA * FRANCE *					
	* BELGIE *		* LAND *			
MOTOR VEHICLES						
*1.1 DIRECT EARNINGS	50.4	-	52.2	56.0	-	51.3
*1.2 BONUSES AND PREMIUMS	11.5	-	11.4	11.0	-	5.8
*1.3 PAYMENTS OF DAYS NOT WORKED	9.6	-	12.0	7.0	-	10.8
*1.4 TOTAL DIRECT REMUNERATION (1.1-1.3)	71.6	-	75.7	74.0	-	67.9
*1.5 PAYMENTS IN KIND	-	-	0.1	2.0	-	0.5
*1 DIRECT COSTS (1.4 + 1.5)	71.6	-	75.8	75.0	-	68.5
SOCIAL SECURITY, STATUTORY EXPENDIT.						
*2.1 SICKNESS AND RETIREMENT	9.8	-	11.8	-	-	12.9
*2.2 UNEMPLOYMENT INSURANCE	6.9	-	-	-	-	-
*2.3 GUARANTEED REMUNERATION	1.2	-	3.0	-	-	-
*2.4 TOTAL OF POSITION (2.1 +2.2 +2.3)	18.0	-	14.8	-	-	12.9
*2.5 OCCUPATION ACCIDENTS, ILLNESSES	1.7	-	0.7	-	-	1.4
*2.6 FAMILY ALLOWANCES	4.6	-	-	-	-	5.1
*2.7 OTHER STATUTORY SOCIAL EXPENDITURE	1.0	-	0.1	-	-	-
*2 TOTAL OF STATUTORY EXPENDITURE FOR SOCIAL SECURITY (2.4 TO 2.7)	25.4	-	15.6	24.0	-	19.4
SOCIAL SECURITY, CUSTOMARY EXPEND.						
*3.1 INSURANCE SCHEME	-	-	0.1	-	-	0.2
*3.2 RETIREMENT	1.6	-	6.4	-	-	4.3
*3.3 GUARANTEED REMUNERATION	-	-	-	-	-	0.5
*3.4 UNEMPLOYMENT INSURANCE	-	-	-	-	-	3.1
*3.5 FAMILY ALLOWANCES	-	-	0.1	-	-	-
*3.6 OTHER CUSTOMARY SOCIAL EXPENDITURE	-	-	-	-	-	0.2
*3 TOTAL OF CUSTOMARY EXPENDITURE FOR SOCIAL SECURITY (3.1 TO 3.6)	1.6	-	6.7	-	-	8.3
*4 TOTAL OF STATUTORY AND CUSTOMARY EXPENDITURE FOR SECURITY (2 + 3)	27.1	-	22.2	24.0	-	27.6
*5.1 OTHER EXPENDITURE	2.0	-	0.8	1.0	-	2.6
*5.2 VOCATIONAL TRAINING COSTS	0.2	-	1.2	-	-	1.4
*5.3 TAXES	-	-	-	-	-	-
*5.4 SUBSIDIES	1.1	-	-	-	-	0.1
*9 TOTAL MONTHLY LABOURCOST PER EMPLOYEE IN ECU	2515.4	-	3047.1	828.9	-	2171.8

STRUKTUR DER ARBEITSKOSTEN
ALS VONHUNDERT DER GESAMTKOSTEN
ARBEITER UND ANGESTELLTE
BETRIEBE MIT 10 UND MEHR BESCHAEFTIGTEN

STRUCTURE DU COUT DE LA MAIN D'OEUVRE
EN POUR CENT DU COUT TOTAL
OUVRIERS ET EMPLOYES
ETABLISSEMENTS AVEC 10 ET + DE SALARIES

201
.351

-----						NACE 351		*-----*	
IRELAND	*ITALIA*	*LUXEM- BOURG*	*NEDER- LAND*	*PORTUGAL*	*UNITED KINGDOM*				
						VEHICULES AUTOMOBILES			
-	49.1	-	58.4	53.0	-	*1.1	GAIN DIRECT		
-	9.9	-	7.8	10.7	2.6	*1.2	PRIMES ET GRATIFICATIONS		
-	13.9	-	10.1	6.3	-	*1.3	RENUMERATION POUR JOURS NON OUVRES		
-	72.9	-	76.2	70.0	89.1	*1.4	TOTAL RENUMERATION DIRECTE(1.1-1.3)		
-	-	-	-	-	-	*1.5	AVANTAGES EN NATURE		
-	72.9	-	76.2	70.0	89.2	*1	COUT DIRECT (1.4 + 1.5)		
						SECURITE SOCIALE,CHARGES LEGALES			
-	-	-	9.3	-	-	*2.1	MALADIE ET VIEILLESSE		
-	-	-	1.4	-	-	*2.2	ASSURANCE CHOMAGE		
-	-	-	5.2	-	-	*2.3	RENUMERATION GARANTIE		
-	23.4	-	15.9	-	-	*2.4	TOTAL DES POSITIONS (2.1 A 2.3)		
-	1.3	-	-	2.3	-	*2.5	ACCIDENTS DU TRAVAIL,MALADIES PROF.		
-	4.2	-	1.2	-	-	*2.6	ALLOCATIONS FAMILIALES		
-	1.4	-	-	-	-	*2.7	AUTRES CHARGES LEGALES		
-	30.3	-	17.1	18.8	7.0	*2	TOTAL DES CHARGES LEGALES DE SECU- RITE SOCIALE (2.4 + 2.5 + 2.6 +2.7		
						SECURITE SOCIALE,CHARGES CONVENTIO.			
-	0.4	-	0.5	-	-	*3.1	ASSURANCE MALADIE		
-	-	-	2.3	0.2	-	*3.2	ASSURANCE VIEILLESSE		
-	0.8	-	-	0.3	-	*3.3	RENUMERATION GARANTIE		
-	-	-	-	-	-	*3.4	ASSURANCE CHOMAGE		
-	-	-	-	0.3	-	*3.5	ALLOCATIONS FAMILIALES		
-	-	-	-	2.1	-	*3.6	AUTRES DEPENSES SOCIALES CONVENTION		
-	1.2	-	2.8	2.9	1.7	*3	TOTAL DES CHARGES CONVENTIONNELLES SECURITE SOCIALE (3.1 A 3.6)		
-	31.5	-	19.9	21.8	8.7	*4	TOTAL DES CHARGES LEGALES ET CONVEN- TIONNELLES DE SECURITE SOCIALE		
-	2.2	-	3.0	6.9	1.1	*5.1	AUTRES DEPENSES		
-	1.8	-	0.9	1.9	1.1	*5.2	FRAIS DE FORMATION PROFESSIONNELLES		
-	0.5	-	-	-	-	*5.3	TAXES		
-	8.9	-	0.1	0.5	0.1	*5.4	SUBVENTIONS		
-	2080.5	-	2258.4	798.9	2034.8	*9	COUT MENSUEL PAR SALARIE EN ECU		

201 STRUCTURE OF LABOUR COSTS
 .36 AS PER CENT OF TOTAL COSTS
 MANUAL AND NON-MANUAL WORKERS
 ESTABLISHMENTS OF 10 AND MORE EMPLOYEES

STRUTTURA DEL COSTO DELLA MANODOPERA
 IN PERCENTUALE DEL COSTO
 OPERAI E IMPIEGATI
 AZIENDE DI 10 E PIU DIPENDENTI

NACE 36		*BELGIQUE*	*DANMARK*	*DEUTSCH-*	*HELLAS*	*ESPANA*	*FRANCE*
OTHER MEANS OF TRANSPORT		*BELGIE*		*LAND*			
*1.1	DIRECT EARNINGS	49.4	82.8	57.3	58.0	52.7	50.4
*1.2	BONUSES AND PREMIUMS	12.0	0.7	9.1	11.0	7.7	6.7
*1.3	PAYMENTS OF DAYS NOT WORKED	10.4	12.4	11.7	7.0	14.1	10.6
*1.4	TOTAL DIRECT REMUNERATION (1.1-1.3)	71.8	95.9	78.1	76.0	74.4	67.7
*1.5	PAYMENTS IN KIND	0.2	-	0.1	4.0	0.1	0.5
*1	DIRECT COSTS (1.4 + 1.5)	72.0	95.9	78.1	80.0	74.5	68.2
SOCIAL SECURITY, STATUTORY EXPENDIT.							
*2.1	SICKNESS AND RETIREMENT	9.8	0.5	12.1	-	14.8	12.3
*2.2	UNEMPLOYMENT INSURANCE	6.8	-	-	-	4.2	-
*2.3	GUARANTEED REMUNERATION	1.0	1.3	2.7	-	-	-
*2.4	TOTAL OF POSITION (2.1 +2.2 +2.3)	17.8	1.8	14.8	-	19.1	12.3
*2.5	OCCUPATION ACCIDENTS, ILLNESSES	1.9	0.7	1.1	-	1.6	1.2
*2.6	FAMILY ALLOWANCES	4.6	-	-	-	-	4.3
*2.7	OTHER STATUTORY SOCIAL EXPENDITURE	1.2	-	0.1	-	0.3	-
*2	TOTAL OF STATUTORY EXPENDITURE FOR SOCIAL SECURITY (2.4 TO 2.7)	25.6	2.5	15.9	18.0	21.0	17.8
SOCIAL SECURITY, CUSTOMARY EXPEND.							
*3.1	INSURANCE SCHEME	0.1	-	-	-	-	0.2
*3.2	RETIREMENT	1.1	0.5	3.6	-	1.6	4.4
*3.3	GUARANTEED REMUNERATION	-	-	-	-	0.7	0.7
*3.4	UNEMPLOYMENT INSURANCE	-	-	-	-	0.6	3.2
*3.5	FAMILY ALLOWANCES	-	-	-	-	-	-
*3.6	OTHER CUSTOMARY SOCIAL EXPENDITURE	0.1	0.1	-	-	0.3	0.2
*3	TOTAL OF CUSTOMARY EXPENDITURE FOR SOCIAL SECURITY (3.1 TO 3.6)	1.5	0.6	3.7	1.0	3.2	8.7
*4	TOTAL OF STATUTORY AND CUSTOMARY EXPENDITURE FOR SECURITY (2 + 3)	27.1	3.1	19.6	19.0	24.2	26.6
*5.1	OTHER EXPENDITURE	1.4	0.4	0.9	1.0	1.8	3.2
*5.2	VOCATIONAL TRAINING COSTS	0.2	2.5	1.4	1.0	0.3	2.0
*5.3	TAXES	-	-	-	-	-	-
*5.4	SUBSIDIES	0.9	2.0	-	-	0.7	-
*9	TOTAL MONTHLY LABOURCOST PER EMPLOYEE IN ECU	2219.2	2204.7	2905.4	1157.7	1553.0	2715.0

STRUKTUR DER ARBEITSKOSTEN ALS VONHUNDERT DER GESAMTKOSTEN ARBEITER UND ANGESTELLTE BETRIEBE MIT 10 UND MEHR BESCHAEFTIGTEN						STRUCTURE DU COUT DE LA MAIN D'OEUVRE EN POUR CENT DU COUT TOTAL OUVRIERS ET EMPLOYES ETABLISSEMENTS AVEC 10 ET + DE SALARIES		201 .36
-----						NACE 36		
**IRELAND*	ITALIA*	LUXEM- BOURG*	NEDER- LAND*	PORTUGAL*	UNITED KINGDOM*	AUTRES MATERIELS DE TRANSPORT		

	73.3	48.6	-	55.6	48.1	70.0	*1.1	GAIN DIRECT
	1.2	7.5	-	6.3	12.1	0.8	*1.2	PRIMES ET GRATIFICATIONS
	8.5	12.4	-	10.9	11.9	14.1	*1.3	RENUMERATION POUR JOURS NON OUVRES
	83.0	68.5	-	72.9	72.1	84.9	*1.4	TOTAL RENUMERATION DIRECTE(1.1-1.3)
	-	0.5	-	0.1	-	0.1	*1.5	AVANTAGES EN NATURE
	83.0	69.0	-	72.9	72.1	84.9	*1	COUT DIRECT (1.4 + 1.5)
						SECURITE SOCIALE,CHARGES LEGALES		
	-	-	-	9.0	-	-	*2.1	MALADIE ET VIEILLESSE
	-	-	-	1.4	-	-	*2.2	ASSURANCE CHOMAGE
	-	-	-	4.8	-	-	*2.3	RENUMERATION GARANTIE
	-	22.7	-	15.3	-	-	*2.4	TOTAL DES POSITIONS (2.1 A 2.3)
	-	4.0	-	-	3.1	-	*2.5	ACCIDENTS DU TRAVAIL,MALADIES PROF.
	-	3.8	-	1.2	-	-	*2.6	ALLOCATIONS FAMILIALES
	-	2.5	-	-	-	-	*2.7	AUTRES CHARGES LEGALES
	9.3	33.0	-	16.5	20.5	6.6	*2	TOTAL DES CHARGES LEGALES DE SECU- RITE SOCIALE (2.4 + 2.5 + 2.6 +2.7
						SECURITE SOCIALE,CHARGES CONVENTIO.		
	1.2	0.2	-	0.6	-	-	*3.1	ASSURANCE MALADIE
	2.2	-	-	5.1	1.3	-	*3.2	ASSURANCE VIEILLESSE
	1.5	1.8	-	0.5	0.2	-	*3.3	RENUMERATION GARANTIE
	-	-	-	0.1	-	-	*3.4	ASSURANCE CHOMAGE
	-	-	-	-	0.4	-	*3.5	ALLOCATIONS FAMILIALES
	-	-	-	0.4	2.0	-	*3.6	AUTRES DEPENSES SOCIALES CONVENTION
	4.9	2.0	-	6.6	3.8	5.4	*3	TOTAL DES CHARGES CONVENTIONNELLES SECURITE SOCIALE (3.1 A 3.6)
	14.2	35.0	-	23.1	24.3	12.0	*4	TOTAL DES CHARGES LEGALES ET CONVEN TIONNELLES DE SECURITE SOCIALE
	1.8	2.8	-	3.4	3.0	1.1	*5.1	AUTRES DEPENSES
	1.9	0.6	-	0.6	0.7	2.0	*5.2	FRAIS DE FORMATION PROFESSIONNELLES
	-	0.5	-	-	-	-	*5.3	TAXES
	1.0	7.9	-	0.1	-	0.1	*5.4	SUBVENTIONS
	1830.7	2102.2	-	2178.4	750.8	1944.5	*9	COUT MENSUEL PAR SALARIE EN ECU

201 .361		STRUCTURE OF LABOUR COSTS AS PER CENT OF TOTAL COSTS MANUAL AND NON-MANUAL WORKERS ESTABLISHMENTS OF 10 AND MORE EMPLOYEES				STRUTTURA DEL COSTO DELLA MANODOPERA IN PERCENTUALE DEL COSTO OPERAI E IMPIEGATI AZIENDE DI 10 E PIU DIPENDENTI			
NACE 361		*BELGIQUE*	*DANMARK*	*DEUTSCH-	*HELLAS*	*ESPANA*	*FRANCE*		
SHIPBUILDING		*BELGIE*		*LAND*					
*1.1	DIRECT EARNINGS	50.5	82.3	57.1	60.0	-	52.4		
*1.2	BONUSES AND PREMIUMS	11.8	0.7	8.0	12.0	-	4.9		
*1.3	PAYMENTS OF DAYS NOT WORKED	9.9	12.7	11.7	6.0	-	9.5		
*1.4	TOTAL DIRECT RENUMERATION (1.1-1.3)	72.3	95.7	76.8	78.0	-	66.8		
*1.5	PAYMENTS IN KIND	-	-	-	1.0	-	0.7		
*1	DIRECT COSTS (1.4 + 1.5)	72.3	95.7	76.8	79.0	-	67.6		
SOCIAL SECURITY, STATUTORY EXPENDIT.									
*2.1	SICKNESS AND RETIREMENT	9.9	0.5	12.9	-	-	13.1		
*2.2	UNEMPLOYMENT INSURANCE	6.9	-	-	-	-	-		
*2.3	GUARANTEED RENUMERATION	1.3	1.4	3.0	-	-	-		
*2.4	TOTAL OF POSITION (2.1 +2.2 +2.3)	18.3	1.9	15.8	-	-	13.1		
*2.5	OCCUPATION ACCIDENTS, ILLNESSES	2.7	0.7	2.2	-	-	2.7		
*2.6	FAMILY ALLOWANCES	4.7	-	-	-	-	5.2		
*2.7	OTHER STATUTORY SOCIAL EXPENDITURE	1.2	-	0.1	-	-	-		
*2	TOTAL OF STATUTORY EXPENDITURE FOR SOCIAL SECURITY (2.4 TO 2.7)	27.0	2.6	18.1	19.0	-	21.0		
SOCIAL SECURITY, CUSTOMARY EXPEND.									
*3.1	INSURANCE SCHEME	-	-	0.1	-	-	0.3		
*3.2	RETIREMENT	0.4	0.5	2.6	-	-	3.6		
*3.3	GUARANTEED RENUMERATION	-	-	0.1	-	-	0.8		
*3.4	UNEMPLOYMENT INSURANCE	-	-	-	-	-	3.1		
*3.5	FAMILY ALLOWANCES	-	-	-	-	-	0.1		
*3.6	OTHER CUSTOMARY SOCIAL EXPENDITURE	0.1	0.1	-	-	-	0.3		
*3	TOTAL OF CUSTOMARY EXPENDITURE FOR SOCIAL SECURITY (3.1 TO 3.6)	0.6	0.6	2.8	1.0	-	8.2		
*4	TOTAL OF STATUTORY AND CUSTOMARY EXPENDITURE FOR SECURITY (2 + 3)	27.6	3.2	20.9	19.0	-	29.2		
*5.1	OTHER EXPENDITURE	1.1	0.4	0.7	1.0	-	1.8		
*5.2	VOCATIONAL TRAINING COSTS	0.1	2.6	1.7	1.0	-	1.5		
*5.3	TAXES	-	-	-	-	-	-		
*5.4	SUBSIDIES	1.3	2.0	0.1	-	-	0.1		
*9	TOTAL MONTHLY LABOURCOST PER EMPLOYEE IN ECU	1878.0	2229.0	2813.3	1032.3	-	1972.9		

STRUKTUR DER ARBEITSKOSTEN
ALS VONHUNDERT DER GESAMTKOSTEN
ARBEITER UND ANGESTELLTE
BETRIEBE MIT 10 UND MEHR BESCHAEFTIGTEN

STRUCTURE DU COUT DE LA MAIN D'OEUVRE
EN POUR CENT DU COUT TOTAL
OUVRIERS ET EMPLOYES
ETABLISSEMENTS AVEC 10 ET + DE SALARIES

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-----						NACE 361		*-----*	
IRELAND	ITALIA*	LUXEM- BOURG*	NEDER- LAND*	PORTUGAL*	UNITED KINGDOM*	CONSTRUCTION NAVALE			*-----*
:	48.8	-	55.5	47.6	-	*1.1	GAIN DIRECT		*
:	7.1	-	6.6	12.2	1.0	*1.2	PRIMES ET GRATIFICATIONS		*
:	11.2	-	11.1	12.4	-	*1.3	RENUMERATION POUR JOURS NON OUVRES		*
:	67.1	-	73.2	72.2	84.0	*1.4	TOTAL RENUMERATION DIRECTE(1.1-1.3)		*
:	0.2	-	-	-	-	*1.5	AVANTAGES EN NATURE		*
:	67.3	-	73.2	72.2	84.0	*1	COUT DIRECT (1.4 + 1.5)		*
						SECURITE SOCIALE,CHARGES LEGALES			*
:	-	-	9.3	-	-	*2.1	MALADIE ET VIEILLESSE		*
:	-	-	1.4	-	-	*2.2	ASSURANCE CHOMAGE		*
:	-	-	5.2	-	-	*2.3	RENUMERATION GARANTIE		*
:	23.3	-	15.9	-	-	*2.4	TOTAL DES POSITIONS (2.1 A 2.3)		*
:	5.2	-	-	3.1	-	*2.5	ACCIDENTS DU TRAVAIL,MALADIES PROF.		*
:	3.9	-	1.2	-	-	*2.6	ALLOCATIONS FAMILIALES		*
:	2.3	-	-	-	-	*2.7	AUTRES CHARGES LEGALES		*
:	34.7	-	17.2	20.5	6.8	*2	TOTAL DES CHARGES LEGALES DE SECU- RITE SOCIALE (2.4 + 2.5 + 2.6 +2.7		*
						SECURITE SOCIALE,CHARGES CONVENTIO.			*
:	0.2	-	0.6	-	-	*3.1	ASSURANCE MALADIE		*
:	-	-	4.2	1.4	-	*3.2	ASSURANCE VIEILLESSE		*
:	1.2	-	0.6	0.2	-	*3.3	RENUMERATION GARANTIE		*
:	-	-	0.1	-	-	*3.4	ASSURANCE CHOMAGE		*
:	-	-	-	0.4	-	*3.5	ALLOCATIONS FAMILIALES		*
:	-	-	0.3	2.1	-	*3.6	AUTRES DEPENSES SOCIALES CONVENTION		*
:	1.4	-	5.8	4.2	6.1	*3	TOTAL DES CHARGES CONVENTIONNELLES SECURITE SOCIALE (3.1 A 3.6)		*
:	36.1	-	23.0	24.6	13.0	*4	TOTAL DES CHARGES LEGALES ET CONVEN- TIONNELLES DE SECURITE SOCIALE		*
:	1.0	-	3.5	3.1	1.1	*5.1	AUTRES DEPENSES		*
:	1.4	-	0.4	0.1	2.0	*5.2	FRAIS DE FORMATION PROFESSIONNELLES		*
:	0.5	-	-	-	-	*5.3	TAXES		*
:	6.3	-	-	-	0.1	*5.4	SUBVENTIONS		*
:	2027.3	-	2163.4	798.6	1979.1	*9	COUT MENSUEL PAR SALARIE EN ECU		*

201 .364		STRUCTURE OF LABOUR COSTS AS PER CENT OF TOTAL COSTS MANUAL AND NON-MANUAL WORKERS ESTABLISHMENTS OF 10 AND MORE EMPLOYEES		STRUTTURA DEL COSTO DELLA MANODOPERA IN PERCENTUALE DEL COSTO OPERAI E IMPIEGATI AZIENDE DI 10 E PIU DIPENDENTI				
NACE 364		*BELGIQUE*	*DANMARK*	*DEUTSCH-*	*HELLAS*	*ESPANA*	*FRANCE*	*
AEROSPACE EQUIPMENT		*BELGIE*		*LAND*				*
*1.1	DIRECT EARNINGS	47.5	-	57.2	:	-	50.1	*
*1.2	BONUSES AND PREMIUMS	13.1	-	9.7	:	-	7.1	*
*1.3	PAYMENTS OF DAYS NOT WORKED	10.9	-	11.7	:	-	10.6	*
*1.4	TOTAL DIRECT RENUMERATION (1.1-1.3)	71.5	-	78.6	:	-	67.8	*
*1.5	PAYMENTS IN KIND	0.4	-	0.1	:	-	0.5	*
*1	DIRECT COSTS (1.4 + 1.5)	71.9	:	78.7	:	-	68.3	*
SOCIAL SECURITY, STATUTORY EXPENDIT.								*
*2.1	SICKNESS AND RETIREMENT	9.7	-	11.3	:	-	12.1	*
*2.2	UNEMPLOYMENT INSURANCE	6.8	-	-	:	-	-	*
*2.3	GUARANTEED RENUMERATION	1.2	-	2.4	:	-	-	*
*2.4	TOTAL OF POSITION (2.1 +2.2 +2.3)	17.8	-	13.7	:	-	12.1	*
*2.5	OCCUPATION ACCIDENTS, ILLNESSES	1.6	-	0.5	:	-	0.9	*
*2.6	FAMILY ALLOWANCES	4.6	-	-	:	-	4.1	*
*2.7	OTHER STATUTORY SOCIAL EXPENDITURE	1.3	-	0.1	:	-	-	*
*2	TOTAL OF STATUTORY EXPENDITURE FOR SOCIAL SECURITY (2.4 TO 2.7)	25.5	:	14.3	:	-	17.1	*
SOCIAL SECURITY, CUSTOMARY EXPEND.								*
*3.1	INSURANCE SCHEME	0.2	-	-	:	-	0.2	*
*3.2	RETIREMENT	1.1	-	4.4	:	-	4.6	*
*3.3	GUARANTEED RENUMERATION	-	-	-	:	-	0.7	*
*3.4	UNEMPLOYMENT INSURANCE	-	-	-	:	-	3.2	*
*3.5	FAMILY ALLOWANCES	-	-	-	:	-	-	*
*3.6	OTHER CUSTOMARY SOCIAL EXPENDITURE	0.2	-	-	:	-	0.2	*
*3	TOTAL OF CUSTOMARY EXPENDITURE FOR SOCIAL SECURITY (3.1 TO 3.6)	1.6	-	4.4	:	-	8.9	*
*4	TOTAL OF STATUTORY AND CUSTOMARY EXPENDITURE FOR SECURITY (2 + 3)	27.1	:	18.8	:	-	26.1	*
*5.1	OTHER EXPENDITURE	1.5	-	1.2	:	-	3.6	*
*5.2	VOCATIONAL TRAINING COSTS	0.1	-	1.3	:	-	2.1	*
*5.3	TAXES	-	-	-	:	-	-	*
*5.4	SUBSIDIES	0.8	:	-	:	-	-	*
*9	TOTAL MONTHLY LABOURCOST PER EMPLOYEE IN ECU	2484.3	-	3197.6	:	-	3020.0	*

STRUKTUR DER ARBEITSKOSTEN
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NACE 364						CONSTRUCTION D'AERONEFS
IRELAND	ITALIA	LUXEMBOURG	NEDERLAND	PORTUGAL	UNITED KINGDOM	
:	48.9	-	:	-	-	*1.1 GAIN DIRECT
:	7.5	-	:	-	0.7	*1.2 PRIMES ET GRATIFICATIONS
:	11.5	-	:	-	-	*1.3 RENUMERATION POUR JOURS NON OUVRES
:	67.9	-	:	-	84.9	*1.4 TOTAL RENUMERATION DIRECTE(1.1-1.3)
:	0.5	-	:	-	0.1	*1.5 AVANTAGES EN NATURE
:	68.4	-	:	-	85.0	*1.6 COUT DIRECT (1.4 + 1.5)
						SECURITE SOCIALE,CHARGES LEGALES
:	-	-	:	-	-	*2.1 MALADIE ET VIEILLESSE
:	-	-	:	-	-	*2.2 ASSURANCE CHOMAGE
:	-	-	:	-	-	*2.3 RENUMERATION GARANTIE
:	22.3	-	:	-	-	*2.4 TOTAL DES POSITIONS (2.1 A 2.3)
:	3.5	-	:	-	-	*2.5 ACCIDENTS DU TRAVAIL,MALADIES PROF.
:	4.1	-	:	-	-	*2.6 ALLOCATIONS FAMILIALES
:	3.4	-	:	-	-	*2.7 AUTRES CHARGES LEGALES
:	33.3	-	:	-	6.6	*2.8 TOTAL DES CHARGES LEGALES DE SECURITE SOCIALE (2.4 + 2.5 + 2.6 +2.7)
						SECURITE SOCIALE,CHARGES CONVENTIONNELLES
:	0.5	-	:	-	-	*3.1 ASSURANCE MALADIE
:	-	-	:	-	-	*3.2 ASSURANCE VIEILLESSE
:	3.1	-	:	-	-	*3.3 RENUMERATION GARANTIE
:	-	-	:	-	-	*3.4 ASSURANCE CHOMAGE
:	-	-	:	-	-	*3.5 ALLOCATIONS FAMILIALES
:	-	-	:	-	-	*3.6 AUTRES DEPENSES SOCIALES CONVENTIONNELLES
:	3.6	-	:	-	5.3	*3.7 TOTAL DES CHARGES CONVENTIONNELLES SECURITE SOCIALE (3.1 A 3.6)
:	36.9	-	:	-	11.9	*3.8 TOTAL DES CHARGES LEGALES ET CONVENTIONNELLES DE SECURITE SOCIALE
:	4.1	-	:	-	1.2	*5.1 AUTRES DEPENSES
:	0.7	-	:	-	2.1	*5.2 FRAIS DE FORMATION PROFESSIONNELLES
:	0.6	-	:	-	-	*5.3 TAXES
:	10.7	-	:	-	0.1	*5.4 SUBVENTIONS
:	2178.4	-	:	-	1956.6	*9 COUT MENSUEL PAR SALARIE EN ECU

201 .37		STRUCTURE OF LABOUR COSTS AS PER CENT OF TOTAL COSTS MANUAL AND NON-MANUAL WORKERS ESTABLISHMENTS OF 10 AND MORE EMPLOYEES	STRUTTURA DEL COSTO DELLA MANODOPERA IN PERCENTUALE DEL COSTO OPERAI E IMPIEGATI AZIENDE DI 10 E PIU DIPENDENTI					
NACE 37		*BELGIQUE*	*DANMARK	*DEUTSCH-	*HELLAS	*ESPANA	*FRANCE	
INSTRUMENT ENGINEERING		*BELGIE*		*LAND				
*1.1	DIRECT EARNINGS	53.2	84.2	58.6	61.0	56.7	53.6	
*1.2	BONUSES AND PREMIUMS	10.2	2.0	8.6	12.0	8.2	6.0	
*1.3	PAYMENTS OF DAYS NOT WORKED	9.1	11.7	11.5	7.0	11.4	9.4	
*1.4	TOTAL DIRECT RENUMERATION (1.1-1.3)	72.7	97.9	78.6	79.0	76.3	69.0	
*1.5	PAYMENTS IN KIND	-	-	0.1	-	-	0.6	
*1	DIRECT COSTS (1.4 + 1.5)	72.7	97.9	78.7	79.0	76.3	69.7	
SOCIAL SECURITY, STATUTORY EXPENDIT.								
*2.1	SICKNESS AND RETIREMENT	10.1	0.6	13.4	-	14.9	13.0	
*2.2	UNEMPLOYMENT INSURANCE	7.1	-	-	-	4.3	-	
*2.3	GUARANTEED RENUMERATION	0.6	0.9	2.4	-	-	-	
*2.4	TOTAL OF POSITION (2.1 +2.2 +2.3)	17.9	1.5	15.8	-	19.2	13.0	
*2.5	OCCUPATION ACCIDENTS, ILLNESSES	1.9	0.2	0.5	-	1.8	1.2	
*2.6	FAMILY ALLOWANCES	4.8	-	-	-	-	5.0	
*2.7	OTHER STATUTORY SOCIAL EXPENDITURE	0.6	-	0.1	-	0.4	-	
*2	TOTAL OF STATUTORY EXPENDITURE FOR SOCIAL SECURITY (2.4 TO 2.7)	25.4	1.7	16.4	18.0	21.3	19.2	
SOCIAL SECURITY, CUSTOMARY EXPEND.								
*3.1	INSURANCE SCHEME	-	-	-	-	-	0.5	
*3.2	RETIREMENT	0.8	0.7	2.5	-	0.7	3.7	
*3.3	GUARANTEED RENUMERATION	-	-	-	-	0.4	0.5	
*3.4	UNEMPLOYMENT INSURANCE	-	-	-	-	-	3.1	
*3.5	FAMILY ALLOWANCES	-	-	-	-	-	-	
*3.6	OTHER CUSTOMARY SOCIAL EXPENDITURE	-	-	-	-	0.1	0.2	
*3	TOTAL OF CUSTOMARY EXPENDITURE FOR SOCIAL SECURITY (3.1 TO 3.6)	0.9	0.7	2.6	-	1.2	8.0	
*4	TOTAL OF STATUTORY AND CUSTOMARY EXPENDITURE FOR SECURITY (2 + 3)	26.3	2.4	19.1	19.0	22.6	27.1	
*5.1	OTHER EXPENDITURE	1.1	0.1	0.5	1.0	1.7	1.5	
*5.2	VOCATIONAL TRAINING COSTS	0.4	1.2	1.8	-	0.3	1.5	
*5.3	TAXES	-	-	-	-	-	0.3	
*5.4	SUBSIDIES	0.6	1.9	0.1	1.0	0.9	-	
*9	TOTAL MONTHLY LABOURCOST PER EMPLOYEE IN ECU	2025.1	2082.9	2238.2	713.7	1815.6	1951.1	

STRUKTUR DER ARBEITSKOSTEN
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ARBEITER UND ANGESTELLTE
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-----						NACE 37		*-----*	
IRELAND	*ITALIA*	*LUXEM- *BOURG*	*NEDER- *LAND*	*PORTUGAL*	*UNITED *KINGDOM*				

						INSTRUMENTS DE PRECISION, OPTIQUE			

71.5	51.8	-	58.7	57.8	71.6	*1.1	GAIN DIRECT		
2.1	7.4	-	7.5	11.0	1.4	*1.2	PRIMES ET GRATIFICATIONS		
8.7	11.1	-	10.1	6.4	13.0	*1.3	RENUMERATION POUR JOURS NON OUVRES		
82.3	70.3	-	76.3	75.3	86.0	*1.4	TOTAL RENUMERATION DIRECTE (1.1-1.3)		
0.1	0.4	-	-	-	0.1	*1.5	AVANTAGES EN NATURE		
82.4	70.7	-	76.3	75.3	86.1	*1	COUT DIRECT (1.4 + 1.5)		
								SECURITE SOCIALE, CHARGES LEGALES	
-	-	-	9.6	-	-	*2.1	MALADIE ET VIEILLESSE		
-	-	-	1.4	-	-	*2.2	ASSURANCE CHOMAGE		
-	-	-	3.1	-	-	*2.3	RENUMERATION GARANTIE		
-	23.0	-	14.1	-	-	*2.4	TOTAL DES POSITIONS (2.1 A 2.3)		
-	1.5	-	-	1.3	-	*2.5	ACCIDENTS DU TRAVAIL, MALADIES PROF.		
-	4.1	-	1.2	-	-	*2.6	ALLOCATIONS FAMILIALES		
-	1.4	-	-	-	-	*2.7	AUTRES CHARGES LEGALES		
9.0	30.0	-	15.3	18.8	7.0	*2	TOTAL DES CHARGES LEGALES DE SECURITE SOCIALE (2.4 + 2.5 + 2.6 + 2.7)		
								SECURITE SOCIALE, CHARGES CONVENTIONNELLES	
1.5	0.2	-	0.5	-	-	*3.1	ASSURANCE MALADIE		
2.6	-	-	4.2	0.5	-	*3.2	ASSURANCE VIEILLESSE		
1.1	0.8	-	0.7	-	-	*3.3	RENUMERATION GARANTIE		
-	-	-	-	-	-	*3.4	ASSURANCE CHOMAGE		
-	-	-	-	0.2	-	*3.5	ALLOCATIONS FAMILIALES		
0.1	-	-	0.3	0.2	-	*3.6	AUTRES DEPENSES SOCIALES CONVENTIONNELLES		
5.2	1.0	-	5.8	0.9	4.3	*3	TOTAL DES CHARGES CONVENTIONNELLES SECURITE SOCIALE (3.1 A 3.6)		
14.3	31.0	-	21.1	19.7	11.4	*4	TOTAL DES CHARGES LEGALES ET CONVENTIONNELLES DE SECURITE SOCIALE		
2.5	1.4	-	2.3	0.5	1.1	*5.1	AUTRES DEPENSES		
0.9	1.5	-	0.4	4.6	1.4	*5.2	FRAIS DE FORMATION PROFESSIONNELLES		
-	0.5	-	-	-	-	*5.3	TAXES		
0.1	5.1	-	0.1	-	-	*5.4	SUBVENTIONS		
1507.1	1975.9	-	1942.8	470.9	1759.4	*9	COUT MENSUEL PAR SALARIE EN ECU		

201 .41/42		STRUCTURE OF LABOUR COSTS AS PER CENT OF TOTAL COSTS MANUAL AND NON-MANUAL WORKERS ESTABLISHMENTS OF 10 AND MORE EMPLOYEES		STRUTTURA DEL COSTO DELLA MANODOPERA IN PERCENTUALE DEL COSTO OPERAI E IMPIEGATI AZIENDE DI 10 E PIU DIPENDENTI			
NACE 41/42		*BELGIQUE*	*DANMARK*	*DEUTSCH-*	*HELLAS*	*ESPANA*	*FRANCE*
FOOD,DRINK AND TOBACCO INDUSTRY		*BELGIE*		*LAND*			
*1.1	DIRECT EARNINGS	53.2	83.1	58.7	62.0	54.6	52.2
*1.2	BONUSES AND PREMIUMS	10.8	0.5	6.9	11.0	8.0	7.5
*1.3	PAYMENTS OF DAYS NOT WORKED	8.3	12.6	10.9	6.0	12.7	9.2
*1.4	TOTAL DIRECT RENUMERATION (1.1-1.3)	72.4	96.2	76.5	80.0	75.3	68.9
*1.5	PAYMENTS IN KIND	0.2	0.1	0.2	1.0	0.2	0.7
*1	DIRECT COSTS (1.4 + 1.5)	72.6	96.3	76.7	81.0	75.5	69.6
SOCIAL SECURITY,STATUTORY EXPENDIT.							
*2.1	SICKNESS AND RETIREMENT	9.9	0.6	13.2	-	16.2	12.9
*2.2	UNEMPLOYMENT INSURANCE	6.9	-	-	-	4.5	-
*2.3	GUARANTEED RENUMERATION	0.9	1.3	2.8	-	-	-
*2.4	TOTAL OF POSITION (2.1 +2.2 +2.3)	17.8	1.9	16.0	-	20.7	12.9
*2.5	OCCUPATION ACCIDENTS,ILLNESSES	2.2	0.3	1.1	-	2.1	1.9
*2.6	FAMILY ALLOWANCES	4.6	-	-	-	-	5.0
*2.7	OTHER STATUTORY SOCIAL EXPENDITURE	0.7	-	0.1	-	0.2	-
*2	TOTAL OF STATUTORY EXPENDITURE FOR SOCIAL SECURITY (2.4 TO 2.7)	25.4	2.2	17.2	19.0	23.0	19.8
SOCIAL SECURITY,CUSTOMARY EXPEND.							
*3.1	INSURANCE SCHEME	-	-	-	-	0.1	0.4
*3.2	RETIREMENT	1.0	1.3	4.3	-	0.5	3.8
*3.3	GUARANTEED RENUMERATION	-	-	-	-	0.7	0.5
*3.4	UNEMPLOYMENT INSURANCE	-	-	-	-	-	3.0
*3.5	FAMILY ALLOWANCES	-	-	-	-	-	-
*3.6	OTHER CUSTOMARY SOCIAL EXPENDITURE	-	0.1	-	-	0.2	0.1
*3	TOTAL OF CUSTOMARY EXPENDITURE FOR SOCIAL SECURITY (3.1 TO 3.6)	1.2	1.4	4.4	-	1.6	7.8
*4	TOTAL OF STATUTORY AND CUSTOMARY EXPENDITURE FOR SECURITY (2 + 3)	26.7	3.6	21.6	19.0	24.5	27.8
*5.1	OTHER EXPENDITURE	1.3	0.4	0.4	1.0	0.7	1.3
*5.2	VOCATIONAL TRAINING COSTS	0.2	1.4	1.3	-	0.1	1.4
*5.3	TAXES	-	-	-	-	-	-
*5.4	SUBSIDIES	1.0	1.8	0.1	-	0.8	-
*9	TOTAL MONTHLY LABOURCOST PER EMPLOYE IN ECU	1975.2	2011.8	2152.9	751.3	1286.5	1902.1

**STRUKTUR DER ARBEITSKOSTEN
ALS VONHUNDERT DER GESAMTKOSTEN
ARBEITER UND ANGESTELLTE
BETRIEBE MIT 10 UND MEHR BESCHAEFTIGTEN**

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* IRELAND *	* ITALIA *	* LUXEM- * BOURG *	* NEDER- * LAND *	* PORTUGAL *	* UNITED * KINGDOM *	NACE 41/42
						PROD. ALIMENT., BOISSONS, TABAC
						GAIN DIRECT
68.0	51.9	69.4	54.6	56.4	73.4	1.1 PRIMES ET GRATIFICATIONS
2.0	9.1	5.5	7.7	11.3	1.3	1.2 RENUMERATION POUR JOURS NON OUVRES
10.3	10.9	11.0	10.7	5.9	11.5	1.3 TOTAL RENUMERATION DIRECTE (1.1-1.3)
80.4	71.9	85.8	72.9	73.6	86.2	1.4 AVANTAGES EN NATURE
0.2	0.2	0.5	0.1	0.5	0.3	1.5 COUT DIRECT (1.4 + 1.5)
80.6	72.1	86.3	73.0	74.1	86.5	SECURITE SOCIALE, CHARGES LEGALES
						2.1 MALADIE ET VIEILLESSE
-	-	9.6	9.7	-	-	2.2 ASSURANCE CHOMAGE
-	-	-	1.1	-	-	2.3 RENUMERATION GARANTIE
-	-	-	3.3	-	-	2.4 TOTAL DES POSITIONS (2.1 A 2.3)
-	23.2	9.6	14.0	-	-	2.5 ACCIDENTS DU TRAVAIL, MALADIES PROF.
-	2.4	1.1	-	2.0	-	2.6 ALLOCATIONS FAMILIALES
-	4.0	1.4	1.3	-	-	2.7 AUTRES CHARGES LEGALES
-	1.6	-	-	-	-	2. TOTAL DES CHARGES LEGALES DE SECURITE SOCIALE (2.4 + 2.5 + 2.6 + 2.7)
8.4	31.2	12.2	15.2	19.1	7.0	SECURITE SOCIALE, CHARGES CONVENTIONNELLES
						3.1 ASSURANCE MALADIE
1.6	0.1	0.2	0.5	-	-	3.2 ASSURANCE VIEILLESSE
5.9	-	0.4	6.4	1.0	-	3.3 RENUMERATION GARANTIE
0.9	0.7	-	1.4	0.4	-	3.4 ASSURANCE CHOMAGE
-	-	-	-	-	-	3.5 ALLOCATIONS FAMILIALES
-	-	0.1	-	0.3	-	3.6 AUTRES DEPENSES SOCIALES CONVENTIONNELLES
-	-	0.6	0.1	1.8	-	3. TOTAL DES CHARGES CONVENTIONNELLES DE SECURITE SOCIALE (3.1 A 3.6)
8.4	0.8	1.3	8.4	3.4	4.1	4. TOTAL DES CHARGES LEGALES ET CONVENTIONNELLES DE SECURITE SOCIALE
16.8	32.0	13.5	23.6	22.5	11.1	5.1 AUTRES DEPENSES
1.8	0.9	-	3.0	2.1	1.6	5.2 FRAIS DE FORMATION PROFESSIONNELLES
0.8	1.0	0.2	0.5	1.3	0.8	5.3 TAXES
-	0.5	-	-	-	-	5.4 SUBVENTIONS
-	6.5	-	-	-	-	COUT MENSUEL PAR SALARIE EN ECU
1801.0	1975.2	1535.2	2156.1	480.4	1521.6	

201 STRUCTURE OF LABOUR COSTS
.411-23 AS PER CENT OF TOTAL COSTS
MANUAL AND NON-MANUAL WORKERS
ESTABLISHMENTS OF 10 AND MORE EMPLOYEES

STRUTTURA DEL COSTO DELLA MANODOPERA
IN PERCENTUALE DEL COSTO
OPERAI E IMPIEGATI
AZIENDE DI 10 E PIU DIPENDENTI

NACE 411-23		*BELGIQUE*	*DANMARK*	*DEUTSCH-*	*HELLAS*	*ESPANA*	*FRANCE*
		BELGIE		*LAND*			
FOOD INDUSTRY							
*1.1	DIRECT EARNINGS	53.8	83.7	59.8	62.0	55.9	52.7
*1.2	BONUSES AND PREMIUMS	10.6	0.5	6.3	11.0	7.2	7.1
*1.3	PAYMENTS OF DAYS NOT WORKED	8.3	12.4	10.8	6.0	12.6	9.1
*1.4	TOTAL DIRECT REMUNERATION (1.1-1.3)	72.8	96.6	76.9	80.0	75.7	68.9
*1.5	PAYMENTS IN KIND	-	-	0.1	1.0	0.1	0.7
*1	DIRECT COSTS (1.4 + 1.5)	72.8	96.6	77.0	81.0	75.8	69.7
SOCIAL SECURITY, STATUTORY EXPENDIT.							
*2.1	SICKNESS AND RETIREMENT	9.9	0.6	13.4	-	16.5	13.0
*2.2	UNEMPLOYMENT INSURANCE	6.9	-	-	-	4.6	-
*2.3	GUARANTEED REMUNERATION	0.8	1.2	2.9	-	-	-
*2.4	TOTAL OF POSITION (2.1 +2.2 +2.3)	17.8	1.8	16.3	-	21.1	13.0
*2.5	OCCUPATION ACCIDENTS, ILLNESSES	2.2	0.4	1.1	-	2.1	2.0
*2.6	FAMILY ALLOWANCES	4.6	-	-	-	-	5.1
*2.7	OTHER STATUTORY SOCIAL EXPENDITURE	0.7	-	0.2	-	0.2	-
*2	TOTAL OF STATUTORY EXPENDITURE FOR SOCIAL SECURITY (2.4 TO 2.7)	25.5	2.2	17.6	19.0	23.4	20.1
SOCIAL SECURITY, CUSTOMARY EXPEND.							
*3.1	INSURANCE SCHEME	-	-	0.1	-	-	0.4
*3.2	RETIREMENT	0.8	1.0	3.5	-	0.2	3.6
*3.3	GUARANTEED REMUNERATION	-	-	-	-	0.6	0.4
*3.4	UNEMPLOYMENT INSURANCE	-	-	-	-	-	3.1
*3.5	FAMILY ALLOWANCES	-	-	-	-	-	-
*3.6	OTHER CUSTOMARY SOCIAL EXPENDITURE	-	0.1	-	-	0.2	0.1
*3	TOTAL OF CUSTOMARY EXPENDITURE FOR SOCIAL SECURITY (3.1 TO 3.6)	0.9	1.1	3.6	-	1.0	7.6
*4	TOTAL OF STATUTORY AND CUSTOMARY EXPENDITURE FOR SECURITY (2 + 3)	26.4	3.3	21.2	19.0	24.5	27.9
*5.1	OTHER EXPENDITURE	1.4	0.4	0.4	-	0.6	1.1
*5.2	VOCATIONAL TRAINING COSTS	0.2	1.6	1.5	-	0.1	1.4
*5.3	TAXES	-	-	-	-	-	-
*5.4	SUBSIDIES	1.1	1.9	0.1	-	0.9	0.1
*9	TOTAL MONTHLY LABOURCOST PER EMPLOYEE IN ECU	1925.1	1980.1	2006.4	707.4	1180.1	1828.8

STRUKTUR DER ARBEITSKOSTEN
ALS VONHUNDERT DER GESAMTKOSTEN
ARBEITER UND ANGESTELLTE
BETRIEBE MIT 10 UND MEHR BESCHAEFTIGTEN

STRUCTURE DU COUT DE LA MAIN D'OEUVRE
EN POUR CENT DU COUT TOTAL
OUVRIERS ET EMPLOYES
ETABLISSEMENTS AVEC 10 ET + DE SALARIES

201
.411-23

-----						NACE - 411-23		*-----*	
IRELAND	*ITALIA*	*LUXEM-*	*NEDER-*	*PORTUGAL*	*UNITED*				
**	*	*BOURG	*LAND	*	*KINGDOM				
-----						PRODUITS ALIMENTAIRES		*-----*	
72.2	51.4	72.6	54.7	57.4	-	*1.1	GAIN DIRECT		
1.1	9.1	3.2	7.6	11.1	1.2	*1.2	PRIMES ET GRATIFICATIONS		
9.5	10.8	10.7	10.5	6.2	-	*1.3	RENUMERATION POUR JOURS NON OUVRES		
82.8	71.3	86.5	72.9	74.7	86.2	*1.4	TOTAL RENUMERATION DIRECTE(1.1-1.3)		
0.1	0.2	-	0.1	0.4	0.2	*1.5	AVANTAGES EN NATURE		
82.9	71.5	86.6	72.9	75.2	86.4	*1	COUT DIRECT (1.4 + 1.5)		
						SECURITE SOCIALE,CHARGES LEGALES			
-	-	10.3	9.7	-	-	*2.1	MALADIE ET VIEILLESSE		
-	-	-	1.0	-	-	*2.2	ASSURANCE CHOMAGE		
-	-	0.1	3.2	-	-	*2.3	RENUMERATION GARANTIE		
-	23.5	10.3	14.0	-	-	*2.4	TOTAL DES POSITIONS (2.1 A 2.3)		
-	2.4	1.1	-	2.0	-	*2.5	ACCIDENTS DU TRAVAIL,MALADIES PROF.		
-	4.1	1.5	1.3	-	-	*2.6	ALLOCATIONS FAMILIALES		
-	1.6	-	-	-	-	*2.7	AUTRES CHARGES LEGALES		
9.1	31.6	12.9	15.3	19.4	7.1	*2	TOTAL DES CHARGES LEGALES DE SECURITE SOCIALE (2.4 + 2.5 + 2.6 +2.7)		
						SECURITE SOCIALE,CHARGES CONVENTIO.			
1.8	0.2	-	0.4	-	-	*3.1	ASSURANCE MALADIE		
3.4	-	0.1	6.5	0.7	-	*3.2	ASSURANCE VIEILLESSE		
0.6	0.8	-	1.6	0.4	-	*3.3	RENUMERATION GARANTIE		
-	-	-	-	-	-	*3.4	ASSURANCE CHOMAGE		
-	-	0.1	-	0.1	-	*3.5	ALLOCATIONS FAMILIALES		
-	0.1	0.1	0.1	1.3	-	*3.6	AUTRES DEPENSES SOCIALES CONVENTION		
5.9	1.1	0.2	8.6	2.5	4.1	*3	TOTAL DES CHARGES CONVENTIONNELLES SECURITE SOCIALE (3.1 A 3.6)		
15.0	32.7	13.1	23.8	21.9	11.2	*4	TOTAL DES CHARGES LEGALES ET CONVENTIONNELLES DE SECURITE SOCIALE		
1.4	0.9	-	2.9	1.4	1.6	*5.1	AUTRES DEPENSES		
0.8	1.1	0.3	0.4	1.5	0.8	*5.2	FRAIS DE FORMATION PROFESSIONNELLES		
-	0.5	-	-	-	-	*5.3	TAXES		
-	6.7	-	-	-	-	*5.4	SUBVENTIONS		
1563.8	1993.0	1355.2	2100.4	449.7	1452.4	*9	COUT MENSUEL PAR SALARIE EN ECU		

201 STRUCTURE OF LABOUR COSTS
 .424-28 AS PER CENT OF TOTAL COSTS
 MANUAL AND NON-MANUAL WORKERS
 ESTABLISHMENTS OF 10 AND MORE EMPLOYEES

STRUTTURA DEL COSTO DELLA MANODOPERA
 IN PERCENTUALE DEL COSTO
 OPERAI E IMPIEGATI
 AZIENDE DI 10 E PIU DIPENDENTI

NACE 424-28	*BELGIQUE *DANMARK * DEUTSCH- * HELLAS *ESPANA * FRANCE *					
	* BELGIE *	* LAND *	* * *	* * *	* * *	* * *
DRINK INDUSTRY						
*1.1 DIRECT EARNINGS	52.0	80.7	57.6	60.0	52.4	48.6
*1.2 BONUSES AND PREMIUMS	11.4	0.4	7.6	11.0	9.2	10.4
*1.3 PAYMENTS OF DAYS NOT WORKED	8.2	14.1	11.4	6.0	13.3	9.2
*1.4 TOTAL DIRECT REMUNERATION (1.1-1.3)	71.7	95.2	76.5	78.0	74.9	68.2
*1.5 PAYMENTS IN KIND	0.7	0.1	0.4	2.0	0.1	0.7
*1 DIRECT COSTS (1.4 + 1.5)	72.4	95.3	76.9	80.0	75.0	69.0
SOCIAL SECURITY, STATUTORY EXPENDIT.						
*2.1 SICKNESS AND RETIREMENT	9.9	0.5	13.2	-	15.4	12.2
*2.2 UNEMPLOYMENT INSURANCE	6.9	-	-	-	4.4	-
*2.3 GUARANTEED REMUNERATION	1.0	1.4	2.6	-	-	-
*2.4 TOTAL OF POSITION (2.1 +2.2 +2.3)	17.9	1.9	15.8	-	19.8	12.2
*2.5 OCCUPATION ACCIDENTS, ILLNESSES	2.4	0.3	1.1	-	2.0	1.7
*2.6 FAMILY ALLOWANCES	4.6	-	-	-	-	4.6
*2.7 OTHER STATUTORY SOCIAL EXPENDITURE	0.7	-	0.1	-	0.2	-
*2 TOTAL OF STATUTORY EXPENDITURE FOR SOCIAL SECURITY (2.4 TO 2.7)	25.8	2.2	16.9	18.0	22.1	18.5
SOCIAL SECURITY, CUSTOMARY EXPEND.						
*3.1 INSURANCE SCHEME	-	-	-	-	0.1	0.5
*3.2 RETIREMENT	1.4	2.5	4.9	-	1.3	4.7
*3.3 GUARANTEED REMUNERATION	-	-	-	-	0.9	0.6
*3.4 UNEMPLOYMENT INSURANCE	-	-	-	-	-	3.0
*3.5 FAMILY ALLOWANCES	-	-	-	-	-	-
*3.6 OTHER CUSTOMARY SOCIAL EXPENDITURE	-	-	-	-	0.2	0.3
*3 TOTAL OF CUSTOMARY EXPENDITURE FOR SOCIAL SECURITY (3.1 TO 3.6)	1.5	2.5	4.9	1.0	2.5	9.1
*4 TOTAL OF STATUTORY AND CUSTOMARY EXPENDITURE FOR SECURITY (2 + 3)	27.3	4.7	21.8	19.0	24.6	27.6
*5.1 OTHER EXPENDITURE	1.0	0.7	0.5	2.0	0.7	1.8
*5.2 VOCATIONAL TRAINING COSTS	0.1	0.6	0.8	-	0.1	1.6
*5.3 TAXES	-	-	-	-	-	-
*5.4 SUBSIDIES	1.0	1.6	-	-	0.4	-
*9 TOTAL MONTHLY LABOURCOST PER EMPLOYEE IN ECU	2120.7	2210.8	2533.7	901.4	1674.8	2439.3

STRUKTUR DER ARBEITSKOSTEN
ALS VONHUNDERT DER GESAMTKOSTEN
ARBEITER UND ANGESTELLTE
BETRIEBE MIT 10 UND MEHR BESCHAEFTIGTEN

STRUCTURE DU COUT DE LA MAIN D'OEUVRE
EN POUR CENT DU COUT TOTAL
OUVRIERS ET EMPLOYES
ETABLISSEMENTS AVEC 10 ET + DE SALARIES

201
.424-28

-----						NACE 424-28		*-----*	
IRELAND	*ITALIA*	*LUXEM-*	*NEDER-*	*PORTUGAL*	*UNITED*				
BOURG			LAND		KINGDOM				
-----						BOISSONS		*-----*	
59.4	51.1	64.9	54.9	52.8	-	*1.1	GAIN DIRECT		
3.9	9.5	8.6	7.2	12.0	2.0	*1.2	PRIMES ET GRATIFICATIONS		
10.3	11.2	11.3	10.8	5.0	-	*1.3	RENUMERATION POUR JOURS NON OUVRES		
73.6	71.8	84.8	72.9	69.9	85.5	*1.4	TOTAL RENUMERATION DIRECTE(1.1-1.3)		
0.5	0.3	1.1	0.1	0.9	0.8	*1.5	AVANTAGES EN NATURE		
74.0	72.1	85.8	72.9	70.7	86.3	*1	COUT DIRECT (1.4 + 1.5)		
						SECURITE SOCIALE,CHARGES LEGALES			
-	-	8.7	9.6	-	-	*2.1	MALADIE ET VIEILLESSE		
-	-	-	1.0	-	-	*2.2	ASSURANCE CHOMAGE		
-	-	-	3.7	-	-	*2.3	RENUMERATION GARANTIE		
-	23.2	8.7	14.4	-	-	*2.4	TOTAL DES POSITIONS (2.1 A 2.3)		
-	2.4	1.1	-	1.8	-	*2.5	ACCIDENTS DU TRAVAIL,MALADIES PROF.		
-	4.1	1.4	1.2	-	-	*2.6	ALLOCATIONS FAMILIALES		
-	1.5	-	-	-	-	*2.7	AUTRES CHARGES LEGALES		
6.6	31.2	11.1	15.5	17.9	6.3	*2	TOTAL DES CHARGES LEGALES DE SECU-		
						RITE SOCIALE (2.4 + 2.5 + 2.6 +2.7			
						SECURITE SOCIALE,CHARGES CONVENTIO.			
1.0	0.1	0.4	0.7	-	-	*3.1	ASSURANCE MALADIE		
13.2	-	0.9	6.0	2.0	-	*3.2	ASSURANCE VIEILLESSE		
1.7	0.5	-	0.3	0.5	-	*3.3	RENUMERATION GARANTIE		
-	-	-	-	-	-	*3.4	ASSURANCE CHOMAGE		
-	-	0.2	-	0.6	-	*3.5	ALLOCATIONS FAMILIALES		
-	-	1.4	-	3.7	-	*3.6	AUTRES DEPENSES SOCIALES CONVENTION		
15.9	0.6	2.9	7.1	6.8	4.6	*3	TOTAL DES CHARGES CONVENTIONNELLES		
						SECURITE SOCIALE (3.1 A 3.6)			
22.4	31.8	14.1	22.6	24.7	10.9	*4	TOTAL DES CHARGES LEGALES ET CONVEN		
						TIONNELLES DE SECURITE SOCIALE			
2.7	1.2	0.1	3.7	3.9	1.9	*5.1	AUTRES DEPENSES		
0.8	0.7	-	0.8	0.6	0.9	*5.2	FRAIS DE FORMATION PROFESSIONNELLES		
-	0.5	-	-	-	-	*5.3	TAXES		
-	6.3	-	-	-	-	*5.4	SUBVENTIONS		
2905.9	2132.0	1887.4	2513.3	620.1	1751.9	*9	COUT MENSUEL PAR SALARIE EN ECU		

201
.429

STRUCTURE OF LABOUR COSTS
AS PER CENT OF TOTAL COSTS
MANUAL AND NON-MANUAL WORKERS
ESTABLISHMENTS OF 10 AND MORE EMPLOYEES

STRUTTURA DEL COSTO DELLA MANODOPERA
IN PERCENTUALE DEL COSTO
OPERAI E IMPIEGATI
AZIENDE DI 10 E PIU DIPENDENTI

NACE 429		*BELGIQUE*	*DANMARK*	*DEUTSCH-*	*HELLAS*	*ESPANA*	*FRANCE*
TOBACCO INDUSTRY		*BELGIE*		*LAND*			
*1.1	DIRECT EARNINGS	51.0	80.2	49.9	63.0	44.9	:
*1.2	BONUSES AND PREMIUMS	11.4	1.1	11.1	11.0	13.4	:
*1.3	PAYMENTS OF DAYS NOT WORKED	8.5	12.4	10.0	6.0	13.0	:
*1.4	TOTAL DIRECT REMUNERATION (1.1-1.3)	70.9	93.7	70.9	81.0	71.3	:
*1.5	PAYMENTS IN KIND	0.4	0.9	0.5	1.0	2.8	:
*1	DIRECT COSTS (1.4 + 1.5)	71.4	94.6	71.4	81.0	74.1	:
SOCIAL SECURITY, STATUTORY EXPENDIT.							
*2.1	SICKNESS AND RETIREMENT	9.8	0.6	11.3	-	15.3	:
*2.2	UNEMPLOYMENT INSURANCE	6.8	-	-	-	4.0	-
*2.3	GUARANTEED REMUNERATION	0.9	1.0	2.4	-	-	-
*2.4	TOTAL OF POSITION (2.1 +2.2 +2.3)	17.6	1.6	13.7	-	19.3	:
*2.5	OCCUPATION ACCIDENTS, ILLNESSES	1.5	0.2	0.5	-	0.8	:
*2.6	FAMILY ALLOWANCES	4.6	-	-	-	-	:
*2.7	OTHER STATUTORY SOCIAL EXPENDITURE	0.7	-	0.1	-	0.1	-
*2	TOTAL OF STATUTORY EXPENDITURE FOR SOCIAL SECURITY (2.4 TO 2.7)	24.5	1.8	14.3	18.0	20.1	:
SOCIAL SECURITY, CUSTOMARY EXPEND.							
*3.1	INSURANCE SCHEME	0.2	-	-	-	0.2	-
*3.2	RETIREMENT	2.4	2.5	12.5	-	1.9	:
*3.3	GUARANTEED REMUNERATION	-	-	-	-	1.0	:
*3.4	UNEMPLOYMENT INSURANCE	-	-	-	-	-	:
*3.5	FAMILY ALLOWANCES	0.4	-	-	-	-	-
*3.6	OTHER CUSTOMARY SOCIAL EXPENDITURE	-	0.3	-	-	1.6	:
*3	TOTAL OF CUSTOMARY EXPENDITURE FOR SOCIAL SECURITY (3.1 TO 3.6)	3.2	2.8	12.5	-	4.9	:
*4	TOTAL OF STATUTORY AND CUSTOMARY EXPENDITURE FOR SECURITY (2 + 3)	27.8	4.6	26.8	18.0	25.0	:
*5.1	OTHER EXPENDITURE	1.3	0.9	0.6	-	1.3	:
*5.2	VOCATIONAL TRAINING COSTS	0.4	1.5	1.2	-	0.2	:
*5.3	TAXES	-	-	-	-	-	-
*5.4	SUBSIDIES	1.0	1.9	-	-	0.6	-
*9	TOTAL MONTHLY LABOURCOST PER EMPLOYEE IN ECU	2177.8	1930.3	3018.2	798.2	1759.1	:

STRUKTUR DER ARBEITSKOSTEN
ALS VONHUNDERT DER GESAMTKOSTEN
ARBEITER UND ANGESTELLTE
BETRIEBE MIT 10 UND MEHR BESCHAEFTIGTEN

STRUCTURE DU COUT DE LA MAIN D'OEUVRE
EN POUR CENT DU COUT TOTAL
OUVRIERS ET EMPLOYES
ETABLISSEMENTS AVEC 10 ET + DE SALARIES

201
.429

IRELAND	*ITALIA*	*LUXEM-*	*NEDER-*	*PORTUGAL*	*UNITED*	NACE 429		
*BOURG	*LAND				*KINGDOM			
						TABAC		
53.2	62.9	-	51.9	51.2	-	*1.1	GAIN DIRECT	
5.3	6.9	-	9.7	12.3	2.4	*1.2	PRIMES ET GRATIFICATIONS	
19.9	8.1	-	12.2	4.1	-	*1.3	RENUMERATION POUR JOURS NON OUVRES	
78.5	77.9	-	73.8	67.7	87.1	*1.4	TOTAL RENUMERATION DIRECTE(1.1-1.3)	
1.6	0.3	-	0.1	-	0.9	*1.5	AVANTAGES EN NATURE	
80.1	78.2	-	74.0	67.7	88.0	*1	COUT DIRECT (1.4 + 1.5)	
							SECURITE SOCIALE,CHARGES LEGALES	
-	-	-	9.4	-	-	*2.1	MALADIE ET VIEILLESSE	
-	-	-	1.1	-	-	*2.2	ASSURANCE CHOMAGE	
-	-	-	2.9	-	-	*2.3	RENUMERATION GARANTIE	
-	19.1	-	13.5	-	-	*2.4	TOTAL DES POSITIONS (2.1 A 2.3)	
-	0.9	-	-	1.6	-	*2.5	ACCIDENTS DU TRAVAIL,MALADIES PROF.	
-	3.1	-	1.2	-	-	*2.6	ALLOCATIONS FAMILIALES	
-	1.8	-	-	-	-	*2.7	AUTRES CHARGES LEGALES	
7.1	24.9	-	14.7	17.3	6.6	*2	TOTAL DES CHARGES LEGALES DE SECURITE SOCIALE (2.4 + 2.5 + 2.6 +2.7	
							SECURITE SOCIALE,CHARGES CONVENTIO.	
0.8	-	-	0.6	-	-	*3.1	ASSURANCE MALADIE	
6.1	-	-	5.6	2.2	-	*3.2	ASSURANCE VIEILLESSE	
1.7	0.3	-	1.4	0.7	-	*3.3	RENUMERATION GARANTIE	
-	-	-	-	-	-	*3.4	ASSURANCE CHOMAGE	
-	-	-	-	1.9	-	*3.5	ALLOCATIONS FAMILIALES	
0.2	-	-	-	1.8	-	*3.6	AUTRES DEPENSES SOCIALES CONVENTION	
8.9	0.3	-	7.6	6.5	3.5	*3	TOTAL DES CHARGES CONVENTIONNELLES SECURITE SOCIALE (3.1 A 3.6)	
15.9	25.2	-	22.3	23.8	10.1	*4	TOTAL DES CHARGES LEGALES ET CONVENTIONNELLES DE SECURITE SOCIALE	
3.3	0.6	-	3.1	7.6	1.2	*5.1	AUTRES DEPENSES	
0.7	-	-	0.7	1.0	0.8	*5.2	FRAIS DE FORMATION PROFESSIONNELLES	
-	0.3	-	-	-	-	*5.3	TAXES	
-	4.3	-	-	-	-	*5.4	SUBVENTIONS	
2512.7	1435.5	-	2471.3	749.2	2329.8	*9	COUT MENSUEL PAR SALARIE EN ECU	

201 STRUCTURE OF LABOUR COSTS AS PER CENT OF TOTAL COSTS
 .43 MANUAL AND NON-MANUAL WORKERS
 ESTABLISHMENTS OF 10 AND MORE EMPLOYEES

STRUTTURA DEL COSTO DELLA MANODOPERA
 IN PERCENTUALE DEL COSTO
 OPERAI E IMPIEGATI
 AZIENDE DI 10 E PIU DIPENDENTI

NACE 43	*BELGIQUE*	*DANMARK*	*DEUTSCH-*	*HELLAS*	*ESPANA*	*FRANCE*
TEXTILE INDUSTRY	*BELGIE*	*LAND*				
*1.1 DIRECT EARNINGS	* 55.2	* 84.1	* 59.6	* 61.0	* 55.4	* 54.2*
*1.2 BONUSES AND PREMIUMS	* 8.0	* 1.5	* 6.7	* 12.0	* 6.5	* 5.3*
*1.3 PAYMENTS OF DAYS NOT WORKED	* 8.4	* 12.6	* 12.0	* 7.0	* 14.2	* 9.7*
*1.4 TOTAL DIRECT REMUNERATION (1.1-1.3)	* 71.7	* 98.2	* 78.3	* 80.0	* 76.2	* 69.2*
*1.5 PAYMENTS IN KIND	* -	* -	* -	* 1.0	* 0.1	* 0.7*
*1 DIRECT COSTS (1.4 + 1.5)	* 71.8	* 98.2	* 78.3	* 81.0	* 76.3	* 69.9*
SOCIAL SECURITY, STATUTORY EXPENDIT.						
*2.1 SICKNESS AND RETIREMENT	* 9.7	* 0.6	* 13.8	-	* 17.0	* 13.3*
*2.2 UNEMPLOYMENT INSURANCE	* 6.8	-	-	-	* 4.7	-*
*2.3 GUARANTEED REMUNERATION	* 1.0	* 0.7	* 3.1	-	-	-*
*2.4 TOTAL OF POSITION (2.1 +2.2 +2.3)	* 17.7	* 1.3	* 16.9	-	* 21.7	* 13.3*
*2.5 OCCUPATION ACCIDENTS, ILLNESSES	* 2.0	* 0.2	* 1.0	-	* 1.3	* 1.5*
*2.6 FAMILY ALLOWANCES	* 4.6	-	-	-	-	* 5.2*
*2.7 OTHER STATUTORY SOCIAL EXPENDITURE	* 2.8	-	* 0.2	-	* 0.1	-*
*2 TOTAL OF STATUTORY EXPENDITURE FOR SOCIAL SECURITY (2.4 TO 2.7)	* 27.1	* 1.5	* 18.1	* 19.0	* 23.1	* 20.0*
SOCIAL SECURITY, CUSTOMARY EXPEND.						
*3.1 INSURANCE SCHEME	-	-	-	-	-	* 0.4*
*3.2 RETIREMENT	* 0.5	* 0.7	* 2.3	-	* 0.2	* 3.1*
*3.3 GUARANTEED REMUNERATION	-	-	-	-	* 0.8	* 0.5*
*3.4 UNEMPLOYMENT INSURANCE	-	-	-	-	-	* 3.2*
*3.5 FAMILY ALLOWANCES	-	-	-	-	* 0.1	* 0.1*
*3.6 OTHER CUSTOMARY SOCIAL EXPENDITURE	* 0.5	-	-	-	-	* 0.3*
*3 TOTAL OF CUSTOMARY EXPENDITURE FOR SOCIAL SECURITY (3.1 TO 3.6)	* 1.2	* 0.7	* 2.4	-	* 1.1	* 7.6*
*4 TOTAL OF STATUTORY AND CUSTOMARY EXPENDITURE FOR SECURITY (2 + 3)	* 28.4	* 2.2	* 20.4	* 19.0	* 24.3	* 27.5*
*5.1 OTHER EXPENDITURE	* 0.8	* 0.2	* 0.3	-	* 0.4	* 1.3*
*5.2 VOCATIONAL TRAINING COSTS	* 0.4	* 1.2	* 1.1	-	* 0.1	* 1.3*
5.3 TAXES	-	-	-	-	-	-
*5.4 SUBSIDIES	* 1.5	* 2.0	* 0.1	* 1.0	* 1.0	* 0.1*
*9 TOTAL MONTHLY LABOURCOST PER EMPLOYEE IN ECU	* 1507.5	* 1815.1	* 1868.0	* 730.3	* 1066.6	* 1662.9*

STRUKTUR DER ARBEITSKOSTEN ALS VONHUNDERT DER GESAMTKOSTEN ARBEITER UND ANGESTELLTE BETRIEBE MIT 10 UND MEHR BESCHAEFTIGTEN						STRUCTURE DU COUT DE LA MAIN D'OEUVRE EN POUR CENT DU COUT TOTAL OUVRIERS ET EMPLOYES ETABLISSEMENTS AVEC 10 ET + DE SALARIES		201 .43
* IRELAND *	* ITALIA *	* LUXEM- BOURG *	* NEDER- LAND *	* PORTUGAL *	* UNITED KINGDOM *	NACE 43		
						INDUSTRIE TEXTILE		
	75.5	52.8	-	56.0	58.4	75.9	*1.1	GAIN DIRECT
	0.6	7.1	-	7.1	11.9	1.2	*1.2	PRIMES ET GRATIFICATIONS
	9.0	10.4	-	11.0	5.8	10.4	*1.3	RENUMERATION POUR JOURS NON OUVRES
	85.1	70.3	-	74.1	76.1	87.5	*1.4	TOTAL RENUMERATION DIRECTE(1.1-1.3)
	-	0.1	-	-	-	0.1	*1.5	AVANTAGES EN NATURE
	85.2	70.4	-	74.1	76.2	87.6	*1	COUT DIRECT (1.4 + 1.5)
						SECURITE SOCIALE,CHARGES LEGALES		
	-	-	-	9.8	-	-	*2.1	MALADIE ET VIEILLESSE
	-	-	-	1.6	-	-	*2.2	ASSURANCE CHOMAGE
	-	-	-	4.4	-	-	*2.3	RENUMERATION GARANTIE
	-	23.4	-	15.8	-	-	*2.4	TOTAL DES POSITIONS (2.1 A 2.3)
	-	1.9	-	-	1.1	-	*2.5	ACCIDENTS DU TRAVAIL,MALADIES PROF.
	-	4.1	-	1.2	-	-	*2.6	ALLOCATIONS FAMILIALES
	-	1.9	-	-	-	-	*2.7	AUTRES CHARGES LEGALES
	9.6	31.3	-	17.0	19.2	7.8	*2	TOTAL DES CHARGES LEGALES DE SECU- RITE SOCIALE (2.4 + 2.5 + 2.6 +2.7
						SECURITE SOCIALE,CHARGES CONVENTIO.		
	1.8	0.1	-	0.5	-	-	*3.1	ASSURANCE MALADIE
	1.6	-	-	5.0	0.2	-	*3.2	ASSURANCE VIEILLESSE
	0.3	0.7	-	0.9	-	-	*3.3	RENUMERATION GARANTIE
	-	-	-	-	-	-	*3.4	ASSURANCE CHOMAGE
	-	-	-	-	-	-	*3.5	ALLOCATIONS FAMILIALES
	-	0.1	-	0.1	0.4	-	*3.6	AUTRES DEPENSES SOCIALES CONVENTION
	3.7	0.9	-	6.5	0.6	3.0	*3	TOTAL DES CHARGES CONVENTIONNELLES SECURITE SOCIALE (3.1 A 3.6)
	13.4	32.2	-	23.5	19.9	10.8	*4	TOTAL DES CHARGES LEGALES ET CONVEN- TIONNELLES DE SECURITE SOCIALE
	1.2	0.5	-	2.3	0.8	0.6	*5.1	AUTRES DEPENSES
	0.6	1.7	-	0.3	3.2	1.1	*5.2	FRAIS DE FORMATION PROFESSIONNELLES
	-	0.5	-	-	-	-	*5.3	TAXES
	0.3	5.3	-	0.2	-	0.1	*5.4	SUBVENTIONS
	1238.9	1648.5	-	1865.3	366.6	1148.3	*9	COUT MENSUEL PAR SALARIE EN ECU

201 .431		STRUCTURE OF LABOUR COSTS AS PER CENT OF TOTAL COSTS MANUAL AND NON-MANUAL WORKERS ESTABLISHMENTS OF 10 AND MORE EMPLOYEES		STRUTTURA DEL COSTO DELLA MANODOPERA IN PERCENTUALE DEL COSTO OPERAI E IMPIEGATI AZIENDE DI 10 E PIU' DIPENDENTI				
NACE 431		*BELGIQUE*	*DANMARK*	*DEUTSCH-*	*HELLAS*	*ESPANA*	*FRANCE*	
WOOL INDUSTRY		*BELGIE*		*LAND*				
*1.1	DIRECT EARNINGS	54.0	:	59.6	61.0	-	54.4	
*1.2	BONUSES AND PREMIUMS	7.6	:	6.8	11.0	-	4.6	
*1.3	PAYMENTS OF DAYS NOT WORKED	8.5	:	12.5	7.0	-	10.4	
*1.4	TOTAL DIRECT REMUNERATION (1.1-1.3)	70.2	:	78.9	80.0	-	69.4	
*1.5	PAYMENTS IN KIND	-	-	-	1.0	-	0.6	
*1	DIRECT COSTS (1.4 + 1.5)	70.3	:	78.9	81.0	-	70.0	
SOCIAL SECURITY, STATUTORY EXPENDIT.								
*2.1	SICKNESS AND RETIREMENT	9.2	:	14.0	-	-	13.0	
*2.2	UNEMPLOYEMENT INSURANCE	6.4	-	-	-	-	-	
*2.3	GUARANTEED REMUNERATION	1.3	:	3.3	-	-	-	
*2.4	TOTAL OF POSITION (2.1 +2.2 +2.3)	17.0	:	17.3	-	-	13.0	
*2.5	OCCUPATION ACCIDENTS, ILLNESSES	2.0	:	1.1	-	-	1.7	
*2.6	FAMILY ALLOWANCES	4.3	-	-	-	-	4.9	
*2.7	OTHER STATUTORY SOCIAL EXPENDITURE	2.3	-	0.2	-	-	-	
*2	TOTAL OF STATUTORY EXPENDITURE FOR SOCIAL SECURITY (2.4 TO 2.7)	25.7	:	18.5	18.0	-	19.6	
SOCIAL SECURITY, CUSTOMARY EXPEND.								
*3.1	INSURANCE SCHEME	0.1	-	-	-	-	0.3	
*3.2	RETIREMENT	0.5	-	1.4	-	-	3.0	
*3.3	GUARANTEED REMUNERATION	-	-	-	-	-	0.4	
*3.4	UNEMPLOYMENT INSURANCE	-	-	-	-	-	3.3	
*3.5	FAMILY ALLOWANCES	-	-	-	-	-	0.3	
*3.6	OTHER CUSTOMARY SOCIAL EXPENDITURE	1.8	-	-	-	-	0.6	
*3	TOTAL OF CUSTOMARY EXPENDITURE FOR SOCIAL SECURITY (3.1 TO 3.6)	2.4	-	1.4	-	-	7.9	
*4	TOTAL OF STATUTORY AND CUSTOMARY EXPENDITURE FOR SECURITY (2 + 3)	28.2	:	20.0	19.0	-	27.5	
*5.1	OTHER EXPENDITURE	0.6	:	0.2	1.0	-	1.2	
*5.2	VOCATIONAL TRAINING COSTS	2.3	:	1.1	-	-	1.4	
*5.3	TAXES	-	-	-	-	-	-	
*5.4	SUBSIDIES	1.5	:	0.2	-	-	0.1	
*9	TOTAL MONTHLY LABOURCOST PER EMPLOYEE IN ECU	1471.8	:	1858.4	778.2	-	1820.7	

STRUKTUR DER ARBEITSKOSTEN
ALS VONHUNDERT DER GESAMTKOSTEN
ARBEITER UND ANGESTELLTE
BETRIEBE MIT 10 UND MEHR BESCHAEFTIGTEN

STRUCTURE DU COUT DE LA MAIN D'OEUVRE
EN POUR CENT DU COUT TOTAL
OUVRIERS ET EMPLOYES
ETABLISSEMENTS AVEC 10 ET + DE SALARIES

201
.431

* IRELAND *	* ITALIA *	* LUXEM- * BOURG *	* NEDER- * LAND *	* PORTUGAL *	* UNITED * KINGDOM *	NACE 431	
INDUSTRIE LAINIERE							
73.2	51.4	-	53.8	59.8	-	*1.1	GAIN DIRECT
0.1	7.7	-	6.8	11.5	0.7	*1.2	PRIMES ET GRATIFICATIONS
8.9	11.2	-	11.8	6.0	-	*1.3	RENUMERATION POUR JOURS NON OUVRES
82.2	70.3	-	72.4	77.3	88.1	*1.4	TOTAL RENUMERATION DIRECTE (1.1-1.3)
-	0.1	-	-	-	-	*1.5	AVANTAGES EN NATURE
82.3	70.4	-	72.4	77.3	88.1	*1	COUT DIRECT (1.4 + 1.5)
SECURITE SOCIALE, CHARGES LEGALES							
-	-	-	9.4	-	-	*2.1	MALADIE ET VIEILLESSE
-	-	-	1.7	-	-	*2.2	ASSURANCE CHOMAGE
-	-	-	4.7	-	-	*2.3	RENUMERATION GARANTIE
-	23.2	-	15.8	-	-	*2.4	TOTAL DES POSITIONS (2.1 A 2.3)
-	2.0	-	-	1.1	-	*2.5	ACCIDENTS DU TRAVAIL, MALADIES PROF.
-	4.1	-	1.2	-	-	*2.6	ALLOCATIONS FAMILIALES
-	1.7	-	-	-	-	*2.7	AUTRES CHARGES LEGALES
10.0	31.0	-	17.0	19.9	8.0	*2	TOTAL DES CHARGES LEGALES DE SECURITE SOCIALE (2.4 + 2.5 + 2.6 + 2.7)
SECURITE SOCIALE, CHARGES CONVENTIONNELLES							
3.4	0.1	-	0.5	-	-	*3.1	ASSURANCE MALADIE
2.4	-	-	7.6	0.2	-	*3.2	ASSURANCE VIEILLESSE
0.5	0.7	-	0.4	-	-	*3.3	RENUMERATION GARANTIE
-	-	-	0.1	-	-	*3.4	ASSURANCE CHOMAGE
-	-	-	-	-	-	*3.5	ALLOCATIONS FAMILIALES
-	-	-	-	0.4	-	*3.6	AUTRES DEPENSES SOCIALES CONVENTIONNELLES
6.3	0.8	-	8.6	0.7	2.6	*3	TOTAL DES CHARGES CONVENTIONNELLES SECURITE SOCIALE (3.1 A 3.6)
16.2	31.8	-	25.7	20.6	10.6	*4	TOTAL DES CHARGES LEGALES ET CONVENTIONNELLES DE SECURITE SOCIALE
0.9	0.4	-	1.7	0.1	0.7	*5.1	AUTRES DEPENSES
0.7	1.4	-	0.2	2.0	0.7	*5.2	FRAIS DE FORMATION PROFESSIONNELLES
-	0.5	-	-	-	-	*5.3	TAXES
0.1	4.5	-	-	0.1	-	*5.4	SUBVENTIONS
1336.9	1717.2	-	1995.9	347.3	1193.5	*9	COUT MENSUEL PAR SALARIE EN ECU

201 STRUCTURE OF LABOUR COSTS
 .432 AS PER CENT OF TOTAL COSTS
 MANUAL AND NON-MANUAL WORKERS
 ESTABLISHMENTS OF 10 AND MORE EMPLOYEES

STRUTTURA DEL COSTO DELLA MANODOPERA
 IN PERCENTUALE DEL COSTO
 OPERAI E IMPIEGATI
 AZIENDE DI 10 E PIU DIPENDENTI

NACE 432		*BELGIQUE*	*DANMARK*	*DEUTSCH-*	*HELLAS*	*ESPANA*	*FRANCE*
COTTON INDUSTRY		*BELGIE*		*LAND*			
*1.1	DIRECT EARNINGS	54.8	:	59.5	-	-	53.9
*1.2	BONUSES AND PREMIUMS	8.0	:	6.6	-	-	4.6
*1.3	PAYMENTS OF DAYS NOT WORKED	8.5	:	12.1	-	-	9.8
*1.4	TOTAL DIRECT REMUNERATION (1.1-1.3)	71.5	:	78.2	-	-	68.3
*1.5	PAYMENTS IN KIND	-	-	-	-	-	0.7
*1	DIRECT COSTS (1.4 + 1.5)	71.5	:	78.2	-	-	69.1
SOCIAL SECURITY, STATUTORY EXPENDIT.							
*2.1	SICKNESS AND RETIREMENT	9.7	:	13.8	-	-	13.4
*2.2	UNEMPLOYMENT INSURANCE	6.8	-	-	-	-	-
*2.3	GUARANTEED REMUNERATION	0.8	:	3.0	-	-	-
*2.4	TOTAL OF POSITION (2.1 + 2.2 + 2.3)	17.4	:	16.8	-	-	13.4
*2.5	OCCUPATION ACCIDENTS, ILLNESSES	1.8	:	1.2	-	-	1.7
*2.6	FAMILY ALLOWANCES	4.6	-	-	-	-	5.4
*2.7	OTHER STATUTORY SOCIAL EXPENDITURE	3.4	-	0.2	-	-	-
*2	TOTAL OF STATUTORY EXPENDITURE FOR SOCIAL SECURITY (2.4 TO 2.7)	27.3	:	18.2	-	-	20.5
SOCIAL SECURITY, CUSTOMARY EXPEND.							
*3.1	INSURANCE SCHEME	-	-	-	-	-	0.3
*3.2	RETIREMENT	0.9	:	2.1	-	-	2.8
*3.3	GUARANTEED REMUNERATION	-	-	-	-	-	0.5
*3.4	UNEMPLOYMENT INSURANCE	-	-	-	-	-	3.3
*3.5	FAMILY ALLOWANCES	-	-	-	-	-	-
*3.6	OTHER CUSTOMARY SOCIAL EXPENDITURE	0.2	-	-	-	-	0.4
*3	TOTAL OF CUSTOMARY EXPENDITURE FOR SOCIAL SECURITY (3.1 TO 3.6)	1.3	:	2.2	-	-	7.3
*4	TOTAL OF STATUTORY AND CUSTOMARY EXPENDITURE FOR SECURITY (2 + 3)	28.7	:	20.3	-	-	27.8
*5.1	OTHER EXPENDITURE	1.0	:	0.3	-	-	1.8
*5.2	VOCATIONAL TRAINING COSTS	0.2	:	1.3	-	-	1.4
*5.3	TAXES	-	-	-	-	-	-
*5.4	SUBSIDIES	1.5	:	0.1	-	-	0.1
*9	TOTAL MONTHLY LABOURCOST PER EMPLOYEE IN ECU	1579.5	:	1880.1	-	-	1589.0

STRUKTUR DER ARBEITSKOSTEN
ALS VONHUNDERT DER GESAMTKOSTEN
ARBEITER UND ANGESTELLTE
BETRIEBE MIT 10 UND MEHR BESCHAEFTIGTEN

STRUCTURE DU COUT DE LA MAIN D'OEUVRE
EN POUR CENT DU COUT TOTAL
OUVRIERS ET EMPLOYES
ETABLISSEMENTS AVEC 10 ET + DE SALARIES

201
.432

* IRELAND * ITALIA * LUXEM- * NEDER- * PORTUGAL * UNITED *						NACE 432			
* * * BOURG * LAND * * KINGDOM *									
						INDUSTRIE COTONNIERE			
75.7	53.7	-	57.3	58.9	-	*1.1	GAIN DIRECT		
2.1	7.3	-	6.5	11.9	1.4	*1.2	PRIMES ET GRATIFICATIONS		
9.1	10.1	-	11.8	5.8	-	*1.3	RENUMERATION POUR JOURS NON OUVRES		
87.0	71.1	-	75.6	76.5	88.1	*1.4	TOTAL RENUMERATION DIRECTE (1.1-1.3)		
-	0.1	-	-	-	0.1	*1.5	AVANTAGES EN NATURE		
87.0	71.2	-	75.6	76.6	88.1	*1	COUT DIRECT (1.4 + 1.5)		
						SECURITE SOCIALE, CHARGES LEGALES			
-	-	-	10.1	-	-	*2.1	MALADIE ET VIEILLESSE		
-	-	-	1.8	-	-	*2.2	ASSURANCE CHOMAGE		
-	-	-	4.5	-	-	*2.3	RENUMERATION GARANTIE		
-	23.8	-	16.4	-	-	*2.4	TOTAL DES POSITIONS (2.1 A 2.3)		
-	2.1	-	-	1.1	-	*2.5	ACCIDENTS DU TRAVAIL, MALADIES PROF.		
-	4.1	-	1.3	-	-	*2.6	ALLOCATIONS FAMILIALES		
-	1.7	-	-	-	-	*2.7	AUTRES CHARGES LEGALES		
9.0	31.7	-	17.7	19.2	7.9	*2	TOTAL DES CHARGES LEGALES DE SECURITE SOCIALE (2.4 + 2.5 + 2.6 + 2.7)		
						SECURITE SOCIALE, CHARGES CONVENTIONNELLES			
2.3	-	-	0.6	-	-	*3.1	ASSURANCE MALADIE		
0.2	-	-	4.2	0.2	-	*3.2	ASSURANCE VIEILLESSE		
0.1	0.9	-	0.4	-	-	*3.3	RENUMERATION GARANTIE		
-	-	-	0.1	-	-	*3.4	ASSURANCE CHOMAGE		
-	-	-	-	-	-	*3.5	ALLOCATIONS FAMILIALES		
-	0.2	-	-	0.4	-	*3.6	AUTRES DEPENSES SOCIALES CONVENTIONNELLES		
2.7	1.1	-	5.2	0.6	2.5	*3	TOTAL DES CHARGES CONVENTIONNELLES SECURITE SOCIALE (3.1 A 3.6)		
11.7	32.8	-	22.9	19.8	10.4	*4	TOTAL DES CHARGES LEGALES ET CONVENTIONNELLES DE SECURITE SOCIALE		
0.8	0.8	-	1.7	1.1	0.7	*5.1	AUTRES DEPENSES		
0.5	1.2	-	0.3	2.6	0.7	*5.2	FRAIS DE FORMATION PROFESSIONNELLES		
-	0.5	-	-	-	-	*5.3	TAXES		
-	6.5	-	0.5	-	-	*5.4	SUBVENTIONS		
1392.3	1577.6	-	1923.9	385.9	1170.9	*9	COUT MENSUEL PAR SALARIE EN ECU		

201 STRUCTURE OF LABOUR COSTS
 .436 AS PER CENT OF TOTAL COSTS
 MANUAL AND NON-MANUAL WORKERS
 ESTABLISHMENTS OF 10 AND MORE EMPLOYEES

STRUTTURA DEL COSTO DELLA MANODOPERA
 IN PERCENTUALE DEL COSTO
 OPERAI E IMPIEGATI
 AZIENDE DI 10 E PIU' DIPENDENTI

* NACE 436	* BELGIQUE * BELGIE *	* DANMARK *	* DEUTSCH- * LAND *	* HELLAS *	* ESPANA *	* FRANCE *
* KNITTING INDUSTRY						
*1.1 DIRECT EARNINGS	56.8	84.9	59.7	62.0	57.4	54.9
*1.2 BONUSES AND PREMIUMS	7.2	1.2	6.5	12.0	6.9	5.2
*1.3 PAYMENTS OF DAYS NOT WORKED	9.0	12.6	12.3	6.0	12.3	9.6
*1.4 TOTAL DIRECT REMUNERATION (1.1-1.3)	73.2	98.7	78.4	80.0	76.6	69.7
*1.5 PAYMENTS IN KIND	-	0.1	-	-	-	0.6
*1 DIRECT COSTS (1.4 + 1.5)	73.2	98.8	78.5	80.0	76.6	70.4
* SOCIAL SECURITY, STATUTORY EXPENDIT.						
*2.1 SICKNESS AND RETIREMENT	10.0	0.7	14.0	-	17.2	13.5
*2.2 UNEMPLOYMENT INSURANCE	6.9	-	-	-	4.8	-
*2.3 GUARANTEED REMUNERATION	1.0	0.7	3.2	-	-	-
*2.4 TOTAL OF POSITION (2.1 +2.2 +2.3)	18.1	1.4	17.1	-	22.0	13.5
*2.5 OCCUPATION ACCIDENTS, ILLNESSES	1.8	0.2	0.7	-	1.2	1.2
*2.6 FAMILY ALLOWANCES	4.7	-	-	-	-	5.4
*2.7 OTHER STATUTORY SOCIAL EXPENDITURE	3.3	-	0.3	-	0.1	-
*2 TOTAL OF STATUTORY EXPENDITURE FOR SOCIAL SECURITY (2.4 TO 2.7)	28.1	1.6	18.1	19.0	23.2	20.1
* SOCIAL SECURITY, CUSTOMARY EXPEND.						
*3.1 INSURANCE SCHEME	-	-	-	-	0.1	0.3
*3.2 RETIREMENT	0.1	0.7	2.4	-	-	3.0
*3.3 GUARANTEED REMUNERATION	-	-	-	-	0.8	0.5
*3.4 UNEMPLOYMENT INSURANCE	-	-	-	-	-	3.3
*3.5 FAMILY ALLOWANCES	-	-	-	-	0.2	-
*3.6 OTHER CUSTOMARY SOCIAL EXPENDITURE	0.1	-	-	-	0.1	0.2
*3 TOTAL OF CUSTOMARY EXPENDITURE FOR SOCIAL SECURITY (3.1 TO 3.6)	0.4	0.7	2.4	-	1.1	7.3
*4 TOTAL OF STATUTORY AND CUSTOMARY EXPENDITURE FOR SECURITY (2 + 3)	28.5	2.3	20.5	19.0	24.3	27.4
*5.1 OTHER EXPENDITURE	0.4	0.2	0.2	-	0.5	1.0
*5.2 VOCATIONAL TRAINING COSTS	-	0.7	1.0	-	-	1.2
*5.3 TAXES	-	-	-	-	-	-
*5.4 SUBSIDIES	2.3	2.2	0.1	1.0	1.4	0.1
*9 TOTAL MONTHLY LABOURCOST PER EMPLOYEE IN ECU	1023.4	1660.1	1709.9	620.7	891.1	1482.9

STRUKTUR DER ARBEITSKOSTEN ALS VONHUNDERT DER GESAMTKOSTEN ARBEITER UND ANGESTELLTE BETRIEBE MIT 10 UND MEHR BESCHAEFTIGTEN						STRUCTURE DU COUT DE LA MAIN D'OEUVRE EN POUR CENT DU COUT TOTAL OUVRIERS ET EMPLOYES ETABLISSEMENTS AVEC 10 ET + DE SALARIES		201 .436
**IRELAND * ITALIA * LUXEM- * NEDER- *PORTUGAL*UNITED * ** * * * BOURG * LAND * *KINGDOM *						NACE 436		
						* BONNETERIE		
	78.0	53.8	-	56.6	57.1	-	*1.1	GAIN DIRECT
	0.3	6.2	-	6.5	11.7	1.3	*1.2	PRIMES ET GRATIFICATIONS
	8.6	10.9	-	11.2	6.0	-	*1.3	RENUMERATION POUR JOURS NON OUVRES
	86.8	70.9	-	74.3	74.9	87.8	*1.4	TOTAL RENUMERATION DIRECTE(1.1-1.3)
	0.1	0.1	-	-	0.1	-	*1.5	AVANTAGES EN NATURE
	86.9	71.0	-	74.3	75.0	87.8	*1	COUT DIRECT (1.4 + 1.5)
								SECURITE SOCIALE,CHARGES LEGALES
	-	-	-	10.4	-	-	*2.1	MALADIE ET VIEILLESSE
	-	-	-	1.6	-	-	*2.2	ASSURANCE CHOMAGE
	-	-	-	4.9	-	-	*2.3	RENUMERATION GARANTIE
	-	23.6	-	17.0	-	-	*2.4	TOTAL DES POSITIONS (2.1 A 2.3)
	-	1.0	-	-	1.1	-	*2.5	ACCIDENTS DU TRAVAIL,MALADIES PROF.
	-	4.1	-	1.3	-	-	*2.6	ALLOCATIONS FAMILIALES
	-	2.1	-	-	-	-	*2.7	AUTRES CHARGES LEGALES
	9.9	30.8	-	18.3	18.9	7.5	*2	TOTAL DES CHARGES LEGALES DE SECURITE SOCIALE (2.4 + 2.5 + 2.6 +2.7
								SECURITE SOCIALE,CHARGES CONVENTIO.
	0.7	-	-	0.2	-	-	*3.1	ASSURANCE MALADIE
	1.2	-	-	4.0	-	-	*3.2	ASSURANCE VIEILLESSE
	0.2	0.8	-	1.2	-	-	*3.3	RENUMERATION GARANTIE
	-	-	-	-	-	-	*3.4	ASSURANCE CHOMAGE
	-	-	-	-	-	-	*3.5	ALLOCATIONS FAMILIALES
	-	0.1	-	0.1	0.4	-	*3.6	AUTRES DEPENSES SOCIALES CONVENTION
	2.1	0.9	-	5.5	0.4	2.9	*3	TOTAL DES CHARGES CONVENTIONNELLES SECURITE SOCIALE (3.1 A 3.6)
	12.1	31.7	-	23.7	19.3	10.4	*4	TOTAL DES CHARGES LEGALES ET CONVENTIONNELLES DE SECURITE SOCIALE
	1.3	0.3	-	1.9	0.3	0.5	*5.1	AUTRES DEPENSES
	0.8	2.3	-	0.1	5.4	1.4	*5.2	FRAIS DE FORMATION PROFESSIONNELLES
	-	0.5	-	-	-	-	*5.3	TAXES
	1.1	5.8	-	-	0.1	0.2	*5.4	SUBVENTIONS
	990.1	1457.5	-	1404.4	348.7	1029.4	*9	COUT MENSUEL PAR SALARIE EN ECU

201 .44		STRUCTURE OF LABOUR COSTS AS PER CENT OF TOTAL COSTS MANUAL AND NON-MANUAL WORKERS ESTABLISHMENTS OF 10 AND MORE EMPLOYEES	STRUTTURA DEL COSTO DELLA MANODOPERA IN PERCENTUALE DEL COSTO OPERAI E IMPIEGATI AZIENDE DI 10 E PIU DIPENDENTI					
NACE 44		*BELGIQUE*	*DANMARK*	*DEUTSCH-*	*HELLAS*	*ESPANA*	*FRANCE*	
LEATHER AND LEATHER GOODS INDUST		*BELGIE*		*LAND*				
*1.1	DIRECT EARNINGS	53.4	85.5	61.0	62.0	57.9	55.1	*
*1.2	BONUSES AND PREMIUMS	10.5	0.3	7.0	12.0	5.7	5.0	*
*1.3	PAYMENTS OF DAYS NOT WORKED	9.2	12.1	11.4	7.0	12.6	9.5	*
*1.4	TOTAL DIRECT REMUNERATION (1.1-1.3)	73.2	97.9	79.3	80.0	76.3	69.6	*
*1.5	PAYMENTS IN KIND	-	-	-	-	-	0.7	*
*1	DIRECT COSTS (1.4 + 1.5)	73.3	97.9	79.3	81.0	76.3	70.2	*
SOCIAL SECURITY, STATUTORY EXPENDIT.								*
*2.1	SICKNESS AND RETIREMENT	10.1	0.6	14.4	-	17.2	13.3	*
*2.2	UNEMPLOYMENT INSURANCE	7.0	-	-	-	4.7	-	*
*2.3	GUARANTEED REMUNERATION	1.1	1.2	3.0	-	-	-	*
*2.4	TOTAL OF POSITION (2.1 +2.2 +2.3)	18.3	1.8	17.4	-	21.9	13.3	*
*2.5	OCCUPATION ACCIDENTS, ILLNESSES	2.2	0.4	0.9	-	2.0	1.7	*
*2.6	FAMILY ALLOWANCES	4.7	-	-	-	-	5.2	*
*2.7	OTHER STATUTORY SOCIAL EXPENDITURE	0.4	-	0.2	-	0.1	-	*
*2	TOTAL OF STATUTORY EXPENDITURE FOR SOCIAL SECURITY (2.4 TO 2.7)	25.8	2.2	18.5	19.0	24.0	20.2	*
SOCIAL SECURITY, CUSTOMARY EXPEND.								*
*3.1	INSURANCE SCHEME	-	-	-	-	-	0.4	*
*3.2	RETIREMENT	0.6	0.5	1.1	-	-	3.4	*
*3.3	GUARANTEED REMUNERATION	-	-	-	-	0.8	0.4	*
*3.4	UNEMPLOYMENT INSURANCE	-	-	-	-	-	3.1	*
*3.5	FAMILY ALLOWANCES	-	-	-	-	0.1	-	*
*3.6	OTHER CUSTOMARY SOCIAL EXPENDITURE	-	-	-	-	-	0.2	*
*3	TOTAL OF CUSTOMARY EXPENDITURE FOR SOCIAL SECURITY (3.1 TO 3.6)	0.7	0.5	1.1	-	1.0	7.5	*
*4	TOTAL OF STATUTORY AND CUSTOMARY EXPENDITURE FOR SECURITY (2 + 3)	26.6	2.7	19.6	19.0	25.0	27.6	*
*5.1	OTHER EXPENDITURE	1.3	0.3	0.1	-	0.3	1.0	*
*5.2	VOCATIONAL TRAINING COSTS	0.3	0.7	1.0	-	-	1.3	*
*5.3	TAXES	-	-	-	-	-	-	*
*5.4	SUBSIDIES	1.6	1.9	0.1	-	1.7	0.1	*
*9	TOTAL MONTHLY LABOUR COST PER EMPLOYEE IN ECU	1571.6	1853.7	1636.1	729.5	1103.4	1611.0	*

**STRUKTUR DER ARBEITSKOSTEN
ALS VONHUNDERT DER GESAMTKOSTEN
ARBEITER UND ANGESTELLTE
BETRIEBE MIT 10 UND MEHR BESCHAEFTIGTEN**

STRUCTURE DU COUT DE LA MAIN D'OEUVRE
EN POUR CENT DU COUT TOTAL
OUVRIERS ET EMPLOYES
ETABLISSEMENTS AVEC 10 ET + DE SALARIES

201
44

* IRELAND *	* ITALIA *	* LUXEM- BOURG *	* NEDER- LAND *	* PORTUGAL *	* UNITED KINGDOM *	NACE 44	
						INDUSTRIE DU CUIR	
74.5	53.7	-	56.6	59.8	73.9	*1.1	GAIN DIRECT
0.3	6.5	-	7.2	11.4	2.6	*1.2	PRIMES ET GRATIFICATIONS
11.2	10.6	-	10.8	5.7	11.0	*1.3	RENUMERATION POUR JOURS NON OUVRES
86.0	70.8	-	74.7	76.9	87.4	*1.4	TOTAL RENUMERATION DIRECTE(1.1-1.3)
0.2	0.1	-	-	0.1	0.1	*1.5	AVANTAGES EN NATURE
86.2	70.9	-	74.7	77.0	87.6	*1	COUT DIRECT (1.4 + 1.5)
						SECURITE SOCIALE,CHARGES LEGALES	
-	-	-	10.2	-	-	*2.1	MALADIE ET VIEILLESSE
-	-	-	1.2	-	-	*2.2	ASSURANCE CHOMAGE
-	-	-	4.7	-	-	*2.3	RENUMERATION GARANTIE
-	23.6	-	16.1	-	-	*2.4	TOTAL DES POSITIONS (2.1 A 2.3)
-	2.2	-	-	2.3	-	*2.5	ACCIDENTS DU TRAVAIL,MALADIES PROF.
-	4.1	-	1.2	-	-	*2.6	ALLOCATIONS FAMILIALES
-	2.4	-	-	-	-	*2.7	AUTRES CHARGES LEGALES
9.8	32.3	-	17.3	20.7	7.6	*2	TOTAL DES CHARGES LEGALES DE SECURITE SOCIALE (2.4 + 2.5 + 2.6 +2.7)
						SECURITE SOCIALE,CHARGES CONVENTIO.	
1.9	0.4	-	0.2	-	-	*3.1	ASSURANCE MALADIE
0.7	-	-	4.8	-	-	*3.2	ASSURANCE VIEILLESSE
0.2	0.8	-	0.8	-	-	*3.3	RENUMERATION GARANTIE
-	-	-	-	-	-	*3.4	ASSURANCE CHOMAGE
-	-	-	-	-	-	*3.5	ALLOCATIONS FAMILIALES
-	-	-	-	0.3	-	*3.6	AUTRES DEPENSES SOCIALES CONVENTIONNELLES
2.9	1.2	-	5.8	0.3	3.3	*3	TOTAL DES CHARGES CONVENTIONNELLES SECURITE SOCIALE (3.1 A 3.6)
12.7	33.5	-	23.1	21.0	10.9	*4	TOTAL DES CHARGES LEGALES ET CONVENTIONNELLES DE SECURITE SOCIALE
0.6	0.6	-	2.1	0.3	0.9	*5.1	AUTRES DEPENSES
0.5	1.3	-	0.1	1.7	0.6	*5.2	FRAIS DE FORMATION PROFESSIONNELLES
-	0.5	-	-	-	-	*5.3	TAXES
-	6.8	-	-	-	-	*5.4	SUBVENTIONS
1013.3	1584.1	-	1502.9	388.9	1276.3	*9	COUT MENSUEL PAR SALARIE EN ECU

201 STRUCTURE OF LABOUR COSTS
 .45 AS PER CENT OF TOTAL COSTS
 MANUAL AND NON-MANUAL WORKERS
 ESTABLISHMENTS OF 10 AND MORE EMPLOYEES

STRUTTURA DEL COSTO DELLA MANODOPERA
 IN PERCENTUALE DEL COSTO
 OPERAI E IMPIEGATI
 AZIENDE DI 10 E PIU DIPENDENTI

NACE 45	BELGIQUE BELGIE	DANMARK	DEUTSCH- LAND	HELLAS	ESPANA	FRANCE
MANUFACTURE OF CLOTHING, FOOTWEAR						
*1.1 DIRECT EARNINGS	55.3	86.1	61.0	62.0	58.3	57.0
*1.2 BONUSES AND PREMIUMS	10.0	0.8	6.0	12.0	5.1	3.3
*1.3 PAYMENTS OF DAYS NOT WORKED	9.4	12.0	11.8	6.0	13.3	9.7
*1.4 TOTAL DIRECT REMUNERATION (1.1-1.3)	74.8	98.9	78.9	80.0	76.6	70.0
*1.5 PAYMENTS IN KIND	-	0.1	-	-	0.1	0.6
*1 DIRECT COSTS (1.4 + 1.5)	74.8	99.0	78.9	81.0	76.7	70.6
SOCIAL SECURITY, STATUTORY EXPENDIT.						
*2.1 SICKNESS AND RETIREMENT	10.0	0.7	14.2	-	17.3	13.5
*2.2 UNEMPLOYMENT INSURANCE	7.0	-	-	-	4.7	-
*2.3 GUARANTEED REMUNERATION	1.1	1.0	2.9	-	-	-
*2.4 TOTAL OF POSITION (2.1 +2.2 +2.3)	18.2	1.7	17.1	-	22.1	13.5
*2.5 OCCUPATION ACCIDENTS, ILLNESSES	1.8	0.2	0.7	-	1.3	1.3
*2.6 FAMILY ALLOWANCES	4.7	-	-	-	-	5.4
*2.7 OTHER STATUTORY SOCIAL EXPENDITURE	0.8	-	0.2	-	0.1	-
*2 TOTAL OF STATUTORY EXPENDITURE FOR SOCIAL SECURITY (2.4 TO 2.7)	25.5	1.9	18.0	18.0	23.5	20.2
SOCIAL SECURITY, CUSTOMARY EXPEND.						
*3.1 INSURANCE SCHEME	-	-	0.1	-	-	0.3
*3.2 RETIREMENT	0.1	0.3	1.3	-	-	2.9
*3.3 GUARANTEED REMUNERATION	-	-	-	-	1.0	0.4
*3.4 UNEMPLOYMENT INSURANCE	-	-	-	-	-	3.2
*3.5 FAMILY ALLOWANCES	-	-	-	-	-	-
*3.6 OTHER CUSTOMARY SOCIAL EXPENDITURE	-	0.1	-	-	-	0.1
*3 TOTAL OF CUSTOMARY EXPENDITURE FOR SOCIAL SECURITY (3.1 TO 3.6)	0.2	0.4	1.4	-	1.0	6.9
*4 TOTAL OF STATUTORY AND CUSTOMARY EXPENDITURE FOR SECURITY (2 + 3)	25.7	2.3	19.4	18.0	24.6	27.1
*5.1 OTHER EXPENDITURE	0.8	0.1	0.2	-	0.4	1.0
*5.2 VOCATIONAL TRAINING COSTS	0.4	1.0	1.6	-	0.1	1.4
*5.3 TAXES	-	-	-	-	-	-
*5.4 SUBSIDIES	1.9	2.5	0.1	1.0	1.7	0.1
*9 TOTAL MONTHLY LABOURCOST PER EMPLOYEE IN ECU	1196.2	1581.0	1588.9	551.9	928.9	1436.7

STRUKTUR DER ARBEITSKOSTEN
ALS VONHUNDERT DER GESAMTKOSTEN
ARBEITER UND ANGESTELLTE
BETRIEBE MIT 10 UND MEHR BESCHAEFTIGTEN

STRUCTURE DU COUT DE LA MAIN D'OEUVRE
EN POUR CENT DU COUT TOTAL
OUVRIERS ET EMPLOYES
ETABLISSEMENTS AVEC 10 ET + DE SALARIES

201
.45

NACE 45						INDUSTRIE CHAUSSURES, HABILLEMENT	
IRELAND	ITALIA	LUXEMBOURG	NEDERLAND	PORTUGAL	UNITED KINGDOM		
75.1	53.8	68.6	57.4	55.8	75.4	1.1	GAIN DIRECT
0.3	6.6	6.1	6.8	11.4	1.1	1.2	PRIMES ET GRATIFICATIONS
9.4	11.2	11.5	10.9	5.6	10.6	1.3	RENUMERATION POUR JOURS NON OUVRES
84.9	71.6	86.3	75.1	72.8	87.2	1.4	TOTAL RENUMERATION DIRECTE (1.1-1.3)
-	0.1	-	-	0.1	0.1	1.5	AVANTAGES EN NATURE
84.9	71.7	86.3	75.1	72.9	87.3	1	COUT DIRECT (1.4 + 1.5)
						SECURITE SOCIALE, CHARGES LEGALES	
-	-	8.6	10.6	-	-	2.1	MALADIE ET VIEILLESSE
-	-	-	1.2	-	-	2.2	ASSURANCE CHOMAGE
-	-	-	4.2	-	-	2.3	RENUMERATION GARANTIE
-	23.8	8.6	16.1	-	-	2.4	TOTAL DES POSITIONS (2.1 A 2.3)
-	1.0	1.1	-	1.2	-	2.5	ACCIDENTS DU TRAVAIL, MALADIES PROF.
-	4.1	1.4	1.4	-	-	2.6	ALLOCATIONS FAMILIALES
-	2.1	-	-	-	-	2.7	AUTRES CHARGES LEGALES
10.1	31.0	11.1	17.4	18.4	7.4	2	TOTAL DES CHARGES LEGALES DE SECURITE SOCIALE (2.4 + 2.5 + 2.6 + 2.7)
						SECURITE SOCIALE, CHARGES CONVENTIONNELLES	
1.0	0.1	-	0.2	-	-	3.1	ASSURANCE MALADIE
0.5	-	1.4	3.4	0.4	-	3.2	ASSURANCE VIEILLESSE
0.3	0.8	-	1.1	-	-	3.3	RENUMERATION GARANTIE
-	-	-	-	-	-	3.4	ASSURANCE CHOMAGE
-	-	-	-	-	-	3.5	ALLOCATIONS FAMILIALES
-	-	-	0.2	0.3	-	3.6	AUTRES DEPENSES SOCIALES CONVENTIONNELLES
1.8	0.9	1.4	4.9	0.7	3.6	3	TOTAL DES CHARGES CONVENTIONNELLES SECURITE SOCIALE (3.1 A 3.6)
11.8	31.9	12.5	22.3	19.1	10.9	4	TOTAL DES CHARGES LEGALES ET CONVENTIONNELLES DE SECURITE SOCIALE
0.7	0.4	1.0	2.6	0.7	0.9	5.1	AUTRES DEPENSES
2.7	2.3	0.2	0.1	7.4	1.1	5.2	FRAIS DE FORMATION PROFESSIONNELLES
-	0.5	-	-	-	-	5.3	TAXES
0.1	6.8	-	0.2	0.1	0.2	5.4	SUBVENTIONS
859.9	1391.6	1974.0	1359.4	334.8	948.2	9	COUT MENSUEL PAR SALARIE EN ECU

201 STRUCTURE OF LABOUR COSTS
 .451/52 AS PER CENT OF TOTAL COSTS
 MANUAL AND NON-MANUAL WORKERS
 ESTABLISHMENTS OF 10 AND MORE EMPLOYEES

STRUTTURA DEL COSTO DELLA MANODOPERA
 IN PERCENTUALE DEL COSTO
 OPERAI E IMPIEGATI
 AZIENDE DI 10 E PIU DIPENDENTI

NACE 451/52	*BELGIQUE*	*DANMARK*	*DEUTSCH-*	*HELLAS*	*ESPANA*	*FRANCE*
MANUFACTURE OF FOOTWEAR	*BELGIE*	*LAND*	*LAND*	*LAND*	*LAND*	*LAND*
*1.1 DIRECT EARNINGS	54.9	85.2	60.2	61.0	62.2	55.6
*1.2 BONUSES AND PREMIUMS	10.4	1.2	7.3	12.0	2.7	4.1
*1.3 PAYMENTS OF DAYS NOT WORKED	9.2	12.6	11.6	7.0	11.2	10.3
*1.4 TOTAL DIRECT REMUNERATION (1.1-1.3)	74.6	99.0	79.0	80.0	76.0	70.0
*1.5 PAYMENTS IN KIND	-	-	-	1.0	0.3	0.6
*1 DIRECT COSTS (1.4 + 1.5)	74.6	99.0	79.0	81.0	76.3	70.6
SOCIAL SECURITY, STATUTORY EXPENDIT.						
*2.1 SICKNESS AND RETIREMENT	10.0	0.6	14.1	-	17.9	13.6
*2.2 UNEMPLOYMENT INSURANCE	7.0	-	-	-	4.8	-
*2.3 GUARANTEED REMUNERATION	0.9	0.8	3.0	-	-	-
*2.4 TOTAL OF POSITION (2.1 + 2.2 + 2.3)	18.0	1.4	17.2	-	22.7	13.6
*2.5 OCCUPATION ACCIDENTS, ILLNESSES	2.0	0.3	0.7	-	2.1	1.3
*2.6 FAMILY ALLOWANCES	4.7	-	-	-	-	5.5
*2.7 OTHER STATUTORY SOCIAL EXPENDITURE	1.1	-	0.2	-	-	-
*2 TOTAL OF STATUTORY EXPENDITURE FOR SOCIAL SECURITY (2.4 TO 2.7)	25.9	1.7	18.1	19.0	24.8	20.4
SOCIAL SECURITY, CUSTOMARY EXPEND.						
*3.1 INSURANCE SCHEME	-	-	-	-	-	0.2
*3.2 RETIREMENT	-	0.3	2.0	-	-	2.9
*3.3 GUARANTEED REMUNERATION	0.1	-	-	-	0.4	0.4
*3.4 UNEMPLOYMENT INSURANCE	-	-	-	-	0.1	3.3
*3.5 FAMILY ALLOWANCES	-	-	-	-	-	-
*3.6 OTHER CUSTOMARY SOCIAL EXPENDITURE	-	-	-	-	-	0.2
*3 TOTAL OF CUSTOMARY EXPENDITURE FOR SOCIAL SECURITY (3.1 TO 3.6)	0.2	0.3	2.1	-	0.6	7.0
*4 TOTAL OF STATUTORY AND CUSTOMARY EXPENDITURE FOR SECURITY (2 + 3)	26.1	2.0	20.2	19.0	25.3	27.4
*5.1 OTHER EXPENDITURE	0.8	-	0.1	-	0.1	0.8
*5.2 VOCATIONAL TRAINING COSTS	-	0.6	0.8	-	-	1.2
*5.3 TAXES	-	-	-	-	-	-
*5.4 SUBSIDIES	1.8	1.9	0.1	-	1.8	0.1
*9 TOTAL MONTHLY LABOURCOST PER EMPLOYEE IN ECU	1366.9	1820.2	1640.5	634.3	816.0	1450.9

STRUKTUR DER ARBEITSKOSTEN
ALS VONHUNDERT DER GESAMTKOSTEN
ARBEITER UND ANGESTELLTE
BETRIEBE MIT 10 UND MEHR BESCHAEFTIGTEN

STRUCTURE DU COUT DE LA MAIN D'OEUVRE
EN POUR CENT DU COUT TOTAL
OUVRIERS ET EMPLOYES
ETABLISSEMENTS AVEC 10 ET + DE SALARIES

201
.451/52

NACE 451/52						
INDUSTRIE DES CHAUSSURES						
-	53.5	-	55.7	53.5	-	*1.1 GAIN DIRECT
-	6.0	-	6.7	11.2	0.4	*1.2 PRIMES ET GRATIFICATIONS
-	11.5	-	11.6	5.4	-	*1.3 RENUMERATION POUR JOURS NON OUVRES
-	71.0	-	73.9	70.1	82.8	*1.4 TOTAL RENUMERATION DIRECTE(1.1-1.3)
-	0.1	-	-	0.2	0.1	*1.5 AVANTAGES EN NATURE
-	71.1	-	73.9	70.3	83.0	*1.6 COUT DIRECT (1.4 + 1.5)
SECURITE SOCIALE,CHARGES LEGALES						
-	-	-	10.5	-	-	*2.1 MALADIE ET VIEILLESSE
-	-	-	1.2	-	-	*2.2 ASSURANCE CHOMAGE
-	-	-	4.9	-	-	*2.3 RENUMERATION GARANTIE
-	23.9	-	16.6	-	-	*2.4 TOTAL DES POSITIONS (2.1 A 2.3)
-	1.6	-	-	1.4	-	*2.5 ACCIDENTS DU TRAVAIL,MALADIES PROF.
-	4.1	-	1.4	-	-	*2.6 ALLOCATIONS FAMILIALES
-	2.5	-	-	-	-	*2.7 AUTRES CHARGES LEGALES
-	32.1	-	18.0	18.1	7.3	*2.8 TOTAL DES CHARGES LEGALES DE SECURITE SOCIALE (2.4 + 2.5 + 2.6 +2.7
SECURITE SOCIALE,CHARGES CONVENTIO.						
-	0.1	-	0.1	-	-	*3.1 ASSURANCE MALADIE
-	-	-	4.4	-	-	*3.2 ASSURANCE VIEILLESSE
-	0.9	-	0.6	-	-	*3.3 RENUMERATION GARANTIE
-	-	-	-	-	-	*3.4 ASSURANCE CHOMAGE
-	-	-	-	-	-	*3.5 ALLOCATIONS FAMILIALES
-	-	-	-	0.2	-	*3.6 AUTRES DEPENSES SOCIALES CONVENTION
-	1.0	-	5.2	0.2	8.3	*3.7 TOTAL DES CHARGES CONVENTIONNELLES SECURITE SOCIALE (3.1 A 3.6)
-	33.1	-	23.2	18.4	15.6	*3.8 TOTAL DES CHARGES LEGALES ET CONVENTIONNELLES DE SECURITE SOCIALE
-	0.3	-	2.8	0.3	0.9	*5.1 AUTRES DEPENSES
-	1.8	-	0.2	11.2	0.6	*5.2 FRAIS DE FORMATION PROFESSIONNELLES
-	0.5	-	-	-	-	*5.3 TAXES
-	6.8	-	0.1	0.1	-	*5.4 SUBVENTIONS
-	1384.8	-	1591.1	349.0	1173.9	*9 COUT MENSUEL PAR SALARIE EN ECU

201 STRUCTURE OF LABOUR COSTS
 .453/54 AS PER CENT OF TOTAL COSTS
 MANUAL AND NON-MANUAL WORKERS
 ESTABLISHMENTS OF 10 AND MORE EMPLOYEES

STRUTTURA DEL COSTO DELLA MANODOPERA
 IN PERCENTUALE DEL COSTO
 OPERAI E IMPIEGATI
 AZIENDE DI 10 E PIU DIPENDENTI

* NACE 453/54	*BELGIQUE*	*DANMARK*	* DEUTSCH-*	* HELLAS *	*ESPANA *	* FRANCE *
* MANUFACTURE OF CLOTHING	* BELGIE *	* LAND *				
*1.1 DIRECT EARNINGS	* 55.3	* 86.6	* 61.2	* 62.0	* 57.4	* 57.5*
*1.2 BONUSES AND PREMIUMS	* 10.0	* 0.6	* 5.7	* 12.0	* 5.6	* 3.0*
*1.3 PAYMENTS OF DAYS NOT WORKED	* 9.4	* 11.7	* 11.9	* 6.0	* 13.7	* 9.5*
*1.4 TOTAL DIRECT REMUNERATION (1.1-1.3)	* 74.9	* 98.9	* 78.8	* 80.0	* 76.8	* 70.0*
*1.5 PAYMENTS IN KIND	* -	* 0.1	* -	* -	* 0.1	* 0.6*
*1 DIRECT COSTS (1.4 + 1.5)	* 74.9	* 99.0	* 78.8	* 80.0	* 76.8	* 70.5*
* SOCIAL SECURITY, STATUTORY EXPENDIT.						
*2.1 SICKNESS AND RETIREMENT	* 10.0	* 0.8	* 14.2	* -	* 17.2	* 13.5*
*2.2 UNEMPLOYMENT INSURANCE	* 7.0	* -	* -	* -	* 4.7	* - *
*2.3 GUARANTEED REMUNERATION	* 1.1	* 1.0	* 2.9	* -	* -	* - *
*2.4 TOTAL OF POSITION (2.1 +2.2 +2.3)	* 18.1	* 1.8	* 17.1	* -	* 22.0	* 13.5*
*2.5 OCCUPATION ACCIDENTS, ILLNESSES	* 1.7	* 0.2	* 0.6	* -	* 1.1	* 1.3*
*2.6 FAMILY ALLOWANCES	* 4.7	* -	* -	* -	* -	* 5.4*
*2.7 OTHER STATUTORY SOCIAL EXPENDITURE	* 0.7	* -	* 0.3	* -	* 0.2	* - *
*2 TOTAL OF STATUTORY EXPENDITURE FOR SOCIAL SECURITY (2.4 TO 2.7)	* 25.4	* 2.0	* 18.0	* 18.0	* 23.3	* 20.2*
* SOCIAL SECURITY, CUSTOMARY EXPEND.						
*3.1 INSURANCE SCHEME	* -	* -	* 0.1	* -	* -	* 0.3*
*3.2 RETIREMENT	* 0.1	* 0.4	* 1.2	* -	* -	* 2.8*
*3.3 GUARANTEED REMUNERATION	* -	* -	* -	* -	* 1.1	* 0.4*
*3.4 UNEMPLOYMENT INSURANCE	* -	* -	* -	* -	* -	* 3.2*
*3.5 FAMILY ALLOWANCES	* -	* -	* -	* -	* -	* - *
*3.6 OTHER CUSTOMARY SOCIAL EXPENDITURE	* -	* 0.1	* -	* -	* -	* 0.1*
*3 TOTAL OF CUSTOMARY EXPENDITURE FOR SOCIAL SECURITY (3.1 TO 3.6)	* 0.2	* 0.5	* 1.3	* -	* 1.1	* 6.8*
*4 TOTAL OF STATUTORY AND CUSTOMARY EXPENDITURE FOR SECURITY (2 + 3)	* 25.6	* 2.5	* 19.2	* 18.0	* 24.4	* 27.0*
*5.1 OTHER EXPENDITURE	* 0.8	* 0.2	* 0.2	* -	* 0.4	* 1.0*
*5.2 VOCATIONAL TRAINING COSTS	* 0.4	* 1.0	* 1.9	* -	* 0.1	* 1.5*
*5.3 TAXES	* -	* -	* -	* -	* -	* - *
*5.4 SUBSIDIES	* 1.9	* 2.6	* 0.1	* 1.0	* 1.7	* 0.1*
*9 TOTAL MONTHLY LABOURCOST PER EMPLOYEE IN ECU	* 1177.9	* 1500.7	* 1564.8	* 539.7	* 956.5	* 1426.4*

STRUKTUR DER ARBEITSKOSTEN
ALS VONHUNDERT DER GESAMTKOSTEN
ARBEITER UND ANGESTELLTE
BETRIEBE MIT 10 UND MEHR BESCHAEFTIGTEN

STRUCTURE DU COUT DE LA MAIN D'OEUVRE
EN POUR CENT DU COUT TOTAL
OUVRIERS ET EMPLOYES
ETABLISSEMENTS AVEC 10 ET + DE SALARIES

201
.453/54

-----						NACE 453/54		*-----*	
IRELAND	*ITALIA*	*LUXEM-*	*NEDER-*	*PORTUGAL*	*UNITED*				
* * *	* * *	*BOURG*	*LAND*	* * *	*KINGDOM*				
-----						INDUSTRIE DE L'HABILLEMENT		*-----*	
75.0	53.9	71.5	58.0	56.7	-	*1.1	GAIN DIRECT		
0.3	6.8	1.7	6.8	11.5	1.2	*1.2	PRIMES ET GRATIFICATIONS		
9.4	11.1	13.4	10.6	5.6	-	*1.3	RENUMERATION POUR JOURS NON OUVRES		
84.7	71.8	86.6	75.5	73.8	88.7	*1.4	TOTAL RENUMERATION DIRECTE(1.1-1.3)		
-	0.2	-	-	0.1	0.1	*1.5	AVANTAGES EN NATURE		
84.8	72.0	86.6	75.5	73.9	88.8	*1	COUT DIRECT (1.4 + 1.5)		
						SECURITE SOCIALE,CHARGES LEGALES			
-	-	10.3	10.7	-	-	*2.1	MALADIE ET VIEILLESSE		
-	-	-	1.3	-	-	*2.2	ASSURANCE CHOMAGE		
-	-	-	3.9	-	-	*2.3	RENUMERATION GARANTIE		
-	23.8	10.3	15.9	-	-	*2.4	TOTAL DES POSITIONS (2.1 A 2.3)		
-	0.8	1.2	-	1.0	-	*2.5	ACCIDENTS DU TRAVAIL,MALADIES PROF.		
-	4.1	1.6	1.4	-	-	*2.6	ALLOCATIONS FAMILIALES		
-	1.9	-	-	-	-	*2.7	AUTRES CHARGES LEGALES		
10.0	30.6	13.1	17.2	18.4	7.4	*2	TOTAL DES CHARGES LEGALES DE SECURITE SOCIALE (2.4 + 2.5 + 2.6 +2.7)		
						SECURITE SOCIALE,CHARGES CONVENTIO.			
0.9	-	-	0.2	-	-	*3.1	ASSURANCE MALADIE		
0.5	-	-	3.0	0.5	-	*3.2	ASSURANCE VIEILLESSE		
0.3	0.8	-	1.3	-	-	*3.3	RENUMERATION GARANTIE		
-	-	-	-	-	-	*3.4	ASSURANCE CHOMAGE		
-	-	-	-	-	-	*3.5	ALLOCATIONS FAMILIALES		
-	-	-	0.2	0.4	-	*3.6	AUTRES DEPENSES SOCIALES CONVENTION		
1.7	0.8	-	4.8	0.9	1.9	*3	TOTAL DES CHARGES CONVENTIONNELLES SECURITE SOCIALE (3.1 A 3.6)		
11.8	31.4	13.1	22.0	19.4	9.3	*4	TOTAL DES CHARGES LEGALES ET CONVENTIONNELLES DE SECURITE SOCIALE		
0.7	0.5	-	2.6	0.8	0.8	*5.1	AUTRES DEPENSES		
2.9	2.4	0.3	0.1	5.9	1.3	*5.2	FRAIS DE FORMATION PROFESSIONNELLES		
-	0.5	-	-	-	-	*5.3	TAXES		
0.1	6.8	-	0.2	-	0.2	*5.4	SUBVENTIONS		
839.3	1392.9	783.2	1279.3	329.3	871.4	*9	COUT MENSUEL PAR SALARIE EN ECU		

201 STRUCTURE OF LABOUR COSTS
 .46 AS PER CENT OF TOTAL COSTS
 MANUAL AND NON-MANUAL WORKERS
 ESTABLISHMENTS OF 10 AND MORE EMPLOYEES

STRUTTURA DEL COSTO DELLA MANODOPERA
 IN PERCENTUALE DEL COSTO
 OPERAI E IMPIEGATI
 AZIENDE DI 10 E PIU DIPENDENTI

NACE 46		*BELGIQUE*	*DANMARK*	*DEUTSCH-*	*HELLAS*	*ESPANA*	*FRANCE*
TIMBER, WOOD, FURNITURE INDUSTRIES		*BELGIE*		*LAND*			
*1.1	DIRECT EARNINGS	52.8	84.0	60.0	61.0	57.7	55.1
*1.2	BONUSES AND PREMIUMS	6.1	0.6	8.0	11.0	5.7	4.7
*1.3	PAYMENTS OF DAYS NOT WORKED	8.9	12.5	11.2	7.0	12.0	9.0
*1.4	TOTAL DIRECT REMUNERATION (1.1-1.3)	67.9	97.1	79.2	79.0	75.4	68.8
*1.5	PAYMENTS IN KIND	-	-	-	2.0	0.2	0.6
*1	DIRECT COSTS (1.4 + 1.5)	67.9	97.1	79.2	81.0	75.6	69.4
SOCIAL SECURITY, STATUTORY EXPENDIT.							
*2.1	SICKNESS AND RETIREMENT	9.4	0.6	14.1	-	17.0	13.4
*2.2	UNEMPLOYMENT INSURANCE	6.6	-	-	-	4.6	-
*2.3	GUARANTEED REMUNERATION	0.9	1.0	2.6	-	-	-
*2.4	TOTAL OF POSITION (2.1 + 2.2 + 2.3)	16.9	1.6	16.7	-	21.6	13.4
*2.5	OCCUPATION ACCIDENTS, ILLNESSES	2.5	0.8	1.7	-	3.0	3.2
*2.6	FAMILY ALLOWANCES	4.4	-	-	-	-	5.3
*2.7	OTHER STATUTORY SOCIAL EXPENDITURE	7.9	-	0.1	-	0.1	-
*2	TOTAL OF STATUTORY EXPENDITURE FOR SOCIAL SECURITY (2.4 TO 2.7)	31.9	2.4	18.5	18.0	24.7	21.9
SOCIAL SECURITY, CUSTOMARY EXPEND.							
*3.1	INSURANCE SCHEME	-	-	-	-	-	0.4
*3.2	RETIREMENT	0.1	0.5	1.0	-	-	3.1
*3.3	GUARANTEED REMUNERATION	-	-	-	-	0.7	0.3
*3.4	UNEMPLOYMENT INSURANCE	-	-	-	-	-	3.1
*3.5	FAMILY ALLOWANCES	-	-	-	-	-	-
*3.6	OTHER CUSTOMARY SOCIAL EXPENDITURE	-	-	-	-	-	0.1
*3	TOTAL OF CUSTOMARY EXPENDITURE FOR SOCIAL SECURITY (3.1 TO 3.6)	0.1	0.5	1.0	-	0.8	7.0
*4	TOTAL OF STATUTORY AND CUSTOMARY EXPENDITURE FOR SECURITY (2 + 3)	32.0	2.9	19.5	18.0	25.6	28.8
*5.1	OTHER EXPENDITURE	1.0	0.2	0.1	-	0.6	0.7
*5.2	VOCATIONAL TRAINING COSTS	0.2	2.0	1.2	-	0.1	1.2
*5.3	TAXES	-	-	-	-	-	-
*5.4	SUBSIDIES	1.4	2.3	0.1	1.0	1.8	-
*9	TOTAL MONTHLY LABOUR COST PER EMPLOYEE IN ECU	1710.7	1853.9	2049.7	665.4	866.7	1630.2

STRUKTUR DER ARBEITSKOSTEN
ALS VONHUNDERT DER GESAMTKOSTEN
ARBEITER UND ANGESTELLTE
BETRIEBE MIT 10 UND MEHR BESCHAEFTIGTEN

STRUCTURE DU COUT DE LA MAIN D'OEUVRE
EN POUR CENT DU COUT TOTAL
OUVRIERS ET EMPLOYES
ETABLISSEMENTS AVEC 10 ET + DE SALARIES

201
.46

-----						NACE 46		*-----*	
IRELAND	*ITALIA*	*LUXEM-*	*NEDER-*	*PORTUGAL*	*UNITED*				
* * *	* * *	*BOURG*	*LAND*	* * *	*KINGDOM*				
-----								INDUSTRIE DU BOIS,MEUBLE EN BOIS	

71.3	52.7	72.7	56.6	57.3	76.4	*1.1	GAIN DIRECT		
0.5	6.4	1.8	6.5	10.8	1.3	*1.2	PRIMES ET GRATIFICATIONS		
7.7	10.3	10.9	10.9	5.6	8.4	*1.3	RENUMERATION POUR JOURS NON OUVRES		
79.5	69.4	85.4	74.0	73.7	86.0	*1.4	TOTAL RENUMERATION DIRECTE(1.1-1.3)		
0.1	0.1	0.1	-	-	0.1	*1.5	AVANTAGES EN NATURE		

79.6	69.5	85.5	74.0	73.7	86.2	*1	COUT DIRECT (1.4 + 1.5)		

-----								SECURITE SOCIALE,CHARGES LEGALES	

-	-	10.0	10.0	-	-	*2.1	MALADIE ET VIEILLESSE		
-	-	-	1.6	-	-	*2.2	ASSURANCE CHOMAGE		
-	-	-	5.4	-	-	*2.3	RENUMERATION GARANTIE		
-	23.2	10.0	17.0	-	-	*2.4	TOTAL DES POSITIONS (2.1 A 2.3)		
-	3.4	2.4	-	3.9	-	*2.5	ACCIDENTS DU TRAVAIL,MALADIES PROF.		
-	3.9	1.5	1.3	-	-	*2.6	ALLOCATIONS FAMILIALES		
-	1.6	-	-	-	-	*2.7	AUTRES CHARGES LEGALES		

9.3	32.1	13.9	18.3	21.2	8.2	*2	TOTAL DES CHARGES LEGALES DE SECU-		
-----								RITE SOCIALE (2.4 + 2.5 + 2.6 +2.7	

-----								SECURITE SOCIALE,CHARGES CONVENTIO.	

3.9	0.1	-	0.2	-	-	*3.1	ASSURANCE MALADIE		
1.9	-	-	3.6	0.2	-	*3.2	ASSURANCE VIEILLESSE		
0.3	0.7	-	0.8	-	-	*3.3	RENUMERATION GARANTIE		
-	-	-	-	-	-	*3.4	ASSURANCE CHOMAGE		
-	-	-	-	-	-	*3.5	ALLOCATIONS FAMILIALES		
-	-	-	0.2	0.2	-	*3.6	AUTRES DEPENSES SOCIALES CONVENTION		

6.1	0.8	-	4.7	0.5	3.4	*3	TOTAL DES CHARGES CONVENTIONNELLES		
-----								SECURITE SOCIALE (3.1 A 3.6)	

15.4	32.9	13.9	23.0	21.7	11.6	*4	TOTAL DES CHARGES LEGALES ET CONVEN		
-----								TIONNELLES DE SECURITE SOCIALE	

0.9	0.5	0.1	3.0	0.6	0.7	*5.1	AUTRES DEPENSES		
4.2	2.1	0.5	0.1	4.0	1.6	*5.2	FRAIS DE FORMATION PROFESSIONNELLES		
-	0.5	-	-	-	-	*5.3	TAXES		
0.1	5.5	-	0.1	-	-	*5.4	SUBVENTIONS		

1271.2	1616.6	1363.6	1735.5	345.1	1539.7	*9	COUT MENSUEL PAR SALARIE EN ECU		

201 .47		STRUCTURE OF LABOUR COSTS AS PER CENT OF TOTAL COSTS MANUAL AND NON-MANUAL WORKERS ESTABLISHMENTS OF 10 AND MORE EMPLOYEES	STRUTTURA DEL COSTO DELLA MANODOPERA IN PERCENTUALE DEL COSTO OPERAI E IMPIEGATI AZIENDE DI 10 E PIU DIPENDENTI					
NACE 47		*BELGIQUE*	*DANMARK	* DEUTSCH-	* HELLAS	*ESPANA	* FRANCE	
PAPER , PRINTING , PUBLISHING		* BELGIE *		* LAND				
*1.1	DIRECT EARNINGS	53.9	82.3	58.2	61.0	56.9	52.8	
*1.2	BONUSES AND PREMIUMS	10.1	1.1	9.5	12.0	8.0	7.3	
*1.3	PAYMENTS OF DAYS NOT WORKED	9.1	11.9	11.5	7.0	11.8	9.3	
*1.4	TOTAL DIRECT RENUMERATION (1.1-1.3)	73.2	95.3	79.1	80.0	76.7	69.4	
*1.5	PAYMENTS IN KIND	0.1	-	0.1	1.0	-	0.7	
*1	DIRECT COSTS (1.4 + 1.5)	73.3	95.3	79.2	80.0	76.7	70.0	
SOCIAL SECURITY, STATUTORY EXPENDIT.								
*2.1	SICKNESS AND RETIREMENT	10.0	0.5	13.1	-	16.2	12.5	
*2.2	UNEMPLOYMENT INSURANCE	7.0	-	-	-	4.5	-	
*2.3	GUARANTEED RENUMERATION	0.7	0.6	2.7	-	-	-	
*2.4	TOTAL OF POSITION (2.1 +2.2 +2.3)	17.8	1.1	15.8	-	20.7	12.5	
*2.5	OCCUPATION ACCIDENTS, ILLNESSES	2.0	0.3	0.7	-	1.4	1.6	
*2.6	FAMILY ALLOWANCES	4.7	-	-	-	-	4.6	
*2.7	OTHER STATUTORY SOCIAL EXPENDITURE	0.5	-	0.1	-	0.3	-	
*2	TOTAL OF STATUTORY EXPENDITURE FOR SOCIAL SECURITY (2.4 TO 2.7)	25.2	1.4	16.6	19.0	22.4	18.7	
SOCIAL SECURITY, CUSTOMARY EXPEND.								
*3.1	INSURANCE SCHEME	-	-	-	-	-	0.3	
*3.2	RETIREMENT	0.8	1.7	2.4	-	0.4	4.4	
*3.3	GUARANTEED RENUMERATION	-	-	-	-	0.5	0.5	
*3.4	UNEMPLOYMENT INSURANCE	-	-	-	-	-	3.1	
*3.5	FAMILY ALLOWANCES	-	-	-	-	-	-	
*3.6	OTHER CUSTOMARY SOCIAL EXPENDITURE	-	0.4	-	-	0.2	0.1	
*3	TOTAL OF CUSTOMARY EXPENDITURE FOR SOCIAL SECURITY (3.1 TO 3.6)	0.9	2.1	2.5	1.0	1.1	8.4	
*4	TOTAL OF STATUTORY AND CUSTOMARY EXPENDITURE FOR SECURITY (2 + 3)	26.1	3.5	19.1	19.0	23.5	27.2	
*5.1	OTHER EXPENDITURE	1.0	0.4	0.3	-	0.6	1.5	
*5.2	VOCATIONAL TRAINING COSTS	0.2	2.2	1.4	-	0.1	1.3	
*5.3	TAXES	-	-	-	-	-	0.1	
*5.4	SUBSIDIES	0.7	1.7	-	-	1.0	-	
*9	TOTAL MONTHLY LABOURCOST PER EMPLOYEE IN ECU	2283.4	2620.1	2479.8	839.8	1495.6	2310.4	

STRUKTUR DER ARBEITSKOSTEN
ALS VONHUNDERT DER GESAMTKOSTEN
ARBEITER UND ANGESTELLTE
BETRIEBE MIT 10 UND MEHR BESCHAEFTIGTEN

STRUCTURE DU COUT DE LA MAIN D'OEUVRE
EN POUR CENT DU COUT TOTAL
OUVRIERS ET EMPLOYES
ETABLISSEMENTS AVEC 10 ET + DE SALARIES

201
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NACE 47						INDUSTRIE DU PAPIER, IMPRIMERIE,	
74.1	50.7	67.8	56.3	55.5	72.4	1.1	GAIN DIRECT
0.4	8.5	6.9	8.3	12.8	1.5	1.2	PRIMES ET GRATIFICATIONS
8.2	11.8	10.5	9.6	5.2	12.4	1.3	RENUMERATION POUR JOURS NON OUVRES
82.8	71.0	85.3	74.2	73.6	86.4	1.4	TOTAL RENUMERATION DIRECTE (1.1-1.3)
0.2	0.1	-	-	0.8	0.2	1.5	AVANTAGES EN NATURE
82.9	71.1	85.3	74.2	74.4	86.5	1	COUT DIRECT (1.4 + 1.5)
						SECURITE SOCIALE, CHARGES LEGALES	
-	-	9.0	9.2	-	-	2.1	MALADIE ET VIEILLESSE
-	-	-	1.1	-	-	2.2	ASSURANCE CHOMAGE
-	-	-	3.9	-	-	2.3	RENUMERATION GARANTIE
-	22.7	9.0	14.2	-	-	2.4	TOTAL DES POSITIONS (2.1 A 2.3)
-	1.7	1.1	-	1.5	-	2.5	ACCIDENTS DU TRAVAIL, MALADIES PROF.
-	3.9	1.4	1.2	-	-	2.6	ALLOCATIONS FAMILIALES
-	2.0	-	-	-	-	2.7	AUTRES CHARGES LEGALES
8.3	30.3	11.6	15.4	18.2	7.4	2	TOTAL DES CHARGES LEGALES DE SECURITE SOCIALE (2.4 + 2.5 + 2.6 + 2.7)
						SECURITE SOCIALE, CHARGES CONVENTIONNELLES	
1.0	0.5	-	0.7	-	-	3.1	ASSURANCE MALADIE
4.5	-	0.2	5.5	0.7	-	3.2	ASSURANCE VIEILLESSE
0.8	0.6	-	0.8	0.3	-	3.3	RENUMERATION GARANTIE
-	-	-	-	-	-	3.4	ASSURANCE CHOMAGE
-	-	1.4	-	0.4	-	3.5	ALLOCATIONS FAMILIALES
-	0.1	-	0.2	1.3	-	3.6	AUTRES DEPENSES SOCIALES CONVENTIONNELLES
6.4	1.2	1.6	7.2	2.7	4.1	3	TOTAL DES CHARGES CONVENTIONNELLES SECURITE SOCIALE (3.1 A 3.6)
14.7	31.5	13.2	22.6	21.0	11.5	4	TOTAL DES CHARGES LEGALES ET CONVENTIONNELLES DE SECURITE SOCIALE
1.1	0.6	-	2.7	1.7	1.0	5.1	AUTRES DEPENSES
1.3	1.1	1.5	0.5	2.9	1.0	5.2	FRAIS DE FORMATION PROFESSIONNELLES
-	0.5	-	-	-	-	5.3	TAXES
-	4.8	-	-	-	-	5.4	SUBVENTIONS
1986.7	2305.2	2140.0	2280.3	651.5	1964.1	9	COUT MENSUEL PAR SALARIE EN ECU

201 STRUCTURE OF LABOUR COSTS
 .471 AS PER CENT OF TOTAL COSTS
 MANUAL AND NON-MANUAL WORKERS
 ESTABLISHMENTS OF 10 AND MORE EMPLOYEES

STRUTTURA DEL COSTO DELLA MANODOPERA
 IN PERCENTUALE DEL COSTO
 OPERAI E IMPIEGATI
 AZIENDE DI 10 E PIU DIPENDENTI

NACE 471		*BELGIQUE*	*DANMARK*	*DEUTSCH-*	*HELLAS*	*ESPANA*	*FRANCE*
		BELGIE		*LAND*			
MANUFACTURE OF PULP,PAPER, BOARD							
*1.1	DIRECT EARNINGS	54.0	82.8	57.6	61.0	56.1	49.8
*1.2	BONUSES AND PREMIUMS	10.1	0.3	7.4	12.0	7.3	9.2
*1.3	PAYMENTS OF DAYS NOT WORKED	8.1	11.7	11.5	7.0	12.3	9.2
*1.4	TOTAL DIRECT REMUNERATION (1.1-1.3)	72.3	94.8	76.5	80.0	75.7	68.2
*1.5	PAYMENTS IN KIND	0.4	-	0.1	-	0.1	1.0
*1	DIRECT COSTS (1.4 + 1.5)	72.7	94.8	76.6	80.0	75.8	69.2
SOCIAL SECURITY, STATUTORY EXPENDIT.							
*2.1	SICKNESS AND RETIREMENT	9.8	0.5	12.3	-	16.1	12.5
*2.2	UNEMPLOYMENT INSURANCE	6.9	-	-	-	4.5	-
*2.3	GUARANTEED REMUNERATION	0.8	0.8	2.9	-	-	-
*2.4	TOTAL OF POSITION (2.1 +2.2 +2.3)	17.6	1.3	15.2	-	20.5	12.5
*2.5	OCCUPATION ACCIDENTS, ILLNESSES	2.0	0.4	1.5	-	1.7	2.0
*2.6	FAMILY ALLOWANCES	4.6	-	-	-	-	4.7
*2.7	OTHER STATUTORY SOCIAL EXPENDITURE	0.6	-	0.1	-	0.4	-
*2	TOTAL OF STATUTORY EXPENDITURE FOR SOCIAL SECURITY (2.4 TO 2.7)	25.0	1.7	16.8	20.0	22.6	19.2
SOCIAL SECURITY, CUSTOMARY EXPEND.							
*3.1	INSURANCE SCHEME	0.1	-	-	-	-	0.4
*3.2	RETIREMENT	1.2	2.6	4.7	-	0.4	3.9
*3.3	GUARANTEED REMUNERATION	-	-	-	-	0.6	0.7
*3.4	UNEMPLOYMENT INSURANCE	-	-	-	-	-	3.0
*3.5	FAMILY ALLOWANCES	-	-	-	-	-	-
*3.6	OTHER CUSTOMARY SOCIAL EXPENDITURE	-	0.4	-	-	0.2	0.2
*3	TOTAL OF CUSTOMARY EXPENDITURE FOR SOCIAL SECURITY (3.1 TO 3.6)	1.4	3.0	4.8	-	1.2	8.2
*4	TOTAL OF STATUTORY AND CUSTOMARY EXPENDITURE FOR SECURITY (2 + 3)	26.4	4.7	21.6	20.0	23.8	27.6
*5.1	OTHER EXPENDITURE	1.4	0.7	0.4	-	0.8	1.6
*5.2	VOCATIONAL TRAINING COSTS	0.1	1.4	1.5	-	0.3	1.6
*5.3	TAXES	-	-	-	-	-	-
*5.4	SUBSIDIES	0.8	1.7	0.1	-	0.6	-
*9	TOTAL MONTHLY LABOURCOST PER EMPLOYEE IN ECU	2534.7	2200.8	2654.7	882.4	1509.0	2409.6

STRUKTUR DER ARBEITSKOSTEN
ALS VONHUNDERT DER GESAMTKOSTEN
ARBEITER UND ANGESTELLTE
BETRIEBE MIT 10 UND MEHR BESCHAEFTIGTEN

STRUCTURE DU COUT DE LA MAIN D'OEUVRE
EN POUR CENT DU COUT TOTAL
OUVRIERS ET EMPLOYES
ETABLISSEMENTS AVEC 10 ET + DE SALARIES

201
.471

-----						NACE 471		*-----*	
IRELAND	*ITALIA*	*LUXEM-*	*NEDER-*	*PORTUGAL*	*UNITED*				
* * *	* * *	*BOURG*	*LAND*	* * *	*KINGDOM*				

						FABRICATION PATE, PAPIER, CARTON			

-	51.2	-	54.5	55.6	-	*1.1	GAIN DIRECT		
-	8.7	-	10.7	12.6	2.5	*1.2	PRIMES ET GRATIFICATIONS		
-	11.1	-	9.7	5.3	-	*1.3	RENUMERATION POUR JOURS NON OUVRES		
-	71.0	-	74.9	73.5	85.7	*1.4	TOTAL RENUMERATION DIRECTE(1.1-1.3)		
-	0.1	-	-	1.3	0.1	*1.5	AVANTAGES EN NATURE		
-	71.1	-	74.9	74.8	85.8	*1	COUT DIRECT (1.4 + 1.5)		
								SECURITE SOCIALE,CHARGES LEGALES	
-	-	-	10.0	-	-	*2.1	MALADIE ET VIEILLESSE		
-	-	-	1.3	-	-	*2.2	ASSURANCE CHOMAGE		
-	-	-	3.3	-	-	*2.3	RENUMERATION GARANTIE		
-	23.6	-	14.6	-	-	*2.4	TOTAL DES POSITIONS (2.1 A 2.3)		
-	3.3	-	-	1.7	-	*2.5	ACCIDENTS DU TRAVAIL,MALADIES PROF.		
-	4.0	-	1.3	-	-	*2.6	ALLOCATIONS FAMILIALES		
-	1.5	-	-	-	-	*2.7	AUTRES CHARGES LEGALES		
-	32.4	-	15.9	18.0	7.3	*2	TOTAL DES CHARGES LEGALES DE SECU- RITE SOCIALE (2.4 + 2.5 + 2.6 +2.7		
								SECURITE SOCIALE,CHARGES CONVENTIO.	
-	0.1	-	0.5	-	-	*3.1	ASSURANCE MALADIE		
-	-	-	4.5	0.1	-	*3.2	ASSURANCE VIEILLESSE		
-	0.7	-	0.9	0.2	-	*3.3	RENUMERATION GARANTIE		
-	-	-	-	-	-	*3.4	ASSURANCE CHOMAGE		
-	-	-	-	0.9	-	*3.5	ALLOCATIONS FAMILIALES		
-	-	-	0.1	1.6	-	*3.6	AUTRES DEPENSES SOCIALES CONVENTION		
-	0.8	-	6.0	2.9	4.8	*3	TOTAL DES CHARGES CONVENTIONNELLES SECURITE SOCIALE (3.1 A 3.6)		
-	33.2	-	21.9	20.9	12.1	*4	TOTAL DES CHARGES LEGALES ET CONVEN- TIONNELLES DE SECURITE SOCIALE		
-	0.7	-	2.3	2.6	1.3	*5.1	AUTRES DEPENSES		
-	0.8	-	0.9	1.7	0.9	*5.2	FRAIS DE FORMATION PROFESSIONNELLES		
-	0.5	-	-	-	-	*5.3	TAXES		
-	6.3	-	0.1	-	-	*5.4	SUBVENTIONS		
-	2150.0	-	2473.9	803.0	1866.3	*9	COUT MENSUEL PAR SALARIE EN ECU		

201
.472

STRUCTURE OF LABOUR COSTS
AS PER CENT OF TOTAL COSTS
MANUAL AND NON-MANUAL WORKERS
ESTABLISHMENTS OF 10 AND MORE EMPLOYEES

STRUTTURA DEL COSTO DELLA MANODOPERA
IN PERCENTUALE DEL COSTO
OPERAI E IMPIEGATI
AZIENDE DI 10 E PIU DIPENDENTI

NACE 472		*BELGIQUE*	*DANMARK*	*DEUTSCH-*	*HELLAS*	*ESPANA*	*FRANCE*
PROCESSING OF PAPER AND BOARD		*BELGIE*	*LAND*	*LAND*	*LAND*	*LAND*	*LAND*
1.1	DIRECT EARNINGS	53.6	82.1	58.0	60.0	-	53.3
1.2	BONUSES AND PREMIUMS	10.1	1.4	8.9	11.0	-	6.8
1.3	PAYMENTS OF DAYS NOT WORKED	9.2	12.7	11.4	7.0	-	9.1
1.4	TOTAL DIRECT RENUMERATION (1.1-1.3)	73.1	96.2	78.4	78.0	-	69.2
1.5	PAYMENTS IN KIND	0.1	0.1	-	1.0	-	0.7
1	DIRECT COSTS (1.4 + 1.5)	73.2	96.3	78.4	79.0	-	69.9
SOCIAL SECURITY, STATUTORY EXPENDIT.							
2.1	SICKNESS AND RETIREMENT	10.0	0.5	13.6	-	-	13.0
2.2	UNEMPLOYMENT INSURANCE	7.0	-	-	-	-	-
2.3	GUARANTEED RENUMERATION	0.8	1.5	3.1	-	-	-
2.4	TOTAL OF POSITION (2.1 + 2.2 + 2.3)	17.8	2.0	16.7	-	-	13.0
2.5	OCCUPATION ACCIDENTS, ILLNESSES	2.1	0.4	0.9	-	-	1.9
2.6	FAMILY ALLOWANCES	4.7	-	-	-	-	5.0
2.7	OTHER STATUTORY SOCIAL EXPENDITURE	0.5	-	0.1	-	-	-
2	TOTAL OF STATUTORY EXPENDITURE FOR SOCIAL SECURITY (2.4 TO 2.7)	25.2	2.4	17.8	19.0	-	19.9
SOCIAL SECURITY, CUSTOMARY EXPEND.							
3.1	INSURANCE SCHEME	0.1	-	-	-	-	0.4
3.2	RETIREMENT	1.0	1.0	2.4	-	-	3.5
3.3	GUARANTEED RENUMERATION	-	-	-	-	-	0.6
3.4	UNEMPLOYMENT INSURANCE	-	-	-	-	-	3.1
3.5	FAMILY ALLOWANCES	-	-	-	-	-	-
3.6	OTHER CUSTOMARY SOCIAL EXPENDITURE	-	0.4	-	-	-	0.1
3	TOTAL OF CUSTOMARY EXPENDITURE FOR SOCIAL SECURITY (3.1 TO 3.6)	1.2	1.4	2.4	1.0	-	7.7
4	TOTAL OF STATUTORY AND CUSTOMARY EXPENDITURE FOR SECURITY (2 + 3)	26.5	3.8	20.2	20.0	-	27.6
5.1	OTHER EXPENDITURE	1.0	0.6	0.4	-	-	1.3
5.2	VOCATIONAL TRAINING COSTS	0.1	0.7	1.0	-	-	1.3
5.3	TAXES	-	-	-	-	-	-
5.4	SUBSIDIES	1.0	1.7	-	1.0	-	0.1
9	TOTAL MONTHLY LABOUR COST PER EMPLOYEE IN ECU	2091.3	2225.5	2096.0	773.5	-	1967.0

STRUKTUR DER ARBEITSKOSTEN
ALS VONHUNDERT DER GESAMTKOSTEN
ARBEITER UND ANGESTELLTE
BETRIEBE MIT 10 UND MEHR BESCHAEFTIGTEN

STRUCTURE DU COUT DE LA MAIN D'OEUVRE
EN POUR CENT DU COUT TOTAL
OUVRIERS ET EMPLOYES
ETABLISSEMENTS AVEC 10 ET + DE SALARIES

201
.472

* IRELAND *	* ITALIA *	* LUXEM- * BOURG *	* NEDER- * LAND *	* PORTUGAL *	* UNITED * KINGDOM *	NACE 472	
						TRANSFORMATION PAPIER CARTON	
74.4	51.7	-	55.5	56.0	-	*1.1	GAIN DIRECT
0.7	7.9	-	8.6	13.2	1.2	*1.2	PRIMES ET GRATIFICATIONS
8.6	11.2	-	9.9	5.5	-	*1.3	RENUMERATION POUR JOURS NON OUVRES
83.6	70.8	-	74.1	74.6	86.3	*1.4	TOTAL RENUMERATION DIRECTE(1.1-1.3)
-	0.4	-	-	0.2	0.1	*1.5	AVANTAGES EN NATURE
83.6	71.2	-	74.1	74.7	86.4	*1	COUT DIRECT (1.4 + 1.5)
						SECURITE SOCIALE,CHARGES LEGALES	
-	-	-	9.7	-	-	*2.1	MALADIE ET VIEILLESSE
-	-	-	1.2	-	-	*2.2	ASSURANCE CHOMAGE
-	-	-	3.7	-	-	*2.3	RENUMERATION GARANTIE
-	22.9	-	14.6	-	-	*2.4	TOTAL DES POSITIONS (2.1 A 2.3)
-	2.4	-	-	1.9	-	*2.5	ACCIDENTS DU TRAVAIL,MALADIES PROF.
-	4.1	-	1.3	-	-	*2.6	ALLOCATIONS FAMILIALES
-	1.9	-	-	-	-	*2.7	AUTRES CHARGES LEGALES
8.8	31.3	-	15.9	18.8	7.2	*2	TOTAL DES CHARGES LEGALES DE SECURITE SOCIALE (2.4 + 2.5 + 2.6 +2.7)
						SECURITE SOCIALE,CHARGES CONVENTIO.	
1.9	0.1	-	0.5	-	-	*3.1	ASSURANCE MALADIE
2.6	-	-	5.1	-	-	*3.2	ASSURANCE VIEILLESSE
0.2	0.9	-	1.0	0.4	-	*3.3	RENUMERATION GARANTIE
-	-	-	-	-	-	*3.4	ASSURANCE CHOMAGE
-	-	-	-	0.1	-	*3.5	ALLOCATIONS FAMILIALES
-	-	-	0.1	1.2	-	*3.6	AUTRES DEPENSES SOCIALES CONVENTIONNELLES
4.8	1.0	-	6.6	1.6	4.5	*3	TOTAL DES CHARGES CONVENTIONNELLES SECURITE SOCIALE (3.1 A 3.6)
13.6	32.3	-	22.5	20.4	11.7	*4	TOTAL DES CHARGES LEGALES ET CONVENTIONNELLES DE SECURITE SOCIALE
1.5	0.7	-	2.8	1.4	1.2	*5.1	AUTRES DEPENSES
1.3	1.8	-	0.6	3.4	0.7	*5.2	FRAIS DE FORMATION PROFESSIONNELLES
-	0.5	-	-	-	-	*5.3	TAXES
-	6.5	-	-	-	-	*5.4	SUBVENTIONS
1798.4	1903.7	-	2153.9	489.2	1616.4	*9	COUT MENSUEL PAR SALARIE EN ECU

201 STRUCTURE OF LABOUR COSTS
 .473/74 AS PER CENT OF TOTAL COSTS
 MANUAL AND NON-MANUAL WORKERS
 ESTABLISHMENTS OF 10 AND MORE EMPLOYEES

STRUTTURA DEL COSTO DELLA MANODOPERA
 IN PERCENTUALE DEL COSTO
 OPERAI E IMPIEGATI
 AZIENDE DI 10 E PIU DIPENDENTI

* NACE 473/74	* BELGIQUE	* DANMARK	* DEUTSCH-	* HELLAS	* ESPANA	* FRANCE
* BELGIE *	* LAND *	* *	* *	* *	* *	* *
* PRINTING AND PUBLISHING	*	*	*	*	*	*
*1.1 DIRECT EARNINGS	* 53.9	* 82.4	* 58.3	* 62.0	* 57.3	* 53.3*
*1.2 BONUSES AND PREMIUMS	* 10.1	* 1.1	* 10.0	* 11.0	* 8.3	* 7.0*
*1.3 PAYMENTS OF DAYS NOT WORKED	* 9.3	* 11.8	* 11.5	* 7.0	* 11.6	* 9.4*
*1.4 TOTAL DIRECT RENUMERATION (1.1-1.3)	* 73.4	* 95.3	* 79.9	* 81.0	* 77.2	* 69.7*
*1.5 PAYMENTS IN KIND	* -	* -	* 0.1	* -	* -	* 0.6*
*1 DIRECT COSTS (1.4 + 1.5)	* 73.5	* 95.3	* 79.9	* 81.0	* 77.3	* 70.2*
* SOCIAL SECURITY, STATUTORY EXPENDIT.	*	*	*	*	*	*
*2.1 SICKNESS AND RETIREMENT	* 10.1	* 0.5	* 13.1	* -	* 16.2	* 12.3*
*2.2 UNEMPLOYMENT INSURANCE	* 7.1	* -	* -	* -	* 4.5	* -*
*2.3 GUARANTEED RENUMERATION	* 0.6	* 0.4	* 2.5	* -	* -	* -*
*2.4 TOTAL OF POSITION (2.1 +2.2 +2.3)	* 17.9	* 0.9	* 15.6	* -	* 20.8	* 12.3*
*2.5 OCCUPATION ACCIDENTS, ILLNESSES	* 1.9	* 0.2	* 0.6	* -	* 1.3	* 1.4*
*2.6 FAMILY ALLOWANCES	* 4.7	* -	* -	* -	* -	* 4.4*
*2.7 OTHER STATUTORY SOCIAL EXPENDITURE	* 0.5	* -	* 0.2	* -	* 0.2	* -*
*2 TOTAL OF STATUTORY EXPENDITURE FOR SOCIAL SECURITY (2.4 TO 2.7)	* 25.2	* 1.1	* 16.3	* 18.0	* 22.3	* 18.1*
* SOCIAL SECURITY, CUSTOMARY EXPEND.	*	*	*	*	*	*
*3.1 INSURANCE SCHEME	* -	* -	* -	* -	* 0.1	* 0.3*
*3.2 RETIREMENT	* 0.6	* 1.8	* 2.0	* -	* 0.4	* 4.9*
*3.3 GUARANTEED RENUMERATION	* -	* -	* -	* -	* 0.4	* 0.5*
*3.4 UNEMPLOYMENT INSURANCE	* -	* -	* -	* -	* -	* 3.1*
*3.5 FAMILY ALLOWANCES	* -	* -	* -	* -	* -	* -*
*3.6 OTHER CUSTOMARY SOCIAL EXPENDITURE	* -	* 0.4	* -	* -	* 0.1	* 0.1*
*3 TOTAL OF CUSTOMARY EXPENDITURE FOR SOCIAL SECURITY (3.1 TO 3.6)	* 0.7	* 2.2	* 2.1	* -	* 1.1	* 8.9*
*4 TOTAL OF STATUTORY AND CUSTOMARY EXPENDITURE FOR SECURITY (2 + 3)	* 25.9	* 3.3	* 18.4	* 19.0	* 23.4	* 26.9*
*5.1 OTHER EXPENDITURE	* 0.9	* 0.4	* 0.3	* -	* 0.4	* 1.5*
*5.2 VOCATIONAL TRAINING COSTS	* 0.2	* 2.6	* 1.5	* -	* 0.1	* 1.3*
*5.3 TAXES	* -	* -	* -	* -	* -	* 0.1*
*5.4 SUBSIDIES	* 0.6	* 1.8	* -	* -	* 1.1	* -*
*9 TOTAL MONTHLY LABOURCOST PER EMPLOYEE IN ECU	* 2296.6	* 2735.1	* 2593.0	* 871.3	* 1488.5	* 2437.5*

STRUKTUR DER ARBEITSKOSTEN
ALS VONHUNDERT DER GESAMTKOSTEN
ARBEITER UND ANGESTELLTE
BETRIEBE MIT 10 UND MEHR BESCHAEFTIGTEN

STRUCTURE DU COUT DE LA MAIN D'OEUVRE
EN POUR CENT DU COUT TOTAL
OUVRIERS ET EMPLOYES
ETABLISSEMENTS AVEC 10 ET + DE SALARIES

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.473/74

NACE 473/74							
IMPRIMERIE ET EDITION							
74.1	50.3	-	56.8	55.4	-	*1.1	GAIN DIRECT
0.3	8.6	-	7.8	13.0	1.4	*1.2	PRIMES ET GRATIFICATIONS
8.1	12.1	-	9.5	5.1	-	*1.3	RENUMERATION POUR JOURS NON OUVRES
82.5	71.0	-	74.1	73.5	86.4	*1.4	TOTAL RENUMERATION DIRECTE(1.1-1.3)
0.2	0.1	-	-	0.6	0.2	*1.5	AVANTAGES EN NATURE
82.7	71.1	-	74.1	74.1	86.6	*1	COUT DIRECT (1.4 + 1.5)
SECURITE SOCIALE,CHARGES LEGALES							
-	-	-	8.9	-	-	*2.1	MALADIE ET VIEILLESSE
-	-	-	1.1	-	-	*2.2	ASSURANCE CHOMAGE
-	-	-	4.0	-	-	*2.3	RENUMERATION GARANTIE
-	22.1	-	14.0	-	-	*2.4	TOTAL DES POSITIONS (2.1 A 2.3)
-	1.0	-	-	1.3	-	*2.5	ACCIDENTS DU TRAVAIL,MALADIES PROF.
-	3.9	-	1.2	-	-	*2.6	ALLOCATIONS FAMILIALES
-	2.2	-	-	-	-	*2.7	AUTRES CHARGES LEGALES
8.2	29.2	-	15.3	18.4	7.5	*2	TOTAL DES CHARGES LEGALES DE SECURITE SOCIALE (2.4 + 2.5 + 2.6 +2.7)
SECURITE SOCIALE,CHARGES CONVENTIO.							
0.7	0.8	-	0.8	-	-	*3.1	ASSURANCE MALADIE
5.1	-	-	5.8	1.4	-	*3.2	ASSURANCE VIEILLESSE
1.0	0.5	-	0.7	0.3	-	*3.3	RENUMERATION GARANTIE
-	-	-	-	-	-	*3.4	ASSURANCE CHOMAGE
-	-	-	-	-	-	*3.5	ALLOCATIONS FAMILIALES
-	0.1	-	0.2	1.1	-	*3.6	AUTRES DEPENSES SOCIALES CONVENTIONNELLES
6.9	1.4	-	7.5	2.8	4.0	*3	TOTAL DES CHARGES CONVENTIONNELLES SECURITE SOCIALE (3.1 A 3.6)
15.1	30.6	-	22.8	21.1	11.4	*4	TOTAL DES CHARGES LEGALES ET CONVENTIONNELLES DE SECURITE SOCIALE
1.0	0.6	-	2.7	1.0	1.0	*5.1	AUTRES DEPENSES
1.3	1.0	-	0.5	3.8	1.0	*5.2	FRAIS DE FORMATION PROFESSIONNELLES
-	0.5	-	-	-	-	*5.3	TAXES
0.1	3.8	-	-	-	-	*5.4	SUBVENTIONS
2056.3	2518.0	-	2286.3	596.7	2043.8	*9	COUT MENSUEL PAR SALARIE EN ECU

201 STRUCTURE OF LABOUR COSTS
.48 AS PER CENT OF TOTAL COSTS
MANUAL AND NON-MANUAL WORKERS
ESTABLISHMENTS OF 10 AND MORE EMPLOYEES

STRUTTURA DEL COSTO DELLA MANODOPERA
IN PERCENTUALE DEL COSTO
OPERAI E IMPIEGATI
AZIENDE DI 10 E PIU DIPENDENTI

NACE 48		*BELGIQUE*	*DANMARK*	*DEUTSCH-*	*HELLAS*	*ESPANA*	*FRANCE*
PROCESSING OF RUBBER AND PLASTIC		*BELGIE*		*LAND*			
*1.1	DIRECT EARNINGS	53.4	84.7	58.6	62.0	53.9	53.3
*1.2	BONUSES AND PREMIUMS	10.6	0.6	8.0	11.0	9.7	5.8
*1.3	PAYMENTS OF DAYS NOT WORKED	8.6	12.4	11.5	7.0	12.5	9.1
*1.4	TOTAL DIRECT RENUMERATION (1.1-1.3)	72.7	97.7	78.1	80.0	76.0	68.2
*1.5	PAYMENTS IN KIND	-	-	-	-	0.1	0.6
*1	DIRECT COSTS (1.4 + 1.5)	72.7	97.7	78.2	81.0	76.1	68.8
SOCIAL SECURITY, STATUTORY EXPENDIT.							
*2.1	SICKNESS AND RETIREMENT	10.0	0.6	13.6	-	15.8	13.1
*2.2	UNEMPLOYMENT INSURANCE	7.0	-	-	-	4.4	-
*2.3	GUARANTEED RENUMERATION	1.0	1.0	3.1	-	-	-
*2.4	TOTAL OF POSITION (2.1 +2.2 +2.3)	18.2	1.6	16.7	-	20.2	13.1
*2.5	OCCUPATION ACCIDENTS, ILLNESSES	2.1	0.5	1.1	-	2.1	1.7
*2.6	FAMILY ALLOWANCES	4.7	-	-	-	-	5.1
*2.7	OTHER STATUTORY SOCIAL EXPENDITURE	0.5	-	0.1	-	0.2	-
*2	TOTAL OF STATUTORY EXPENDITURE FOR SOCIAL SECURITY (2.4 TO 2.7)	25.6	2.1	17.9	19.0	22.6	19.9
SOCIAL SECURITY, CUSTOMARY EXPEND.							
*3.1	INSURANCE SCHEME	-	-	-	-	-	0.5
*3.2	RETIREMENT	0.8	0.8	2.3	-	0.5	3.3
*3.3	GUARANTEED RENUMERATION	-	-	-	-	0.5	0.5
*3.4	UNEMPLOYMENT INSURANCE	-	-	-	-	-	3.1
*3.5	FAMILY ALLOWANCES	-	-	-	-	0.2	-
*3.6	OTHER CUSTOMARY SOCIAL EXPENDITURE	0.1	0.1	-	-	-	0.7
*3	TOTAL OF CUSTOMARY EXPENDITURE FOR SOCIAL SECURITY (3.1 TO 3.6)	1.0	0.9	2.4	-	1.2	8.1
*4	TOTAL OF STATUTORY AND CUSTOMARY EXPENDITURE FOR SECURITY (2 + 3)	26.7	3.0	20.4	19.0	23.8	28.0
*5.1	OTHER EXPENDITURE	1.3	0.3	0.4	-	0.8	1.4
*5.2	VOCATIONAL TRAINING COSTS	0.2	0.6	1.2	-	0.1	1.8
*5.3	TAXES	-	-	-	-	-	-
*5.4	SUBSIDIES	1.0	1.8	0.1	-	0.8	0.1
*9	TOTAL MONTHLY LABOURCOST PER EMPLOYEE IN ECU	2061.6	2024.1	2175.6	750.9	1468.5	1886.3

STRUKTUR DER ARBEITSKOSTEN
ALS VONHUNDERT DER GESAMTKOSTEN
ARBEITER UND ANGESTELLTE
BETRIEBE MIT 10 UND MEHR BESCHAEFTIGTEN

STRUCTURE DU COUT DE LA MAIN D'OEUVRE
EN POUR CENT DU COUT TOTAL
OUVRIERS ET EMPLOYES
ETABLISSEMENTS AVEC 10 ET + DE SALARIES

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NACE 48						INDUSTRIE CAOUTCHOUC - PLASTIQUE	
IRELAND	ITALIA	LUXEM- BOURG	NEDER- LAND	PORTUGAL	UNITED KINGDOM		
73.5	50.7	67.3	56.5	58.3	75.1	1.1	GAIN DIRECT
0.9	8.0	6.8	8.1	12.3	0.8	1.2	PRIMES ET GRATIFICATIONS
8.9	11.1	11.4	10.8	5.3	11.0	1.3	RENUMERATION POUR JOURS NON OUVRES
83.3	69.8	85.6	75.4	75.9	86.9	1.4	TOTAL RENUMERATION DIRECTE(1.1-1.3)
0.1	0.4	-	-	0.1	-	1.5	AVANTAGES EN NATURE
83.4	70.2	85.6	75.4	76.0	86.9	1	COUT DIRECT (1.4 + 1.5)
							SECURITE SOCIALE,CHARGES LEGALES
-	-	8.6	9.9	-	-	2.1	MALADIE ET VIEILLESSE
-	-	-	1.2	-	-	2.2	ASSURANCE CHOMAGE
-	-	0.3	3.0	-	-	2.3	RENUMERATION GARANTIE
-	23.0	9.0	14.1	-	-	2.4	TOTAL DES POSITIONS (2.1 A 2.3)
-	1.8	1.1	-	2.2	-	2.5	ACCIDENTS DU TRAVAIL,MALADIES PROF.
-	4.0	1.3	1.3	-	-	2.6	ALLOCATIONS FAMILIALES
-	1.7	-	-	-	-	2.7	AUTRES CHARGES LEGALES
9.2	30.5	11.4	15.4	19.6	7.4	2	TOTAL DES CHARGES LEGALES DE SECURITE SOCIALE (2.4 + 2.5 + 2.6 +2.7
							SECURITE SOCIALE,CHARGES CONVENTIO.
2.1	0.2	0.4	0.4	-	-	3.1	ASSURANCE MALADIE
2.5	-	1.7	4.5	0.5	-	3.2	ASSURANCE VIEILLESSE
0.4	0.8	-	1.3	0.4	-	3.3	RENUMERATION GARANTIE
-	-	-	-	-	-	3.4	ASSURANCE CHOMAGE
-	0.1	-	0.1	0.4	-	3.5	ALLOCATIONS FAMILIALES
-	-	-	-	-	-	3.6	AUTRES DEPENSES SOCIALES CONVENTION
5.0	1.1	2.2	6.2	1.4	4.1	3	TOTAL DES CHARGES CONVENTIONNELLES SECURITE SOCIALE (3.1 A 3.6)
14.2	31.6	13.5	21.6	21.1	11.5	4	TOTAL DES CHARGES LEGALES ET CONVENTIONNELLES DE SECURITE SOCIALE
1.6	1.3	0.6	2.6	1.4	0.8	5.1	AUTRES DEPENSES
0.9	1.9	0.2	0.4	1.5	0.8	5.2	FRAIS DE FORMATION PROFESSIONNELLES
-	0.5	-	-	-	-	5.3	TAXES
0.1	5.5	-	-	-	-	5.4	SUBVENTIONS
1525.1	2041.5	2390.3	2046.4	486.4	1512.6	9	COUT MENSUEL PAR SALARIE EN ECU

201 STRUCTURE OF LABOUR COSTS
.481 AS PER CENT OF TOTAL COSTS
MANUAL AND NON-MANUAL WORKERS
ESTABLISHMENTS OF 10 AND MORE EMPLOYEES

STRUTTURA DEL COSTO DELLA MANODOPERA
IN PERCENTUALE DEL COSTO
OPERAI E IMPIEGATI
AZIENDE DI 10 E PIU DIPENDENTI

NACE 481		*BELGIQUE*	*DANMARK*	*DEUTSCH-*	*HELLAS*	*ESPANA*	*FRANCE*
		BELGIE		*LAND*			
MANUFACTURE OF RUBBER PRODUCTS							
*1.1	DIRECT EARNINGS	51.6	84.7	57.4	61.0	51.9	51.9
*1.2	BONUSES AND PREMIUMS	11.1	0.3	8.1	11.0	10.9	5.1
*1.3	PAYMENTS OF DAYS NOT WORKED	9.5	12.8	11.7	6.0	12.6	9.6
*1.4	TOTAL DIRECT RENUMERATION (1.1-1.3)	72.3	97.8	77.1	78.0	75.4	66.6
*1.5	PAYMENTS IN KIND	0.1	-	0.1	1.0	0.1	0.6
*1	DIRECT COSTS (1.4 + 1.5)	72.4	97.8	77.2	79.0	75.5	67.1
SOCIAL SECURITY, STATUTORY EXPENDIT.							
*2.1	SICKNESS AND RETIREMENT	9.9	0.6	13.3	-	15.4	12.9
*2.2	UNEMPLOYMENT INSURANCE	6.9	-	-	-	4.3	-
*2.3	GUARANTEED RENUMERATION	1.1	1.2	3.2	-	-	-
*2.4	TOTAL OF POSITION (2.1 +2.2 +2.3)	18.1	1.8	16.6	-	19.7	12.9
*2.5	OCCUPATION ACCIDENTS, ILLNESSES	2.4	0.9	1.2	-	2.4	1.6
*2.6	FAMILY ALLOWANCES	4.7	-	-	-	-	5.1
*2.7	OTHER STATUTORY SOCIAL EXPENDITURE	0.4	-	0.1	-	0.2	-
*2	TOTAL OF STATUTORY EXPENDITURE FOR SOCIAL SECURITY (2.4 TO 2.7)	25.6	2.7	17.9	19.0	22.4	19.6
SOCIAL SECURITY, CUSTOMARY EXPEND.							
*3.1	INSURANCE SCHEME	-	-	0.1	-	0.1	0.5
*3.2	RETIREMENT	0.7	0.3	3.3	-	0.7	3.3
*3.3	GUARANTEED RENUMERATION	-	-	-	-	0.6	0.4
*3.4	UNEMPLOYMENT INSURANCE	-	-	-	-	-	3.1
*3.5	FAMILY ALLOWANCES	-	-	-	-	0.2	-
*3.6	OTHER CUSTOMARY SOCIAL EXPENDITURE	-	-	-	-	-	1.3
*3	TOTAL OF CUSTOMARY EXPENDITURE FOR SOCIAL SECURITY (3.1 TO 3.6)	0.9	0.3	3.4	1.0	1.6	8.6
*4	TOTAL OF STATUTORY AND CUSTOMARY EXPENDITURE FOR SECURITY (2 + 3)	26.6	3.0	21.3	20.0	23.9	28.4
*5.1	OTHER EXPENDITURE	1.6	0.4	0.4	1.0	1.0	2.1
*5.2	VOCATIONAL TRAINING COSTS	0.2	0.5	1.2	-	0.1	2.4
*5.3	TAXES	-	-	-	-	-	-
*5.4	SUBSIDIES	1.0	1.8	-	-	0.5	-
*9	TOTAL MONTHLY LABOUR COST PER EMPLOYEE IN ECU	2216.0	2010.3	2416.6	1127.5	1598.2	2023.6

STRUKTUR DER ARBEITSKOSTEN
ALS VONHUNDERT DER GESAMTKOSTEN
ARBEITER UND ANGESTELLTE
BETRIEBE MIT 10 UND MEHR BESCHAEFTIGTEN

STRUCTURE DU COUT DE LA MAIN D'OEUVRE
EN POUR CENT DU COUT TOTAL
OUVRIERS ET EMPLOYES
ETABLISSEMENTS AVEC 10 ET + DE SALARIES

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-----						NACE 481		*-----*	
IRELAND	*ITALIA*	*LUXEM-*	*NEDER-*	*PORTUGAL*	*UNITED*				
* * *	* * *	*BOURG*	*LAND*	* * *	*KINGDOM*				

						INDUSTRIE DU CAOUTCHOUC			

72.7	49.5	-	53.1	56.1	-	*1.1	GAIN DIRECT		
1.1	8.7	-	8.8	12.9	0.8	*1.2	PRIMES ET GRATIFICATIONS		
9.5	11.8	-	12.0	5.0	-	*1.3	RENUMERATION POUR JOURS NON OUVRES		
83.2	70.0	-	73.9	74.0	87.6	*1.4	TOTAL RENUMERATION DIRECTE(1.1-1.3)		
0.2	0.4	-	-	0.1	-	*1.5	AVANTAGES EN NATURE		
83.4	70.4	-	74.0	74.1	87.6	*1	COUT DIRECT (1.4 + 1.5)		
						SECURITE SOCIALE,CHARGES LEGALES			
-	-	-	10.2	-	-	*2.1	MALADIE ET VIEILLESSE		
-	-	-	1.4	-	-	*2.2	ASSURANCE CHOMAGE		
-	-	-	3.7	-	-	*2.3	RENUMERATION GARANTIE		
-	23.2	-	15.2	-	-	*2.4	TOTAL DES POSITIONS (2.1 A 2.3)		
-	1.6	-	-	2.4	-	*2.5	ACCIDENTS DU TRAVAIL,MALADIES PROF.		
-	4.1	-	1.3	-	-	*2.6	ALLOCATIONS FAMILIALES		
-	1.3	-	-	-	-	*2.7	AUTRES CHARGES LEGALES		
8.9	30.2	-	16.5	19.4	7.3	*2	TOTAL DES CHARGES LEGALES DE SECU- RITE SOCIALE (2.4 + 2.5 + 2.6 +2.7		
						SECURITE SOCIALE,CHARGES CONVENTIO.			
2.5	0.2	-	0.5	-	-	*3.1	ASSURANCE MALADIE		
2.5	-	-	5.1	1.2	-	*3.2	ASSURANCE VIEILLESSE		
0.1	0.8	-	1.0	0.7	-	*3.3	RENUMERATION GARANTIE		
-	-	-	-	-	-	*3.4	ASSURANCE CHOMAGE		
-	-	-	-	0.1	-	*3.5	ALLOCATIONS FAMILIALES		
-	0.1	-	0.1	0.4	-	*3.6	AUTRES DEPENSES SOCIALES CONVENTION		
5.2	1.1	-	6.7	2.3	3.9	*3	TOTAL DES CHARGES CONVENTIONNELLES SECURITE SOCIALE (3.1 A 3.6)		
14.0	31.3	-	23.2	21.7	11.2	*4	TOTAL DES CHARGES LEGALES ET CONVEN TIONNELLES DE SECURITE SOCIALE		
1.4	1.8	-	2.5	3.0	0.6	*5.1	AUTRES DEPENSES		
1.1	1.6	-	0.5	1.2	0.6	*5.2	FRAIS DE FORMATION PROFESSIONNELLES		
-	0.5	-	-	-	-	*5.3	TAXES		
-	5.6	-	0.1	-	-	*5.4	SUBVENTIONS		
1819.1	2147.6	-	2196.8	570.4	1670.6	*9	COUT MENSUEL PAR SALARIE EN ECU		

201 .483		STRUCTURE OF LABOUR COSTS AS PER CENT OF TOTAL COSTS MANUAL AND NON-MANUAL WORKERS ESTABLISHMENTS OF 10 AND MORE EMPLOYEES				STRUTTURA DEL COSTO DELLA MANODOPERA IN PERCENTUALE DEL COSTO OPERAI E IMPIEGATI AZIENDE DI 10 E PIU DIPENDENTI			
NACE 483		*BELGIQUE*	*DANMARK*	*DEUTSCH-*	*HELLAS*	*ESPANA*	*FRANCE*		
PROCESSING OF PLASTICS		*BELGIE*		*LAND*					
*1.1	DIRECT EARNINGS	54.0	84.7	59.1	62.0	56.7	54.4		
*1.2	BONUSES AND PREMIUMS	10.4	0.6	8.0	11.0	7.9	6.4		
*1.3	PAYMENTS OF DAYS NOT WORKED	8.3	12.3	11.5	7.0	12.3	8.7		
*1.4	TOTAL DIRECT RENUMERATION (1.1-1.3)	72.8	97.6	78.6	81.0	76.9	69.5		
*1.5	PAYMENTS IN KIND	-	-	-	-	0.1	0.6		
*1	DIRECT COSTS (1.4 + 1.5)	72.8	97.6	78.6	81.0	77.0	70.1		
SOCIAL SECURITY, STATUTORY EXPENDIT.									
*2.1	SICKNESS AND RETIREMENT	10.1	0.6	13.7	-	16.4	13.1		
*2.2	UNEMPLOYMENT INSURANCE	7.0	-	-	-	4.6	-		
*2.3	GUARANTEED RENUMERATION	1.0	1.0	3.1	-	-	-		
*2.4	TOTAL OF POSITION (2.1 +2.2 +2.3)	18.2	1.6	16.8	-	20.9	13.1		
*2.5	OCCUPATION ACCIDENTS, ILLNESSES	2.0	0.5	1.1	-	1.7	1.9		
*2.6	FAMILY ALLOWANCES	4.7	-	-	-	-	5.1		
*2.7	OTHER STATUTORY SOCIAL EXPENDITURE	0.6	-	0.1	-	0.2	-		
*2	TOTAL OF STATUTORY EXPENDITURE FOR SOCIAL SECURITY (2.4 TO 2.7)	25.6	2.1	18.0	18.0	22.9	20.1		
SOCIAL SECURITY, CUSTOMARY EXPEND.									
*3.1	INSURANCE SCHEME	-	-	-	-	-	0.5		
*3.2	RETIREMENT	0.8	0.9	1.9	-	0.1	3.3		
*3.3	GUARANTEED RENUMERATION	-	-	0.1	-	0.5	0.6		
*3.4	UNEMPLOYMENT INSURANCE	-	-	-	-	-	3.1		
*3.5	FAMILY ALLOWANCES	-	-	-	-	0.1	-		
*3.6	OTHER CUSTOMARY SOCIAL EXPENDITURE	0.1	0.1	-	-	-	0.2		
*3	TOTAL OF CUSTOMARY EXPENDITURE FOR SOCIAL SECURITY (3.1 TO 3.6)	1.0	1.0	2.0	-	0.8	7.7		
*4	TOTAL OF STATUTORY AND CUSTOMARY EXPENDITURE FOR SECURITY (2 + 3)	26.7	3.1	20.0	19.0	23.7	27.7		
*5.1	OTHER EXPENDITURE	1.2	0.3	0.3	-	0.6	0.9		
*5.2	VOCATIONAL TRAINING COSTS	0.2	0.6	1.2	-	0.1	1.3		
*5.3	TAXES	-	-	-	-	-	-		
*5.4	SUBSIDIES	1.0	1.8	0.1	-	1.3	0.1		
*9	TOTAL MONTHLY LABOURCOST PER EMPLOYEE IN ECU	2013.6	2032.3	2076.3	690.3	1317.6	1792.7		

STRUKTUR DER ARBEITSKOSTEN
ALS VONHUNDERT DER GESAMTKOSTEN
ARBEITER UND ANGESTELLTE
BETRIEBE MIT 10 UND MEHR BESCHAEFTIGTEN

STRUCTURE DU COUT DE LA MAIN D'OEUVRE
EN POUR CENT DU COUT TOTAL
OUVRIERS ET EMPLOYES
ETABLISSEMENTS AVEC 10 ET + DE SALARIES

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.483

-----						NACE 483		*-----*	
IRELAND	*ITALIA*	*LUXEM- BOURG*	*NEDER- LAND*	*PORTUGAL*	*UNITED KINGDOM*				
						TRANSFORMATION MATIERES PLASTIQ.			
						*1.1 GAIN DIRECT			
73.9	51.4	-	57.4	59.3	-	*1.2 PRIMES ET GRATIFICATIONS			
0.8	7.6	-	7.9	12.1	0.7	*1.3 RENUMERATION POUR JOURS NON OUVRES			
8.6	10.6	-	10.5	5.5	-	*1.4 TOTAL RENUMERATION DIRECTE(1.1-1.3)			
83.3	69.6	-	75.8	76.9	86.4	*1.5 AVANTAGES EN NATURE			
0.1	0.4	-	-	0.2	-				
83.4	70.0	-	75.8	77.0	86.5	*1 COUT DIRECT (1.4 + 1.5)			
						SECURITE SOCIALE,CHARGES LEGALES			
						*2.1 MALADIE ET VIEILLESSE			
-	-	-	9.8	-	-	*2.2 ASSURANCE CHOMAGE			
-	-	-	1.2	-	-	*2.3 RENUMERATION GARANTIE			
-	-	-	2.9	-	-	*2.4 TOTAL DES POSITIONS (2.1 A 2.3)			
-	22.6	-	13.8	-	-	*2.5 ACCIDENTS DU TRAVAIL,MALADIES PROF.			
-	2.0	-	-	2.0	-	*2.6 ALLOCATIONS FAMILIALES			
-	4.0	-	1.3	-	-	*2.7 AUTRES CHARGES LEGALES			
-	2.0	-	-	-	-				
9.3	30.6	-	15.1	19.7	7.5	*2 TOTAL DES CHARGES LEGALES DE SECURITE SOCIALE (2.4 + 2.5 + 2.6 +2.7)			
						SECURITE SOCIALE,CHARGES CONVENTIO.			
						*3.1 ASSURANCE MALADIE			
2.0	0.2	-	0.4	-	-	*3.2 ASSURANCE VIEILLESSE			
2.5	-	-	4.3	0.3	-	*3.3 RENUMERATION GARANTIE			
0.5	0.8	-	1.3	0.3	-	*3.4 ASSURANCE CHOMAGE			
-	-	-	-	-	-	*3.5 ALLOCATIONS FAMILIALES			
-	0.1	-	-	0.4	-	*3.6 AUTRES DEPENSES SOCIALES CONVENTION			
4.9	1.1	-	6.0	1.1	4.3	*3 TOTAL DES CHARGES CONVENTIONNELLES SECURITE SOCIALE (3.1 A 3.6)			
14.2	31.7	-	21.1	20.8	11.7	*4 TOTAL DES CHARGES LEGALES ET CONVENTIONNELLES DE SECURITE SOCIALE			
						*5.1 AUTRES DEPENSES			
1.7	1.0	-	2.7	0.7	0.9	*5.2 FRAIS DE FORMATION PROFESSIONNELLES			
0.7	2.2	-	0.4	1.5	0.9	*5.3 TAXES			
-	0.5	-	-	-	-	*5.4 SUBVENTIONS			
0.1	5.4	-	-	-	-				
1418.1	1979.7	-	2009.2	460.7	1435.8	*9 COUT MENSUEL PAR SALARIE EN ECU			

201 STRUCTURE OF LABOUR COSTS
 .49 AS PER CENT OF TOTAL COSTS
 MANUAL AND NON-MANUAL WORKERS
 ESTABLISHMENTS OF 10 AND MORE EMPLOYEES

STRUTTURA DEL COSTO DELLA MANODOPERA
 IN PERCENTUALE DEL COSTO
 OPERAI E IMPIEGATI
 AZIENDE DI 10 E PIU DIPENDENTI

NACE 49	*BELGIQUE *DANMARK * DEUTSCH- * HELLAS *ESPANA * FRANCE *					
	* BELGIE *	* * LAND *	* * * *	* * * *	* * * *	* * * *
OTHER MANUFACTURING INDUSTRIES						
1.1 DIRECT EARNINGS	57.3	82.8	59.0	62.0	57.2	54.7
1.2 BONUSES AND PREMIUMS	8.1	1.5	8.6	12.0	6.6	5.6
1.3 PAYMENTS OF DAYS NOT WORKED	8.5	12.3	11.7	6.0	12.1	9.4
1.4 TOTAL DIRECT REMUNERATION (1.1-1.3)	74.0	96.6	79.3	80.0	76.0	69.7
1.5 PAYMENTS IN KIND	-	-	-	-	0.1	0.6
1 DIRECT COSTS (1.4 + 1.5)	74.1	96.6	79.3	80.0	76.0	70.3
SOCIAL SECURITY, STATUTORY EXPENDIT.						
2.1 SICKNESS AND RETIREMENT	10.5	0.6	13.9	-	16.7	13.2
*2.2 UNEMPLOYMENT INSURANCE	7.3	-	-	-	4.6	- *
*2.3 GUARANTEED REMUNERATION	0.4	0.7	2.5	-	-	- *
2.4 TOTAL OF POSITION (2.1 +2.2 +2.3)	18.4	1.3	16.4	-	21.3	13.2
2.5 OCCUPATION ACCIDENTS, ILLNESSES	1.9	0.3	0.7	-	1.5	1.4
2.6 FAMILY ALLOWANCES	4.9	-	-	-	-	5.0
*2.7 OTHER STATUTORY SOCIAL EXPENDITURE	0.8	-	0.1	-	0.1	- *
2 TOTAL OF STATUTORY EXPENDITURE FOR SOCIAL SECURITY (2.4 TO 2.7)	26.1	1.6	17.3	18.0	22.9	19.6
SOCIAL SECURITY, CUSTOMARY EXPEND.						
3.1 INSURANCE SCHEME	-	-	-	-	-	0.3
3.2 RETIREMENT	0.2	0.3	1.7	-	0.3	3.4
3.3 GUARANTEED REMUNERATION	-	-	-	-	0.7	0.5
3.4 UNEMPLOYMENT INSURANCE	-	-	-	-	-	3.2
*3.5 FAMILY ALLOWANCES	-	-	-	-	-	- *
3.6 OTHER CUSTOMARY SOCIAL EXPENDITURE	-	0.1	-	-	-	0.1
3 TOTAL OF CUSTOMARY EXPENDITURE FOR SOCIAL SECURITY (3.1 TO 3.6)	0.2	0.4	1.8	-	1.0	7.5
4 TOTAL OF STATUTORY AND CUSTOMARY EXPENDITURE FOR SECURITY (2 + 3)	26.4	2.0	19.0	19.0	23.9	27.1
5.1 OTHER EXPENDITURE	0.3	0.9	0.3	-	0.8	1.4
5.2 VOCATIONAL TRAINING COSTS	0.3	2.3	1.4	-	0.2	1.3
*5.3 TAXES	-	-	-	-	-	- *
*5.4 SUBSIDIES	1.2	2.0	-	1.0	0.9	- *
9 TOTAL MONTHLY LABOURCOST PER EMPLOYEE IN ECU	1279.1	2027.7	1934.5	609.3	1144.2	1824.1

STRUKTUR DER ARBEITSKOSTEN
ALS VONHUNDERT DER GESAMTKOSTEN
ARBEITER UND ANGESTELLTE
BETRIEBE MIT 10 UND MEHR BESCHAEFTIGTEN

STRUCTURE DU COUT DE LA MAIN D'OEUVRE
EN POUR CENT DU COUT TOTAL
OUVRIERS ET EMPLOYES
ETABLISSEMENTS AVEC 10 ET + DE SALARIES

201
.49

-----						NACE 49		*-----*	
IRELAND	*ITALIA*	*LUXEM-*	*NEDER-*	*PORTUGAL*	*UNITED*				
* * *	* * *	*BOURG*	*LAND*	* * *	*KINGDOM*				
-----						AUTRES INDUSTRIES MANUFACTURIERE		*-----*	
73.1	52.3	-	59.4	57.8	73.4	*1.1	GAIN DIRECT		
2.3	6.7	-	6.6	12.7	1.6	*1.2	PRIMES ET GRATIFICATIONS		
7.7	10.6	-	8.6	6.1	9.9	*1.3	RENUMERATION POUR JOURS NON OUVRES		
83.1	69.6	-	74.6	76.6	84.9	*1.4	TOTAL RENUMERATION DIRECTE(1.1-1.3)		
-	0.1	-	-	0.1	0.1	*1.5	AVANTAGES EN NATURE		
83.1	69.7	-	74.7	76.7	85.0	*1	COUT DIRECT (1.4 + 1.5)		
						SECURITE SOCIALE,CHARGES LEGALES			
-	-	-	10.0	-	-	*2.1	MALADIE ET VIEILLESSE		
-	-	-	1.4	-	-	*2.2	ASSURANCE CHOMAGE		
-	-	-	4.0	-	-	*2.3	RENUMERATION GARANTIE		
-	23.0	-	15.4	-	-	*2.4	TOTAL DES POSITIONS (2.1 A 2.3)		
-	1.6	-	-	1.6	-	*2.5	ACCIDENTS DU TRAVAIL,MALADIES PROF.		
-	3.9	-	1.3	-	-	*2.6	ALLOCATIONS FAMILIALES		
-	1.6	-	-	-	-	*2.7	AUTRES CHARGES LEGALES		
9.2	30.1	-	16.7	19.6	7.1	*2	TOTAL DES CHARGES LEGALES DE SECU-		
						RITE SOCIALE (2.4 + 2.5 + 2.6 +2.7			
						SECURITE SOCIALE,CHARGES CONVENTIO.			
1.2	0.1	-	0.4	-	-	*3.1	ASSURANCE MALADIE		
3.2	-	-	3.1	-	-	*3.2	ASSURANCE VIEILLESSE		
0.4	0.7	-	1.3	-	-	*3.3	RENUMERATION GARANTIE		
-	-	-	-	-	-	*3.4	ASSURANCE CHOMAGE		
-	-	-	-	-	-	*3.5	ALLOCATIONS FAMILIALES		
-	0.1	-	-	0.4	-	*3.6	AUTRES DEPENSES SOCIALES CONVENTION		
4.8	0.9	-	4.9	0.5	5.3	*3	TOTAL DES CHARGES CONVENTIONNELLES		
						SECURITE SOCIALE (3.1 A 3.6)			
13.9	31.0	-	21.6	20.1	12.4	*4	TOTAL DES CHARGES LEGALES ET CONVEN		
						TIONNELLES DE SECURITE SOCIALE			
2.2	0.7	-	3.7	0.5	1.5	*5.1	AUTRES DEPENSES		
0.7	2.4	-	0.4	2.8	1.1	*5.2	FRAIS DE FORMATION PROFESSIONNELLES		
-	0.5	-	-	-	-	*5.3	TAXES		
-	4.3	-	0.4	-	-	*5.4	SUBVENTIONS		
1362.7	1685.1	-	1817.3	395.8	1494.5	*9	COUT MENSUEL PAR SALARIE EN ECU		

201 STRUCTURE OF LABOUR COSTS
 .50 AS PER CENT OF TOTAL COSTS
 MANUAL AND NON-MANUAL WORKERS
 ESTABLISHMENTS OF 10 AND MORE EMPLOYEES

STRUTTURA DEL COSTO DELLA MANODOPERA
 IN PERCENTUALE DEL COSTO
 OPERAI E IMPIEGATI
 AZIENDE DI 10 E PIU DIPENDENTI

* NACE 50	* BELGIQUE	* DANMARK	* DEUTSCH-	* HELLAS	* ESPANA	* FRANCE
* BELGIE	* LAND	* *	* *	* *	* *	* *
* BUILDING AND CIVIL ENGINEERING						
*1.1 DIRECT EARNINGS	50.4	82.4	58.8	-	56.2	52.3
*1.2 BONUSES AND PREMIUMS	5.6	0.8	6.1	-	6.4	4.3
*1.3 PAYMENTS OF DAYS NOT WORKED	6.3	12.2	10.3	-	11.5	9.0
*1.4 TOTAL DIRECT REMUNERATION (1.1-1.3)	62.4	95.4	75.3	-	74.1	65.6
*1.5 PAYMENTS IN KIND	0.1	-	-	-	0.3	0.6
*1 DIRECT COSTS (1.4 + 1.5)	62.5	95.4	75.3	-	74.4	66.2
* SOCIAL SECURITY, STATUTORY EXPENDIT.						
*2.1 SICKNESS AND RETIREMENT	8.9	0.5	13.4	-	16.4	12.9
*2.2 UNEMPLOYMENT INSURANCE	6.2	-	-	-	4.5	-
*2.3 GUARANTEED REMUNERATION	1.0	0.6	2.4	-	-	-
*2.4 TOTAL OF POSITION (2.1 +2.2 +2.3)	16.2	1.1	15.8	-	20.8	12.9
*2.5 OCCUPATION ACCIDENTS, ILLNESSES	3.3	0.8	2.7	-	3.2	4.7
*2.6 FAMILY ALLOWANCES	4.2	-	-	-	-	5.1
*2.7 OTHER STATUTORY SOCIAL EXPENDITURE	12.1	-	1.0	-	0.1	-
*2 TOTAL OF STATUTORY EXPENDITURE FOR SOCIAL SECURITY (2.4 TO 2.7)	35.9	1.9	19.5	-	24.2	22.7
* SOCIAL SECURITY, CUSTOMARY EXPEND.						
*3.1 INSURANCE SCHEME	-	-	-	-	-	0.3
*3.2 RETIREMENT	0.4	0.6	3.0	-	0.2	4.5
*3.3 GUARANTEED REMUNERATION	-	-	-	-	0.4	0.3
*3.4 UNEMPLOYMENT INSURANCE	-	-	-	-	-	3.5
*3.5 FAMILY ALLOWANCES	-	-	-	-	-	-
*3.6 OTHER CUSTOMARY SOCIAL EXPENDITURE	0.1	-	-	-	0.1	0.2
*3 TOTAL OF CUSTOMARY EXPENDITURE FOR SOCIAL SECURITY (3.1 TO 3.6)	0.6	0.6	3.0	-	0.8	8.8
*4 TOTAL OF STATUTORY AND CUSTOMARY EXPENDITURE FOR SECURITY (2 + 3)	36.6	2.5	22.5	-	25.0	31.5
*5.1 OTHER EXPENDITURE	1.9	0.4	0.2	-	1.6	1.1
*5.2 VOCATIONAL TRAINING COSTS	0.1	3.7	2.1	-	0.1	1.2
*5.3 TAXES	-	-	-	-	-	-
*5.4 SUBSIDIES	1.2	2.2	0.1	-	1.1	-
*9 TOTAL MONTHLY LABOUR COST PER EMPLOYEE IN ECU	1799.7	2305.8	2171.2	-	1145.7	1899.7

STRUKTUR DER ARBEITSKOSTEN
ALS VONHUNDERT DER GESAMTKOSTEN
ARBEITER UND ANGESTELLTE
BETRIEBE MIT 10 UND MEHR BESCHAEFTIGTEN

STRUCTURE DU COUT DE LA MAIN D'OEUVRE
EN POUR CENT DU COUT TOTAL
OUVRIERS ET EMPLOYES
ETABLISSEMENTS AVEC 10 ET + DE SALARIES

201
.50

-----						NACE 50		*-----*	
IRELAND	*ITALIA*	*LUXEM-*	*NEDER-*	*PORTUGAL*	*UNITED*				
BOURG			LAND*		KINGDOM*				
-----						BATIMENT ET GENIE CIVIL		*-----*	
67.3	50.6	70.6	53.1	56.3	76.2	*1.1	GAIN DIRECT		
0.4	6.2	1.8	5.2	13.6	1.6	*1.2	PRIMES ET GRATIFICATIONS		
8.7	9.0	11.0	11.2	5.1	8.0	*1.3	RENUMERATION POUR JOURS NON OUVRES		
76.4	65.8	83.5	69.6	74.9	85.8	*1.4	TOTAL RENUMERATION DIRECTE(1.1-1.3)		
-	0.4	0.1	-	0.4	0.1	*1.5	AVANTAGES EN NATURE		
76.4	66.2	83.6	69.6	75.4	85.9	*1	COUT DIRECT (1.4 + 1.5)		
						SECURITE SOCIALE,CHARGES LEGALES			
-	-	9.8	8.8	-	-	*2.1	MALADIE ET VIEILLESSE		
-	-	-	2.0	-	-	*2.2	ASSURANCE CHOMAGE		
-	-	-	6.7	-	-	*2.3	RENUMERATION GARANTIE		
-	21.6	9.8	17.4	-	-	*2.4	TOTAL DES POSITIONS (2.1 A 2.3)		
-	5.6	4.2	-	3.5	-	*2.5	ACCIDENTS DU TRAVAIL,MALADIES PROF.		
-	3.7	1.5	1.1	-	-	*2.6	ALLOCATIONS FAMILIALES		
-	2.9	-	-	-	-	*2.7	AUTRES CHARGES LEGALES		
9.0	33.8	15.5	18.6	19.9	8.0	*2	TOTAL DES CHARGES LEGALES DE SECU-		
						RITE SOCIALE (2.4 + 2.5 + 2.6 +2.7			
						SECURITE SOCIALE,CHARGES CONVENTIO.			
5.7	0.4	0.2	0.4	-	-	*3.1	ASSURANCE MALADIE		
3.2	-	0.1	4.4	0.1	-	*3.2	ASSURANCE VIEILLESSE		
0.5	0.6	-	0.3	0.1	-	*3.3	RENUMERATION GARANTIE		
-	-	-	-	-	-	*3.4	ASSURANCE CHOMAGE		
-	-	-	-	-	-	*3.5	ALLOCATIONS FAMILIALES		
-	0.8	-	3.3	1.9	-	*3.6	AUTRES DEPENSES SOCIALES CONVENTION		
9.4	1.8	0.3	8.4	2.0	2.9	*3	TOTAL DES CHARGES CONVENTIONNELLES		
						SECURITE SOCIALE (3.1 A 3.6)			
18.4	35.6	15.8	26.9	21.9	11.0	*4	TOTAL DES CHARGES LEGALES ET CONVEN		
						TIONNELLES DE SECURITE SOCIALE			
0.4	0.8	0.2	2.5	0.6	0.6	*5.1	AUTRES DEPENSES		
4.7	1.2	0.4	0.9	2.2	2.6	*5.2	FRAIS DE FORMATION PROFESSIONNELLES		
-	0.5	-	-	-	-	*5.3	TAXES		
-	4.3	-	-	-	0.1	*5.4	SUBVENTIONS		
1651.5	2005.3	1420.8	2063.1	429.6	1646.5	*9	COUT MENSUEL PAR SALARIE EN ECU		

201 STRUCTURE OF LABOUR COSTS
 AS PER CENT OF TOTAL COSTS
 .500-02 MANUAL AND NON-MANUAL WORKERS
 ESTABLISHMENTS OF 10 AND MORE EMPLOYEES

STRUTTURA DEL COSTO DELLA MANODOPERA
 IN PERCENTUALE DEL COSTO
 OPERAI E IMPIEGATI
 AZIENDE DI 10 E PIU DIPENDENTI

* NACE 500-02	* BELGIQUE * DANMARK * DEUTSCH- * HELLAS * ESPANA * FRANCE *	* BELGIE * LAND *				
* BUILDING, EXCL. INSTALLATION						
*1.1 DIRECT EARNINGS	* 50.3	* 83.2	* 58.2	-	* 56.0	* 51.5
*1.2 BONUSES AND PREMIUMS	* 5.1	* 0.9	* 6.1	-	* 6.5	* 4.4
*1.3 PAYMENTS OF DAYS NOT WORKED	* 6.2	* 12.4	* 10.3	-	* 11.4	* 9.1
*1.4 TOTAL DIRECT REMUNERATION (1.1-1.3)	* 61.7	* 96.5	* 74.5	-	* 74.0	* 65.0
*1.5 PAYMENTS IN KIND	* 0.1	-	-	-	* 0.4	* 0.6
*1 DIRECT COSTS (1.4 + 1.5)	* 61.9	* 96.5	* 74.6	-	* 74.4	* 65.6
* SOCIAL SECURITY, STATUTORY EXPENDIT.						
*2.1 SICKNESS AND RETIREMENT	* 8.9	* 0.5	* 13.4	-	* 16.4	* 12.7
*2.2 UNEMPLOYMENT INSURANCE	* 6.2	-	-	-	* 4.5	-
*2.3 GUARANTEED REMUNERATION	* 1.1	* 0.6	* 2.4	-	-	-
*2.4 TOTAL OF POSITION (2.1 +2.2 +2.3)	* 16.3	* 1.1	* 15.7	-	* 20.9	* 12.7
*2.5 OCCUPATION ACCIDENTS, ILLNESSES	* 3.4	* 0.8	* 3.0	-	* 3.3	* 5.3
*2.6 FAMILY ALLOWANCES	* 4.2	-	-	-	-	* 5.0
*2.7 OTHER STATUTORY SOCIAL EXPENDITURE	* 12.5	-	* 1.2	-	* 0.1	-
*2 TOTAL OF STATUTORY EXPENDITURE FOR SOCIAL SECURITY (2.4 TO 2.7)	* 36.5	* 1.9	* 19.9	-	* 24.3	* 23.0
* SOCIAL SECURITY, CUSTOMARY EXPEND.						
*3.1 INSURANCE SCHEME	-	-	-	-	-	* 0.4
*3.2 RETIREMENT	* 0.5	* 0.5	* 3.6	-	* 0.3	* 4.5
*3.3 GUARANTEED REMUNERATION	-	-	-	-	* 0.4	* 0.3
*3.4 UNEMPLOYMENT INSURANCE	-	-	-	-	-	* 3.8
*3.5 FAMILY ALLOWANCES	-	-	-	-	-	-
*3.6 OTHER CUSTOMARY SOCIAL EXPENDITURE	* 0.1	-	-	-	* 0.1	* 0.3
*3 TOTAL OF CUSTOMARY EXPENDITURE FOR SOCIAL SECURITY (3.1 TO 3.6)	* 0.7	* 0.5	* 3.7	-	* 0.8	* 9.3
*4 TOTAL OF STATUTORY AND CUSTOMARY EXPENDITURE FOR SECURITY (2 + 3)	* 37.3	* 2.4	* 23.6	-	* 25.1	* 32.2
*5.1 OTHER EXPENDITURE	* 1.8	* 0.4	* 0.2	-	* 1.5	* 1.1
*5.2 VOCATIONAL TRAINING COSTS	* 0.1	* 2.3	* 1.7	-	* 0.1	* 1.1
*5.3 TAXES	-	-	-	-	-	-
*5.4 SUBSIDIES	* 1.2	* 1.8	* 0.1	-	* 1.0	-
*9 TOTAL MONTHLY LABOURCOST PER EMPLOYEE IN ECU	* 1777.2	* 2287.9	* 2175.1	-	* 1139.3	* 1915.7

STRUKTUR DER ARBEITSKOSTEN
ALS VONHUNDERT DER GESAMTKOSTEN
ARBEITER UND ANGESTELLTE
BETRIEBE MIT 10 UND MEHR BESCHAEFTIGTEN

STRUCTURE DU COUT DE LA MAIN D'OEUVRE
EN POUR CENT DU COUT TOTAL
OUVRIERS ET EMPLOYES
ETABLISSEMENTS AVEC 10 ET + DE SALARIES

201
.500-02

-----						NACE 500-02		*-----*	
IRELAND	*ITALIA*	*LUXEM- *BOURG	*NEDER- *LAND	*PORTUGAL*	*UNITED *KINGDOM	BATIMENT, SAUF INSTALLATION			*-----*
-	49.4	70.4	51.6	56.3	-	*1.1	GAIN DIRECT		*
-	5.8	1.4	5.1	13.9	1.9	*1.2	PRIMES ET GRATIFICATIONS		*
-	9.0	11.3	11.5	5.0	-	*1.3	RENUMERATION POUR JOURS NON OUVRES		*
-	64.2	83.1	68.1	75.3	85.8	*1.4	TOTAL RENUMERATION DIRECTE(1.1-1.3)		*
-	0.4	0.1	-	0.5	0.2	*1.5	AVANTAGES EN NATURE		*
-	64.6	83.2	68.1	75.7	86.0	*1	COUT DIRECT (1.4 + 1.5)		*
						SECURITE SOCIALE,CHARGES LEGALES			*
-	-	9.8	8.4	-	-	*2.1	MALADIE ET VIEILLESSE		*
-	-	-	2.1	-	-	*2.2	ASSURANCE CHOMAGE		*
-	-	-	6.8	-	-	*2.3	RENUMERATION GARANTIE		*
-	21.2	9.8	17.4	-	-	*2.4	TOTAL DES POSITIONS (2.1 A 2.3)		*
-	6.1	4.8	-	3.5	-	*2.5	ACCIDENTS DU TRAVAIL,MALADIES PROF.		*
-	3.5	1.5	1.1	-	-	*2.6	ALLOCATIONS FAMILIALES		*
-	3.3	-	-	-	-	*2.7	AUTRES CHARGES LEGALES		*
-	34.1	16.1	18.5	19.9	8.0	*2	TOTAL DES CHARGES LEGALES DE SECU- RITE SOCIALE (2.4 + 2.5 + 2.6 +2.7		*
						SECURITE SOCIALE,CHARGES CONVENTIO.			*
-	0.5	0.2	0.4	-	-	*3.1	ASSURANCE MALADIE		*
-	-	0.1	4.9	0.1	-	*3.2	ASSURANCE VIEILLESSE		*
-	0.6	-	0.2	0.1	-	*3.3	RENUMERATION GARANTIE		*
-	-	-	-	-	-	*3.4	ASSURANCE CHOMAGE		*
-	-	-	-	-	-	*3.5	ALLOCATIONS FAMILIALES		*
-	1.0	-	4.1	1.3	-	*3.6	AUTRES DEPENSES SOCIALES CONVENTION		*
-	2.1	0.3	9.6	1.5	3.1	*3	TOTAL DES CHARGES CONVENTIONNELLES SECURITE SOCIALE (3.1 A 3.6)		*
-	36.2	16.5	28.1	21.4	11.1	*4	TOTAL DES CHARGES LEGALES ET CONVEN TIONNELLES DE SECURITE SOCIALE		*
-	0.8	0.2	2.6	0.6	0.6	*5.1	AUTRES DEPENSES		*
-	1.1	0.2	1.2	2.2	2.4	*5.2	FRAIS DE FORMATION PROFESSIONNELLES		*
-	0.4	-	-	-	-	*5.3	TAXES		*
-	3.1	-	-	-	0.1	*5.4	SUBVENTIONS		*
-	1999.3	1394.8	2179.6	427.7	1649.5	*9	COUT MENSUEL PAR SALARIE EN ECU		*

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.ASTRUCTURE OF LABOUR COSTS
AS PER CENT OF TOTAL COSTS
MANUAL WORKERS
ESTABLISHMENTS OF 10 AND MORE EMPLOYEESSTRUTTURA DEL COSTO DELLA MANODOPERA
IN PERCENTUALE DEL COSTO
OPERAI
AZIENDE DI 10 E PIU DIPENDENTI

NACE A	*BELGIQUE*	*DANMARK*	*DEUTSCH-*	*HELLAS*	*ESPANA*	*FRANCE*	
ALL INDUSTRIES (1 TO 5)	BELGIE		LAND				
*1.1 DIRECT EARNINGS	51.0	83.0	55.5	61.0	54.8	-	
*1.2 BONUSES AND PREMIUMS	9.2	0.3	8.3	11.0	6.4	-	
*1.3 PAYMENTS OF DAYS NOT WORKED	9.0	12.5	11.4	6.0	12.8	-	
*1.4 TOTAL DIRECT REMUNERATION (1.1-1.3)	69.4	95.8	75.2	79.0	74.1	-	
*1.5 PAYMENTS IN KIND	0.1	-	0.2	1.0	0.2	-	
*1 DIRECT COSTS (1.4 + 1.5)	69.6	95.8	75.4	80.0	74.2	-	
SOCIAL SECURITY, STATUTORY EXPENDIT.							
*2.1 SICKNESS AND RETIREMENT	9.5	0.6	13.6	-	16.3	-	
*2.2 UNEMPLOYMENT INSURANCE	6.6	-	-	-	4.5	-	
*2.3 GUARANTEED REMUNERATION	1.5	1.5	3.4	-	-	-	
*2.4 TOTAL OF POSITION (2.1 + 2.2 + 2.3)	17.7	2.1	17.0	-	20.8	-	
*2.5 OCCUPATION ACCIDENTS, ILLNESSES	2.5	0.7	1.6	-	2.8	-	
*2.6 FAMILY ALLOWANCES	4.5	-	-	-	-	-	
*2.7 OTHER STATUTORY SOCIAL EXPENDITURE	4.0	-	0.3	-	0.3	-	
*2 TOTAL OF STATUTORY EXPENDITURE FOR SOCIAL SECURITY (2.4 TO 2.7)	28.8	2.8	18.8	19.0	23.8	-	
SOCIAL SECURITY, CUSTOMARY EXPEND.							
*3.1 INSURANCE SCHEME	-	-	0.1	-	-	-	
*3.2 RETIREMENT	0.4	0.1	3.2	-	0.5	-	
*3.3 GUARANTEED REMUNERATION	-	-	-	-	0.7	-	
*3.4 UNEMPLOYMENT INSURANCE	-	-	-	-	-	-	
*3.5 FAMILY ALLOWANCES	-	-	0.1	-	0.1	-	
*3.6 OTHER CUSTOMARY SOCIAL EXPENDITURE	0.1	0.1	-	-	0.3	-	
*3 TOTAL OF CUSTOMARY EXPENDITURE FOR SOCIAL SECURITY (3.1 TO 3.6)	0.7	0.2	3.3	1.0	1.7	-	
*4 TOTAL OF STATUTORY AND CUSTOMARY EXPENDITURE FOR SECURITY (2 + 3)	29.5	3.0	22.1	19.0	25.5	-	
*5.1 OTHER EXPENDITURE	2.0	0.5	0.7	-	1.3	-	
*5.2 VOCATIONAL TRAINING COSTS	0.2	2.9	1.8	-	0.1	-	
*5.3 TAXES	-	-	-	-	-	-	
*5.4 SUBSIDIES	1.5	2.2	0.1	-	1.1	-	
*9 TOTAL MONTHLY LABOURCOST PER EMPLOYEE IN ECU	1808.5	1929.9	2121.6	711.3	1143.3	-	

STRUKTUR DER ARBEITSKOSTEN
ALS VONHUNDERT DER GESAMTKOSTEN
ARBEITER
BETRIEBE MIT 10 UND MEHR BESCHAEFTIGTEN

STRUCTURE DU COUT DE LA MAIN D'OEUVRE
EN POUR CENT DU COUT TOTAL
OUVRIERS
ETABLISSEMENTS AVEC 10 ET + DE SALARIES

202
.A

-----						NACE A		*-----*	
IRELAND	*ITALIA*	*LUXEM-*	*NEDER-*	*PORTUGAL*	*UNITED*				
* * *	* * *	*BOURG*	*LAND*	* * *	*KINGDOM*				
-----						ENSEMBLE DE L'INDUSTRIE (1 A 5)		*-----*	
-	49.6	69.6	-	55.7	-	*1.1	GAIN DIRECT		
-	7.6	3.1	-	11.8	-	*1.2	PRIMES ET GRATIFICATIONS		
-	11.0	11.6	-	6.0	-	*1.3	RENUMERATION POUR JOURS NON OUVRES		
-	68.2	84.2	-	73.5	-	*1.4	TOTAL RENUMERATION DIRECTE(1.1-1.3)		
-	0.4	0.1	-	0.3	-	*1.5	AVANTAGES EN NATURE		
-	68.6	84.3	-	73.8	-	*1	COUT DIRECT (1.4 + 1.5)		
						SECURITE SOCIALE,CHARGES LEGALES			
-	-	10.2	-	-	-	*2.1	MALADIE ET VIEILLESSE		
-	-	-	-	-	-	*2.2	ASSURANCE CHOMAGE		
-	-	-	-	-	-	*2.3	RENUMERATION GARANTIE		
-	22.8	10.2	-	-	-	*2.4	TOTAL DES POSITIONS (2.1 A 2.3)		
-	3.1	2.7	-	2.2	-	*2.5	ACCIDENTS DU TRAVAIL,MALADIES PROF.		
-	4.0	1.5	-	-	-	*2.6	ALLOCATIONS FAMILIALES		
-	2.2	-	-	-	-	*2.7	AUTRES CHARGES LEGALES		
-	32.1	14.3	-	19.0	-	*2	TOTAL DES CHARGES LEGALES DE SECURITE SOCIALE (2.4 + 2.5 + 2.6 +2.7		
						SECURITE SOCIALE,CHARGES CONVENTIO.			
-	0.2	0.1	-	-	-	*3.1	ASSURANCE MALADIE		
-	-	0.1	-	0.9	-	*3.2	ASSURANCE VIEILLESSE		
-	1.3	-	-	0.2	-	*3.3	RENUMERATION GARANTIE		
-	-	-	-	-	-	*3.4	ASSURANCE CHOMAGE		
-	-	-	-	0.3	-	*3.5	ALLOCATIONS FAMILIALES		
-	0.1	0.1	-	1.1	-	*3.6	AUTRES DEPENSES SOCIALES CONVENTION		
-	1.6	0.4	-	2.5	-	*3	TOTAL DES CHARGES CONVENTIONNELLES SECURITE SOCIALE (3.1 A 3.6)		
-	33.7	14.7	-	21.5	-	*4	TOTAL DES CHARGES LEGALES ET CONVENTIONNELLES DE SECURITE SOCIALE		
-	1.6	0.7	-	1.4	-	*5.1	AUTRES DEPENSES		
-	1.6	0.5	-	3.4	-	*5.2	FRAIS DE FORMATION PROFESSIONNELLES		
-	0.5	-	-	-	-	*5.3	TAXES		
-	6.0	0.2	-	-	-	*5.4	SUBVENTIONS		
-	1823.3	1599.3	-	432.8	-	*9	COUT MENSUEL PAR SALARIE EN ECU		
-----								*-----*	

202 .D	STRUCTURE OF LABOUR COSTS AS PER CENT OF TOTAL COSTS		STRUTTURA DEL COSTO DELLA MANODOPERA IN PERCENTUALE DEL COSTO				
	MANUAL WORKERS ESTABLISHMENTS OF 10 AND MORE EMPLOYEES		OPERAI AZIENDE DI 10 E PIU DIPENDENTI				
NACE D		*BELGIQUE*	*DANMARK*	*DEUTSCH-*	*HELLAS*	*ESPANA*	*FRANCE*
		* BELGIE *		* LAND *			
MANUFACTURING INDUSTRIES							
*1.1	DIRECT EARNINGS	* 51.6	* 83.2	* 55.8	* 61.0	* 54.9	-
*1.2	BONUSES AND PREMIUMS	* 10.4	* 0.3	* 8.7	* 11.0	* 6.7	-
*1.3	PAYMENTS OF DAYS NOT WORKED	* 9.3	* 12.5	* 11.5	* 6.0	* 13.1	-
*1.4	TOTAL DIRECT RENUMERATION (1.1-1.3)	* 71.4	* 96.0	* 76.1	* 79.0	* 74.7	-
*1.5	PAYMENTS IN KIND	* 0.1	-	* 0.1	* 1.0	* 0.1	-
*1	DIRECT COSTS (1.4 + 1.5)	* 71.5	* 96.0	* 76.2	* 80.0	* 74.7	-
SOCIAL SECURITY, STATUTORY EXPENDIT.							
*2.1	SICKNESS AND RETIREMENT	* 9.8	* 0.6	* 13.6	-	* 16.5	-
*2.2	UNEMPLOYEMENT INSURANCE	* 6.8	-	-	-	* 4.5	-
*2.3	GUARANTEED RENUMERATION	* 1.5	* 1.7	* 3.5	-	-	-
*2.4	TOTAL OF POSITION (2.1 +2.2 +2.3)	* 18.2	* 2.3	* 17.1	-	* 20.9	-
*2.5	OCCUPATION ACCIDENTS, ILLNESSES	* 2.2	* 0.5	* 1.2	-	* 2.4	-
*2.6	FAMILY ALLOWANCES	* 4.6	-	-	-	-	-
*2.7	OTHER STATUTORY SOCIAL EXPENDITURE	* 1.6	-	* 0.1	-	* 0.3	-
*2	TOTAL OF STATUTORY EXPENDITURE FOR SOCIAL SECURITY (2.4 TO 2.7)	* 26.7	* 2.8	* 18.4	* 19.0	* 23.6	-
SOCIAL SECURITY, CUSTOMARY EXPEND.							
*3.1	INSURANCE SCHEME	* -	-	* 0.1	-	-	-
*3.2	RETIREMENT	* 0.5	* 0.1	* 2.9	-	* 0.5	-
*3.3	GUARANTEED RENUMERATION	* -	-	-	-	* 0.8	-
*3.4	UNEMPLOYMENT INSURANCE	* -	-	-	-	-	-
*3.5	FAMILY ALLOWANCES	* -	-	-	-	* 0.1	-
*3.6	OTHER CUSTOMARY SOCIAL EXPENDITURE	* 0.2	* 0.1	-	-	* 0.1	-
*3	TOTAL OF CUSTOMARY EXPENDITURE FOR SOCIAL SECURITY (3.1 TO 3.6)	* 0.8	* 0.2	* 3.1	* 1.0	* 1.6	-
*4	TOTAL OF STATUTORY AND CUSTOMARY EXPENDITURE FOR SECURITY (2 + 3)	* 27.5	* 3.0	* 21.5	* 19.0	* 25.2	-
*5.1	OTHER EXPENDITURE	* 2.0	* 0.5	* 0.7	-	* 1.1	-
*5.2	VOCATIONAL TRAINING COSTS	* 0.3	* 2.4	* 1.6	-	* 0.1	-
*5.3	TAXES	* -	-	-	-	-	-
*5.4	SUBSIDIES	* 1.5	* 2.1	* 0.1	-	* 1.2	-
*9	TOTAL MONTHLY LABOURCOST PER EMPLOYEE IN ECU	* 1825.4	* 1861.7	* 2095.1	* 693.5	* 1153.3	-

STRUKTUR DER ARBEITSKOSTEN ALS VONHUNDERT DER GESAMTKOSTEN ARBEITER BETRIEBE MIT 10 UND MEHR BESCHAEFTIGTEN						STRUCTURE DU COUT DE LA MAIN D'OEUVRE EN POUR CENT DU COUT TOTAL OUVRIERS ETABLISSEMENTS AVEC 10 ET + DE SALARIES		202 .D
* IRELAND *	* ITALIA *	* LUXEM- * BOURG *	* NEDER- * LAND *	* PORTUGAL *	* UNITED * KINGDOM *	NACE D		
						INDUSTRIES MANUFACTURIERES		
-	50.3	69.4	-	55.6	-	*1.1	GAIN DIRECT	
-	7.6	3.7	-	11.6	-	*1.2	PRIMES ET GRATIFICATIONS	
-	11.5	11.6	-	6.2	-	*1.3	RENUMERATION POUR JOURS NON OUVRES	
-	69.4	84.7	-	73.4	-	*1.4	TOTAL RENUMERATION DIRECTE(1.1-1.3)	
-	0.3	0.1	-	0.3	-	*1.5	AVANTAGES EN NATURE	
-	69.7	84.8	-	73.7	-	*1	COUT DIRECT (1.4 + 1.5)	
						SECURITE SOCIALE,CHARGES LEGALES		
-	-	10.2	-	-	-	*2.1	MALADIE ET VIEILLESSE	
-	-	-	-	-	-	*2.2	ASSURANCE CHOMAGE	
-	-	-	-	-	-	*2.3	RENUMERATION GARANTIE	
-	23.4	10.2	-	-	-	*2.4	TOTAL DES POSITIONS (2.1 A 2.3)	
-	2.8	2.1	-	2.0	-	*2.5	ACCIDENTS DU TRAVAIL,MALADIES PROF.	
-	4.0	1.5	-	-	-	*2.6	ALLOCATIONS FAMILIALES	
-	2.1	-	-	-	-	*2.7	AUTRES CHARGES LEGALES	
-	32.3	13.8	-	19.1	-	*2	TOTAL DES CHARGES LEGALES DE SECU- RITE SOCIALE (2.4 + 2.5 + 2.6 +2.7	
						SECURITE SOCIALE,CHARGES CONVENTIO.		
-	0.1	0.1	-	-	-	*3.1	ASSURANCE MALADIE	
-	-	-	-	0.6	-	*3.2	ASSURANCE VIEILLESSE	
-	1.1	-	-	0.2	-	*3.3	RENUMERATION GARANTIE	
-	-	-	-	-	-	*3.4	ASSURANCE CHOMAGE	
-	-	-	-	0.2	-	*3.5	ALLOCATIONS FAMILIALES	
-	-	0.2	-	1.0	-	*3.6	AUTRES DEPENSES SOCIALES CONVENTION	
-	1.2	0.3	-	2.0	-	*3	TOTAL DES CHARGES CONVENTIONNELLES SECURITE SOCIALE (3.1 A 3.6)	
-	33.5	14.1	-	21.1	-	*4	TOTAL DES CHARGES LEGALES ET CONVEN TIONNELLES DE SECURITE SOCIALE	
-	1.4	0.9	-	1.5	-	*5.1	AUTRES DEPENSES	
-	1.7	0.5	-	3.7	-	*5.2	FRAIS DE FORMATION PROFESSIONNELLES	
-	0.5	-	-	-	-	*5.3	TAXES	
-	6.8	0.3	-	-	-	*5.4	SUBVENTIONS	
-	1759.4	1701.7	-	422.7	-	*9	COUT MENSUEL PAR SALARIE EN ECU	

203 .A		STRUCTURE OF LABOUR COSTS AS PER CENT OF TOTAL COSTS NON-MANUAL WORKERS ESTABLISHMENTS OF 10 AND MORE EMPLOYEES	STRUTTURA DEL COSTO DELLA MANODOPERA IN PERCENTUALE DEL COSTO IMPIEGATI AZIENDE DI 10 E PIU DIPENDENTI				
NACE A		*BELGIQUE*	*DANMARK*	*DEUTSCH-*	*HELLAS*	*ESPANA*	*FRANCE*
		* BELGIE *		* LAND *			
ALL INDUSTRIES (1 TO 5)							
*1.1	DIRECT EARNINGS	47.1	83.3	56.5	61.0	56.0	-
*1.2	BONUSES AND PREMIUMS	12.7	1.7	9.4	11.0	8.0	-
*1.3	PAYMENTS OF DAYS NOT WORKED	9.3	11.9	11.5	7.0	11.8	-
*1.4	TOTAL DIRECT RENUMERATION (1.1-1.3)	69.3	96.9	77.4	80.0	75.8	-
*1.5	PAYMENTS IN KIND	-	-	0.1	1.0	0.2	-
*1	DIRECT COSTS (1.4 + 1.5)	69.3	96.9	77.5	81.0	76.0	-
SOCIAL SECURITY, STATUTORY EXPENDIT.							
*2.1	SICKNESS AND RETIREMENT	9.4	0.5	11.6	-	15.3	-
*2.2	UNEMPLOYMENT INSURANCE	6.6	-	-	-	4.3	-
*2.3	GUARANTEED RENUMERATION	-	-	1.8	-	-	-
*2.4	TOTAL OF POSITION (2.1 +2.2 +2.3)	16.1	0.5	13.4	-	19.6	-
*2.5	OCCUPATION ACCIDENTS, ILLNESSES	1.5	0.2	0.7	-	1.6	-
*2.6	FAMILY ALLOWANCES	4.4	-	-	-	-	-
*2.7	OTHER STATUTORY SOCIAL EXPENDITURE	0.4	-	0.1	-	0.1	-
*2	TOTAL OF STATUTORY EXPENDITURE FOR SOCIAL SECURITY (2.4 TO 2.7)	22.5	0.7	14.2	18.0	21.3	-
SOCIAL SECURITY, CUSTOMARY EXPEND.							
*3.1	INSURANCE SCHEME	0.2	-	0.1	-	-	-
*3.2	RETIREMENT	3.9	2.5	6.1	-	0.9	-
*3.3	GUARANTEED RENUMERATION	0.1	-	-	-	0.4	-
*3.4	UNEMPLOYMENT INSURANCE	-	-	-	-	-	-
*3.5	FAMILY ALLOWANCES	-	-	0.1	-	-	-
*3.6	OTHER CUSTOMARY SOCIAL EXPENDITURE	1.6	-	-	-	0.3	-
*3	TOTAL OF CUSTOMARY EXPENDITURE FOR SOCIAL SECURITY (3.1 TO 3.6)	5.9	2.5	6.3	1.0	1.7	-
*4	TOTAL OF STATUTORY AND CUSTOMARY EXPENDITURE FOR SECURITY (2 + 3)	28.4	3.2	20.6	19.0	23.0	-
*5.1	OTHER EXPENDITURE	2.0	0.4	0.6	-	1.4	-
*5.2	VOCATIONAL TRAINING COSTS	0.2	1.2	1.3	-	0.2	-
*5.3	TAXES	-	-	-	-	-	-
*5.4	SUBSIDIES	-	1.7	-	-	0.7	-
*9	TOTAL MONTHLY LABOURCOST PER EMPLOYEE IN ECU	3508.1	2673.5	3323.9	1045.7	1849.5	-

STRUKTUR DER ARBEITSKOSTEN
ALS VONHUNDERT DER GESAMTKOSTEN
ANGESTELLTE
BETRIEBE MIT 10 UND MEHR BESCHAEFTIGTEN

STRUCTURE DU COUT DE LA MAIN D'OEUVRE
EN POUR CENT DU COUT TOTAL
EMPLOYES
ETABLISSEMENTS AVEC 10 ET + DE SALARIES

203
.A

-----						NACE A		ENSEMBLE DE L'INDUSTRIE (1 A 5)		*-----*	
**IRELAND	*ITALIA	*LUXEM-	*NEDER-	*PORTUGAL	*UNITED						
**	*	*BOURG	*LAND	*	*KINGDOM						
-----										*-----*	
-	51.4	64.5	-	56.7	-	*1.1 GAIN DIRECT					
-	8.5	5.7	-	11.8	-	*1.2 PRIMES ET GRATIFICATIONS					
-	11.7	10.6	-	6.1	-	*1.3 RENUMERATION POUR JOURS NON OUVRES					
-	71.6	80.8	-	74.6	-	*1.4 TOTAL RENUMERATION DIRECTE(1.1-1.3)					
-	0.4	0.5	-	0.4	-	*1.5 AVANTAGES EN NATURE					
-	72.0	81.2	-	75.1	-	*1 COUT DIRECT (1.4 + 1.5)					
						SECURITE SOCIALE,CHARGES LEGALES					
-	-	7.4	-	-	-	*2.1 MALADIE ET VIEILLESSE					
-	-	-	-	-	-	*2.2 ASSURANCE CHOMAGE					
-	-	1.1	-	-	-	*2.3 RENUMERATION GARANTIE					
-	21.8	8.5	-	-	-	*2.4 TOTAL DES POSITIONS (2.1 A 2.3)					
-	1.3	1.8	-	1.9	-	*2.5 ACCIDENTS DU TRAVAIL,MALADIES PROF.					
-	4.0	1.2	-	-	-	*2.6 ALLOCATIONS FAMILIALES					
-	1.0	-	-	-	-	*2.7 AUTRES CHARGES LEGALES					
-	28.1	11.4	-	18.6	-	*2 TOTAL DES CHARGES LEGALES DE SECU-					
						RITE SOCIALE (2.4 + 2.5 + 2.6 +2.7					
						SECURITE SOCIALE,CHARGES CONVENTIO.					
-	0.3	0.2	-	-	-	*3.1 ASSURANCE MALADIE					
-	-	2.1	-	1.6	-	*3.2 ASSURANCE VIEILLESSE					
-	0.7	-	-	0.3	-	*3.3 RENUMERATION GARANTIE					
-	-	-	-	-	-	*3.4 ASSURANCE CHOMAGE					
-	-	0.1	-	0.5	-	*3.5 ALLOCATIONS FAMILIALES					
-	0.1	4.1	-	1.2	-	*3.6 AUTRES DEPENSES SOCIALES CONVENTION					
-	1.1	6.5	-	3.6	-	*3 TOTAL DES CHARGES CONVENTIONNELLES					
						SECURITE SOCIALE (3.1 A 3.6)					
-	29.2	17.9	-	22.2	-	*4 TOTAL DES CHARGES LEGALES ET CONVEN					
						TIONNELLES DE SECURITE SOCIALE					
-	1.5	0.5	-	1.5	-	*5.1 AUTRES DEPENSES					
-	0.8	0.5	-	1.3	-	*5.2 FRAIS DE FORMATION PROFESSIONNELLES					
-	0.5	-	-	-	-	*5.3 TAXES					
-	4.0	0.2	-	-	-	*5.4 SUBVENTIONS					
-	2626.3	3083.9	-	676.1	-	*9 COUT MENSUEL PAR SALARIE EN ECU					
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203
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STRUCTURE OF LABOUR COSTS
AS PER CENT OF TOTAL COSTS
NON-MANUAL WORKERS
ESTABLISHMENTS OF 10 AND MORE EMPLOYEES

STRUTTURA DEL COSTO DELLA MANODOPERA
IN PERCENTUALE DEL COSTO
IMPIEGATI
AZIENDE DI 10 E PIU' DIPENDENTI

NACE D	BELGIQUE BELGIE	DANMARK	DEUTSCH- LAND	HELLAS	ESPANA	FRANCE
MANUFACTURING INDUSTRIES						
*1.1 DIRECT EARNINGS	52.0	83.6	56.8	60.0	56.6	-
*1.2 BONUSES AND PREMIUMS	10.3	1.6	9.6	11.0	7.9	-
*1.3 PAYMENTS OF DAYS NOT WORKED	8.3	12.0	11.6	8.0	12.0	-
*1.4 TOTAL DIRECT RENUMERATION (1.1-1.3)	70.7	97.2	78.0	79.0	76.5	-
*1.5 PAYMENTS IN KIND	0.1	0.1	0.1	1.0	0.1	-
*1 DIRECT COSTS (1.4 + 1.5)	70.8	97.3	78.1	80.0	76.6	-
SOCIAL SECURITY, STATUTORY EXPENDIT.						
*2.1 SICKNESS AND RETIREMENT	9.8	0.5	11.6	-	15.4	-
*2.2 UNEMPLOYMENT INSURANCE	6.8	-	-	-	4.4	-
*2.3 GUARANTEED RENUMERATION	-	-	1.8	-	-	-
*2.4 TOTAL OF POSITION (2.1 +2.2 +2.3)	16.6	0.5	13.4	-	19.8	-
*2.5 OCCUPATION ACCIDENTS, ILLNESSES	1.5	0.2	0.7	-	1.5	-
*2.6 FAMILY ALLOWANCES	4.6	-	-	-	-	-
*2.7 OTHER STATUTORY SOCIAL EXPENDITURE	0.6	-	0.1	-	0.1	-
*2 TOTAL OF STATUTORY EXPENDITURE FOR SOCIAL SECURITY (2.4 TO 2.7)	23.4	0.7	14.1	18.0	21.4	-
SOCIAL SECURITY, CUSTOMARY EXPEND.						
*3.1 INSURANCE SCHEME	0.1	-	0.1	-	-	-
*3.2 RETIREMENT	3.4	2.3	5.8	-	0.7	-
*3.3 GUARANTEED RENUMERATION	-	-	-	-	0.4	-
*3.4 UNEMPLOYMENT INSURANCE	-	-	-	-	-	-
*3.5 FAMILY ALLOWANCES	-	-	-	-	-	-
*3.6 OTHER CUSTOMARY SOCIAL EXPENDITURE	0.1	-	-	-	0.2	-
*3 TOTAL OF CUSTOMARY EXPENDITURE FOR SOCIAL SECURITY (3.1 TO 3.6)	3.7	2.3	5.9	1.0	1.3	-
*4 TOTAL OF STATUTORY AND CUSTOMARY EXPENDITURE FOR SECURITY (2 + 3)	27.2	3.0	20.0	19.0	22.7	-
*5.1 OTHER EXPENDITURE	1.5	0.3	0.6	1.0	1.2	-
*5.2 VOCATIONAL TRAINING COSTS	0.4	1.1	1.3	-	0.2	-
*5.3 TAXES	-	-	-	-	-	-
*5.4 SUBSIDIES	-	1.7	-	-	0.7	-
*9 TOTAL MONTHLY LABOURCOST PER EMPLOYEE IN ECU	3171.2	2652.8	3328.7	1010.7	1827.1	-

STRUKTUR DER ARBEITSKOSTEN
ALS VONHUNDERT DER GESAMTKOSTEN
ANGESTELLTE
BETRIEBE MIT 10 UND MEHR BESCHAEFTIGTEN

STRUCTURE DU COUT DE LA MAIN D'OEUVRE
EN POUR CENT DU COUT TOTAL
EMPLOYES
ETABLISSEMENTS AVEC 10 ET + DE SALARIES

203
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-----						NACE D		*-----*	
**IRELAND	*ITALIA	*LUXEM-	*NEDER-	*PORTUGAL	*UNITED				*
**	*	*BOURG	*LAND	*	*KINGDOM				*
-----						INDUSTRIES MANUFACTURIERES		*-----*	
-	52.8	64.5	-	56.7	-	*1.1	GAIN DIRECT		*
-	8.3	5.4	-	11.8	-	*1.2	PRIMES ET GRATIFICATIONS		*
-	11.9	10.6	-	6.3	-	*1.3	RENUMERATION POUR JOURS NON OUVRES		*
-	73.0	80.5	-	74.8	-	*1.4	TOTAL RENUMERATION DIRECTE(1.1-1.3)		*
-	0.3	0.5	-	0.5	-	*1.5	AVANTAGES EN NATURE		*
-	73.3	81.0	-	75.3	-	*1	COUT DIRECT (1.4 + 1.5)		*
-----						SECURITE SOCIALE,CHARGES LEGALES		*-----*	
-	-	7.0	-	-	-	*2.1	MALADIE ET VIEILLESSE		*
-	-	-	-	-	-	*2.2	ASSURANCE CHOMAGE		*
-	-	1.2	-	-	-	*2.3	RENUMERATION GARANTIE		*
-	21.9	8.3	-	-	-	*2.4	TOTAL DES POSITIONS (2.1 A 2.3)		*
-	1.3	1.7	-	1.8	-	*2.5	ACCIDENTS DU TRAVAIL,MALADIES PROF.		*
-	4.1	1.2	-	-	-	*2.6	ALLOCATIONS FAMILIALES		*
-	1.0	-	-	-	-	*2.7	AUTRES CHARGES LEGALES		*
-	28.3	11.1	-	19.0	-	*2	TOTAL DES CHARGES LEGALES DE SECURITE SOCIALE (2.4 + 2.5 + 2.6 +2.7		*
-----						SECURITE SOCIALE,CHARGES CONVENTIO.		*-----*	
-	0.3	0.2	-	-	-	*3.1	ASSURANCE MALADIE		*
-	-	1.9	-	1.0	-	*3.2	ASSURANCE VIEILLESSE		*
-	0.3	-	-	0.3	-	*3.3	RENUMERATION GARANTIE		*
-	-	-	-	-	-	*3.4	ASSURANCE CHOMAGE		*
-	-	0.1	-	0.3	-	*3.5	ALLOCATIONS FAMILIALES		*
-	0.1	4.7	-	1.3	-	*3.6	AUTRES DEPENSES SOCIALES CONVENTION		*
-	0.7	6.9	-	2.8	-	*3	TOTAL DES CHARGES CONVENTIONNELLES SECURITE SOCIALE (3.1 A 3.6)		*
-	29.0	18.0	-	21.8	-	*4	TOTAL DES CHARGES LEGALES ET CONVENTIONNELLES DE SECURITE SOCIALE		*
-	1.3	0.6	-	1.6	-	*5.1	AUTRES DEPENSES		*
-	0.9	0.6	-	1.3	-	*5.2	FRAIS DE FORMATION PROFESSIONNELLES		*
-	0.5	-	-	-	-	*5.3	TAXES		*
-	5.0	0.2	-	-	-	*5.4	SUBVENTIONS		*
-	2603.0	3188.0	-	677.1	-	*9	COUT MENSUEL PAR SALARIE EN ECU		*
-----								*-----*	

207 STRUCTURE OF LABOUR COSTS AS PER CENT OF TOTAL COSTS
 .E MANUAL AND NON-MANUAL WORKERS ENTERPRISES OF 10 AND MORE EMPLOYEES

STRUTTURA DEL COSTO DELLA MANODOPERA
 IN PERCENTUALE DEL COSTO
 OPERAI E IMPIEGATI
 IMPRESE DI 10 E PIU DIPENDENTI

NACE E	*BELGIQUE*	*DANMARK*	*DEUTSCH-*	*HELLAS*	*ESPANA*	*FRANCE*
WHOLESALE AND RETAIL DISTRIB.	*BELGIE*	*LAND*	**	**	**	**
*1.1 DIRECT EARNINGS	58.8	94.2	60.3	-	66.3	54.2
*1.2 BONUSES AND PREMIUMS	10.7	1.5	7.0	-	8.8	6.4
*1.3 PAYMENTS OF DAYS NOT WORKED	1.1	0.3	11.4	-	0.8	9.0
*1.4 TOTAL DIRECT REMUNERATION (1.1-1.3)	70.7	96.0	78.7	-	75.9	69.6
*1.5 PAYMENTS IN KIND	0.2	0.1	0.3	-	0.1	0.8
*1 DIRECT COSTS (1.4 + 1.5)	70.9	96.1	79.0	-	75.9	70.4
SOCIAL SECURITY, STATUTORY EXPENDIT.						
*2.1 SICKNESS AND RETIREMENT	10.6	0.6	13.4	-	17.3	12.9
*2.2 UNEMPLOYMENT INSURANCE	7.4	-	-	-	4.7	-
*2.3 GUARANTEED REMUNERATION	0.2	-	2.3	-	-	-
*2.4 TOTAL OF POSITION (2.1 +2.2 +2.3)	18.3	0.6	15.7	-	21.9	12.9
*2.5 OCCUPATION ACCIDENTS, ILLNESSES	1.8	0.2	0.7	-	1.5	1.6
*2.6 FAMILY ALLOWANCES	5.0	-	-	-	-	4.8
*2.7 OTHER STATUTORY SOCIAL EXPENDITURE	0.6	-	0.2	-	0.1	-
*2 TOTAL OF STATUTORY EXPENDITURE FOR SOCIAL SECURITY (2.4 TO 2.7)	25.8	0.8	16.6	-	23.6	19.3
SOCIAL SECURITY, CUSTOMARY EXPEND.						
*3.1 INSURANCE SCHEME	0.1	-	-	-	-	0.5
*3.2 RETIREMENT	1.2	1.9	1.8	-	0.3	3.8
*3.3 GUARANTEED REMUNERATION	-	-	-	-	0.5	0.3
*3.4 UNEMPLOYMENT INSURANCE	-	-	-	-	-	3.1
*3.5 FAMILY ALLOWANCES	-	-	-	-	-	-
*3.6 OTHER CUSTOMARY SOCIAL EXPENDITURE	-	0.1	-	-	0.1	0.1
*3 TOTAL OF CUSTOMARY EXPENDITURE FOR SOCIAL SECURITY (3.1 TO 3.6)	1.4	2.0	1.9	-	0.9	7.8
*4 TOTAL OF STATUTORY AND CUSTOMARY EXPENDITURE FOR SECURITY (2 + 3)	27.3	2.8	18.5	-	24.5	27.1
*5.1 OTHER EXPENDITURE	1.3	0.4	0.3	-	0.7	1.1
*5.2 VOCATIONAL TRAINING COSTS	0.6	3.0	2.3	-	0.1	1.4
*5.3 TAXES	-	-	-	-	-	-
*5.4 SUBSIDIES	0.2	2.4	-	-	1.3	-
*9 TOTAL MONTHLY LABOURCOST PER EMPLOYEE IN ECU	2080.8	2260.2	1983.2	693.4	1148.4	1947.9

STRUKTUR DER ARBEITSKOSTEN
ALS VONHUNDERT DER GESAMTKOSTEN
ARBEITER UND ANGESTELLTE
UNTERNEHMEN MIT 10 U. MEHR BESCHAEFTIGTEN

STRUCTURE DU COUT DE LA MAIN D'OEUVRE
EN POUR CENT DU COUT TOTAL
OUVRIERS ET EMPLOYES
ENTREPRISES AVEC 10 ET PLUS DE SALARIES

207
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-----						NACE E		*-----*	
IRELAND	*ITALIA*	*LUXEM-*	*NEDER-*	*PORTUGAL*	*UNITED*				
* * *	* * *	*BOURG*	*LAND*	* * *	*KINGDOM*				
-----						COMMERCE DE GROS ET DE DETAIL		*-----*	
78.7	56.4	69.1	72.6	58.9	83.9	*1.1	GAIN DIRECT		
1.9	9.2	6.6	7.4	11.9	2.4	*1.2	PRIMES ET GRATIFICATIONS		
1.5	3.7	10.8	0.2	5.8	0.6	*1.3	RENUMERATION POUR JOURS NON OUVRES		
82.0	69.3	86.4	80.2	76.6	86.8	*1.4	TOTAL RENUMERATION DIRECTE(1.1-1.3)		
0.1	0.1	0.1	-	0.2	0.2	*1.5	AVANTAGES EN NATURE		
82.2	69.4	86.6	80.2	76.7	87.0	*1	COUT DIRECT (1.4 + 1.5)		
						SECURITE SOCIALE,CHARGES LEGALES			
-	-	8.9	9.7	-	-	*2.1	MALADIE ET VIEILLESSE		
-	-	-	1.2	-	-	*2.2	ASSURANCE CHOMAGE		
-	-	0.1	:	-	-	*2.3	RENUMERATION GARANTIE		
-	22.5	9.0	10.8	-	-	*2.4	TOTAL DES POSITIONS (2.1 A 2.3)		
-	1.5	1.1	-	1.7	-	*2.5	ACCIDENTS DU TRAVAIL,MALADIES PROF.		
-	3.7	1.5	1.3	-	-	*2.6	ALLOCATIONS FAMILIALES		
-	0.9	-	-	-	-	*2.7	AUTRES CHARGES LEGALES		
8.5	28.6	11.6	12.0	19.1	7.0	*2	TOTAL DES CHARGES LEGALES DE SECU-		
						RITE SOCIALE (2.4 + 2.5 + 2.6 +2.7			
						SECURITE SOCIALE,CHARGES CONVENTIO.			
1.0	0.1	0.1	0.5	-	-	*3.1	ASSURANCE MALADIE		
4.2	-	1.0	4.4	0.8	-	*3.2	ASSURANCE VIEILLESSE		
0.9	0.5	-	-	0.2	-	*3.3	RENUMERATION GARANTIE		
-	-	-	-	-	-	*3.4	ASSURANCE CHOMAGE		
-	-	-	-	0.1	-	*3.5	ALLOCATIONS FAMILIALES		
-	0.1	0.1	0.1	0.9	-	*3.6	AUTRES DEPENSES SOCIALES CONVENTION		
6.1	0.7	1.2	4.9	2.0	3.9	*3	TOTAL DES CHARGES CONVENTIONNELLES		
						SECURITE SOCIALE (3.1 A 3.6)			
14.7	29.3	12.7	17.0	21.2	10.9	*4	TOTAL DES CHARGES LEGALES ET CONVEN		
						TIONNELLES DE SECURITE SOCIALE			
1.6	0.5	0.1	2.5	1.0	1.2	*5.1	AUTRES DEPENSES		
1.5	1.8	0.6	0.4	1.2	1.0	*5.2	FRAIS DE FORMATION PROFESSIONNELLES		
-	0.5	-	-	-	-	*5.3	TAXES		
-	1.5	-	-	0.1	0.1	*5.4	SUBVENTIONS		
1431.0	1984.0	1538.4	1823.7	554.2	1261.2	*9	COUT MENSUEL PAR SALARIE EN ECU		

207 STRUCTURE OF LABOUR COSTS
 .61 AS PER CENT OF TOTAL COSTS
 MANUAL AND NON-MANUAL WORKERS
 ENTERPRISES OF 10 AND MORE EMPLOYEES

STRUTTURA DEL COSTO DELLA MANODOPERA
 IN PERCENTUALE DEL COSTO
 OPERAI E IMPIEGATI
 IMPRESE DI 10 E PIU DIPENDENTI

NACE 61	*BELGIQUE*	*DANMARK*	*DEUTSCH-*	*HELLAS*	*ESPANA*	*FRANCE*
WHOLESALE DISTRIB. (EXC. SCRAP)	*BELGIE*	*LAND*	**	**	**	**
*1.1 DIRECT EARNINGS	57.6	94.6	60.8	62.0	66.3	54.4
*1.2 BONUSES AND PREMIUMS	10.4	1.6	7.1	11.0	8.9	6.2
*1.3 PAYMENTS OF DAYS NOT WORKED	1.3	0.3	11.7	7.0	0.6	9.3
*1.4 TOTAL DIRECT REMUNERATION (1.1-1.3)	69.3	96.5	79.5	80.0	75.8	69.9
*1.5 PAYMENTS IN KIND	0.3	0.1	0.1	-	0.1	0.7
*1 DIRECT COSTS (1.4 + 1.5)	69.7	96.6	79.6	80.0	75.9	70.5
SOCIAL SECURITY, STATUTORY EXPENDIT.						
*2.1 SICKNESS AND RETIREMENT	10.8	0.6	13.2	-	17.5	12.7
*2.2 UNEMPLOYMENT INSURANCE	7.5	-	-	-	4.7	-
*2.3 GUARANTEED REMUNERATION	0.2	-	2.2	-	-	-
*2.4 TOTAL OF POSITION (2.1 + 2.2 + 2.3)	18.6	0.6	15.4	-	22.2	12.7
*2.5 OCCUPATION ACCIDENTS, ILLNESSES	2.0	0.2	0.7	-	1.6	1.6
*2.6 FAMILY ALLOWANCES	5.1	-	-	-	-	4.6
*2.7 OTHER STATUTORY SOCIAL EXPENDITURE	0.7	-	0.1	-	0.1	-
*2 TOTAL OF STATUTORY EXPENDITURE FOR SOCIAL SECURITY (2.4 TO 2.7)	26.5	0.8	16.3	18.0	23.9	18.9
SOCIAL SECURITY, CUSTOMARY EXPEND.						
*3.1 INSURANCE SCHEME	0.1	-	-	-	-	0.5
*3.2 RETIREMENT	1.6	2.2	2.1	-	0.3	4.2
*3.3 GUARANTEED REMUNERATION	-	-	-	-	0.6	0.3
*3.4 UNEMPLOYMENT INSURANCE	-	-	-	-	-	3.1
*3.5 FAMILY ALLOWANCES	-	-	-	-	-	-
*3.6 OTHER CUSTOMARY SOCIAL EXPENDITURE	-	0.1	-	-	0.1	0.1
*3 TOTAL OF CUSTOMARY EXPENDITURE FOR SOCIAL SECURITY (3.1 TO 3.6)	1.8	2.3	2.1	1.0	1.0	8.2
*4 TOTAL OF STATUTORY AND CUSTOMARY EXPENDITURE FOR SECURITY (2 + 3)	28.4	3.1	18.5	19.0	24.9	27.1
*5.1 OTHER EXPENDITURE	1.3	0.5	0.3	-	0.6	1.1
*5.2 VOCATIONAL TRAINING COSTS	0.8	1.8	1.7	-	0.1	1.4
*5.3 TAXES	-	-	-	-	-	-
*5.4 SUBSIDIES	0.3	1.9	0.1	-	1.4	-
*9 TOTAL MONTHLY LABOURCOST PER EMPLOYEE IN ECU	2292.1	2433.0	2251.7	764.3	1109.8	2220.7

STRUKTUR DER ARBEITSKOSTEN
ALS VONHUNDERT DER GESAMTKOSTEN
ARBEITER UND ANGESTELLTE
UNTERNEHMEN MIT 10 U. MEHR BESCHAEFTIGTEN

STRUCTURE DU COUT DE LA MAIN D'OEUVRE
EN POUR CENT DU COUT TOTAL
OUVRIERS ET EMPLOYES
ENTREPRISES AVEC 10 ET PLUS DE SALARIES

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-----						NACE 61		*-----*	
IRELAND	*ITALIA*	*LUXEM-*	*NEDER-*	*PORTUGAL*	*UNITED*				
* * *	* * *	*BOURG*	*LAND*	* * *	*KINGDOM*				
-----						*COMMERCE DE GROS (SAUF RECUPER.*		*-----*	
76.8	56.3	68.1	71.7	58.3	83.3	*1.1	GAIN DIRECT		
2.4	9.2	7.3	7.8	12.0	2.6	*1.2	PRIMES ET GRATIFICATIONS		
2.0	3.7	10.6	0.3	5.9	0.6	*1.3	RENUMERATION POUR JOURS NON OUVRES		
81.1	69.2	86.1	79.9	76.2	86.5	*1.4	TOTAL RENUMERATION DIRECTE(1.1-1.3)		
0.1	0.1	0.2	-	0.2	0.2	*1.5	AVANTAGES EN NATURE		
81.3	69.3	86.3	79.9	76.4	86.7	*1	COUT DIRECT (1.4 + 1.5)		
							SECURITE SOCIALE,CHARGES LEGALES		
-	-	8.5	9.0	-	-	*2.1	MALADIE ET VIEILLESSE		
-	-	-	1.2	-	-	*2.2	ASSURANCE CHOMAGE		
-	-	0.1	:	-	-	*2.3	RENUMERATION GARANTIE		
-	22.6	8.7	10.0	-	-	*2.4	TOTAL DES POSITIONS (2.1 A 2.3)		
-	1.7	1.1	-	1.7	-	*2.5	ACCIDENTS DU TRAVAIL,MALADIES PROF.		
-	3.8	1.4	1.2	-	-	*2.6	ALLOCATIONS FAMILIALES		
-	0.9	-	-	-	-	*2.7	AUTRES CHARGES LEGALES		
8.0	29.0	11.2	11.3	18.9	7.5	*2	TOTAL DES CHARGES LEGALES DE SECU-		
							RITE SOCIALE (2.4 + 2.5 + 2.6 +2.7		
							SECURITE SOCIALE,CHARGES CONVENTIO.		
1.2	0.2	0.2	0.6	-	-	*3.1	ASSURANCE MALADIE		
5.8	-	1.6	5.2	1.1	-	*3.2	ASSURANCE VIEILLESSE		
0.8	0.4	-	-	0.3	-	*3.3	RENUMERATION GARANTIE		
-	-	-	-	-	-	*3.4	ASSURANCE CHOMAGE		
-	-	-	-	0.1	-	*3.5	ALLOCATIONS FAMILIALES		
-	0.1	0.1	0.1	1.0	-	*3.6	AUTRES DEPENSES SOCIALES CONVENTION		
7.9	0.7	1.9	5.9	2.5	4.1	*3	TOTAL DES CHARGES CONVENTIONNELLES		
							SECURITE SOCIALE (3.1 A 3.6)		
15.8	29.7	13.0	17.2	21.4	11.6	*4	TOTAL DES CHARGES LEGALES ET CONVEN		
							TIONNELLES DE SECURITE SOCIALE		
2.1	0.5	0.1	2.5	1.3	0.9	*5.1	AUTRES DEPENSES		
0.8	1.5	0.5	0.5	0.9	0.8	*5.2	FRAIS DE FORMATION PROFESSIONNELLES		
-	0.5	-	-	-	-	*5.3	TAXES		
-	1.5	-	-	0.1	-	*5.4	SUBVENTIONS		
1794.6	2099.4	1833.8	2211.3	620.4	1482.5	*9	COUT MENSUEL PAR SALARIE EN ECU		

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.611

STRUCTURE OF LABOUR COSTS
AS PER CENT OF TOTAL COSTS
MANUAL AND NON-MANUAL WORKERS
ENTERPRISES OF 10 AND MORE EMPLOYEES

STRUTTURA DEL COSTO DELLA MANODOPERA
IN PERCENTUALE DEL COSTO
OPERAI E IMPIEGATI
IMPRESE DI 10 E PIU DIPENDENTI

NACE 611		*BELGIQUE*	*DANMARK*	* DEUTSCH-	* HELLAS *	*ESPANA*	* FRANCE *
AGRICULTURAL RAW MATERIALS		* BELGIE *		* LAND *			
1.1	DIRECT EARNINGS	57.6	95.6	58.7	62.0	-	53.9
1.2	BONUSES AND PREMIUMS	11.4	1.1	7.4	11.0	-	6.1
1.3	PAYMENTS OF DAYS NOT WORKED	0.6	0.3	11.3	6.0	-	8.9
1.4	TOTAL DIRECT RENUMERATION (1.1-1.3)	69.6	97.0	77.5	80.0	-	68.9
1.5	PAYMENTS IN KIND	-	0.1	0.1	-	-	0.4
1	DIRECT COSTS (1.4 + 1.5)	69.7	97.1	77.5	80.0	-	69.4
SOCIAL SECURITY, STATUTORY EXPENDIT.							
2.1	SICKNESS AND RETIREMENT	11.0	0.6	13.3	-	-	12.9
*2.2	UNEMPLOYMENT INSURANCE	7.7	-	-	-	-	-
*2.3	GUARANTEED RENUMERATION	0.3	-	2.0	-	-	-
2.4	TOTAL OF POSITION (2.1 +2.2 +2.3)	19.0	0.6	15.4	-	-	12.9
2.5	OCCUPATION ACCIDENTS, ILLNESSES	2.7	0.3	1.0	-	-	2.1
2.6	FAMILY ALLOWANCES	5.1	-	-	-	-	4.9
*2.7	OTHER STATUTORY SOCIAL EXPENDITURE	0.5	-	0.2	-	-	-
2	TOTAL OF STATUTORY EXPENDITURE FOR SOCIAL SECURITY (2.4 TO 2.7)	27.6	0.9	16.6	20.0	-	19.9
SOCIAL SECURITY, CUSTOMARY EXPEND.							
3.1	INSURANCE SCHEME	0.1	-	-	-	-	0.3
3.2	RETIREMENT	1.5	2.5	3.3	-	-	5.0
3.3	GUARANTEED RENUMERATION	-	-	-	-	-	0.3
3.4	UNEMPLOYMENT INSURANCE	-	-	-	-	-	3.1
*3.5	FAMILY ALLOWANCES	-	-	-	-	-	-
3.6	OTHER CUSTOMARY SOCIAL EXPENDITURE	-	0.2	-	-	-	0.1
3	TOTAL OF CUSTOMARY EXPENDITURE FOR SOCIAL SECURITY (3.1 TO 3.6)	1.7	2.7	3.4	-	-	8.8
4	TOTAL OF STATUTORY AND CUSTOMARY EXPENDITURE FOR SECURITY (2 + 3)	29.3	3.6	20.0	20.0	-	28.6
5.1	OTHER EXPENDITURE	1.3	0.2	0.2	-	-	0.8
5.2	VOCATIONAL TRAINING COSTS	0.1	1.4	2.3	-	-	1.2
*5.3	TAXES	-	-	-	-	-	-
*5.4	SUBSIDIES	0.6	2.0	-	-	-	-
9	TOTAL MONTHLY LABOURCOST PER EMPLOYEE IN ECU	1988.7	2262.1	2161.6	965.7	-	2106.6

STRUKTUR DER ARBEITSKOSTEN
ALS VONHUNDERT DER GESAMTKOSTEN
ARBEITER UND ANGESTELLTE
UNTERNEHMEN MIT 10 U. MEHR BESCHAEFTIGTEN

STRUCTURE DU COUT DE LA MAIN D'OEUVRE
EN POUR CENT DU COUT TOTAL
OUVRIERS ET EMPLOYES
ENTREPRISES AVEC 10 ET PLUS DE SALARIES

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NACE 611						MATIERES PREMIERES AGRICOLES
IRELAND	ITALIA	LUXEMBOURG	NEDERLAND	PORTUGAL	UNITED KINGDOM	
69.9	54.1	71.9	72.0	54.6	84.8	1.1 GAIN DIRECT
1.8	12.2	3.6	7.3	10.7	1.8	1.2 PRIMES ET GRATIFICATIONS
6.2	4.5	11.9	0.1	4.3	0.5	1.3 RENUMERATION POUR JOURS NON OUVRES
77.9	70.8	87.4	79.5	69.7	87.0	1.4 TOTAL RENUMERATION DIRECTE (1.1-1.3)
0.2	-	0.4	-	-	0.1	1.5 AVANTAGES EN NATURE
78.1	70.8	87.7	79.5	69.7	87.1	1.6 COUT DIRECT (1.4 + 1.5)
						SECURITE SOCIALE, CHARGES LEGALES
-	-	9.6	9.6	-	-	2.1 MALADIE ET VIEILLESSE
-	-	-	1.3	-	-	2.2 ASSURANCE CHOMAGE
-	-	-	-	-	-	2.3 RENUMERATION GARANTIE
-	23.1	9.6	10.7	-	-	2.4 TOTAL DES POSITIONS (2.1 A 2.3)
-	1.8	1.2	-	1.4	-	2.5 ACCIDENTS DU TRAVAIL, MALADIES PROF.
-	3.2	1.5	1.3	-	-	2.6 ALLOCATIONS FAMILIALES
-	0.9	-	-	-	-	2.7 AUTRES CHARGES LEGALES
6.1	29.0	12.4	12.0	17.0	7.4	2.8 TOTAL DES CHARGES LEGALES DE SECURITE SOCIALE (2.4 + 2.5 + 2.6 + 2.7)
						SECURITE SOCIALE, CHARGES CONVENTIONNELLES
1.5	0.2	-	0.6	-	-	3.1 ASSURANCE MALADIE
10.2	-	-	5.9	5.0	-	3.2 ASSURANCE VIEILLESSE
0.9	0.5	-	-	0.2	-	3.3 RENUMERATION GARANTIE
-	-	-	-	-	-	3.4 ASSURANCE CHOMAGE
-	-	-	-	0.3	-	3.5 ALLOCATIONS FAMILIALES
-	0.3	0.2	-	1.6	-	3.6 AUTRES DEPENSES SOCIALES CONVENTIONNELLES
12.7	1.0	0.2	6.5	7.1	4.5	3.7 TOTAL DES CHARGES CONVENTIONNELLES SECURITE SOCIALE (3.1 A 3.6)
18.7	30.0	12.6	18.4	24.1	11.9	3.8 TOTAL DES CHARGES LEGALES ET CONVENTIONNELLES DE SECURITE SOCIALE
2.8	0.5	-	2.2	6.8	0.6	5.1 AUTRES DEPENSES
0.3	0.8	-	0.2	0.2	0.4	5.2 FRAIS DE FORMATION PROFESSIONNELLES
-	0.5	-	-	-	-	5.3 TAXES
-	2.6	0.3	0.2	0.8	-	5.4 SUBVENTIONS
2894.3	2241.4	1475.3	2034.0	705.7	1270.3	9.0 COUT MENSUEL PAR SALARIE EN ECU

207 STRUCTURE OF LABOUR COSTS
.612 AS PER CENT OF TOTAL COSTS
MANUAL AND NON-MANUAL WORKERS
ENTERPRISES OF 10 AND MORE EMPLOYEES

STRUTTURA DEL COSTO DELLA MANODOPERA
IN PERCENTUALE DEL COSTO
OPERAI E IMPIEGATI
IMPRESE DI 10 E PIU DIPENDENTI

NACE 612		*BELGIQUE*	*DANMARK*	*DEUTSCH-*	*HELLAS*	*ESPANA*	*FRANCE*
FUELS, ORES, METALS, CHEMICALS		*BELGIE*		*LAND*			
*1.1	DIRECT EARNINGS	55.3	93.5	58.1	62.0	-	51.7
*1.2	BONUSES AND PREMIUMS	10.9	1.1	8.1	11.0	-	7.6
*1.3	PAYMENTS OF DAYS NOT WORKED	1.1	0.9	11.7	7.0	-	9.5
*1.4	TOTAL DIRECT REMUNERATION (1.1-1.3)	67.5	95.5	77.9	80.0	-	68.8
*1.5	PAYMENTS IN KIND	0.3	0.1	0.1	1.0	-	0.8
*1	DIRECT COSTS (1.4 + 1.5)	67.8	95.6	78.0	81.0	-	69.6
SOCIAL SECURITY, STATUTORY EXPENDIT.							
*2.1	SICKNESS AND RETIREMENT	10.6	0.5	12.5	-	-	12.5
*2.2	UNEMPLOYMENT INSURANCE	7.4	-	-	-	-	-
*2.3	GUARANTEED REMUNERATION	0.3	-	2.1	-	-	-
*2.4	TOTAL OF POSITION (2.1 + 2.2 + 2.3)	18.4	0.5	14.6	-	-	12.5
*2.5	OCCUPATION ACCIDENTS, ILLNESSES	1.8	0.2	0.8	-	-	1.6
*2.6	FAMILY ALLOWANCES	5.0	-	-	-	-	4.5
*2.7	OTHER STATUTORY SOCIAL EXPENDITURE	0.7	-	0.1	-	-	-
*2	TOTAL OF STATUTORY EXPENDITURE FOR SOCIAL SECURITY (2.4 TO 2.7)	26.0	0.7	15.6	18.0	-	18.6
SOCIAL SECURITY, CUSTOMARY EXPEND.							
*3.1	INSURANCE SCHEME	0.2	-	0.1	-	-	0.8
*3.2	RETIREMENT	3.6	2.7	4.8	-	-	4.5
*3.3	GUARANTEED REMUNERATION	-	-	-	-	-	0.4
*3.4	UNEMPLOYMENT INSURANCE	-	-	-	-	-	3.0
*3.5	FAMILY ALLOWANCES	-	-	-	-	-	-
*3.6	OTHER CUSTOMARY SOCIAL EXPENDITURE	0.2	0.2	-	-	-	0.1
*3	TOTAL OF CUSTOMARY EXPENDITURE FOR SOCIAL SECURITY (3.1 TO 3.6)	4.1	2.9	4.9	1.0	-	8.8
*4	TOTAL OF STATUTORY AND CUSTOMARY EXPENDITURE FOR SECURITY (2 + 3)	30.1	3.6	20.5	18.0	-	27.4
OTHER EXPENDITURE							
*5.1	OTHER EXPENDITURE	1.7	0.9	0.3	-	-	1.4
*5.2	VOCATIONAL TRAINING COSTS	0.4	1.6	1.3	-	-	1.6
*5.3	TAXES	-	-	-	-	-	-
*5.4	SUBSIDIES	0.3	1.7	-	1.0	-	-
*9	TOTAL MONTHLY LABOURCOST PER EMPLOYEE IN ECU	2680.1	2619.9	2681.3	832.5	-	2348.5

STRUKTUR DER ARBEITSKOSTEN
ALS VONHUNDERT DER GESAMTKOSTEN
ARBEITER UND ANGESTELLTE
UNTERNEHMEN MIT 10 U. MEHR BESCHAEFTIGTEN

STRUCTURE DU COUT DE LA MAIN D'OEUVRE
EN POUR CENT DU COUT TOTAL
OUVRIERS ET EMPLOYES
ENTREPRISES AVEC 10 ET PLUS DE SALARIES

207
.612

*IRELAND * ITALIA * LUXEM- * NEDER- *PORTUGAL*UNITED *						NACE 612		
** * * * BOURG * LAND * *KINGDOM *								
						COMBUSTIBLES, MINERAUX,		
-	56.2	61.3	69.4	56.2	82.1	1.1	GAIN DIRECT	
-	8.6	13.3	9.3	12.2	2.3	1.2	PRIMES ET GRATIFICATIONS	
-	4.4	9.5	0.3	6.5	1.4	1.3	RENUMERATION POUR JOURS NON OUVRES	
-	69.2	84.1	79.0	74.9	85.8	1.4	TOTAL RENUMERATION DIRECTE(1.1-1.3)	
-	0.1	0.5	-	0.1	0.2	1.5	AVANTAGES EN NATURE	
-	69.3	84.5	79.0	75.0	86.0	1	COUT DIRECT (1.4 + 1.5)	
						SECURITE SOCIALE, CHARGES LEGALES		
-	-	7.1	8.6	-	-	2.1	MALADIE ET VIEILLESSE	
-	-	-	1.2	-	-	2.2	ASSURANCE CHOMAGE	
-	-	-	-	-	-	2.3	RENUMERATION GARANTIE	
-	22.7	7.1	9.4	-	-	2.4	TOTAL DES POSITIONS (2.1 A 2.3)	
-	1.6	0.9	-	2.0	-	2.5	ACCIDENTS DU TRAVAIL, MALADIES PROF.	
-	3.9	1.2	1.2	-	-	2.6	ALLOCATIONS FAMILIALES	
-	0.9	-	-	-	-	2.7	AUTRES CHARGES LEGALES	
-	29.1	9.2	10.6	18.5	7.3	2	TOTAL DES CHARGES LEGALES DE SECURITE SOCIALE (2.4 + 2.5 + 2.6 + 2.7)	
						SECURITE SOCIALE, CHARGES CONVENTIO.		
-	0.4	0.3	0.8	-	-	3.1	ASSURANCE MALADIE	
-	-	5.4	6.6	1.8	-	3.2	ASSURANCE VIEILLESSE	
-	0.2	-	-	0.2	-	3.3	RENUMERATION GARANTIE	
-	-	-	-	-	-	3.4	ASSURANCE CHOMAGE	
-	-	-	-	0.1	-	3.5	ALLOCATIONS FAMILIALES	
-	0.2	0.1	-	1.4	-	3.6	AUTRES DEPENSES SOCIALES CONVENTION	
-	0.8	5.8	7.4	3.5	5.2	3	TOTAL DES CHARGES CONVENTIONNELLES SECURITE SOCIALE (3.1 A 3.6)	
-	29.9	15.0	18.0	22.0	12.5	4	TOTAL DES CHARGES LEGALES ET CONVENTIONNELLES DE SECURITE SOCIALE	
-	0.6	0.3	2.5	2.4	0.8	5.1	AUTRES DEPENSES	
-	1.0	0.1	0.5	0.6	0.8	5.2	FRAIS DE FORMATION PROFESSIONNELLES	
-	0.5	-	-	-	-	5.3	TAXES	
-	1.3	-	-	-	-	5.4	SUBVENTIONS	
-	2416.5	2782.9	2460.6	762.0	1861.7	9	COUT MENSUEL PAR SALARIE EN ECU	

207 .613		STRUCTURE OF LABOUR COSTS AS PER CENT OF TOTAL COSTS MANUAL AND NON-MANUAL WORKERS ENTERPRISES OF 10 AND MORE EMPLOYEES		STRUTTURA DEL COSTO DELLA MANODOPERA IN PERCENTUALE DEL COSTO OPERAI E IMPIEGATI IMPRESE DI 10 E PIU' DIPENDENTI			
NACE 613		*BELGIQUE*	*DANMARK*	*DEUTSCH-*	*HELLAS*	*ESPANA*	*FRANCE*
TIMBER AND BUILDING MATERIALS		*BELGIE*		*LAND*			
*1.1	DIRECT EARNINGS	59.6	94.0	61.4	64.0	-	54.3
*1.2	BONUSES AND PREMIUMS	9.1	1.9	6.6	12.0	-	6.0
*1.3	PAYMENTS OF DAYS NOT WORKED	0.9	0.3	11.3	6.0	-	8.8
*1.4	TOTAL DIRECT RENUMERATION (1.1-1.3)	69.7	96.2	79.3	82.0	-	69.1
*1.5	PAYMENTS IN KIND	0.1	0.1	0.1	-	-	0.8
*1	DIRECT COSTS (1.4 + 1.5)	69.9	96.3	79.4	82.0	-	69.9
SOCIAL SECURITY, STATUTORY EXPENDIT.							
*2.1	SICKNESS AND RETIREMENT	11.0	0.6	13.8	-	-	13.1
*2.2	UNEMPLOYEMENT INSURANCE	7.6	-	-	-	-	-
*2.3	GUARANTEED RENUMERATION	0.4	-	2.2	-	-	-
*2.4	TOTAL OF POSITION (2.1 +2.2 +2.3)	19.1	0.6	16.0	-	-	13.1
*2.5	OCCUPATION ACCIDENTS, ILLNESSES	2.5	0.2	1.0	-	-	2.2
*2.6	FAMILY ALLOWANCES	5.1	-	-	-	-	5.1
*2.7	OTHER STATUTORY SOCIAL EXPENDITURE	2.1	-	0.1	-	-	-
*2	TOTAL OF STATUTORY EXPENDITURE FOR SOCIAL SECURITY (2.4 TO 2.7)	29.0	0.8	17.2	18.0	-	20.4
SOCIAL SECURITY, CUSTOMARY EXPEND.							
*3.1	INSURANCE SCHEME	-	-	-	-	-	0.6
*3.2	RETIREMENT	0.6	1.9	1.2	-	-	3.7
*3.3	GUARANTEED RENUMERATION	-	-	-	-	-	0.2
*3.4	UNEMPLOYMENT INSURANCE	-	-	-	-	-	3.0
*3.5	FAMILY ALLOWANCES	-	-	-	-	-	-
*3.6	OTHER CUSTOMARY SOCIAL EXPENDITURE	-	-	-	-	-	0.1
*3	TOTAL OF CUSTOMARY EXPENDITURE FOR SOCIAL SECURITY (3.1 TO 3.6)	0.7	1.9	1.2	-	-	7.6
*4	TOTAL OF STATUTORY AND CUSTOMARY EXPENDITURE FOR SECURITY (2 + 3)	29.7	2.7	18.4	18.0	-	28.0
*5.1	OTHER EXPENDITURE	0.9	0.6	0.2	-	-	0.8
*5.2	VOCATIONAL TRAINING COSTS	0.1	2.4	2.2	-	-	1.2
*5.3	TAXES	-	-	-	-	-	-
*5.4	SUBSIDIES	0.7	2.0	0.1	-	-	-
*9	TOTAL MONTHLY LABOURCOST PER EMPLOYEE IN ECU	1796.2	2327.7	2133.1	679.3	-	1916.7

STRUKTUR DER ARBEITSKOSTEN
ALS VONHUNDERT DER GESAMTKOSTEN
ARBEITER UND ANGESTELLTE
UNTERNEHMEN MIT 10 U. MEHR BESCHAEFTIGTEN

STRUCTURE DU COUT DE LA MAIN D'OEUVRE
EN POUR CENT DU COUT TOTAL
OUVRIERS ET EMPLOYES
ENTREPRISES AVEC 10 ET PLUS DE SALARIES

207
.613

NACE 613						
BOIS, MATERIAUX DE CONSTRUCTION						
80.4	57.1	73.3	71.9	59.4	83.6	1.1 GAIN DIRECT
1.6	8.8	2.2	7.5	11.9	2.7	1.2 PRIMES ET GRATIFICATIONS
0.9	3.0	11.3	0.1	4.8	0.2	1.3 RENUMERATION POUR JOURS NON OUVRES
82.8	68.9	86.9	79.5	76.0	86.6	1.4 TOTAL RENUMERATION DIRECTE(1.1-1.3)
0.1	-	-	-	0.1	0.3	1.5 AVANTAGES EN NATURE
83.0	68.9	86.9	79.5	76.1	86.8	1.6 COUT DIRECT (1.4 + 1.5)
						SECURITE SOCIALE,CHARGES LEGALES
-	-	9.8	9.4	-	-	2.1 MALADIE ET VIEILLESSE
-	-	-	1.3	-	-	2.2 ASSURANCE CHOMAGE
-	-	-	-	-	-	2.3 RENUMERATION GARANTIE
-	23.2	9.8	10.3	-	-	2.4 TOTAL DES POSITIONS (2.1 A 2.3)
-	2.0	1.3	-	2.6	-	2.5 ACCIDENTS DU TRAVAIL,MALADIES PROF.
-	3.7	1.5	1.3	-	-	2.6 ALLOCATIONS FAMILIALES
-	0.9	-	-	-	-	2.7 AUTRES CHARGES LEGALES
8.9	29.8	12.7	11.6	20.2	7.5	2.8 TOTAL DES CHARGES LEGALES DE SECURITE SOCIALE (2.4 + 2.5 + 2.6 +2.7)
						SECURITE SOCIALE,CHARGES CONVENTIO.
1.8	0.1	0.1	0.6	-	-	3.1 ASSURANCE MALADIE
3.3	-	-	5.1	-	-	3.2 ASSURANCE VIEILLESSE
0.9	0.3	-	-	0.2	-	3.3 RENUMERATION GARANTIE
-	-	-	-	-	-	3.4 ASSURANCE CHOMAGE
-	-	-	-	0.1	-	3.5 ALLOCATIONS FAMILIALES
-	0.1	-	0.3	1.9	-	3.6 AUTRES DEPENSES SOCIALES CONVENTION
5.9	0.5	0.1	6.0	2.2	4.1	3.7 TOTAL DES CHARGES CONVENTIONNELLES SECURITE SOCIALE (3.1 A 3.6)
14.8	30.3	12.8	17.6	22.4	11.6	3.8 TOTAL DES CHARGES LEGALES ET CONVENTIONNELLES DE SECURITE SOCIALE
1.3	-	-	2.7	0.2	0.7	5.1 AUTRES DEPENSES
0.9	1.8	0.3	0.2	1.3	0.9	5.2 FRAIS DE FORMATION PROFESSIONNELLES
-	0.5	-	-	-	-	5.3 TAXES
-	1.5	-	-	-	-	5.4 SUBVENTIONS
1384.6	1870.7	1510.0	2030.6	509.9	1356.0	5.5 COUT MENSUEL PAR SALARIE EN ECU

207 STRUCTURE OF LABOUR COSTS
.614 AS PER CENT OF TOTAL COSTS
MANUAL AND NON-MANUAL WORKERS
ENTERPRISES OF 10 AND MORE EMPLOYEES

STRUTTURA DEL COSTO DELLA MANODOPERA
IN PERCENTUALE DEL COSTO
OPERAI E IMPIEGATI
IMPRESE DI 10 E PIU DIPENDENTI

NACE 614		*BELGIQUE*	*DANMARK	* DEUTSCH-	* HELLAS	*ESPANA	* FRANCE
		* BELGIE *		* LAND			
MACHINERY, INDUSTRIAL EQUIPMENT							
*1.1	DIRECT EARNINGS	57.1	94.1	60.7	62.0	-	55.2
*1.2	BONUSES AND PREMIUMS	10.0	1.8	7.1	11.0	-	5.6
*1.3	PAYMENTS OF DAYS NOT WORKED	1.4	0.3	12.0	7.0	-	9.4
*1.4	TOTAL DIRECT RENUMERATION (1.1-1.3)	68.6	96.2	79.8	81.0	-	70.2
*1.5	PAYMENTS IN KIND	0.5	0.1	0.1	-	-	0.7
*1	DIRECT COSTS (1.4 + 1.5)	69.2	96.3	79.8	81.0	-	70.9
SOCIAL SECURITY, STATUTORY EXPENDIT.							
*2.1	SICKNESS AND RETIREMENT	10.6	0.5	12.8	-	-	12.5
*2.2	UNEMPLOYMENT INSURANCE	7.4	-	-	-	-	-
*2.3	GUARANTEED RENUMERATION	0.1	-	2.0	-	-	-
*2.4	TOTAL OF POSITION (2.1 +2.2 +2.3)	18.3	0.5	14.9	-	-	12.5
*2.5	OCCUPATION ACCIDENTS, ILLNESSES	1.8	0.2	0.7	-	-	1.3
*2.6	FAMILY ALLOWANCES	5.0	-	-	-	-	4.2
*2.7	OTHER STATUTORY SOCIAL EXPENDITURE	0.7	-	0.1	-	-	-
*2	TOTAL OF STATUTORY EXPENDITURE FOR SOCIAL SECURITY (2.4 TO 2.7)	25.9	0.7	15.7	18.0	-	18.0
SOCIAL SECURITY, CUSTOMARY EXPEND.							
*3.1	INSURANCE SCHEME	0.1	-	-	-	-	0.6
*3.2	RETIREMENT	1.4	2.3	2.1	-	-	4.5
*3.3	GUARANTEED RENUMERATION	-	-	-	-	-	0.3
*3.4	UNEMPLOYMENT INSURANCE	-	-	-	-	-	3.1
*3.5	FAMILY ALLOWANCES	-	-	-	-	-	-
*3.6	OTHER CUSTOMARY SOCIAL EXPENDITURE	-	0.1	-	-	-	-
*3	TOTAL OF CUSTOMARY EXPENDITURE FOR SOCIAL SECURITY (3.1 TO 3.6)	1.7	2.4	2.2	1.0	-	8.5
*4	TOTAL OF STATUTORY AND CUSTOMARY EXPENDITURE FOR SECURITY (2 + 3)	27.6	3.1	17.8	19.0	-	26.5
*5.1	OTHER EXPENDITURE	1.4	0.4	0.3	-	-	1.1
*5.2	VOCATIONAL TRAINING COSTS	1.8	2.2	2.1	-	-	1.5
*5.3	TAXES	-	-	-	-	-	-
*5.4	SUBSIDIES	0.1	1.9	0.1	-	-	-
*9	TOTAL MONTHLY LABOURCOST PER EMPLOYEE IN ECU	2688.7	2583.8	2499.0	816.2	-	2501.1

STRUKTUR DER ARBEITSKOSTEN
ALS VONHUNDERT DER GESAMTKOSTEN
ARBEITER UND ANGESTELLTE
UNTERNEHMEN MIT 10 U. MEHR BESCHAEFTIGTEN

STRUCTURE DU COUT DE LA MAIN D'OEUVRE
EN POUR CENT DU COUT TOTAL
OUVRIERS ET EMPLOYES
ENTREPRISES AVEC 10 ET PLUS DE SALARIES

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.614

* IRELAND *	* ITALIA *	* LUXEM- * BOURG *	* NEDER- * LAND *	* PORTUGAL *	* UNITED * KINGDOM *	NACE 614	
						MACHINES, MATERIEL ET VEHICULES	
77.1	54.5	67.4	71.7	57.4	83.4	*1.1	GAIN DIRECT
3.7	10.0	7.9	7.5	12.6	2.8	*1.2	PRIMES ET GRATIFICATIONS
0.9	3.7	10.7	0.4	5.9	0.3	*1.3	RENUMERATION POUR JOURS NON OUVRES
81.7	68.2	86.0	79.6	75.9	86.5	*1.4	TOTAL RENUMERATION DIRECTE(1.1-1.3)
-	0.2	0.3	-	-	0.2	*1.5	AVANTAGES EN NATURE
81.8	68.4	86.3	79.6	75.9	86.7	*1	COUT DIRECT (1.4 + 1.5)
						SECURITE SOCIALE, CHARGES LEGALES	
-	-	8.0	8.4	-	-	*2.1	MALADIE ET VIEILLESSE
-	-	-	1.2	-	-	*2.2	ASSURANCE CHOMAGE
-	-	0.1	0.1	-	-	*2.3	RENUMERATION GARANTIE
-	22.4	8.2	9.7	-	-	*2.4	TOTAL DES POSITIONS (2.1 A 2.3)
-	1.7	1.0	-	1.8	-	*2.5	ACCIDENTS DU TRAVAIL, MALADIES PROF.
-	4.1	1.4	1.2	-	-	*2.6	ALLOCATIONS FAMILIALES
-	0.8	-	-	-	-	*2.7	AUTRES CHARGES LEGALES
7.9	29.0	10.5	11.0	19.1	7.6	*2	TOTAL DES CHARGES LEGALES DE SECURITE SOCIALE (2.4 + 2.5 + 2.6 + 2.7)
						SECURITE SOCIALE, CHARGES CONVENTIONNELLES	
0.9	0.2	0.2	0.7	-	-	*3.1	ASSURANCE MALADIE
4.4	-	1.4	5.4	1.1	-	*3.2	ASSURANCE VIEILLESSE
0.7	0.4	-	-	0.3	-	*3.3	RENUMERATION GARANTIE
-	-	-	-	-	-	*3.4	ASSURANCE CHOMAGE
-	-	-	-	0.2	-	*3.5	ALLOCATIONS FAMILIALES
-	0.3	0.2	-	0.8	-	*3.6	AUTRES DEPENSES SOCIALES CONVENTIONNELLES
6.1	0.9	1.9	6.2	2.4	3.6	*3	TOTAL DES CHARGES CONVENTIONNELLES SECURITE SOCIALE (3.1 A 3.6)
14.0	29.9	12.4	17.2	21.4	11.2	*4	TOTAL DES CHARGES LEGALES ET CONVENTIONNELLES DE SECURITE SOCIALE
2.4	1.0	0.2	2.5	1.7	0.9	*5.1	AUTRES DEPENSES
1.8	1.5	1.2	0.7	1.0	1.2	*5.2	FRAIS DE FORMATION PROFESSIONNELLES
-	0.5	-	-	-	-	*5.3	TAXES
-	1.3	-	-	0.1	-	*5.4	SUBVENTIONS
1892.6	2511.9	2171.8	2477.3	712.1	1587.8	*9	COUT MENSUEL PAR SALARIE EN ECU

207
.615

STRUCTURE OF LABOUR COSTS
AS PER CENT OF TOTAL COSTS
MANUAL AND NON-MANUAL WORKERS
ENTERPRISES OF 10 AND MORE EMPLOYEES

STRUTTURA DEL COSTO DELLA MANODOPERA
IN PERCENTUALE DEL COSTO
OPERAI E IMPIEGATI
IMPRESE DI 10 E PIU DIPENDENTI

NACE 615	*BELGIQUE*	*DANMARK*	*DEUTSCH-	*HELLAS*	*ESPANA*	*FRANCE*
FURNITURE, H'OLD GOODS, HARDWARE	*BELGIE*		*LAND*			
*1.1 DIRECT EARNINGS	* 58.9	* 95.2	* 61.9	* 63.0	-	* 54.4*
*1.2 BONUSES AND PREMIUMS	* 10.4	* 1.5	* 6.9	* 12.0	-	* 6.6*
*1.3 PAYMENTS OF DAYS NOT WORKED	* 1.0	* 0.1	* 11.7	* 7.0	-	* 9.1*
*1.4 TOTAL DIRECT REMUNERATION (1.1-1.3)	* 70.4	* 96.8	* 80.5	* 81.0	-	* 70.1*
*1.5 PAYMENTS IN KIND	* 0.1	-	* 0.1	-	-	* 0.8*
*1 DIRECT COSTS (1.4 + 1.5)	* 70.5	* 96.8	* 80.6	* 82.0	-	* 70.8*
SOCIAL SECURITY, STATUTORY EXPENDIT.						
*2.1 SICKNESS AND RETIREMENT	* 11.2	* 0.5	* 13.1	-	-	* 12.6*
*2.2 UNEMPLOYMENT INSURANCE	* 7.8	-	-	-	-	-
*2.3 GUARANTEED REMUNERATION	* 0.2	-	* 2.1	-	-	-
*2.4 TOTAL OF POSITION (2.1 +2.2 +2.3)	* 19.3	* 0.5	* 15.2	-	-	* 12.6*
*2.5 OCCUPATION ACCIDENTS, ILLNESSES	* 2.1	* 0.2	* 0.6	-	-	* 1.1*
*2.6 FAMILY ALLOWANCES	* 5.2	-	-	-	-	* 4.3*
*2.7 OTHER STATUTORY SOCIAL EXPENDITURE	* 0.7	-	* 0.1	-	-	-
*2 TOTAL OF STATUTORY EXPENDITURE FOR SOCIAL SECURITY (2.4 TO 2.7)	* 27.4	* 0.7	* 16.0	* 18.0	-	* 18.0*
SOCIAL SECURITY, CUSTOMARY EXPEND.						
*3.1 INSURANCE SCHEME	* 0.1	-	-	-	-	* 0.6*
*3.2 RETIREMENT	* 0.7	* 2.3	* 1.5	-	-	* 4.5*
*3.3 GUARANTEED REMUNERATION	-	-	-	-	-	* 0.3*
*3.4 UNEMPLOYMENT INSURANCE	-	-	-	-	-	* 3.1*
*3.5 FAMILY ALLOWANCES	-	-	-	-	-	-
*3.6 OTHER CUSTOMARY SOCIAL EXPENDITURE	-	* 0.1	-	-	-	-
*3 TOTAL OF CUSTOMARY EXPENDITURE FOR SOCIAL SECURITY (3.1 TO 3.6)	* 0.8	* 2.4	* 1.5	-	-	* 8.5*
*4 TOTAL OF STATUTORY AND CUSTOMARY EXPENDITURE FOR SECURITY (2 + 3)	* 28.3	* 3.1	* 17.5	* 18.0	-	* 26.5*
*5.1 OTHER EXPENDITURE	* 1.4	* 0.5	* 0.3	-	-	* 1.2*
*5.2 VOCATIONAL TRAINING COSTS	* 0.1	* 1.5	* 1.7	-	-	* 1.5*
*5.3 TAXES	-	-	-	-	-	-
*5.4 SUBSIDIES	* 0.4	* 1.9	* 0.1	-	-	-
*9 TOTAL MONTHLY LABOURCOST PER EMPLOYEE IN ECU	* 1912.3	* 2448.5	* 2312.5	* 712.8	-	* 2487.5*

STRUKTUR DER ARBEITSKOSTEN
ALS VONHUNDERT DER GESAMTKOSTEN
ARBEITER UND ANGESTELLTE
UNTERNEHMEN MIT 10 U. MEHR BESCHAEFTIGTEN

STRUCTURE DU COUT DE LA MAIN D'OEUVRE
EN POUR CENT DU COUT TOTAL
OUVRIERS ET EMPLOYES
ENTREPRISES AVEC 10 ET PLUS DE SALARIES

207
.615

-----						NACE 615		*-----*	
IRELAND	*ITALIA*	*LUXEM- BOURG*	*NEDER- LAND*	*PORTUGAL*	*UNITED KINGDOM*				
						MEUBLES, ARTICLES DE MENAGES,			
80.7	56.3	66.4	71.9	59.3	81.9	*1.1	GAIN DIRECT		
3.4	9.2	7.6	8.1	11.8	4.5	*1.2	PRIMES ET GRATIFICATIONS		
0.1	3.7	10.0	0.1	6.3	0.3	*1.3	RENUMERATION POUR JOURS NON OUVRES		
84.2	69.2	84.1	80.1	77.5	86.7	*1.4	TOTAL RENUMERATION DIRECTE(1.1-1.3)		
0.3	-	0.1	-	0.4	0.2	*1.5	AVANTAGES EN NATURE		
84.5	69.2	84.2	80.1	77.9	87.0	*1	COUT DIRECT (1.4 + 1.5)		
						SECURITE SOCIALE, CHARGES LEGALES			
-	-	8.5	9.6	-	-	*2.1	MALADIE ET VIEILLESSE		
-	-	-	1.3	-	-	*2.2	ASSURANCE CHOMAGE		
-	-	0.2	-	-	-	*2.3	RENUMERATION GARANTIE		
-	22.7	8.7	10.5	-	-	*2.4	TOTAL DES POSITIONS (2.1 A 2.3)		
-	1.7	1.1	-	1.6	-	*2.5	ACCIDENTS DU TRAVAIL, MALADIES PROF.		
-	3.8	1.4	1.3	-	-	*2.6	ALLOCATIONS FAMILIALES		
-	0.9	-	-	-	-	*2.7	AUTRES CHARGES LEGALES		
9.6	29.1	11.2	11.8	18.3	7.5	*2	TOTAL DES CHARGES LEGALES DE SECURITE SOCIALE (2.4 + 2.5 + 2.6 + 2.7)		
						SECURITE SOCIALE, CHARGES CONVENTIONNELLES			
1.5	0.5	-	0.4	-	-	*3.1	ASSURANCE MALADIE		
2.7	-	3.2	4.8	0.9	-	*3.2	ASSURANCE VIEILLESSE		
0.5	0.3	-	-	0.2	-	*3.3	RENUMERATION GARANTIE		
-	-	-	-	-	-	*3.4	ASSURANCE CHOMAGE		
-	-	-	-	0.2	-	*3.5	ALLOCATIONS FAMILIALES		
-	0.1	-	0.1	0.8	-	*3.6	AUTRES DEPENSES SOCIALES CONVENTIONNELLES		
4.6	0.9	3.3	5.4	2.1	3.8	*3	TOTAL DES CHARGES CONVENTIONNELLES SECURITE SOCIALE (3.1 A 3.6)		
14.2	30.0	14.5	17.2	20.5	11.3	*4	TOTAL DES CHARGES LEGALES ET CONVENTIONNELLES DE SECURITE SOCIALE		
1.2	0.2	0.2	2.4	0.7	1.0	*5.1	AUTRES DEPENSES		
0.2	1.5	0.7	0.4	1.2	0.7	*5.2	FRAIS DE FORMATION PROFESSIONNELLES		
-	0.5	-	-	-	-	*5.3	TAXES		
-	1.4	-	-	0.2	-	*5.4	SUBVENTIONS		
1374.3	2175.3	1712.8	1986.5	714.6	1529.1	*9	COUT MENSUEL PAR SALARIE EN ECU		

207 STRUCTURE OF LABOUR COSTS
 .616 AS PER CENT OF TOTAL COSTS
 MANUAL AND NON-MANUAL WORKERS
 ENTERPRISES OF 10 AND MORE EMPLOYEES

STRUTTURA DEL COSTO DELLA MANODOPERA
 IN PERCENTUALE DEL COSTO
 OPERAI E IMPIEGATI
 IMPRESE DI 10 E PIU DIPENDENTI

NACE 616	*BELGIQUE *DANMARK * DEUTSCH- * HELLAS *ESPANA * FRANCE *					
	* BELGIE *	* LAND *	* *	* *	* *	* *
TEXTILES, CLOTH. FOOTWEAR, LEATHER						
*1.1 DIRECT EARNINGS	59.5	96.8	62.1	63.0	-	57.3
*1.2 BONUSES AND PREMIUMS	10.4	1.5	6.5	11.0	-	4.3
*1.3 PAYMENTS OF DAYS NOT WORKED	1.6	0.3	11.8	6.0	-	9.3
*1.4 TOTAL DIRECT REMUNERATION (1.1-1.3)	71.6	98.6	80.4	81.0	-	70.9
*1.5 PAYMENTS IN KIND	-	-	-	-	-	0.7
*1 DIRECT COSTS (1.4 + 1.5)	71.6	98.6	80.4	81.0	-	71.6
SOCIAL SECURITY, STATUTORY EXPENDIT.						
*2.1 SICKNESS AND RETIREMENT	11.3	0.6	13.6	-	-	12.8
*2.2 UNEMPLOYMENT INSURANCE	7.9	-	-	-	-	-
*2.3 GUARANTEED REMUNERATION	0.1	-	2.3	-	-	-
*2.4 TOTAL OF POSITION (2.1 + 2.2 + 2.3)	19.4	0.6	15.8	-	-	12.8
*2.5 OCCUPATION ACCIDENTS, ILLNESSES	1.9	0.2	0.6	-	-	1.2
*2.6 FAMILY ALLOWANCES	5.3	-	-	-	-	4.5
*2.7 OTHER STATUTORY SOCIAL EXPENDITURE	0.5	-	0.2	-	-	-
*2 TOTAL OF STATUTORY EXPENDITURE FOR SOCIAL SECURITY (2.4 TO 2.7)	27.3	0.8	16.6	18.0	-	18.5
SOCIAL SECURITY, CUSTOMARY EXPEND.						
*3.1 INSURANCE SCHEME	-	-	-	-	-	0.4
*3.2 RETIREMENT	0.5	0.7	1.1	-	-	3.9
*3.3 GUARANTEED REMUNERATION	-	-	-	-	-	0.2
*3.4 UNEMPLOYMENT INSURANCE	-	-	-	-	-	3.0
*3.5 FAMILY ALLOWANCES	-	-	-	-	-	-
*3.6 OTHER CUSTOMARY SOCIAL EXPENDITURE	-	0.1	-	-	-	0.1
*3 TOTAL OF CUSTOMARY EXPENDITURE FOR SOCIAL SECURITY (3.1 TO 3.6)	0.6	0.8	1.1	-	-	7.6
*4 TOTAL OF STATUTORY AND CUSTOMARY EXPENDITURE FOR SECURITY (2 + 3)	28.0	1.6	17.7	18.0	-	26.1
*5.1 OTHER EXPENDITURE	0.6	0.1	0.3	-	-	1.1
*5.2 VOCATIONAL TRAINING COSTS	-	1.8	1.7	-	-	1.2
*5.3 TAXES	-	-	-	-	-	-
*5.4 SUBSIDIES	0.3	2.2	0.1	-	-	-
*9 TOTAL MONTHLY LABOUR COST PER EMPLOYEE IN ECU	1941.6	2256.5	1975.5	596.1	-	2082.6

STRUKTUR DER ARBEITSKOSTEN ALS VONHUNDERT DER GESAMTKOSTEN ARBEITER UND ANGESTELLTE UNTERNEHMEN MIT 10 U. MEHR BESCHAEFTIGTEN						STRUCTURE DU COUT DE LA MAIN D'OEUVRE EN POUR CENT DU COUT TOTAL OUVRIERS ET EMPLOYES ENTREPRISES AVEC 10 ET PLUS DE SALARIES		207 .616
**IRELAND * ITALIA * LUXEM- * NEDER- * PORTUGAL * UNITED * ** * * BOURG * LAND * * KINGDOM * * * * * * * * * * *						NACE 616 * * TEXTILES, HABILLEMENT, CHAUSSURES, *		
	78.7	57.7	-	72.7	60.1	79.1	*1.1	GAIN DIRECT
	0.9	9.2	-	7.6	12.4	5.5	*1.2	PRIMES ET GRATIFICATIONS
	2.1	3.5	-	0.3	5.8	0.9	*1.3	RENUMERATION POUR JOURS NON OUVRES
	81.7	70.4	-	80.5	78.2	85.5	*1.4	TOTAL RENUMERATION DIRECTE(1.1-1.3)
	0.1	-	-	-	-	-	*1.5	AVANTAGES EN NATURE
	81.8	70.4	-	80.5	78.3	85.5	*1	COUT DIRECT (1.4 + 1.5)
								SECURITE SOCIALE, CHARGES LEGALES
	-	-	-	9.3	-	-	*2.1	MALADIE ET VIEILLESSE
	-	-	-	1.2	-	-	*2.2	ASSURANCE CHOMAGE
	-	-	-	-	-	-	*2.3	RENUMERATION GARANTIE
	-	23.1	-	9.9	-	-	*2.4	TOTAL DES POSITIONS (2.1 A 2.3)
	-	1.0	-	-	1.4	-	*2.5	ACCIDENTS DU TRAVAIL, MALADIES PROF.
	-	3.7	-	1.3	-	-	*2.6	ALLOCATIONS FAMILIALES
	-	1.1	-	-	-	-	*2.7	AUTRES CHARGES LEGALES
	8.2	28.9	-	11.2	19.5	7.8	*2	TOTAL DES CHARGES LEGALES DE SECURITE SOCIALE (2.4 + 2.5 + 2.6 + 2.7)
								SECURITE SOCIALE, CHARGES CONVENTIONNELLES
	1.0	0.1	-	0.4	-	-	*3.1	ASSURANCE MALADIE
	5.8	-	-	5.1	0.1	-	*3.2	ASSURANCE VIEILLESSE
	1.2	0.3	-	-	0.1	-	*3.3	RENUMERATION GARANTIE
	-	-	-	-	-	-	*3.4	ASSURANCE CHOMAGE
	-	-	-	-	-	-	*3.5	ALLOCATIONS FAMILIALES
	-	-	-	0.1	0.2	-	*3.6	AUTRES DEPENSES SOCIALES CONVENTIONNELLES
	8.0	0.4	-	5.6	0.4	4.7	*3	TOTAL DES CHARGES CONVENTIONNELLES DE SECURITE SOCIALE (3.1 A 3.6)
	16.2	29.3	-	16.7	20.0	12.5	*4	TOTAL DES CHARGES LEGALES ET CONVENTIONNELLES DE SECURITE SOCIALE
	1.7	0.1	-	2.5	0.1	1.2	*5.1	AUTRES DEPENSES
	0.3	1.2	-	0.2	1.7	0.8	*5.2	FRAIS DE FORMATION PROFESSIONNELLES
	-	0.5	-	-	-	-	*5.3	TAXES
	-	1.5	-	-	-	-	*5.4	SUBVENTIONS
	1360.1	1775.5	-	2016.9	493.6	1654.0	*9	COUT MENSUEL PAR SALARIE EN ECU

207 STRUCTURE OF LABOUR COSTS
 .617 AS PER CENT OF TOTAL COSTS
 MANUAL AND NON-MANUAL WORKERS
 ENTERPRISES OF 10 AND MORE EMPLOYEES

STRUTTURA DEL COSTO DELLA MANODOPERA
 IN PERCENTUALE DEL COSTO
 OPERAI E IMPIEGATI
 IMPRESE DI 10 E PIU DIPENDENTI

* NACE 617	* BELGIQUE * * BELGIE *	* DANMARK *	* DEUTSCH- * LAND *	* HELLAS *	* ESPANA *	* FRANCE *
* FOOD, DRINK AND TOBACCO	*	*	*	*	*	*
*1.1 DIRECT EARNINGS	* 59.1	* 96.8	* 62.0	* 63.0	-	* 54.9*
*1.2 BONUSES AND PREMIUMS	* 10.2	* 1.7	* 6.3	* 11.0	-	* 5.9*
*1.3 PAYMENTS OF DAYS NOT WORKED	* 1.4	* 0.2	* 11.6	* 6.0	-	* 9.0*
*1.4 TOTAL DIRECT REMUNERATION (1.1-1.3)	* 70.7	* 98.7	* 79.9	* 81.0	-	* 69.8*
*1.5 PAYMENTS IN KIND	* 0.1	* 0.1	* 0.1	-	-	* 0.7*
*1 DIRECT COSTS (1.4 + 1.5)	* 70.9	* 98.8	* 80.0	* 81.0	-	* 70.5*
* SOCIAL SECURITY, STATUTORY EXPENDIT.	*	*	*	*	*	*
*2.1 SICKNESS AND RETIREMENT	* 10.8	* 0.6	* 13.7	-	-	* 13.1*
*2.2 UNEMPLOYMENT INSURANCE	* 7.5	-	-	-	-	-
*2.3 GUARANTEED REMUNERATION	* 0.5	-	* 2.6	-	-	-
*2.4 TOTAL OF POSITION (2.1 + 2.2 + 2.3)	* 18.9	* 0.6	* 16.4	-	-	* 13.1*
*2.5 OCCUPATION ACCIDENTS, ILLNESSES	* 2.2	* 0.2	* 0.9	-	-	* 2.0*
*2.6 FAMILY ALLOWANCES	* 5.1	-	-	-	-	* 5.0*
*2.7 OTHER STATUTORY SOCIAL EXPENDITURE	* 0.5	-	* 0.1	-	-	-
*2 TOTAL OF STATUTORY EXPENDITURE FOR SOCIAL SECURITY (2.4 TO 2.7)	* 26.9	* 0.8	* 17.4	* 19.0	-	* 20.1*
* SOCIAL SECURITY, CUSTOMARY EXPEND.	*	*	*	*	*	*
*3.1 INSURANCE SCHEME	* -	-	-	-	-	* 0.4*
*3.2 RETIREMENT	* 1.4	* 1.2	* 1.3	-	-	* 3.6*
*3.3 GUARANTEED REMUNERATION	* -	-	-	-	-	* 0.2*
*3.4 UNEMPLOYMENT INSURANCE	* -	-	-	-	-	* 3.1*
*3.5 FAMILY ALLOWANCES	* -	-	-	-	-	-
*3.6 OTHER CUSTOMARY SOCIAL EXPENDITURE	* -	* 0.1	-	-	-	* 0.1*
*3 TOTAL OF CUSTOMARY EXPENDITURE FOR SOCIAL SECURITY (3.1 TO 3.6)	* 1.5	* 1.3	* 1.4	-	-	* 7.4*
*4 TOTAL OF STATUTORY AND CUSTOMARY EXPENDITURE FOR SECURITY (2 + 3)	* 28.5	* 2.1	* 18.7	* 19.0	-	* 27.5*
*5.1 OTHER EXPENDITURE	* 1.1	* 0.4	* 0.3	-	-	* 0.8*
*5.2 VOCATIONAL TRAINING COSTS	* 0.1	* 0.7	* 1.1	-	-	* 1.2*
*5.3 TAXES	* -	-	-	-	-	-
*5.4 SUBSIDIES	* 0.7	* 2.1	-	-	-	-
*9 TOTAL MONTHLY LABOURCOST PER EMPLOYEE IN ECU	* 1793.3	* 2064.5	* 2004.0	* 641.8	-	* 1871.4*

STRUKTUR DER ARBEITSKOSTEN
ALS VONHUNDERT DER GESAMTKOSTEN
ARBEITER UND ANGESTELLTE
UNTERNEHMEN MIT 10 U. MEHR BESCHAEFTIGTEN

STRUCTURE DU COUT DE LA MAIN D'OEUVRE
EN POUR CENT DU COUT TOTAL
OUVRIERS ET EMPLOYES
ENTREPRISES AVEC 10 ET PLUS DE SALARIES

207
.617

-----						NACE 617		*-----*	
IRELAND	*ITALIA*	*LUXEM- *BOURG	*NEDER- *LAND	*PORTUGAL*	*UNITED *KINGDOM*				
						ALIMENTATION,BOISSONS,TABAC			
80.2	58.3	70.5	73.2	59.1	85.3	1.1	GAIN DIRECT		
1.8	8.3	5.7	7.4	11.3	1.5	1.2	PRIMES ET GRATIFICATIONS		
0.4	2.9	11.0	0.2	6.5	0.5	1.3	RENUMERATION POUR JOURS NON OUVRES		
82.4	69.5	87.2	80.8	76.9	87.4	1.4	TOTAL RENUMERATION DIRECTE(1.1-1.3)		
0.2	-	0.1	-	0.2	0.2	1.5	AVANTAGES EN NATURE		
82.6	69.5	87.3	80.8	77.1	87.6	1	COUT DIRECT (1.4 + 1.5)		
						SECURITE SOCIALE,CHARGES LEGALES			
-	-	9.4	9.9	-	-	2.1	MALADIE ET VIEILLESSE		
-	-	-	1.3	-	-	2.2	ASSURANCE CHOMAGE		
-	-	0.1	-	-	-	2.3	RENUMERATION GARANTIE		
-	22.3	9.5	10.5	-	-	2.4	TOTAL DES POSITIONS (2.1 A 2.3)		
-	1.9	1.2	-	1.9	-	2.5	ACCIDENTS DU TRAVAIL,MALADIES PROF.		
-	3.5	1.5	1.3	-	-	2.6	ALLOCATIONS FAMILIALES		
-	0.8	-	-	-	-	2.7	AUTRES CHARGES LEGALES		
8.9	28.5	12.2	11.8	19.6	7.5	2	TOTAL DES CHARGES LEGALES DE SECU- RITE SOCIALE (2.4 + 2.5 + 2.6 +2.7		
						SECURITE SOCIALE,CHARGES CONVENTIO.			
1.1	-	0.1	0.4	-	-	3.1	ASSURANCE MALADIE		
4.3	-	0.2	4.4	0.8	-	3.2	ASSURANCE VIEILLESSE		
0.6	0.4	-	-	0.2	-	3.3	RENUMERATION GARANTIE		
-	-	-	-	-	-	3.4	ASSURANCE CHOMAGE		
-	-	-	-	0.1	-	3.5	ALLOCATIONS FAMILIALES		
-	-	-	0.1	0.9	-	3.6	AUTRES DEPENSES SOCIALES CONVENTION		
6.1	0.4	0.3	4.8	2.0	3.4	3	TOTAL DES CHARGES CONVENTIONNELLES SECURITE SOCIALE (3.1 A 3.6)		
15.0	28.9	12.5	16.6	21.6	10.9	4	TOTAL DES CHARGES LEGALES ET CONVEN- TIONNELLES DE SECURITE SOCIALE		
1.8	0.4	-	2.4	0.6	1.0	5.1	AUTRES DEPENSES		
0.7	2.3	-	0.2	0.7	0.5	5.2	FRAIS DE FORMATION PROFESSIONNELLES		
-	0.5	-	-	-	-	5.3	TAXES		
-	1.6	-	-	-	-	5.4	SUBVENTIONS		
1369.1	1716.3	1534.6	1876.8	459.8	1303.4	9	COUT MENSUEL PAR SALARIE EN ECU		

207 STRUCTURE OF LABOUR COSTS
 .618 AS PER CENT OF TOTAL COSTS
 MANUAL AND NON-MANUAL WORKERS
 ENTERPRISES OF 10 AND MORE EMPLOYEES

STRUTTURA DEL COSTO DELLA MANODOPERA
 IN PERCENTUALE DEL COSTO
 OPERAI E IMPIEGATI
 IMPRESE DI 10 E PIU DIPENDENTI

NACE 618	*BELGIQUE*	*DANMARK*	*DEUTSCH-*	*HELLAS*	*ESPANA*	*FRANCE*
PHARMACEUTICAL, MEDICAL GOODS	*BELGIE*	*LAND*	*LAND*	*LAND*	*LAND*	*LAND*
*1.1 DIRECT EARNINGS	57.1	93.6	59.9	58.0	-	53.6
*1.2 BONUSES AND PREMIUMS	11.0	1.4	7.3	11.0	-	7.0
*1.3 PAYMENTS OF DAYS NOT WORKED	1.8	0.4	11.8	8.0	-	9.1
*1.4 TOTAL DIRECT REMUNERATION (1.1-1.3)	70.0	95.4	78.9	77.0	-	69.7
*1.5 PAYMENTS IN KIND	0.3	0.2	0.1	-	-	0.7
*1 DIRECT COSTS (1.4 + 1.5)	70.4	95.6	79.0	78.0	-	70.4
SOCIAL SECURITY, STATUTORY EXPENDIT.						
*2.1 SICKNESS AND RETIREMENT	10.8	0.5	12.8	-	-	12.6
*2.2 UNEMPLOYMENT INSURANCE	7.5	-	-	-	-	-
*2.3 GUARANTEED REMUNERATION	0.1	-	2.3	-	-	-
*2.4 TOTAL OF POSITION (2.1 + 2.2 + 2.3)	18.5	0.5	15.1	-	-	12.6
*2.5 OCCUPATION ACCIDENTS, ILLNESSES	1.7	0.2	0.6	-	-	1.4
*2.6 FAMILY ALLOWANCES	5.1	-	-	-	-	4.5
*2.7 OTHER STATUTORY SOCIAL EXPENDITURE	0.5	-	0.2	-	-	-
*2 TOTAL OF STATUTORY EXPENDITURE FOR SOCIAL SECURITY (2.4 TO 2.7)	25.9	0.7	15.8	18.0	-	18.5
SOCIAL SECURITY, CUSTOMARY EXPEND.						
*3.1 INSURANCE SCHEME	0.1	-	-	-	-	0.5
*3.2 RETIREMENT	1.9	3.7	2.8	-	-	4.3
*3.3 GUARANTEED REMUNERATION	-	-	0.1	-	-	0.4
*3.4 UNEMPLOYMENT INSURANCE	-	-	-	-	-	3.1
*3.5 FAMILY ALLOWANCES	-	-	0.2	-	-	-
*3.6 OTHER CUSTOMARY SOCIAL EXPENDITURE	-	0.1	-	-	-	-
*3 TOTAL OF CUSTOMARY EXPENDITURE FOR SOCIAL SECURITY (3.1 TO 3.6)	2.2	3.8	3.1	5.0	-	8.3
*4 TOTAL OF STATUTORY AND CUSTOMARY EXPENDITURE FOR SECURITY (2 + 3)	28.1	4.5	18.9	22.0	-	26.7
*5.1 OTHER EXPENDITURE	1.0	0.4	0.3	-	-	1.4
*5.2 VOCATIONAL TRAINING COSTS	0.4	1.3	1.8	-	-	1.5
*5.3 TAXES	-	-	-	-	-	-
*5.4 SUBSIDIES	0.1	1.7	-	-	-	-
*9 TOTAL MONTHLY LABOURCOST PER EMPLOYEE IN ECU	2485.5	2638.0	2327.9	938.2	-	2222.3

STRUKTUR DER ARBEITSKOSTEN
ALS VONHUNDERT DER GESAMTKOSTEN
ARBEITER UND ANGESTELLTE
UNTERNEHMEN MIT 10 U. MEHR BESCHAEFTIGTEN

STRUCTURE DU COUT DE LA MAIN D'OEUVRE
EN POUR CENT DU COUT TOTAL
OUVRIERS ET EMPLOYES
ENTREPRISES AVEC 10 ET PLUS DE SALARIES

207
.618

-----						NACE 618		*-----*	
**IRELAND * ITALIA * LUXEM- * NEDER- * PORTUGAL*UNITED *									
** * * * BOURG * LAND * * KINGDOM *									
-----						PROD. PHARMACEUTIQUES, MEDICAUX,		*-----*	
79.6	56.3	72.1	69.1	58.2	79.6	*1.1	GAIN DIRECT		
2.2	9.7	5.7	10.2	12.7	3.6	*1.2	PRIMES ET GRATIFICATIONS		
0.1	4.0	10.5	0.7	5.8	0.6	*1.3	RENUMERATION POUR JOURS NON OUVRES		
81.9	70.0	88.4	79.9	76.7	83.7	*1.4	TOTAL RENUMERATION DIRECTE(1.1-1.3)		
0.1	0.1	-	0.1	0.4	0.1	*1.5	AVANTAGES EN NATURE		
82.0	70.1	88.4	80.0	77.2	83.8	*1	COUT DIRECT (1.4 + 1.5)		

207 .F		STRUCTURE OF LABOUR COSTS AS PER CENT OF TOTAL COSTS MANUAL AND NON-MANUAL WORKERS ENTERPRISES OF 10 AND MORE EMPLOYEES	STRUTTURA DEL COSTO DELLA MANODOPERA IN PERCENTUALE DEL COSTO OPERAI E IMPIEGATI IMPRESE DI 10 E PIU DIPENDENTI					
NACE F		*BELGIQUE*	*DANMARK*	*DEUTSCH-*	*HELLAS*	*ESPANA*	*FRANCE*	
RETAIL DISTRIBUTION (EXC.FUELS,		*BELGIE*		*LAND*				
*1.1	DIRECT EARNINGS	60.5	93.4	59.8	63.0	66.3	54.0	*
*1.2	BONUSES AND PREMIUMS	11.2	1.1	6.9	11.0	8.8	6.6	*
*1.3	PAYMENTS OF DAYS NOT WORKED	0.7	0.3	11.2	6.0	0.9	8.7	*
*1.4	TOTAL DIRECT REMUNERATION (1.1-1.3)	72.5	94.8	77.9	81.0	75.9	69.3	*
*1.5	PAYMENTS IN KIND	-	0.1	0.5	-	-	0.9	*
*1	DIRECT COSTS (1.4 + 1.5)	72.5	94.9	78.5	81.0	76.0	70.2	*
SOCIAL SECURITY, STATUTORY EXPENDIT.								*
*2.1	SICKNESS AND RETIREMENT	10.5	0.7	13.7	-	17.1	13.2	*
*2.2	UNEMPLOYEMENT INSURANCE	7.3	-	-	-	4.6	-	*
*2.3	GUARANTEED REMUNERATION	0.1	-	2.4	-	-	-	*
*2.4	TOTAL OF POSITION (2.1 +2.2 +2.3)	18.0	0.7	16.0	-	21.8	13.2	*
*2.5	OCCUPATION ACCIDENTS, ILLNESSES	1.6	0.3	0.7	-	1.5	1.6	*
*2.6	FAMILY ALLOWANCES	4.9	-	-	-	-	5.2	*
*2.7	OTHER STATUTORY SOCIAL EXPENDITURE	0.4	-	0.2	-	0.1	-	*
*2	TOTAL OF STATUTORY EXPENDITURE FOR SOCIAL SECURITY (2.4 TO 2.7)	25.0	1.0	16.9	19.0	23.4	20.0	*
SOCIAL SECURITY, CUSTOMARY EXPEND.								*
*3.1	INSURANCE SCHEME	-	-	-	-	-	0.4	*
*3.2	RETIREMENT	0.8	1.2	1.6	-	0.3	3.2	*
*3.3	GUARANTEED REMUNERATION	-	-	-	-	0.5	0.4	*
*3.4	UNEMPLOYMENT INSURANCE	-	-	-	-	-	3.1	*
*3.5	FAMILY ALLOWANCES	-	-	-	-	-	0.1	*
*3.6	OTHER CUSTOMARY SOCIAL EXPENDITURE	-	-	-	-	0.2	0.1	*
*3	TOTAL OF CUSTOMARY EXPENDITURE FOR SOCIAL SECURITY (3.1 TO 3.6)	0.9	1.2	1.6	-	0.9	7.3	*
*4	TOTAL OF STATUTORY AND CUSTOMARY EXPENDITURE FOR SECURITY (2 + 3)	26.0	2.2	18.5	19.0	24.3	27.1	*
*5.1	OTHER EXPENDITURE	1.3	0.4	0.3	-	0.7	1.2	*
*5.2	VOCATIONAL TRAINING COSTS	0.2	6.0	2.9	-	0.2	1.5	*
*5.3	TAXES	-	-	-	-	-	-	*
*5.4	SUBSIDIES	0.2	3.7	-	-	1.2	0.1	*
*9	TOTAL MONTHLY LABOURCOST PER EMPLOYEE IN ECU	1861.4	1912.3	1770.2	633.3	1169.5	1683.7	*

STRUKTUR DER ARBEITSKOSTEN
ALS VONHUNDERT DER GESAMTKOSTEN
ARBEITER UND ANGESTELLTE
UNTERNEHMEN MIT 10 U. MEHR BESCHAEFTIGTEN

STRUCTURE DU COUT DE LA MAIN D'OEUVRE
EN POUR CENT DU COUT TOTAL
OUVRIERS ET EMPLOYES
ENTREPRISES AVEC 10 ET PLUS DE SALARIES

207
.F

* IRELAND *	* ITALIA *	* LUXEM- * BOURG *	* NEDER- * LAND *	* PORTUGAL *	* UNITED * KINGDOM *	NACE F	
COMMERCE DE DETAIL							
81.1	56.7	70.7	74.3	60.0	84.3	1.1	GAIN DIRECT
1.3	9.0	5.3	6.4	11.7	2.2	1.2	PRIMES ET GRATIFICATIONS
0.8	3.7	11.0	0.1	5.6	0.5	1.3	RENUMERATION POUR JOURS NON OUVRES
83.2	69.4	87.0	80.8	77.3	87.0	1.4	TOTAL RENUMERATION DIRECTE (1.1-1.3)
0.1	0.1	-	-	0.2	0.2	1.5	AVANTAGES EN NATURE
83.4	69.5	87.0	80.8	77.4	87.2	1	COUT DIRECT (1.4 + 1.5)
SECURITE SOCIALE, CHARGES LEGALES							
-	-	9.4	11.0	-	-	2.1	MALADIE ET VIEILLESSE
-	-	-	1.2	-	-	2.2	ASSURANCE CHOMAGE
-	-	0.1	-	-	-	2.3	RENUMERATION GARANTIE
-	22.4	9.5	12.2	-	-	2.4	TOTAL DES POSITIONS (2.1 A 2.3)
-	1.2	1.2	-	1.6	-	2.5	ACCIDENTS DU TRAVAIL, MALADIES PROF.
-	3.6	1.5	1.4	-	-	2.6	ALLOCATIONS FAMILIALES
-	0.9	-	-	-	-	2.7	AUTRES CHARGES LEGALES
9.3	28.1	12.2	13.6	19.6	6.7	2	TOTAL DES CHARGES LEGALES DE SECURITE SOCIALE (2.4 + 2.5 + 2.6 + 2.7)
SECURITE SOCIALE, CHARGES CONVENTIONNELLES							
0.8	-	-	0.2	-	-	3.1	ASSURANCE MALADIE
2.2	-	-	2.8	0.3	-	3.2	ASSURANCE VIEILLESSE
0.9	0.6	-	-	0.1	-	3.3	RENUMERATION GARANTIE
-	-	-	-	-	-	3.4	ASSURANCE CHOMAGE
-	-	-	-	-	-	3.5	ALLOCATIONS FAMILIALES
-	0.1	-	0.1	0.5	-	3.6	AUTRES DEPENSES SOCIALES CONVENTIONNELLES
3.9	0.7	-	3.0	1.1	3.8	3	TOTAL DES CHARGES CONVENTIONNELLES SECURITE SOCIALE (3.1 A 3.6)
13.2	28.8	12.2	16.6	20.7	10.4	4	TOTAL DES CHARGES LEGALES ET CONVENTIONNELLES DE SECURITE SOCIALE
1.0	0.6	-	2.5	0.3	1.4	5.1	AUTRES DEPENSES
2.5	2.1	0.8	0.2	1.6	1.1	5.2	FRAIS DE FORMATION PROFESSIONNELLES
-	0.5	-	-	-	-	5.3	TAXES
-	1.5	-	-	0.1	0.1	5.4	SUBVENTIONS
1134.5	1842.5	1217.1	1364.1	454.7	1143.8	9	COUT MENSUEL PAR SALARIE EN ECU

207 STRUCTURE OF LABOUR COSTS
 .641/42 AS PER CENT OF TOTAL COSTS
 MANUAL AND NON-MANUAL WORKERS
 ENTERPRISES OF 10 AND MORE EMPLOYEES

STRUTTURA DEL COSTO DELLA MANODOPERA
 IN PERCENTUALE DEL COSTO
 OPERAI E IMPIEGATI
 IMPRESE DI 10 E PIU DIPENDENTI

* NACE 641/42	* BELGIQUE	* DANMARK	* DEUTSCH-	* HELLAS	* ESPANA	* FRANCE
* FOOD , DRINK , TOBACCO	* BELGIE	* LAND	* LAND	* LAND	* LAND	* LAND
*1.1 DIRECT EARNINGS	59.6	94.7	61.7	63.0	-	53.1
*1.2 BONUSES AND PREMIUMS	11.6	1.0	6.1	12.0	-	7.5
*1.3 PAYMENTS OF DAYS NOT WORKED	0.5	0.4	11.0	6.0	-	8.5
*1.4 TOTAL DIRECT REMUNERATION (1.1-1.3)	71.8	96.1	78.8	81.0	-	69.1
*1.5 PAYMENTS IN KIND	-	0.2	-	-	-	1.0
*1 DIRECT COSTS (1.4 + 1.5)	71.9	96.3	78.8	81.0	-	70.1
* SOCIAL SECURITY, STATUTORY EXPENDIT.						
*2.1 SICKNESS AND RETIREMENT	10.5	0.8	13.8	-	-	13.3
*2.2 UNEMPLOYMENT INSURANCE	7.3	-	-	-	-	-
*2.3 GUARANTEED REMUNERATION	0.2	-	2.4	-	-	-
*2.4 TOTAL OF POSITION (2.1 +2.2 +2.3)	18.1	0.8	16.3	-	-	13.3
*2.5 OCCUPATION ACCIDENTS, ILLNESSES	1.9	0.3	0.8	-	-	1.8
*2.6 FAMILY ALLOWANCES	4.9	-	-	-	-	5.3
*2.7 OTHER STATUTORY SOCIAL EXPENDITURE	0.5	-	0.2	-	-	-
*2 TOTAL OF STATUTORY EXPENDITURE FOR SOCIAL SECURITY (2.4 TO 2.7)	25.6	1.1	17.3	19.0	-	20.4
* SOCIAL SECURITY, CUSTOMARY EXPEND.						
*3.1 INSURANCE SCHEME	-	-	-	-	-	0.4
*3.2 RETIREMENT	0.5	0.6	0.6	-	-	3.0
*3.3 GUARANTEED REMUNERATION	-	-	-	-	-	0.4
*3.4 UNEMPLOYMENT INSURANCE	-	-	-	-	-	3.1
*3.5 FAMILY ALLOWANCES	-	-	-	-	-	-
*3.6 OTHER CUSTOMARY SOCIAL EXPENDITURE	-	-	-	-	-	0.1
*3 TOTAL OF CUSTOMARY EXPENDITURE FOR SOCIAL SECURITY (3.1 TO 3.6)	0.6	0.6	0.7	-	-	7.0
*4 TOTAL OF STATUTORY AND CUSTOMARY EXPENDITURE FOR SECURITY (2 + 3)	26.2	1.7	17.9	19.0	-	27.4
*5.1 OTHER EXPENDITURE	1.7	0.7	0.2	-	-	1.2
*5.2 VOCATIONAL TRAINING COSTS	0.3	5.3	3.1	-	-	1.4
*5.3 TAXES	-	-	-	-	-	-
*5.4 SUBSIDIES	0.2	3.9	-	-	-	0.1
*9 TOTAL MONTHLY LABOURCOST PER EMPLOYEE IN ECU	1608.9	1907.1	1614.9	647.9	-	1620.3

STRUKTUR DER ARBEITSKOSTEN ALS VONHUNDERT DER GESAMTKOSTEN ARBEITER UND ANGESTELLTE UNTERNEHMEN MIT 10 U. MEHR BESCHAEFTIGTEN						STRUCTURE DU COUT DE LA MAIN D'OEUVRE EN POUR CENT DU COUT TOTAL OUVRIERS ET EMPLOYES ENTREPRISES AVEC 10 ET PLUS DE SALARIES		207 .641/42
**IRELAND * ITALIA * LUXEM- * NEDER- *PORTUGAL*UNITED * ** * * *BOURG * LAND * *KINGDOM *						NACE 641/42		
						COMMERCE DE DETAIL ALIMENTAIRES,		
	83.2	57.8	70.6	76.1	60.3	87.7	*1.1	GAIN DIRECT
	1.4	8.6	5.7	5.5	11.2	0.7	*1.2	PRIMES ET GRATIFICATIONS
	0.2	2.7	11.1	-	5.9	0.6	*1.3	RENUMERATION POUR JOURS NON OUVRES
	84.8	69.1	87.3	81.6	77.4	88.9	*1.4	TOTAL RENUMERATION DIRECTE(1.1-1.3)
	-	-	-	-	0.1	0.1	*1.5	AVANTAGES EN NATURE
	84.8	69.1	87.4	81.6	77.6	89.1	*1	COUT DIRECT (1.4 + 1.5)
								SECURITE SOCIALE,CHARGES LEGALES
	-	-	9.7	11.4	-	-	*2.1	MALADIE ET VIEILLESSE
	-	-	-	1.3	-	-	*2.2	ASSURANCE CHOMAGE
	-	-	0.1	-	-	-	*2.3	RENUMERATION GARANTIE
	-	23.0	9.8	12.6	-	-	*2.4	TOTAL DES POSITIONS (2.1 A 2.3)
	-	1.3	1.2	-	1.3	-	*2.5	ACCIDENTS DU TRAVAIL,MALADIES PROF.
	-	3.4	1.6	1.4	-	-	*2.6	ALLOCATIONS FAMILIALES
	-	0.5	-	-	-	-	*2.7	AUTRES CHARGES LEGALES
	9.0	28.2	12.5	14.0	19.1	6.6	*2	TOTAL DES CHARGES LEGALES DE SECURITE SOCIALE (2.4 + 2.5 + 2.6 +2.7)
								SECURITE SOCIALE,CHARGES CONVENTIO.
	1.0	-	-	0.2	-	-	*3.1	ASSURANCE MALADIE
	1.2	-	-	2.1	-	-	*3.2	ASSURANCE VIEILLESSE
	0.3	0.5	-	-	0.2	-	*3.3	RENUMERATION GARANTIE
	-	-	-	-	-	-	*3.4	ASSURANCE CHOMAGE
	-	0.1	-	0.1	0.5	-	*3.5	ALLOCATIONS FAMILIALES
	-	-	-	-	-	-	*3.6	AUTRES DEPENSES SOCIALES CONVENTION
	2.5	0.6	-	2.4	0.6	3.3	*3	TOTAL DES CHARGES CONVENTIONNELLES SECURITE SOCIALE (3.1 A 3.6)
	11.5	28.8	12.5	16.3	19.7	9.8	*4	TOTAL DES CHARGES LEGALES ET CONVENTIONNELLES DE SECURITE SOCIALE
	1.2	0.4	-	1.9	0.2	0.5	*5.1	AUTRES DEPENSES
	2.5	2.7	0.1	0.2	2.7	0.7	*5.2	FRAIS DE FORMATION PROFESSIONNELLES
	-	0.5	-	-	-	-	*5.3	TAXES
	-	1.5	-	-	0.2	0.1	*5.4	SUBVENTIONS
	1041.7	1809.5	1126.7	1173.1	411.9	1062.6	*9	COUT MENSUEL PAR SALARIE EN ECU

207 STRUCTURE OF LABOUR COSTS
.643/44 AS PER CENT OF TOTAL COSTS
MANUAL AND NON-MANUAL WORKERS
ENTERPRISES OF 10 AND MORE EMPLOYEES

STRUTTURA DEL COSTO DELLA MANODOPERA
IN PERCENTUALE DEL COSTO
OPERAI E IMPIEGATI
IMPRESE DI 10 E PIU DIPENDENTI

NACE 643/44		*BELGIQUE*	*DANMARK*	* DEUTSCH-*	* HELLAS *	*ESPANA*	* FRANCE *
		* BELGIE *		* LAND *			
DISPENS. CHEMISTS, MEDICAL GOODS,							
*1.1	DIRECT EARNINGS	58.3	88.7	61.8	62.0	-	58.4
*1.2	BONUSES AND PREMIUMS	11.6	1.1	6.4	11.0	-	3.1
*1.3	PAYMENTS OF DAYS NOT WORKED	0.7	-	11.3	7.0	-	9.0
*1.4	TOTAL DIRECT REMUNERATION (1.1-1.3)	70.6	89.8	79.5	80.0	-	70.5
*1.5	PAYMENTS IN KIND	0.3	-	-	2.0	-	0.6
*1	DIRECT COSTS (1.4 + 1.5)	71.0	89.8	79.6	81.0	-	71.2
SOCIAL SECURITY, STATUTORY EXPENDIT.							
*2.1	SICKNESS AND RETIREMENT	11.0	0.6	14.3	-	-	12.7
*2.2	UNEMPLOYMENT INSURANCE	7.6	-	-	-	-	-
*2.3	GUARANTEED REMUNERATION	0.1	-	2.0	-	-	-
*2.4	TOTAL OF POSITION (2.1 + 2.2 + 2.3)	18.8	0.6	16.2	-	-	12.7
*2.5	OCCUPATION ACCIDENTS, ILLNESSES	2.2	0.3	0.5	-	-	1.2
*2.6	FAMILY ALLOWANCES	5.1	-	-	-	-	4.8
*2.7	OTHER STATUTORY SOCIAL EXPENDITURE	0.6	-	0.3	-	-	-
*2	TOTAL OF STATUTORY EXPENDITURE FOR SOCIAL SECURITY (2.4 TO 2.7)	26.9	0.9	17.0	18.0	-	18.7
SOCIAL SECURITY, CUSTOMARY EXPEND.							
*3.1	INSURANCE SCHEME	-	-	-	-	-	0.5
*3.2	RETIREMENT	0.7	4.8	0.3	-	-	3.9
*3.3	GUARANTEED REMUNERATION	0.2	-	-	-	-	0.2
*3.4	UNEMPLOYMENT INSURANCE	-	-	-	-	-	3.1
*3.5	FAMILY ALLOWANCES	-	-	-	-	-	-
*3.6	OTHER CUSTOMARY SOCIAL EXPENDITURE	-	0.1	-	-	-	-
*3	TOTAL OF CUSTOMARY EXPENDITURE FOR SOCIAL SECURITY (3.1 TO 3.6)	0.9	4.9	0.3	-	-	7.7
*4	TOTAL OF STATUTORY AND CUSTOMARY EXPENDITURE FOR SECURITY (2 + 3)	27.9	5.8	17.3	18.0	-	26.5
*5.1	OTHER EXPENDITURE	1.0	-	0.1	-	-	0.9
*5.2	VOCATIONAL TRAINING COSTS	0.2	7.9	3.1	-	-	1.5
*5.3	TAXES	-	-	-	-	-	-
*5.4	SUBSIDIES	0.1	3.7	0.1	-	-	0.1
*9	TOTAL MONTHLY LABOUR COST PER EMPLOYEE IN ECU	1978.7	2016.1	1759.1	688.3	-	1666.8

STRUKTUR DER ARBEITSKOSTEN
ALS VONHUNDERT DER GESAMTKOSTEN
ARBEITER UND ANGESTELLTE
UNTERNEHMEN MIT 10 U. MEHR BESCHAEFTIGTEN

STRUCTURE DU COUT DE LA MAIN D'OEUVRE
EN POUR CENT DU COUT TOTAL
OUVRIERS ET EMPLOYES
ENTREPRISES AVEC 10 ET PLUS DE SALARIES

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.643/44

NACE 643/44						
PHARMACIES, ARTICLES MEDICAUX,						
85.0	58.6	69.6	72.9	60.2	81.0	*1.1 GAIN DIRECT
0.4	8.7	6.2	6.6	11.6	2.9	*1.2 PRIMES ET GRATIFICATIONS
-	2.1	10.9	0.1	6.1	0.5	*1.3 RENUMERATION POUR JOURS NON OUVRES
85.4	69.4	86.7	79.5	77.9	84.4	*1.4 TOTAL RENUMERATION DIRECTE(1.1-1.3)
0.5	0.1	-	-	0.1	0.1	*1.5 AVANTAGES EN NATURE
85.9	69.5	86.7	79.5	78.0	84.5	*1 COUT DIRECT (1.4 + 1.5)
						SECURITE SOCIALE, CHARGES LEGALES
-	-	9.2	10.5	-	-	*2.1 MALADIE ET VIEILLESSE
-	-	-	1.2	-	-	*2.2 ASSURANCE CHOMAGE
-	-	1.4	0.6	-	-	*2.3 RENUMERATION GARANTIE
-	19.8	10.7	12.3	-	-	*2.4 TOTAL DES POSITIONS (2.1 A 2.3)
-	1.4	1.2	-	1.9	-	*2.5 ACCIDENTS DU TRAVAIL, MALADIES PROF.
-	3.3	1.5	1.3	-	-	*2.6 ALLOCATIONS FAMILIALES
-	3.9	-	-	-	-	*2.7 AUTRES CHARGES LEGALES
9.8	28.4	13.4	13.6	20.0	6.0	*2 TOTAL DES CHARGES LEGALES DE SECURITE SOCIALE (2.4 + 2.5 + 2.6 + 2.7)
						SECURITE SOCIALE, CHARGES CONVENTIO.
1.1	0.1	-	0.2	-	-	*3.1 ASSURANCE MALADIE
1.7	-	-	3.3	-	-	*3.2 ASSURANCE VIEILLESSE
0.3	0.2	-	-	0.1	-	*3.3 RENUMERATION GARANTIE
-	-	-	-	-	-	*3.4 ASSURANCE CHOMAGE
-	-	-	-	-	-	*3.5 ALLOCATIONS FAMILIALES
-	0.2	-	0.1	0.6	-	*3.6 AUTRES DEPENSES SOCIALES CONVENTION
3.2	0.5	-	3.6	0.8	3.3	*3 TOTAL DES CHARGES CONVENTIONNELLES SECURITE SOCIALE (3.1 A 3.6)
13.0	28.9	13.4	17.2	20.8	9.3	*4 TOTAL DES CHARGES LEGALES ET CONVENTIONNELLES DE SECURITE SOCIALE
0.5	0.8	-	2.9	0.1	5.7	*5.1 AUTRES DEPENSES
0.6	1.4	0.1	0.4	1.1	0.7	*5.2 FRAIS DE FORMATION PROFESSIONNELLES
-	0.4	-	-	-	-	*5.3 TAXES
-	1.0	-	-	-	0.1	*5.4 SUBVENTIONS
965.6	2135.2	1495.0	1510.6	440.0	1208.5	*9 COUT MENSUEL PAR SALARIE EN ECU

207
.645STRUCTURE OF LABOUR COSTS
AS PER CENT OF TOTAL COSTS
MANUAL AND NON-MANUAL WORKERS
ENTERPRISES OF 10 AND MORE EMPLOYEESSTRUTTURA DEL COSTO DELLA MANODOPERA
IN PERCENTUALE DEL COSTO
OPERAI E IMPIEGATI
IMPRESE DI 10 E PIU DIPENDENTI

NACE 645		*BELGIQUE*	*DANMARK*	*DEUTSCH-*	*HELLAS*	*ESPANA*	*FRANCE*
RETAIL DISTRIBUTION OF CLOTHING		*BELGIE*		*LAND*			
*1.1	DIRECT EARNINGS	60.7	93.0	58.7	-	-	57.6
*1.2	BONUSES AND PREMIUMS	9.8	0.9	7.1	-	-	3.8
*1.3	PAYMENTS OF DAYS NOT WORKED	1.5	0.1	11.2	-	-	9.0
*1.4	TOTAL DIRECT REMUNERATION (1.1-1.3)	72.0	94.0	77.0	-	-	70.4
*1.5	PAYMENTS IN KIND	-	-	0.6	-	-	0.6
*1	DIRECT COSTS (1.4 + 1.5)	72.1	94.0	77.6	-	-	71.0
SOCIAL SECURITY, STATUTORY EXPENDIT.							
*2.1	SICKNESS AND RETIREMENT	10.8	0.9	13.4	-	-	13.2
*2.2	UNEMPLOYMENT INSURANCE	7.5	-	-	-	-	-
*2.3	GUARANTEED REMUNERATION	0.1	-	2.2	-	-	-
*2.4	TOTAL OF POSITION (2.1 + 2.2 + 2.3)	18.5	0.9	15.6	-	-	13.2
*2.5	OCCUPATION ACCIDENTS, ILLNESSES	1.8	0.2	0.5	-	-	1.2
*2.6	FAMILY ALLOWANCES	5.1	-	-	-	-	5.1
*2.7	OTHER STATUTORY SOCIAL EXPENDITURE	0.5	-	0.2	-	-	-
*2	TOTAL OF STATUTORY EXPENDITURE FOR SOCIAL SECURITY (2.4 TO 2.7)	26.1	1.1	16.3	-	-	19.5
SOCIAL SECURITY, CUSTOMARY EXPEND.							
*3.1	INSURANCE SCHEME	-	-	-	-	-	0.4
*3.2	RETIREMENT	0.5	0.8	2.6	-	-	3.4
*3.3	GUARANTEED REMUNERATION	-	-	-	-	-	0.3
*3.4	UNEMPLOYMENT INSURANCE	-	-	-	-	-	3.0
*3.5	FAMILY ALLOWANCES	-	-	0.1	-	-	0.1
*3.6	OTHER CUSTOMARY SOCIAL EXPENDITURE	-	-	-	-	-	0.1
*3	TOTAL OF CUSTOMARY EXPENDITURE FOR SOCIAL SECURITY (3.1 TO 3.6)	0.6	0.8	2.8	-	-	7.3
*4	TOTAL OF STATUTORY AND CUSTOMARY EXPENDITURE FOR SECURITY (2 + 3)	26.8	1.9	19.1	-	-	26.7
*5.1	OTHER EXPENDITURE	1.1	0.1	0.4	-	-	1.2
*5.2	VOCATIONAL TRAINING COSTS	0.2	7.5	3.0	-	-	1.1
*5.3	TAXES	-	-	-	-	-	-
*5.4	SUBSIDIES	0.2	3.6	-	-	-	-
*9	TOTAL MONTHLY LABOUR COST PER EMPLOYEE IN ECU	1565.8	1891.6	1776.9	-	-	1642.6

STRUKTUR DER ARBEITSKOSTEN
ALS VONHUNDERT DER GESAMTKOSTEN
ARBEITER UND ANGESTELLTE
UNTERNEHMEN MIT 10 U. MEHR BESCHAEFTIGTEN

STRUCTURE DU COUT DE LA MAIN D'OEUVRE
EN POUR CENT DU COUT TOTAL
OUVRIERS ET EMPLOYES
ENTREPRISES AVEC 10 ET PLUS DE SALARIES

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-----						NACE 645		ARTICLES D'HABILLEMENT		*-----*	
IRELAND	ITALIA*	LUXEM- BOURG*	NEDER- LAND*	PORTUGAL*	UNITED KINGDOM*						
78.8	54.8	69.5	72.1	60.2	85.1	1.1	GAIN DIRECT				
1.7	9.1	5.8	7.4	13.0	1.7	1.2	PRIMES ET GRATIFICATIONS				
0.6	3.8	10.9	0.1	5.7	0.5	1.3	RENUMERATION POUR JOURS NON OUVRES				
81.1	67.7	86.2	79.5	78.9	87.3	1.4	TOTAL RENUMERATION DIRECTE(1.1-1.3)				
0.2	-	-	-	0.1	0.4	1.5	AVANTAGES EN NATURE				
81.2	67.7	86.2	79.5	79.0	87.6	1	COUT DIRECT (1.4 + 1.5)				
								SECURITE SOCIALE,CHARGES LEGALES			
-	-	8.8	10.4	-	-	2.1	MALADIE ET VIEILLESSE				
-	-	-	1.2	-	-	2.2	ASSURANCE CHOMAGE				
-	-	0.1	:	-	-	2.3	RENUMERATION GARANTIE				
-	22.5	8.8	11.2	-	-	2.4	TOTAL DES POSITIONS (2.1 A 2.3)				
-	1.4	1.1	-	0.8	-	2.5	ACCIDENTS DU TRAVAIL,MALADIES PROF.				
-	3.7	1.5	1.3	-	-	2.6	ALLOCATIONS FAMILIALES				
-	0.9	-	-	-	-	2.7	AUTRES CHARGES LEGALES				
9.6	28.5	11.4	12.5	19.3	7.0	2	TOTAL DES CHARGES LEGALES DE SECU- RITE SOCIALE (2.4 + 2.5 + 2.6 +2.7				
								SECURITE SOCIALE,CHARGES CONVENTIO.			
0.8	-	-	0.2	-	-	3.1	ASSURANCE MALADIE				
2.8	-	-	3.9	0.3	-	3.2	ASSURANCE VIEILLESSE				
1.5	0.5	-	-	0.1	-	3.3	RENUMERATION GARANTIE				
-	-	-	-	-	-	3.4	ASSURANCE CHOMAGE				
-	-	-	-	-	-	3.5	ALLOCATIONS FAMILIALES				
-	0.2	-	-	0.2	-	3.6	AUTRES DEPENSES SOCIALES CONVENTION				
5.1	0.7	-	4.1	0.7	3.1	3	TOTAL DES CHARGES CONVENTIONNELLES SECURITE SOCIALE (3.1 A 3.6)				
14.7	29.2	11.5	16.6	19.9	10.0	4	TOTAL DES CHARGES LEGALES ET CONVEN- TIONNELLES DE SECURITE SOCIALE				
1.1	0.5	-	3.6	0.1	0.9	5.1	AUTRES DEPENSES				
3.0	3.8	2.4	0.2	1.0	1.5	5.2	FRAIS DE FORMATION PROFESSIONNELLES				
-	0.5	-	-	-	-	5.3	TAXES				
-	1.7	-	-	-	-	5.4	SUBVENTIONS				
1076.5	1878.5	1221.1	1580.4	404.5	1071.6	9	COUT MENSUEL PAR SALARIE EN ECU				

207 .646		STRUCTURE OF LABOUR COSTS AS PER CENT OF TOTAL COSTS MANUAL AND NON-MANUAL WORKERS ENTERPRISES OF 10 AND MORE EMPLOYEES		STRUTTURA DEL COSTO DELLA MANODOPERA IN PERCENTUALE DEL COSTO OPERAI E IMPIEGATI IMPRESE DI 10 E PIU DIPENDENTI			
NACE 646		*BELGIQUE*	*DANMARK*	* DEUTSCH-*	* HELLAS *	*ESPANA*	* FRANCE *
FOOTWEAR AND LEATHER GOODS		* BELGIE *		* LAND *			
*1.1	DIRECT EARNINGS	61.9	90.7	62.4	63.0	-	58.4
*1.2	BONUSES AND PREMIUMS	9.6	1.1	5.3	12.0	-	2.3
*1.3	PAYMENTS OF DAYS NOT WORKED	1.0	-	11.1	7.0	-	8.9
*1.4	TOTAL DIRECT RENUMERATION (1.1-1.3)	72.6	91.8	78.9	82.0	-	69.6
*1.5	PAYMENTS IN KIND	0.2	0.1	-	-	-	0.8
*1	DIRECT COSTS (1.4 + 1.5)	72.8	91.9	78.9	82.0	-	70.4
SOCIAL SECURITY, STATUTORY EXPENDIT.							
*2.1	SICKNESS AND RETIREMENT	10.8	0.8	13.8	-	-	13.6
*2.2	UNEMPLOYMENT INSURANCE	7.6	-	-	-	-	-
*2.3	GUARANTEED RENUMERATION	0.1	-	2.1	-	-	-
*2.4	TOTAL OF POSITION (2.1 +2.2 +2.3)	18.6	0.8	15.9	-	-	13.6
*2.5	OCCUPATION ACCIDENTS, ILLNESSES	2.0	0.2	0.5	-	-	1.4
*2.6	FAMILY ALLOWANCES	5.1	-	-	-	-	5.5
*2.7	OTHER STATUTORY SOCIAL EXPENDITURE	0.3	-	0.2	-	-	-
*2	TOTAL OF STATUTORY EXPENDITURE FOR SOCIAL SECURITY (2.4 TO 2.7)	26.1	1.0	16.7	18.0	-	20.5
SOCIAL SECURITY, CUSTOMARY EXPEND.							
*3.1	INSURANCE SCHEME	-	-	-	-	-	0.2
*3.2	RETIREMENT	-	1.0	1.1	-	-	2.8
*3.3	GUARANTEED RENUMERATION	-	-	-	-	-	0.2
*3.4	UNEMPLOYMENT INSURANCE	-	-	-	-	-	3.0
*3.5	FAMILY ALLOWANCES	-	-	-	-	-	0.1
*3.6	OTHER CUSTOMARY SOCIAL EXPENDITURE	-	-	-	-	-	-
*3	TOTAL OF CUSTOMARY EXPENDITURE FOR SOCIAL SECURITY (3.1 TO 3.6)	0.1	1.0	1.2	-	-	6.3
*4	TOTAL OF STATUTORY AND CUSTOMARY EXPENDITURE FOR SECURITY (2 + 3)	26.2	2.0	17.8	18.0	-	26.8
*5.1	OTHER EXPENDITURE	0.5	0.1	0.2	-	-	1.3
*5.2	VOCATIONAL TRAINING COSTS	0.5	10.1	3.1	-	-	1.4
*5.3	TAXES	-	-	-	-	-	-
*5.4	SUBSIDIES	0.3	4.1	-	-	-	-
*9	TOTAL MONTHLY LABOURCOST PER EMPLOYEE IN ECU	1509.6	1735.3	1709.4	585.5	-	1464.0

STRUKTUR DER ARBEITSKOSTEN
ALS VONHUNDERT DER GESAMTKOSTEN
ARBEITER UND ANGESTELLTE
UNTERNEHMEN MIT 10 U. MEHR BESCHAEFTIGTEN

STRUCTURE DU COUT DE LA MAIN D'OEUVRE
EN POUR CENT DU COUT TOTAL
OUVRIERS ET EMPLOYES
ENTREPRISES AVEC 10 ET PLUS DE SALARIES

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.646

* IRELAND * ITALIA * LUXEM- * NEDER- * PORTUGAL * UNITED *						NACE 646			
** * * * BOURG * LAND * * KINGDOM *									
						CHAUSSURE , MAROQUINERIE			
	83.5	56.6	73.7	75.2	59.5	86.4	*1.1	GAIN DIRECT	
	1.8	7.9	2.8	5.9	10.7	1.5	*1.2	PRIMES ET GRATIFICATIONS	
	0.5	4.2	10.8	-	7.1	0.8	*1.3	RENUMERATION POUR JOURS NON OUVRES	
	85.8	68.7	87.3	81.1	77.3	88.6	*1.4	TOTAL RENUMERATION DIRECTE(1.1-1.3)	
	0.2	0.2	-	-	-	-	*1.5	AVANTAGES EN NATURE	
	86.0	68.9	87.3	81.1	77.3	88.7	*1	COUT DIRECT (1.4 + 1.5)	
								SECURITE SOCIALE, CHARGES LEGALES	
	-	-	8.6	10.7	-	-	*2.1	MALADIE ET VIEILLESSE	
	-	-	-	1.1	-	-	*2.2	ASSURANCE CHOMAGE	
	-	-	0.2	0.7	-	-	*2.3	RENUMERATION GARANTIE	
	-	22.7	8.7	12.6	-	-	*2.4	TOTAL DES POSITIONS (2.1 A 2.3)	
	-	0.4	1.1	-	1.9	-	*2.5	ACCIDENTS DU TRAVAIL, MALADIES PROF.	
	-	3.7	1.5	1.3	-	-	*2.6	ALLOCATIONS FAMILIALES	
	-	1.4	-	-	-	-	*2.7	AUTRES CHARGES LEGALES	
	8.9	28.2	11.3	13.9	19.2	6.4	*2	TOTAL DES CHARGES LEGALES DE SECURITE SOCIALE (2.4 + 2.5 + 2.6 + 2.7)	
								SECURITE SOCIALE, CHARGES CONVENTIONNELLES	
	0.8	-	0.1	0.1	-	-	*3.1	ASSURANCE MALADIE	
	2.2	-	-	2.5	-	-	*3.2	ASSURANCE VIEILLESSE	
	1.0	0.6	-	-	0.1	-	*3.3	RENUMERATION GARANTIE	
	-	-	-	-	-	-	*3.4	ASSURANCE CHOMAGE	
	-	-	-	-	-	-	*3.5	ALLOCATIONS FAMILIALES	
	-	0.7	-	-	0.3	-	*3.6	AUTRES DEPENSES SOCIALES CONVENTIONNELLES	
	4.0	1.3	0.1	2.6	0.4	2.8	*3	TOTAL DES CHARGES CONVENTIONNELLES SECURITE SOCIALE (3.1 A 3.6)	
	12.9	29.5	11.4	16.5	19.6	9.2	*4	TOTAL DES CHARGES LEGALES ET CONVENTIONNELLES DE SECURITE SOCIALE	
	0.6	0.7	0.1	2.4	-	0.6	*5.1	AUTRES DEPENSES	
	0.5	1.8	1.2	0.1	3.1	1.6	*5.2	FRAIS DE FORMATION PROFESSIONNELLES	
	-	0.5	-	-	-	-	*5.3	TAXES	
	-	1.4	-	-	-	-	*5.4	SUBVENTIONS	
	1028.8	1873.9	1115.4	1329.0	388.8	892.5	*9	COUT MENSUEL PAR SALARIE EN ECU	

207 STRUCTURE OF LABOUR COSTS
 .647 AS PER CENT OF TOTAL COSTS
 MANUAL AND NON-MANUAL WORKERS
 ENTERPRISES OF 10 AND MORE EMPLOYEES

STRUTTURA DEL COSTO DELLA MANODOPERA
 IN PERCENTUALE DEL COSTO
 OPERAI E IMPIEGATI
 IMPRESE DI 10 E PIU DIPENDENTI

NACE 647	*BELGIQUE*	*DANMARK*	*DEUTSCH-*	*HELLAS*	*ESPANA*	*FRANCE*
FURNISHING FABRICS, H'OLD TEXT.	*BELGIE*	*LAND*	*LAND*	*LAND*	*LAND*	*LAND*
*1.1 DIRECT EARNINGS	62.1	93.1	63.2	63.0	-	54.4
*1.2 BONUSES AND PREMIUMS	9.4	1.7	5.8	11.0	-	5.5
*1.3 PAYMENTS OF DAYS NOT WORKED	0.4	0.1	11.7	7.0	-	9.4
*1.4 TOTAL DIRECT REMUNERATION (1.1-1.3)	71.9	94.9	80.7	81.0	-	69.3
*1.5 PAYMENTS IN KIND	-	-	0.1	1.0	-	0.7
*1 DIRECT COSTS (1.4 + 1.5)	71.9	94.9	80.7	82.0	-	69.9
SOCIAL SECURITY, STATUTORY EXPENDIT.						
*2.1 SICKNESS AND RETIREMENT	11.3	0.8	14.0	-	-	12.8
*2.2 UNEMPLOYEMENT INSURANCE	7.9	-	-	-	-	-
*2.3 GUARANTEED REMUNERATION	0.3	-	2.0	-	-	-
*2.4 TOTAL OF POSITION (2.1 + 2.2 + 2.3)	19.5	0.8	15.9	-	-	12.8
*2.5 OCCUPATION ACCIDENTS, ILLNESSES	2.0	0.2	0.7	-	-	1.4
*2.6 FAMILY ALLOWANCES	5.3	-	-	-	-	4.7
*2.7 OTHER STATUTORY SOCIAL EXPENDITURE	1.0	-	0.1	-	-	-
*2 TOTAL OF STATUTORY EXPENDITURE FOR SOCIAL SECURITY (2.4 TO 2.7)	28.1	1.0	16.7	18.0	-	18.9
SOCIAL SECURITY, CUSTOMARY EXPEND.						
*3.1 INSURANCE SCHEME	-	-	-	-	-	0.5
*3.2 RETIREMENT	-	0.3	0.7	-	-	3.9
*3.3 GUARANTEED REMUNERATION	-	-	-	-	-	0.4
*3.4 UNEMPLOYMENT INSURANCE	-	-	-	-	-	3.1
*3.5 FAMILY ALLOWANCES	-	-	-	-	-	-
*3.6 OTHER CUSTOMARY SOCIAL EXPENDITURE	-	0.1	-	-	-	0.6
*3 TOTAL OF CUSTOMARY EXPENDITURE FOR SOCIAL SECURITY (3.1 TO 3.6)	-	0.4	0.7	-	-	8.5
*4 TOTAL OF STATUTORY AND CUSTOMARY EXPENDITURE FOR SECURITY (2 + 3)	28.1	1.4	17.4	18.0	-	27.3
*5.1 OTHER EXPENDITURE	0.4	0.4	0.1	-	-	1.3
*5.2 VOCATIONAL TRAINING COSTS	-	7.1	1.9	-	-	1.5
*5.3 TAXES	-	-	-	-	-	-
*5.4 SUBSIDIES	0.5	4.0	0.1	-	-	-
*9 TOTAL MONTHLY LABOUR COST PER EMPLOYEE IN ECU	1410.6	1658.0	1851.1	696.8	-	1999.5

STRUKTUR DER ARBEITSKOSTEN
ALS VONHUNDERT DER GESAMTKOSTEN
ARBEITER UND ANGESTELLTE
UNTERNEHMEN MIT 10 U. MEHR BESCHAEFTIGTEN

STRUCTURE DU COUT DE LA MAIN D'OEUVRE
EN POUR CENT DU COUT TOTAL
OUVRIERS ET EMPLOYES
ENTREPRISES AVEC 10 ET PLUS DE SALARIES

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.647

-----						NACE 647		*-----*	
**IRELAND*	ITALIA*	LUXEM-*	NEDER-*	PORTUGAL*	UNITED*				
**	*	*BOURG*	*LAND*	*	*KINGDOM*				
-----						TISSUS D'AMEUBLEMENT		*-----*	
85.0	57.5	-	75.1	61.7	82.8	*1.1	GAIN DIRECT		
-	9.0	-	6.7	10.4	5.4	*1.2	PRIMES ET GRATIFICATIONS		
-	3.0	-	-	5.1	0.1	*1.3	RENUMERATION POUR JOURS NON OUVRES		
85.0	69.5	-	81.8	77.2	88.4	*1.4	TOTAL RENUMERATION DIRECTE(1.1-1.3)		
-	-	-	-	-	0.1	*1.5	AVANTAGES EN NATURE		
85.0	69.5	-	81.8	77.2	88.6	*1	COUT DIRECT (1.4 + 1.5)		
							SECURITE SOCIALE,CHARGES LEGALES		
-	-	-	10.6	-	-	*2.1	MALADIE ET VIEILLESSE		
-	-	-	1.3	-	-	*2.2	ASSURANCE CHOMAGE		
-	-	-	0.2	-	-	*2.3	RENUMERATION GARANTIE		
-	23.6	-	12.1	-	-	*2.4	TOTAL DES POSITIONS (2.1 A 2.3)		
-	0.8	-	-	1.2	-	*2.5	ACCIDENTS DU TRAVAIL,MALADIES PROF.		
-	3.6	-	1.3	-	-	*2.6	ALLOCATIONS FAMILIALES		
-	1.9	-	-	-	-	*2.7	AUTRES CHARGES LEGALES		
9.2	29.9	-	13.4	19.4	7.0	*2	TOTAL DES CHARGES LEGALES DE SECU-		
							RITE SOCIALE (2.4 + 2.5 + 2.6 +2.7		
							SECURITE SOCIALE,CHARGES CONVENTIO.		
0.5	-	-	0.1	-	-	*3.1	ASSURANCE MALADIE		
-	-	-	2.6	0.2	-	*3.2	ASSURANCE VIEILLESSE		
-	0.4	-	-	0.6	-	*3.3	RENUMERATION GARANTIE		
-	-	-	-	-	-	*3.4	ASSURANCE CHOMAGE		
-	-	-	-	0.3	-	*3.5	ALLOCATIONS FAMILIALES		
-	-	-	-	0.3	-	*3.6	AUTRES DEPENSES SOCIALES CONVENTION		
0.5	0.4	-	2.7	1.4	3.4	*3	TOTAL DES CHARGES CONVENTIONNELLES		
							SECURITE SOCIALE (3.1 A 3.6)		
9.7	30.3	-	16.2	20.7	10.4	*4	TOTAL DES CHARGES LEGALES ET CONVEN		
							TIONNELLES DE SECURITE SOCIALE		
1.7	-	-	2.0	-	0.2	*5.1	AUTRES DEPENSES		
4.2	1.1	-	-	2.0	0.8	*5.2	FRAIS DE FORMATION PROFESSIONNELLES		
-	0.5	-	-	-	-	*5.3	TAXES		
0.7	1.4	-	-	-	-	*5.4	SUBVENTIONS		
903.7	1888.5	-	1474.7	407.8	1146.8	*9	COUT MENSUEL PAR SALARIE EN ECU		

207
.648/49

STRUCTURE OF LABOUR COSTS
AS PER CENT OF TOTAL COSTS
MANUAL AND NON-MANUAL WORKERS
ENTERPRISES OF 10 AND MORE EMPLOYEES

STRUTTURA DEL COSTO DELLA MANODOPERA
IN PERCENTUALE DEL COSTO
OPERAI E IMPIEGATI
IMPRESE DI 10 E PIU DIPENDENTI

NACE 648/49	*BELGIQUE*	*DANMARK*	*DEUTSCH-*	*HELLAS*	*ESPANA*	*FRANCE*
HOUSEHOLD EQUIPMENT, FITTINGS,	*BELGIE*	*LAND*	*LAND*	*LAND*	*LAND*	*LAND*
1.1 DIRECT EARNINGS	60.4	93.6	62.6	-	-	57.2
1.2 BONUSES AND PREMIUMS	10.1	0.9	5.9	-	-	4.9
1.3 PAYMENTS OF DAYS NOT WORKED	0.8	0.4	11.4	-	-	8.9
1.4 TOTAL DIRECT RENUMERATION (1.1-1.3)	71.4	94.9	79.9	-	-	71.0
1.5 PAYMENTS IN KIND	-	0.1	-	-	-	0.6
1 DIRECT COSTS (1.4 + 1.5)	71.5	95.0	79.9	-	-	71.6
SOCIAL SECURITY, STATUTORY EXPENDIT.						
2.1 SICKNESS AND RETIREMENT	10.9	0.7	13.7	-	-	12.9
2.2 UNEMPLOYMENT INSURANCE	7.6	-	-	-	-	-
2.3 GUARANTEED RENUMERATION	0.3	-	2.2	-	-	-
2.4 TOTAL OF POSITION (2.1 + 2.2 + 2.3)	18.8	0.7	16.0	-	-	12.9
2.5 OCCUPATION ACCIDENTS, ILLNESSES	2.3	0.2	0.7	-	-	1.5
2.6 FAMILY ALLOWANCES	5.1	-	-	-	-	4.8
2.7 OTHER STATUTORY SOCIAL EXPENDITURE	0.8	-	0.1	-	-	-
2 TOTAL OF STATUTORY EXPENDITURE FOR SOCIAL SECURITY (2.4 TO 2.7)	27.1	0.9	16.8	-	-	19.2
SOCIAL SECURITY, CUSTOMARY EXPEND.						
3.1 INSURANCE SCHEME	-	-	-	-	-	0.5
3.2 RETIREMENT	-	1.1	0.6	-	-	3.1
3.3 GUARANTEED RENUMERATION	-	-	-	-	-	0.2
3.4 UNEMPLOYMENT INSURANCE	-	-	-	-	-	2.9
3.5 FAMILY ALLOWANCES	-	-	-	-	-	-
3.6 OTHER CUSTOMARY SOCIAL EXPENDITURE	-	-	-	-	-	-
3 TOTAL OF CUSTOMARY EXPENDITURE FOR SOCIAL SECURITY (3.1 TO 3.6)	0.1	1.1	0.7	-	-	6.7
4 TOTAL OF STATUTORY AND CUSTOMARY EXPENDITURE FOR SECURITY (2 + 3)	27.3	2.0	17.5	-	-	26.1
5.1 OTHER EXPENDITURE	1.3	0.2	0.1	-	-	1.0
5.2 VOCATIONAL TRAINING COSTS	0.3	5.8	2.5	-	-	1.3
5.3 TAXES	-	-	-	-	-	-
5.4 SUBSIDIES	0.5	3.1	0.1	-	-	0.1
9 TOTAL MONTHLY LABOURCOST PER EMPLOYEE IN ECU	1602.0	1973.0	1940.8	-	-	1838.3

STRUKTUR DER ARBEITSKOSTEN
ALS VONHUNDERT DER GESAMTKOSTEN
ARBEITER UND ANGESTELLTE
UNTERNEHMEN MIT 10 U. MEHR BESCHAEFTIGTEN

STRUCTURE DU COUT DE LA MAIN D'OEUVRE
EN POUR CENT DU COUT TOTAL
OUVRIERS ET EMPLOYES
ENTREPRISES AVEC 10 ET PLUS DE SALARIES

207
.648/49

* IRELAND * ITALIA * LUXEM- * NEDER- * PORTUGAL * UNITED *						NACE 648/49		
* * * * *						* KINGDOM *		
* * * * *						* * * * *		
* * * * *						* APPAREILS, MATERIEL EQUIP. FOYERS *		
* * * * *						* * * * *		
-	56.1	72.4	73.0	60.4	83.6	1.1	GAIN DIRECT	
-	8.7	3.9	6.4	11.4	2.8	1.2	PRIMES ET GRATIFICATIONS	
-	3.7	10.8	0.1	5.7	0.6	1.3	RENUMERATION POUR JOURS NON OUVRES	
-	68.5	87.1	79.5	77.5	86.9	1.4	TOTAL RENUMERATION DIRECTE (1.1-1.3)	
-	0.1	-	-	-	0.2	1.5	AVANTAGES EN NATURE	
-	68.6	87.1	79.5	77.5	87.1	1	COUT DIRECT (1.4 + 1.5)	
* * * * *						* SECURITE SOCIALE, CHARGES LEGALES *		
-	-	9.4	10.9	-	-	2.1	MALADIE ET VIEILLESSE	
-	-	-	1.4	-	-	2.2	ASSURANCE CHOMAGE	
-	-	-	0.5	-	-	2.3	RENUMERATION GARANTIE	
-	22.6	9.4	12.7	-	-	2.4	TOTAL DES POSITIONS (2.1 A 2.3)	
-	1.6	1.4	-	1.6	-	2.5	ACCIDENTS DU TRAVAIL, MALADIES PROF.	
-	3.7	1.5	1.3	-	-	2.6	ALLOCATIONS FAMILIALES	
-	0.7	-	-	-	-	2.7	AUTRES CHARGES LEGALES	
-	28.6	12.4	14.1	20.0	7.4	2	TOTAL DES CHARGES LEGALES DE SECURITE SOCIALE (2.4 + 2.5 + 2.6 + 2.7)	
* * * * *						* SECURITE SOCIALE, CHARGES CONVENTIO. *		
-	-	-	0.1	-	-	3.1	ASSURANCE MALADIE	
-	-	0.1	2.8	-	-	3.2	ASSURANCE VIEILLESSE	
-	0.6	-	-	0.1	-	3.3	RENUMERATION GARANTIE	
-	-	-	-	-	-	3.4	ASSURANCE CHOMAGE	
-	-	-	-	-	-	3.5	ALLOCATIONS FAMILIALES	
-	-	-	0.1	0.2	-	3.6	AUTRES DEPENSES SOCIALES CONVENTIONNELLES	
-	0.6	0.1	3.1	0.3	3.6	3	TOTAL DES CHARGES CONVENTIONNELLES SECURITE SOCIALE (3.1 A 3.6)	
-	29.2	12.5	17.1	20.3	11.0	4	TOTAL DES CHARGES LEGALES ET CONVENTIONNELLES DE SECURITE SOCIALE	
-	0.2	-	3.2	0.3	0.8	5.1	AUTRES DEPENSES	
-	3.2	0.6	0.2	1.9	1.2	5.2	FRAIS DE FORMATION PROFESSIONNELLES	
-	0.5	-	-	-	-	5.3	TAXES	
-	1.7	-	-	-	0.1	5.4	SUBVENTIONS	
-	1878.2	1394.5	1460.9	413.2	1265.7	9	COUT MENSUEL PAR SALARIE EN ECU	

207 STRUCTURE OF LABOUR COSTS
.653 AS PER CENT OF TOTAL COSTS
MANUAL AND NON-MANUAL WORKERS
ENTERPRISES OF 10 AND MORE EMPLOYEES

STRUTTURA DEL COSTO DELLA MANODOPERA
IN PERCENTUALE DEL COSTO
OPERAI E IMPIEGATI
IMPRESE DI 10 E PIU DIPENDENTI

NACE 653		*BELGIQUE*	*DANMARK*	*DEUTSCH-*	*HELLAS*	*ESPANA*	*FRANCE*
		BELGIE		*LAND*			
BOOKS,NEWSPAPERS,OFFICE SUPPLIES							
*1.1	DIRECT EARNINGS	59.6	93.2	61.9	-	-	55.0
*1.2	BONUSES AND PREMIUMS	10.7	1.0	6.2	-	-	6.3
*1.3	PAYMENTS OF DAYS NOT WORKED	1.2	0.3	11.1	-	-	8.6
*1.4	TOTAL DIRECT RENUMERATION (1.1-1.3)	71.6	94.5	79.2	-	-	69.9
*1.5	PAYMENTS IN KIND	0.1	0.2	-	-	-	0.6
*1	DIRECT COSTS (1.4 + 1.5)	71.7	94.7	79.3	-	-	70.5
SOCIAL SECURITY,STATUTORY EXPENDIT.							
*2.1	SICKNESS AND RETIREMENT	10.9	0.9	13.7	-	-	13.0
*2.2	UNEMPLOYMENT INSURANCE	7.6	-	-	-	-	-
*2.3	GUARANTEED RENUMERATION	-	-	1.9	-	-	-
*2.4	TOTAL OF POSITION (2.1 +2.2 +2.3)	18.6	0.9	15.6	-	-	13.0
*2.5	OCCUPATION ACCIDENTS,ILLNESSES	1.8	0.2	0.6	-	-	1.3
*2.6	FAMILY ALLOWANCES	5.1	-	-	-	-	4.9
*2.7	OTHER STATUTORY SOCIAL EXPENDITURE	0.5	-	0.1	-	-	-
*2	TOTAL OF STATUTORY EXPENDITURE FOR SOCIAL SECURITY (2.4 TO 2.7)	26.1	1.1	16.3	-	-	19.2
SOCIAL SECURITY,CUSTOMARY EXPEND.							
*3.1	INSURANCE SCHEME	-	-	-	-	-	0.4
*3.2	RETIREMENT	0.6	1.1	0.7	-	-	4.0
*3.3	GUARANTEED RENUMERATION	-	-	-	-	-	0.3
*3.4	UNEMPLOYMENT INSURANCE	-	-	-	-	-	3.0
*3.5	FAMILY ALLOWANCES	-	-	-	-	-	-
*3.6	OTHER CUSTOMARY SOCIAL EXPENDITURE	0.2	-	-	-	-	-
*3	TOTAL OF CUSTOMARY EXPENDITURE FOR SOCIAL SECURITY (3.1 TO 3.6)	0.9	1.1	0.8	-	-	7.7
*4	TOTAL OF STATUTORY AND CUSTOMARY EXPENDITURE FOR SECURITY (2 + 3)	27.1	2.2	17.0	-	-	26.9
*5.1	OTHER EXPENDITURE	0.8	0.9	0.1	-	-	1.2
*5.2	VOCATIONAL TRAINING COSTS	0.3	5.3	3.6	-	-	1.4
*5.3	TAXES	-	-	-	-	-	-
*5.4	SUBSIDIES	-	3.1	0.1	-	-	-
*9	TOTAL MONTHLY LABOURCOST PER EMPLOYEE IN ECU	1580.2	2002.3	1887.8	-	-	1846.0

STRUKTUR DER ARBEITSKOSTEN
ALS VONHUNDERT DER GESAMTKOSTEN
ARBEITER UND ANGESTELLTE
UNTERNEHMEN MIT 10 U. MEHR BESCHAEFTIGTEN

STRUCTURE DU COUT DE LA MAIN D'OEUVRE
EN POUR CENT DU COUT TOTAL
OUVRIERS ET EMPLOYES
ENTREPRISES AVEC 10 ET PLUS DE SALARIES

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.653

* IRELAND *	* ITALIA *	* LUXEM- * BOURG *	* NEDER- * LAND *	* PORTUGAL *	* UNITED * KINGDOM *	NACE 653	
						LIVRES, JOURNAUX, EQUIP. BUREAUX	
77.8	56.4	73.7	73.3	60.4	84.0	*1.1	GAIN DIRECT
0.4	9.2	2.8	6.8	12.1	1.9	*1.2	PRIMES ET GRATIFICATIONS
5.5	6.0	10.7	-	5.5	0.4	*1.3	RENUMERATION POUR JOURS NON OUVRES
83.7	71.6	87.2	80.2	78.0	86.3	*1.4	TOTAL RENUMERATION DIRECTE(1.1-1.3)
-	0.2	-	-	0.1	0.4	*1.5	AVANTAGES EN NATURE
83.7	71.8	87.2	80.2	78.1	86.7	*1	COUT DIRECT (1.4 + 1.5)
SECURITE SOCIALE, CHARGES LEGALES							
-	-	9.2	10.5	-	-	*2.1	MALADIE ET VIEILLESSE
-	-	-	1.3	-	-	*2.2	ASSURANCE CHOMAGE
-	-	0.2	-	-	-	*2.3	RENUMERATION GARANTIE
-	21.3	9.4	11.8	-	-	*2.4	TOTAL DES POSITIONS (2.1 A 2.3)
-	1.1	1.2	-	1.4	-	*2.5	ACCIDENTS DU TRAVAIL, MALADIES PROF.
-	3.6	1.6	1.3	-	-	*2.6	ALLOCATIONS FAMILIALES
-	1.5	-	-	-	-	*2.7	AUTRES CHARGES LEGALES
10.1	27.5	12.2	13.1	19.8	7.6	*2	TOTAL DES CHARGES LEGALES DE SECURITE SOCIALE (2.4 + 2.5 + 2.6 + 2.7)
SECURITE SOCIALE, CHARGES CONVENTIO.							
0.6	-	-	0.3	-	-	*3.1	ASSURANCE MALADIE
4.0	-	-	3.0	0.6	-	*3.2	ASSURANCE VIEILLESSE
1.1	0.2	-	-	0.1	-	*3.3	RENUMERATION GARANTIE
-	-	-	-	-	-	*3.4	ASSURANCE CHOMAGE
-	-	-	-	-	-	*3.5	ALLOCATIONS FAMILIALES
-	0.2	-	-	-	-	*3.6	AUTRES DEPENSES SOCIALES CONVENTIONNELLES
5.6	0.4	-	3.2	0.8	3.8	*3	TOTAL DES CHARGES CONVENTIONNELLES SECURITE SOCIALE (3.1 A 3.6)
15.7	27.9	12.2	16.3	20.6	11.5	*4	TOTAL DES CHARGES LEGALES ET CONVENTIONNELLES DE SECURITE SOCIALE
0.5	0.1	-	3.0	0.4	0.8	*5.1	AUTRES DEPENSES
-	1.4	0.7	0.5	0.9	1.0	*5.2	FRAIS DE FORMATION PROFESSIONNELLES
-	0.5	-	-	-	-	*5.3	TAXES
-	1.7	-	-	-	-	*5.4	SUBVENTIONS
1140.9	2139.1	1191.3	1644.3	380.0	1389.2	*9	COUT MENSUEL PAR SALARIE EN ECU

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.656

STRUCTURE OF LABOUR COSTS
AS PER CENT OF TOTAL COSTS
MANUAL AND NON-MANUAL WORKERS
ENTERPRISES OF 10 AND MORE EMPLOYEES

STRUTTURA DEL COSTO DELLA MANODOPERA
IN PERCENTUALE DEL COSTO
OPERAI E IMPIEGATI
IMPRESE DI 10 E PIU' DIPENDENTI

NACE 656	*BELGIQUE*	*DANMARK*	*DEUTSCH-*	*HELLAS*	*ESPANA*	*FRANCE*
VARIOUS NON-FOOD PRODUCTS	*BELGIE*		*LAND*			
*1.1 DIRECT EARNINGS	* 61.6	:	54.3	63.0	-	50.2*
*1.2 BONUSES AND PREMIUMS	* 11.1	:	9.3	11.0	-	8.6*
*1.3 PAYMENTS OF DAYS NOT WORKED	* 0.8	:	11.4	6.0	-	9.2*
*1.4 TOTAL DIRECT REMUNERATION (1.1-1.3)	* 73.6	:	75.0	81.0	-	68.0*
*1.5 PAYMENTS IN KIND	* -	:	2.0	-	-	0.8*
*1 DIRECT COSTS (1.4 + 1.5)	* 73.6	:	77.0	81.0	-	68.8*
* SOCIAL SECURITY, STATUTORY EXPENDIT.						
*2.1 SICKNESS AND RETIREMENT	* 10.2	:	13.4	-	-	12.9*
*2.2 UNEMPLOYMENT INSURANCE	* 7.1	-	-	-	-	-*
*2.3 GUARANTEED REMUNERATION	* -	-	2.6	-	-	-*
*2.4 TOTAL OF POSITION (2.1 + 2.2 + 2.3)	* 17.4	:	16.0	-	-	12.9*
*2.5 OCCUPATION ACCIDENTS, ILLNESSES	* 1.1	:	0.5	-	-	1.4*
*2.6 FAMILY ALLOWANCES	* 4.8	-	-	-	-	5.1*
*2.7 OTHER STATUTORY SOCIAL EXPENDITURE	* 0.2	-	0.1	-	-	-*
*2 TOTAL OF STATUTORY EXPENDITURE FOR SOCIAL SECURITY (2.4 TO 2.7)	* 23.6	:	16.7	19.0	-	19.4*
* SOCIAL SECURITY, CUSTOMARY EXPEND.						
*3.1 INSURANCE SCHEME	* -	-	-	-	-	0.4*
*3.2 RETIREMENT	* 1.4	:	3.4	-	-	3.0*
*3.3 GUARANTEED REMUNERATION	* -	-	-	-	-	0.6*
*3.4 UNEMPLOYMENT INSURANCE	* -	-	-	-	-	3.0*
*3.5 FAMILY ALLOWANCES	* -	-	-	-	-	0.3*
*3.6 OTHER CUSTOMARY SOCIAL EXPENDITURE	* -	:	-	-	-	0.3*
*3 TOTAL OF CUSTOMARY EXPENDITURE FOR SOCIAL SECURITY (3.1 TO 3.6)	* 1.5	:	3.4	-	-	7.6*
*4 TOTAL OF STATUTORY AND CUSTOMARY EXPENDITURE FOR SECURITY (2 + 3)	* 25.1	:	20.1	19.0	-	27.1*
*5.1 OTHER EXPENDITURE	* 1.0	:	0.5	-	-	1.9*
*5.2 VOCATIONAL TRAINING COSTS	* 0.2	:	2.5	-	-	2.3*
*5.3 TAXES	* -	-	-	-	-	-*
*5.4 SUBSIDIES	* -	:	-	-	-	-*
*9 TOTAL MONTHLY LABOURCOST PER EMPLOYEE IN ECU	* 2367.0	:	1994.3	570.4	-	1846.1*

STRUKTUR DER ARBEITSKOSTEN
ALS VONHUNDERT DER GESAMTKOSTEN
ARBEITER UND ANGESTELLTE
UNTERNEHMEN MIT 10 U. MEHR BESCHAEFTIGTEN

STRUCTURE DU COUT DE LA MAIN D'OEUVRE
EN POUR CENT DU COUT TOTAL
OUVRIERS ET EMPLOYES
ENTREPRISES AVEC 10 ET PLUS DE SALARIES

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-----						NACE 656		*-----*	
IRELAND	*ITALIA*	*LUXEM-*	*NEDER-*	*PORTUGAL*	*UNITED*				
* * *	* * *	*BOURG*	*LAND*	* * *	*KINGDOM*				
-----						PRODUITS DIVERS, NON ALIMENTAIRES		*-----*	
78.8	56.5	-	73.8	59.1	80.7	1.1	GAIN DIRECT		
1.4	9.6	-	7.5	13.4	3.7	1.2	PRIMES ET GRATIFICATIONS		
1.2	4.6	-	0.1	6.7	0.5	1.3	RENUMERATION POUR JOURS NON OUVRES		
81.4	70.7	-	81.4	79.2	84.9	1.4	TOTAL RENUMERATION DIRECTE(1.1-1.3)		
0.3	0.1	-	-	-	0.2	1.5	AVANTAGES EN NATURE		
81.6	70.8	-	81.4	79.2	85.2	1	COUT DIRECT (1.4 + 1.5)		
						SECURITE SOCIALE, CHARGES LEGALES			
-	-	-	11.2	-	-	2.1	MALADIE ET VIEILLESSE		
-	-	-	1.1	-	-	2.2	ASSURANCE CHOMAGE		
-	-	-	-	-	-	2.3	RENUMERATION GARANTIE		
-	22.2	-	11.9	-	-	2.4	TOTAL DES POSITIONS (2.1 A 2.3)		
-	0.7	-	-	1.1	-	2.5	ACCIDENTS DU TRAVAIL, MALADIES PROF.		
-	3.9	-	1.4	-	-	2.6	ALLOCATIONS FAMILIALES		
-	0.6	-	-	-	-	2.7	AUTRES CHARGES LEGALES		
9.1	27.4	-	13.3	19.8	6.5	2	TOTAL DES CHARGES LEGALES DE SECURITE SOCIALE (2.4 + 2.5 + 2.6 + 2.7)		
						SECURITE SOCIALE, CHARGES CONVENTIONNELLES			
0.5	-	-	0.3	-	-	3.1	ASSURANCE MALADIE		
2.9	-	-	2.8	-	-	3.2	ASSURANCE VIEILLESSE		
1.5	0.7	-	-	0.3	-	3.3	RENUMERATION GARANTIE		
-	-	-	-	-	-	3.4	ASSURANCE CHOMAGE		
-	-	-	-	-	-	3.5	ALLOCATIONS FAMILIALES		
-	-	-	-	0.1	-	3.6	AUTRES DEPENSES SOCIALES CONVENTIONNELLES		
4.9	0.7	-	3.1	0.4	4.9	3	TOTAL DES CHARGES CONVENTIONNELLES SECURITE SOCIALE (3.1 A 3.6)		
14.1	28.1	-	16.4	20.2	11.4	4	TOTAL DES CHARGES LEGALES ET CONVENTIONNELLES DE SECURITE SOCIALE		
0.9	1.2	-	2.1	0.1	2.1	5.1	AUTRES DEPENSES		
3.4	0.7	-	0.1	0.5	1.4	5.2	FRAIS DE FORMATION PROFESSIONNELLES		
-	0.4	-	-	-	-	5.3	TAXES		
-	1.2	-	0.1	-	-	5.4	SUBVENTIONS		
1355.0	1695.8	-	1528.6	401.2	1240.2	9	COUT MENSUEL PAR SALARIE EN ECU		

207 STRUCTURE OF LABOUR COSTS
 AS PER CENT OF TOTAL COSTS
 .812/13 MANUAL AND NON-MANUAL WORKERS
 ENTERPRISES OF 10 AND MORE EMPLOYEES

STRUTTURA DEL COSTO DELLA MANODOPERA
 IN PERCENTUALE DEL COSTO
 OPERAI E IMPIEGATI
 IMPRESE DI 10 E PIU' DIPENDENTI

NACE 812/13	*BELGIQUE*	*DANMARK*	*DEUTSCH-*	*HELLAS*	*ESPANA*	*FRANCE*
	BELGIE		*LAND*			
CREDIT INSTITUTIONS						
*1.1 DIRECT EARNINGS	57.1	84.3	50.6	60.0	53.2	41.1
*1.2 BONUSES AND PREMIUMS	12.0	1.7	12.0	13.0	19.3	12.4
*1.3 PAYMENTS OF DAYS NOT WORKED	0.3	0.1	9.9	6.0	0.2	7.9
*1.4 TOTAL DIRECT REMUNERATION (1.1-1.3)	69.5	86.1	72.5	79.0	72.7	61.4
*1.5 PAYMENTS IN KIND	0.3	0.1	0.6	1.0	0.1	1.0
*1 DIRECT COSTS (1.4 + 1.5)	69.8	86.2	73.0	81.0	72.9	62.4
SOCIAL SECURITY, STATUTORY EXPENDIT.						
*2.1 SICKNESS AND RETIREMENT	8.6	0.5	12.0	-	13.9	11.2
*2.2 UNEMPLOYMENT INSURANCE	6.0	-	-	-	4.2	-
*2.3 GUARANTEED REMUNERATION	-	-	1.9	-	-	-
*2.4 TOTAL OF POSITION (2.1 + 2.2 + 2.3)	14.7	0.5	14.0	-	18.1	11.2
*2.5 OCCUPATION ACCIDENTS, ILLNESSES	1.2	0.1	0.3	-	0.7	0.7
*2.6 FAMILY ALLOWANCES	4.0	-	-	-	-	3.9
*2.7 OTHER STATUTORY SOCIAL EXPENDITURE	0.5	-	0.2	-	0.1	-
*2 TOTAL OF STATUTORY EXPENDITURE FOR SOCIAL SECURITY (2.4 TO 2.7)	20.6	0.6	14.5	19.0	18.8	15.8
SOCIAL SECURITY, CUSTOMARY EXPEND.						
*3.1 INSURANCE SCHEME	-	-	0.1	-	-	0.5
*3.2 RETIREMENT	4.1	7.1	7.6	-	4.9	6.4
*3.3 GUARANTEED REMUNERATION	0.2	-	0.1	-	0.4	0.9
*3.4 UNEMPLOYMENT INSURANCE	-	-	-	-	-	2.9
*3.5 FAMILY ALLOWANCES	0.4	-	0.7	-	0.2	0.3
*3.6 OTHER CUSTOMARY SOCIAL EXPENDITURE	0.6	-	0.2	-	1.2	0.3
*3 TOTAL OF CUSTOMARY EXPENDITURE FOR SOCIAL SECURITY (3.1 TO 3.6)	5.4	7.1	8.7	1.0	6.8	11.3
*4 TOTAL OF STATUTORY AND CUSTOMARY EXPENDITURE FOR SECURITY (2 + 3)	26.1	7.7	23.1	19.0	25.6	27.0
*5.1 OTHER EXPENDITURE	1.7	0.6	0.5	-	1.4	3.1
*5.2 VOCATIONAL TRAINING COSTS	2.2	3.7	3.3	-	0.4	2.5
*5.3 TAXES	-	3.6	-	-	-	5.1
*5.4 SUBSIDIES	-	1.8	-	-	0.4	-
*9 TOTAL MONTHLY LABOUR COST PER EMPLOYEE IN ECU	3155.4	2831.2	2919.4	1200.5	2314.4	3052.4

STRUKTUR DER ARBEITSKOSTEN
ALS VONHUNDERT DER GESAMTKOSTEN
ARBEITER UND ANGESTELLTE
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STRUCTURE DU COUT DE LA MAIN D'OEUVRE
EN POUR CENT DU COUT TOTAL
OUVRIERS ET EMPLOYES
ENTREPRISES AVEC 10 ET PLUS DE SALARIES

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.812/13

IRELAND	*ITALIA*	*LUXEM- BOURG	*NEDER- LAND	*PORTUGAL*	*UNITED KINGDOM	NACE 812/13	
						INSTITUTIONS DE CREDIT	
69.3	55.5	60.1	64.2	55.8	71.1	*1.1 GAIN DIRECT	
1.8	14.4	13.6	11.3	12.5	5.9	*1.2 PRIMES ET GRATIFICATIONS	
0.9	:	11.2	0.1	5.6	0.6	*1.3 RENUMERATION POUR JOURS NON OUVRES	
72.0	67.4	85.0	75.7	73.8	77.6	*1.4 TOTAL RENUMERATION DIRECTE(1.1-1.3)	
3.8	0.3	1.4	0.2	0.5	0.7	*1.5 AVANTAGES EN NATURE	
75.9	67.7	86.3	75.8	74.3	78.3	*1 COUT DIRECT (1.4 + 1.5)	
						SECURITE SOCIALE,CHARGES LEGALES	
-	-	6.9	8.8	-	-	*2.1 MALADIE ET VIEILLESSE	
-	-	-	1.0	-	-	*2.2 ASSURANCE CHOMAGE	
-	-	0.3	-	-	-	*2.3 RENUMERATION GARANTIE	
-	22.2	7.2	9.8	-	-	*2.4 TOTAL DES POSITIONS (2.1 A 2.3)	
-	0.7	0.4	-	0.5	-	*2.5 ACCIDENTS DU TRAVAIL,MALADIES PROF.	
-	4.1	1.2	1.3	-	-	*2.6 ALLOCATIONS FAMILIALES	
-	0.7	0.1	-	-	-	*2.7 AUTRES CHARGES LEGALES	
6.9	27.7	8.9	11.1	13.9	5.5	*2 TOTAL DES CHARGES LEGALES DE SECURITE SOCIALE (2.4 + 2.5 + 2.6 +2.7	
						SECURITE SOCIALE,CHARGES CONVENTIO.	
0.2	2.0	0.1	1.0	-	-	*3.1 ASSURANCE MALADIE	
11.7	-	2.9	7.1	6.8	-	*3.2 ASSURANCE VIEILLESSE	
1.5	-	-	-	1.0	-	*3.3 RENUMERATION GARANTIE	
-	-	-	-	-	-	*3.4 ASSURANCE CHOMAGE	
-	-	0.9	-	0.5	-	*3.5 ALLOCATIONS FAMILIALES	
0.2	0.7	-	-	0.9	-	*3.6 AUTRES DEPENSES SOCIALES CONVENTION	
13.6	2.7	3.9	8.1	9.3	8.6	*3 TOTAL DES CHARGES CONVENTIONNELLES SECURITE SOCIALE (3.1 A 3.6)	
20.5	30.4	12.8	19.2	23.2	14.1	*4 TOTAL DES CHARGES LEGALES ET CONVENTIONNELLES DE SECURITE SOCIALE	
2.9	0.8	0.4	3.5	1.0	6.5	*5.1 AUTRES DEPENSES	
0.8	0.6	0.5	1.5	1.5	1.1	*5.2 FRAIS DE FORMATION PROFESSIONNELLES	
-	0.5	-	-	-	-	*5.3 TAXES	
-	-	-	-	-	-	*5.4 SUBVENTIONS	
2702.2	3373.6	3040.2	2528.7	1014.6	2167.3	*9 COUT MENSUEL PAR SALARIE EN ECU	

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.82

STRUCTURE OF LABOUR COSTS
AS PER CENT OF TOTAL COSTS
MANUAL AND NON-MANUAL WORKERS
ENTERPRISES OF 10 AND MORE EMPLOYEES

STRUTTURA DEL COSTO DELLA MANODOPERA
IN PERCENTUALE DEL COSTO
OPERAI E IMPIEGATI
IMPRESI DI 10 E PIU DIPENDENTI

NACE 82		*BELGIQUE*	*DANMARK*	* DEUTSCH-*	* HELLAS *	*ESPANA*	* FRANCE *
INSURANCE (EXC.SOCIAL INSURANCE)		* BELGIE *		* LAND			
1.1	DIRECT EARNINGS	54.7	82.9	51.3	58.0	58.1	44.6
1.2	BONUSES AND PREMIUMS	12.0	2.9	10.8	15.0	16.3	8.8
1.3	PAYMENTS OF DAYS NOT WORKED	1.0	0.2	10.4	6.0	1.5	8.6
1.4	TOTAL DIRECT RENUMERATION (1.1-1.3)	67.8	86.0	72.5	79.0	75.9	62.0
1.5	PAYMENTS IN KIND	0.4	0.2	0.4	-	-	0.6
1	DIRECT COSTS (1.4 + 1.5)	68.2	86.2	72.8	79.0	76.0	62.5
SOCIAL SECURITY,STATUTORY EXPENDIT.							
2.1	SICKNESS AND RETIREMENT	10.5	0.4	11.7	-	15.9	11.6
*2.2	UNEMPLOYMENT INSURANCE	7.3	-	-	-	4.5	- *
*2.3	GUARANTEED RENUMERATION	-	-	2.4	-	-	- *
2.4	TOTAL OF POSITION (2.1 +2.2 +2.3)	17.9	0.4	14.1	-	20.5	11.6
2.5	OCCUPATION ACCIDENTS,ILLNESSES	1.6	0.1	0.5	-	0.9	0.9
2.6	FAMILY ALLOWANCES	4.9	-	-	-	-	4.2
*2.7	OTHER STATUTORY SOCIAL EXPENDITURE	0.9	-	0.2	-	0.1	- *
2	TOTAL OF STATUTORY EXPENDITURE FOR SOCIAL SECURITY (2.4 TO 2.7)	25.4	0.5	14.8	17.0	21.5	16.7
SOCIAL SECURITY,CUSTOMARY EXPEND.							
3.1	INSURANCE SCHEME	0.1	-	0.1	-	-	0.3
3.2	RETIREMENT	2.8	8.0	8.6	-	1.5	5.8
3.3	GUARANTEED RENUMERATION	0.1	-	-	-	0.4	0.8
3.4	UNEMPLOYMENT INSURANCE	-	-	-	-	-	2.8
3.5	FAMILY ALLOWANCES	0.1	-	0.2	-	0.1	0.3
3.6	OTHER CUSTOMARY SOCIAL EXPENDITURE	0.1	-	0.1	-	0.3	0.1
3	TOTAL OF CUSTOMARY EXPENDITURE FOR SOCIAL SECURITY (3.1 TO 3.6)	3.3	8.0	9.1	1.0	2.3	10.1
4	TOTAL OF STATUTORY AND CUSTOMARY EXPENDITURE FOR SECURITY (2 + 3)	28.8	8.5	23.8	18.0	23.7	26.7
5.1	OTHER EXPENDITURE	1.7	0.4	0.9	2.0	0.7	2.5
5.2	VOCATIONAL TRAINING COSTS	1.1	2.3	2.5	1.0	0.3	2.5
5.3	TAXES	-	4.0	-	-	-	5.7
*5.4	SUBSIDIES	-	1.5	-	-	0.8	- *
9	TOTAL MONTHLY LABOURCOST PER EMPLOYEE IN ECU	2716.0	3400.0	3138.3	1081.1	1768.7	2611.0

STRUKTUR DER ARBEITSKOSTEN ALS VONHUNDERT DER GESAMTKOSTEN ARBEITER UND ANGESTELLTE UNTERNEHMEN MIT 10 U. MEHR BESCHAEFTIGTEN						STRUCTURE DU COUT DE LA MAIN D'OEUVRE EN POUR CENT DU COUT TOTAL OUVRIERS ET EMPLOYES ENTREPRISES AVEC 10 ET PLUS DE SALARIES		207 .82
*IRELAND * ITALIA * LUXEM- * NEDER- * PORTUGAL * UNITED *						NACE 82		
** * * * BOURG * LAND * *KINGDOM *						ASSURANCES (EXCEP.SOCIALES OBLI.		
72.5	53.6	59.3	63.9	57.1	73.5	1.1	GAIN DIRECT	
2.7	12.5	12.1	10.6	11.7	3.2	1.2	PRIMES ET GRATIFICATIONS	
2.3	6.4	11.1	0.1	4.6	0.6	1.3	RENUMERATION POUR JOURS NON OUVRES	
77.5	72.5	82.4	74.5	73.3	77.3	1.4	TOTAL RENUMERATION DIRECTE(1.1-1.3)	
2.1	0.1	-	-	-	0.5	1.5	AVANTAGES EN NATURE	
79.6	72.6	82.4	74.6	73.3	77.8	1	COUT DIRECT (1.4 + 1.5)	
						SECURITE SOCIALE,CHARGES LEGALES		
-	-	7.8	8.4	-	-	2.1	MALADIE ET VIEILLESSE	
-	-	-	1.0	-	-	2.2	ASSURANCE CHOMAGE	
-	-	-	-	-	-	2.3	RENUMERATION GARANTIE	
-	19.7	7.8	9.1	-	-	2.4	TOTAL DES POSITIONS (2.1 A 2.3)	
-	0.5	0.4	-	1.0	-	2.5	ACCIDENTS DU TRAVAIL,MALADIES PROF.	
-	3.4	1.3	1.2	-	-	2.6	ALLOCATIONS FAMILIALES	
-	0.2	-	-	-	-	2.7	AUTRES CHARGES LEGALES	
7.4	23.8	9.5	10.3	17.5	6.3	2	TOTAL DES CHARGES LEGALES DE SECURITE SOCIALE (2.4 + 2.5 + 2.6 +2.7	
						SECURITE SOCIALE,CHARGES CONVENTIO.		
0.3	1.2	0.4	1.5	-	-	3.1	ASSURANCE MALADIE	
9.6	-	5.4	8.9	6.2	-	3.2	ASSURANCE VIEILLESSE	
0.7	0.1	-	-	0.7	-	3.3	RENUMERATION GARANTIE	
-	-	-	-	-	-	3.4	ASSURANCE CHOMAGE	
-	-	1.2	-	0.1	-	3.5	ALLOCATIONS FAMILIALES	
-	0.5	-	-	0.6	-	3.6	AUTRES DEPENSES SOCIALES CONVENTION	
10.6	1.8	7.0	10.4	7.5	9.6	3	TOTAL DES CHARGES CONVENTIONNELLES SECURITE SOCIALE (3.1 A 3.6)	
18.0	25.6	16.5	20.7	25.0	15.9	4	TOTAL DES CHARGES LEGALES ET CONVENTIONNELLES DE SECURITE SOCIALE	
1.7	0.5	0.6	3.5	0.3	5.3	5.1	AUTRES DEPENSES	
0.7	0.8	0.5	1.2	1.3	1.1	5.2	FRAIS DE FORMATION PROFESSIONNELLES	
-	0.5	-	-	-	-	5.3	TAXES	
-	-	-	-	-	-	5.4	SUBVENTIONS	
2218.7	3248.1	2875.7	2605.4	1066.0	2165.8	9	COUT MENSUEL PAR SALARIE EN ECU	

ES Clasificación de las publicaciones de Eurostat

TEMA

- 1 Estadísticas generales (azul oscuro)
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- 3 Población y condiciones sociales (amarillo)
- 4 Energía e industria (azul claro)
- 5 Agricultura, silvicultura y pesca (verde)
- 6 Comercio exterior y balanza de pagos (rojo)
- 7 Servicios y transportes (naranja)
- 8 Medio ambiente (turquesa)
- 9 Diversos (marrón)

SERIE

- A Anuarios
- B Coyuntura
- C Cuentas, encuestas y estadísticas
- D Estudios y análisis
- E Métodos
- F Estadísticas rápidas

GR Ταξινόμηση των δημοσιεύσεων της Eurostat

ΘΕΜΑ

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- 2 Οικονομία και δημοσιονομικά (βιολετί)
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- 4 Ενέργεια και βιομηχανία (μπλε)
- 5 Γεωργία, δάση και αλιεία (πράσινο)
- 6 Εξωτερικό εμπόριο και ισοζύγιο πληρωμών (κόκκινο)
- 7 Υπηρεσίες και μεταφορές (πορτοκαλί)
- 8 Περιβάλλον (τουρκουάζ)
- 9 Διάφορα (καφέ)

ΣΕΙΡΑ

- A Επετηρίδες
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- C Λογαριασμοί, έρευνες και στατιστικές
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- E Μέθοδοι
- F Ταχείες στατιστικές

IT Classificazione delle pubblicazioni dell'Eurostat

TEMA

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- 2 Economia e finanze (viola)
- 3 Popolazione e condizioni sociali (giallo)
- 4 Energia e industria (azzurro)
- 5 Agricoltura, foreste e pesca (verde)
- 6 Commercio estero e bilancia dei pagamenti (rosso)
- 7 Servizi e trasporti (arancione)
- 8 Ambiente (turchese)
- 9 Diversi (marrone)

SERIE

- A Annuari
- B Tendenze congiunturali
- C Conti, indagini e statistiche
- D Studi e analisi
- E Metodi
- F Note rapide

DA Klassifikation af Eurostats publikationer

EMNE

- 1 Almene statistikker (mørkeblå)
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- 4 Energi og industri (blå)
- 5 Landbrug, skovbrug og fiskeri (grøn)
- 6 Udenrigshandel og betalingsbalancer (rød)
- 7 Tjenesteydelser og transport (orange)
- 8 Miljø (turkis)
- 9 Diverse statistikker (brun)

SERIE

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- B Konjunkturoversigter
- C Regnskaber, tællinger og statistikker
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- E Metoder
- F Ekspresoversigter

EN Classification of Eurostat publications

THEME

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- 5 Agriculture, forestry and fisheries (green)
- 6 External trade and balance of payments (red)
- 7 Services and transport (orange)
- 8 Environment (turquoise)
- 9 Miscellaneous (brown)

SERIES

- A Yearbooks
- B Short-term trends
- C Accounts, surveys and statistics
- D Studies and analyses
- E Methods
- F Rapid reports

NL Classificatie van de publicaties van Eurostat

ONDERWERP

- 1 Algemene statistiek (donkerblauw)
- 2 Economie en financiën (paars)
- 3 Bevolking en sociale voorwaarden (geel)
- 4 Energie en industrie (blauw)
- 5 Landbouw, bosbouw en visserij (groen)
- 6 Buitenlandse handel en betalingsbalansen (rood)
- 7 Diensten en vervoer (oranje)
- 8 Milieu (turkoois)
- 9 Diverse statistieken (bruin)

SERIE

- A Jaarboeken
- B Conjunctuur
- C Rekeningen, enquêtes en statistieken
- D Studies en analyses
- E Methoden
- F Speedberichten

DE Gliederung der Veröffentlichungen von Eurostat

THEMENKREIS

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- 2 Wirtschaft und Finanzen (Violett)
- 3 Bevölkerung und soziale Bedingungen (Gelb)
- 4 Energie und Industrie (Blau)
- 5 Land- und Forstwirtschaft, Fischerei (Grün)
- 6 Außenhandel und Zahlungsbilanz (Rot)
- 7 Dienstleistungen und Verkehr (Orange)
- 8 Umwelt (Türkis)
- 9 Verschiedenes (Braun)

REIHE

- A Jahrbücher
- B Konjunktur
- C Konten, Erhebungen und Statistiken
- D Studien und Analysen
- E Methoden
- F Schnellberichte

FR Classification des publications d'Eurostat

THÈME

- 1 Statistiques générales (bleu nuit)
- 2 Économie et finances (violet)
- 3 Population et conditions sociales (jaune)
- 4 Énergie et industrie (bleu)
- 5 Agriculture, sylviculture et pêche (vert)
- 6 Commerce extérieur et balance des paiements (rouge)
- 7 Services et transports (orange)
- 8 Environnement (turquoise)
- 9 Divers (brun)

SÉRIE

- A Annuaire
- B Conjoncture
- C Comptes, enquêtes et statistiques
- D Études et analyses
- E Méthodes
- F Statistiques rapides

PT Classificação das publicações do Eurostat

TEMA

- 1 Estatísticas gerais (azul escuro)
- 2 Economia e finanças (violeta)
- 3 População e condições sociais (amarelo)
- 4 Energia e indústria (azul)
- 5 Agricultura, silvicultura e pesca (verde)
- 6 Comércio externo e balança de pagamentos (vermelho)
- 7 Serviços e transportes (laranja)
- 8 Ambiente (turquesa)
- 9 Diversos (castanho)

SÉRIE

- A Anuários
- B Conjuntura
- C Contas, inquéritos e estatísticas
- D Estudos e análises
- E Métodos
- F Estatísticas rápidas

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